Text Analysis

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Introduction

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Text analysis is used to extract useful information from or summarize a large amount of unstructured text stored in documents. This opens up the opportunity of using text data alongside more conventional data sources (e.g. surveys and administrative data). The goal of text analysis is to take a large corpus of complex and unstructured text data and extract important and meaningful messages in a comprehensible way.

Text analysis can help with the following tasks:

- **Information Retrieval**: Find relevant information in a large database, such as a systematic literature review, that would be very time-consuming for humans to do manually.
- Clustering and Text Categorization: Summarize a large corpus of text by finding the most important phrases, using methods like topic modeling.
- Text Summarization: Create category-sensitive text summaries of a large corpus of text.
- Machine Translation: Translate documents from one language to another.

In this tutorial, we are going to analyze social services descriptions using topic modeling to examine the content of our data and document classification to tag the type of job in the advertisement.

Learning Outcomes

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In this tutorial, you will...

- Learn how to transform a corpus of text into a structured matrix format so that we can apply natural language processing (NLP) methods
- Learn the basics and applications of topic modeling
- Learn how to do document tagging and evaluate the results

Glossary of Terms

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Glossary of Terms:

- **Corpus**: A corpus is the set of all text documents used in your analysis; for example, your corpus of text may include hundreds of research articles.
- **Tokenize**: Tokenization is the process by which text is separated into meaningful terms or phrases. In English this is easy to do for individual words, as they are separated by whitespace; however, it can get more complicated to automate determining which groups of words constitute meaningful phrases.
- Stemming: Stemming is normalizing text by reducing all forms or conjugations of a word to the word's most basic form. In English, this can mean making a rule of removing the suffixes "ed" or "ing" from the end of all words, but it gets more complex. For example, "to go" is irregular, so you need to tell the

algorithm that "went" and "goes" stem from a common lemma, and should be considered alternate forms of the word "go."

- **TF-IDF**: TF-IDF (term frequency-inverse document frequency) is an example of feature engineering where the most important words are extracted by taking account their frequency in documents and the entire corpus of documents as a whole.
- **Topic Modeling**: Topic modeling is an unsupervised learning method where groups of words that often appear together are clustered into topics. Typically, the words in one topic should be related and make sense (e.g. boat, ship, captain). Individual documents can fall under one topic or multiple topics.
- LDA: LDA (Latent Dirichlet Allocation) is a type of probabilistic model commonly used for topic modeling.
- Stop Words: Stop words are words that have little semantic meaning but occur very frequently, like prepositions, articles and common nouns. For example, every document (in English) will probably contain the words "and" and "the" many times. You will often remove them as part of preprocessing using a list of stop words.

Setup

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```
%pylab inline
In [1]:
        import nltk
        import json
        import re
        import time
        import progressbar
        import pandas as pd
        from future import print function
        from six.moves import zip, range
        from sklearn.model selection import train test split
        from sklearn.feature extraction.text import CountVectorizer, TfidfTransf
        ormer
        from sklearn.decomposition import LatentDirichletAllocation
        from sklearn.linear_model import LogisticRegression
        from sklearn.metrics import precision recall curve, roc auc score, auc
        from sklearn import preprocessing
        from collections import Counter, OrderedDict
        from nltk.corpus import stopwords
        from nltk import SnowballStemmer
```

Populating the interactive namespace from numpy and matplotlib

Data Orientation

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Our dataset for this tutorial will be a description of social services in Chicago, and how the subset we're using was created, can be found in the data folder in this tutorial.

Load the Data

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To start, we'll load the data into a pandas DataFrame from a CSV file.

```
In [3]: df_socialservices_data = pd.read_csv('./data/socialservices.csv')
```

Explore the Data

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Our text data table has 7 fields:

- FACID unique ID for each facility.
- facname name of the current facility.
- factype type of the current facility.
- facurl URL of facility's main web page.
- facloc Location of facilitiy.
- abouturl URL of "about" page used to collect text.
- textfromurl Text collected from about URL.

Let's take a look at examples of the values:

In [4]: df_socialservices_data.head()

Out[4]:

	Unnamed:	FACID	facname	factype	facurl	facloc	ε
0	0	2	Association House of Chicago	education	http://www.associationhouse.org/	Metro	ŀ
1	1	3	Aunt Martha's Youth Service Center, Inc.	education	http://www.auntmarthas.org	Metro, North- Northwest, South- Southwest	r v
2	2	3	Aunt Martha's Youth Service Center, Inc.	education	http://www.auntmarthas.org	Metro, North- Northwest, South- Southwest	r
ၓ	3	4	B.U.I.L.D., Inc.	education	http://www.buildchicago.org/	Metro	ŀ
4	4	4	B.U.I.L.D., Inc.	education	http://www.buildchicago.org/	Metro	ŀ

How many facilities and types of facilities are in this dataset?

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Next, let's get an idea of the contents of this data set. First, an overview:

```
In [5]: # overview of contents of data file
        df_socialservices_data.info()
        <class 'pandas.core.frame.DataFrame'>
        RangeIndex: 146 entries, 0 to 145
        Data columns (total 8 columns):
        Unnamed: 0
                       146 non-null int64
        FACID
                       146 non-null int64
        facname
                       146 non-null object
        factype
                       146 non-null object
        facurl
                       146 non-null object
        facloc
                       146 non-null object
                       146 non-null object
        abouturl
        textfromurl
                       146 non-null object
        dtypes: int64(2), object(6)
        memory usage: 9.2+ KB
In [6]: # list unique facility types
        df_socialservices_data.factype.unique()
Out[6]: array(['education', 'income', 'health', 'safety net'], dtype=object)
```

```
In [7]: # list unique facility names
        df socialservices data.facname.unique()
Out[7]: array(['Association House of Chicago',
                'Aunt Martha's Youth Service Center, Inc.', 'B.U.I.L.D., Inc.',
                'Catholic Charities of the Archdiocese of Chicago',
                'Chinese American Service League', 'The Community House',
                'Family Focus Inc.', 'Infant Welfare Society of Evanston',
                'Lawrence Hall Youth Services', 'Project: VISION, Inc.',
               'The Chicago Lighthouse for People Who Are Blind or Visually Imp
        aired',
               'YMCA of Metropolitan Chicago', 'Youth Crossroads, Inc.',
                'Youth Guidance', 'Center for Economic Progress',
                'Chicago House and Social Service Agency', 'Clearbrook',
                'DuPage PADS', 'Family Shelter Service, Inc.',
                'Heartland Human Care Services, Inc.', 'Inspiration Corporatio
        n',
                'Ladder Up', 'Little City Foundation',
                'Lutheran Child and Family Services of Illinois',
                'National Able Network, Inc', 'North Lawndale Employment Networ
        k',
               'People's Resource Center', 'PLOWS Council on Aging',
                'Restaurant Opportunities Center of Chicago', 'Thresholds',
                'YWCA Evanston/North Shore', '360 Youth Services',
                'Arab American Action Network',
                'Aunt Martha's Youth Service Center and Healthcare Network',
                'Bridge Youth and Family Services, The',
                'Erie Family Health Center', 'Family Focus, Inc.',
                'Heartland Alliance for Human Needs & Human Rights',
                'Heartland International Health Center',
                'Inner-City Muslim Action Network', 'Josselyn Center, The',
                'Crisis Center for South Suburbia', 'Deborah's Place',
                'La Casa Norte', 'Life Span', 'Loaves & Fishes Community Service
        s',
                'Mujeres Latinas en Accion', 'Northwest CASA'], dtype=object)
In [8]: # count of unique facility names
        df socialservices data.facname.unique().shape
```

Out[8]: (48,)

There are 48 facilities, categorized into 4 unique facility types: education, income, health, and safety net.

Topic Modeling

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We are going to apply topic modeling, an unsupervised learning method, to our corpus to find the high-level topics in our corpus as a "first go" for exploring our data. Through this process, we'll discuss how to clean and preprocess our data to get the best results.

Topic modeling is a broad subfield of machine learning and natural language processing. We are going to focus on a common modeling approach called Latent Dirichlet Allocation (LDA).

To use topic modeling, we first have to assume that topics exist in our corpus, and that some small number of these topics can "explain" the corpus. Topics in this context refer to words from the corpus, in a list that is ranked by probability. A single document can be explained by multiple topics. For instance, an article on net neutrality would fall under the topic "technology" as well as the topic "politics." The set of topics used by a document is known as the document's allocation, hence, the name Latent Dirchlet Allocation, each document has an allocation of latent topics allocated by Dirchlet distribution.

Preparing Text Data for NLP

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The first important step in working with text data is cleaning and processing the data, which includes (but is not limited to):

- · forming a corpus of text
- tokenization
- · removing stop-words
- finding words co-located together (N-grams)
- · stemming and lemmatization

Each of these steps will be discussed below.

The ultimate goal is to transform our text data into a form an algorithm can work with, because a document or a corpus of text cannot be fed directly into an algorithm. Algorithms expect numerical feature vectors with certain fixed sizes, and can't handle documents, which are basically sequences of symbols with variable length. We will be transforming our text corpus into a *bag of n-grams* to be further analyzed. In this form our text data is represented as a matrix where each row refers to a specific job description (document) and each column is the occurence of a word (feature).

Creating a matrix of features from text - Bag of N-gram Example

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Ultimately, we want to take our collection of documents, corpus, and convert it into a matrix. Fortunately, sklearn has a pre-built object, CountVectorizer, that can tokenize, eliminate stopwords, identify n-grams, and stem our corpus, and output a matrix in one step. Before we apply the vectorizer to our corpus of data, let's apply it to a toy example so that we see what the output looks like and how a bag of words is represented.

```
In [9]: def create bag of words( corpus,
                                  NGRAM_RANGE = (0, 1),
                                  stop_words = None,
                                  stem = False,
                                  MIN DF = 0.05,
                                  MAX_DF = 0.95,
                                  USE_IDF = False ):
            Turn a corpus of text into a bag-of-words.
            Parameters
            -----
            corpus: 1s
                test of documents in corpus
            NGRAM RANGE: tuple
                range of N-gram. Default (0,1)
            stop words: 1s
                list of commonly occuring words that have little semantic
            stem: bool
                use a stemmer to stem words
            MIN DF: float
               exclude words that have a frequency less than the threshold
            MAX DF: float
                exclude words that have a frequency greater than the threshold
            Returns
            bag_of_words: scipy sparse matrix
                scipy sparse matrix of text
            features:
                ls of words
            #parameters for vectorizer
            ANALYZER = "word" #unit of features are single words rather then phr
        ases of words
            STRIP ACCENTS = 'unicode'
            stemmer = nltk.SnowballStemmer("english")
            if stem:
                tokenize = lambda x: [stemmer.stem(i) for i in x.split()]
            else:
                tokenize = None
```

```
vectorizer = CountVectorizer(analyzer=ANALYZER,
                                          tokenizer=tokenize,
                                          ngram range=NGRAM RANGE,
                                          stop words = stop words,
                                          strip accents=STRIP ACCENTS,
                                          min_df = MIN_DF,
                                          \max df = MAX DF)
             bag of words = vectorizer.fit_transform( corpus ) #transform our cor
         pus is a bag of words
             features = vectorizer.get feature names()
             if USE IDF:
                 NORM = None #turn on normalization flag
                  SMOOTH IDF = True #prvents division by zero errors
                  SUBLINEAR IDF = True #replace TF with 1 + log(TF)
                  transformer = TfidfTransformer(norm = NORM, smooth idf = SMOOTH I
         DF, sublinear_tf = True)
                  #get the bag-of-words from the vectorizer and
                  #then use TFIDF to limit the tokens found throughout the text
                  tfidf = transformer.fit transform(bag of words)
                 return tfidf, features
             else:
                  return bag_of_words, features
In [10]: # create example corpus.
         toy corpus = [ 'this is document one', 'this is document two', 'text ana
         lysis on documents is fun' ]
In [11]: # convert to bag of words
         toy bag of words, toy features = create bag of words( toy corpus )
In [12]: # review - our corpus:
         toy corpus
Out[12]: ['this is document one',
          'this is document two',
           'text analysis on documents is fun']
In [13]: # features derived from the corpus
         toy_features
Out[13]: ['analysis',
           'document',
           'documents',
          'fun',
           'on',
           'one',
           'text',
           'this',
          'two']
```

Our data has been transformed from a document into a 3 x 9 matrix, where each row in the matrix corresponds to a document, and each column corresponds to a feature (in the order they appear in toy_features). A 1 indicates the existence of the feature or word in the document, and a 0 indicates the word is not present.

It is very common that this representation will be a "sparse" matrix, or a matrix that has a lot of 0s. With sparse matrices, it is often more efficient to keep track of which values *aren't* 0 and where those non-zero entries are located, rather than to save the entire matrix. To save space, the scipy library has special ways of storing sparse matrices in an efficient way.

Our toy corpus is now ready to be analyzed. We used this toy example to illustrate how a document is turned into a matrix to be used in text analysis. When you're applying this to real text data, the matrix will be much larger and harder to interpret, but it's important that you know the process.

Exercise 1 - convert corpus to matrix

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To check your knowledge, make your own toy corpus and turn it into a matrix.

```
#solution
In [15]:
         exercise corpus = [ 'Batman is friends with Superman',
                              'Superman is enemies with Lex Luthor',
                              'Batman is enemies with Lex Luthor' ]
         exercise bag of words, exercise features = create bag of words( exercise
          corpus )
In [16]: # convert bag of words to array
         np bag of words = exercise bag of words.toarray()
In [17]: # show features:
         exercise features
Out[17]: ['batman', 'enemies', 'friends', 'lex', 'luthor', 'superman']
In [18]: # output derived bag of words:
         np_bag_of_words
Out[18]: array([[1, 0, 1, 0, 0, 1],
                [0, 1, 0, 1, 1, 1],
                [1, 1, 0, 1, 1, 0]], dtype=int64)
```

Calculating Word Counts

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As an initial look into the data, we can examine the most frequently occurring words in our corpus. We can sum the columns of the bag_of_words and then convert to a numpy array. From here we can zip the features and word_count into a dictionary, and display the results.

```
In [19]: def get_word_counts( bag_of_words, feature_names ):
              11 11 11
             Get the ordered word counts from a bag of words
             Parameters
             _____
             bag of words: obj
                 scipy sparse matrix from CounterVectorizer
             feature names: 1s
                 list of words
             Returns
             ____
             word counts: dict
                 Dictionary of word counts
             # convert bag of words to array
             np bag of words = bag of words.toarray()
             # calculate word count.
             word count = np.sum(np bag of words,axis=0)
             # convert to flattened array.
             np word count = np.asarray(word count).ravel()
             # create dict of words mapped to count of occurrences of each word.
             dict word counts = dict( zip(feature names, np word count) )
             # Create ordered dictionary
             orddict word counts = OrderedDict( sorted(dict word counts.items(),
         key=lambda x: x[1], reverse=True), )
             return orddict word counts
```

Note that the words "document" and "documents" both appear separately in the list. Should they be treated as the same words, since one is just the plural of the other, or should they be considered distinct words? These are the types of decisions you will have to make in your preprocessing steps.

Exercise 2 - getting word counts

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Get the word counts of your exercise corpus.

Creating Text Corpus - choosing text to analyze

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First we need to form our corpus, or the set of all descriptions from all websites. We can pull out the array of descriptions from the data frame using the data frame's .values attribute.

Out[22]: array(['Menu About Us We understand the challenges in our community. H ealth care, family, education, employment; trying to find the time and guidance to address every part of life can seem impossible. Associatio n House makes it possible, all in one place - a place where the staff s peaks your language and helps you meet your goals by providing wrap-aro und services for social, educational, and health programs. We offer our community a unique blend of services, and do it with a warm, family-lik e atmosphere. Since 1899, Association House has worked with Chicagoans who seek tools to lead more productive lives. It is one of the oldest "settlement houses" in Chicago originally designed to provide relief a nd guidance to new immigrants. Today, Association House is a vital reso urce to under-served, multicultural communities, providing collaborativ e programs in English and Spanish. We promote health and wellness, educ ational advancement, and economic empowerment. With a staff of over 200 professionals, Association House impacts the lives of nearly 20,000 chi ldren, individuals and families each year in the neighborhoods of Humbo ldt Park, West Town, Logan Square, Avondale, Hermosa, and beyond. We bo th address immediate needs and plan for long-term goals with services s uch as: These bilingual programs, conducted by seasoned staff in a cari ng, welcoming environment, give motivated participants a cohesive safet y net to turn to throughout their life. Read more about our mission and values. To learn more about any of Association House's services, simply call or visit us. Our staff is happy to answer all of your questions. W e are also always looking for new volunteers and donors - contact us to find out how you can help your community. 1116 North Kedzie Avenue, Chi cago, IL 60651\n(773) 772-7170 Find us on: Subscribe to our newsletter Email Address * Yes, I would like to receive emails from Association H ouse of Chicago. (You can unsubscribe anytime) Instagram ',

'Mission, Vision & Core Values OUR MISSION A caring community r esource for children, youth and families. OUR VISION A world in which l oneliness, sickness and despair are replaced with wholeness, healing an d hope. OUR CORE VALUES Excellence In our pursuit of excellence, we cho ose to continuously redefine both ourselves and that which we desire to achieve. Diversity New perspectives spring from the celebration of our diversity. And only in our acceptance of new perspectives can we find the key to our own, unlimited potential. Collaboration Collaboration i s a celebration of diversity. It is an acknowledgement of the strengths of those around us as well as a recognition of our own. Commitment & Pa ssion Our commitment is to our patients, to our clients, to our communi ty and to one another. It is fueled by our passion for the work we do. Innovation Innovation is the result of people acting with purpose and compassion. It is not the next big thing; but a single step forward, a new idea, a better way. Donate Work with Us Volunteer Intern Home | P rivacy Policy | Terms of Use Copyright © 2017. All Rights Reserved. \nM ooresville Web Design by Briscoweb.\n

'Who We Are Aunt Martha's is a family of more than 900 staff and volunteers. We are health care providers, social workers, educators, co unselors, and advocates. We are as diverse as the people and communities we serve. We are parents who know what it is to have a sick, hurting or scared child. We have relied on the help of others to overcome our own challenges. We honor people's strengths, resourcefulness and resil ience. We offer compassion. We provide supportive, professional care. We are a team — skilled and specialized. From the psychiatrist treating children in downstate Illinois, to the dental hygienist caring for a homeless person in Kane County; and from the therapist helping a\xa0yout h in crisis on the streets of Chicago, to the doctor delivering a baby in Kankakee. Our staff are the best and the brightest in the field. We

are all Care Coordinators — intensely dedicated to our patients and cli ents, connecting each person with exactly what they need, from the serv ices our organization provides to the specialized care offered by our c ollaborating partners. We are Aunt Martha's. Donate Work with Us Volunt eer Intern Home | Privacy Policy | Terms of Use Copyright © 2017. All Rights Reserved. \nMooresville Web Design by Briscoweb.\n ',

'About Us Since 1969, BUILD (Broader Urban Involvement & Leaders hip Development) has been a pioneer and innovator in youth development, now serving neighborhoods on\xa0Chicago's West (Austin, Humboldt Park, Hermosa, West Town) and South (Fuller Park, Bronzeville) Sides.\xa0Thr ough three primary program areas - Prevention, Intervention, and BUILDi ng Futures - BUILD\xa0partners with an array of stakeholders to offer a spectrum of services designed to build lives and\xa0futures. Whether by providing a school-based curriculum, youth leadership opportunities, po sitive out-ofschool\xa0activities or intensive, individualized mentorin g, all of BUILD's programs share the same objectives: Mission BUILD's m ission is to engage at-risk youth in the schools and on the streets, so they can realize their educational and career potential and contribute to the stability, safety and well being of our communities. Vision:\xa OGrow Hope. Save Lives. BUILD Futures. BUILD believes that every child deserves a bright future regardless of individual challenges or neighb orhood\xa0barriers. To transform children's lives from at-risk to at-ho pe, BUILD provides comprehensive services\xa0across critical developmen tal milestones, meeting young people where they are: in the schools, on \xa0the streets, or in the courts. Providing continuity in communities that too often face disruption, isolation and\xa0change, BUILD strives to be a constant and trusted resource for youth whether they are strugg ling to stay in\xa0school and out of gangs, or striving to go to colleg e and build a career. \xa0 rahm emanuel "Connecting youth most at-risk for violence involvement with strong mentors, positive work experience, and social emotional learning will play a critical role in shaping the future of our City. Our children are our City\'s most precious resourc e. We must commit our time, energy, and resources to ensure all of our young people have the opportunities and support they need to reach the ir full potential. Thank you for committing to this fundamental goal" \xa0 - Chicago Mayor Rahm Emanuel Stay in touch Sign-up to receive our

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"BUILDing Futures: College Access and Career Readiness BUILD hel
ps inspire youth to look beyond the barriers in their lives and re-imag
ine a future filled with\xa0opportunity and achievement. Our BUILDing F
utures Program exposes low-income, often-overlooked\xa0students to the

utures Program exposes low-income, often-overlooked\xa0students to the possibility of becoming the first in their families to go to college, graduate and create careers,\xa0connecting them to resources they need to achieve their aspirations. Building Futures equips participants with tools and supports needed to graduate from high school (or equivalenc y), advance to post-secondary opportunities, develop leadership skills, and engage in civic engagement. Through workshops and individual counse ling and support, BUILDing Futures assists at-risk students to develop and implement plans for postsecondary education and career. Our Person al Education Plans, part of the Mutual Accountability Plan (MAP), allow students to establish short and long-term goals, as well as action step s needed to reach their goals. BUILDing Futures reaches 750 participant s a year, 500 are duplicated from the Prevention and Intervention Components. College Access: Education Outreach Specialists work with middle and high school students on personal motivation, academic attainment, college admissions, financial aid, vocational training, and career exp

loration to keep them in the educational pipeline and enhance access to

postsecondary opportunities. Career Readiness: The Career Development p rogram increases the job readiness skills of our youth, assists with th eir job searches, and connects them to resources and employers in the c ommunity. It also enhances our youths' understanding of the wide variet y of careers available to them and the educational requirements of vari ous careers. Services offered by the Career Development program include career assessments, resume writing assistance, interview skills develop ment, asset mapping, workplace etiquette training, job searches, applic ation assistance, job placement, and other career-related topics as req uested by staff/school partners. Youth Leadership Development: Youth De velopment Specialists engage youth council, leadership groups and core group members in tracking life plan goals, providing community servic e, enhancing leadership skills, and learning to become peer mentors and counselors. BUILDing Futures Core Group Impact 93% of high school non-s eniors were promoted to the next grade. 93% of high school seniors grad uated (compared to CPS rate of 63%). 72% of high school graduates enrol led in college (compared to CPS rate of 59.5%). 227\xa0youth were place d in employment. 12 youth were placed in internships. \xa0 Stay in touc h Sign-up to receive our monthly newsletter. Follow Us

"Programs Since 1969, BUILD has focused our efforts and resource s on Chicago's most violent neighborhoods in order to change the status quo that has already taken too many young lives. We accomplish our miss ion through violence prevention/intervention, youth development, and co alition building.\xa00ver the years, we have taken the best elements of our program experience and created THE BUILD MODEL. THE BUILD MODEL\xa0 --\xa0Prevention, Intervention, and BUILDing Futures (college/career pr ep & youth leadership development)\xa0--\xa0provides best-practice serv ices that enable youth to reduce risk-taking behaviors, develop persona 1 competencies, and strengthen their commitment to education and commun ity service.\xa0BUILD offers positive alternatives to the gangs, violen ce and drugs that surround youth, assisting them to transition from bei ng "at risk" to "at hope" by providing coordinated services that assess youths' needs, identify their assets, and involve them in our programs and refer them to our community partners. \xa00ur services range from o ne-time violence interventions to intensive, ongoing work with youth. A ll interactions are geared to empower youth to take charge of their own lives, their own futures! \xa0 The Core youth that participated in all three BUILD's programs (Prevention,\xa0Intervention\xa0and\xa0BUILDing Futures) achieved the following academic goals for FY15' \xa0 BUILD Mo del (All Programs) •\xa0\xa0\xa0\xa0\xa0\xa0 79% of youth have reported increased knowledge on conflict resolution and anger management •\xa0\x a0\xa0\xa0\xa0\xa0 78% of youth have demonstrated an improvement in aca demic performance •\xa0\xa0\xa0\xa0\xa0 95% of youth have been prom oted to the next grade level $\$ \xa0\xa0\xa0\xa0\xa0\xa0 \92% of youth hav e graduated and obtained a high school diploma or GED •\xa0\xa0\xa0\xa0 \xa0\xa0 84% of college-ready youth have applied to postsecondary progr ams, financial aid, and scholarships •\xa0\xa0\xa0\xa0\xa0\xa0\xa0 45% of c ollege-ready youth have enrolled in a postsecondary program •\xa0\xa0\x a0\xa0\xa0\xa0 78% of youth have reported a decrease in aggressive beha vior \xa0 Prevention \xa0 Intervention \xa0 BUILDing Futures \xa0 Progr am Outcomes: \xa0 \xa0In FY13, BUILD served 3,000 youth with effective, high-impact programs that created outstanding results. Stay in touch Si gn-up to receive our monthly newsletter. Follow Us

'About Us\n\n Mission Statement The mission of Catholic Charitie s Legal Assistance (known as "CCLA") is to provide access to compassion ate and competent legal assistance to the economically disadvantaged in the Chicago area without regard to religious affiliation. Mission Fulfi

llment CCLA endeavors to fulfill its mission by providing various legal services to clients who live on a low income and cannot afford an attor ney. As a part of Catholic Charities, CCLA is able to refer clients for assistance to other Catholic Charities social services programs and to provide legal assistance to existing clients of Catholic Charities. St aff \nHilda Bahena, Catholic Charities Legal Assistance Department Dire ctor (LADD). \xa0 As the Department Director, Hilda is responsible for the day to day operations of the department, comprised of the Legal Se rvices Program and the Volunteer and Pro Bono Program. The LADD ensures the delivery of legal advice, direct representation and referral servic es to the department's clients on a wide range of legal issues. \xa0In addition, Hilda is responsible for strategic planning, including provi ding leadership and direction in establishing both short and long term goals that are consistent with those of the legal aid community and Ca tholic Charities. \xa0\xa0\n\n Hilda joined CCLA after first working as a legal aid attorney in the states of California and Illinoi s for more than twelve years. \xa0Hilda's public interest experience sp ans a wide range of subject areas, including landlord/tenant, consumer, and immigration law. \xa0She has developed a specific expertise in fami ly law and legal issues related to domestic violence survivors and immi grant communities. \xa0In addition, throughout her career, Hilda has de veloped trainings, forged collaboration among service providers, conduc ted extensive community outreach, and created programs to expand servic es. \xa0Hilda is bilingual in Spanish.\n\n Hilda received he r Bachelors of Science from the University of Illinois College of Liber al Arts & Sciences and her Juris Doctorate from the University of Illin ois College of Law.\xa0\n\nDennis Trainor, Senior Attorney. \xa0As a Le gal Service Program Senior Attorney, Dennis provides a wide range of le gal services, including advice, brief legal services and representation to the Department's clients. \xaOThe Senior Attorney also supports the Department's attorneys, volunteer and staff, by providing leadership i ncluding, co-counseling, training, and quidance. \xa0Dennis provides se rvices in variety areas of law including housing, family, and consumer law. $\x0\n$ Dennis joined CCLA in 2011, having both legal aid and private sector experience. While working in legal aid, Dennis e xpanded the Poverty Law Project to include Southwestern Cook County, cr eated and implemented a legal aid advice desk at the Sixth Municipal Di strict Court of the Circuit Court of Cook County, and provided services under the Homeless Prevention and Rapid Re-Housing Program in suburban Cook County. \xa0While in private practice, Dennis concentrated on com plex litigation in commercial and consumer matters with an emphasis on real estate and mortgages.\n\n Dennis is a graduate of Flor ida Atlantic University and the University of Miami School of Law.\xa0

'After Supper Visions Program Events:\n Who We Are What We Do Our Supporters ',

Legal Assistance: Who We Are What We Do Our Supporters ',

'About Us Whether They Are Young or Old, Hungry or Addicted, Hom eless or Friendless... Catholic Charities sees the face of God in those in need. By providing food, clothing, shelter and counseling, we bring hope to the hopeless in the city of Chicago and its suburbs. With 1 50 programs at 164 locations\xa0throughout Cook and Lake counties, we serve virtually every neighborhood and parish in the Chicagoland area.\xa0Through our broad spectrum of services, we\xa0annually assist more than 1 million persons in Cook and Lake counties without regard to religious, ethnic or economic background. For more than 98 years, Catholic Charities has empowered families and individuals of all races and religious backgrounds to realize their full potential.\xa0Our services help

> people from the point of conception through the last stages of their li ves. We keep mothers and their babies well-fed, prepare children in low -income families for school, keep youth in school and out of gangs, cou nsel and give job training to adults with economic troubles, provide af fordable housing for seniors, and organize in-home care services for se niors who need help caring for themselves. \n nly 8 cents of every dollar donated goes toward our administrative expe nses; the rest goes directly to help clients. While Catholic Charities raises funds separately from the Archdiocese of Chicago, we serve as t he social service arm of the church. Catholic Charities 2016 Fact She et\nCatholic Charities Organizational Chart\nCatholic Charities Code of Ethics\n\nCatholic Charities Identity Booklet\nCatholic Charities 201 6-17 Service Directory\n\nCaridades Católicas Hoja Informativa 2016\nDi rectorio de Servicios de Caridades Católicas 2016-17\n Our Mission Cath olic Charities fulfills the Church\'s role in the mission of charity to anyone in need by providing compassionate, competent and professional s ervices that strengthen and support individuals, families and communiti es based on the value and dignity of human life. Nuestra Misión Carida des Católicas cumple con el papel de la Iglesia en la misión de caridad a cualquier persona en necesidad, proporcionando servicios compasivos, competentes y profesionales que fortalecen y apoyan a individuos, fami lias y comunidades, basados en el valor y la dignidad de la vida human a. Fraud Reporting At Catholic Charities, we try to ensure the securit y of all of our electronic communications such as email and our web sit es. If you receive any email that appears to be fraudulent, or feel our web site has been compromised in any way, please contact us immediately at CC Fraud Reporting@catholiccharities.net and we will investigate thi s activity. Never release any personal or financial information via ele ctronic communication unless you are certain it is secure, such as thro ugh our secure online donation page. Terms of Use & Privacy Policy Cath olic Charities\'s Privacy Policy is designed to help you understand how we collect and use the personal information you decide to share, and he lp you make informed decisions when using our website located at www.ca tholiccharities.net and its directly associated domains (collectively, "Catholic Charities" or "Catholic Charities of the Archdiocese of Chic By using or accessing Catholic Charities, you ar ago" or "Website"). e accepting the practices described in this Terms of Use & Privacy Poli This privacy statement covers the site www.catholiccharities.net and its directly associated domains. If you have questions regarding

> this statement, please visit our Terms of Use & Privacy Policy page.

About Us: Our Services: Who We Are What We Do Our Supporters ',

'Mission & Values A Mission Rooted in Catholic Social Teaching: We Serve Everyone Regardless of Faith... \nCatholic Charities fulfills the Church's role in the mission of charity to anyone in need by provid ing compassionate, competent and professional services that strengthen and support individuals, families and communities based on the value a nd dignity of human life. In order to remain faithful to our mission, C atholic Charities is guided by these core values: Respect, Compassion, Competence and Stewardship.\n\nOur mission and values are based on the firm foundation of Catholic Social Teaching, a collection of themes dev eloped in papal and other writings over the course of the Church's hist ory. These themes include the belief that human life is sacred; that al 1 humans have inherent dignity, rights and responsibilities; that socia 1 structures like marriage and the family must be supported; that the n eeds of the poor and vulnerable must be met; and that we must be respon sible stewards of God's creation.\n\nFar from limiting our focus, our C atholic identity and values enable us to truly be "universal," which is

what "catholic" really means. The tenets of Catholic Social Teaching ca ll us to serve everyone, regardless of their belief or background, and to employ anyone, not just Catholics, who commits to our mission. Chri st reached out to people of all faiths, and Catholic Charities does the same, with the goal of transforming lives for the better. About Us: Wh o We Are What We Do Our Supporters ',

'\nChinese American Service League\n 2141 South Tan Court 60616 | 312.791.0418 Stay Connected to CASL! Secondary Menu Who We Are In the fall of 1978, ten dedicated Chinese Americans ca me together to bridge the gap in services for Chinese American immigran ts in Chicago. Their passion and commitment ignited the spark for the C hinese American Service League (CASL), which has since burgeoned into a nurturing hub in the heart of Chinatown. Today, almost 40\xa0years late r, CASL is the largest, most comprehensive social service agency in the Midwest dedicated to serving the needs of Chinese Americans. At CASL, w e welcome all who walk through our doors regardless of race, ethnicity, religion, gender, age, lifestyle, and needs. We serve over 11,000 diver se clients each year: With more than 500 multilingual and multicultural professional and support staff - complemented by a team of over 250\xa0 dedicated volunteers - we offer our clients vital physical, economic, m ental, and social support. Our \$13+ million budget - which includes gen erous contributions from individuals, foundations, and corporate donors supports programming that primarily serves immigrants who often lack formal education, possess few transferable job skills, and know little of the new world around them. Since many of these individuals do not sp eak English and sometimes have no family or friends in the area, CASL b ecomes their instant family, friend, and teacher. With our support, CAS L clients become thriving residents of the greater Chicago community, m aking valuable contributions as independent, productive members of soci ety. In the words of one of those clients, "We had nothing but our drea ms. The Chinese American Service League helped us realize them." CASL M aterials CASL Connections Footer Menu ',

'\nChinese American Service League\n 2141 South Tan Court 60616 312.791.0418 Stay Connected to CASL! Secondary Menu History and Mission In the fall of 1978, ten dedicated Chinese Ame ricans came together to bridge the gap in services for Chinese American immigrants in Chicago. Their passion and commitment ignited the spark f or the Chinese American Service League (CASL), which has since burgeone d into a nurturing hub in the heart of Chinatown. Today, almost 40\xa0y ears later, CASL is the largest, most comprehensive social service agen cy in the Midwest dedicated to serving the needs of Chinese Americans. At CASL, we welcome all who walk through our doors regardless of race, ethnicity, religion, gender, age, lifestyle, and needs. We serve over 1 1,000 diverse clients each year: With more than 500 multilingual and mu lticultural professional and support staff - complemented by a team of over 250\xa0dedicated volunteers - we offer our clients vital physica 1, economic, mental, and social support. Our \$13+ million budget - whic h includes generous contributions from individuals, foundations, and co rporate donors - supports programming that primarily serves immigrants who often lack formal education, possess few transferable job skills, and know little of the new world around them. Since many of these indi viduals do not speak English and sometimes have no family or friends in the area, CASL becomes their instant family, friend, and teacher. With our support, CASL clients become thriving residents of the greater Chi cago community, making valuable contributions as independent, productiv e members of society. In the words of one of those clients, "We had not hing but our dreams. The Chinese American Service League helped us real

Who We Are Based in Hinsdale and serving the surrounding suburbs, The Community House is a nonprofit organization that offers bo th community recreation and quality social services to people of all ag es and walks of life. \xa0We make a difference in the lives of thousand s of families and individuals by providing local opportunities for athl etics, arts and culture, counseling, education services, volunteer oppo rtunities, and community connections.\n Community Recreation The Commu nity House offers programs in a wide array of areas including; the \xa0a rts, theater, fitness, athletics, education, \xa0group outings, special events, adult programming and fitness, senior services and programming including fitness, computers, trips and more.\xa0 These programs give p articipants, both children and adults an opportunity to build friendshi ps, create memories and improve their quality of life. Social Services The Community House is vital to the western suburbs as an option for i mportant services. The Counseling Center provides highly qualified\xa0t herapists to offer psychotherapy for\xa0\xa0individuals, couples, famil ies, and groups.\xa0 Residents of the isolated Willowbrook Corner neigh borhood receive opportunities in recreation, learning and education.\xa OIndividual and families facing the challenges of autism receive therap y, programming and support from the Charlie's Gift Autism Center. Deepl y Rooted in the Community For over 70 years, The Community House has be en the source for recreation and social programs in Hinsdale and the su rrounding communities.\xa0 Generations have turned to The Community Hou se as a place to hold community events, fundraisers, plays and to meet and socialize. The Community House serves a broad range of residents f rom Burr Ridge, Clarendon Hills, Darien, Downers Grove, Hinsdale, Oak B rook, Westmont, and Willowbrook. \xa0 The Community House delivers these programs thanks to the support of individual donors, memberships, prog ram fees and relationships with corporate partners. The Community House does not receive any tax support. Visitors to The Community House keep coming back for new learning experiences, counseling support, recreati on and volunteer opportunities.\xa0 Ultimately, all areas of service pr ovided by The Community House enriches the quality of life for people o f all ages. Did You Know? We Have a Wide Reach In 2011, 64 communities in DuPage and Cook Counties benefited from the services and programs a t The Community House. You can help us reach out to even more with your tax-deductable donation. Donate here! © The Community House 2017 ',

'Main menu Who We Are > Mission & History Your Place to Gather a nd Grow The Community House is your source for community recreation and quality social services that meet vital needs within the surrounding c ommunities. Every day we live out our mission. "We build community by p roviding inspiring opportunities for learning, social support, and recr eation." Based in Hinsdale and serving the surrounding suburbs, we are a nonprofit organization (501(c)3) that offers community recreation an d quality social services to people of all ages and walks of life.\xa0 We make a difference in the lives of thousands of families and individ uals by providing local opportunities for athletics, arts and culture, counseling, education services, volunteer opportunities, and community connections. Learn more about what we do > \xa0 "The Community House i s the mortar that holds together the bricks of the community - the only organization in the area that reaches out to the full spectrum of peop le."\xa0-\xa0 Fred Krehbiel, Life Trustee First impressions are lastin g... when you walk into The Community House you will experience a warm an d welcoming environment for your whole family. Explore our site, see wh at we have to offer, and we invite you to come and start building new f

riendships as you get involved in the community. As a 501(c)(3) nonprof it organization, we do not receive tax support, and we rely on the cont ributions of the community to sustain our services. We are grateful to the many generous community contributors; who over generations have de dicated their time, talents and financial support to make what we do po ssible. Extraordinary Accomplishments Through Generations of Leadership The rich and dynamic history of The Community House began in 1941 when a group of area residents recognized there was a growing need to suppo rt and serve the community. Our spirit of service has its roots in thos e early days, and continues to shape our dedication to building communi ty and meeting local needs. Read about our complete history Did You Kno w? Counseling Is a Wise Investment For every \$1 spent on mental health services, \$5 is saved in overall healthcare costs. (American Psycholog ical Association). If you need help or know someone who does, learn mor e about our confidential counseling services. © The Community House 201 7',

'\nJump to navigation\n Search form About Us 10 Things to Know A bout Family Focus \xa0 Whoops! This page is down for scheduled maintena nce. We apologize for the inconvenience.\xa0 \xa0 Read more fast facts about Family Focus, the communties we serve, and more.\xa0 Find out\xa 0 more about our seven different centers and the programs they offer. Re ad our quarterly newsletters, or email Kelsey, Marketing and Developmen t Coordinator, to subscribe to our mailing list and stay up-to-date with Family Focus. CONTACT US 310 S. Peoria StreetSuite 301\xa0Chicago, IL 60607Phone: 312-421-5200\xa0\xa0 SIGN UP HomeAbout UsOur ImpactGet InvolvedOur CentersContact UsPrivacy Policy\xa0 ',

"\nJump to navigation\n Search form About Us Overview \xa0 Our Mission The mission of Family Focus is to promote the well-being of ch ildren from birth by supporting and strengthening families in and with their communities We help parents gain confidence and competence as th e primary caregivers and educators of their children. We provide parent s and their children with critical resources and learning opportunities to encourage healthy development in their communities. What We Do EARL Y\xa0CHILDHOOD DEVELOPMENT We provide parents with training and educati onal tools to support healthy early childhood development. We work as p artners, evaluating benchmarks and providing resources to meet the deve lopmental needs of children. We connect parents to others in their comm unity, creating a support structure that enables the whole family to po sitively impact a child's emotional state, ability to socialize, capaci ty to learn, and preparation for school, for a lifetime of well-being. YOUTH DEVELOPMENT Family Focus supports children and youth ages 6-18 t hrough enhanced educational opportunities programs to explore science, technology, engineering and math, as well as sports and cultural activ ities that encourage healthy development, self-confidence and the abili ty to create positive relationships. FAMILY SUPPORT SERVICES By helping parents, grandparents and family members achieve their own personal ac ademic and career goals, we impact the lives of their children. Classe s, support groups, and family events help caregivers gain skills and co nfidence. PROGRAM STRATEGIES INCLUDE: Who We Serve\xa0 \xa0 \xa0 \xa0 here are seven Family Focus locations in the greater Chicago area, incl uding Aurora, Cicero/Hermosa, \xa0DuPage, Englewood, Evanston, Highland Park/Highwood, and Lawndale. What Makes Us Unique We begin in the home, one-on-one with participating families in the context of their cultura 1 heritage and specific needs, and then connect parents with other pare

nts and staff at the Family Focus center in their community offering cl asses, support groups and family activities.\xa0 PARTICIPANT FEEDBACK 9 9% of participants say that Family Focus programs are respectful of the ir culture 96% of Family Focus participants are satisfied with the serv ices they received 97% of caregivers report a better understanding of their child's development 94% of parents report their child is doing bet ter in school since participating in the program CONTACT US 310 S. Peor ia StreetSuite 301\xa0Chicago, IL 60607Phone: 312-421-5200\xa0\xa0 SIGN UP HomeAbout UsOur ImpactGet InvolvedOur CentersContact UsPrivacy Policy\xa0 ",

'Openings Now Available for Infants and Toddlers.\xa0Apply Today Infant Welfare Society of Evanston Helping children and families thriv e since 1913 The Infant Welfare Society of Evanston serves Evanston and its surrounding communities with programs that nurture, support, and e ducate the whole family. IWSE runs two full-day, NAEYC accredited chil d care and early education facilities - Baby Toddler Nursery and Teen B aby Nursery - and provides comprehensive parenting support and educatio n through our Family Support Program. In our centers, we keep our class sizes small, encourage family participation, and celebrate each chil d's uniqueness and individuality. Family Support strengthens at-risk fa milies by giving them the tools to be successful. We aim to act as an a dvocate, care-taker, and champion for all of our children. We believe t hat all families deserve access to high-quality care and early childhoo d education. We serve families of all socioeconomic levels, so their ch ildren can enter kindergarten ready to learn. No matter the level of ne ed, there is a place for your child and your family at IWSE. Events Sid ebar Warm Your Palate Donate Now Donate Now Enroll Engage IWSE at a Gla nce What do we do and whydo we do it? Learn\xa0more\xa0> Site Map 2200 Main Street · Evanston, IL 60202 · 847-491-9650 \n\tCopyright © 2017 · All Rights Reserved • \tInfant Welfare Society of Evanston \n\t\tSite design by Jell Creative ',

'About Us Lawrence Hall is constant care, love and support For m ore than 150 years, Lawrence Hall has been delivering high quality car e to abused and neglected youth and their families throughout the Chic ago metropolitan area. The agency has not only sustained itself for th e duration, but it has redefined how our traumatized youth are educate d and treated. Lawrence Hall is a statewide leader in highly-effectiv evidence-based, and innovative therapeutic treatment. The agency's unique continuum of care, which promotes overall well-being led by an expert staff, has positioned Lawrence Hall to meet the changing and c omplex needs of youth and families by not only becoming more community -based but by developing more preventative programs that help curb vi olence in our communities. Each year Lawrence Hall serves approximately 1,000 youth and families who have suffered severe trauma in their live s. For them, Lawrence Hall is a pathway to success and a better tomorro w. Take a moment to read through these pages to see what Lawrence Hall means to its youth and families. See the change that Lawrence Hall is making in the lives of so many. We encourage you to open your heart t o these youth and families and be a part of that change. 4833 N. Francisco AvenueChicago, Illinois 60625 Events Main Campus Com munity... Accreditations Resources Newsletter Sign-Up Follow Us Search \n\t\t\t©2016 Lawrence Hall All rights reserved. \n ite Construction by WorkSite \n Join Us! Make a Monetary Donation Get O ur eNEWSLETTER Volunteer Your Time Donation Donation via paypal from yo ur visitors ',

'Secondary menu Project: VISION Main menu Who We Are our backg round and our purpose Project: VISION was an idea conceived by a group

of young professionals, students, and volunteers who saw a need for co mmunity youth to have a place to call their own. In Fall 2004, with the help of a few volunteers and borrowed space from the Chicago Public Li brary and Valentine Boys and Girls Club in Bridgeport, Project: VISION piloted its first tutoring program. Since then, our programs have reac hed over 500 youths, while remaining primarily volunteer-run and contin uing to provide all programs free to youth. It's a common misconception that Asian American students already excel academically, and therefor e, these communities have little need for tutoring and after school pro grams. The truth is, every community has an underserved population and we are no exception. Who We Serve Our youth are between the ages of 12 and 21 from the Chinatown, Bridgeport, and surrounding neighborhoods. Chinese American, reflecting the area's demographics 96% olled in Chicago Public Schools 90% are from first-generation immigran t families 70% would be the first in their families to attend college © Copyright 2005 - 2017 Project: VISION, Inc. 236 W 22nd Place Unit 1, Chicago, IL 60616 | (312) 808-1898 | staff@ProjectVisionChicago.org Si te Map | Privacy Policy ',

'Secondary menu Project: VISION Main menu read me! Fri, Apr 7, 2 017-Sat, Apr 15, 2017 There will be no tutoring 4/7-4/15. All other pro grams are as scheduled. Enjoy your break! upcoming events Project: LEAD LEAD Program Sat, May 20, 2017—Sun, May 21, 2017\n\t\t\t\t\t\t\t\t\t\t\t\t\t\t\t\n\t\t \t\t\t\tPV Center After School Homework Tutoring LEARN Program Fri, J enter 2017 Chinatown 5K PV Fundraiser Sat, Jul 8, 2017-Sun, Jul 9, 2017 N Wraps a Busy 2016 Feb 2017 Project:\xa0VISION\xa0wrapped up a busy ye ar with a flurry of activity. We had our very first Open House on\xa0De cember 6th to show off our new space on 22nd Place. Thank you to all of our supporters for... Success Story: Judy Eng Feb 2017 Meet Judy, one of PV's recent graduates and currently one of our office interns. Come say "hi" to her at the front desk! Here is her story: © Copyright 2005 - 2017 Project: VISION, Inc. 236 W 22nd Place Unit 1, Chicago, IL 6061 6 | (312) 808-1898 | staff@ProjectVisionChicago.org Site Map | Privacy Policy ',

'Secondary menu Project: VISION Main menu View News Archive Pro ject: VISION Wraps a Busy 2016 Feb 2017 Project:\xa0VISION\xa0wrapped u p a busy year with a flurry of activity. We had our very first Open Hou se on\xa0December 6th to show off our new space on 22nd Place. Thank yo u to all of our supporters for making the visit! We had a wonderful tim e speaking with everyone about all of the exciting plans we have for 20 17! In case you missed it, take the \xa0 virtual tour! PV also kicked off the charitable holiday season with Giving Tuesday, and finished the gi ving campaign raising more than \$12,000 through our online campaign, wh ile our students and volunteers raised more than \$2,500 through gift wr apping with local Barnes & Nobles stores. We want to thank all of our d onors and volunteers - these funds will go a long way to help bring ser vices to 165 youths before this school year ends! © Copyright 2005 - 20 17 Project: VISION, Inc. 236 W 22nd Place Unit 1, Chicago, IL 60616 (312) 808-1898 | staff@ProjectVisionChicago.org Site Map | Privacy Pol icy ',

'Vision Care Our vision care services are designed to nurture an d empower patients at every stage of vision loss. We strive to create a warm therapeutic relationship between our patients and practitioners. Our Approach Our multidisciplinary approach to vision care integrates specialized care centers and complementary services, providing patient s the best care possible. Our care centers feature optometric services,

psychological support and assistive technology, with additional servic es ranging from occupational therapy to clinical research. Our process supports cooperation across disciplines in the assessment and treatmen t of our patients. Lighthouse Stories: Meet Cooper Types of Low Vision Featured Programs & Services \n\n Bergman Institute for Psychological Support $n n\$ Low Visi on Examination $n n\$ Low Vision Resea Pangere Center for Inherite n n nd Retinal Diseases \n The Forsythe Center The Sandy & Rick Forsythe Center for Comprehensive Vision Rehabilitation Care deli vers multidisciplinary care to patients with low vision. Meet Our Team Meet Dr. Szlyk, a highly respected researcher and scientist in the fie ld of low vision and Chief Executive Officer of The Chicago Lighthouse. FAQ's Get answers to commonly asked questions at The Chicago Lighthous Locations & Contact The Chicago Lighthouse is the leading provider of low vision services for the Chicagoland area. Contact us today to ${\tt l}$ earn more by calling (312) 666-1331. Veterans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB ',

'AboutThe Chicago Lighthouse Since 1906, The Chicago Lighthouse has been a leader in comprehensive vision care and social services tha t improve the quality of life for patients, clients and their families. Our Mission The Chicago Lighthouse is a world-renowned social service organization serving the blind, visually impaired, disabled and Vetera n communities. Recognized as a pioneer in innovation since 1906, The Ch icago Lighthouse provides vision rehabilitation services, education, em ployment opportunities and assistive technology for people of all ages. Lighthouse Stories We change lives every day. These are the stories of the lives touched by The Chicago Lighthouse. Message from the CEO Chic ago Lighthouse President and CEO Dr. Janet Szlyk talks about what is ha ppening around The Lighthouse, what is to come in our 110th year and ho w you can be involved. Donate Help make a difference in the lives of th e 67,000+ people we serve each year. Media Visit our Media Center for v ideos, publications, press releases and more on The Chicago Lighthouse. Leadership & Board The Chicago Lighthouse brings together an exemplar y group of leaders and advisers with extensive experience in health car e, policy, business and advocacy. Locations & Contact The Chicago Light house is the leading provider of low vision services for the Chicagolan d area. Contact us today to learn more by calling (312) 666-1331. Veter ans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB ',

'Seniors Program North — Low Vision Support Group — *NOTE CHANGE IN SCHEDULE* Seniors Program North — Low Vision Support Group — *NOTE CHANGE IN SCHEDULE* Low Vision Support Group — *NOTE CHANGE IN SCHEDUL E*\nMonday, 3/20\n10 — 11 a.m.\n Join us for this interactive exchange of ideas and information to increase your knowledge and help you retain your independence while getting the support you need. There is much to learn and share amongst everyone! Unless otherwise noted, all programs take place at the Chicago Lighthouse North at 222 Waukegan Rd., Glenview, IL 60025. Please call (847) 510-6200 to RSVP for all events. Veter ans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB',

"YMCA OF METRO CHICAGO The Y. So Much More People know the Y for swimming, water safety and fitness, but that's just part of what we do. About us Our cause Our mission YMCA Center Videos Our history Our leadership Board and Trustee Leadership Association Leadership Branch Leadership Diversity and Inclusion News Member Profiles Annual Reports Press Center Jobs Why Work at the Y? Available Positions Internship Oppor tunities How to Apply Contact Us Commitment to Integrity and Compliance \xa0 It's good to belong Learn about one family's YMCA journey to get

ting healthy and how it helped them get growing closer together. Learn more. Programs & Schedules Health & Wellness Swimming Fitness Sports F amily Programs Camps Summer Camp Winter Camp Family Camp Group Retreats & Conferences Camp Locations Child Care & Education Infant Preschool S chool Age Arts Creative Arts Dance Drama Music Community Services Youth Safety and Violence Prevention Housing Youth & Teen Leadership Members hip Policies & Procedures About Your Membership Conduct Program Fees & Policies Facilities Policies \xa0 Try the Y today. Download our 1-day quest pass and stop by for a day of fitness and fun! Limit 3 guest pas ses per year. Strong Communities Start Here. At the heart of the YMCA 1 ies the power to transform-both yourself and the world around you. From our exceptional fitness, personal training, sports and aquatics progra ms, to our extensive preschool and school-age programs, to our fun fami ly and community events, the Y offers an array of options focused on st rengthening bodies, minds and communities. Join the Y Membership Benefi ts Membership Information Financial Assistance Membership Policies & Pr ocedures Corporate Wellness Program \xa0 Try the Y today. Download our 1-day guest pass and stop by for a day of fitness and fun! Limit 3 gue st passes per year. Get Involved When you are involved with the Y, you help bring about lasting personal and social change. Whether you want to nurture the potential of children, improve your family's health, or give back to your neighbors, your involvement with the Y will positive ly impact your community. Learn more. Volunteer Spread the Word Share Y our Story Donate Vendors and Third Parties \xa0 Our strength comes from your support Get involved today and help us make a difference in your community. Join Us in Making and Impact There is no other nonprofit qu ite like the Y. That's because, in neighborhoods across Chicagoland, we have the presence and partnerships to not just promise, but deliver, p ositive change. Our Cause Donate Your Time - Volunteer Spread the Word Share Your Story \xa0 For a better us.™ DONATE TODAY! YMCA OF METRO C $HICAGO\n\t\n\n > About Us\n\n About Us\xa0$ The mission of the YMCA of Metro Chicago is to develop strong children, families and communities across Metropolitan Chicago through academic readiness, character deve lopment, violence prevention, fitness and healthy living. What We Do Th e Y makes accessible the support and opportunities that empower people and communities to learn, grow and thrive. With a focus on youth devel opment, healthy living and social responsibility, the Y nurtures the po tential of every youth and teen, improves the nation's health and wellbeing and provides opportunities to give back and support neighbors. \x a0 How We Do It There is no other nonprofit quite like the Y. That's be cause, in neighborhoods across Chicagoland, we have the presence and pa rtnerships to not just promise, but deliver, positive change. \xa0 Our Core Values Caring: to demonstrate a sincere concern for others, for t heir needs and well-being. Related values: compassion, forgiveness, gen erosity, and kindness. Honesty: to tell the truth, to demonstrate relia bility and trustworthiness through actions that are in keeping with my stated positions and beliefs. Related values: integrity and fairness. Respect: to treat others as I would want them to treat me, to value th e worth of every person, including myself. Related values: acceptance, empathy, self-respect and tolerance. Responsibility: to do what is rig ht--what I ought to do, to be accountable for my choices of behavior an d actions and my promises. Related values: commitment, courage, good he alth, service and citizenship. \xa0 Our Impact The Y is, and always wil 1 be, dedicated to building healthy, confident, connected and secure ch ildren, adults, families and communities. Every day our impact is felt when an individual makes a healthy choice, when a mentor inspires a ch ild and when a community comes together for the common good. About Lear

n more A YMCA gift certificate is always the perfect gift! YMCA OF METR O CHICAGO 1030 W. Van Buren Street, Chicago, IL 60607\ntel: 312.932.1200 \ntoll-free: 800.514.1224 DONATE TODAY! Membership Centers & Camps Quic k Links \xa0 \n ",

"YMCA OF METRO CHICAGO The Y. So Much More People know the Y for swimming, water safety and fitness, but that's just part of what we d o. About us Our cause Our mission YMCA Center Videos Our history Our le adership Board and Trustee Leadership Association Leadership Branch Le adership Diversity and Inclusion News Member Profiles Annual Reports Pr ess Center Jobs Why Work at the Y? Available Positions Internship Oppor tunities How to Apply Contact Us Commitment to Integrity and Compliance \xa0 It's good to belong Learn about one family's YMCA journey to get ting healthy and how it helped them get growing closer together. Learn more. Programs & Schedules Health & Wellness Swimming Fitness Sports F amily Programs Camps Summer Camp Winter Camp Family Camp Group Retreats & Conferences Camp Locations Child Care & Education Infant Preschool S chool Age Arts Creative Arts Dance Drama Music Community Services Youth Safety and Violence Prevention Housing Youth & Teen Leadership Members hip Policies & Procedures About Your Membership Conduct Program Fees & Policies Facilities Policies \xa0 Try the Y today. Download our 1-day quest pass and stop by for a day of fitness and fun! Limit 3 quest pas ses per year. Strong Communities Start Here. At the heart of the YMCA 1 ies the power to transform-both yourself and the world around you. From our exceptional fitness, personal training, sports and aquatics progra ms, to our extensive preschool and school-age programs, to our fun fami ly and community events, the Y offers an array of options focused on st rengthening bodies, minds and communities. Join the Y Membership Benefi ts Membership Information Financial Assistance Membership Policies & Pr ocedures Corporate Wellness Program \xa0 Try the Y today. Download our 1-day guest pass and stop by for a day of fitness and fun! Limit 3 gue st passes per year. Get Involved When you are involved with the Y, you help bring about lasting personal and social change. Whether you want to nurture the potential of children, improve your family's health, or give back to your neighbors, your involvement with the Y will positive ly impact your community. Learn more. Volunteer Spread the Word Share Y our Story Donate Vendors and Third Parties \xa0 Our strength comes from your support Get involved today and help us make a difference in your community. Join Us in Making and Impact There is no other nonprofit qu ite like the Y. That's because, in neighborhoods across Chicagoland, we have the presence and partnerships to not just promise, but deliver, p ositive change. Our Cause Donate Your Time - Volunteer Spread the Word Share Your Story \xa0 For a better us.™ DONATE TODAY! YMCA OF METRO C HICAGO\n\t\n > About Us\n\n > Our Mission\n\n Our Mission \xa0 The mi ssion of the YMCA of Metro Chicago is to develop strong children, famil ies and communities across Metropolitan Chicago through academic readin ess, character development, violence prevention, and fitness and health y living. Our mission reflects the far-reaching impact of our programs and services in building stronger and healthier communities. We envisi oned more vibrant and compassionate neighborhoods where the Y is seen a s an essential leader in making our city a world-class place to live an d raise a family. To achieve this, we adopted a bold Strategic Plan tha t positioned our 23 centers, five camps and hundreds of extension sites to meet the changing needs of the more than 200,000 members we serve e very year. We also reshaped the focus of our programs and services and established a Learning & Evaluation department to advance four key mis sion anchors: academic readiness, character development, violence preve ntion and fitness and healthy living. Your partnership makes all this a

nd so much more possible. We hope you enjoy reading about the difference your support is making in the lives of children, individuals and families in the community. When you join the Y, you become part of something big. About Learn more A YMCA gift certificate is always the perfect gift! YMCA OF METRO CHICAGO 1030 W. Van Buren Street, Chicago, IL 60607\n tel: 312.932.1200\ntoll-free: 800.514.1224 DONATE TODAY! Membership Centers & Camps Quick Links \xa0 \n ",

"YMCA OF METRO CHICAGO The Y. So Much More People know the Y for swimming, water safety and fitness, but that's just part of what we d o. About us Our cause Our mission YMCA Center Videos Our history Our le adership Board and Trustee Leadership Association Leadership Branch Le adership Diversity and Inclusion News Member Profiles Annual Reports Pr ess Center Jobs Why Work at the Y? Available Positions Internship Oppor tunities How to Apply Contact Us Commitment to Integrity and Compliance \xa0 It's good to belong Learn about one family's YMCA journey to get ting healthy and how it helped them get growing closer together. Learn more. Programs & Schedules Health & Wellness Swimming Fitness Sports F amily Programs Camps Summer Camp Winter Camp Family Camp Group Retreats & Conferences Camp Locations Child Care & Education Infant Preschool S chool Age Arts Creative Arts Dance Drama Music Community Services Youth Safety and Violence Prevention Housing Youth & Teen Leadership Members hip Policies & Procedures About Your Membership Conduct Program Fees & Policies Facilities Policies \xa0 Try the Y today. Download our 1-day guest pass and stop by for a day of fitness and fun! Limit 3 guest pas ses per year. Strong Communities Start Here. At the heart of the YMCA 1 ies the power to transform-both yourself and the world around you. From our exceptional fitness, personal training, sports and aquatics progra ms, to our extensive preschool and school-age programs, to our fun fami ly and community events, the Y offers an array of options focused on st rengthening bodies, minds and communities. Join the Y Membership Benefi ts Membership Information Financial Assistance Membership Policies & Pr ocedures Corporate Wellness Program \xa0 Try the Y today. Download our 1-day guest pass and stop by for a day of fitness and fun! Limit 3 gue st passes per year. Get Involved When you are involved with the Y, you help bring about lasting personal and social change. Whether you want to nurture the potential of children, improve your family's health, or give back to your neighbors, your involvement with the Y will positive ly impact your community. Learn more. Volunteer Spread the Word Share Y our Story Donate Vendors and Third Parties \xa0 Our strength comes from your support Get involved today and help us make a difference in your community. Join Us in Making and Impact There is no other nonprofit qu ite like the Y. That's because, in neighborhoods across Chicagoland, we have the presence and partnerships to not just promise, but deliver, p ositive change. Our Cause Donate Your Time - Volunteer Spread the Word Share Your Story \xa0 For a better us.™ DONATE TODAY! YMCA OF METRO C HICAGO\n\t\n\n > Membership Policies & Procedures\n\n Membership Polici es & Procedures \xa0 Please contact your center for center specific pol icies & procedures. CUSTOMER SERVICE GUARANTEE The YMCA of Metro Chic ago is committed to providing our members and guests with quality servi ces and activities. Service to you is our highest priority and our goa 1 to ensure that your YMCA experience is a positive and transformativ e. We promise to address any issues with responsive solutions and aim to exceed your expectations. Please be sure to fill out a comment for m at the Member Service Desk and share your feedback with us! \xa0 AB OUT YOUR MEMBERSHIP MEMBERSHIP CATEGORIES The YMCA of Metro Chicago offers several membership categories to meet the needs of the communi ties we serve: MEMBERSHIP DUES Membership dues can be paid in one of

two ways: MEMBERSHIP CARD Your YMCA membership card is a passport. I t verifies your agreement to receive the benefits of membership and to abide by the rules and policies of the YMCA of Metro Chicago. Please present your membership card each time you enter the facility and whe n registering for programs in order to avoid delays. Lost cards may be replaced at your Center for a nominal fee. MEMBERSHIP HOLDS Members i n good standing of the YMCA of Metro Chicago can place their membership on hold for up to three (3) continuous months, once in a twelve (12) m onth period. The member must come into the Center 5 business days befor e the requested hold date. Stop by the membership desk at your Center f or details. MOVING When transferring an annual membership from another YMCA, we will contact your previous YMCA for a prorated balance of yo ur membership. Our membership department will gladly honor your credit and apply this amount to your first year's dues, subject to the polic ies of your previous YMCA. You will not be responsible for the joine r's fee if your transfer occurs within 30 days of membership expiratio n. MEMBERSHIP CANCELLATION As a member of the YMCA of Metro Chicago, yo u can cancel your membership at any time by giving the YMCA a minimum o f 5 business days notice. The cancellation may be made in person, by fa x, postal mail, or email with receipt of confirmation. If you participa te in a membership draft payment plan, the YMCA will continue to draft until you cancel the membership as provided above. Your membership can cellation will be effective as of your next billing cycle. We cannot re fund the prepaid portion of your membership. Cancellation of membership is not necessarily cancellation of Annual Fund deductions and vice ver sa. A.W.A.Y. PROGRAM The A.W.A.Y. (Always Welcome at YMCAs) Program a llows you access to more than 2,300 YMCAs across the United States and in 130 countries and territories around the world. Visiting members a re always welcome by showing their YMCA A.W.A.Y. membership card. Some local restrictions apply. Please call ahead prior to your first visi t. Check out www.ymca.net for the nearest YMCA you are planning to visi t. RECIPROCITY The YMCA of Metro Chicago allows its members to use ot her YMCAs within the Association at no additional charge. Members are encouraged to join the YMCA that they most often use. AGE GUIDELINES Youth age 7 and under must be directly supervised by a parent/quardia n whenever they are in a YMCA facility (except when participating in a structured program/activity with Y staff). Youth ages 8-10 may be unac companied by parent/guardian in specifically designated areas of the fa cility that are monitored by Y staff (call or stop by your center's mem ber services desk for a list of designated areas). However, the parent/ guardian must be physically present somewhere in the facility. Alternat ively, parents/guardians may designate an individual caregiver (in writ ing) aged 11 or older to be physically present in the facility in place of the parents/guardians. The designated caregiver must have a valid m embership. However, youth ages 8-10 don't need a parent/quardian or des ignated caregiver to be physically present in the facility if they're i nvolved in a structured activity that is supervised by Y staff. To be i n one of our pools, youth must pass a deep water swim test. Youth ages 11-17 may be in the facility without a parent/guardian. Parents/guardi ans do not have to be physically present elsewhere in the facility. You th age 12 and under may only use fitness center and equipment when enga ged in a YMCA program. Youth 8-12 years old may attend select group fit ness classes with a parent or guardian actively supervising. Youth 13-1 5 years old may use the facility on their own after completing a Fitnes s Orientation. Certain equipment may be excluded. Youth 13-15 years old may attend group fitness classes, unless the class is specifically not ed for 16+ years of age. Youth 16 + may use the fitness center, equipme

nt and group exercise classes. GUEST PASSESTry the Y Today! The YMCA o f Metro Chicago provides quests the opportunity to try the Y! Guests m ay visit your Center Website for branch specific guest policies. quest is limited to three visits per calendar year and then may purcha se a membership. Guests must be 11 years old or older to be or bring a guest. All guests must present a valid ID and sign a facility waiver. Facility waiver must be signed by a parent or guardian for ages under 18 years old. CLOSURES AND CANCELLATIONS IN INCLEMENT WEATHER\xa0 Whil e the Y will make every attempt to open or remain open in inclement wea ther, it reserves the right to delay opening, close early, or remain cl osed if the weather is serious enough to put our staff and members at r isk. Further, if a paid program is canceled because of a closure, the c lass will typically be offered at a make-up day and time. If circumstan ces prohibit a make-up class from being held, the Y may prorate a progr am registrant's class rate to reflect the actual classes offered for th at session, if requested. \xa0 CONDUCT CODE OF CONDUCT As YMCA member s, it is important to remember that we share our facilities with young children, teens and people of all backgrounds. We can make the YMCA a positive place for all by demonstrating the YMCA core values of carin g, honesty, respect and responsibility. Members are expected to exhibi t appropriate behaviors at all times: The YMCA of Metro Chicago reserve s the right to suspend or cancel a membership if a member's behavior o r language is judged to be in conflict with the welfare of other membe rs or staff, or in conflict with the YMCA's mission. CELL PHONE POLICY Due to the advances in cell phone and video/picture technology and for the privacy of our members and quests: Cell phones may not be used in locker rooms, bathrooms, or childcare rooms. Use of cameras and other video/picture capturing devices is also restricted. Posting of images taken at the YMCA is prohibited without permission of the Executive Di rector. If you must utilize a cell phone, please be courteous and keep your phone on "vibrate" or a very quiet ring tone, and keep your conve rsations short and as quiet as possible. If family or friends need to c ontact you due to an emergency, they may call the Center's main number and a representative will page you or make every effort to locate you immediately. If a call must be answered, please do so discreetly and m ove to a designated area to complete the call. Again, in an effort to p rotect the privacy of our members and guests, anyone who violates this policy will be asked to move to the lobby or designated area. If a mem ber or quest continues to violate this policy or posts images, their pr ivileges and/or membership may be revoked. CRIMINAL BEHAVIOR POLICY Th e YMCA reserves the right to deny access or membership to any person w ho has been convicted of any crime involving sexual abuse, is or has b een a registered sex offender, has ever been convicted of any offense relating to the use, sale, possession, or transportation of narcotics or habit forming and/or dangerous drugs, chemicals, narcotics, or oxicating beverages. The YMCA also reserves the right to suspend access or membership to any person accused of the items list above pending t he outcome of any charges or court proceedings. \xa0 PROGRAM FEES & P OLICIES PROGRAM FEES Some of our programs are fee-based, which represe nts the cost of providing program activities or services not included i n your membership dues. Specific fee information is available at your Y MCA or at register.ymcachicago.org. FINANCIAL ASSISTANCE PROGRAM We aw ard over 3 million dollars in membership scholarships annually to suppo rt our goal of making the Y accessible to all. These funds are raised t hrough our The Y. So Much More Campaign. If you would like to donate to help families in need or if you would like to apply for assistance, pl ease see your YMCA's membership desk for details. CLASS CANCELLATIONS

We will cancel a class if it does not reach its minimum required enrol lment. The YMCA staff will make every effort to promote and implement a ll classes offered. If the minimum enrollment is not met, you will be q iven at least 24 hours notice that your class is cancelled, and given t he option of joining another class or receiving an account credit which can be used to register for another class. In the event you need to ca ncel your enrollment in a paid class, please contact the membership des k to request a credit on your account for the unused portion, less any non-refundable deposit. All credit requests must be made prior to the end of the program along with a completed credit request form. Missed classes cannot be made up and credit requests must be made prior to th e end of the program. \xa0 FACILITIES POLICIES FITNESS CENTER POLICIES The YMCA of Metro Chicago is committed to providing a clean, safe and healthy experience for all members and quests. Please help us maintai n a healthy environment by following these guidelines: LOCKERS Locker s are available for daily use. The YMCA is not liable for articles dam aged, lost or stolen. Please use a lock to secure your clothes in our "day use" lockers while you are working out. Never leave valuables in side your locker. Most Centers have special wallet kit lockers for mem bers' valuables. Locks left on overnight may be removed so that other members can use the lockers. Some Centers rent a limited amount of lo ckers for overnight storage at an additional fee. RENTAL SPACE You may reserve space at YMCA Centers for special occasions such as birthday parties, receptions, corporate team building, banquets, meetings, et c. Many Centers have birthday party packages that include cake, games, t-shirts, etc. Visit your YMCA's membership desk regarding offering s, rates, availability and reservations. \xa0 About Membership Learn mo re A YMCA gift certificate is always the perfect gift! YMCA OF METRO CH ICAGO 1030 W. Van Buren Street, Chicago, IL 60607\ntel: 312.932.1200\nto 11-free: 800.514.1224 DONATE TODAY! Membership Centers & Camps Quick Li $nks \xa0 \n ",$

'About Youth Crossroads OUR MISSION STATEMENT Youth Crossroads, Inc. is a non-profit community-based organization whose mission is to act in the best interest of youth, guiding them through life's challen ges, and inspiring them to discover new opportunities for personal deve lopment, healthy relationships, and positive community involvement. Ser ving Berwyn, Cicero, Forest View, Lyons, and Stickney for 43 years as a licensed child welfare organization, Youth Crossroads\xa0has assisted thousands of young people ages 10 to 17 and their families through ind ividual and group counseling, after school programs, and 24 hour/365 days emergency response services. The agency works closely with local police departments, school districts and other social service providers to help youth move towards maturity and positive futures in today's chall enging environment. Recent Posts YC Mission Statement YC SiteMap Text-To-Give',

'\n\n \n\n Mission & History MISSION Youth Guidance creates and implements school-based programs that enable at-risk children to overc ome obstacles, focus on their education and, ultimately, succeed in sch ool and in life. VISION Youth Guidance sees a bright and successful fu ture for every inner-city elementary and high school student. Because we believe that success in school is not only possible but should be ach ieved and celebrated, we are present in schools to facilitate an environment that truly engages students in the learning process, and through careful guidance, enables them to realize their full potential and graduate with a meaningful plan for successfully managing life. HISTORY Founded in 1924 as The Church Mission of Help, Youth Guidance was originally formed to assist girls in need of shelter, clothing, medical care,

financial help, legal assistance, and educational/vocational opportuni ties. In 1962, the Church of Mission Help merged with an agency serving boys in family court and became Youth Guidance Youth Services. In 196 9, we entered into a partnership with Chicago Public Schools (CPS) and established our first full-time offices within area\xa0schools—laying the foundation for the innovative, school-based initiatives that are t he cornerstone of the Youth Guidance of today. Remembering Former CEO N ancy Johnstone... TODAY Youth Guidance is a leading provider of outcomesdriven programs and capacity-building initiatives, directly serving mor e than 8,500 youth while\xa0touching the lives of more than 14,000 yout h, parents, teachers and community members. Our specific and strategica lly developed delivery areas are: Counseling & Prevention (BAM, WOW, ST RIVE);\xa0Community & Afterschool (Parent & Family Engagement, Full-Ser vice Community Schools, \xa0Extended Day & Enrichment); and Youth Workfo rce Development (Project Prepare and AmeriCorps). Each area is missionoriented, carrying its own targets and benchmarks. \xa0Each is vital to the agency's success. To access Youth Guidance on GuideStar, please\xa Oclick here. Menu Contact Information Upcoming Events \n2017 Bright Fut ures Gala\n \nView All Events\n Follow Us ',

'Mission, Vision & Core Values OUR MISSION A caring community r esource for children, youth and families. OUR VISION A world in which l oneliness, sickness and despair are replaced with wholeness, healing an d hope. OUR CORE VALUES Excellence In our pursuit of excellence, we cho ose to continuously redefine both ourselves and that which we desire to achieve. Diversity New perspectives spring from the celebration of our diversity. And only in our acceptance of new perspectives can we find the key to our own, unlimited potential. Collaboration Collaboration i s a celebration of diversity. It is an acknowledgement of the strengths of those around us as well as a recognition of our own. Commitment & P assion Our commitment is to our patients, to our clients, to our commun ity and to one another. It is fueled by our passion for the work we do. Innovation Innovation is the result of people acting with purpose and compassion. It is not the next big thing; but a single step forward, a new idea, a better way. Donate Work with Us Volunteer Intern Home Privacy Policy | Terms of Use Copyright © 2017. All Rights Reserved. \nMooresville Web Design by Briscoweb.\n ',

'Who We Are Aunt Martha's is a family of more than 900 staff and volunteers. We are health care providers, social workers, educators, c ounselors, and advocates. We are as diverse as the people and communiti es we serve. We are parents who know what it is to have a sick, hurting or scared child. We have relied on the help of others to overcome our own challenges. We honor people's strengths, resourcefulness and resil ience. We offer compassion. We provide supportive, professional care. W e are a team — skilled and specialized. From the psychiatrist treating children in downstate Illinois, to the dental hygienist caring for a h omeless person in Kane County; and from the therapist helping a\xa0yout h in crisis on the streets of Chicago, to the doctor delivering a baby in Kankakee. Our staff are the best and the brightest in the field. We are all Care Coordinators - intensely dedicated to our patients and cl ients, connecting each person with exactly what they need, from the ser vices our organization provides to the specialized care offered by our collaborating partners. We are Aunt Martha's. Donate Work with Us Volu nteer Intern Home | Privacy Policy | Terms of Use Copyright © 2017. Al 1 Rights Reserved. \nMooresville Web Design by Briscoweb.\n

'About Us\n\n Mission Statement The mission of Catholic Charitie s Legal Assistance (known as "CCLA") is to provide access to compassion ate and competent legal assistance to the economically disadvantaged in

the Chicago area without regard to religious affiliation. Mission Fulf illment CCLA endeavors to fulfill its mission by providing various lega 1 services to clients who live on a low income and cannot afford an att orney. As a part of Catholic Charities, CCLA is able to refer clients f or assistance to other Catholic Charities social services programs and to provide legal assistance to existing clients of Catholic Charities. Staff \nHilda Bahena, Catholic Charities Legal Assistance Department D irector (LADD). \xa0 As the Department Director, Hilda is responsible f or the day to day operations of the department, comprised of the Legal Services Program and the Volunteer and Pro Bono Program. The LADD ensu res the delivery of legal advice, direct representation and referral se rvices to the department's clients on a wide range of legal issues. \xa OIn addition, Hilda is responsible for strategic planning, including pr oviding leadership and direction in establishing both short and long te rm goals that are consistent with those of the legal aid community and Hilda joined CCLA after fi Catholic Charities. \xa0\xa0\n\n rst working as a legal aid attorney in the states of California and Ill inois for more than twelve years. \xaOHilda's public interest experienc e spans a wide range of subject areas, including landlord/tenant, consu mer, and immigration law. \xa0She has developed a specific expertise in family law and legal issues related to domestic violence survivors and immigrant communities. \xa0In addition, throughout her career, Hilda h as developed trainings, forged collaboration among service providers, c onducted extensive community outreach, and created programs to expand s ervices. \xa0Hilda is bilingual in Spanish.\n\n Hilda receiv ed her Bachelors of Science from the University of Illinois College of Liberal Arts & Sciences and her Juris Doctorate from the University of Illinois College of Law.\xa0\n\nDennis Trainor, Senior Attorney. \xa0A s a Legal Service Program Senior Attorney, Dennis provides a wide range of legal services, including advice, brief legal services and represen tation to the Department's clients. \xaOThe Senior Attorney also suppor ts the Department's attorneys, volunteer and staff, by providing leader ship including, co-counseling, training, and guidance. \xa0Dennis provi des services in variety areas of law including housing, family, and con sumer law. \xa0\n\n Dennis joined CCLA in 2011, having both legal aid and private sector experience. While working in legal aid, D ennis expanded the Poverty Law Project to include Southwestern Cook Cou nty, created and implemented a legal aid advice desk at the Sixth Munic ipal District Court of the Circuit Court of Cook County, and provided s ervices under the Homeless Prevention and Rapid Re-Housing Program in s uburban Cook County. \xa0While in private practice, Dennis concentrated on complex litigation in commercial and consumer matters with an empha sis on real estate and mortgages.\n\n Dennis is a graduate o f Florida Atlantic University and the University of Miami School of La w.\xa0 Legal Assistance: Who We Are What We Do Our Supporters ',

'After Supper Visions Program Events:\n Who We Are What We Do Our Supporters ',

'About Us Whether They Are Young or Old, Hungry or Addicted, Hom eless or Friendless... Catholic Charities sees the face of God in those in need. By providing food, clothing, shelter and counseling, we bring hope to the hopeless in the city of Chicago and its suburbs. With 1 50 programs at 164 locations\xa0throughout Cook and Lake counties, we s erve virtually every neighborhood and parish in the Chicagoland area.\x a0Through our broad spectrum of services, we\xa0annually assist more th an 1 million persons in Cook and Lake counties without regard to religious, ethnic or economic background. For more than 98 years, Catholic Charities has empowered families and individuals of all races and reli

gious backgrounds to realize their full potential.\xa00ur services help people from the point of conception through the last stages of their l ives. We keep mothers and their babies well-fed, prepare children in lo w-income families for school, keep youth in school and out of gangs, co unsel and give job training to adults with economic troubles, provide a ffordable housing for seniors, and organize in-home care services for s eniors who need help caring for themselves.\n\n

Only 8 cents of every dollar donated goes toward our administrative ex penses; the rest goes directly to help clients. While Catholic Charitie s raises funds separately from the Archdiocese of Chicago, we serve as the social service arm of the church. Catholic Charities 2016 Fact S heet\nCatholic Charities Organizational Chart\nCatholic Charities Code of Ethics\n\nCatholic Charities Identity Booklet\nCatholic Charities 2016-17 Service Directory\n\nCaridades Católicas Hoja Informativa 2016 \nDirectorio de Servicios de Caridades Católicas 2016-17\n Our Mission Catholic Charities fulfills the Church\'s role in the mission of chari ty to anyone in need by providing compassionate, competent and professi onal services that strengthen and support individuals, families and com munities based on the value and dignity of human life. Nuestra Misión Caridades Católicas cumple con el papel de la Iglesia en la misión de caridad a cualquier persona en necesidad, proporcionando servicios com pasivos, competentes y profesionales que fortalecen y apoyan a individu os, familias y comunidades, basados en el valor y la dignidad de la vid a humana. Fraud Reporting At Catholic Charities, we try to ensure the security of all of our electronic communications such as email and our web sites. If you receive any email that appears to be fraudulent, or feel our web site has been compromised in any way, please contact us i mmediately at CC Fraud Reporting@catholiccharities.net and we will inve stigate this activity. Never release any personal or financial informat ion via electronic communication unless you are certain it is secure, s uch as through our secure online donation page. Terms of Use & Privacy Policy Catholic Charities\'s Privacy Policy is designed to help you un derstand how we collect and use the personal information you decide to share, and help you make informed decisions when using our website loc ated at www.catholiccharities.net and its directly associated domains (collectively, "Catholic Charities" or "Catholic Charities of the Arch diocese of Chicago" or "Website"). By using or accessing Catholic Ch arities, you are accepting the practices described in this Terms of Use & Privacy Policy. This privacy statement covers the site www.cathol iccharities.net and its directly associated domains. If you have que stions regarding this statement, please visit our Terms of Use & Privac y Policy page. About Us: Our Services: Who We Are What We Do Our S upporters ',

'Mission & Values A Mission Rooted in Catholic Social Teaching:
We Serve Everyone Regardless of Faith...\nCatholic Charities fulfills
the Church's role in the mission of charity to anyone in need by provi
ding compassionate, competent and professional services that strengthen
and support individuals, families and communities based on the value a
nd dignity of human life. In order to remain faithful to our mission, C
atholic Charities is guided by these core values: Respect, Compassion,
Competence and Stewardship.\n\nOur mission and values are based on the
firm foundation of Catholic Social Teaching, a collection of themes de
veloped in papal and other writings over the course of the Church's his
tory. These themes include the belief that human life is sacred; that a
ll humans have inherent dignity, rights and responsibilities; that soci
al structures like marriage and the family must be supported; that the
needs of the poor and vulnerable must be met; and that we must be resp

onsible stewards of God's creation.\n\nFar from limiting our focus, our Catholic identity and values enable us to truly be "universal," which is what "catholic" really means. The tenets of Catholic Social Teachin g call us to serve everyone, regardless of their belief or background, and to employ anyone, not just Catholics, who commits to our mission. Christ reached out to people of all faiths, and Catholic Charities does the same, with the goal of transforming lives for the better. About U s: Who We Are What We Do Our Supporters',

"\neconomicprogress.org Follow economicprogress.org on: Donate About Rethinking the EITC The Problem The Earned Income Tax Credit (EI TC) is our nation's largest federal anti-poverty program for families w ith children, reaching one in five workers, or 28 million households. I n Illinois, more than one million households claimed the EITC in 2014, generating \$2.5 billion in refunds. Under current law, the EITC - wort h up to \$6,143 per household - is available only as a lump-sum credit p ayable after a tax return is filed - a few months after the end of the year in which the credit was earned. For many working families, their EITC refund is larger than their regular paycheck, and their overall t ax refund can be between 20% and 40% of their annual take-home pay. Liv ing paycheck to paycheck for most of the year, most families have spent their refund within several months, however they continue to experienc e financial instability the rest of the year. These constraints can ca use families to often rely on short-term, high cost credit - payday and auto title loans and high interest credit cards - or even forego payi ng bills which can result in expensive late fees and penalties. Our Sol ution Recognizing these limitations of the EITC as a once-a-year, lumpsum refund payment, CEP proposes a periodic payment option that allows taxpayers with children to claim a portion of the EITC during the year it is earned. By having up to 50% of the federal EITC paid out in four installments in the year it is earned rather than in the subsequent ye ar when a tax return is filed, CEP believes that recipients will be abl e to better address income\xa0volatility, reduce reliance on high-cost credit and save for the future. CEP tested this hypothesis in Chicago through its Chicago Periodic EITC Payment Pilot. This pilot was a rese arch collaboration with the City of Chicago, Chicago Housing Authority and the University of Illinois at Urbana Champaign conducted in 2014 a nd 2015. \xa0 Early results from the pilot are now available and are ov erwhelmingly positive.\xa0 Participants, when compared to a control gro up, relied less on credit cards and payday loans, experienced less stre ss, invested more funds in their children and saved more.\xa0 Most sign ificantly, 90% indicated that they prefer a periodic payment EITC versu s the current lump sum refund. Read: Learn more:\xa0 ",

'Mission and History Our Mission Chicago House and Social Servic e agency serves individuals and families who are disenfranchised by HI V/AIDS, LGBTQ marginalization, poverty, homelessness, and/or gender non conformity by providing housing, employment services, medical linkage a nd retention services, HIV prevention services, legal services and othe r supportive programs. Our History In the early years of the HIV/AIDS e pidemic in the US, nearly 100 activists met at the historic Baton Show Lounge to address the dire need for housing for Chicagoans living with AIDS. \xa00n September 9, 1985, Chicago House was incorporated in Illi nois as a not-for-profit with the goal of providing housing for those w ith AIDS. A Chicago House float in the Pride Parade, 1988 During the 19 80s, Chicago House emerged as an organization providing a compassionate response to a fearful disease. \xa0We built our infrastructure as we e stablished several facilities to meet the growing and ever-evolving nee ds of our clients. \xa0Our first residence, opened in February 1986 in

Uptown, accommodated eight individuals in private bedrooms with shared cooking, dining, bathing, and living areas. \xa0\xa0We opened two more residences in 1987 and, responding to demand, a 24-hour care program a nd hospice in 1988 for clients in need of additional support. \xa0In 19 92, Chicago House formed the Family Support Program, becoming the first provider of housing and related services to HIV-affected families. Bef ore advances in HIV medication, these early years often meant that we w ere providing our clients a place to die with dignity after they had be en abandoned by friends and family or forced out of their apartments. \xa0An early agency newsletter from 1986 reads, "Through May 15, 1987, Chicago House has provided a home for 28 individuals, all men... Of the 17 men no longer with Chicago House, 10 are deceased. " \xa0In these e arly years, Chicago House was the last home many people had before they died. Early interior of a housing unit in Chicago's West Town The latt er half of the 1990's, however, ushered in new hope as medical advances came to the fore with the advent of new drug therapies. \xa0As drug ad vances and approvals began to dominate the news in the AIDS community, increased hope was also somewhat tempered by the reality that the annu al cost of drug therapy could easily exceed \$20,000 per person. In 200 0, the annual AIDS death toll in the United States dropped to 17,741 af ter it had peaked in 1995 at over 48,000. \xa0Many people with HIV/AIDS found themselves getting better and were confronted with the reality t hat they now faced rebuilding their lives while living with HIV rather than preparing to die. \xa0In 1997, we bought the building that would house our Independent Living Program, responding to the need that many of those living with HIV/AIDS presented - to live in a more independen t supportive housing program. Then, in 1999, after experiencing empty b eds in our hospice facility and increased demand in our other housing p rograms, Chicago House made the difficult decision to close down the ho spice. \xa0Chicago House's hospice provided essential and compassionate care to over 400 people. \xa0In the four housing facilities that we cu rrently operate, Chicago House now provides permanent supportive housin g to more than 100 people each year. \xa0 We also provide these residen ts, along with those living independently in the community, with vital case management services. In 2004, Chicago House became the lead agenc y on a 5-year project funded by the Centers for Disease Control (CDC). \xa0Running this program, Chicago House helped our HIV-positive client s reach out and protect their peers and partners from infection. \xa0Ch icago House continues to run a CDC-funded Prevention With Positives int ervention that, in 2013, reached 110 people. Also in 2004, U.S. Senator Dick Durbin visited Chicago House to learn more about our programs and the needs of our clients. \xaOThe residents he met with expressed thei r desire to return to work, but explained the major obstacles that they faced. After listening to their concerns and the efforts of the agenc y, Senator Durbin helped facilitate a start-up grant to support the ini tial development and implementation of an HIV employment service syste m, which became our Employment Services\xa0Program. \xa0The program lau nched in the fall of 2005 with much support from leaders in the HIV and workforce development community and, since its inception, has served n early 1,000 participants. In 2006, Chicago House began its Scattered-Si te Housing Program, which provides rental assistance and support servic es to clients. \xa0Initially offering 18 apartment units connecting peo ple to housing and employment services, the Scattered-Site Housing Prog ram now manages about 150 units each year. 2013 was another momentous y ear for Chicago House as we officially launched the TransLife Center (T LC), responding to the great need for culturally-competent, expert soci al services specifically for transgender individuals. \xa0In the same f

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'About Us \nWhat began modestly as a small group of parents in R olling Meadows hoping to establish a "school for their special needs children" has expanded significantly to reflect the current needs of families with children diagnosed with developmental delays, as well as adults with intellectual/developmental disabilities, most notably those with Autism Spectrum Disorder. ClearBrook Today We serve people over a range of ages and disabilities from children diagnosed with developmental delays at birth to the unique needs of seniors with disabilities and a ll ages in between. Quick Facts Shining Star Ball shining star ball WHE N\nFriday, April 28, 2017 Time: 6:30 PM — 11:30 PM WHERE\nFour Seasons Chicago Hotel\n120 E Delaware Pl\nChicago, IL 60611 View Event Map R

egister Event Calendar Connect with Clearbrook \n View Our Videos\n Sign up for our Newsletter Sign up to get the latest about Clearbrook programs, events, and more! Quick Links For Employees Careers at Clearbrook Join our team to help further our mission! Current Openings\n contact Clearbrook Clearbrook ',

'Our Mission Our Mission Clearbrook is committed to being a lead er in creating innovative opportunities, services and supports to peopl e with disabilities. We serve people over a range of ages and disabilit ies from children diagnosed with developmental delays at birth to the u nique needs of seniors with disabilities and all ages in between. Annua lly, we support over 8,000 individuals as well as their families in 15 counties, in over 160 communities and 50 locations throughout Chicago, the suburbs, and northern Illinois. We are proud to be the largest pro vider of home-based services in Illinois. Clearbrook is a 501(c)3 organ ization, licensed, certified and/or accredited by the Illinois Departme nt of Human Services, Illinois Department of Public Health, Illinois De partment of Rehabilitation Services, SourceAmerica and the US Departmen t of Labor. Connect with Clearbrook \n View Our Videos\n Sign up for ou r Newsletter Sign up to get the latest about Clearbrook programs, event s, and more! Quick Links For Employees Careers at Clearbrook Join our t eam to help further our mission! Current Openings\n contact Clearbrook Clearbrook ',

'Programs and Services For more than 6 decades, Clearbrook has b een providing top-quality programming and services to children and adul ts across a variety of disabilities. We offer personalized children's, adult day, employment, residential and clinical services at more than 50 locations throughout Chicagoland. In addition, Clearbrook is the la rgest provider of home-based services in the state of Illinois. We invite you to learn more by reviewing our webpages or calling Clearbrook's Director of Admissions, Melinda Meyer, at 847.870.7711. Shining Star B all shining star ball WHEN\nFriday, April 28, 2017 Time: 6:30 PM - 11:3 0 PM WHERE\nFour Seasons Chicago Hotel\n120 E Delaware Pl\nChicago, IL 60611 View Event Map Register Event Calendar Connect with Clearbrook \n View Our Videos\n Sign up for our Newsletter Sign up to get the la test about Clearbrook programs, events, and more! Quick Links For Emplo yees Careers at Clearbrook Join our team to help further our mission! C urrent Openings\n contact Clearbrook Clearbrook ',

'About DuPagePads DuPagePads' Mission is to End Homelessness in DuPage County, Hello, I believe that in DuPage County, we can all do s omething incredible; we can work together to offer people hope and poss ibility. We are focused on results and committed to the promise we made to end homelessness in our community. You, our donors, partners, and v olunteers make DuPagePads an agency of positive change in the lives of people in crisis in DuPage County. Thank you for your inspiration, com mitment, and energy! I challenge each one of us to be visionaries. Part ner with us - invest in our mission and envision a county where everyon e can have a place to call home. Gratefully, Carol Simler\nExecutive Di rector DuPagePads is so much more than a pad on the floor. DuPagePads i s about the journey home. It's about the journey from dependency to sel f-sufficiency. Not the shelter. Not the nights spent in a car, in a mot el room or on the street. DuPagePads is a journey that begins with an e xtended hand, an affirming voice, and a trusting soul that will advocat e undividedly for each individual. The solution to end homelessness. St arts with housing. The solution to end homelessness is more complex tha n providing individuals with food and shelter. Founded in 1985, DuPageP ads is the largest provider of interim and permanent housing, coupled w ith support services in order to help individuals work toward becoming

self-sufficient. These vital support services enable the individuals we help to receive case management and life coaching, employment support such as\xa0job coaching, as well as engagement with employers—effectively stopping the cycle of homelessness. DuPagePads IS the solution to end homelessness—because when someone believes in you, everything canchange. Click here to find more success stories. Click here for our agency brochure \xa0 \xa0 Search About DuPagePads Contact DuPagePads 601 West Liberty, Wheaton, IL 60187\nPhone: (630) 682·3846 Contact Us Join Our E-Mail List Upcoming Events 11th Annual Taste of Hope\nThursday, March 2, 2017, 6:00pm-9:00pm Experience signature dishes from 25 of the area's leading upscale restaurants in one evening at Drury Lane. Guests can enjoy wine pairings, unforgettable live and silent auction items, mobile bidding, raffles and more!\nLearn More Latest Tweets Hosting Congregations Full List of Support Congregations Community Benefactors Community Partnerships ',

'About Us Welcome! As Executive Director of Family Shelter Serv ice, I am pleased to welcome you to our website. The Family Shelter Ser vice website is an easy way for you to learn about the agency's mission of providing help and hope for victims of domestic abuse and their fam ilies. On our website, you will find information that will keep you cur rent on developments in the agency and will empower you to make a diffe rence. I encourage you to use our website as a gateway to our programs and services, special events, giving opportunities, and domestic abuse resources. On behalf of all of us at Family Shelter Service, thank you for visiting and for your interest in creating a safe community for al 1. Judie Caribeaux \xa0 Benefit Family Shelter Service when you shop Am azon Our Mission \n Annual Report FY 2014-15 Next Training April 29-Ma y 20 Next Training April 29-May 20 Visit our Story Project website Fami ly Shelter Service FY 2014-15 Annual Report Family Shelter Journals \n (c) 2014 Family Shelter Service - 605 E. Roosevelt Road Wheaton, Illino is 60187 | Tel: 630-221-8290 | Fax: 630-221-8098 | Hotline: 630-469-565 0\n',

'The Second Chance Resale Shops: A place where our clients can s hop free of charge and a revenue stream to support our mission Shelter's two Second Chance resale shops serve several important funct ions for our organization: Stop by and say "hi" sometime. We'd love to have you browse our fabulous stores. Or give us a call at the phone nu mbers below. Hours (both locations): Mon., Wed., Fri., Sat.: 10 a.m. -5 p.m. Tues. & Thurs.: 10 a.m. - 8 p.m. Donations accepted Mon.-Sat. 1 0 a.m. - 4 p.m. \xa0 South Store: 1131 Fairview Ave., Westmont Corner of Fairview & 63rd 630-241-7268 \xa0 Central Store: 1512 N. Naper Blv d., Naperville Corner of Naper & Ogden 630-955-9599 Benefit Family She lter Service when you shop Amazon Our Mission \n Annual Report FY 2014 -15 Next Training April 29-May 20 Next Training April 29-May 20 Visit o ur Story Project website Family Shelter Service FY 2014-15 Annual Repor t Family Shelter Journals \n(c) 2014 Family Shelter Service - 605 E. Ro osevelt Road Wheaton, Illinois 60187 | Tel: 630-221-8290 | Fax: 630-221 -8098 | Hotline: 630-469-5650\n',

'Vision & Strategy Equity.\nOpportunity.\nFor all. We believe s ociety is better for everyone when all of us can participate, prosper, and reach our\xa0full potential. TAKING ON SOCIETY'S TOUGHEST PROBLEMS We are not afraid. We listen and learn. We figure out what needs to be done, and we work with others to do it. Heartland Alliance pairs direct services with research and advocacy to achieve lasting change. Healing and Justice » Heartland Alliance believes that solutions reside in individuals and in our communities. We believe that there can be no healing without justice, and no justice without healing. Addressing Violen

ce » No matter where in the world we work, no matter how promising the opportunity, violence is getting in the way. It's disrupting lives and hurting all of us. We need partners, advocates, dreamers, investors, analysts, and doers. We need YOU. \xa0 \xa0 \xa0 Stay connected with H eartland Alliance \xa0 ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \xa0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLICY \xa0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonprofit, n onpartisan, nonsectarian organization. 208 S. LaSalle Street, Suite 130 0, Chicago, IL 60604, 312.660.1300 We do not endorse candidates for political office. ',

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'Our Story Inspiration Corporation was founded in 1989 by Lisa Nigro, a police officer who wanted to make a difference in the lives of the people she encountered on her beat. Click here to read the full s tory. about Mission: In an atmosphere of dignity and respect, Inspirati on Corporation helps people who are affected by homelessness and povert y to improve their lives and increase self-sufficiency through the provision of social services, employment training and placement, and housing. Recent Tweets If you are interested in finding out more information on Inspiration Kitchens, including information on catering or restaurant hours, menus and location: Through its supportive services, employment, and housing programs, Inspiration Corporation assists more than 2,5 of individuals and families affected by homelessness and poverty each y ear - serving as a catalyst for self-reliance... learn more > ',

'About Us Our Mission Ladder Up provides hardworking people with the financial resources\nand opportunities\xa0they need to move up the economic ladder. Ladder Up provides free financial programs to help clients secure the tax refunds they deserve, gain the knowledge to naviga te today's complex financial systems, and obtain financial aid to make college dreams a reality. Comments are closed About Us About Us Ladder Up provides hardworking people with the financial resources and opportunities they need to move up the economic ladder. We provide free tax return preparation, college financial aid application assistance, an

d practical money management workshops. Your Privacy is important to u s. Please click to view our Privacy Policy. Ladder Up233 S. Wacker Driv eSuite 4620Chicago, IL 60606-6405 (312) 409-1555 Contact Us ',

'About Us Established in 1959, Little City was founded by a grou p of parents who dreamed of a unique and revolutionary environment for their children who "experts" often said should be institutionalized. T oday, Little City is a vital and vibrant community offering a comprehen sive scope of services and amenities to individuals with intellectual a nd developmental disabilities. Our founding principles along with a th erapeutic community approach, continue to guide the programs and servic es for children and adults of all ages, enabling Little City to create hope, change lives and challenge the limits placed on individuals with disabilities. Mission To ensure that people with intellectual and deve lopmental disabilities are provided with the best options and opportuni ties to live safely, work productively, explore creatively and learn co ntinuously throughout their lifetime. \nGive Today\n Leadership \xa0 \x a0 Board of Directors Matthew B. Schubert, Paramount Staffing\nB. Timot hy Desmond, Central Station Development Corporation\nDavid A. Rose, Col dwell Banker Residential Brokerage\nDouglas A. Wilson, Breakthrough Tec hnologies, LLC\nCharles G. Fergus, Office of the Attorney General\nJeff rey A. Kruq, J. Kruq & Associates, Inc\nAlex G. Alexandrou, City of Aur ora\nJohn G. George, Schuyler, Riche and Crisham, P.C.\nRonald Ally, Wi lliam Rainey Harper College\nDavid Bishop, Fifth Third Bank\nEleni P. B ousis, Greek American Rehabilitation and Care Centre\nMichele A. Carli n, HR Policy Association\nVernon L. Carson\nWilliam Chepulis, Zurich In surance Company\nJohn M. Duffey, Six Flags Great America\nJennifer Gave lek, Mesirow Financial Corporation\nAlexander A. Gianaras, Transformer Manufacturers, Inc\nMitchell A. Kovitz, Kovitz Investment Group\nJoan M. Lebow, Thompson Coburn, LLP\nDaniel N. Luber, Armor Wealth Group\nM arcus D. Montanye, The PrivateBank\nDavid J. Pfau, Peak DB Systems, LLC \nJames H. Stone, Stone Management Corporation\nJames V. Testa, Show Sa ge, LLC \nView Board of Advisors\n There are so many capable and caring staff at Little City, past and present, who have helped Clifford. He h as made a lot of progress in mastering his behavior. Colleen, Mother of a child living in a ChildBridge Group Home E-Newsletter Connect With U s Work For Us View Job Openings \n\t\t\t\t\t\t\c 2017 Little City Foun dation | Site design by Blackbaud\n\t\t\t\t\t\ Accreditations \n ',

'Therapeutic Day School The newly expanded ChildBridge Center fo r Education is an innovative and adaptive sensory-sensitive facility de signed to reduce anxiety and drive academic learning. For individuals w ith intellectual and developmental disabilities, as well as students wi th severe and profound needs on the autism spectrum, the day school wil 1 "bridge" education and each child's developmental abilities enabling them to reach their fullest potential. About ChildBridge Center for Ed ucation Approved by the Illinois State Board of Education, the ChildBri dge Center for Education collaborates with each child's home school dis trict and develops an Individualized Education Program (IEP) that provi des personalized therapies and intervention services to address the stu dent's unique educational needs. Our goal is to focus on the education, therapeutic and life skills areas that most directly affect the studen t. View Our Brochure\xa0 \xa0 \xa0 Inquire Impact Secure Your Spot Little City has opened admissions for a limited number of additional s tudents. Contact us today for more information. Contact our Intake Coor dinator Raise Awareness You can raise awareness about autism and suppor t our autism awareness campaign. \nView autism resouces\n You Can Help In a typical classroom, the teacher to child ratio is 2:5. However, so me classrooms may have a 6:5 teacher to child ratio depending on studen

t needs. Contact us today to schedule a private tour of our school. Cont act Us Offerings We provide comprehensive educational services and ther apies including computer-based instruction, assistive technology device s and augmentative communication instruction (such as PECS, AAC devices and adaptive apps). All students have access to iPads within their cla ssrooms that are customized to their learning and communication styles. Additionally there is a specially designed playground, a unique recrea tion center, gymnasium, as well as other leading-edge services.\nContac t Us Events Check back to view the latest events offered by Little Cit y's ChildBridge Center for Education. We also provide tours of the ther apeutic day school upon request. View Calendar "Little City uses an aff irming message - that it's a good world, there's a place for my kids in the world and Little City will help them find it." Rachel, mother of c hildren receiving home-based support services E-Newsletter Connect With Us Work For Us View Job Openings \n\t\t\t\t\t\c\0 2017 Little City Fo undation | Site design by Blackbaud\n\t\t\t\t\t Accreditations \n ', Mission & Vision In response to God's love, Lutheran Child a nd Family Services of Illinois engages with youth, adults, families, co mmunities and other stakeholders to improve the well-being of those we are called to serve. \xa0 Who We Are Lutheran Child and Family Service s of Illinois (LCFS) is a leading provider of a comprehensive range of community-based social services. We annually improve the well-being of \xa0approximately 16,000 people across the\xa0state by nurturing and pr otecting children, strengthening families and \xa0enhancing communities. We serve children, individuals, families and communities of all faith s, races, orientations and ethnic backgrounds. Mission Statement In res ponse to God's love, Lutheran Child and Family Services of Illinois eng ages with youth, adults, families, communities and other stakeholders t o improve the well-being of those we are called to serve. Vision Statem ent It is the Vision of LCFS, as a Lutheran Social Ministry Organizatio n, to be a means for people of faith to carry out God's will for His pe ople, to show mercy, to do justice and love our neighbor. About LCFS LC FS traces its roots to 1873 when several Lutheran churches in northern Illinois established the German Evangelical Lutheran Orphan Home in Ad dison, Illinois. Opening its doors that year to six young children, the

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'\n\t\t\t\t\t\t\t\LCFS Welcomes New Board Members\t\t\t\t\t\t\\xa0 \xa0 Lutheran Child and Family Services of Illinois (LCFS) welcomes fo ur new members to its board of trustees. \xa0 "I am excited about the n ew members joining the LCFS board of trustees," said LCFS Chief Executi ve Officer Gene Svebakken. "Their unique experiences will provide our a gency with leadership and guidance as we navigate today's challenging s ocietal environment. LCFS is assessing our vision of the future based on the values of Lutheran social ministry. We seek to be an agency in wh ich people of faith can translate their love and compassion into action on behalf of others." \xa0 Rev. Dr. Paul Bacon (Chicago, IL) is an hon orary member of the board of trustees who is returning to an active rol e on the board. He has served as the senior pastor at Chicago's Bethesd

a Lutheran Church since 2000. His historical perspective and long invol vement with Lutheran social ministry are valuable assets. \xa0 Robert F ick (Chicago, IL) is the president and founder of Category Captain, LLC in Chicago. Category Captain was funded in 2006 and analyzes point-ofsale data from a marketing perspective, providing consumer-product supp liers with retail data knowledge. Robert has been a member of LCFS' Har vest Gala committee since 2014. He has also served with a variety of ot her organizations through volunteer activities such as mentoring, tutor ing, meal service and visiting the elderly. Robert is a member of Soul City Church in Chicago. \xa0 Keithan Hedrick (Naperville, IL) has been with Polsinelli, PC in Chicago since September 2015 as an associate at torney. He specializes in mergers and acquisitions, venture capital and private equity work. Keithan also serves as an associate board member for Rush University Medical Center and the Chicago Committee on Advanc ing Minority Attorneys. "I believe in providing assistance to those who are less fortunate," explained Keithan. "The most important aspect is that those who need assistance receive it. It is less important who pr ovides the assistance, just that it is provided." \xa0 Teresa McFadden (River Forest, IL) has been with Sargent & Lundy, LLC in Chicago since 2010. She currently serves as an instructional designer. Teresa is res ponsible for analyzing current and future training needs by working wit h subject matter experts and management to create a cohesive plan for t he design, development, implementation and evaluation of technical, saf ety, economic and social trends, ensuring the most current information is available to the corporate workforce. Teresa is also a member of se veral corporate-sponsored communities of practice, including Women in E ngineering Professional Development and Fossil Mechanical Engineering. Teresa is a member of Grace Lutheran Church and School in River Fores t. \xa0 In other recent business, the LCFS board elected Anthony Stephe ns (Oak Park, IL) chair. He is a specialist in the development of comme rcial retail shopping centers with Heritage Property Group. "For-profit commercial development allows me to develop viable uses in the best co mmunities and locations with an eye to long-term investment," said Anth ony. "My nonprofit work gives the great satisfaction of making a differ ence in the lives of the most needy children and youth." He is also a m ember of Grace Lutheran Church and School in River Forest. \xa0 Brenna Woodley (Chicago, IL) was elected secretary and vice chair. She is a l abor and employment attorney with Sidley Austin LLP and founder of Bund les of Joy, a non-profit that collects and distributes diapers to 27 fo od pantries and social service agencies throughout Chicago. Brenna is a member of First Immanuel Lutheran Church in Chicago. \xa0 Martin Staeh lin (Arlington Heights, IL) was re-elected to a three-year term on the board and named treasurer. He recently retired from PricewaterhouseCoo pers, where he served as\xa0a managing director\xa0in health care consu lting since 1988. Martin in a member of Living Christ Lutheran Church i n Arlington Heights. \xa0 Jill Chapman (Chicago, IL) and Rev. William G eis (St. Louis, MO) were both elected vice chairs. Jill is a senior hum an-resources leader who is currently in transition. She is also a membe r of First St. Paul's Lutheran Church in Chicago. Pastor Geis is the as sociate pastor at Lutheran Church of Webster Gardens in St. Louis. \xa0 Rev. Martin Haeger (Chesterfield, MO) was re-elected to a three-year t erm. Pastor Haeger is the senior administrative pastor at St. Mark's Lu theran Church in Eureka, Missouri. His perspective as an adoptive paren t and Lutheran pastor are valuable assets to the board. Navigation Link s Contact Us \r\n \tLutheran Child and Family Se rvices of Illinois \r\n\t\t\t\t\t\t\t7620 Madison Street\r\n\t\t\t\t\t ttriver Forest, IL 60305rnttttttttphone : 708-771-7180rnt

Referral: 800-363-LCFS (5237) \n Hours ', \n\t\t\t\t Lutheran Day 2015: Becoming Participants\t\t\t \t\t One hundred advocates from nine Lutheran agencies joined together in the state capital on April 14 for Lutheran Day 2015 and exercised t heir right to care about their neighbors. \xa0 "By answering Jesus' cal 1, we stop being spectators and become participants," said Pr. Yehiel C urry in the opening devotion of the morning program. A panel educated a dvocates. John Bouman of the Sargent Shriver National Center on Poverty Law told advocates that 91% of the Illinois budget is services, and we must find an adequate and fair way to pay for those. Judith Gethner of Illinois Partners for Human Services, in response to the proposed cuts to human services, said, "People don't go away just because you shut d own a program." Consultant in healthcare financing and former state Med icaid Director George Hovanec noted that 99.9% of public leaders believ e that some kind of new tax revenue is needed and encouraged Lutheran a gency boards to consider taking a position in support. \xa0 Rachael Ste vens of LCFS in Mt. Vernon illustrated the impact of state-funded servi ces as she told a story of accomplishment over a two-and-half-year peri od, thanks to a resilient 16 year old in foster care and his dedicated foster parents. In the afternoon, advocates moved about the capitol, m eeting with legislators and advocating for doubling the Illinois Earned Income Tax Credit. In the capitol rotunda, Bishop S. John Roth led adv ocates in prayer for public officials and Illinois residents. \xa0 LCFS President and CEO Gene Svebakken joined Bonnie Condon of Advocate Heal th Care and other agency leaders to congratulate winners of the Paul Si mon Courage in Public Service Award: the late Illinois Comptroller Judy Baar Topinka (represented by Nancy Kimme) and Illinois State Senator D an Kotowski. \xa0 Photos:Lutheran Day 2015 photos Navigation Links Cont \tLutheran Child and Family Services act Us \r\n er Forest, IL $60305\r\h\t\t\t\t\t\t$ \t 108-771-7184\r\n\t\t\t\t\t\tEmail : lcfs info@lcfs.org \r\n

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connections to the job market. Our programs are designed to assist job

seekers from all backgrounds, including the unemployed, career changer s, military veterans, seniors, and aspiring IT professionals. Each yea r, National Able Network serves more than 75,000 job seekers in Delawar e, Illinois, Indiana, Iowa, and Nebraska. Our services FOR JOB SEEKERS include career coaching and training and connections to career opportu nities. You can JOIN US by applying online or by calling 855-994-8300. Our solutions FOR BUSINESSES include staffing and training resources t hat help you select or develop a high-performing workforce. CONTACT US to learn about National Able Network's cost-effective staffing and tra ining solutions for your business. Our resources FOR NONPROFITS offer 1 eading-edge back office support for key areas of growth including infor mation technology, finance and accounting, and a customer contact cente r. CONTACT US to learn how National Able Network can help you expand yo ur mission impact. At National Able Network, we celebrate the many acco mplishments of our job seekers and business partners each day. Explore our MISSION MOMENTS or READ OUR BLOG to learn about some of our most i nspiring stories. Click to learn more about services for JOB SEEKERS, B USINESSES, and NONPROFITS. About Us Calendar Support Us Mission Moments Join Our Mailing List Receive our newsletters, breaking news alerts, a nd more! Recent Blog Posts Upcoming Events National Able Network Orien tation: Oakton Community College - Skokie Campus Veterans Forward at N ational Able Network | Orientation National Able Network Orientation: Chicago Workforce Center in Pilsen View More...

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Read Our Blog Read Our Blog Mission Mome CRYSTALINE "CRYS" CHARITY Crystaline "Crys" Charity graduated wit h a degree in English and Writing from the University of Illinois at Ch icago (UIC) and worked as an administrator at the college for more than 20 years! However, after more than two decides at the school, Crys dec ided it was time for a change and began to pursue a career more aligned with her education! While working with National Able Network, Crys lea rned how to craft a resume in today's job market, as well as how to inc orporate new job search methods. Through her hard work and commitment, Crys was offered a position in higher education! When asked about her new career, Crys said: "The people are wonderful. It is encouraging; I never really got that holistically in other positions. I have room to grow." Shawn Crump Shawn Crump's primary goals when he came to Nation al Able Network were to earn his bachelor's degree, obtain additional c ertifications, and build relationships with\xa0Information Technology i ndustry professionals that would lead to a stable and fulfilling caree r. While working with his Career Coach, Kenneth Jones, Shawn was able t o earn his bachelor's degree and attended job fairs where he was able t o build his network! It was at one of these job fairs that Shawn made a career-changing connection. Through hard work and a "never-give-up" at titude, Shawn is now happily employed and is continuing to support his

family of seven! \xa0 Davita White Davita White was out of work for m ore than a year when she heard about National Able Network through a fo rmer co-worker. She was hoping that Able could help her pursue better j ob leads, improve her interview skills, and find a way to "sell herself on paper." Able met and exceeded Davita's expectations! She began taki ng classes to improve her social media, networking, and interview skill s, all while following job leads from her career coach. Davita also bec ame an active participant in her Job Search Work Team, where she met wi th fellow job seekers to get feedback regarding her job search. Davita felt her time at Able advanced her skills dramatically! Her improved n etworking skills helped her learn about a job she thought she would be perfect for: HR Administrative Coordinator. Sure enough, Davita was ri ght! She is now back in the workforce and loving every minute of it! Richard Gutierrez Richard was looking for career guidance after being laid off from his job as a truck driver and quickly realized that work ing in Information Technology was a no-brainer for him. He enrolled in IT Career Lab and was impressed by the program; not only was it immers ive and fast-paced, but the subject matter was complex! While at times it was challenging to try and absorb so much information so fast, Rich ard worked hard and received his Cisco Certified Entry Networking Techn ician (CCENT) certification. Since leaving IT Career Lab, he has been h ard at work in IT, doing contract work as a PC technician! Richard is q uick to praise Able for helping him figure out where he wanted to go, a nd then help him get there: "Able held my hand through the entire proce MARCIA GREEN After being laid off from her job as a real estate closing coordinator, Marcia Green was very motivated to get back to wo rk quickly because she is the primary caregiver of her disabled husban d: "[A job search] can be very scary when people are obligated to you. It can be tiring, and as you get older it gets more challenging, you h ave to find new strategies and set new expectations," said Marcia. support her new strategy, Marcia came to National Able Network, enroll ed in the Workforce Innovation and Opportunity Act (WIOA) and began wor king with Career Coach, Rocio Montoya. Rocio helped her update her resu me and locate job fair information and other resources. Marcia also joi ned a Job Search Work Team, a group of fellow job seekers who discuss t heir job search progress with one another. Thanks to her focus and upda ted skills, Marcia is back in the real estate industry working as an ad ministrative assistant! Great work, Marcia! \xa0 About Us Calendar Support Us Mission Moments Join Our Mailing List Receive our newslette rs, breaking news alerts, and more! Recent Blog Posts Upcoming Events National Able Network Orientation: Oakton Community College - Skokie C ampus Veterans Forward at National Able Network | Orientation Nationa 1 Able Network Orientation: Chicago Workforce Center in Pilsen

rs with significant barriers to employment. NLEN is committed to: We be lieve that everyone deserves the opportunity to work. More importantly, we also believe that our community flourishes when good jobs give resi dents both paychecks and self-worth. Our clients are motivated, traine d, equipped, and ready to work-qualities that employers value. We shoul d know: more than 20% of our full-time staff are program graduates. We offer donors the chance to invest in an organization with a stellar tr ack record of changing individual lives and improving the community's q uality of life, one person at a time, one job at a time. North Lawndale Employment Network Mission The North Lawndale Employment Network's mis sion is to improve the earnings potential of North Lawndale residents t hrough innovative employment initiatives that lead to economic advancem ent and an improved quality of life. Sweet Beginnings Triple Bottom Lin e Mission Social: \xa0 To provide people facing significant barriers to employment - primarily those with histories of criminal convictions with viable opportunities to establish a work history, learn productiv e work habits, and become productive members of society. Economic: To c ontribute to the economic revitalization of the North Lawndale neighbor hood through a social enterprise that is sustainable for the long-term and generates jobs. Product: To produce and sell high-quality honey an d honey-based personal care and relaxation products. \n\t\t\t\t\tCalend ter\t\t\t\t First Name Last Name Email \n\t\t\t\t\tContact Us\t\t \t\t\t \r\nHours: 9AM - 4PM \n\t\t\t\t\tLocation\t\t\t\t\ \n\n ',

"Search form \nDonate Now\n \n Meeting our Community's Need s - Neighbor to Neighbor PRC is creating a future of hope and oppor tunity. About PRC \n Meeting Our Community's Needs - Neighbor to Neighb or Since 1975, People's Resource Center (PRC) has been bringing neighbo rs together to respond to hunger and poverty in DuPage County. Nearly 3 0,000 DuPage residents rely on PRC for help each year. With a team of o ver 2,000 volunteers, we offer nutritious food and other basic necessit ies like clothes and rent assistance for people facing tough times.\xa0 We also connect people with resources-education and tutoring, jobs, te chnology, art, a caring community-to create a future of hope and opport unity for all. PRC is able to provide these services because of the gen erosity and support from our neighbors. More than 2,400 volunteers work with our small staff offering\xa0 time, skills and resources to help t heir neighbors. Donors contribute food, clothing, books, computers, and money to support our work.\xa0 The majority of our support comes from caring neighbors right here in DuPage County. Our Mission People's Res ource Center community exists to respond to basic human needs, promote dignity and justice, and create a future of hope and opportunity for t he residents of DuPage County, Illinois through discovering and sharing personal and community resources. Our History From our humble beginnin gs in 1975, handing groceries out to neighbors in need from a small hou se on Indiana Avenue in Wheaton, we have grown to become a multi-site, multi-service organization serving tens of thousands. \xa0 All the whil e, we've remained grounded in grassroots support.\xa0 We're still servi ng the community "neighbor to neighbor." Learn more about PRC History. \xa0 Media Release for photo/video consent. Visit Us Click here for di rections to our Wheaton and Westmont locations. A PRC Success Story \n Liliana found her calling as an artist thanks to PRC's art classes. Re ad what volunteers and clients say about PRC Volunteer tutors and clien ts from PRC share how PRC makes a difference in their lives. People's R esource Center (630) 682-5402 PRC Mission Statement: People's Resource Center community exists to respond to basic human needs, promote digni ty and justice, and create a future of hope and opportunity for the res

idents of DuPage County, Illinois through discovering and sharing perso nal and community resources. © 2013 People's Resource Center\nPRC is a 501 (C)3, multiservice, grass roots organization serving the people of DuPage County, Illinois ",

"Search form \nDonate Now\n \n Meeting our Community's Need s - Neighbor to Neighbor Over 2,400 volunteers helped their neighbo rs through PRC last year.\xa0 Volunteer \n How to get startedTo join ou r team, please submit a volunteer application by choosing ONE of the fo ur applications below that best relates to you: What happens after I ap ply? After your completed application has been received, you will be co ntacted by email from the Volunteer Office at PRC with next steps. Plea se check your inbox. Applicants must complete a Volunteer Agreement and attend one of our weekly volunteer orientations. Orientations last abo ut an hour and include a tour of the facility, an introduction to the P RC mission and history and an overview of available opportunities. If y ou are interested in the Food Pantry, you will have the opportunity to sign up for your first shift at orientation. Other volunteer opportunt ies require an interview or specialized training which will be describe d at orientation. Questions? Email the Volunteer Coordinator at volunte ers@peoplesrc.org or call 630-682-5402, ext. 243. \xa0 Volunteer Story Bill Thompson, a computer program volunteer, shares his thoughts on vo lunteering. Ways to Give PRC needs your donations to provide food, clot hing, computers, and more. Learn how you can help. Meet a PRC Client \n One DuPage mom shares her story of how People's Resource Center was ab le to help during a challenging time. People's Resource Center (630) 68 2-5402 PRC Mission Statement: People's Resource Center community exists to respond to basic human needs, promote dignity and justice, and crea te a future of hope and opportunity for the residents of DuPage County, Illinois through discovering and sharing personal and community resour ces. © 2013 People's Resource Center\nPRC is a 501 (C)3, multiservice, grass roots organization serving the people of DuPage County, Illinois

'About Us Mission Statement-\xa0 PLOWS Council on Aging is a non -profit organization dedicated to improving the quality of life of pers ons 60 years of age and older by providing the highest level of service to those who are physically, psychologically, and/or financially in ne ed and treating those persons and families with dignity, compassion, an d respect. PLOWS Council on Aging has been in operation since 1975 deve loping and providing services to older adults 60 years of age and olde r.\xa0 PLOWS is an acronym for the areas we serve, Palos, Lemont, Orlan d, and Worth Townships and the \xa020 municipalities in those Township s.\xa0 PLOWS goal is to help seniors improve the quality of life and to be able to maintain that quality as long as possible.\xa0 This is acco mplished by providing assistance with the services highlighted on this website. PLOWS offices are located at 7808 College Drive, and have bee n since 2000.\xa0 Prior to that, PLOWS was located in Oak Lawn for 25 y ears.\xa0 PLOWS does emphasize services to the most vulnerable elderly but basic services are offered to all seniors. PLOWS is a 501(c) 3 not for profit Corporation governed by a 15 person Board of Directors the vast majority of which are seniors and geographically represent the PL OWS service area.\xa0 Recent estimates are that nearly 70,000 seniors r eside in PLOWS communities, making it the fastest growing area of senio rs in Suburban Chicago. PLOWS has a staff of 34 full time, 17 part tim e, and 25 in-home workers plus many volunteers to help provide vital se rvices. PLOWS Council on Aging 7808 W. College Drive\nSuite 5 East\nPal os Heights, IL 60463 E-mail: info@plows.org\nPhone: 708.361.0219\nFax:

'ABOUT US OUR MISSION The mission of the Restaurant Opportunitie s Centers (ROC) United is to improve wages and working conditions for t he nation's restaurant workforce. We are 18,000 restaurant workers, 200 high-road employers, thousands of engaged consumers united for raising restaurant industry standards. OUR HISTORY The Restaurant Opportunitie s Center of New York was\xa0initially founded in New York City by Fekka k Mamdouh and Saru Jayaraman after September 11th, 2001 to provide supp ort to restaurant workers displaced as a result of the World Trade Cent er tragedy. Based on our successful efforts in New York City, restauran t workers in several other cities approached ROC about initiating chapt ers\xa0in their cities. Thus, in 2008 we launched the\xa0Restaurant Opp ortunities Centers United, which\xa0has grown into a national organizat ion with 18,000 low-wage restaurant worker members in 15 states. Since its founding, ROC United has won more than a dozen workplace justice c ampaigns, winning more than \$10 million in misappropriated tips and wag es and discrimination payments for low-wage workers, and significant po licy changes in high-profile restaurant companies covering thousands of workers. We have played\xa0an instrumental role in winning statewide m inimum wage increases for tipped workers, and other policy campaigns at the local, state, and federal levels. ROC also partners with almost 20 O responsible restaurant owners to promote the 'high road' to profitabi lity, has trained more than 5,000 restaurant workers to advance to liva ble-wage jobs within the industry, and has published over 30 ground-bre aking reports and a nationally bestselling book on the restaurant indus try. OUR TEAM CO-DIRECTORS & CO-FOUNDERS\n Saru Jayaraman Co-Director (based in Oakland, California), co-founded ROC in New York after 9/11, together with displaced World Trade Center workers, which has organize d restaurant workers to win workplace justice campaigns, conduct resear ch and policy work, partner with responsible restaurants, and launch co operatively-owned restaurants. Fekkak Mamdouh Fekkak Mamdouh came to t he United States from Morocco in 1988 at the age of 27. He worked in Ne w York City restaurants since he arrived, and finally moved to Windows on the World when it reopened in 1996. As a waiter at Windows, Mamdouh was always a staunch worker advocate. NATIONAL STAFF\n Morgan Prentic e Raymond Pettit LaNysha Adams Dave Palmer Ephraim Colbert Dallas Donne ll Vanessa Huang Sian Lewis Rosanne Martino Rachel Tyree Teófilo Reyes Mike Rodriquez Geeta\xa0Seebe-Taddeo Sekou Siby Larry Swetman Marie Wi ggins ROC United Board of Directors\n Paul Booth Victoria Bruton Dayna Cunningham Woong Chang Kelly Ditson Sarita Gupta Jennifer Herman Imar Hutchins Jorge Jimenez Jessica Martin Morgan Simon Abel Valenzuela (af filiations listed for purposes of identification) LOCAL ROC AFFILIATES Bay Area Boston Chicago Los Angeles Michigan Gulf Coast New York Penns ylvania Seattle Washington DC CONTACT US Your Name (required)\n Email (required)\n Select Inquiry Type (required)\n---Media InquiryLe gal AssistanceSpeaker RequestGeneral Help Your Message\n is a 501@4 organization dedicated to supporting issues that lead elimi nating the sub-minimum wage for tipped workers and raising the minimum wage for all. 275 Seventh Ave.\nSuite 1703\nNew York, NY 10001

'Vision Care Our vision care services are designed to nurture an d empower patients at every stage of vision loss. We strive to create a warm therapeutic relationship between our patients and practitioners. Our Approach Our multidisciplinary approach to vision care integrates specialized care centers and complementary services, providing patient s the best care possible. Our care centers feature optometric services, psychological support and assistive technology, with additional services.

es ranging from occupational therapy to clinical research. Our process supports cooperation across disciplines in the assessment and treatmen t of our patients. Lighthouse Stories: Meet Cooper Types of Low Vision Featured Programs & Services \n\n Bergman Institute for Psychological Support $n n\$ Low Visi on Examination $n n\$ Low Vision Resea rch $n n\$ Pangere Center for Inherite \n The Forsythe Center The Sandy & d Retinal Diseases Rick Forsythe Center for Comprehensive Vision Rehabilitation Care deli vers multidisciplinary care to patients with low vision. Meet Our Team Meet Dr. Szlyk, a highly respected researcher and scientist in the fie ld of low vision and Chief Executive Officer of The Chicago Lighthouse. FAQ's Get answers to commonly asked questions at The Chicago Lighthous Locations & Contact The Chicago Lighthouse is the leading provider of low vision services for the Chicagoland area. Contact us today to 1 earn more by calling (312) 666-1331. Veterans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB ',

'AboutThe Chicago Lighthouse Since 1906, The Chicago Lighthouse has been a leader in comprehensive vision care and social services tha t improve the quality of life for patients, clients and their families. Our Mission The Chicago Lighthouse is a world-renowned social service organization serving the blind, visually impaired, disabled and Vetera n communities. Recognized as a pioneer in innovation since 1906, The Ch icago Lighthouse provides vision rehabilitation services, education, em ployment opportunities and assistive technology for people of all ages. Lighthouse Stories We change lives every day. These are the stories of the lives touched by The Chicago Lighthouse. Message from the CEO Chic ago Lighthouse President and CEO Dr. Janet Szlyk talks about what is ha ppening around The Lighthouse, what is to come in our 110th year and ho w you can be involved. Donate Help make a difference in the lives of th e 67,000+ people we serve each year. Media Visit our Media Center for v ideos, publications, press releases and more on The Chicago Lighthouse. Leadership & Board The Chicago Lighthouse brings together an exemplar y group of leaders and advisers with extensive experience in health car e, policy, business and advocacy. Locations & Contact The Chicago Light house is the leading provider of low vision services for the Chicagolan d area. Contact us today to learn more by calling (312) 666-1331. Veter ans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB ',

'Seniors Program North — Low Vision Support Group — *NOTE CHANGE IN SCHEDULE* Seniors Program North — Low Vision Support Group — *NOTE CHANGE IN SCHEDULE* Low Vision Support Group — *NOTE CHANGE IN SCHEDUL E*\nMonday, 3/20\n10 — 11 a.m.\n Join us for this interactive exchange of ideas and information to increase your knowledge and help you retain your independence while getting the support you need. There is much to learn and share amongst everyone! Unless otherwise noted, all program stake place at the Chicago Lighthouse North at 222 Waukegan Rd., Glenview, IL 60025. Please call (847) 510-6200 to RSVP for all events. Veter ans Login © 2017 The Chicago Lighthouse Site created by #BRITEWEB',

'ABOUT ABOUT THRESHOLDS Established in 1959, Thresholds provides healthcare, housing, and hope for thousands of persons with mental ill nesses and substance use disorders in Illinois each year. Through care, employment, advocacy, and housing, Thresholds assists and inspires peo ple with mental illnesses to reclaim their lives. Thresholds is one of the oldest and largest providers of recovery services for persons with mental illnesses and substance use disorders in Illinois. We reject the notion that anyone is a lost cause, utilizing evidence-based practice s and a wide range of supports to treat the whole person, rather than j

ust the disease. We offer 30 innovative programs at more than 100 locat ions throughout Chicago, the adjacent suburbs, and nine surrounding counties. Services include assertive outreach, case management, housing, e mployment, education, psychiatry, primary care, substance use treatment, and research. Last year, Thresholds served more than 15,000 adults and youth, with 75% of services delivered out in the community, representing more than 500,000 hours of care. \xa0 JOIN OUR MAILING LIST NEWS LINKS',

"Donate Connect Volunteer\xa0 Who We Are YWCA is the oldest and largest multicultural women's organization in the world. Across the gl obe, we have more than 25 million members in 106 countries, including 2.6 million members and participants in 300 local associations in the United States. More important than the numbers, is our mission to elim inate racism and empower women. We provide safe places for women and gi rls, build strong women leaders, and advocate for women's rights and ci vil rights in Congress. Women come to us in times of crisis, as survivo rs of rape or domestic violence. They come for job training and career counseling. They come for childcare. They come for health and fitness. They come for a variety of reasons. But they come. And they leave with a renewed spirit, new skills, and stronger lives. \xa0 Learn more, get \xa0safe, get involved, empower yourself. Take Action... \n\n\n\n Cur rent Issues \n\n\ Get Help With... \n\n\n\n 24-hour Domestic Violen ce Crisis Line: (877) 718-1868 \n\n\n Basic Money Management \n\n\n Rel ationship Abuse \n\n\n Support Us... \n\n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn About... \n\n\n\n YW Community \n\n\n YWCA E vanston/North Shore \n1215 Church Street, Evanston, IL 60201\xa0Email t he YWCA | Phone: 847-864-8445 | Fax: 847-864-8498©2016. All rights rese rved. Privacy\xa0Policy\xa0YWCA Evanston/North Shore Find Another YW \x a0 ",

'Donate Connect Volunteer\xa0 Mission & Vision YWCA Evanston/Nor th Shore is on a mission to eliminate racism, empower women, stand up f or social justice, help families, and strengthen communities. We are\x a0a social justice organization that works in the areas of: We do this through: We empower thousands of individuals to transform their lives and make our communities more just and equitable for all its members. We invite you to stand with YWCA Evanston/North Shore in our mission a nd our work. Learn more, get\xa0safe, get involved, empower yourself. T ake Action... \n\n\n Current Issues \n\n\n Get Help With... \n\n\n \n\n 24-hour Domestic Violence Crisis Line: (877) 718-1868 \n\n\n Basic Money Management \n\n\n Relationship Abuse \n\n\n Support Us... \n\n \n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn About... \n\n\n \n YW Community \n\n\n YWCA Evanston/North Shore \n1215 Church Street, Evanston, IL 60201\xa0Email the YWCA | Phone: 847-864-8445 | Fax: 847-864-8498@2016. All rights reserved. Privacy\xa0Policy\xa0YWCA Evanston/ North Shore Find Another YW \xa0 ',

'Donate Connect Volunteer\xa0 General Facts About YWCA Evanston/North Shore History: YWCA Evanston/North Shore's roots stretch back to the 1930s. It started as a place that provided safe housing and support for young women coming to the city to work. Our programs and services have continually evolved to meet the changing needs of the communities we serve. Primary location: 1215 Church Street, Evanston, Illinois. YWCA Evanston/North Shore also employs legal advocates located at the District Courthouse (in Skokie). Staff: 73 employees (full and part-time) Service Area: YWCA Evanston/North Shore serves more than 10,000 people annually in the following communities: Chicago, Deerfield, Des Plaines, Evanston, Glencoe, Glenview, Golf, Kenilworth, Lincolnwood, Morton Grove, Niles, Northbrook, Northfield, Park Ridge, Skokie, Wilmette, Winn

etka. Budget: YWCA Evanston/North Shore has an annual budget of \$4.5 mi Private giving accounts for the majority (61%) of YWCA Evansto n/North Shore's annual revenue. Government grants represent 15% of annu al revenue. See our 2015 Annual Impact Report for more information. Lea dership: 18-21 women serve on the YWCA Evanston/North Shore Board of Di rectors. We also have a 19-member Advisory Council composed of men and women from the communities it serves. President/CEO: Karen Singer. Si nger was named CEO of YWCA Evanston/North Shore in 2005. Mission: YWCA Evanston/North Shore is part of YWCA USA, Inc., whose mission is to el iminate racism, empower women, and promote peace, justice, freedom and dignity for all. YWCA USA is the 25th largest nonprofit organization i n the country, with 230 independent associations supporting 2 million w omen and families nationwide. Areas of Focus: YWCA Evanston/North Shore combines direct services, education, training, outreach, and advocacy to generate institutional change in support of this mission in three k ey areas: Domestic Violence Program: Started in 1983, YWCA Evanston/Nor th Shore's Domestic Violence Program is the only comprehensive domestic violence program in northeastern Cook County. Our continuum of service s includes: Ricky Byrdsong Memorial Race Against Hate: YWCA Evanston/No rth Shore presents the Ricky Byrdsong Memorial Race Against Hate, an an nual event held in Evanston in June. It draws more than 5,000 participa nts and raises more than \$300,000 for YWCA's racial justice programmin g. The first Race Against Hate was held in 2000. In 2006, YWCA Evansto n/North Shore was granted sole stewardship of the Race Against Hate fro m The Byrdsong Family Foundation. YWomen Leadership Awards: In 2008, YW CA Evanston/North Shore created the YWomen Leadership Awards to recogni ze women making an impact by working for women's empowerment, racial ju stice and social change. The YWomen Leadership Awards dinner is held ev ery October in Evanston. Stand Against Racism: Since 2012, YWCA Evansto n/North Shore has sponsored the local Stand Against Racism, an annual e vent held the last Friday in April that draws 10,000 participants. The Stand Against Racism encourages communities and community members to a cknowledge racial inequity and work for change.\xa0 Flying Fish Aquati cs: YWCA Evanston/North Shore is home to Flying Fish Aquatics, a missio n-based swim program which provides swimming lessons to more than 1,200 children per year, a swim team which includes nearly 600 members and i s one of the largest swim teams in the state of Illinois, and aqua aero bics classes. The Flying Fish are partners in both Evanston Swims! and USA Swimming's Make A Splash programs, efforts to make swimming more i nclusive and to ensure that all children have the opportunity to learn to be safe in the water. Partnerships: YWCA Evanston/North Shore has m any major and ongoing community partnerships, among them the City of Ev anston, Village of Skokie, Cradle to Career, Y.O.U., Evanston Swims!, t he Illinois Holocaust Museum and Education Center, North Shore Communit y Bank, Loyola University, Northwestern University, North Shore Univers ity Health System, and Lutheran General Hospital. Awards: We have been recognized for our work by the Chessman, the NAACP, Family Focus, and Oakton Community College. Learn more, get\xa0safe, get involved, empow er yourself. Take Action... \n\n\n\n Current Issues \n\n\n Get Help With... \n\n\n\n 24-hour Domestic Violence Crisis Line: (877) 718-18 68 \n\n\n Basic Money Management \n\n\n Relationship Abuse \n\n\n Supp ort Us... \n\n\n\n Make a Donation \n\n Volunteer \n\n\n Learn Abou t... \n\n\n\n YW Community \n\n\n YWCA Evanston/North Shore \n1215 C hurch Street, Evanston, IL 60201\xa0Email the YWCA | Phone: 847-864-844 5 | Fax: 847-864-8498©2016. All rights reserved. Privacy\xa0Policy\xa0Y WCA Evanston/North Shore Find Another YW \xa0 ',

'Donate Connect Volunteer\xa0 Do you know about credit and budge

ting? Learn more, get\xa0safe, get involved, empower yourself. Take Act ion... \n\n\n\n\n Current Issues \n\n\n Get Help With... \n\n\n\n\n 24 -hour Domestic Violence Crisis Line: (877) 718-1868 \n\n\n Basic Money Management \n\n\n Relationship Abuse \n\n\n Support Us... \n\n\n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn About... \n\n\n\n\n YW C ommunity \n\n\n YWCA Evanston/North Shore \n1215 Church Street, Evanst on, IL 60201\xa0Email the YWCA | Phone: 847-864-8445 | Fax: 847-864-849 8©2016. All rights reserved. Privacy\xa0Policy\xa0YWCA Evanston/North S hore Find Another YW \xa0 ',

"ABOUT US About Us What We Do 360 Youth Services provides lifechanging services through substance abuse prevention education, counsel ing and housing. Counseling Programs Our Counseling services are as var ied as the issues that arise for those having difficulty at home, schoo l, or in the community. Trained therapists provide a variety of profess ional counseling services for school-aged youth and families, as well a s young adults. Educational groups for youth of all ages and their pare nts are also offered. Some issues addressed include depression, anxiet y, grief, family conflict, life transitions, self-esteem and parenting. Specialized services for high-risk youth are also available. Many insu rance plans are accepted and special accommodations can be arranged\xa0 for families who are struggling financially. Mentor Programs The press ures on today's youth are greater than any other previous generation. M entors work with young adults who currently live in one of 360 Youth Se rvices' housing programs. Prevention Programs 360 Youth Services is ded icated to substance abuse education and prevention services for student s in school districts 203 & 204 and their parents. Through two highly r ecognized and applauded programs - The Power of Choice and Operation Sn owball, staff teach and promote that when a community consistently supp orts its students' healthy choices, the number of kids making good deci sions about substance use actually increases. Housing Programs When hou sing is uncertain, everything in a young person's life seems\xa0to fall apart. At 360 Youth Services, housing and support services are provide d to young adults, 18-24 years old, who were previously homeless, and t eenage boys, 13-17 years old, who are unable to live with their familie s. Support services including life skills, budgeting, counseling, art t herapy and more are provided. LGBTQ Collaborative 360 Youth Services co ordinated a group of community partners that provide a safe and respect ful environment for professionals and community members to network on i ssues related to gay, lesbian, bisexual, transgender and questioning yo uth. For more information on this group, contact\xa0Carolyn Wahlskog\xa 0at\xa0[email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try</pre> {t=document.currentScript||function(){for(t=document.getElementsByTagNa me('script'),e=t.length;e--;)if(t[e].getAttribute('data-cfhash'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.parentNode;if(a=c.getAttribut $e('data-cfemail')){for(e='',r='0x'+a.substr(0,2)|0,n=2;a.length-n;n+=2)}$ e+='%'+('0'+('0x'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChi ld(document.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}} $catch(u)\{\}\}()/*]]> */ xa0or call 331-215-7388, ext. 1168 xa0 Mission$ and History Our Mission is to provide life-changing services to youth through substance abuse prevention education, counseling and housing. Our Vision is a community where all youth possess the necessary skills to successfully navigate life's challenges. Our History is rich and ch allenging. 360 Youth Services began in 1971 when a group of concerned p arents, community, and religious leaders recognized the need for profes sional, youth-centered services in the Naperville community. They forme d a council that eventually became a non-profit organization referred t o as Naperville Community Outreach. In 2011, the organization changed i

ts name to 360 Youth Services to better reflect its mission and vision. Today, 360 Youth Services offers substance abuse prevention education, counseling, and housing.\xa0 The organization serves youth and familie s in Naperville and the surrounding areas. Board of Directors Presiden t: Debra Lellbach, Lellbach Builders Vice President: Jeff Egan, RS Inve stments Treasurer:\xa0Jennifer Jones, Small Smiles,\xa0Inc. Secretar y:\xa0Jackie Wilhelm Past President: John Norman, Design Resource Cente r Development Committee Chair: \xa0Dawn Kelsch Facilities Committee Chai r: Bob Seidl, New Mainstream Capital Marketing Committee Chair:\xa0Chri stine Peggau, TreeHouse Foods Strategic Planning Committee Chair:\xa0Al ex Harris, IAM I Development Board Members:\n\n\nAnn Bertino, Pellis Law Group, LLP\nNeil Dimond, Pitney Bowes\nNancie ElShafei, Navitas Sy stems\nDanya Grunyk, Grunyk & Associates, P.C.\nKevin Harris, Bedrock A ssets Martin Ives, H.B. Taylor Co.\nMark McGrath, Ankura Consulting Gro up\nPeter Paolilli, Northern Trust \nKarl Sears, Experienced CPG Busine ss Executive\nKimberly Sluis, North Central College\n\n\n\n Advisory Council Staff Chief Executive Officer\nKaty Leclair Development\xa0Dir ector\nJason Altenbern Clinical Director\nMargot Smith, MS, LMFT Execut ive Director of Child Welfare\nResidential Programming\nDebbie Robertso n, MS, CAADC Prevention Director\nKaren Jarczyk, LSW, CSADP Marketing & \xa0Events Specialist\nLisa Schwarz-Barry Financial Snapshot At 360 You th Services we take commitment to our mission, and to the donors who su pport that mission, very seriously. As such, we openly provide access t o our financial records. For more information, you can download our mos t recent Financial Snapshot, or review our Annual Report. \xa0 \xa0360 Youth Services is a\nGuideStar Exchange\n Silver Participant \xa0 \xa0 ۳,

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ilandSwedenSwitzerlandSyriaTaiwanTajikistanTanzaniaThailandTogoTongaTri nidad and TobagoTunisiaTurkeyTurkmenistanTuvaluUgandaUkraineUnited Arab EmiratesUnited KingdomUnited StatesUruguayUzbekistanVanuatuVatican Cit yVenezuelaVietnamVirgin Islands, BritishVirgin Islands, U.S.YemenZambia Zimbabwe\nCountry\n\nSend us your CommentsNameThis field is for valid f(typeof gf_global == \'undefined\') var gf_global = {"gf_currency_conf ig":{"name":"U.S. Dollar", "symbol_left": "\$", "symbol_right": "", "symbol_p adding":"","thousand_separator":",","decimal_separator":".","decimals": 2}, "base_url": "http:\\/\/www.360youthservices.org\\/wp-content\//plugi ns\\/gravityforms","number_formats":[],"spinnerUrl":"http:\\/\\/www.360 youthservices.org\\/wp-content\\/plugins\\/gravityforms\\/images\\/spin ner.gif"};jQuery(document).bind(\'gform_post_render\', function(event, formId, currentPage){if(formId == 19) {gf_global["number_formats"][19] = {"26":{"price":false,"value":false},"19":{"price":"decimal_dot","val ue":false},"24":{"price":"decimal_dot","value":false},"23":{"price":"de cimal_dot","value":false},"29":{"price":"decimal_dot","value":false},"2 7":{"price":false, "value":false}, "28":{"price":false, "value":fals e}, "3":{"price":false, "value":false}, "16":{"price":false, "value":fals e},"5":{"price":false,"value":false},"6":{"price":false,"value":fals e},"7":{"price":false,"value":false},"8":{"price":false,"value":fals e}, "9":{"price":false, "value":false}, "10":{"price":false, "value":fals e},"11":{"price":false,"value":false},"12":{"price":false,"value":fals e},"13":{"price":false,"value":false},"14":{"price":false,"value":fals e}, "30":{"price":false, "value":false}}; if(window[\'jQuery\']){if(!windo w[\'gf_form_conditional_logic\'])window[\'gf_form_conditional_logic\'] = new Array(); window[\'gf_form_conditional_logic\'][19] = { logic: { 1 9: {"field":{"actionType":"show","logicType":"all","rules":[{"fieldI d":"26", "operator": "is", "value": "One-time Gift" }] } , "nextButton": null, "s ection":null},24: {"field":{"actionType":"show","logicType":"all","rule s":[{"fieldId":"26","operator":"is","value":"Monthly Gift (automatic mo nthly gift from your credit card)"}]},"nextButton":null,"section":nul 1},23: {"field":{"actionType":"show","logicType":"any","rules":[{"field Id":"19","operator":"is","value":"Other"}]},"nextButton":null,"sectio n":null},29: {"field":{"actionType":"show","logicType":"any","rules": [{"fieldId":"24","operator":"is","value":"Other"}]},"nextButton":nul 1, "section":null},28: {"field":{"actionType":"show","logicType":"al l","rules":[{"fieldId":"27","operator":"is","value":"Other"}]},"nextBut ton":null, "section":null},9: {"field":{"actionType":"show", "logicTyp e":"all", "rules":[{"fieldId":"8", "operator": "is", "value": "Make this don ation in Honor or Memory of a Loved One"}]}, "nextButton":null, "sectio n":null},10: {"field":{"actionType":"show","logicType":"any","rules": [{"fieldId":"9","operator":"is","value":"In Honor of"},{"fieldI d":"9", "operator": "is", "value": "In Memory of" }] }, "nextButton": null, "sec tion":null},12: {"field":{"actionType":"show","logicType":"all","rule s":[{"fieldId":"11","operator":"is","value":"Yes"}]},"nextButton":nul 1, "section":null},13: {"field":{"actionType":"show","logicType":"al 1", "rules":[{"fieldId":"11", "operator":"is", "value":"Yes"}]}, "nextButto n":null, "section":null} }, dependents: { 19: [19],24: [24],23: [23],29: [29],28: [28],9: [9],10: [10],12: [12],13: [13] }, animation: 0, defau lts: {"3":{"3.3":"","3.6":""},"5":{"5.1":"","5.2":"","5.3":"","5. 4":"","5.5":"","5.6":"United States"},"13":{"13.1":"","13.2":"","13. 3":"","13.4":"","13.5":"","13.6":""}}, fields: {"26":[19,24],"19":[2 3], "24":[29], "23":[], "29":[], "27":[28], "28":[], "3":[], "16":[], "5": [],"6":[],"7":[],"8":[9],"9":[10],"10":[],"11":[12,13],"12":[],"13": [],"14":[],"30":[]} }; if(!window[\'gf_number_format\'])window[\'gf_num ber_format\'] = \'decimal_dot\';jQuery(document).ready(function(){gf_ap

ply rules(19, [19,24,23,29,28,9,10,12,13], true); jQuery(\'#gform wrappe r_19\').show();jQuery(document).trigger(\'gform post_conditional logic \', [19, null, true]);});} if(window["gformInitPriceFields"]) jQuery(d ocument).ready(function(){gformInitPriceFields();});if(!/(android)/i.t est(navigator.userAgent)){jQuery(\'#input_19_7\').mask(\'(999) 999-9999 \').bind(\'keypress\', function(e){if(e.which == 13){jQuery(this).blur ();} });}} });jQuery(document).bind(\'gform post conditional logic\', function(event, formId, fields, isInit){}); jQuery(document).ready(fu nction(){jQuery(document).trigger(\'gform post render\', [19, 1]) }); \n Giving in Honor of or in Memory of a Loved One Your tribute gift to 360 Youth Services honors the caring spirit of someone you love and he lps sustain the services to youth that are so vital in our community. A t your direction, we will send a card to the person you seek to honor s tating that a gift has been made in his or her name and emphasizing the impact of that gift. Use the online donation form to make your gift an d tell us who you wish to honor. \n Donate by Mail To donate by mail, se nd your check payable to 360 Youth Services to: Donate by Phone To don ate using a credit card over the phone, please call our Administrative Office at 630-961-2992, ext. 1120.\n Donate Goods or Services To donat e goods or services, including items from the 360 Youth Services Wish L ist, please call our Administrative Office at 630-961-2992.\n Wish List Many of the youth assisted by 360 Youth Services, especially the resid ents of our Transitional Housing Program and Cornerstone Group Home for Boys, have specific needs. If you would like to make a gift that direc tly impacts a child or young adult in need, visit our wish list. \n Plan ned Giving Do you want to leave a legacy that helps children and young adults in need? Making a bequest from a will or a living trust is very simple. You do not have to rewrite your will or trust documents. Simpl y add an amendment, called a codicil, to your will or trust documents. For your convenience, we have provided some language that your attorne y may review: "I give, devise and bequeath to 360 Youth Services, the s um of dollars (\$) for the benefit of its general support (or specify the specific program you wish to support)." Instead of nam ing a specific amount, you may indicate a percentage of your estate or a percentage of the remainder of the estate after you have provided fo r your heirs. If you have questions or would like further assistance, p lease contact\xa0Nancy Wiersum,\xa0Chief Advancement Officer\xa0at 630-961-2992, ext\xa01127 or\xa0[email\xa0protected]/* <![CDATA[*/!functio n(t,e,r,n,c,a,p){try{t=document.currentScript||function(){for(t=documen t.getElementsByTagName(\'script\'),e=t.length;e--;)if(t[e].getAttribute (\'data-cfhash\'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.paren tNode; if (a=c.getAttribute(\'data-cfemail\')) {for(e=\'\',r=\'0x\'+a.subs toString(16)).slice(-2);p.replaceChild(document.createTextNode(decodeUR $IComponent(e)),c)}p.removeChild(t))}catch(u){}}()/*]]> */\n Gifts of S$ tock Your gift of stock can help all those who rely on 360 Youth Servic es, and bring tax benefits to you and your family. If you make a gift o f stock, won't you please let us know? While 360 Youth Services gratefu lly accepts all gifts, including anonymous ones, it is very important f or us to know the identity of the donors of all gifts in order to give prompt and accurate credit for gifts received. Particularly in the cas e of an electronic transfer, it is often very difficult to obtain this information after the transaction is processed. As soon as a gift of s tock is received, 360 Youth Services sends an acknowledgment stating th e nature of the gift, the gift valuation date and the gift valuation am ount for tax purposes. To properly process your gift and acknowledge yo ur generosity, please contact\xa0Nancy Wiersum,\xa0Chief Advancement Of

ficer\xa0at 630-961-2992, ext\xa01127 or [email\xa0protected]/* <![CDAT A[*/!function(t,e,r,n,c,a,p){try{t=document.currentScript||function() {for(t=document.getElementsByTagName(\'script\'),e=t.length;e--;)if(t [e].getAttribute(\'data-cfhash\'))return t[e]}();if(t&&(c=t.previousSib ling)){p=t.parentNode;if(a=c.getAttribute(\'data-cfemail\')){for(e= $\'', r = \'0x' + a.substr(0,2) \mid 0, n = 2; a.length - n; n + = 2)e + = \'% \' + (\'0 \times 1)e + ($ \'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChild(document.cre ateTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}}catch(u){}}()/*]]> */\n Endowment Fund 360 Youth Services' Endowment Fund is managed by The DuPage Foundation of Wheaton. The Foundation is dedicated to de veloping and directing philanthropy to meet the needs of DuPage County. We seek to ensure the long-term financial viability of the organizatio n and establish the security of a reliable source of income in perpetui ty. The Endowment Fund is evidence that 360 Youth Services is an enduri ng and stable institution. Making 360 Youth Services part of an individ ual's estate plan offers security to future youth and families that oth erwise would have no assistance. Your gift will . . . To make a gift to the Endowment Fund, please contact\xa0Nancy Wiersum,\xa0Chief Advancem ent Officer\xa0at 630-961-2992, ext\xa01127 or [email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try{t=document.currentScript||fun ction(){for(t=document.getElementsByTagName(\'script\'),e=t.length;e--;)if(t[e].getAttribute(\'data-cfhash\'))return t[e]}();if(t&&(c=t.prev iousSibling)){p=t.parentNode;if(a=c.getAttribute(\'data-cfemail\')){for $(e=\'\',r=\'0x\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'(\'0\'$ (\'0x\'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChild(documen t.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}}catch(u) {}}()/*]]> */ ',

'Arab American\r\n Action Network شبكة العمل \r\n Mission The Arab American Action Network (AAAN) striv العربة الأمريكية es to strengthen the Arab community in the Chicago area by building its capacity to be an active agent for positive social change. As a grassr oots nonprofit, our strategies include community organizing, advocacy, education, providing social services, leadership development, cultural outreach and forging productive relationships with other communities. Our vision is for a strong Arab American community whose members have the power to make decisions about actions and policies that affect the ir lives and have access to a range of social, political, cultural and economic opportunities in a context of equity and social justice. ate Upcoming Events Support AAAN We're always looking for volunteer s.\xa0 Fill out the form online to get started. Click here to visit our secure online store...proceeds support AAAN. \nRead Past Newsletters\n Check out our blog on WordPress.com Join us on Facebook ',

'Arab American\r\n \r\n شبكة العمل Action Network شبكة Mission The Arab American Action Network (AAAN) striv العربية الأمريكية es to strengthen the Arab community in the Chicago area by building its capacity to be an active agent for positive social change. As a grassr oots nonprofit, our strategies include community organizing, advocacy, education, providing social services, leadership development, cultural outreach and forging productive relationships with other communities. Our vision is for a strong Arab American community whose members have the power to make decisions about actions and policies that affect the ir lives and have access to a range of social, political, cultural and economic opportunities in a context of equity and social justice. ate Upcoming Events Support AAAN We're always looking for volunteer s.\xa0 Fill out the form online to get started. Click here to visit our secure online store...proceeds support AAAN. \nRead Past Newsletters\n Check out our blog on WordPress.com Join us on Facebook ',

'Menu About Us We understand the challenges in our community. He alth care, family, education, employment; trying to find the time and g uidance to address every part of life can seem impossible. Association House makes it possible, all in one place - a place where the staff sp eaks your language and helps you meet your goals by providing wrap-arou nd services for social, educational, and health programs. We offer our community a unique blend of services, and do it with a warm, family-li ke atmosphere. Since 1899, Association House has worked with Chicagoans who seek tools to lead more productive lives. It is one of the oldest "settlement houses" in Chicago originally designed to provide relief a nd guidance to new immigrants. Today, Association House is a vital reso urce to under-served, multicultural communities, providing collaborativ e programs in English and Spanish. We promote health and wellness, educ ational advancement, and economic empowerment. With a staff of over 200 professionals, Association House impacts the lives of nearly 20,000 ch ildren, individuals and families each year in the neighborhoods of Humb oldt Park, West Town, Logan Square, Avondale, Hermosa, and beyond. We b oth address immediate needs and plan for long-term goals with services such as: These bilingual programs, conducted by seasoned staff in a ca ring, welcoming environment, give motivated participants a cohesive saf ety net to turn to throughout their life. Read more about our mission a nd values. To learn more about any of Association House's services, sim ply call or visit us. Our staff is happy to answer all of your question s. We are also always looking for new volunteers and donors - contact u s to find out how you can help your community. 1116 North Kedzie Avenu e, Chicago, IL 60651\n(773) 772-7170 Find us on: Subscribe to our news letter Email Address * Yes, I would like to receive emails from Associ ation House of Chicago. (You can unsubscribe anytime) Instagram ',

'Mission, Vision & Core Values OUR MISSION A caring community r esource for children, youth and families. OUR VISION A world in which 1 oneliness, sickness and despair are replaced with wholeness, healing an d hope. OUR CORE VALUES Excellence In our pursuit of excellence, we cho ose to continuously redefine both ourselves and that which we desire to achieve. Diversity New perspectives spring from the celebration of our diversity. And only in our acceptance of new perspectives can we find the key to our own, unlimited potential. Collaboration Collaboration i s a celebration of diversity. It is an acknowledgement of the strengths of those around us as well as a recognition of our own. Commitment & P assion Our commitment is to our patients, to our clients, to our commun ity and to one another. It is fueled by our passion for the work we do. Innovation Innovation is the result of people acting with purpose and compassion. It is not the next big thing; but a single step forward, a new idea, a better way. Donate Work with Us Volunteer Intern Home Privacy Policy | Terms of Use Copyright © 2017. All Rights Reserved. \nMooresville Web Design by Briscoweb.\n ',

'Who We Are Aunt Martha's is a family of more than 900 staff and volunteers. We are health care providers, social workers, educators, c ounselors, and advocates. We are as diverse as the people and communiti es we serve. We are parents who know what it is to have a sick, hurting or scared child. We have relied on the help of others to overcome our own challenges. We honor people's strengths, resourcefulness and resil ience. We offer compassion. We provide supportive, professional care. We are a team — skilled and specialized. From the psychiatrist treating children in downstate Illinois, to the dental hygienist caring for a homeless person in Kane County; and from the therapist helping a\xa0yout h in crisis on the streets of Chicago, to the doctor delivering a baby in Kankakee. Our staff are the best and the brightest in the field. We

are all Care Coordinators — intensely dedicated to our patients and clients, connecting each person with exactly what they need, from the ser vices our organization provides to the specialized care offered by our collaborating partners. We are Aunt Martha's. Donate Work with Us Volunteer Intern Home | Privacy Policy | Terms of Use Copyright © 2017. All Rights Reserved. \nMooresville Web Design by Briscoweb.\n',

'About Us Since 1969, BUILD (Broader Urban Involvement & Leaders hip Development) has been a pioneer and innovator in youth development, now serving neighborhoods on\xa0Chicago's West (Austin, Humboldt Park, Hermosa, West Town) and South (Fuller Park, Bronzeville) Sides.\xa0Thr ough three primary program areas - Prevention, Intervention, and BUILDi ng Futures - BUILD\xa0partners with an array of stakeholders to offer a spectrum of services designed to build lives and \xa0 futures. Whether b y providing a school-based curriculum, youth leadership opportunities, positive out-ofschool\xa0activities or intensive, individualized mento ring, all of BUILD's programs share the same objectives: Mission BUIL D's mission is to engage at-risk youth in the schools and on the street s, so they can realize their educational and career potential and contr ibute to the stability, safety and well being of our communities. Visio n:\xa0Grow Hope. Save Lives. BUILD Futures. BUILD believes that every c hild deserves a bright future regardless of individual challenges or ne ighborhood\xa0barriers. To transform children's lives from at-risk to a t-hope, BUILD provides comprehensive services\xa0across critical develo pmental milestones, meeting young people where they are: in the school s, on\xa0the streets, or in the courts. Providing continuity in communi ties that too often face disruption, isolation and \xa0change, BUILD str ives to be a constant and trusted resource for youth whether they are s truggling to stay in\xa0school and out of gangs, or striving to go to c ollege and build a career. \xa0 rahm emanuel "Connecting youth most at -risk for violence involvement with strong mentors, positive work exper ience, and social emotional learning will play a critical role in shapi ng the future of our City. Our children are our City\'s most precious r esource. We must commit our time, energy, and resources to ensure all o f our young people have the opportunities and support they need to reac h their full potential. Thank you for committing to this fundamental go al" \xa0 - Chicago Mayor Rahm Emanuel Stay in touch Sign-up to receive our monthly newsletter. Follow Us ',

"BUILDing Futures: College Access and Career Readiness BUILD hel ps inspire youth to look beyond the barriers in their lives and re-imag ine a future filled with\xa0opportunity and achievement. Our BUILDing F utures Program exposes low-income, often-overlooked\xa0students to the possibility of becoming the first in their families to go to college, graduate and create careers, \xa0connecting them to resources they need to achieve their aspirations. Building Futures equips participants wit h tools and supports needed to graduate from high school (or equivalenc y), advance to post-secondary opportunities, develop leadership skills, and engage in civic engagement. Through workshops and individual couns eling and support, BUILDing Futures assists at-risk students to develop and implement plans for postsecondary education and career. Our Person al Education Plans, part of the Mutual Accountability Plan (MAP), allow students to establish short and long-term goals, as well as action ste ps needed to reach their goals. BUILDing Futures reaches 750 participan ts a year, 500 are duplicated from the Prevention and Intervention Comp onents. College Access: Education Outreach Specialists work with middle and high school students on personal motivation, academic attainment, college admissions, financial aid, vocational training, and career exp loration to keep them in the educational pipeline and enhance access to

postsecondary opportunities. Career Readiness: The Career Development program increases the job readiness skills of our youth, assists with their job searches, and connects them to resources and employers in th e community. It also enhances our youths' understanding of the wide var iety of careers available to them and the educational requirements of v arious careers. Services offered by the Career Development program incl ude career assessments, resume writing assistance, interview skills dev elopment, asset mapping, workplace etiquette training, job searches, ap plication assistance, job placement, and other career-related topics as requested by staff/school partners. Youth Leadership Development: Yout h Development Specialists engage youth council, leadership groups and c ore group members in tracking life plan goals, providing community serv ice, enhancing leadership skills, and learning to become peer mentors a nd counselors. BUILDing Futures Core Group Impact 93% of high school no n-seniors were promoted to the next grade. 93% of high school seniors g raduated (compared to CPS rate of 63%). 72% of high school graduates en rolled in college (compared to CPS rate of 59.5%). 227\xa0youth were pl aced in employment. 12 youth were placed in internships. \xa0 Stay in t ouch Sign-up to receive our monthly newsletter. Follow Us ",

"Programs Since 1969, BUILD has focused our efforts and resource s on Chicago's most violent neighborhoods in order to change the status quo that has already taken too many young lives. We accomplish our mis sion through violence prevention/intervention, youth development, and c oalition building.\xa00ver the years, we have taken the best elements o f our program experience and created THE BUILD MODEL. THE BUILD MODEL\x a0--\xa0Prevention, Intervention, and BUILDing Futures (college/career prep & youth leadership development)\xa0--\xa0provides best-practice s ervices that enable youth to reduce risk-taking behaviors, develop pers onal competencies, and strengthen their commitment to education and com munity service.\xa0BUILD offers positive alternatives to the gangs, vio lence and drugs that surround youth, assisting them to transition from being "at risk" to "at hope" by providing coordinated services that as sess youths' needs, identify their assets, and involve them in our prog rams and refer them to our community partners.\xa00ur services range fr om one-time violence interventions to intensive, ongoing work with yout h. All interactions are geared to empower youth to take charge of their own lives, their own futures! \xa0 The Core youth that participated i n all three BUILD's programs (Prevention,\xa0Intervention\xa0and\xa0BUI LDing Futures) achieved the following academic goals for FY15' \xa0 BUI LD Model (All Programs) •\xa0\xa0\xa0\xa0\xa0 79% of youth have rep orted increased knowledge on conflict resolution and anger management • \xa0\xa0\xa0\xa0\xa0\xa0 78% of youth have demonstrated an improvement in academic performance •\xa0\xa0\xa0\xa0\xa0 95% of youth have be en promoted to the next grade level •\xa0\xa0\xa0\xa0\xa0\xa0 92% of yo uth have graduated and obtained a high school diploma or GED •\xa0\xa0 \xa0\xa0\xa0\xa0 84% of college-ready youth have applied to postseconda ry programs, financial aid, and scholarships •\xa0\xa0\xa0\xa0\xa0\xa0 45% of college-ready youth have enrolled in a postsecondary program • \xa0\xa0\xa0\xa0\xa0\xa0 78% of youth have reported a decrease in aggre ssive behavior \xa0 Prevention \xa0 Intervention \xa0 BUILDing Futures \xa0 Program Outcomes: \xa0 \xa0In FY13, BUILD served 3,000 youth with effective, high-impact programs that created outstanding results. Stay in touch Sign-up to receive our monthly newsletter. Follow Us

' Secret Garden Gala Golf Outing 2017 Color Run 2017 Where To

Find Us 721 S. Quentin Road, Suite 103\r\nPalatine, Illinois 60067 Se nd us an e-mail (847) 359-7490 Call today to schedule an appointment. C ontact Us About Us In 1965, a progressive group of community leaders id

entified an emerging community problem-existing counseling programs and other social services were not meeting the growing needs of youth. The Beginning Palatine Township became the second township in the state of Illinois to appoint a youth committee. Over the next few years, the co mmittee opened a drop-in center, began outreach work and started a summ er employment program. When the Simon and Garfunkle song Bridge Over Tr oubled Waters became popular, the youth named the agency The Bridge. Th e Bridge Youth Services became the official name of the organization in 1976. A Safe Place What started as a safe place for youth in our commu nity to gather has evolved into a comprehensive mental health resource for youth and their families in the Northwest Suburbs. Today the Bridg e provides a continuum of services including family and individual coun seling, mentoring, social skills and trauma recovery groups, parenting workshops, and more. Funding Needs We are proud to develop programs an d services in response to community need. When public funding is limite d in amount and scope, it is important for The Bridge to focus on devel oping new financial resources to not only maintain but also grow servic es. Private funding is essential to The Bridge so we may continue to of fer services matched to individual needs, regardless of one's ability t o pay. ',

'About Us\n\n Mission Statement The mission of Catholic Charitie s Legal Assistance (known as "CCLA") is to provide access to compassion ate and competent legal assistance to the economically disadvantaged in the Chicago area without regard to religious affiliation. Mission Fulf illment CCLA endeavors to fulfill its mission by providing various lega 1 services to clients who live on a low income and cannot afford an att orney. As a part of Catholic Charities, CCLA is able to refer clients f or assistance to other Catholic Charities social services programs and to provide legal assistance to existing clients of Catholic Charities. Staff \nHilda Bahena, Catholic Charities Legal Assistance Department D irector (LADD). \xa0 As the Department Director, Hilda is responsible f or the day to day operations of the department, comprised of the Legal Services Program and the Volunteer and Pro Bono Program. The LADD ensu res the delivery of legal advice, direct representation and referral se rvices to the department's clients on a wide range of legal issues. \xa OIn addition, Hilda is responsible for strategic planning, including pr oviding leadership and direction in establishing both short and long te rm goals that are consistent with those of the legal aid community and Catholic Charities. \xa0\xa0\n\n Hilda joined CCLA after fi rst working as a legal aid attorney in the states of California and Ill inois for more than twelve years. \xa0Hilda's public interest experienc e spans a wide range of subject areas, including landlord/tenant, consu mer, and immigration law. \xa0She has developed a specific expertise in family law and legal issues related to domestic violence survivors and immigrant communities. \xa0In addition, throughout her career, Hilda h as developed trainings, forged collaboration among service providers, c onducted extensive community outreach, and created programs to expand s ervices. \xa0Hilda is bilingual in Spanish.\n\n Hilda receiv ed her Bachelors of Science from the University of Illinois College of Liberal Arts & Sciences and her Juris Doctorate from the University of Illinois College of Law.\xa0\n\nDennis Trainor, Senior Attorney. \xa0A s a Legal Service Program Senior Attorney, Dennis provides a wide range of legal services, including advice, brief legal services and represen tation to the Department's clients. \xa0The Senior Attorney also suppor ts the Department's attorneys, volunteer and staff, by providing leader ship including, co-counseling, training, and guidance. \xa0Dennis provi des services in variety areas of law including housing, family, and con

sumer law. \xa0\n\n Dennis joined CCLA in 2011, having both legal aid and private sector experience. While working in legal aid, D ennis expanded the Poverty Law Project to include Southwestern Cook County, created and implemented a legal aid advice desk at the Sixth Munic ipal District Court of the Circuit Court of Cook County, and provided s ervices under the Homeless Prevention and Rapid Re-Housing Program in s uburban Cook County. \xa0While in private practice, Dennis concentrated on complex litigation in commercial and consumer matters with an empha sis on real estate and mortgages.\n\n Dennis is a graduate of Florida Atlantic University and the University of Miami School of Law.\xa0 Legal Assistance: Who We Are What We Do Our Supporters ',

'After Supper Visions Program Events:\n Who We Are What We Do Our Supporters ',

'About Us Whether They Are Young or Old, Hungry or Addicted, Hom eless or Friendless... Catholic Charities sees the face of God in those in need. By providing food, clothing, shelter and counseling, we bring hope to the hopeless in the city of Chicago and its suburbs. 50 programs at 164 locations\xa0throughout Cook and Lake counties, we s erve virtually every neighborhood and parish in the Chicagoland area.\x a0Through our broad spectrum of services, we\xa0annually assist more th an 1 million persons in Cook and Lake counties without regard to religi ous, ethnic or economic background. For more than 98 years, Catholic Charities has empowered families and individuals of all races and reli gious backgrounds to realize their full potential.\xa00ur services help people from the point of conception through the last stages of their 1 ives. We keep mothers and their babies well-fed, prepare children in lo w-income families for school, keep youth in school and out of gangs, co unsel and give job training to adults with economic troubles, provide a ffordable housing for seniors, and organize in-home care services for s eniors who need help caring for themselves.\n\n

Only 8 cents of every dollar donated goes toward our administrative ex penses; the rest goes directly to help clients. While Catholic Charitie s raises funds separately from the Archdiocese of Chicago, we serve as the social service arm of the church. Catholic Charities 2016 Fact S heet\nCatholic Charities Organizational Chart\nCatholic Charities Code of Ethics\n\nCatholic Charities Identity Booklet\nCatholic Charities 2016-17 Service Directory\n\nCaridades Católicas Hoja Informativa 2016 \nDirectorio de Servicios de Caridades Católicas 2016-17\n Our Mission Catholic Charities fulfills the Church\'s role in the mission of chari ty to anyone in need by providing compassionate, competent and professi onal services that strengthen and support individuals, families and com munities based on the value and dignity of human life. Nuestra Misión Caridades Católicas cumple con el papel de la Iglesia en la misión de caridad a cualquier persona en necesidad, proporcionando servicios com pasivos, competentes y profesionales que fortalecen y apoyan a individu os, familias y comunidades, basados en el valor y la dignidad de la vid a humana. Fraud Reporting At Catholic Charities, we try to ensure the security of all of our electronic communications such as email and our web sites. If you receive any email that appears to be fraudulent, or feel our web site has been compromised in any way, please contact us i mmediately at CC Fraud Reporting@catholiccharities.net and we will inve stigate this activity. Never release any personal or financial informat ion via electronic communication unless you are certain it is secure, s uch as through our secure online donation page. Terms of Use & Privacy Policy Catholic Charities\'s Privacy Policy is designed to help you un derstand how we collect and use the personal information you decide to share, and help you make informed decisions when using our website loc

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'Mission & Values A Mission Rooted in Catholic Social Teaching: We Serve Everyone Regardless of Faith... \nCatholic Charities fulfills the Church's role in the mission of charity to anyone in need by provi ding compassionate, competent and professional services that strengthen and support individuals, families and communities based on the value a nd dignity of human life. In order to remain faithful to our mission, C atholic Charities is guided by these core values: Respect, Compassion, Competence and Stewardship.\n\nOur mission and values are based on the firm foundation of Catholic Social Teaching, a collection of themes de veloped in papal and other writings over the course of the Church's his tory. These themes include the belief that human life is sacred; that a ll humans have inherent dignity, rights and responsibilities; that soci al structures like marriage and the family must be supported; that the needs of the poor and vulnerable must be met; and that we must be resp onsible stewards of God's creation. \n\nFar from limiting our focus, our Catholic identity and values enable us to truly be "universal," which is what "catholic" really means. The tenets of Catholic Social Teachin q call us to serve everyone, regardless of their belief or background, and to employ anyone, not just Catholics, who commits to our mission. Christ reached out to people of all faiths, and Catholic Charities doe s the same, with the goal of transforming lives for the better. About U Who We Are What We Do Our Supporters ',

'\xa0312.666.3494 Call for information or an appointment. Suburb s call 847.666.3494 Request or view an appointment \xa0About Erie \xa0 Our Mission:To\xaOprovide accessible, affordable, and high quality hea 1th care for those in need. \xa0 Our Promise: To serve our patients in a \xa0warm,\xa0welcoming environment... \xa0 ...And to promote wellness throu gh health education and preventive\xa0care. \xa0 For the Community Erie Family Health delivers high quality care to nearly 70,000 medical pati ents and 12,000 dental patients in the language of their choice and wit h respect for their cultural values and beliefs. Nearly all of our prov iders are bilingual in English and Spanish. Our community-based health centers are portals to high-quality care-and a higher quality of liferegardless of a patient's ability to pay. \xa0 About Erie Family Healt h Center from Erie Family Health Center on Vimeo. Hispanic Ancestry hab lan español Majority Female Under 20 Years Old School-aged Children Bel ow the poverty line Quality Care: Your Right, Our Mission.®\xa0At Erie Family Health Center, health care is a right, not a privilege.\xa0Our mission is to provide accessible, affordable and high quality health c are for those in need. Services we offer include: Locations \xa07\xa0La rge Primary Care Centers - 4 with integrated oral health services \xa05 \xa0School-based Health\xa0Centers Chicago's oldest and largest compreh ensive Teen Health Center Communities We Serve Erie's service area is b road with 98% of our patients residing in 153 different zip codes. Some of the many communities we serve include: Albany Park Avalon Park Avon dale Belmont Craigin Brighton Park Dunning Edgewater Evanston Garfield Ridge Humboldt Park \xa0 \xa0 Irving Park Jefferson Park Lake View Lin coln Square Logan Square Montclare Near West Side North Center North Ch

icago North Lawndale North Park $\$ Portage Park Rogers Park Skokie Up town Waukegan West Elsdon West Garfield West Lawn West Ridge West Town Zion $\$ Zion

'\xa0312.666.3494 Call for information or an appointment. Suburb s call 847.666.3494 Request or view an appointment Erie Division Stree t\xa0Health Center 2418 W. DivisionChicago, IL 60622Fax: 312.661.9265Me dical Records Fax:\xa0773.489.0789 Services Offered Located at Division and Western, Erie Division Street Health Center lies in the heart of t he West Town and Humboldt Park communities that we've been serving for more than 50 years. At Erie Division Street, we offer primary medical care for children, adults and older adults, chronic disease managemen t, vaccines and flu shots, HIV testing, STI testing and treatment, pren atal care and women's health services. This health center was formerly run by the Chicago Department of Public Health (CDPH). While Erie Divi sion Street is now under our management, CDPH will continue to provide mammograms, family case management and the Women, Infants and Children program at the same location. \xa0 Hours \xa0*Open the first and third Saturdays of the month. Adult Urgent Care Hours (by appointment only) Parking Limited street parking. Please be mindful of parking restricti ons. Parking is not allowed on the east side of Claremont. Public Trans portation Call for Appointment\nMake Appointment\n ',

'\nJump to navigation\n Search form About Us 10 Things to Know A bout Family Focus \xa0 Whoops! This page is down for scheduled maintena nce. We apologize for the inconvenience.\xa0 \xa0 Read more fast facts about Family Focus, the communties we serve, and more.\xa0 Find out\xa 0 more about our seven different centers and the programs they offer. Re ad our quarterly newsletters, or email Kelsey, Marketing and Developmen t Coordinator, to subscribe to our mailing list and stay up-to-date with Family Focus. CONTACT US 310 S. Peoria StreetSuite 301\xa0Chicago, IL 60607Phone: 312-421-5200\xa0\xa0 SIGN UP HomeAbout UsOur ImpactGet Inv olvedOur CentersContact UsPrivacy Policy\xa0 ',

"\nJump to navigation\n Search form About Us Overview \xa0 Our Mission The mission of Family Focus is to promote the well-being of ch ildren from birth by supporting and strengthening families in and with their communities We help parents gain confidence and competence as th e primary caregivers and educators of their children. We provide parent s and their children with critical resources and learning opportunities to encourage healthy development in their communities. What We Do EARL Y\xa0CHILDHOOD DEVELOPMENT We provide parents with training and educati onal tools to support healthy early childhood development. We work as p artners, evaluating benchmarks and providing resources to meet the deve lopmental needs of children. We connect parents to others in their comm unity, creating a support structure that enables the whole family to po sitively impact a child's emotional state, ability to socialize, capaci ty to learn, and preparation for school, for a lifetime of well-being. YOUTH DEVELOPMENT Family Focus supports children and youth ages 6-18 t hrough enhanced educational opportunities programs to explore science, technology, engineering and math, as well as sports and cultural activ ities that encourage healthy development, self-confidence and the abili ty to create positive relationships. FAMILY SUPPORT SERVICES By helping parents, grandparents and family members achieve their own personal ac ademic and career goals, we impact the lives of their children. Classe s, support groups, and family events help caregivers gain skills and co nfidence. PROGRAM STRATEGIES INCLUDE: Who We Serve\xa0 \xa0 \xa0 \xa0

here are seven Family Focus locations in the greater Chicago area, including Aurora, Cicero/Hermosa,\xa0DuPage, Englewood, Evanston, Highland Park/Highwood, and Lawndale. What Makes Us Unique We begin in the home, one-on-one with participating families in the context of their cultura lineritage and specific needs, and then connect parents with other pare nts and staff at the Family Focus center in their community offering classes, support groups and family activities.\xa0 PARTICIPANT FEEDBACK 9% of participants say that Family Focus programs are respectful of the ir culture 96% of Family Focus participants are satisfied with the services they received 97% of caregivers report a better understanding of their child's development 94% of parents report their child is doing bet ter in school since participating in the program CONTACT US 310 S. Peor is StreetSuite 301\xa0Chicago, IL 60607Phone: 312-421-5200\xa0\xa0 SIGN UP HomeAbout UsOur ImpactGet InvolvedOur CentersContact UsPrivacy Policy\xa0 ",

' Vision & Strategy Equity.\nOpportunity.\nFor all. We believe s ociety is better for everyone when all of us can participate, prosper, and reach our\xa0full potential. TAKING ON SOCIETY'S TOUGHEST PROBLEMS We are not afraid. We listen and learn. We figure out what needs to be done, and we work with others to do it. Heartland Alliance pairs direc t services with research and advocacy to achieve lasting change. ng and Justice » Heartland Alliance believes that solutions reside in i ndividuals and in our communities. We believe that there can be no heal ing without justice, and no justice without healing. Addressing Violen ce » No matter where in the world we work, no matter how promising the opportunity, violence is getting in the way. It's disrupting lives and hurting all of us. We need partners, advocates, dreamers, investors, analysts, and doers. We need YOU. \xa0 \xa0 \xa0 Stay connected with H ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \xa0 eartland Alliance \xa0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLICY \xa0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonprofit, n onpartisan, nonsectarian organization. 208 S. LaSalle Street, Suite 130 0, Chicago, IL 60604, 312.660.1300 We do not endorse candidates for pol itical office. ',

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' Vision & Strategy Equity.\nOpportunity.\nFor all. We believe s ociety is better for everyone when all of us can participate, prosper, and reach our\xa0full potential. TAKING ON SOCIETY'S TOUGHEST PROBLEMS We are not afraid. We listen and learn. We figure out what needs to be done, and we work with others to do it. Heartland Alliance pairs direc t services with research and advocacy to achieve lasting change. Heali ng and Justice » Heartland Alliance believes that solutions reside in i ndividuals and in our communities. We believe that there can be no heal ing without justice, and no justice without healing. Addressing Violen ce » No matter where in the world we work, no matter how promising the opportunity, violence is getting in the way. It's disrupting lives and hurting all of us. We need partners, advocates, dreamers, investors, analysts, and doers. We need YOU. \xa0 \xa0 \xa0 Stay connected with H ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \xa0 eartland Alliance \xa0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLICY \xa0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonprofit, n onpartisan, nonsectarian organization. 208 S. LaSalle Street, Suite 130 0, Chicago, IL 60604, 312.660.1300 We do not endorse candidates for pol itical office. ',

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"About Us Mission IMAN is a community organization that fosters health, wellness and healing in the inner-city by organizing for social change, cultivating the arts and operating a holistic health center. History IMAN, incorporated in 1997, was founded by an inter-generation all group of students, residents, and organizers united around the need to address violence, poverty, and decay in the Chicago Lawn neighborho od located on Chicago's southwest side. Driven by their values of service, compassion, and social justice, they began a community assessment a nd examined alternative strategies to address these conditions. Soon they gathered the attention of community leaders, residents, and others a cross greater Chicago who shared their commitment to social change. Ove

r the years, the organization's work has continued to organically evolv e.\xa0Currently, IMAN operates a community health center; provides tran sitional housing and job training for formerly incarcerated men; empowe rs local youth through leadership development and civic engagement; and inspire change through arts and culture programming. Vision To serve a s the model of the Muslim tradition of facilitating transformational ch ange in urban communities, by inspiring others towards critical civic e ngagement exemplifying prophetic compassion in the work for social just ice and human dignity beyond the barriers of religion, ethnicity, and n ationality. 2014 Audit Report\n2014 Form 990\n2013 Audit Report\n2012 A udit Report \xa0 Spiritual reflection & discussion around the police a ccountability reform organizing work in Chicago this morning pic.twitte r.com/nze3... Don't miss our live chat on Monday w/ Anthony Romero @ACLU Stewart Kwoh @AAAJ LA & @RamiNashashibi @imancentral!... twitter.com/i/w eb/st... @NHSChicago 42nd annual awards dinner - shoutout to #revitalizin gsouthwestChicago! @SWOPorg @GreaterSW @imancentral 2013 Audited Financ ials 2012 Audited Financials 2011 Audited Financials 2011 Form 990 2010 Audited Financials 2010 Form 990 2009 Audited Financials 2009 Form 990 Annual Report 2010-11 Annual Report 2008-09 Annual Report 2007 Recent Awards 500 Most Influential Muslims in the World\nThe Royal Islamic St rategic Studies Centre and Georgetown University\nAmir Al-Islam & Rami Nashashibi Courageous Voices Award\nJewish Council on Urban Affairs\nR ami Nashashibi Norman Bobins Leadership Award, Chicago Neighborhood Dev elopment Awards\nRami Nashashibi Excellence in Community Leadership Awa rd\nHoly Cross Hospital\nRafi Peterson Community Hero\nLocal Initiative s Support Corporation\nClyde El Amin & Rafi Peterson Outstanding Commun ity Service Award\nCouncil of Islamic Organizations of Greater Chicago \nNia Odeoti-Hassan & Rami Nashashibi Service to the IHRC Recognition A ward\nInternational Human Relations Council & Chicago Commission on Hum an Relations\nVeronica Zapata Community Organizing Award\nChicago Commu nity Trust\nIMAN & the Developing Justice Coalition 2009 Audited Financ ials 2009 Form 990 ",

"IMAN on TV CBS Chicago\nSculpture To Commemorate Dr. Martin Lut her King's March Through Marquette Park\nJanuary 18, 2016\n> ABC 7 Chic ago\nChicago honors Martin Luther King Jr.\nJanuary 18, 2016\n MPAC\nLe t's Be Honest: Tackling Taboos in the American Muslim Community\nDecemb er 23, 2014\n Al Jazeera America\nFood deserts in the US\nOctober 1, 20 13\n PBS\nMuslim Community Building in Chicago\nJuly 3, 2013\n 30 Good Minutes\nRami Nashashibi: Spiritual Journey\nOctober 10, 2010\n WTTW\n Chicago Matters: Beyond Burnham\nOctober 27, 2009\n ABC Channel 7 \nChi cago Muslims mark start of Ramadan\nAugust 22, 2009 \nAljazeera \nIslam in America-The American Crescent\n \xa0 Spiritual reflection & discus sion around the police accountability reform organizing work in Chicago this morning pic.twitter.com/nze3... Don't miss our live chat on Monday w/ Anthony Romero @ACLU Stewart Kwoh @AAAJ LA & @RamiNashashibi @imanc entral!... twitter.com/i/web/st... @NHSChicago 42nd annual awards dinner shoutout to #revitalizingsouthwestChicago! @SWOPorg @GreaterSW @imance ntral ",

'The Josselyn Center Mental Health for Clients. Hope for Familie s. Healing for Communities. About the Josselyn Center The Josselyn Cent er is dedicated to improving the quality of life for all our clients. Here is what you can expect. Comprehensive services We are one of the few resources in the area that offer both therapeutic services and psychiatric services, including medication management, on a sliding fee scale to those who qualify. We are one of the few agencies in the United States that will provide psychiatric services for clients who receive ther apy at another agency. Our staff includes a wide range of clinical prof

essionals, including clinical social workers, psychologists, psychoedua tional testing experts, psychiatrists, clinical counselors and case man agers. This breadth allows us to craft a treatment plan that addresses the specific complexity and severity of each client's needs, thus ensu ring a broad base of excellent opinions resulting in an individualized treatment plan. This comprehensive approach also means an individual c an be served at the same location simultaneously by multiple clinical d isciplines. A caring and expert staff We are very selective about who w e hire. We want people who are properly trained and skilled. That is wh y all of our therapists are licensed. Equally as important, we seek to hire only people who are passionate about helping others and exhibit w armth, compassion and patience when interacting with our clients. Affor dable The Josselyn Center accepts Medicare, Medicaid and many private i nsurance plans. For the client portion of the payment, we have a slidin g fee based on income for those who qualify. In fact, The Josselyn Cent er is the only resource in our area that provides psychiatric assessmen t, intervention and maintenance services, case management and referral services and individual counseling all on a sliding fee basis to those who qualify. In most cases, the individuals we are privileged to see w ould not be able to receive services if not for The Josselyn Center. Ac cessible We do not have a waiting list. We are ready to serve you whene ver you need us. In addition to our daytime hours, we also offer evenin g hours, so you do not have to worry about school or work schedules. Co mmunity focus We are an intrinsic part of the human services fabric of the community. We collaborate with local governments, police departmen ts, schools, hospitals, private practitioners and other human services providers. For more information, or to schedule an appointment, call u s at 847.441.5600. Share this: supportive upcoming\nevents give \xa0jos selyn in the news contact\nus need\nhelp? \xa0 \xa0 \xa0 ',

'The Josselyn Center Mental Health for Clients. Hope for Familie s. Healing for Communities. Our Mission "Our mission is to offer mental health services that makes lives better for our clients, their familie s and the community." The Center's mission continues to address three g oals: 1) to provide outpatient psychiatric services, family and individ ual counseling and case management and referral services by offering a sliding fee scale; 2) to be a source of information and advocacy for i ssues and conditions which promote healthy development; 3) to participa te with other not-for-profit organizations, local governments and schools in collaborative efforts to benefit the general community. Share this: supportive upcoming\nevents give \xa0josselyn in the news contact\n us need\nhelp? \xa0 \xa0 \xa0 \xa0 \xa0 \rangle.

'About Us Lawrence Hall is constant care, love and support For m ore than 150 years, Lawrence Hall has been delivering high quality car e to abused and neglected youth and their families throughout the Chic ago metropolitan area. The agency has not only sustained itself for th e duration, but it has redefined how our traumatized youth are educate d and treated. Lawrence Hall is a statewide leader in highly-effectiv evidence-based, and innovative therapeutic treatment. The agency's unique continuum of care, which promotes overall well-being led by an expert staff, has positioned Lawrence Hall to meet the changing and c omplex needs of youth and families by not only becoming more community -based but by developing more preventative programs that help curb vi olence in our communities. Each year Lawrence Hall serves approximately 1,000 youth and families who have suffered severe trauma in their live s. For them, Lawrence Hall is a pathway to success and a better tomorro w. Take a moment to read through these pages to see what Lawrence Hall means to its youth and families. See the change that Lawrence Hall is

making in the lives of so many. We encourage you to open your heart to these youth and families and be a part of that change. Contact Us 4833 N. Francisco AvenueChicago, Illinois 60625 Events Main Campus Community... Accreditations Resources Newsletter Sign-Up Follow Us Search \n\t\t\t\colon\c

"ABOUT US About Us What We Do 360 Youth Services provides lifechanging services through substance abuse prevention education, counsel ing and housing. Counseling Programs Our Counseling services are as var ied as the issues that arise for those having difficulty at home, schoo l, or in the community. Trained therapists provide a variety of profess ional counseling services for school-aged youth and families, as well a s young adults. Educational groups for youth of all ages and their pare nts are also offered. Some issues addressed include depression, anxiet y, grief, family conflict, life transitions, self-esteem and parenting. Specialized services for high-risk youth are also available. Many insu rance plans are accepted and special accommodations can be arranged\xa0 for families who are struggling financially. Mentor Programs The press ures on today's youth are greater than any other previous generation. M entors work with young adults who currently live in one of 360 Youth Se rvices' housing programs. Prevention Programs 360 Youth Services is ded icated to substance abuse education and prevention services for student s in school districts 203 & 204 and their parents. Through two highly r ecognized and applauded programs - The Power of Choice and Operation Sn owball, staff teach and promote that when a community consistently supp orts its students' healthy choices, the number of kids making good deci sions about substance use actually increases. Housing Programs When hou sing is uncertain, everything in a young person's life seems\xa0to fall apart. At 360 Youth Services, housing and support services are provide d to young adults, 18-24 years old, who were previously homeless, and t eenage boys, 13-17 years old, who are unable to live with their familie s. Support services including life skills, budgeting, counseling, art t herapy and more are provided. LGBTQ Collaborative 360 Youth Services co ordinated a group of community partners that provide a safe and respect ful environment for professionals and community members to network on i ssues related to gay, lesbian, bisexual, transgender and questioning yo uth. For more information on this group, contact\xa0Carolyn Wahlskog\xa 0at\xa0[email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try</pre> {t=document.currentScript||function(){for(t=document.getElementsByTagNa me('script'),e=t.length;e--;)if(t[e].getAttribute('data-cfhash'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.parentNode;if(a=c.getAttribut $e('data-cfemail')){for(e='',r='0x'+a.substr(0,2)|0,n=2;a.length-n;n+=2)}$ e+='%'+('0'+('0x'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChi ld(document.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}} $catch(u)\{\}\}()/*]]> */ xa0or call 331-215-7388, ext. 1168 xa0 Mission$ and History Our Mission is to provide life-changing services to youth through substance abuse prevention education, counseling and housing. Our Vision is a community where all youth possess the necessary skills to successfully navigate life's challenges. Our History is rich and ch allenging. 360 Youth Services began in 1971 when a group of concerned p arents, community, and religious leaders recognized the need for profes sional, youth-centered services in the Naperville community. They forme d a council that eventually became a non-profit organization referred t o as Naperville Community Outreach. In 2011, the organization changed i ts name to 360 Youth Services to better reflect its mission and vision.

Today, 360 Youth Services offers substance abuse prevention education, counseling, and housing.\xa0 The organization serves youth and familie s in Naperville and the surrounding areas. Board of Directors Presiden t: Debra Lellbach, Lellbach Builders Vice President: Jeff Egan, RS Inve stments Treasurer:\xa0Jennifer Jones, Small Smiles,\xa0Inc. Secretar y:\xa0Jackie Wilhelm Past President: John Norman, Design Resource Cente r Development Committee Chair: \xa0Dawn Kelsch Facilities Committee Chai r: Bob Seidl, New Mainstream Capital Marketing Committee Chair:\xa0Chri stine Peggau, TreeHouse Foods Strategic Planning Committee Chair:\xa0Al ex Harris, IAM I Development Board Members:\n\n\nAnn Bertino, Pellis Law Group, LLP\nNeil Dimond, Pitney Bowes\nNancie ElShafei, Navitas Sy stems\nDanya Grunyk, Grunyk & Associates, P.C.\nKevin Harris, Bedrock A ssets Martin Ives, H.B. Taylor Co.\nMark McGrath, Ankura Consulting Gro up\nPeter Paolilli, Northern Trust \nKarl Sears, Experienced CPG Busine ss Executive\nKimberly Sluis, North Central College\n\n\n\n Advisory Council Staff Chief Executive Officer\nKaty Leclair Development\xa0Dir ector\nJason Altenbern Clinical Director\nMargot Smith, MS, LMFT Execut ive Director of Child Welfare\nResidential Programming\nDebbie Robertso n, MS, CAADC Prevention Director\nKaren Jarczyk, LSW, CSADP Marketing & \xa0Events Specialist\nLisa Schwarz-Barry Financial Snapshot At 360 You th Services we take commitment to our mission, and to the donors who su pport that mission, very seriously. As such, we openly provide access t o our financial records. For more information, you can download our mos t recent Financial Snapshot, or review our Annual Report. \xa0 Youth Services is a\nGuideStar Exchange\n Silver Participant \xa0 \xa0

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0at\xa0[email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try</pre> {t=document.currentScript||function(){for(t=document.getElementsByTagNa me('script'),e=t.length;e--;)if(t[e].getAttribute('data-cfhash'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.parentNode;if(a=c.getAttribut $e('data-cfemail')){for(e='',r='0x'+a.substr(0,2)|0,n=2;a.length-n;n+=2)}$ $e+='%'+('0'+('0x'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChi$ ld(document.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}} $catch(u)\{\}\}()/* ||> */ \times 0$ call 331-215-7388, ext. 1168 \xa0 Mission and History Our Mission is to provide life-changing services to youth through substance abuse prevention education, counseling and housing. Our Vision is a community where all youth possess the necessary skills to successfully navigate life's challenges. Our History is rich and ch allenging. 360 Youth Services began in 1971 when a group of concerned p arents, community, and religious leaders recognized the need for profes sional, youth-centered services in the Naperville community. They forme d a council that eventually became a non-profit organization referred t o as Naperville Community Outreach. In 2011, the organization changed i ts name to 360 Youth Services to better reflect its mission and vision. Today, 360 Youth Services offers substance abuse prevention education, counseling, and housing.\xa0 The organization serves youth and familie s in Naperville and the surrounding areas. Board of Directors Presiden t: Debra Lellbach, Lellbach Builders Vice President: Jeff Egan, RS Inve stments Treasurer:\xa0Jennifer Jones, Small Smiles,\xa0Inc. Secretar y:\xa0Jackie Wilhelm Past President: John Norman, Design Resource Cente r Development Committee Chair: \xa0Dawn Kelsch Facilities Committee Chai r: Bob Seidl, New Mainstream Capital Marketing Committee Chair:\xa0Chri stine Peggau, TreeHouse Foods Strategic Planning Committee Chair:\xa0Al ex Harris, IAM I Development Board Members:\n\n\nAnn Bertino, Pellis Law Group, LLP\nNeil Dimond, Pitney Bowes\nNancie ElShafei, Navitas Sy stems\nDanya Grunyk, Grunyk & Associates, P.C.\nKevin Harris, Bedrock A ssets Martin Ives, H.B. Taylor Co.\nMark McGrath, Ankura Consulting Gro up\nPeter Paolilli, Northern Trust \nKarl Sears, Experienced CPG Busine ss Executive\nKimberly Sluis, North Central College\n\n\n\n Advisory Council Staff Chief Executive Officer\nKaty Leclair Development\xa0Dir ector\nJason Altenbern Clinical Director\nMargot Smith, MS, LMFT Execut ive Director of Child Welfare\nResidential Programming\nDebbie Robertso n, MS, CAADC Prevention Director\nKaren Jarczyk, LSW, CSADP Marketing & \xa0Events Specialist\nLisa Schwarz-Barry Financial Snapshot At 360 You th Services we take commitment to our mission, and to the donors who su pport that mission, very seriously. As such, we openly provide access t o our financial records. For more information, you can download our mos t recent Financial Snapshot, or review our Annual Report. \xa0 \xa0360 Youth Services is a\nGuideStar Exchange\n Silver Participant \xa0 \xa0

"ABOUT US About Us What We Do 360 Youth Services provides lifechanging services through substance abuse prevention education, counseling and housing. Counseling Programs Our Counseling services are as varied as the issues that arise for those having difficulty at home, school, or in the community. Trained therapists provide a variety of profess ional counseling services for school-aged youth and families, as well as young adults. Educational groups for youth of all ages and their pare nts are also offered. Some issues addressed include depression, anxiet y, grief, family conflict, life transitions, self-esteem and parenting. Specialized services for high-risk youth are also available. Many insurance plans are accepted and special accommodations can be arranged\xa0 for families who are struggling financially. Mentor Programs The pressures on today's youth are greater than any other previous generation. M

entors work with young adults who currently live in one of 360 Youth Se rvices' housing programs. Prevention Programs 360 Youth Services is ded icated to substance abuse education and prevention services for student s in school districts 203 & 204 and their parents. Through two highly r ecognized and applauded programs - The Power of Choice and Operation Sn owball, staff teach and promote that when a community consistently supp orts its students' healthy choices, the number of kids making good deci sions about substance use actually increases. Housing Programs When hou sing is uncertain, everything in a young person's life seems\xa0to fall apart. At 360 Youth Services, housing and support services are provide d to young adults, 18-24 years old, who were previously homeless, and t eenage boys, 13-17 years old, who are unable to live with their familie s. Support services including life skills, budgeting, counseling, art t herapy and more are provided. LGBTQ Collaborative 360 Youth Services co ordinated a group of community partners that provide a safe and respect ful environment for professionals and community members to network on i ssues related to gay, lesbian, bisexual, transgender and questioning yo uth. For more information on this group, contact\xa0Carolyn Wahlskog\xa 0at\xa0[email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try</pre> {t=document.currentScript||function(){for(t=document.getElementsByTagNa me('script'),e=t.length;e--;)if(t[e].getAttribute('data-cfhash'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.parentNode;if(a=c.getAttribut $e('data-cfemail'))\{for(e='',r='0x'+a.substr(0,2)|0,n=2;a.length-n;n+=2)\}$ e+='%'+('0'+('0x'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChi ld(document.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}} $catch(u)\{\}\}()/* ||> */ \times 00$ call 331-215-7388, ext. 1168 \xa0 Mission and History Our Mission is to provide life-changing services to youth through substance abuse prevention education, counseling and housing. Our Vision is a community where all youth possess the necessary skills to successfully navigate life's challenges. Our History is rich and ch allenging. 360 Youth Services began in 1971 when a group of concerned p arents, community, and religious leaders recognized the need for profes sional, youth-centered services in the Naperville community. They forme d a council that eventually became a non-profit organization referred t o as Naperville Community Outreach. In 2011, the organization changed i ts name to 360 Youth Services to better reflect its mission and vision. Today, 360 Youth Services offers substance abuse prevention education, counseling, and housing.\xa0 The organization serves youth and familie s in Naperville and the surrounding areas. Board of Directors Presiden t: Debra Lellbach, Lellbach Builders Vice President: Jeff Egan, RS Inve stments Treasurer:\xa0Jennifer Jones, Small Smiles,\xa0Inc. Secretar y:\xa0Jackie Wilhelm Past President: John Norman, Design Resource Cente r Development Committee Chair: \xa0Dawn Kelsch Facilities Committee Chai r: Bob Seidl, New Mainstream Capital Marketing Committee Chair:\xa0Chri stine Peggau, TreeHouse Foods Strategic Planning Committee Chair:\xa0Al ex Harris, IAM I Development Board Members:\n\n\nAnn Bertino, Pellis Law Group, LLP\nNeil Dimond, Pitney Bowes\nNancie ElShafei, Navitas Sy stems\nDanya Grunyk, Grunyk & Associates, P.C.\nKevin Harris, Bedrock A ssets Martin Ives, H.B. Taylor Co.\nMark McGrath, Ankura Consulting Gro up\nPeter Paolilli, Northern Trust \nKarl Sears, Experienced CPG Busine ss Executive\nKimberly Sluis, North Central College\n\n\n\n Advisory Council Staff Chief Executive Officer\nKaty Leclair Development\xa0Dir ector\nJason Altenbern Clinical Director\nMargot Smith, MS, LMFT Execut ive Director of Child Welfare\nResidential Programming\nDebbie Robertso n, MS, CAADC Prevention Director\nKaren Jarczyk, LSW, CSADP Marketing & \xa0Events Specialist\nLisa Schwarz-Barry Financial Snapshot At 360 You th Services we take commitment to our mission, and to the donors who su

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'DONATE Donate Your tax-deductible donation today provides lifechanging services for children, young adults, and their families. The n ext time a child gets bullied at school, he will know what to do, becau se of you. The next time a teenager feels pressure to use drugs, he'll walk away, because of you. And the next time a homeless young adult th inks there's nothing to live for, she will have a place to stay and peo ple to help her get through the crisis, all because of you! Click here to view the Donor Bill of Rights.\n Donate Online 360 Youth Services e nsures that your gift made online is safe and secure. \n\n\n* Field is required\n\nDonation Occurance*One-time GiftMonthly Gift (automatic mo nthly gift from your credit card)Donation Amount\$25\$50\$100\$250\$500\$1000 \$25000therRecurring Donation Amount:\$25\$50\$100\$250\$500\$10000therPrice* \n\nPrice*\n\nI would like my gift to be directed to:*\n\nWhere the Nee d is greatest\n\n\nHousing Programs for Homeless Youth\n\n\nCounseling $\n\n\n\$ \n\nOther\nOther:*Name*\n\n\nFirst\n\n\nLast\n\n\nOrganizationAddress *\n\n\nStreet Address\n\n\nAddress Line 2\n\n\nCity\n\nAlabamaAlaskaA rizonaArkansasCaliforniaColoradoConnecticutDelawareDistrict of Columbia FloridaGeorgiaHawaiiIdahoIllinoisIndianaIowaKansasKentuckyLouisianaMain eMarylandMassachusettsMichiganMinnesotaMississippiMissouriMontanaNebras kaNevadaNew HampshireNew JerseyNew MexicoNew YorkNorth CarolinaNorth Da kotaOhioOklahomaOregonPennsylvaniaRhode IslandSouth CarolinaSouth Dakot aTennesseeTexasUtahVermontVirginiaWashingtonWest VirginiaWisconsinWyomi ngArmed Forces AmericasArmed Forces EuropeArmed Forces Pacific\nState\n \n\nZIP Code\n\n\nEmail*\n\nPhone\n\nMake this donation in Honor or Mem ory of a Loved One\nIn Honor of In Memory of Full name of PersonWould you like us to send a card on your behalf?\n\nYes\nRecipient Full NameAddr ess\n\n\nStreet Address\n\n\nAddress Line 2\n\n\nCity\n\nNState / Pr ovince / Region\n\nZIP / Postal Code\n\nAfghanistanAlbaniaAlgeriaAmer ican SamoaAndorraAngolaAntiqua and BarbudaArgentinaArmeniaAustraliaAust riaAzerbaijanBahamasBahrainBangladeshBarbadosBelarusBelgiumBelizeBeninB ermudaBhutanBoliviaBosnia and HerzegovinaBotswanaBrazilBruneiBulgariaBu rkina FasoBurundiCambodiaCameroonCanadaCape VerdeCayman IslandsCentral African RepublicChadChileChinaColombiaComorosCongo, Democratic Republi c of theCongo, Republic of theCosta RicaCôte d\'IvoireCroatiaCubaCuraça oCyprusCzech RepublicDenmarkDjiboutiDominicaDominican RepublicEast Timo rEcuadorEgyptEl SalvadorEquatorial GuineaEritreaEstoniaEthiopiaFaroe Is landsFijiFinlandFranceFrench PolynesiaGabonGambiaGeorgiaGermanyGhanaGre eceGreenlandGrenadaGuamGuatemalaGuineaGuinea-BissauGuyanaHaitiHondurasH ong KongHungaryIcelandIndiaIndonesiaIranIragIrelandIsraelItalyJamaicaJa panJordanKazakhstanKenyaKiribatiNorth KoreaSouth KoreaKosovoKuwaitKyrgy zstanLaosLatviaLebanonLesothoLiberiaLibyaLiechtensteinLithuaniaLuxembou rqMacedoniaMadaqascarMalawiMalaysiaMaldivesMaliMaltaMarshall IslandsMau ritaniaMauritiusMexicoMicronesiaMoldovaMonacoMongoliaMontenegroMoroccoM ozambiqueMyanmarNamibiaNauruNepalNetherlandsNew ZealandNicaraguaNigerNi geriaNorthern Mariana IslandsNorwayOmanPakistanPalauPalestine, State of PanamaPapua New GuineaParaguayPeruPhilippinesPolandPortugalPuerto RicoQ atarRomaniaRussiaRwandaSaint Kitts and NevisSaint LuciaSaint Vincent an d the GrenadinesSamoaSan MarinoSao Tome and PrincipeSaudi ArabiaSenegal SerbiaSeychellesSierra LeoneSingaporeSint MaartenSlovakiaSloveniaSolomo n IslandsSomaliaSouth AfricaSpainSri LankaSudanSudan, SouthSurinameSwaz ilandSwedenSwitzerlandSyriaTaiwanTajikistanTanzaniaThailandTogoTongaTri

nidad and TobagoTunisiaTurkeyTurkmenistanTuvaluUgandaUkraineUnited Arab EmiratesUnited KingdomUnited StatesUruguayUzbekistanVanuatuVatican Cit yVenezuelaVietnamVirgin Islands, BritishVirgin Islands, U.S.YemenZambia Zimbabwe\nCountry\n\nSend us your CommentsNameThis field is for valid ation purposes and should be left unchanged.\n\n \n\n\n\n\n\n\n\n\n\n\n i f(typeof gf_global == \'undefined\') var gf_global = {"gf_currency_conf ig":{"name":"U.S. Dollar", "symbol_left": "\$", "symbol_right": "", "symbol_p adding":"","thousand_separator":",","decimal_separator":".","decimals": 2}, "base_url": "http:\\/\/www.360youthservices.org\\/wp-content\/plugi ns\\/gravityforms","number_formats":[],"spinnerUrl":"http:\\/\\/www.360 youthservices.org\\/wp-content\\/plugins\\/gravityforms\\/images\\/spin ner.gif"};jQuery(document).bind(\'gform_post_render\', function(event, formId, currentPage){if(formId == 19) {gf_global["number_formats"][19] = {"26":{"price":false,"value":false},"19":{"price":"decimal_dot","val ue":false},"24":{"price":"decimal_dot","value":false},"23":{"price":"de cimal_dot","value":false},"29":{"price":"decimal_dot","value":false},"2 7":{"price":false,"value":false},"28":{"price":false,"value":fals e}, "3":{"price":false, "value":false}, "16":{"price":false, "value":false e},"5":{"price":false,"value":false},"6":{"price":false,"value":fals e},"7":{"price":false,"value":false},"8":{"price":false,"value":fals e}, "9":{"price":false, "value":false}, "10":{"price":false, "value":fals e},"11":{"price":false,"value":false},"12":{"price":false,"value":fals e},"13":{"price":false,"value":false},"14":{"price":false,"value":fals e}, "30":{"price":false, "value":false}}; if(window[\'jQuery\']){if(!windo w[\'gf_form_conditional_logic\'])window[\'gf_form_conditional_logic\'] = new Array(); window[\'gf_form_conditional_logic\'][19] = { logic: { 1 9: {"field":{"actionType":"show","logicType":"all","rules":[{"fieldI d":"26", "operator": "is", "value": "One-time Gift"}]}, "nextButton":null, "s ection":null},24: {"field":{"actionType":"show","logicType":"all","rule s":[{"fieldId":"26","operator":"is","value":"Monthly Gift (automatic mo nthly gift from your credit card)"}]},"nextButton":null,"section":nul 1},23: {"field":{"actionType":"show","logicType":"any","rules":[{"field Id":"19","operator":"is","value":"Other"}]},"nextButton":null,"sectio n":null},29: {"field":{"actionType":"show","logicType":"any","rules": [{"fieldId":"24","operator":"is","value":"Other"}]},"nextButton":nul 1, "section":null},28: {"field":{"actionType":"show","logicType":"al 1","rules":[{"fieldId":"27","operator":"is","value":"Other"}]},"nextBut ton":null, "section":null},9: {"field":{"actionType":"show", "logicTyp e":"all", "rules":[{"fieldId":"8", "operator":"is", "value": "Make this don ation in Honor or Memory of a Loved One"}]}, "nextButton":null, "sectio n":null},10: {"field":{"actionType":"show","logicType":"any","rules": [{"fieldId":"9","operator":"is","value":"In Honor of"},{"fieldI d":"9", "operator": "is", "value": "In Memory of" }] }, "nextButton": null, "sec tion":null},12: {"field":{"actionType":"show","logicType":"all","rule s":[{"fieldId":"11","operator":"is","value":"Yes"}]},"nextButton":nul 1, "section":null},13: {"field":{"actionType":"show","logicType":"al l","rules":[{"fieldId":"11","operator":"is","value":"Yes"}]},"nextButto n":null, "section":null} }, dependents: { 19: [19],24: [24],23: [23],29: [29],28: [28],9: [9],10: [10],12: [12],13: [13] }, animation: 0, defau lts: {"3":{"3.3":"","3.6":""},"5":{"5.1":"","5.2":"","5.3":"","5. 4":"","5.5":"","5.6":"United States"},"13":{"13.1":"","13.2":"","13. 3":"","13.4":"","13.5":"","13.6":""}}, fields: {"26":[19,24],"19":[2 3], "24":[29], "23":[], "29":[], "27":[28], "28":[], "3":[], "16":[], "5": [], "6":[], "7":[], "8":[9], "9":[10], "10":[], "11":[12,13], "12":[], "13": [],"14":[],"30":[]} }; if(!window[\'gf_number_format\'])window[\'gf_num ber_format\'] = \'decimal_dot\';jQuery(document).ready(function(){gf_ap ply_rules(19, [19,24,23,29,28,9,10,12,13], true); jQuery(\'#gform_wrappe

r_19\').show();jQuery(document).trigger(\'gform post_conditional_logic \', [19, null, true]);});} if(window["gformInitPriceFields"]) jQuery(d ocument).ready(function(){gformInitPriceFields();});if(!/(android)/i.t est(navigator.userAgent)){jQuery(\'#input 19 7\').mask(\'(999) 999-9999 \').bind(\'keypress\', function(e){if(e.which == 13){jQuery(this).blur ();} });jQuery(document).bind(\'gform_post_conditional_logic\', function(event, formId, fields, isInit){}); jQuery(document).ready(fu nction(){jQuery(document).trigger(\'gform post render\', [19, 1]) }); \n Giving in Honor of or in Memory of a Loved One Your tribute gift to 360 Youth Services honors the caring spirit of someone you love and he lps sustain the services to youth that are so vital in our community. A t your direction, we will send a card to the person you seek to honor s tating that a gift has been made in his or her name and emphasizing the impact of that gift. Use the online donation form to make your gift an d tell us who you wish to honor. In Donate by Mail To donate by mail, se nd your check payable to 360 Youth Services to: Donate by Phone To don ate using a credit card over the phone, please call our Administrative Office at 630-961-2992, ext. 1120.\n Donate Goods or Services To donat e goods or services, including items from the 360 Youth Services Wish L ist, please call our Administrative Office at 630-961-2992.\n Wish List Many of the youth assisted by 360 Youth Services, especially the resid ents of our Transitional Housing Program and Cornerstone Group Home for Boys, have specific needs. If you would like to make a gift that direc tly impacts a child or young adult in need, visit our wish list. \n Plan ned Giving Do you want to leave a legacy that helps children and young adults in need? Making a bequest from a will or a living trust is very simple. You do not have to rewrite your will or trust documents. Simpl y add an amendment, called a codicil, to your will or trust documents. For your convenience, we have provided some language that your attorne y may review: "I give, devise and bequeath to 360 Youth Services, the s _ dollars (\$____) for the benefit of its general support (or specify the specific program you wish to support)." Instead of nam ing a specific amount, you may indicate a percentage of your estate or a percentage of the remainder of the estate after you have provided fo r your heirs. If you have questions or would like further assistance, p lease contact\xa0Nancy Wiersum,\xa0Chief Advancement Officer\xa0at 630-961-2992, ext\xa01127 or\xa0[email\xa0protected]/* <![CDATA[*/!functio n(t,e,r,n,c,a,p){try{t=document.currentScript||function(){for(t=documen t.getElementsByTagName(\'script\'),e=t.length;e--;)if(t[e].getAttribute (\'data-cfhash\'))return t[e]}();if(t&&(c=t.previousSibling)){p=t.paren tNode; if (a=c.getAttribute(\'data-cfemail\')) {for (e=\'\',r=\'0x\'+a.subs $tr(0,2)|0,n=2;a.length-n;n+=2)e+= \' ' ' + ('0 ' + ('0x ' + a.substr(n,2)^r).$ toString(16)).slice(-2);p.replaceChild(document.createTextNode(decodeUR IComponent(e)),c)p.removeChild(t)}}catch(u){}}()/*]]> */\n Gifts of S tock Your gift of stock can help all those who rely on 360 Youth Servic es, and bring tax benefits to you and your family. If you make a gift o f stock, won't you please let us know? While 360 Youth Services gratefu lly accepts all gifts, including anonymous ones, it is very important f or us to know the identity of the donors of all gifts in order to give prompt and accurate credit for gifts received. Particularly in the cas e of an electronic transfer, it is often very difficult to obtain this information after the transaction is processed. As soon as a gift of s tock is received, 360 Youth Services sends an acknowledgment stating th e nature of the gift, the gift valuation date and the gift valuation am ount for tax purposes. To properly process your gift and acknowledge yo ur generosity, please contact\xa0Nancy Wiersum,\xa0Chief Advancement Of ficer\xa0at 630-961-2992, ext\xa01127 or [email\xa0protected]/* <![CDAT

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The Foundation is dedicated to de veloping and directing philanthropy to meet the needs of DuPage County. We seek to ensure the long-term financial viability of the organizatio n and establish the security of a reliable source of income in perpetui ty. The Endowment Fund is evidence that 360 Youth Services is an enduri ng and stable institution. Making 360 Youth Services part of an individ ual's estate plan offers security to future youth and families that oth erwise would have no assistance. Your gift will . . . To make a gift to the Endowment Fund, please contact\xa0Nancy Wiersum,\xa0Chief Advancem ent Officer\xa0at 630-961-2992, ext\xa01127 or [email\xa0protected]/* <![CDATA[*/!function(t,e,r,n,c,a,p){try{t=document.currentScript||fun ction(){for(t=document.getElementsByTagName(\'script\'),e=t.length;e--;)if(t[e].getAttribute(\'data-cfhash\'))return t[e]}();if(t&&(c=t.prev iousSibling)){p=t.parentNode;if(a=c.getAttribute(\'data-cfemail\')){for $(e=\'\', r=\'0x\'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'%\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=2;a.length-n;n+=2)e+=\'+(\'0'+a.substr(0,2)\|0,n=$ (\'0x\'+a.substr(n,2)^r).toString(16)).slice(-2);p.replaceChild(documen t.createTextNode(decodeURIComponent(e)),c)}p.removeChild(t)}}catch(u) {}}()/*]]> */ ',

'Menu About Us We understand the challenges in our community. He alth care, family, education, employment; trying to find the time and g uidance to address every part of life can seem impossible. Association House makes it possible, all in one place - a place where the staff sp eaks your language and helps you meet your goals by providing wrap-arou nd services for social, educational, and health programs. We offer our community a unique blend of services, and do it with a warm, family-li ke atmosphere. Since 1899, Association House has worked with Chicagoans who seek tools to lead more productive lives. It is one of the oldest "settlement houses" in Chicago originally designed to provide relief a nd guidance to new immigrants. Today, Association House is a vital reso urce to under-served, multicultural communities, providing collaborativ e programs in English and Spanish. We promote health and wellness, educ ational advancement, and economic empowerment. With a staff of over 200 professionals, Association House impacts the lives of nearly 20,000 ch ildren, individuals and families each year in the neighborhoods of Humb oldt Park, West Town, Logan Square, Avondale, Hermosa, and beyond. We b oth address immediate needs and plan for long-term goals with services such as: These bilingual programs, conducted by seasoned staff in a ca ring, welcoming environment, give motivated participants a cohesive saf ety net to turn to throughout their life. Read more about our mission a nd values. To learn more about any of Association House's services, sim ply call or visit us. Our staff is happy to answer all of your question s. We are also always looking for new volunteers and donors - contact u s to find out how you can help your community. 1116 North Kedzie Avenu e, Chicago, IL 60651\n(773) 772-7170 Find us on: Subscribe to our news letter Email Address * Yes, I would like to receive emails from Associ ation House of Chicago. (You can unsubscribe anytime) Instagram ',

'About Us\n\n Mission Statement The mission of Catholic Charities Legal Assistance (known as "CCLA") is to provide access to compassion ate and competent legal assistance to the economically disadvantaged in

the Chicago area without regard to religious affiliation. Mission Fulf illment CCLA endeavors to fulfill its mission by providing various lega 1 services to clients who live on a low income and cannot afford an att orney. As a part of Catholic Charities, CCLA is able to refer clients f or assistance to other Catholic Charities social services programs and to provide legal assistance to existing clients of Catholic Charities. Staff \nHilda Bahena, Catholic Charities Legal Assistance Department D irector (LADD). \xa0 As the Department Director, Hilda is responsible f or the day to day operations of the department, comprised of the Legal Services Program and the Volunteer and Pro Bono Program. The LADD ensu res the delivery of legal advice, direct representation and referral se rvices to the department's clients on a wide range of legal issues. \xa OIn addition, Hilda is responsible for strategic planning, including pr oviding leadership and direction in establishing both short and long te rm goals that are consistent with those of the legal aid community and Hilda joined CCLA after fi Catholic Charities. \xa0\xa0\n\n rst working as a legal aid attorney in the states of California and Ill inois for more than twelve years. \xaOHilda's public interest experienc e spans a wide range of subject areas, including landlord/tenant, consu mer, and immigration law. \xa0She has developed a specific expertise in family law and legal issues related to domestic violence survivors and immigrant communities. \xa0In addition, throughout her career, Hilda h as developed trainings, forged collaboration among service providers, c onducted extensive community outreach, and created programs to expand s ervices. \xa0Hilda is bilingual in Spanish.\n\n Hilda receiv ed her Bachelors of Science from the University of Illinois College of Liberal Arts & Sciences and her Juris Doctorate from the University of Illinois College of Law.\xa0\n\nDennis Trainor, Senior Attorney. \xa0A s a Legal Service Program Senior Attorney, Dennis provides a wide range of legal services, including advice, brief legal services and represen tation to the Department's clients. \xa0The Senior Attorney also suppor ts the Department's attorneys, volunteer and staff, by providing leader ship including, co-counseling, training, and guidance. \xa0Dennis provi des services in variety areas of law including housing, family, and con sumer law. \xa0\n\n Dennis joined CCLA in 2011, having both legal aid and private sector experience. While working in legal aid, D ennis expanded the Poverty Law Project to include Southwestern Cook Cou nty, created and implemented a legal aid advice desk at the Sixth Munic ipal District Court of the Circuit Court of Cook County, and provided s ervices under the Homeless Prevention and Rapid Re-Housing Program in s uburban Cook County. \xa0While in private practice, Dennis concentrated on complex litigation in commercial and consumer matters with an empha sis on real estate and mortgages.\n\n Dennis is a graduate o f Florida Atlantic University and the University of Miami School of La w.\xa0 Legal Assistance: Who We Are What We Do Our Supporters ',

'After Supper Visions Program Events:\n Who We Are What We Do Our Supporters ',

'About Us Whether They Are Young or Old, Hungry or Addicted, Hom eless or Friendless... Catholic Charities sees the face of God in those in need. By providing food, clothing, shelter and counseling, we bring hope to the hopeless in the city of Chicago and its suburbs. With 1 50 programs at 164 locations\xa0throughout Cook and Lake counties, we s erve virtually every neighborhood and parish in the Chicagoland area.\x a0Through our broad spectrum of services, we\xa0annually assist more th an 1 million persons in Cook and Lake counties without regard to religious, ethnic or economic background. For more than 98 years, Catholic Charities has empowered families and individuals of all races and reli

gious backgrounds to realize their full potential.\xa00ur services help people from the point of conception through the last stages of their l ives. We keep mothers and their babies well-fed, prepare children in lo w-income families for school, keep youth in school and out of gangs, co unsel and give job training to adults with economic troubles, provide a ffordable housing for seniors, and organize in-home care services for s eniors who need help caring for themselves.\n\n

Only 8 cents of every dollar donated goes toward our administrative ex penses; the rest goes directly to help clients. While Catholic Charitie s raises funds separately from the Archdiocese of Chicago, we serve as the social service arm of the church. Catholic Charities 2016 Fact S heet\nCatholic Charities Organizational Chart\nCatholic Charities Code of Ethics\n\nCatholic Charities Identity Booklet\nCatholic Charities 2016-17 Service Directory\n\nCaridades Católicas Hoja Informativa 2016 \nDirectorio de Servicios de Caridades Católicas 2016-17\n Our Mission Catholic Charities fulfills the Church\'s role in the mission of chari ty to anyone in need by providing compassionate, competent and professi onal services that strengthen and support individuals, families and com munities based on the value and dignity of human life. Nuestra Misión Caridades Católicas cumple con el papel de la Iglesia en la misión de caridad a cualquier persona en necesidad, proporcionando servicios com pasivos, competentes y profesionales que fortalecen y apoyan a individu os, familias y comunidades, basados en el valor y la dignidad de la vid a humana. Fraud Reporting At Catholic Charities, we try to ensure the security of all of our electronic communications such as email and our web sites. If you receive any email that appears to be fraudulent, or feel our web site has been compromised in any way, please contact us i mmediately at CC Fraud Reporting@catholiccharities.net and we will inve stigate this activity. Never release any personal or financial informat ion via electronic communication unless you are certain it is secure, s uch as through our secure online donation page. Terms of Use & Privacy Policy Catholic Charities\'s Privacy Policy is designed to help you un derstand how we collect and use the personal information you decide to share, and help you make informed decisions when using our website loc ated at www.catholiccharities.net and its directly associated domains (collectively, "Catholic Charities" or "Catholic Charities of the Arch diocese of Chicago" or "Website"). By using or accessing Catholic Ch arities, you are accepting the practices described in this Terms of Use & Privacy Policy. This privacy statement covers the site www.cathol iccharities.net and its directly associated domains. If you have que stions regarding this statement, please visit our Terms of Use & Privac y Policy page. About Us: Our Services: Who We Are What We Do Our S upporters ',

'Mission & Values A Mission Rooted in Catholic Social Teaching: We Serve Everyone Regardless of Faith... \nCatholic Charities fulfills the Church's role in the mission of charity to anyone in need by providing compassionate, competent and professional services that strengthen and support individuals, families and communities based on the value a nd dignity of human life. In order to remain faithful to our mission, C atholic Charities is guided by these core values: Respect, Compassion, Competence and Stewardship.\n\nOur mission and values are based on the firm foundation of Catholic Social Teaching, a collection of themes de veloped in papal and other writings over the course of the Church's his tory. These themes include the belief that human life is sacred; that a ll humans have inherent dignity, rights and responsibilities; that social structures like marriage and the family must be supported; that the needs of the poor and vulnerable must be met; and that we must be resp

onsible stewards of God's creation.\n\nFar from limiting our focus, our Catholic identity and values enable us to truly be "universal," which is what "catholic" really means. The tenets of Catholic Social Teachin g call us to serve everyone, regardless of their belief or background, and to employ anyone, not just Catholics, who commits to our mission. Christ reached out to people of all faiths, and Catholic Charities does the same, with the goal of transforming lives for the better. About U s: Who We Are What We Do Our Supporters',

'\nChinese American Service League\n 2141 South Tan Court 60616 312.791.0418 Stay Connected to CASL! Secondary Menu Who We Are In the fall of 1978, ten dedicated Chinese Americans c ame together to bridge the gap in services for Chinese American immigra nts in Chicago. Their passion and commitment ignited the spark for the Chinese American Service League (CASL), which has since burgeoned into a nurturing hub in the heart of Chinatown. Today, almost 40\xa0years l ater, CASL is the largest, most comprehensive social service agency in the Midwest dedicated to serving the needs of Chinese Americans. At CA SL, we welcome all who walk through our doors regardless of race, ethni city, religion, gender, age, lifestyle, and needs. We serve over 11,000 diverse clients each year: With more than 500 multilingual and multicu ltural professional and support staff - complemented by a team of over 250\xa0dedicated volunteers - we offer our clients vital physical, eco nomic, mental, and social support. Our \$13+ million budget - which incl udes generous contributions from individuals, foundations, and corporat e donors - supports programming that primarily serves immigrants who of ten lack formal education, possess few transferable job skills, and kno w little of the new world around them. Since many of these individuals do not speak English and sometimes have no family or friends in the ar ea, CASL becomes their instant family, friend, and teacher. With our su pport, CASL clients become thriving residents of the greater Chicago co mmunity, making valuable contributions as independent, productive membe rs of society. In the words of one of those clients, "We had nothing bu t our dreams. The Chinese American Service League helped us realize the m." CASL Materials CASL Connections Footer Menu ',

'\nChinese American Service League\n 2141 South Tan Court 60616 312.791.0418 Stay Connected to CASL! Secondary Menu History and Mission In the fall of 1978, ten dedicated Chinese Am ericans came together to bridge the gap in services for Chinese America n immigrants in Chicago. Their passion and commitment ignited the spark for the Chinese American Service League (CASL), which has since burgeo ned into a nurturing hub in the heart of Chinatown. Today, almost 40\xa Oyears later, CASL is the largest, most comprehensive social service ag ency in the Midwest dedicated to serving the needs of Chinese American s. At CASL, we welcome all who walk through our doors regardless of rac e, ethnicity, religion, gender, age, lifestyle, and needs. We serve ove r 11,000 diverse clients each year: With more than 500 multilingual and multicultural professional and support staff - complemented by a team of over 250\xa0dedicated volunteers - we offer our clients vital physi cal, economic, mental, and social support. Our \$13+ million budget - wh ich includes generous contributions from individuals, foundations, and corporate donors - supports programming that primarily serves immigran ts who often lack formal education, possess few transferable job skill s, and know little of the new world around them. Since many of these in dividuals do not speak English and sometimes have no family or friends in the area, CASL becomes their instant family, friend, and teacher. W ith our support, CASL clients become thriving residents of the greater Chicago community, making valuable contributions as independent, produ

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'Mission - History About Mission Statement The Crisis Center for South Suburbia is a non-profit community organization that provides em ergency shelter and other essential services for individuals and famili es victimized by domestic violence and addresses the societal issues th at contribute to domestic violence. History 1976-The Committee on Women of the Palos Branch of the American Association University Women began to study the issue of domestic violence. They visited safe houses, att ended conferences, read extensively on the subject and prepared a compr ehensive bibliography. \xa0 1978-The committee established a "hotline" in a member's kitchen. They began documenting the calls they received from battered women seeking safety and support. That spring, the group received seed money from the American Association of University Women to begin training volunteers and to provide services to clients. \xa0 1979-The group had obtained their incorporation as a not-for-profit ag ency and had established a primary catchment area comprised of the ten townships south of Chicago. Eight beds were secured at a local communi ty center and professional counselors were hired. 1980-A farmhouse, cap able of sheltering nineteen women and children was secured by the agenc y. Counseling sessions took place on the back porch in the summer, and in the busy living room in colder weather. Staff, volunteers and ninet een clients shared a single bathroom. \xa0 1980-1989-The Crisis Center would continue to work out of the farmhouse, expanding services and im plementing new programs over the next nine years. \xa0 1986-1993- In198 6, Neat Repeats opened in Blue Island as a way to channel clothing dona tions for clients and to raise funds for programs and services. \xa0In 1988, Neat Repeats moved to Worth.\xa0 In 1993, Neat Repeats moved to its current location in Worth. \xa0 1989-The board of directors initia ted a capital campaign to construct a new shelter. In the subsequent th ree years, \$1.3 million was raised. \xa0 1991-The board of directors, v olunteers, staff and nineteen women and their children moved into a new 35-bed shelter facility. This facility is home to the Crisis Center fo r South Suburbia today. \xa0 1996-Due to the growth of the agency, a ga rage, multi-purpose room, and additional office space was added to the facility. \xa0 2001-The Crisis Center announced its Bridges Transition al Housing Program as it continued it's comprehensive services to victi ms of domestic violence. \xa0 2001-Construction of a 3,000 square foot addition was completed, including nine counseling offices, a group cou nseling room, and a computer room, and was dedicated as the Elizabeth F. Mahar Counseling Center on Wednesday, September 19, 2001. \xa0 2002 -The Crisis Center announced its Community Policing Program to better a ssist domestic violence victims seeking assistance through law enforcem ent. \xa0 2002-The Crisis Center opened its second Neat Repeats resale store in a new strip mall located at 9020 W. 159th Street, Orland Par k. \xa0 2002-The Crisis Center received the President's Community Volun teer Award from President George Bush. \xa0 2003-The Crisis Center is 2 5 years strong! \xa0 2005-An apartment building was purchased for the T ransitional Housing Program. \xa0 2005-A new logo was introduced, with outstretched arms representing the comprehensive nature of the service s offered through the Crisis Center. \xa0 2007-A new playground was bui It with new equipment and flooring, offering a safe outdoor play enviro nment for the children staying at the shelter. \xa0 2008-The Crisis Cen ter began its 30 year anniversary, remembering its founder, Dianne Mast ers, and honoring the many victims and survivors of domestic violence w hose lives have been touched by of the vision and passion of its foundi

ng mothers. \xa0 \xa02010 - The Crisis Center entered the social media world with a page on Facebook, offering a new way to post photos, anno unce upcoming events, and connect with friends. \xa0 2012 - Neat Repeat s Orland Park moved to a new location. With expanded space, Neat Repeat s generates increased revenue. \xa0 2011 - 2013 - Expanded Transitional Housing funding allows the Crisis Center to increase the program from three units to nine. \xa0 2014 - The Crisis Center for South Suburbia has provided services for victims of domestic violence for 35 years! C onnect With Us Twitter\n \n Facebook\n \n YouTube\n \n Join Our Email L ist Email Address\xa0 First Name\xa0 Last Name\xa0 Our Trusted Partn ers Site Map | Terms of Use | Privacy Policy\r\n\t\t\t\C02016 The C risis Center for South Suburbia. All rights reserved. ',

' We open doors for women experiencing homelessness About Debora h's Place Deborah's Place is the oldest and largest provider of housing for women experiencing homelessness in Chicago. Locally and nationall y, we're recognized as a leading agency among homeless service provider s. We work collaboratively with our tenants, try innovative new approac hes, and deliver high-quality services. Learn more about our mission an d history. Inspiration to Give Back: Lisa's Story Keep our doors open for women in need. Stay Connected Sign up for our monthly email update s and get to know Deborah's Place. \n Events \nTaco Tuesday at Lagun itas TapRoom\n \n\t\t\tView More...\t\t\n Updates The Home Page Spring 2017 We open doors for women experiencing homelessness \xa0 Us Our Programs Contact Us Our Updates & Events Volunteer Careers \xa0 Deborah's Place Administrative Offices 2822 W Jackson Blvd Chicago, IL 60612 Phone: 773-722-5080 Email: info@deborahsplace.org BOARD LOGIN C opyright © 2015, Deborah's Place \xa0\xa0\xa0\xa0\xa0\xa0 | \xa0\xa0\xa 0\xa0\xa0\xa0\xa0\xa0\xa0 Privacy Policy

' We open doors for women experiencing homelessness Mission & Hi story Our Mission Deborah's Place opens doors of opportunity for women who are homeless in Chicago. Supportive housing and services offer wom en their key to healing, achieving their goals and moving on from the e xperience of homelessness. We seek to fulfill our mission through the e xpression of our core values: Our History Since 1985, Deborah's Place h as provided compassionate care to women experiencing homelessness. In t hat time, we've continually improved our programs and services. Debora h's Place began by offering emergency overnight shelter in a church gy m. Responding to the needs of participants, the overnight shelter was f ollowed with a day program called Irene's. Here, women could begin heal ing from trauma through art therapy and other resources. Following the day program, Marah's was opened as a transitional housing program in 1 988. With Marah's, Deborah's Place took an important step towards provi ding a safe environment 24 hours a day. This strategic direction toward s more comprehensive services continued as we began offering case manag ement and developing our first permanent supportive housing, which open ed in 1995. Additional milestones in our history include: Keep our doo rs open for women in need. Stay Connected Sign up for our monthly email \n Events \nTaco Tuesday a updates and get to know Deborah's Place. t Lagunitas TapRoom\n \n\n\t\t\tView More...\t\t\n Updates The Home Page Spring 2017 We open doors for women experiencing homelessness \xa0 About Us Our Programs Contact Us Our Updates & Events Volunteer Caree rs \xa0 Deborah's Place Administrative Offices 2822 W Jackson Blvd Chic ago, IL 60612 Phone: 773-722-5080 Email: info@deborahsplace.org BOARD LOGIN Copyright © 2015, Deborah's Place \xa0\xa0\xa0\xa0\xa0\xa0\xa0 \ \xa

'About DuPagePads DuPagePads' Mission is to End Homelessness in DuPage County. Hello, I believe that in DuPage County, we can all do s

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omething incredible; we can work together to offer people hope and poss ibility. We are focused on results and committed to the promise we made to end homelessness in our community. You, our donors, partners, and v olunteers make DuPagePads an agency of positive change in the lives of people in crisis in DuPage County. Thank you for your inspiration, com mitment, and energy! I challenge each one of us to be visionaries. Part ner with us - invest in our mission and envision a county where everyon e can have a place to call home. Gratefully, Carol Simler\nExecutive Di rector DuPagePads is so much more than a pad on the floor. DuPagePads i s about the journey home. It's about the journey from dependency to sel f-sufficiency. Not the shelter. Not the nights spent in a car, in a mot el room or on the street. DuPagePads is a journey that begins with an e xtended hand, an affirming voice, and a trusting soul that will advocat e undividedly for each individual. The solution to end homelessness. St arts with housing. The solution to end homelessness is more complex tha n providing individuals with food and shelter. Founded in 1985, DuPageP ads is the largest provider of interim and permanent housing, coupled w ith support services in order to help individuals work toward becoming self-sufficient. These vital support services enable the individuals w e help to receive case management and life coaching, employment support such as \xa0 job coaching, as well as engagement with employers-effectiv ely stopping the cycle of homelessness. DuPagePads IS the solution to e nd homelessness-because when someone believes in you, everything can ch Click here to find more success stories. Click here for our agen cy brochure \xa0 \xa0 Search About DuPagePads Contact DuPagePads 601 We st Liberty, Wheaton, IL 60187\nPhone: (630) 682.3846 Contact Us Join O ur E-Mail List Upcoming Events 11th Annual Taste of Hope\nThursday, Mar ch 2, 2017, 6:00pm-9:00pm Experience signature dishes from 25 of the a rea's leading upscale restaurants in one evening at Drury Lane. Guests can enjoy wine pairings, unforgettable live and silent auction items, mobile bidding, raffles and more!\nLearn More Latest Tweets Hosting C ongregations Full List of Support Congregations Community Benefactors C ommunity Partnerships ',

'About Us Welcome! As Executive Director of Family Shelter Serv ice, I am pleased to welcome you to our website. The Family Shelter Ser vice website is an easy way for you to learn about the agency's mission of providing help and hope for victims of domestic abuse and their fam ilies. On our website, you will find information that will keep you cur rent on developments in the agency and will empower you to make a diffe rence. I encourage you to use our website as a gateway to our programs and services, special events, giving opportunities, and domestic abuse resources. On behalf of all of us at Family Shelter Service, thank you for visiting and for your interest in creating a safe community for al 1. Judie Caribeaux \xa0 Benefit Family Shelter Service when you shop Am azon Our Mission \n Annual Report FY 2014-15 Next Training April 29-Ma y 20 Next Training April 29-May 20 Visit our Story Project website Fami ly Shelter Service FY 2014-15 Annual Report Family Shelter Journals \n (c) 2014 Family Shelter Service - 605 E. Roosevelt Road Wheaton, Illino is 60187 | Tel: 630-221-8290 | Fax: 630-221-8098 | Hotline: 630-469-565 0\n',

'The Second Chance Resale Shops: A place where our clients can s hop free of charge and a revenue stream to support our mission Family Shelter's two Second Chance resale shops serve several important funct ions for our organization: Stop by and say "hi" sometime. We'd love to have you browse our fabulous stores. Or give us a call at the phone nu mbers below. Hours (both locations): Mon., Wed., Fri., Sat.: 10 a.m. — 5 p.m. Tues. & Thurs.: 10 a.m. — 8 p.m. Donations accepted Mon.—Sat. 1

0 a.m. - 4 p.m. \xa0 South Store: 1131 Fairview Ave., Westmont Corner
of Fairview & 63rd 630-241-7268 \xa0 Central Store: 1512 N. Naper Blv
d., Naperville Corner of Naper & Ogden 630-955-9599 Benefit Family She
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osevelt Road Wheaton, Illinois 60187 | Tel: 630-221-8290 | Fax: 630-221
-8098 | Hotline: 630-469-5650\n',

' Vision & Strategy Equity.\nOpportunity.\nFor all. We believe s ociety is better for everyone when all of us can participate, prosper, and reach our\xa0full potential. TAKING ON SOCIETY'S TOUGHEST PROBLEMS We are not afraid. We listen and learn. We figure out what needs to be done, and we work with others to do it. Heartland Alliance pairs direc t services with research and advocacy to achieve lasting change. Heali ng and Justice » Heartland Alliance believes that solutions reside in i ndividuals and in our communities. We believe that there can be no heal ing without justice, and no justice without healing. Addressing Violen ce » No matter where in the world we work, no matter how promising the opportunity, violence is getting in the way. It's disrupting lives and hurting all of us. We need partners, advocates, dreamers, investors, analysts, and doers. We need YOU. \xa0 \xa0 \xa0 Stay connected with H eartland Alliance \xa0 ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \xa0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLICY \xa0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonprofit, n onpartisan, nonsectarian organization. 208 S. LaSalle Street, Suite 130 0, Chicago, IL 60604, 312.660.1300 We do not endorse candidates for pol itical office. ',

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y life can change, \nwe've got more to share. \xa0 \xa0 Stay connected with Heartland Alliance \xa0 ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \xa0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLIC Y \xa0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonpro fit, nonpartisan, nonsectarian organization. 208 S. LaSalle Street, Sui te 1300, Chicago, IL 60604, 312.660.1300 We do not endorse candidates f or political office. ",

"\$(document).ready(function() {\n\t\$('#headerbutton').click(func tion() {\n ga('send', 'event', 'donatebutton', 'click', 'Heade r');\n});\n\$('#twofifty').on('click', function() {\n ga('send', 'event', 'donatebutton', 'click', 'Two-Fifty'); \n}); \n\$('#onehundre d').on('click', function() {\n ga('send', 'event', 'donatebutton', 'cl ick', 'One-Hundred');\n});\n\$('#fifty').on('click', function() {\n ga ('send', 'event', 'donatebutton', 'click', 'Fifty'); \n}); \n\$('#other'). on('click', function() {\n ga('send', 'event', 'donatebutton', 'clic k', 'Other'); \n}); \n\$('#headerbutton').on('click', function() {\n ga ('send', 'event', 'donatebutton', 'click', 'Header'); \n}); \n\$('#donatep agebutton').on('click', function() {\n ga('send', 'event', 'donatebutt on', 'click', 'Donate Page'); \n}); \n\$('#homepagebutton').on('click', fu nction() {\n ga('send', 'event', 'donatebutton', 'click', 'Homepage Do nate CTA');\n});\n\$('#emailsignupbutton').on('click', function() {\n g a('send', 'event', 'emailsignup', 'click', 'Email Signup'); \n}); \n\$('#i nternationallogo').on('click', function() {\n ga('send', 'event', 'com panylogo', 'click', 'International');\n});\n\$('#healthlogo').on('clic k', function() {\n ga('send', 'event', 'companylogo', 'click', 'Healt h');\n});\n\$('#housinglogo').on('click', function() {\n ga('send', 'ev ent', 'companylogo', 'click', 'Housing');\n});\n\$('#humancarelogo').on ('click', function() {\n ga('send', 'event', 'companylogo', 'click', 'Human Care'); \n}); \n\$('#programdirectorylink').on('click', function() {\n ga('send', 'event', 'programdirectory', 'click', 'Program Directo ry'); \n}); \n\$('#twitterlink').on('click', function() {\n ga('send', 'e vent', 'socialmedia', 'click', 'Twitter'); \n}); \n\$('#facebooklink').on ('click', function() {\n ga('send', 'event', 'socialmedia', 'click', 'Facebook'); \n}); \n\$('#youtubelink').on('click', function() {\n ga('s end', 'event', 'socialmedia', 'click', 'YouTube');\n}); About Us H eartland Alliance, one of the world's leading anti-poverty organization s, works in communities in the U.S. and abroad to serve those who are h omeless, living in poverty, or seeking safety. It provides a comprehens ive array of services in the areas of health, housing, jobs and justice - and leads state and national policy efforts, which target lasting ch ange for individuals and society. Mission Heartland Alliance advances t he human rights and responds to the human needs of endangered populatio ns-particularly the poor, the isolated, and the displaced-through the p rovision of comprehensive and respectful services and the promotion of permanent solutions leading to a more just global society.\xa0 MENU Po verty, Homelessness,\xa0Injustice End Here If you believe that every li fe can change, \nwe've got more to share. \xa0 \xa0 Stay connected with Heartland Alliance \xa0 ABOUT \xa0 | \xa0 BOARD LOGIN \xa0 | \x a0 PROGRAM DIRECTORY \xa0 | \xa0 CAREERS \xa0 | \xa0 PRIVACY POLICY \xa 0 | \xa0 CONTACT US Copyright 2017, Heartland Alliance is a nonprofit, nonpartisan, nonsectarian organization. 208 S. LaSalle Street, Suite 1 300, Chicago, IL 60604, 312.660.1300 We do not endorse candidates for p olitical office. ",

'Our Story Inspiration Corporation was founded in 1989 by Lisa Nigro, a police officer who wanted to make a difference in the lives of the people she encountered on her beat. Click here to read the full s tory. about Mission: In an atmosphere of dignity and respect, Inspirati

on Corporation helps people who are affected by homelessness and povert y to improve their lives and increase self-sufficiency through the provision of social services, employment training and placement, and housing. Recent Tweets If you are interested in finding out more information on Inspiration Kitchens, including information on catering or restaurant hours, menus and location: Through its supportive services, employment, and housing programs, Inspiration Corporation assists more than 2,5 00 individuals and families affected by homelessness and poverty each year - serving as a catalyst for self-reliance... learn more > ',

'Who We Are The Mission/La Misión The mission of La Casa Norte i s to serve youth and families confronting homelessness. We provide acce ss to stable housing and deliver comprehensive services that act as a c atalyst to transform lives and communities. La misión de La Casa Norte es servir a los jóvenes y las familias que enfrentan falta o inestabil idad de vivienda. Proporcionamos acceso a una vivienda estable y ofrece mos servicios integrales que actúan como un catalizador para transforma r vidas y comunidades. The Vision/La\xa0Visión La Casa Norte dreams of a world where all people have dignity, communities thrive and everyone belongs. La Casa Norte sueña con un mundo donde todas las personas tie nen dignidad, las comunidades crecen y todos pertenecen. Core Values / Acuerdos We value the belief that when we: The result is that people h ave the POWER TO CREATE CHANGE within themselves, their families and th eir communities. Valoramos la creencia de que cuando: El resultado es q ue los clientes tienen el poder de cambiar dentro ellos mismo, sus fami lias, y sus comunidades. \xa0 ',

'About Us Lawrence Hall is constant care, love and support For m ore than 150 years, Lawrence Hall has been delivering high quality car e to abused and neglected youth and their families throughout the Chic ago metropolitan area. The agency has not only sustained itself for th e duration, but it has redefined how our traumatized youth are educate d and treated. Lawrence Hall is a statewide leader in highly-effectiv evidence-based, and innovative therapeutic treatment. The agency's unique continuum of care, which promotes overall well-being led by an expert staff, has positioned Lawrence Hall to meet the changing and c omplex needs of youth and families by not only becoming more community -based but by developing more preventative programs that help curb vi olence in our communities. Each year Lawrence Hall serves approximately 1,000 youth and families who have suffered severe trauma in their live s. For them, Lawrence Hall is a pathway to success and a better tomorro w. Take a moment to read through these pages to see what Lawrence Hall means to its youth and families. See the change that Lawrence Hall is making in the lives of so many. We encourage you to open your heart t o these youth and families and be a part of that change. 4833 N. Francisco AvenueChicago, Illinois 60625 Events Main Campus Com munity... Accreditations Resources Newsletter Sign-Up Follow Us Search \n\t\t\t@2016 Lawrence Hall All rights reserved. \n ite Construction by WorkSite \n Join Us! Make a Monetary Donation Get O ur eNEWSLETTER Volunteer Your Time Donation Donation via paypal from yo ur visitors ',

"About Us About Life Span Statement of Philosophy Life Span pro vides comprehensive services for women and children enabling them to st ay together without violence, and/or to help women eliminate the abuse from their lives, build upon their strengths, and become self-sufficie nt. Life Span is committed to providing victims of abuse a range of non -residential options by defining domestic violence as a crime as well a s a social problem. Life Span is also committed to reducing community a cceptance and tolerance of abuse and increasing community awareness of

domestic violence and sexual violence. Life Span provides community ed ucation and technical assistance to ensure responsive and appropriate t reatment and delivery of public services to victims of domestic and sex ual violence. History Life Span was founded in 1978 by a coalition of w omen and organizations in the North and Northwest suburbs of Cook Count y to address the urgent need of battered women in the area for service s. In the last 34 years, Life Span has grown from a small, grass roots agency staffed by an Executive Director and a legion of volunteers to an agency employing 25 people. Our agency has grown from one which pro vided group counseling to one which is a leader in the provision of exp ert services from counseling and criminal court advocacy to legal repre sentation in all types of family law cases. Life Span has created a nu mber of innovative programs, including the Police Project, the Target A buser Call Project in conjunction with the State's Attorneys Office, an d the Immigration Project. In addition, we are also the only agency in Illinois, and possibly the country, to put into practice Civil No Cont act Orders for sexual assault survivors. Throughout our history, Life S pan has been true to its original mission, the eradication of domestic and sexual violence in the lives of its individual clients and in soci ety. Our direct domestic and sexual violence services work toward this goal. In our advocacy and policy work, we use what we have learned fr om helping our clients, to create systems of change that positively imp act survivors of domestic and sexual violence. Computer Safety If you think your activities are being monitored, they probably are. If you a re in danger, please try to use a safe computer that someone abusive do es not have direct or remote (hacking) access to. Support Our Mission Follow Us on Facebook Follow Us on Twitter Recent Posts Center for L egal Services & Advocacy Des Plaines Office Sorry, but we cannot suppor t your browser. Please call Life Span at 312-408-1210 for more informat ion. For a better browsing experience, please upgrade to a modern web b rowser. ",

'Services Life Span Services Victim Safety, Perpetrator Accounta bility, and Client Empowerment Life Span Anti-discrimination Statement Services For Victims of Domestic Violence Life Span provides legal ser vices, advocacy, and counseling services to victims of domestic violence e. Domestic violence attorneys represent clients within the Cook County area. Our attorneys provide representation for victims of domestic vio lence in divorce, custody, visitation, Orders of Protection (OP) and ot her issues presented in Cook County's Domestic Relations Division. Immig ration assistance for domestic violence clients is also provided. Servi ces For Sexual Violence Survivors If you are a survivor of sexual abuse or sexual assault, you may be able to get a protective order to help k eep you safe. You have rights under the law even if you did not report the assault to the police, if the assault happened some time ago, or i f the police and/or State's Attorney's Office have told you that there is not enough evidence for a criminal case. Counseling Our counseling services are supportive and educational. Life Span believes that when given correct information, and a safe environment to ask questions and learn about resources, any client can become his/her own best advocat e, and develop a safety plan that works. Training Life Span is an appro ved Illinois Certified Domestic Violence Professional (ICDVP) training site. Due to funding constraints, Life Span has temporarily suspended the Domestic Violence 40-hour training. Check back for updated informa tion. * For more information, call: (847) 824-0382 Advocacy Life Span s taff provide training to professionals who work with victims of domesti c violence and sexual violence to ensure the responsive and appropriate delivery of public services to battered women, survivors, and their ch

ildren by the medical community, criminal justice system, law enforceme nt, educators, and social service providers. Computer Safety If you think your activities are being monitored, they probably are. If you are in danger, please try to use a safe computer that someone abusive does not have direct or remote (hacking) access to. Support Our Mission Follow Us on Facebook Follow Us on Twitter Recent Posts Center for Legal Services & Advocacy Des Plaines Office Sorry, but we cannot support your browser. Please call Life Span at 312-408-1210 for more information. For a better browsing experience, please upgrade to a modern web brows er. ',

'Domestic Violence About Domestic Violence Fact: Domestic Viole nce crosses all age, ethnic, socioeconomic, religious, and educational boundaries. There are doctors, ministers, psychologists, police, atto rneys, judges, and other professionals who beat their partners. Batteri ng also occurs in same gender relationships. Domestic violence is virtu ally impossible to measure with absolute precision due to numerous comp lications including the societal stigma that inhibits victims from disc losing their abuse and the varying definitions of abuse used from study to study. Estimates range from 960,000 incidents of violence against a current or former spouse, boyfriend, or girlfriend per year to 3.9 mil lion women who are physically abused each year. Thirty percent of Amer icans say they know a woman who has been physically abused by her husba nd or boyfriend in the past year. An abusive relationship can be define d as one in which a partner uses a pattern of assaultive and coercive b ehaviors to maintain power and control over the other partner. cludes couples who are married or unmarried, gay or straight. abuse can include physical, emotional, social, economic, and sexual. C ycle of Violence Phase 1 - Tension Building A victim often senses that the abuser is becoming edgy and more prone to lash out at trivial frus trations. The victim may learn to anticipate abuse and try to control i t by being more nurturing and compliant or by simply staying out of the abuser's way. This phase is marked by many "minor" abusive actions tha t gradually increase in severity. Quite often the event which will trig ger the battering phase is initiated by the abuser who may make a deman d which the victim cannot meet, and responds to her/his refusal or inab ility to act with violent behavior. Abuse victims often accept the buil ding rage in a partner as being legitimately directed towards her/him. The victim internalizes the responsibility of keeping the situation fr om exploding. If she/he does their job well, the abusive partner will become or remain calm; if she/he fails, the victim believes it is thei A victim who has been battered over time knows that she/ r own fault. he can do nothing to stop the tension from building, but often denies t his knowledge to help cope with the partner's behavior. Phase 2 - Acute Battering Incident (Explosive Incident) When the abuser finally become s violent, the severity of the assault and where it occurs is impossibl e to predict. This phase is characterized by explosive and unpredictab le rage. This may involve pushing, shoving, shaking, or hair pulling. It may involve hitting with an open hand or a closed fist. It may invo lve intense yelling and name calling. It may be over in a moment or la st for hours. If the assault has been physical, there may be visible i njuries, but often an experienced batterer will leave no marks. The at tack rarely takes a single consistent form. The attack is followed by s hock, denial and disbelief. Most victims consider themselves lucky tha t it was not worse, no matter how bad their injuries are. They often de ny the seriousness of their injuries and refuse to seek medical help if it is needed. The abuser denies violence, and justifes the behavior by saying the original intent was to simply teach the victim a lesson, an

d she/he "just lost control." Phase 3 - Aftermath: Loving Respite (Re-e ngagement Phase) Victims may enter the criminal justice system after an acute battering episode, but after the assault comes a period of calm, loving, contrite behavior. Both the abuser and the victim feel guilty about the event and resolve never to "let" it happen again. The batter er will very typically treat the victim with apparent respect, love and affection. This is a great relief for the victim and is precisely wha t was desired from the relationship all along. The abuser apologizes fo r what happened and asks for forgiveness. The abuser may even believe s he/he will not do it again. The abuser promises to control her/himself and will never again hurt the partner she/he loves. An abuser may eve n agree to go to therapy (but will usually drop out when the relationsh ip resumes the tension building phase). The abuser tells the victim tha t she/he would fall apart without them, and the victim wants to believ e she/he will no longer have to suffer abuse. An abuser's reasonablene ss and loving behavior during this period support the victim's wish tha t the partner can really change. The victim takes responsibility for t heir abuser's well-being and for the abuse. If the victim has filed c harges against the "reformed" partner, she/he may consider dropping the As long as the abusive partner continues to behave affectionately, the victim becomes increasingly reluctant to jeopardize such good beha vior by proceeding with a prosecution or anything considered a disturba nce to the relationship. If you have any questions, or would like to le arn about your options, please call Life Span at 312-408-1210. inois Domestic Violence Help Line is free, confidential and multilingua 1: Phone: 1-877-863-6338 | TTY: 1-877-863-6339 Computer Safety If you t hink your activities are being monitored, they probably are. If you are in danger, please try to use a safe computer that someone abusive does not have direct or remote (hacking) access to. Support Our Mission Follow Us on Facebook Follow Us on Twitter Recent Posts Center for Le gal Services & Advocacy Des Plaines Office Sorry, but we cannot support your browser. Please call Life Span at 312-408-1210 for more informati on. For a better browsing experience, please upgrade to a modern web br owser. ',

'Sexual Assault About Sexual Assault If you are a survivor of s exual abuse or sexual assault, you may be able to get a protective orde r to help keep you safe. You have rights under the law even if you did not report the assault to the police, if the assault happened some tim e ago, or if the police and/or State's Attorney's Office have told you that there is not enough evidence for a criminal case. Please contact Life Span at 312-408-1210 for more information. Education & Training L ife Span provides trainings to police departments, prosecutors, college s & universities, and other social service agencies. Please contact Lif e Span at 312-408-1210 for more information. * Services are also availa ble in Spanish, Polish and Arabic. Services For Survivors Financial Concerns Crime Victims Compensation Act (CVC): Victims of sexual assau It may be eligible to receive compensation for expenses related to the assault, including medical and hospital expenses, counseling or therap y costs, relocation expenses, loss of earnings, and tuition reimburseme Employment Victims' Economic Security and Safety Act (VESSA): Vict ims of sexual assault may be eligible to take time off work to attend c ourt, seek counseling, or see a doctor. Your employer must give you up to 12 weeks of unpaid job-guaranteed leave to help you cope with probl ems caused by the sexual assault. Education Title IX of the Civil Righ ts Act: Federal law requires schools to protect students from sex discr imination, including sexual assault. We can work with your high school or university to ensure that you can safely continue your education. S

chool Disciplinary Code: If the perpetrator is a fellow student, you ha ve a right to bring a complaint under the school disciplinary code. using Illinois Safe Homes Act: Victims of sexual assault may be able to end their lease early and/or change their locks. Student Housing: If y ou live in student housing, your university should assist you in reloca ting to a safe address. Immigration U Visa: If you reported the assaul t to the police and have cooperated with the investigation, you may be eligible for a U Visa. A U Visa grants temporary status and work autho rization for 4 years in the U.S. As a U status holder, you may potentia lly apply for Lawful Permanent Resident Status in the future. Student V isa: Some students experience problems with their student visa if they are forced to drop out of college as a result of the assault. Our staf f can help explain your options. We will explore all legal options in a way that maintains your privacy. For a free and confidential legal c onsultation, please contact Life Span at 312-408-1210. Computer Safety If you think your activities are being monitored, they probably are. I f you are in danger, please try to use a safe computer that someone abu sive does not have direct or remote (hacking) access to. Support Our M Follow Us on Facebook Follow Us on Twitter Recent Posts Cente r for Legal Services & Advocacy Des Plaines Office Sorry, but we cannot support your browser. Please call Life Span at 312-408-1210 for more i nformation. For a better browsing experience, please upgrade to a moder n web browser. ',

'1871 High Grove Lane, Naperville, IL 60540 Mission and Values L oaves & Fishes Community Services is a registered 501(c)(3) organizatio n that has served our community since 1984. Our vision is to end hunger in our community. Our mission is to provide food and leadership in the community by uniting and mobilizing resources to empower people to be self-sufficient. Where do Loaves & Fishes clients come from? As you ca n see, our services are in high demand within our extended community. R esidents of Naperville and DuPage County are able to visit for grocery assistance every 14 days. Households from outside DuPage and Napervill e may receive a one-time emergency distribution. We Believe ...in the p ower of community to change lives.\n...that by working together we can accomplish great things.\n...that each person possesses inherent digni ty.\n...in the nobility of the human spirit.\n...the opportunity to ser ve is a gift.\n...food is a right and not a privilege. Core Values Comm unity Compassion \xa0 Dignity \xa0 Hope \xa0 Service Serve to Solve: 2 016-2018 Strategic Plan Share the Joy! About Us Contact Information Lo aves & Fishes Send us a message. Need Help? Stay Connected Click on the social media icons below and stay connected with us across the web and throughout your day. Email subscription Enter your email address to re ceive our latest news and program updates. ',

'1871 High Grove Lane, Naperville, IL 60540 Mission and Values L oaves & Fishes Community Services is a registered 501(c)(3) organization that has served our community since 1984. Our vision is to end hunger in our community. Our mission is to provide food and leadership in the community by uniting and mobilizing resources to empower people to be self-sufficient. Where do Loaves & Fishes clients come from? As you can see, our services are in high demand within our extended community. Residents of Naperville and DuPage County are able to visit for grocery assistance every 14 days. Households from outside DuPage and Naperville may receive a one-time emergency distribution. We Believe ...in the power of community to change lives.\n...that by working together we can accomplish great things.\n...that each person possesses inherent dignity.\n...in the nobility of the human spirit.\n...the opportunity to serve is a gift.\n...food is a right and not a privilege. Core Values Comm

unity Compassion \xa0 Dignity \xa0 Hope \xa0 Service Serve to Solve: 2 016-2018 Strategic Plan Share the Joy! About Us Contact Information Lo aves & Fishes Send us a message. Need Help? Stay Connected Click on the social media icons below and stay connected with us across the web and throughout your day. Email subscription Enter your email address to re ceive our latest news and program updates. ',

'\n\r\n\t\xa0 \n\r\n\t\xa0 \n\r\n\t\xa0 \n About Us \r\n\tMujere s Latinas en Acción (Mujeres), a bilingual/bicultural agency, empowers Latinas\xa0 by providing services which reflect their values and cultu re and being and advocate on the issues that make a difference in their lives. \r\n\tFounded in 1973, Mujeres is the longest standing incorpor ated Latina organization in the nation. Over the years Mujeres has deve loped a comprehensive array of social services and advocacy initiatives that promote non-violence, reproductive health and leadership developm ent. \r\n\tMujeres offers services that support all programs, which inc lude general intake, volunteer training and childcare. Childcare is pro vided for clients while they are receiving services. \r\n\t\xa0 \r\n\xa0 \r\n\n\xa0 \r\n\n\xa0

'\n\r\n\t\xa0 \n\r\n\t\xa0 \n\r\n\t\xa0 \n Mission \nEmpowering Latinas For\xa040 Years\r\n Mujeres Latinas en Acción empowers Latinas through providing services which reflect their values and culture and being an advocate on the issues that make a difference in their lives. \r\n \xa0 \r\n\txa0 \r\n\xa0 \r\n\xa0

'Categories \n\r\n\t\xa0 \n\r\n\t\xa0 \n\r\n\t\xa0 \n Latin@s an d Domestic Violence \r\n\tOctober is Domestic Violence Awareness Month. This is a time to educate the public about the prevelance of domestic violence and have open and honest discussions about the effects of dom estic violence on our lives and in our communities.\xa0 \r\n\tCheck out this awesome infographic from The National Latin@ Network highlighting recent data about Latin@s and domestic violence:\xa0 \n Enlaces \r\n\t Visit us \r\n\t\xa0 \r\n\tConnect \n ',

'About Us Northwest Center Against Sexual Assault (Northwest CAS A) is the only full service agency that provides free services to sexua l assault survivors and their loved ones within the North and Northwest suburbs of Cook County. Our agency has been responding to the needs of survivors of sexual violence and significant others for more than 30 y ears. Northwest CASA is a governing body member of the Illinois Coaliti on Against Sexual Assault. Mission Statement Sexual assault destroys pe ople's lives. Northwest Center Against Sexual Assault is committed to e nding sexual violence, promoting individual responsibility, and empower ing survivors. Northwest CASA accomplishes this mission by: Communities Served Arlington Heights, Morton Grove, Barrington, Mount Prospect, Ba rtlett, Niles, Buffalo Grove, Northbrook, Des Plaines, Northfield, Elk Grove Village, Palatine, Evanston, Park Ridge, Glencoe, Prospect Heigh ts, Glenview, Rolling Meadows, Golf, Schaumburg, Hanover Park, Skokie, Hoffman Estates, Streamwood, Inverness, Wheeling, Kenilworth, Wilmett e, Lincolnwood, Winnetka. If you have any questions or comments, please contact us by phone at (847)806-6526 or email. Testimonial Donate Nort hwest CASA is a registered 501 C 3 organization in Illinois. All donat ions and contributions are tax exempt. To make a donation or contribut ion, please click the Donate button. Upcoming Events 40-Hour Sexual Ass ault Advocate Training - March 2017 Walk a Mile in Her Shoes ',

"Search form \nDonate Now\n \n Meeting our Community's Need s - Neighbor to Neighbor PRC is creating a future of hope and oppor

tunity. About PRC \n Meeting Our Community's Needs - Neighbor to Neighb or Since 1975, People's Resource Center (PRC) has been bringing neighbo rs together to respond to hunger and poverty in DuPage County. Nearly 3 0,000 DuPage residents rely on PRC for help each year. With a team of o ver 2,000 volunteers, we offer nutritious food and other basic necessit ies like clothes and rent assistance for people facing tough times.\xa0 We also connect people with resources-education and tutoring, jobs, te chnology, art, a caring community—to create a future of hope and opport unity for all. PRC is able to provide these services because of the gen erosity and support from our neighbors. More than 2,400 volunteers work with our small staff offering\xa0 time, skills and resources to help t heir neighbors. Donors contribute food, clothing, books, computers, and money to support our work.\xa0 The majority of our support comes from caring neighbors right here in DuPage County. Our Mission People's Res ource Center community exists to respond to basic human needs, promote dignity and justice, and create a future of hope and opportunity for t he residents of DuPage County, Illinois through discovering and sharing personal and community resources. Our History From our humble beginnin gs in 1975, handing groceries out to neighbors in need from a small hou se on Indiana Avenue in Wheaton, we have grown to become a multi-site, multi-service organization serving tens of thousands. \xa0 All the whil e, we've remained grounded in grassroots support.\xa0 We're still servi ng the community "neighbor to neighbor." Learn more about PRC History. \xa0 Media Release for photo/video consent. Visit Us Click here for di rections to our Wheaton and Westmont locations. A PRC Success Story \n Liliana found her calling as an artist thanks to PRC's art classes. Re ad what volunteers and clients say about PRC Volunteer tutors and clien ts from PRC share how PRC makes a difference in their lives. People's R esource Center (630) 682-5402 PRC Mission Statement: People's Resource Center community exists to respond to basic human needs, promote digni ty and justice, and create a future of hope and opportunity for the res idents of DuPage County, Illinois through discovering and sharing perso nal and community resources. © 2013 People's Resource Center\nPRC is a 501 (C)3, multiservice, grass roots organization serving the people of DuPage County, Illinois ",

"Search form \nDonate Now\n \n Meeting our Community's Need s - Neighbor to Neighbor Over 2,400 volunteers helped their neighbo rs through PRC last year.\xa0 Volunteer \n How to get startedTo join ou r team, please submit a volunteer application by choosing ONE of the fo ur applications below that best relates to you: What happens after I ap ply? After your completed application has been received, you will be co ntacted by email from the Volunteer Office at PRC with next steps. Plea se check your inbox. Applicants must complete a Volunteer Agreement and attend one of our weekly volunteer orientations. Orientations last abo ut an hour and include a tour of the facility, an introduction to the P RC mission and history and an overview of available opportunities. If y ou are interested in the Food Pantry, you will have the opportunity to sign up for your first shift at orientation. Other volunteer opportunt ies require an interview or specialized training which will be describe d at orientation. Questions? Email the Volunteer Coordinator at volunte ers@peoplesrc.org or call 630-682-5402, ext. 243. \xa0 Volunteer Story Bill Thompson, a computer program volunteer, shares his thoughts on vo lunteering. Ways to Give PRC needs your donations to provide food, clot hing, computers, and more. Learn how you can help. Meet a PRC Client \n One DuPage mom shares her story of how People's Resource Center was ab le to help during a challenging time. People's Resource Center (630) 68 2-5402 PRC Mission Statement: People's Resource Center community exists

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> to respond to basic human needs, promote dignity and justice, and crea te a future of hope and opportunity for the residents of DuPage County, Illinois through discovering and sharing personal and community resour ces. © 2013 People's Resource Center\nPRC is a 501 (C)3, multiservice, grass roots organization serving the people of DuPage County, Illinois

> 'About Us Mission Statement-\xa0 PLOWS Council on Aging is a non -profit organization dedicated to improving the quality of life of pers ons 60 years of age and older by providing the highest level of service to those who are physically, psychologically, and/or financially in ne ed and treating those persons and families with dignity, compassion, an d respect. PLOWS Council on Aging has been in operation since 1975 deve loping and providing services to older adults 60 years of age and olde r.\xa0 PLOWS is an acronym for the areas we serve, Palos, Lemont, Orlan d, and Worth Townships and the \xa020 municipalities in those Township s.\xa0 PLOWS goal is to help seniors improve the quality of life and to be able to maintain that quality as long as possible.\xa0 This is acco mplished by providing assistance with the services highlighted on this website. PLOWS offices are located at 7808 College Drive, and have bee n since 2000.\xa0 Prior to that, PLOWS was located in Oak Lawn for 25 y ears.\xa0 PLOWS does emphasize services to the most vulnerable elderly but basic services are offered to all seniors. PLOWS is a 501(c)3 not for profit Corporation governed by a 15 person Board of Directors the vast majority of which are seniors and geographically represent the PL OWS service area.\xa0 Recent estimates are that nearly 70,000 seniors r eside in PLOWS communities, making it the fastest growing area of senio rs in Suburban Chicago. PLOWS has a staff of 34 full time, 17 part tim e, and 25 in-home workers plus many volunteers to help provide vital se rvices. PLOWS Council on Aging 7808 W. College Drive\nSuite 5 East\nPal os Heights, IL 60463 E-mail: info@plows.org\nPhone: 708.361.0219\nFax: $\addition{ } \addition{ } \ad$ $\xa0\xa0\xa0\xa0\xa0\xa0\xa0\xa0\xa0\$

> ntment. ',

"Donate Connect Volunteer\xa0 Who We Are YWCA is the oldest and largest multicultural women's organization in the world. Across the gl obe, we have more than 25 million members in 106 countries, including 2.6 million members and participants in 300 local associations in the United States. More important than the numbers, is our mission to elim inate racism and empower women. We provide safe places for women and gi rls, build strong women leaders, and advocate for women's rights and ci vil rights in Congress. Women come to us in times of crisis, as survivo rs of rape or domestic violence. They come for job training and career counseling. They come for childcare. They come for health and fitness. They come for a variety of reasons. But they come. And they leave with a renewed spirit, new skills, and stronger lives. \xa0 Learn more, get \xa0safe, get involved, empower yourself. Take Action... \n\n\n\n Cur rent Issues \n\n Get Help With... \n\n\n 24-hour Domestic Violen ce Crisis Line: (877) 718-1868 \n\n\n Basic Money Management \n\n\n Rel ationship Abuse \n\n\n Support Us... \n\n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn About... \n\n\n\n YW Community \n\n\ YWCA E vanston/North Shore \n1215 Church Street, Evanston, IL 60201\xa0Email t he YWCA | Phone: 847-864-8445 | Fax: 847-864-8498@2016. All rights rese rved. Privacy\xa0Policy\xa0YWCA Evanston/North Shore Find Another YW \x a0 ",

'Donate Connect Volunteer\xa0 Mission & Vision YWCA Evanston/Nor th Shore is on a mission to eliminate racism, empower women, stand up f or social justice, help families, and strengthen communities. We are \xspace

'Donate Connect Volunteer\xa0 General Facts About YWCA Evanston/ North Shore History: YWCA Evanston/North Shore's roots stretch back to the 1930s. It started as a place that provided safe housing and suppor t for young women coming to the city to work. Our programs and services have continually evolved to meet the changing needs of the communities we serve. Primary location: 1215 Church Street, Evanston, Illinois. Y WCA Evanston/North Shore also employs legal advocates located at the Di strict Courthouse (in Skokie). Staff: 73 employees (full and part-time) Service Area: YWCA Evanston/North Shore serves more than 10,000 people annually in the following communities: Chicago, Deerfield, Des Plaine s, Evanston, Glencoe, Glenview, Golf, Kenilworth, Lincolnwood, Morton G rove, Niles, Northbrook, Northfield, Park Ridge, Skokie, Wilmette, Winn etka. Budget: YWCA Evanston/North Shore has an annual budget of \$4.5 mi llion. Private giving accounts for the majority (61%) of YWCA Evansto n/North Shore's annual revenue. Government grants represent 15% of annu al revenue. See our 2015 Annual Impact Report for more information. Lea dership: 18-21 women serve on the YWCA Evanston/North Shore Board of Di rectors. We also have a 19-member Advisory Council composed of men and women from the communities it serves. President/CEO: Karen Singer. Si nger was named CEO of YWCA Evanston/North Shore in 2005. Mission: YWCA Evanston/North Shore is part of YWCA USA, Inc., whose mission is to el iminate racism, empower women, and promote peace, justice, freedom and dignity for all. YWCA USA is the 25th largest nonprofit organization i n the country, with 230 independent associations supporting 2 million w omen and families nationwide. Areas of Focus: YWCA Evanston/North Shore combines direct services, education, training, outreach, and advocacy to generate institutional change in support of this mission in three k ey areas: Domestic Violence Program: Started in 1983, YWCA Evanston/Nor th Shore's Domestic Violence Program is the only comprehensive domestic violence program in northeastern Cook County. Our continuum of service s includes: Ricky Byrdsong Memorial Race Against Hate: YWCA Evanston/No rth Shore presents the Ricky Byrdsong Memorial Race Against Hate, an an nual event held in Evanston in June. It draws more than 5,000 participa nts and raises more than \$300,000 for YWCA's racial justice programmin g. The first Race Against Hate was held in 2000. In 2006, YWCA Evansto n/North Shore was granted sole stewardship of the Race Against Hate fro m The Byrdsong Family Foundation. YWomen Leadership Awards: In 2008, YW CA Evanston/North Shore created the YWomen Leadership Awards to recogni ze women making an impact by working for women's empowerment, racial ju stice and social change. The YWomen Leadership Awards dinner is held ev ery October in Evanston. Stand Against Racism: Since 2012, YWCA Evansto n/North Shore has sponsored the local Stand Against Racism, an annual e vent held the last Friday in April that draws 10,000 participants. The Stand Against Racism encourages communities and community members to a

cknowledge racial inequity and work for change.\xa0 Flying Fish Aquati cs: YWCA Evanston/North Shore is home to Flying Fish Aquatics, a missio n-based swim program which provides swimming lessons to more than 1,200 children per year, a swim team which includes nearly 600 members and i s one of the largest swim teams in the state of Illinois, and aqua aero bics classes. The Flying Fish are partners in both Evanston Swims! and USA Swimming's Make A Splash programs, efforts to make swimming more i nclusive and to ensure that all children have the opportunity to learn to be safe in the water. Partnerships: YWCA Evanston/North Shore has m any major and ongoing community partnerships, among them the City of Ev anston, Village of Skokie, Cradle to Career, Y.O.U., Evanston Swims!, t he Illinois Holocaust Museum and Education Center, North Shore Communit y Bank, Loyola University, Northwestern University, North Shore Univers ity Health System, and Lutheran General Hospital. Awards: We have been recognized for our work by the Chessman, the NAACP, Family Focus, and Oakton Community College. Learn more, get\xa0safe, get involved, empow er yourself. Take Action... \n\n\n\n Current Issues \n\n\n Get Help With... \n\n\n\n 24-hour Domestic Violence Crisis Line: (877) 718-18 68 \n\n\n Basic Money Management \n\n\n Relationship Abuse \n\n\n Supp ort Us... \n\n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn Abou t... \n\n\n\n YW Community \n\n YWCA Evanston/North Shore \n1215 C hurch Street, Evanston, IL 60201\xa0Email the YWCA | Phone: 847-864-844 5 | Fax: 847-864-8498©2016. All rights reserved. Privacy\xa0Policy\xa0Y WCA Evanston/North Shore Find Another YW \xa0 ',

'Donate Connect Volunteer\xa0 Do you know about credit and budge ting? Learn more, get\xa0safe, get involved, empower yourself. Take Act ion...\n\n\n\n\n Current Issues \n\n\n Get Help With...\n\n\n\n\n 24 -hour Domestic Violence Crisis Line: (877) 718-1868 \n\n\n Basic Money Management \n\n\n Relationship Abuse \n\n\n Support Us...\n\n\n\n\n\n Make a Donation \n\n\n Volunteer \n\n\n Learn About...\n\n\n\n\n\n YW C ommunity \n\n\n YWCA Evanston/North Shore \n1215 Church Street, Evanst on, IL 60201\xa0Email the YWCA | Phone: 847-864-8445 | Fax: 847-864-849 8@2016. All rights reserved. Privacy\xa0Policy\xa0YWCA Evanston/North Shore Find Another YW \xa0 '], dtype=object)

Model topics with LDA

• Back to Table of Contents

As a start to modeling topics, we define below a function "create_topics" that uses Latent Dirichlet Allocation (LDA) to find topics.

```
In [23]:
        def create_topics(tfidf, features, N_TOPICS=3, N_TOP_WORDS=5,):
             Given a matrix of features of text data generate topics
             Parameters
             tfidf: scipy sparse matrix
                  sparse matrix of text features
             N TOPICS: int
                 number of topics (default 10)
             N TOP WORDS: int
                  number of top words to display in each topic (default 10)
             Returns
              -----
             ls keywords: ls
                  list of keywords for each topics
             doctopic: array
                  numpy array with percentages of topic that fit each category
             N TOPICS: int
                 number of assumed topics
             N TOP WORDS: int
                 Number of top words in a given topic.
             with progressbar.ProgressBar(max_value=progressbar.UnknownLength) as
          bar:
                  i = 0
                 lda = LatentDirichletAllocation( n_topics= N_TOPICS,
                                                 learning method='online') #create
          an object that will create 5 topics
                 bar.update(i)
                 i+=1
                 doctopic = lda.fit transform( tfidf )
                 bar.update(i)
                 i+=1
                 ls keywords = []
                  for i,topic in enumerate(lda.components ):
                     word idx = np.argsort(topic)[::-1][:N TOP WORDS]
                     keywords = ', '.join( features[i] for i in word_idx)
                      ls keywords.append(keywords)
                      print(i, keywords)
                     bar.update(i)
                      i+=1
             return ls_keywords, doctopic
```

Create a bag of words and set of features from our social services corpus:

```
In [24]: corpus_bag_of_words, corpus_features = create_bag_of_words(corpus)
```

Let's examine our features.

In [25]: corpus_features

```
Out[25]: ['000',
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            '10',
            '11',
            '12',
            '1215',
            '13',
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The first aspect to notice about the feature list is that the first few entries are numbers that have no real semantic meaning. The feature lists also includes numerous other useless words, such as prepositions and articles, that will just add noise to our analysis.

We can also notice the words *action* and *activities*, or the words *addition* and *additional*, are close enough to each other that it might not make sense to treat them as entirely separate words. Part of your cleaning and preprocessing duties will be manually inspecting your lists of features, seeing where these issues arise, and making decisions to either remove them from your analysis or address them separately.

Let's get the count of the number of times that each of the words appears in our corpus.

In [26]: get_word_counts(corpus_bag_of_words, corpus_features)

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Out[26]: OrderedDict([('and', 1857),
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Our top words are articles, prepositions and conjunctions that are not informative whatsoever, so we're probably not going to come up with anything interesting ("garbage in, garbage out").

Nevertheless, let's forge blindly ahead and try to create topics, and see the quality of the results that we get.

These topics don't give us any real insight to what the data contains - one of the topics is "and, the, to, of, in"! There are some hints to the subjects of the websites ("YWCA", "youth") and their locations ("Evanston"), but the signal is being swamped by the noise.

The word "click" also comes up. This word might be useful in some contexts, but since we scraped this data from websites, it's likely that "click" is more related to the website itself (e.g. "Click here to find out more") as opposed to the content of the website.

We'll have to clean and process our data to get any meaningful information out of this text.

Text Cleaning and Normalization

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To clean and normalize text, we'll remove all special characters, numbers, and punctuation, so we're left with only the words themselves. Then we will make all the text lowercase; this uniformity will ensure that the algorithm doesn't treat "the" and "The" as different words, for example.

To remove the special characters, numbers and punctuation we will use regular expressions.

Regular Expressions, or "regexes" for short, let you find all the words or phrases in a document or text file that match a certain pattern. These rules are useful for pulling out useful information from a large amount of text. For example, if you want to find all email addresses in a document, you might look for everything that looks like *some combination of letters*, _, . followed by @, followed by more letters, and ending in .com or .edu. If you want to find all the credit card numbers in a document, you might look for everywhere you see the pattern "four numbers, space, four numbers, space, four numbers." Regexes are also helpful if you are scraping information from websites, because you can use them to separate the content from the HTML code used for formatting the website.

A full tutorial on regular expressions would be outside the scope of this tutorial, but many good tutorials that can be found on-line. regex101.com (regex101.com) is also a great interactive tool for developing and checking regular expressions.

"Some people, when confronted with a problem, think 'I know, I'll use regular expressions.' Now they have two problems." -- Jaime Zawinski

A word of warning: Regexes can work much more quickly than plain text sorting; however, if your regular expressions are becoming overly complicated, it's a good idea to find a simpler way to do what you want to do. Any developer should keep in mind there is a trade-off between optimization and understandability. The general philosophy of programming in Python is that your code is meant to be as understandable by *people* as much as possible, because human time is more valuable than computer time. You should therefore lean toward understandability rather than overly optimizing your code to make it run as quickly as possible. Your future-self, code-reviewers, people who inherit your code, and anyone else who has to make sense of your code in the future will appreciate it.

For our purposes, we are going to use a regular expression to match all characters that are not letters -- punctuation, quotes, special characters and numbers -- and replace them with spaces. Then we'll make all of the remaining characters lowercase.

We will be using the re library in python for regular expression matching.

```
In [28]: #get rid of the punctuations and set all characters to lowercase
         RE PREPROCESS = re.compile( r'\W+|\d+' ) #the regular expressions that m
         atches all non-characters
         #get rid of punctuation and make everything lowercase
         #the code below works by looping through the array of text ("corpus")
         #for a given piece of text ( "description" ) we invoke the `re.sub` comm
         and
         #the `re.sub` command takes 3 arguments: (1) the regular expression to m
         atch,
         #(2) what we want to substitute in place of that matching string (' ', a
         #and (3) the text we want to apply this to.
         #we then invoke the `lower()` method on the output of the `re.sub` comma
         #to make all the remaining characters lowercase.
         #the result is a list, where each entry in the list is a cleaned version
          of the
         #corresponding entry in the original corpus.
         #we then make the list into a numpy array to use it in analysis
         processed corpus = np.array( [ re.sub( RE PREPROCESS, ' ', description
         ).lower() for description in corpus ] )
```

Next, let's look at an example of the results of this cleanup.

First Description, Before Cleaning

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First, we'll look at the first description in our corpus, before it was cleaned:

In [29]: corpus[0]

Out[29]: 'Menu About Us We understand the challenges in our community. Health ca re, family, education, employment; trying to find the time and guidance to address every part of life can seem impossible. Association House ma kes it possible, all in one place - a place where the staff speaks your language and helps you meet your goals by providing wrap-around service s for social, educational, and health programs. We offer our community a unique blend of services, and do it with a warm, family-like atmosph ere. Since 1899, Association House has worked with Chicagoans who seek tools to lead more productive lives. It is one of the oldest "settleme nt houses" in Chicago originally designed to provide relief and guidanc e to new immigrants. Today, Association House is a vital resource to un der-served, multicultural communities, providing collaborative programs in English and Spanish. We promote health and wellness, educational adv ancement, and economic empowerment. With a staff of over 200 profession als, Association House impacts the lives of nearly 20,000 children, ind ividuals and families each year in the neighborhoods of Humboldt Park, West Town, Logan Square, Avondale, Hermosa, and beyond. We both addres s immediate needs and plan for long-term goals with services such as: T hese bilingual programs, conducted by seasoned staff in a caring, welco ming environment, give motivated participants a cohesive safety net to turn to throughout their life. Read more about our mission and values. To learn more about any of Association House's services, simply call or visit us. Our staff is happy to answer all of your questions. We are al so always looking for new volunteers and donors — contact us to find ou t how you can help your community. 1116 North Kedzie Avenue, Chicago, I L 60651\n(773) 772-7170 Find us on: Subscribe to our newsletter Email Address * Yes, I would like to receive emails from Association House of Chicago. (You can unsubscribe anytime) Instagram '

This text includes a lot of useful information, but also includes some things we don't want or need. There are some weird special characters (like \xe2\x80\x94). There are also some numbers, which are informative and interesting to a human reading the text (phone numbers, addresses, "since 1899," "impacts the lives of nearly 20,000 children"), but when we break down the documents into individual words, the numbers will become meaningless. We'll also want to remove all punctuation, so that we can say any two things separated by a space are individual words.

First Description, After Cleaning

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Now, let's look at this text after cleaning:

In [30]: processed_corpus[0]

Out[30]: 'menu about us we understand the challenges in our community health car e family education employment trying to find the time and guidance to a ddress every part of life can seem impossible association house makes i t possible all in one place a place where the staff speaks your languag e and helps you meet your goals by providing wrap around services for s ocial educational and health programs we offer our community a unique b lend of services and do it with a warm family like atmosphere since ssociation house has worked with chicagoans who seek tools to lead more productive lives it is one of the oldest settlement houses in chicago o riginally designed to provide relief and guidance to new immigrants tod ay association house is a vital resource to under served multicultural communities providing collaborative programs in english and spanish we promote health and wellness educational advancement and economic empowe rment with a staff of over professionals association house impacts th e lives of nearly children individuals and families each year in th e neighborhoods of humboldt park west town logan square avondale hermos a and beyond we both address immediate needs and plan for long term goa ls with services such as these bilingual programs conducted by seasoned staff in a caring welcoming environment give motivated participants a c ohesive safety net to turn to throughout their life read more about our mission and values to learn more about any of association house s servi ces simply call or visit us our staff is happy to answer all of your qu estions we are also always looking for new volunteers and donors contac t us to find out how you can help your community north kedzie avenue find us on subscribe to our newsletter email addres s yes i would like to receive emails from association house of chicago you can unsubscribe anytime instagram '

All lowercase, all numbers and special characters have been removed. Out text is now normalized.

Tokenizing text - breaking it into pieces

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Now that we've cleaned our text, we can *tokenize* it by deciding which words or phrases are the most meaningful. Normally the CountVectorizer handles this for us, but in this case, we'll split our text into individual words manually to show how it is done.

To go from a whole document to a list of individual words, we can use the <code>.split()</code> command. By default, this command splits based on spaces in between words, so we don't need to specify that explicitly.

```
In [31]: tokens = processed_corpus[0].split()
```

In [32]: tokens

```
Out[32]: ['menu',
            'about',
            'us',
            'we',
            'understand',
           'the',
            'challenges',
           'in',
            'our',
            'community',
           'health',
            'care',
           'family',
            'education',
           'employment',
           'trying',
            'to',
           'find',
            'the',
           'time',
            'and',
            'guidance',
           'to',
            'address',
           'every',
            'part',
            'of',
            'life',
            'can',
           'seem',
            'impossible',
            'association',
            'house',
            'makes',
           'it',
            'possible',
            'all',
            'in',
            'one',
            'place',
            'a',
            'place',
            'where',
           'the',
           'staff',
            'speaks',
            'your',
            'language',
           'and',
           'helps',
            'you',
            'meet',
            'your',
            'goals',
            'by',
            'providing',
            'wrap',
```

```
'around',
'services',
'for',
'social',
'educational',
'and',
'health',
'programs',
'we',
'offer',
'our',
'community',
'a',
'unique',
'blend',
'of',
'services',
'and',
'do',
'it',
'with',
'a',
'warm',
'family',
'like',
'atmosphere',
'since',
'association',
'house',
'has',
'worked',
'with',
'chicagoans',
'who',
'seek',
'tools',
'to',
'lead',
'more',
'productive',
'lives',
'it',
'is',
'one',
'of',
'the',
'oldest',
'settlement',
'houses',
'in',
'chicago',
'originally',
'designed',
'to',
'provide',
'relief',
'and',
```

```
'quidance',
'to',
'new',
'immigrants',
'today',
'association',
'house',
'is',
'a',
'vital',
'resource',
'to',
'under',
'served',
'multicultural',
'communities',
'providing',
'collaborative',
'programs',
'in',
'english',
'and',
'spanish',
'we',
'promote',
'health',
'and',
'wellness',
'educational',
'advancement',
'and',
'economic',
'empowerment',
'with',
'a',
'staff',
'of',
'over',
'professionals',
'association',
'house',
'impacts',
'the',
'lives',
'of',
'nearly',
'children',
'individuals',
'and',
'families',
'each',
'year',
'in',
'the',
'neighborhoods',
'of',
'humboldt',
```

'park', 'west', 'town', 'logan', 'square', 'avondale', 'hermosa', 'and', 'beyond', 'we', 'both', 'address', 'immediate', 'needs', 'and', 'plan', 'for', 'long', 'term', 'goals', 'with', 'services', 'such', 'as', 'these', 'bilingual', 'programs', 'conducted', 'by', 'seasoned', 'staff', 'in', 'a', 'caring', 'welcoming', 'environment', 'give', 'motivated', 'participants', 'a', 'cohesive', 'safety', 'net', 'to', 'turn', 'to', 'throughout', 'their', 'life', 'read', 'more', 'about', 'our', 'mission', 'and', 'values', 'to',

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```
'learn',
'more',
'about',
'any',
'of',
'association',
'house',
's',
'services',
'simply',
'call',
'or',
'visit',
'us',
'our',
'staff',
'is',
'happy',
'to',
'answer',
'all',
'of',
'your',
'questions',
'we',
'are',
'also',
'always',
'looking',
'for',
'new',
'volunteers',
'and',
'donors',
'contact',
'us',
'to',
'find',
'out',
'how',
'you',
'can',
'help',
'your',
'community',
'north',
'kedzie',
'avenue',
'chicago',
'il',
'find',
'us',
'on',
'subscribe',
'to',
'our',
'newsletter',
```

```
'email',
'address',
'yes',
'i',
'would',
'like',
'to',
'receive',
'emails',
'from',
'association',
'house',
'of',
'chicago',
'you',
'can',
'unsubscribe',
'anytime',
'instagram']
```

Removing meaningless text - Stopwords

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Stopwords are words that are found commonly throughout a text and carry little semantic meaning. Examples of common stopwords are prepositions ("to", "on", "in"), articles ("the", "an", "a"), conjunctions ("and", "or", "but") and common nouns. For example, the words *the* and *of* are totally ubiquitous, so they won't serve as meaningful features, whether to distinguish documents from each other or to tell what a given document is about. You may also run into words that you want to remove based on where you obtained your corpus of text or what it's about. There are many lists of common stopwords available for you to use, both for general documents and for specific contexts, so you don't have to start from scratch.

We can eliminate stopwords by checking all the words in our corpus against a list of commonly occuring stopwords that comes with NLTK.

```
In [33]: eng_stopwords = stopwords.words('english')
```

In [34]: eng_stopwords

```
Out[34]: ['i',
            'me',
            'my',
            'myself',
            'we',
            'our',
            'ours',
            'ourselves',
            'you',
            'your',
            'yours',
            'yourself',
            'yourselves',
            'he',
            'him',
            'his',
            'himself',
            'she',
            'her',
            'hers',
            'herself',
            'it',
            'its',
            'itself',
            'they',
            'them',
            'their',
            'theirs',
            'themselves',
            'what',
            'which',
            'who',
            'whom',
            'this',
            'that',
            'these',
            'those',
            'am',
            'is',
            'are',
            'was',
            'were',
            'be',
            'been',
            'being',
            'have',
            'has',
            'had',
            'having',
            'do',
            'does',
            'did',
            'doing',
            'a',
            'an',
            'the',
            'and',
```

'but', 'if', 'or', 'because', 'as', 'until', 'while', 'of', 'at', 'by', 'for', 'with', 'about', 'against', 'between', 'into', 'through', 'during', 'before', 'after', 'above', 'below', 'to', 'from', 'up', 'down', 'in', 'out', 'on', 'off', 'over', 'under', 'again', 'further', 'then', 'once', 'here', 'there', 'when', 'where', 'why', 'how', 'all', 'any', 'both', 'each', 'few', 'more', 'most', 'other', 'some', 'such', 'no', 'nor', 'not', 'only',

'own',

'same', 'so', 'than', 'too', 'very', 's', 't', 'can', 'will', 'just', 'don', 'should', 'now', 'd', '11', 'm', 'o', 're', 've', 'у', 'ain', 'aren', 'couldn', 'didn', 'doesn', 'hadn', 'hasn', 'haven', 'isn', 'ma', 'mightn', 'mustn', 'needn', 'shan', 'shouldn', 'wasn', 'weren', 'won',

'wouldn']

```
In [35]: #sample of stopwords
          #this is an example of slicing where we implicitly start at the beginnin
          g and move to the end
          #we select every 10th entry in the array
          eng_stopwords[::10]
Out[35]: ['i',
           'yours',
           'herself',
           'which',
           'was',
           'does',
           'because',
           'against',
           'from',
           'further',
           'any',
           'nor',
           't',
           'o',
           'hasn',
           'weren']
```

Notice that this list includes "weren" and "hasn" as well as single letters ("t"). Why do you think these are contained in the list of stopwords?

Exercise 3 - practicing slicing

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Try slicing to retrieve every 5th word.

```
eng_stopwords[::5]
In [36]:
Out[36]: ['i',
            'our',
           'yours',
            'his',
            'herself',
            'them',
            'which',
           'these',
            'was',
            'have',
            'does',
            'the',
            'because',
            'at',
            'against',
            'before',
            'from',
            'on',
            'further',
            'when',
            'any',
            'most',
            'nor',
            'so',
            't',
            'should',
            'o',
            'aren',
            'hasn',
            'mustn',
            'weren']
```

Topic Modeling on Cleaned Data

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Now that we've cleaned up our data a little bit, let's see what our bag of words looks like.

In [37]: # create bag of words from processed_corpus
 processed_bag_of_words, processed_features = create_bag_of_words(proces
 sed_corpus, stop_words = eng_stopwords)
 dict_processed_word_counts = get_word_counts(processed_bag_of_words, pr
 ocessed_features)
 dict_processed_word_counts

```
Out[37]: OrderedDict([('services', 474),
                        ('click', 290),
                        ('youth', 286),
                        ('community', 269),
                        ('us', 261),
                        ('chicago', 242),
                        ('mission', 226),
                        ('function', 180),
                        ('support', 162),
                        ('event', 151),
                        ('family', 150),
                        ('programs', 149),
                        ('send', 147),
                        ('program', 143),
                        ('housing', 138),
                        ('ga', 136),
                        ('families', 131),
                        ('people', 121),
                        ('center', 115),
                        ('life', 115),
                        ('catholic', 112),
                        ('help', 109),
                        ('social', 106),
                        ('communities', 100),
                        ('care', 96),
                        ('illinois', 94),
                        ('house', 93),
                        ('charities', 92),
                        ('vision', 92),
                        ('clients', 91),
                        ('service', 91),
                        ('contact', 90),
                        ('legal', 89),
                        ('north', 89),
                        ('need', 87),
                        ('violence', 87),
                        ('work', 86),
                        ('evanston', 85),
                        ('school', 85),
                        ('one', 82),
                        ('lives', 81),
                        ('children', 80),
                        ('providing', 80),
                        ('counseling', 79),
                        ('needs', 79),
                        ('education', 78),
                        ('provide', 78),
                        ('learn', 77),
                        ('organization', 77),
                        ('donate', 75),
                        ('development', 74),
                        ('staff', 73),
                        ('year', 73),
                        ('years', 72),
                        ('serve', 71),
                        ('value', 71),
                        ('health', 70),
```

('ywca', 70), ('new', 69), ('group', 68), ('policy', 68), ('volunteer', 68), ('email', 67), ('il', 66), ('individuals', 66), ('change', 65), ('information', 65), ('prevention', 65), ('donatebutton', 64), ('make', 62), ('get', 60), ('today', 60), ('also', 58), ('document', 58), ('leadership', 58), ('may', 58), ('shore', 58), ('please', 57), ('privacy', 57), ('women', 57), ('domestic', 56), ('provides', 56), ('use', 55), ('assistance', 54), ('members', 54), ('time', 54), ('gift', 52), ('including', 52), ('history', 51), ('agency', 50), ('board', 50), ('child', 50), ('young', 50), ('abuse', 49), ('career', 49), ('home', 49), ('job', 49), ('events', 48), ('place', 48), ('training', 48), ('college', 47), ('county', 47), ('employment', 47), ('well', 47), ('call', 46), ('values', 46), ('annual', 45), ('area', 45), ('human', 45), ('since', 45), ('financial', 44), ('high', 44), ('justice', 44), ('parents', 44),

```
('street', 44),
('able', 43),
('based', 43),
('build', 43),
('lutheran', 43),
('opportunities', 43),
('adults', 42),
('director', 42),
('hope', 42),
('law', 42),
('resources', 42),
('day', 41),
('every', 41),
('issues', 41),
('alliance', 40),
('building', 40),
('heartland', 40),
('many', 40),
('safe', 39),
('shelter', 39),
('areas', 38),
('better', 38),
('church', 38),
('phone', 38),
('comprehensive', 37),
('donation', 37),
('partners', 37),
('provided', 37),
('skills', 37),
('resource', 36),
('rights', 36),
('city', 35),
('dupage', 35),
('homelessness', 35),
('network', 35),
('site', 35),
('stay', 35),
('first', 34),
('volunteers', 34),
('dignity', 33),
('focus', 33),
('poverty', 33),
('companylogo', 32),
('living', 32),
('low', 32),
('offer', 32),
('office', 32),
('opportunity', 32),
('residents', 32),
('world', 32),
('address', 31),
('crisis', 31),
('dedicated', 31),
('department', 31),
('find', 31),
('include', 31),
('meet', 31),
```

('project', 31), ('quality', 31), ('receive', 31), ('american', 30), ('committee', 30), ('must', 30), ('national', 30), ('personal', 30), ('professional', 30), ('share', 30), ('state', 30), ('statement', 30), ('students', 30), ('try', 30), ('university', 30), ('access', 29), ('live', 29), ('making', 29), ('management', 29), ('seniors', 29), ('show', 29), ('visit', 29), ('believe', 28), ('early', 28), ('futures', 28), ('give', 28), ('homeless', 28), ('join', 28), ('report', 28), ('attorney', 27), ('cook', 27), ('data', 27), ('economic', 27), ('educational', 27), ('executive', 27), ('full', 27), ('impact', 27), ('know', 27), ('like', 27), ('naperville', 27), ('park', 27), ('person', 27), ('read', 27), ('aid', 26), ('association', 26), ('commitment', 26), ('empower', 26), ('experience', 26), ('next', 26), ('president', 26), ('range', 26), ('view', 26), ('council', 25), ('healthy', 25), ('part', 25), ('participants', 25), ('serves', 25),

('society', 25), ('story', 25), ('ages', 24), ('began', 24), ('careers', 24), ('centers', 24), ('connect', 24), ('copyright', 24), ('directory', 24), ('end', 24), ('fifty', 24), ('getattribute', 24), ('improve', 24), ('leading', 24), ('length', 24), ('menu', 24), ('nonprofit', 24), ('positive', 24), ('promote', 24), ('safety', 24), ('serving', 24), ('sign', 24), ('socialmedia', 24), ('substr', 24), ('take', 24), ('would', 24), ('across', 23), ('caring', 23), ('connected', 23), ('core', 23), ('facility', 23), ('fax', 23), ('future', 23), ('goals', 23), ('hours', 23), ('member', 23), ('old', 23), ('recent', 23), ('supports', 23), ('two', 23), ('website', 23), ('changing', 22), ('donors', 22), ('locations', 22), ('million', 22), ('often', 22), ('org', 22), ('page', 22), ('patients', 22), ('potential', 22), ('self', 22), ('team', 22), ('throughout', 22), ('web', 22), ('advocacy', 21), ('created', 21), ('current', 21),

```
('individual', 21),
('involved', 21),
('name', 21),
('newsletter', 21),
('ready', 21),
('risk', 21),
('working', 21),
('age', 20),
('available', 20),
('compassionate', 20),
('food', 20),
('form', 20),
('guidance', 20),
('healing', 20),
('keep', 20),
('last', 20),
('list', 20),
('login', 20),
('offered', 20),
('related', 20),
('together', 20),
('vital', 20),
('way', 20),
('without', 20),
('another', 19),
('around', 19),
('case', 19),
('come', 19),
('compassion', 19),
('create', 19),
('environment', 19),
('everyone', 19),
('follow', 19),
('long', 19),
('profit', 19),
('religious', 19),
('reserved', 19),
('responsible', 19),
('search', 19),
('supportive', 19),
('terms', 19),
('west', 19),
('basic', 18),
('facilities', 18),
('helped', 18),
('largest', 18),
('love', 18),
('offers', 18),
('outreach', 18),
('plan', 18),
('private', 18),
('recognized', 18),
('return', 18),
('states', 18),
('supporters', 18),
('tax', 18),
('wide', 18),
```

('became', 17), ('challenges', 17), ('difference', 17), ('directly', 17), ('god', 17), ('intervention', 17), ('leaders', 17), ('local', 17), ('medical', 17), ('nearly', 17), ('neighbors', 17), ('news', 17), ('officer', 17), ('others', 17), ('power', 17), ('programming', 17), ('public', 17), ('specialized', 17), ('specific', 17), ('twitter', 17), ('workers', 17), ('court', 16), ('currently', 16), ('design', 16), ('direct', 16), ('ext', 16), ('facebook', 16), ('good', 16), ('header', 16), ('headerbutton', 16), ('hour', 16), ('income', 16), ('net', 16), ('non', 16), ('online', 16), ('open', 16), ('provider', 16), ('questions', 16), ('received', 16), ('regardless', 16), ('secure', 16), ('served', 16), ('suite', 16), ('term', 16), ('therapy', 16), ('united', 16), ('variety', 16), ('yw', 16), ('action', 15), ('arts', 15), ('back', 15), ('best', 15), ('budget', 15), ('central', 15), ('chief', 15), ('classes', 15), ('co', 15),

```
('competent', 15),
('directors', 15),
('ensure', 15),
('fall', 15),
('goal', 15),
('line', 15),
('made', 15),
('marketing', 15),
('professionals', 15),
('reach', 15),
('right', 15),
('special', 15),
('strategic', 15),
('survivors', 15),
('advances', 14),
('advocates', 14),
('anyone', 14),
('become', 14),
('designed', 14),
('developed', 14),
('doors', 14),
('foundation', 14),
('greater', 14),
('groups', 14),
('important', 14),
('inc', 14),
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('videos', 8),
('walk', 8),
('warm', 8),
('works', 8),
```

Much better! Now this is starting to look like a reasonable representation of our corpus of text.

We mentioned that, in addition to stopwords that are common across all types of text analysis problems, there wil also be specific stopwords based on the context of your domain. Notice how the top words include words like "services," "youth," "community," "mission"? It makes sense that these words are so common, but we'd expect to see them in every website in our corpus - after all, we're looking at websites of social service organizations in Chicago! - so they won't be very helpful in analysis.

One quick way to remove some of these domain-specific stopwords is by dropping some of your most frequent words. We'll start out by dropping the top 20. You'll want to change this number, playing with making it bigger and smaller, to see how it affects your resulting topics.

In [39]: # what do we have now?
 dict_processed_word_counts = get_word_counts(processed_bag_of_words, pro
 cessed_features)
 dict_processed_word_counts

```
Out[39]: OrderedDict([('catholic', 112),
                        ('help', 109),
                        ('social', 106),
                        ('communities', 100),
                        ('care', 96),
                        ('illinois', 94),
                        ('house', 93),
                        ('charities', 92),
                        ('vision', 92),
                        ('clients', 91),
                        ('service', 91),
                        ('contact', 90),
                        ('legal', 89),
                        ('north', 89),
                        ('need', 87),
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                        ('work', 86),
                        ('evanston', 85),
                        ('school', 85),
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                        ('children', 80),
                        ('providing', 80),
                        ('counseling', 79),
                        ('needs', 79),
                        ('education', 78),
                        ('provide', 78),
                        ('learn', 77),
                        ('organization', 77),
                        ('donate', 75),
                        ('development', 74),
                        ('staff', 73),
                        ('year', 73),
                        ('years', 72),
                        ('serve', 71),
                        ('value', 71),
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                        ('ywca', 70),
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('youtubelink', 8)])
```

This is a bit better - although we still see some words that are probably very common ("care", "communities"), words like "catholic," "north," and "violence" will probably help us come up with more specific categories within the broader realm of social services. Let's see what topics we produce.

Now we are starting to get somewhere! We can manipulate the number of topics we want to find and the number of words to use for each topic to see if we can understand more from our corpus.

```
In [41]: # look for 5 topics, include 10 words in each.
         processed keywords, processed doctopic = create topics(processed bag of
         words,
                                                                 processed feature
         s,
                                                                 N TOPICS = 5,
                                                                 N TOP WORDS= 10)
         / 0 Elapsed Time: 0:00:00
                                            /Users/crh278/anaconda3/envs/geo py3
         6/lib/python3.6/site-packages/sklearn/decomposition/online lda.py:294:
          DeprecationWarning: n topics has been renamed to n components in versi
         on 0.19 and will be removed in 0.21
           DeprecationWarning)
         0 care, donatebutton, change, lives, alliance, heartland, contact, heal
         th, high, build
         1 dupage, house, hope, county, opportunity, dignity, values, resources,
         food, clients
         2 volunteer, help, years, one, group, service, value, counseling, may,
          organization
         3 evanston, ywca, north, shore, women, get, learn, volunteer, empower,
          violence
         4 violence, domestic, please, legal, may, illinois, information, help,
          charities, catholic
         | 4 Elapsed Time: 0:00:00
```

Some structure is starting to reveal itself - "legal" and "law" appear in the same topic, as do "violence," "domestic," and "women" (probably appearing in websites of women's shelters). Adding more topics has revealed to larger subtopics. Let's see if increasing the number of topics gives us more information.

However, we can see that "donatebutton" and "companylogo" are still present - these are more likely artifacts of the websites than useful information about the charities! This is an iterative process - after seeing the results of some analysis, you will need to go back to the preprocessing step and add more words to your list of stopwords or change how you cleaned the data.

Now let's try 10 topics with 15 words each:

```
In [42]: # 10 topics, 15 words each
         processed keywords, processed doctopic = create topics(processed bag of
         words,
                                                                 processed_feature
         s,
                                                                 N \text{ TOPICS} = 10,
                                                                 N_TOP_WORDS= 15)
         / 0 Elapsed Time: 0:00:00
                                           /Users/crh278/anaconda3/envs/geo py3
         6/lib/python3.6/site-packages/sklearn/decomposition/online lda.py:294:
          DeprecationWarning: n topics has been renamed to n components in versi
         on 0.19 and will be removed in 0.21
           DeprecationWarning)
         0 care, illinois, vision, lutheran, donation, based, communities, chang
         e, contact, agency, lives, well, events, see, love
         1 donatebutton, alliance, heartland, companylogo, socialmedia, fifty, n
         ational, network, job, directory, able, donate, poverty, human, society
         2 help, volunteer, house, dupage, need, email, service, needs, organiza
         tion, dignity, food, one, hope, time, opportunity
         3 violence, domestic, legal, please, clients, county, law, safe, counse
         ling, advocacy, information, illinois, work, police, assistance
         4 health, care, park, view, west, quality, call, children, department,
          high, patients, street, largest, suburbs, serve
         5 development, counseling, group, education, today, prevention, parent
         s, school, issues, provide, years, members, staff, children, health
         6 catholic, charities, social, values, church, must, anyone, based, sup
         porters, serve, human, dignity, regardless, everyone, identity
         7 value, gift, service, document, shelter, may, american, show, donate,
         clients, place, one, please, make, next
         8 evanston, ywca, north, shore, women, get, learn, violence, domestic,
          volunteer, empower, yw, make, safe, crisis
         9 may, violence, building, abuse, often, build, domestic, please, schoo
         1, help, relationship, follow, year, futures, job
```

This looks like a good amount of topics for now. Some of the top words are quite similar, like "volunteer" and "volunteers," or "child" and "children." Let's move to stemming and lemmatization.

9 Elapsed Time: 0:00:00

Stemming and Lemmatization - Distilling text data

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We can further process our text through stemming and lemmatization, or replacing words with their root or simplest form. For example "systems," "systematic," and "system" are all different words, but we can replace all these words with "system" without sacrificing much meaning.

- A lemma is the original dictionary form of a word (e.g. the lemma for "lies," "lied," and "lying" is "lie").
- The process of turning a word into its simplest form is **stemming**. There are several well known stemming algorithms -- Porter, Snowball, Lancaster -- that all have their respective strengths and weaknesses.

For this tutorial, we'll use the Snowball Stemmer:

```
In [43]: # Examples of how a Stemmer works:
    stemmer = SnowballStemmer("english")
    print(stemmer.stem('lies'))
    print(stemmer.stem("lying"))
    print(stemmer.stem('systematic'))
    print(stemmer.stem("running"))

lie
    lie
    systemat
    run
```

Let's try creating a bag of stemmed words.

hous, peopl, inform, famili, read, want 1 resourc, peopl, communiti, neighbor, volunt, need, dupag, opportun, f utur, counti, hope, serv, share, build, creat

2 donatebutton, vision, work, heartland, allianc, care, companylogo, career, job, homeless, nation, polici, network, servic, chang

3 evanston, ywca, north, shore, violenc, domest, women, communiti, get, learn, donat, abus, safe, make, volunt

4 abus, famili, may, year, partner, help, age, communiti, care, make, l ove, chang, qualiti, violenc, well

5 servic, communiti, provid, span, pleas, valu, e, client, counsel, fam ili, serv, educ, one, help, contact

6 servic, build, communiti, evanston, prevent, intervent, famili, ywca, north, report, p, shore, provid, chang, get

7 vision, project, menu, place, busi, first, polici, year, thank, priva ci, copyright, map, w, main, secondari

8 hous, servic, chariti, cathol, provid, legal, aid, year, employ, hel p, live, use, client, need, famili

9 nation, donatebutton, network, cathol, job, abl, human, career, year, chariti, servic, famili, busi, communiti, church

9 Elapsed Time: 0:00:00

What do we think of these topics?

N-grams - Adding context by creating N-grams

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Obviously, reducing a document to a bag of words means losing much of its meaning - we put words in certain orders, and group words together in phrases and sentences, precisely to give them more meaning. If you follow the processing steps we've gone through so far, splitting your document into individual words and then removing stopwords, you'll completely lose all phrases like "kick the bucket," "commander in chief," or "sleeps with the fishes."

One way to address this is to break down each document similarly, but rather than treating each word as an individual unit, treat each group of 2 words, or 3 words, or *n* words, as a unit. We call this a "bag of *n*-grams," where *n* is the number of words in each chunk. Then you can analyze which groups of words commonly occur together (in a fixed order).

Let's transform our corpus into a bag of n-grams with n=2: a bag of 2-grams, AKA a bag of bi-grams.

```
In [46]: # create bag of words with stemmed words and 2-grams (NGRAM RANGE = (0,
          2)).
         processed bag of words, processed_features = create_bag_of_words(process
         ed_corpus,
                                                                           stop_wo
         rds=domain specific stopwords,
                                                                           stem=Tr
         ue,
                                                                           NGRAM R
         ANGE=(0,2)
         # Create topics.
         processed keywords, processed doctopic = create topics(processed bag of
         words,
                                                                 processed feature
         s,
                                                                 N TOPICS = 10,
                                                                 N_TOP_WORDS= 15)
         / 0 Elapsed Time: 0:00:00
                                            /Users/crh278/anaconda3/envs/geo py3
         6/lib/python3.6/site-packages/sklearn/decomposition/online lda.py:294:
          DeprecationWarning: n topics has been renamed to n components in versi
         on 0.19 and will be removed in 0.21
           DeprecationWarning)
         0 servic, e, n, p, valu, c, document, communiti, famili, provid, gift,
          hous, counsel, group, prevent
         1 cathol, chariti, cathol chariti, servic, valu, use, social, privaci,
          famili, church, need, human, privaci polici, polici, help
         2 donatebutton, allianc, heartland, heartland allianc, companylogo, fif
         ti, socialmedia, believ, directori, homeless, need, hous, justic, socie
         ti, chang
         3 evanston, ywca, north, north shore, shore, evanston north, ywca evans
         ton, women, communiti, domest, violenc, domest violenc, get, learn, don
         4 career, job, network, american, abl, nation, vision, employ, north, s
         ervic, work, skill, client, menu, place
         5 health, park, care, famili, west, view, qualiti, street, patient, edu
         c, children, call, north, child, high
         6 homeless, place, inspir, women, open, door, experienc, focus, il phon
         e, read, find, corpor, page, lisa, know
         7 servic, communiti, provid, abus, violenc, help, peopl, volunt, year,
          famili, need, span, resourc, hous, may
         8 famili, parent, children, focus, particip, develop, healthi, developm
         ent, child, cultur, well, group, encourag, class, earli
         9 servic, hous, bridg, donatebutton, communiti, provid, famili, company
         logo, need, may, group, counsel, chang, e, parent
```

We can see that this lets us uncover patterns that we couldn't when we just used a bag of words: "north shore" and "domest violenc" come up as words. Note that this still includes the individual words, as well as the bigrams.

9 Elapsed Time: 0:00:00

TF-IDF - Weighting terms based on frequency

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A final step in cleaning and processing our text data is **Term Frequency-Inverse Document Frequency (TF-IDF)**. TF-IDF is based on the idea that the words (or terms) that are most related to a certain topic will occur frequently in documents on that topic, and infrequently in unrelated documents. TF-IDF re-weights words so that we emphasize words that are unique to a document and suppress words that are common throughout the corpus by inversely weighting terms based on their frequency within the document and across the corpus.

Let's look at how using TF-IDF affects our bag of words:

In [48]: # let's see what we have:
 dict_word_counts = get_word_counts(processed_bag_of_words, processed_fe
 atures)
 dict_word_counts

```
Out[48]: OrderedDict([('servic', 320.69236474429334),
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             ('signup internationallogo', 30.345664075540132),
             ('snowbal', 30.345664075540132),
             ('socialmedia facebook', 30.345664075540132),
             ('socialmedia twitter', 30.345664075540132),
             ('socialmedia youtub', 30.345664075540132),
             ('speak', 30.345664075540132),
             ('step', 30.345664075540132),
             ('strengthen individu', 30.345664075540132),
             ('struggl', 30.345664075540132),
             ('subject', 30.345664075540132),
             ('sustain', 30.345664075540132),
             ('take action', 30.345664075540132),
             ('teenag', 30.345664075540132),
             ('tool', 30.345664075540132),
             ('twitter facebooklink', 30.345664075540132),
             ('twitterlink', 30.345664075540132),
             ('twitterlink socialmedia', 30.345664075540132),
```

```
('two fifti', 30.345664075540132),
('twofifti', 30.345664075540132),
('twofifti donatebutton', 30.345664075540132),
('valu digniti', 30.345664075540132),
('violenc crisi', 30.345664075540132),
('volunt learn', 30.345664075540132),
('warm', 30.345664075540132),
('whole', 30.345664075540132),
('without regard', 30.345664075540132),
('write', 30.345664075540132),
('youtubelink', 30.345664075540132),
('youtubelink socialmedia', 30.345664075540132),
('yw communiti', 30.345664075540132),
('ywca phone', 30.345664075540132)])
```

The words counts have been reweighted to emphasize the more meaningful words of the corpus, while deemphasizing the words that are found commonly throughout the corpus.

How does this affect our topics?

```
processed keywords, processed doctopic = create topics(processed bag of
In [49]:
         words,
                                                                 processed feature
         s,
                                                                 N TOPICS = 10,
                                                                 N TOP WORDS= 15)
         / 0 Elapsed Time: 0:00:00
                                            /Users/crh278/anaconda3/envs/geo py3
         6/lib/python3.6/site-packages/sklearn/decomposition/online lda.py:294:
          DeprecationWarning: n topics has been renamed to n components in versi
         on 0.19 and will be removed in 0.21
           DeprecationWarning)
         0 american, shelter, menu, place, famili, servic, hous, friend, individ
         u, homeless, mental, inspir, corpor, new, door
         1 care, famili, posit, base, high, join, onli, chang, donat, newslett,
          deliv, see, agenc, therapeut, main
         2 ywca, evanston, north shore, shore, evanston north, ywca evanston, no
         rth, domest violenc, domest, empow, yw, violenc, women, get, church str
         3 dupag, dupag counti, opportun, resourc, neighbor, peopl, food, hope,
          share, communiti, counti, futur, digniti, organ serv, resid
         4 care, staff, associ, quidanc, health care, term, health, educ, provi
         d, long term, challeng, product, design, welcom, address
         5 senior, qualiti, council, profit, age, improv, colleg, worker, locat,
         person, servic, hour, near, grow, year
         6 p, e, n, r, c, young adult, document, x, data, getattribut data, geta
         ttribut, e r, substr, length, e c
         7 span, pleas, abus, legal, domest, violenc, survivor, may, domest viol
         enc, comput, polic, follow, attorney, legal servic, law
         8 cathol, chariti, cathol chariti, vision, valu, church, lutheran, fait
         h, famili, famili communiti, god, background, servic, peopl, respons
         9 donatebutton, heartland, allianc, heartland allianc, companylogo, soc
         ialmedia, fifti, directori, donatebutton header, headerbutton, header,
          headerbutton donatebutton, fifti donatebutton, poverti, believ
```

9 Elapsed Time: 0:00:00

Exercise 4 - Refining a topic model

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You can only develop an intuition for the right number of topics and topic words suitable for a given problem by iterating until you find a good match.

Change the number of topics and topic words until you get an intution of how many words and topics are enough.

/ 0 Elapsed Time: 0:00:00

/Users/crh278/anaconda3/envs/geo_py3 6/lib/python3.6/site-packages/sklearn/decomposition/online_lda.py:294:

DeprecationWarning: n_topics has been renamed to n_components in versi on 0.19 and will be removed in 0.21

DeprecationWarning)

0 ywca, evanston, north shore, shore, evanston north, ywca evanston, no rth, yw, women, get, donat, domest violenc, domest, empow, violenc, chu rch street, street evanston, make donat, volunt, make, right reserv, sa fe, reserv, shore find, issu get

1 span, servic, pleas, violenc, domest, comput, domest violenc, may, du pag, counti, legal, abus, client, abl, provid, time, communiti, survivo r, help, illinoi, dupag counti, year, resid, peopl, advocaci

2 p, e, n, r, c, young adult, document, committe, data, x substr, e c, c p, e r, getattribut data, substr, getattribut, substr n, x, length, young, counsel, group, adult, napervill, presid

3 servic, famili, care, provid, children, school, communiti, vision, he lp, need, develop, offer, chariti, place, build, polici, peopl, individ u, cathol chariti, cathol, hous, educ, well, new, person

4 donatebutton, allianc, heartland, heartland allianc, companylogo, fif ti, socialmedia, societi, human, directori, fifti donatebutton, header, headerbutton donatebutton, headerbutton, donatebutton header, stay connect, board login, believ, cathol, need, stay, connect heartland, nonsec tarian, copyright heartland, endors candid

4 Elapsed Time: 0:00:00

11/28/2017

```
Text_Analysis
exercise keywords, exercise doctopic = create topics( processed bag of w
ords,
processed_features,
                                                      N TOPICS = 10,
                                                       N TOP WORDS= 25 )
/ 0 Elapsed Time: 0:00:00
                                  /Users/crh278/anaconda3/envs/geo py3
6/lib/python3.6/site-packages/sklearn/decomposition/online lda.py:294:
 DeprecationWarning: n topics has been renamed to n components in versi
on 0.19 and will be removed in 0.21
  DeprecationWarning)
0 may, abus, american, physic, often, becom, love, domest, relationshi
p, say, partner, pleas, know, build, domest violenc, mark, violenc, inv
olv, pleas call, happen, sever, shelter, use, gender, even
1 span, survivor, pleas, legal, servic, violenc, agenc, attorney, abus,
follow, law, illinoi, polic, comput, domest, provid, counsel, legal ser
vic, cook counti, year, advocaci, domest violenc, statement, safe, offi
2 secur, ani, use, gift, donat, onlin, pleas, pleas contact, net, valu,
fund, term use, e, code, p, n, administr, r, document, young, honor, sh
ow, adult, direct, chicagoland area
3 donatebutton, companylogo, socialmedia, fifti, heartland allianc, all
ianc, heartland, fifti donatebutton, headerbutton donatebutton, header,
headerbutton, donatebutton header, directori, poverti, human, one hund
r, hundr, housinglogo, hous humancarelogo, donatebutton fifti, programd
irectorylink programdirectori, youtubelink, donatepagebutton donatebutt
on, page homepagebutton, donat cta
4 cathol, chariti, cathol chariti, fulfil, everyon, compet, without, ch
urch, compassion compet, senior, anyon, matter, compassion, need, valu,
collect, heartland, faith, heartland allianc, allianc, human, need prov
id, univers, heal, low
5 domest, domest violenc, network, violenc, suffici, self suffici, nati
on, self, recent, commit, inspir, learn, employ, togeth, effect, list,
```

- live, found, stori, improv, join, women, chang, polici, posit
- 6 ywca, evanston, shore, north shore, evanston north, ywca evanston, no rth, yw, women, domest violenc, get, domest, church street, street evan ston, empow, safe, find anoth, il email, fax right, communiti ywca, iss u get, safe get, basic money, email ywca, manag relationship
- 7 p, committe, e, n, parent, napervill, young adult, group, presid, r, director, c, counsel, financi, prevent, execut, market, data, young, c ouncil, year old, abus, adult, document, substr
- 8 dupag, dupag counti, neighbor, opportun, resourc, food, peopl, commun iti, counti, share, digniti, futur, organ serv, hope, servic, volunt, e mpow, serv, resid, receiv, visit, human, client, connect, respond
- 9 care, new, famili, children, hous, place, provid, health, offer, serv ic, school, need, communiti, staff, employ, earli, goal, continu, educ, help, individu, particip, work, peopl, first
- 9 Elapsed Time: 0:00:00

```
In [52]: #grab the topic_id of the majority topic for each document and store it
    in a list
    ls_topic_id = [np.argsort(processed_doctopic[comment_id])[::-1][0] for c
    omment_id in range(len(corpus))]
    df_socialservices_data['topic_id'] = ls_topic_id #add to the dataframe s
    o we can compare with the job titles
```

Now that each row is tagged with a topic ID. Let's see how well the topics explain the social services by looking at the first topic, and seeing how similar the social services within that topic are to each other.

```
In [53]: topic_num = 0
    print(processed_keywords[topic_num])
    df_socialservices_data[ df_socialservices_data.topic_id == topic_num ].h
    ead(10)
```

american, shelter, menu, place, famili, servic, hous, friend, individu, homeless, mental, inspir, corpor, new, door

Out[53]:

	Unnamed:	FACID	facname	factype	facurl	facloc
10	10	21	Chinese American Service League	education	http://www.caslservice.org/	Metro
11	11	21	Chinese American Service League	education	http://www.caslservice.org/	Metro
14	14	32	Family Focus Inc.	education	http://www.family-focus.org/	West Suburba
18	18	50	Project: VISION, Inc.	education	http://www.projectvisionchicago.org/	Metro
19	19	50	Project: VISION, Inc.	education	http://www.projectvisionchicago.org/	Metro
20	20	50	Project: VISION, Inc.	education	http://www.projectvisionchicago.org/	Metro
42	42	83	DuPage PADS	income	http://dupagepads.org/	West Suburba
43	43	87	Family Shelter Service, Inc.	income	http://www.familyshelterservice.org/	West Suburba

	Unnamed: 0	FACID	facname	factype	facurl	facloc
44	44	87	Family Shelter Service, Inc.	income	http://www.familyshelterservice.org/	West Suburba
48	48	94	Inspiration Corporation	income	http://www.inspirationcorp.org/	Metro

Exercise 5 - Interpreting a model's "topics"

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Examine the other topic IDs, and see if the "topics" we identified make sense as groupings of social service agencies.

In [54]: topic_num = 3
 print(processed_keywords[topic_num])
 df_socialservices_data[df_socialservices_data.topic_id == topic_num].h
 ead(10)

dupag, dupag counti, opportun, resourc, neighbor, peopl, food, hope, sh are, communiti, counti, futur, digniti, organ serv, resid

Out[54]:

	Unnamed: 0	FACID	facname	factype	facurl	facloc
3	3	4	B.U.I.L.D., Inc.	education	http://www.buildchicago.org/	Metro
4	4	4	B.U.I.L.D., Inc.	education	http://www.buildchicago.org/	Metro
5	5	4	B.U.I.L.D., Inc.	education	http://www.buildchicago.org/	Metro
12	12	24	The Community House	education	http://www.thecommunityhouse.org/	Metro
13	13	24	The Community House	education	http://www.thecommunityhouse.org/	Metro
61	61	108	North Lawndale Employment Network	income	http://www.nlen.org/	Metro
62	62	111	People's Resource Center	income	http://www.peoplesrc.org/	West Suburba
63	63	111	People's Resource Center	income	http://www.peoplesrc.org/	West Suburba
83	83	146	B.U.I.L.D., Inc.	health	http://www.buildchicago.org/	Metro
84	84	146	B.U.I.L.D., Inc.	health	http://www.buildchicago.org/	Metro

Supervised Learning: Document Classification

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Previously, we used topic modeling to infer relationships between social service facilities within the data. That is an example of unsupervised learning: we were looking to uncover structure in the form of topics, or groups of agencies, but we did not necessarily know the ground truth of how many groups we should find or which agencies belonged in which group.

Now we turn our attention to supervised learning. In supervised learning, we have a *known* outcome or label (Y) that we want to produce given some data (X), and in general, we want to be able to produce this Y when we don't know it, or when we only have X.

In order to produce labels we need to first have examples our algorithm can learn from, a "training set." In the context of text analysis, developing a training set can be very expensive, as it can require a large amount of human labor or linguistic expertise. **Document classification** is an example of supervised learning in which want to characterize our documents based on their contents (*X*). A common example of document classification is spam e-mail detection. Another example of supervised learning in text analysis is *sentiment analysis*, where *X* is our documents and *Y* is the state of the author. This "state" is dependent on the question you're trying to answer, and can range from the author being happy or unhappy with a product to the author being politically conservative or liberal. Another example is *part-of-speech tagging* where *X* are individual words and *Y* is the part-of-speech.

In this section, we'll train a classifier to classify social service agencies. Let's see if we can label a new website as belonging to facility type "income" or "health."

Supervised Learning - Prepare the Data

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```
In [55]: # look at counts
         df socialservices data.factype.value counts()
Out[55]: income
                        45
         safety net
                       40
         health
                        32
         education
                       29
         Name: factype, dtype: int64
In [56]: # make a mask column we can use to flag rows with facility type in our t
         ypes of interest.
         mask = df socialservices data.factype.isin(['income', 'health'])
In [57]: # use mask to subset our data.
         df income health = df socialservices data[mask]
```

Split into training and testing sets (20% held back for training):

```
In [58]: # split into train and test sets.
    df_train, df_test = train_test_split(df_income_health, test_size=0.20, r
    andom_state=17)
```

Look at our training set:

In [59]: # look at our training set.
df_train.head()

Out[59]:

	Unnamed: 0	FACID	facname	factype	facurl	facloc
57	57	105	Lutheran Child and Family Services of Illinois	income	http://www.lcfs.org/	South- Southwest
82	82	145	Aunt Martha's Youth Service Center and Healthc	health	http://www.auntmarthas.org/	Metro, North- Northwest South- Southwest
95	95	165	Heartland Alliance for Human Needs & Human Rights	health	http://www.heartlandalliance.org/	Metro, North- Northwest
72	72	133	YWCA Evanston/North Shore	income	http://www.ywca.org/evanston/	North- Northwest
78	78	141	Arab American Action Network	health	http://www.aaan.org/	Metro

```
In [60]: # make sure we only have the facility types we expect.
df_train['factype'].unique()
```

Out[60]: array(['income', 'health'], dtype=object)

```
In [61]: # look at the counts for each value.
Counter(df_train['factype'].values)
```

```
Out[61]: Counter({'health': 25, 'income': 36})
```

Look at our testing set:

In [62]: # look at our testing set.
df_test.head()

Out[62]:

	Unnamed:	FACID	facname	factype	facurl	facloc	а
45	45	91	Heartland Human Care Services, Inc.	income	http://www.heartlandalliance.org/	Metro	h
58	58	107	National Able Network, Inc	income	http://www.nationalable.org/	South- Southwest Suburban	h
89	89	152	Catholic Charities of the Archdiocese of Chicago	health	http://www.catholiccharities.net/	Metro, North- Northwest, South- Southwest Suburban	h
62	62	111	People's Resource Center	income	http://www.peoplesrc.org/	West Suburban	h
87	87	152	Catholic Charities of the Archdiocese of Chicago	health	http://www.catholiccharities.net/	Metro, North- Northwest, South- Southwest Suburban	h

```
In [63]: # make sure we only have the facility types we expect.
df_test['factype'].unique()
```

Out[63]: array(['income', 'health'], dtype=object)

```
In [64]: # look at the counts for each value.
Counter(df_test['factype'].values)
```

Out[64]: Counter({'health': 7, 'income': 9})

Prepare Data for Document Classification

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In order to feed out data into a classifier, we need to pull out the labels (Y) and a clean corpus of documents (X) for our training and testing sets.

```
In [65]: # prepare training data - get labels we'll train on.
    train_labels = df_train.factype.values

# prepare training data - clean text.
    train_corpus = np.array( [re.sub(RE_PREPROCESS, ' ', text).lower() for t
    ext in df_train.textfromurl.values])

# prepare testing data - get labels we'll train on.
    test_labels = df_test.factype.values

# prepare testing data - clean text.
    test_corpus = np.array( [re.sub(RE_PREPROCESS, ' ', text).lower() for te
    xt in df_test.textfromurl.values])

# make list of all labels across train and test (should just be 'income'
    and 'health')
labels = np.append(train_labels, test_labels)
```

Just as we had done in the unsupervised learning context, we have to transform our data. This time we have to transform our testing and training set into two different bags of words. The classifier will learn from the training set, and we will evaluate the classifier's performance on the testing set.

First, we create a CountVectorizer that we'll use to convert our text documents to matrices of features based on words contained within our corpus.

```
In [66]: | #parameters for vectorizer
         ANALYZER = "word" #unit of features are single words rather then phrases
          of words
         STRIP ACCENTS = 'unicode'
         TOKENIZER = None
         NGRAM RANGE = (0,2) #Range for pharases of words
         MIN DF = 0.01 # Exclude words that have a frequency less than the thresh
         MAX DF = 0.8 # Exclude words that have a frequency greater then the thr
         eshold
         vectorizer = CountVectorizer( analyzer = ANALYZER,
                                        tokenizer = None, # alternatively tokenize
         and stem but it will be slower
                                        ngram range = NGRAM RANGE,
                                        stop_words = stopwords.words( 'english' ),
                                        strip accents = STRIP ACCENTS,
                                       min df = MIN DF,
                                       max df = MAX_DF )
```

Next, we create a TF-IDF transformer, and create our bags of words, then weight them using TF-IDF.

```
# turn on normalization flag
In [67]: NORM = None
         SMOOTH IDF = True
                              # prevents division by zero errors
         SUBLINEAR IDF = True # replace TF with 1 + log(TF)
                              # flag to control whether to use TFIDF
         USE IDF = True
         transformer = TfidfTransformer( norm = NORM,
                                          smooth_idf = SMOOTH_IDF,
                                          sublinear tf = True )
         # timing code - start!
         start time = time.time()
         # get the bag-of-words for train and test from the vectorizer and
         # then use TFIDF to limit the tokens found throughout the text
         train bag of words = vectorizer.fit transform( train corpus ) #using all
          the data on for generating features!! Bad!
         test_bag_of_words = vectorizer.transform( test_corpus )
         # if we use IDF, compute it here.
         if USE IDF:
             train tfidf = transformer.fit transform(train bag of words)
             test tfidf = transformer.transform(test bag of words)
         # Get list of the feature names, for passing to our model.
         features = vectorizer.get feature names()
         # timing code - done!
         print('Time Elapsed: {0:.2f}s'.format( time.time() - start time ) )
```

Time Elapsed: 0.16s

We cannot pass the labels "income" or "health" directly to the classifier. Instead, we to encode them as 0s and 1s using the labelencoder part of sklearn.

```
In [68]: #relabel our labels as a 0 or 1
le = preprocessing.LabelEncoder()
le.fit(labels)
labels_binary = le.transform(labels)
```

In [69]: list(zip(labels,labels_binary))

Out[69]: [('income', 1), ('health', 0), ('health', 0), ('income', 1), ('health', 0), ('health', 0), ('health', 0), ('health', 0), ('income', 1), ('health', 0), ('income', 1), ('health', 0), ('health', 0), ('health', 0), ('health', 0), ('income', 1), ('income', 1), ('income', 1), ('income', 1), ('income', 1), ('health', 0), ('income', 1), ('income', 1), ('health', 0), ('health', 0), ('income', 1), ('income', 1), ('income', 1), ('health', 0), ('health', 0), ('health', 0), ('income', 1), ('health', 0), ('health', 0), ('income', 1), ('income', 1), ('health', 0), ('income', 1), ('income', 1), ('income', 1), ('health', 0), ('income', 1), ('income', 1), ('income', 1), ('income', 1), ('income', 1), ('income', 1), ('health', 0), ('income', 1), ('health', 0), ('health', 0),

```
('health', 0),
('income', 1),
('income', 1),
('income', 1),
('income', 1),
('income', 1),
('health', 0),
('income', 1),
('health', 0),
('health', 0),
('income', 1),
('health', 0),
('income', 1),
('health', 0),
('income', 1),
('income', 1),
('health', 0),
('income', 1),
('income', 1),
('health', 0)]
```

We also need to create arrays of indices so we can access the training and testing sets accordingly.

```
In [70]: train_size = df_train.shape[ 0 ]
    train_set_idx = np.arange( 0, train_size )
    test_set_idx = np.arange( train_size, len( labels ) )
    train_labels_binary = labels_binary[ train_set_idx ]
    test_labels_binary = labels_binary[ test_set_idx ]
```

Model Training - Train Document Classification Model

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The classifier we are using in the example is LogisticRegression. As we saw in the Machine Learning tutorial, first we decide on a classifier, then we fit the classifier to the data to create a model. We can then test our model on the test set by passing the features (X) from our test set to get predicted labels. The model will output the probability of each document being classified as income or health.

```
In [71]: # create our LogisticRegression classifier.
    clf = LogisticRegression(penalty='11')

# train the classifer to create our model.
    mdl = clf.fit( train_tfidf, labels_binary[ train_set_idx ] )

# create scores for each of the documents predicting whether each refers
    to
    # an income or health agency
    y_score = mdl.predict_proba( test_tfidf )
```

Model Evaluation - Precision and Recall

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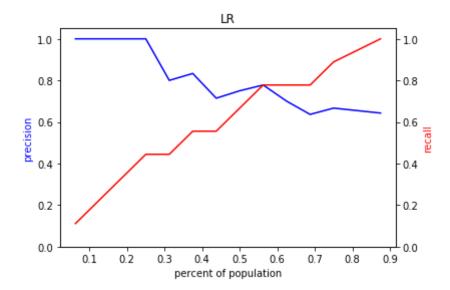
Now that we have calculated a score for each of our facility types of interest, we look at how well our model performed by outputting precision and recall curves at different cutoffs.

First, we define the function that will do this work:

```
In [72]: def plot precision recall n( y true, y prob, model name ):
              .....
             y true: ls
                  ls of ground truth labels
             y prob: ls
                  ls of predic proba from model
             model name: str
                 str of model name (e.g, LR 123)
             from sklearn.metrics import precision recall curve
             y score = y prob
             precision curve, recall curve, pr thresholds = precision recall curv
         e(y true, y score)
             precision curve = precision curve[:-1]
             recall curve = recall curve[:-1]
             pct above per thresh = []
             number scored = len(y score)
             for value in pr thresholds:
                 num above thresh = len(y score[y score>=value])
                 pct above thresh = num above thresh / float(number scored)
                 pct above per thresh.append(pct above thresh)
             pct above per thresh = np.array(pct above per thresh)
             plt.clf()
             fig, ax1 = plt.subplots()
             ax1.plot(pct above per thresh, precision curve, 'b')
             ax1.set xlabel('percent of population')
             ax1.set_ylabel('precision', color='b')
             ax1.set ylim(0,1.05)
             ax2 = ax1.twinx()
             ax2.plot(pct above per thresh, recall curve, 'r')
             ax2.set ylabel('recall', color='r')
             ax2.set ylim(0,1.05)
             name = model name
             plt.title(name)
             plt.show()
```

Then we output the graphs for our model:

<matplotlib.figure.Figure at 0x10b9d0240>



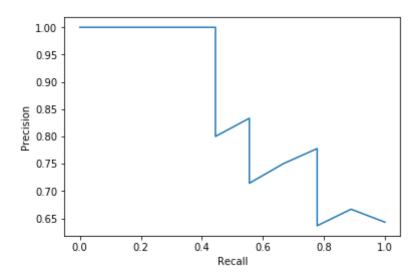
If we examine our precision-recall curve we can see that our precision is 1 up to 25 percent of the population. We can use a "precision at k" curve to see what percent of the corpus can be tagged by the classifier, and which should undergo a manual clerical review. Based on this curve, we might say that we can use our classifier to tag the 25% of the documents that have the highest scores as 1, and manually review the rest.

Alternatively, we can try to maximize the entire precision-recall space. In this case we need a different metric - "Area Under Curve" (AUC).

```
In [74]:
         def plot precision recall(y true, y score):
             Plot a precision recall curve
              Parameters
             y true: 1s
                  ground truth labels
             y score: ls
                  score output from model
             precision curve, recall curve, pr thresholds = precision recall curv
         e(y true,y score[:,1])
             plt.plot(recall curve, precision curve)
             plt.xlabel('Recall')
             plt.ylabel('Precision')
             auc val = auc(recall curve, precision curve)
             print('AUC-PR: {0:1f}'.format(auc val))
             plt.show()
             plt.clf()
```

In [75]: plot_precision_recall(labels_binary[test_set_idx],y_score)

AUC-PR: 0.846553



<matplotlib.figure.Figure at 0x10b997588>

The AUC shows how accurate our scores are under different cutoff thresholds. The model will output a score between 0 and 1. We specify a range of cutoff values and label all of the examples as 0 or 1 based on whether they are above or below each cutoff value. The closer our scores are to the true values, the more resilient they are to different cutoffs. For instance, if our scores were perfect, our AUC would be 1.

Model Evaluation - Feature Importances

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Next, we look at the importance of different features (words) in our model.

The function that will calculate these:

```
In [76]: def display feature importances(coef, features, labels, num_features =
         10):
             output feature importances
             Parameters
             _____
             coef: numpy
                 feature importances
             features: 1s
                 feature names
             labels: ls
                 labels for the classifier
             num features: int
                 number of features to output (default 10)
             Example
             coef = mdl.coef_.ravel()
             dict feature importances = dict( zip(features, coef) )
             orddict feature importances = OrderedDict(
                                             sorted(dict feature importances.item
         s(), key=lambda x: x[1])
             ls sorted features = list(orddict feature importances.keys())
             label0 features = ls sorted features[:num features]
             label1 features = ls sorted features[-num features:]
             print(labels[0],label0_features)
             print(labels[1], label1 features)
```

```
In [77]: display_feature_importances(mdl.coef_.ravel(), features, ['health','income'])

health ['youth', 'health', 'society', 'focus', 'josselyn', 'american', 'park', 'com', 'justice', 'futures']
income ['shelter', 'service', 'little city', 'low', 'improve', 'employment', 'ywca', 'current', 'illinois', 'people']
```

The feature importances give us the words which are the most relevant for distinguishing the type of social service agency (between income and health). Some of these make sense ("city church" seems more likely to be health than income), but some don't make as much sense, or seem to be artifacts from the website that we should remove ("housing humancarelogo").

Exercise 6 - interpreting feature importances

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Display the top 25 feature importances to get an intution of which words are the most and least important.

We need to know how to pass into the function we want the top 25 feature importances. We can do this by consulting the docstring of the function.

From this docstring we can see that num_features is a keyword argument that is set to 10 by default. We can pass num_features=25 into the keyword argument instead to get the top 25 feature importances.

Model Evaluation - Cross-validation

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Recall from the machine learning tutorial that we are seeking the find the most general pattern in the data in order to have to most general model that will be successful at classifying new unseen data. Our previous strategy above was the *Out-of-sample and holdout set*. With this strategy we try to find a general pattern by randomly dividing our data into a test and training set based on some percentage split (e.g., 50-50 or 80-20). We train on the test set and evaluate on the test set, where we pretend that we don't have the labels for the test set. A significant drawback with this approach is that we may be lucky or unlucky with our random split, and so our estimate of how we'd perform on truly new data is overly optimistic or overly pessimistic. A possible solution is to create many random splits into training and testing sets and evaluate each split to estimate the performance of a given model.

A more sophisticated holdout training and testing procedure is *cross-validation*. In cross-validation we split our data into *k* folds or partitions, where *k* is usually 5 or 10. We then iterate k times. In each iteration, one of the folds is used as a test set, and the rest of the folds are combined to form the training set. We can then evaluate the performance at each iteration to estimate the performance of a given method. An advantage of using cross-validation is all examples of data are used in the training set at least once.

Define function to create test and train bags of words:

```
In [79]: def create_test_train_bag_of_words(train_corpus, test_corpus):
              .....
             Create test and training set bag of words
             Parameters
              _____
             train_corpus: ls
                 Is of raw text for text corpus.
             test corpus: 1s
                 Is of raw text for train corpus.
             Returns
             (train bag of words, test bag of words): scipy sparse matrix
                 bag-of-words representation of train and test corpus
             features: 1s
                 ls of words used as features.
             #parameters for vectorizer
             ANALYZER = "word" #unit of features are single words rather then phr
         ases of words
             STRIP ACCENTS = 'unicode'
             TOKENIZER = None
             NGRAM_RANGE = (0,2) #Range for pharases of words
             MIN_DF = 0.01 # Exclude words that have a frequency less than the th
         reshold
             MAX DF = 0.8 # Exclude words that have a frequency greater then the
```

```
threshold
   vectorizer = CountVectorizer(analyzer=ANALYZER,
                                tokenizer=None, # alternatively tokenize
and stem but it will be slower
                                ngram_range=NGRAM_RANGE,
                                stop words = stopwords.words('english'),
                                strip accents=STRIP ACCENTS,
                                min_df = MIN_DF,
                                max df = MAX DF)
   NORM = None #turn on normalization flag
   SMOOTH IDF = True #prevents division by zero errors
   SUBLINEAR IDF = True #replace TF with 1 + log(TF)
   USE IDF = True #flag to control whether to use TFIDF
   transformer = TfidfTransformer(norm = NORM, smooth idf = SMOOTH IDF, s
ublinear tf = True)
   #get the bag-of-words from the vectorizer and
   #then use TFIDF to limit the tokens found throughout the text
   train bag of words = vectorizer.fit transform( train corpus )
   test bag of words = vectorizer.transform( test corpus )
   if USE IDF:
       train_tfidf = transformer.fit_transform(train_bag_of_words)
        test tfidf = transformer.transform(test bag of words)
   features = vectorizer.get feature names()
   return train_tfidf, test_tfidf, features
```

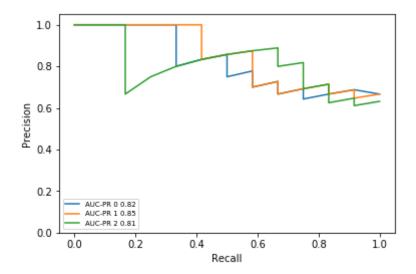
And now, use scikit-learn's StratifiedKFold object to generate our folds (we'll do 3 here as an example), and then train and validate across all combinations.

```
In [80]: from sklearn.cross_validation import StratifiedKFold
         # create folds
         cv = StratifiedKFold( train_labels_binary, n_folds = 3 )
         # get our labels
         train_labels_binary = le.transform(train_labels)
         # for each fold, get rows specified as train and test, then
              train and test our model with it.
         for i, ( train, test ) in enumerate(cv):
             # break out train and test data.
             cv train = train corpus[train]
             cv_test = train_corpus[test]
             # create bags of words and get feature names
             bag of words train, bag of words test, feature names = create test t
         rain_bag_of_words(cv_train,
                           cv test)
             # fit our model and then use it to predict values in test set.
             probas_ = clf.fit(bag_of_words_train,
                               train labels binary[train]).predict proba(bag of w
         ords test)
             cv_test_labels = train_labels_binary[test]
             # draw precision and recall curve
             precision curve, recall curve, pr thresholds = precision recall curv
         e(cv test labels, probas [:,1] )
             # calculate and plot AUC
             auc val = auc( recall curve, precision curve )
             plt.plot( recall curve, precision curve, label = 'AUC-PR {0}
         {1:.2f}'.format( i, auc val ) )
         #-- END loop over folds --#
         # and, plot the collected graphs.
         plt.ylim( 0, 1.05 )
         plt.xlabel( 'Recall' )
         plt.ylabel( 'Precision' )
         plt.legend( loc = "lower left", fontsize = 'x-small' )
```

/Users/crh278/anaconda3/envs/geo_py36/lib/python3.6/site-packages/sklea rn/cross_validation.py:41: DeprecationWarning: This module was deprecat ed in version 0.18 in favor of the model_selection module into which al 1 the refactored classes and functions are moved. Also note that the in terface of the new CV iterators are different from that of this module. This module will be removed in 0.20.

"This module will be removed in 0.20.", DeprecationWarning)

Out[80]: <matplotlib.legend.Legend at 0x1195ec160>



In this case we did 3-fold cross-validation and plotted precision-recall curves for each iteration. You can see that there is a marked difference between the iterations. We can then average the AUC-PR of each iteration to estimate the performance of our method.

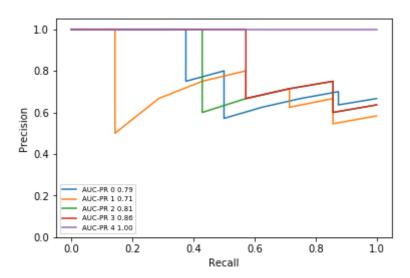
Exercise 7 - Try a 5-fold cross-validation

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Try 5-fold cross-validation.

```
from sklearn.cross validation import StratifiedKFold
cv = StratifiedKFold(train labels binary, n folds=5)
train_labels_binary = le.transform(train_labels)
 for i, (train,test) in enumerate(cv):
    cv train = train corpus[train]
    cv_test = train_corpus[test]
    bag of words train, bag of words test, feature names = create test t
rain bag of words(cv train,
                   cv_test)
    probas = clf.fit(bag of words train,
                       train_labels_binary[train]).predict_proba(bag of w
ords test)
    cv_test_labels = train_labels_binary[test]
    precision curve, recall curve, pr thresholds = precision recall curv
e(cv test labels,
  probas [:,1])
    auc val = auc(recall curve, precision curve)
    plt.plot(recall_curve, precision_curve, label='AUC-PR {0} {1:.2f}'.f
ormat(i,auc_val))
plt.ylim(0,1.05)
plt.xlabel('Recall')
plt.ylabel('Precision')
plt.legend(loc="lower left", fontsize='x-small')
```

Out[81]: <matplotlib.legend.Legend at 0x11c9c0ba8>



Model Output - Examples of Document Classification

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Look at our data:

In [82]: df_test

Out[82]:

	Unnamed: 0	FACID	facname	factype	facurl	facloc
45	45	91	Heartland Human Care Services, Inc.	income	http://www.heartlandalliance.org/	Metro
58	58	107	National Able Network, Inc	income	http://www.nationalable.org/	South- Southwe Suburba
89	89	152	Catholic Charities of the Archdiocese of Chicago	health	http://www.catholiccharities.net/	Metro, North- Northwe South- Southwe Suburba
62	62	111	People's Resource Center	income	http://www.peoplesrc.org/	West Suburba
87	87	152	Catholic Charities of the Archdiocese of Chicago	health	http://www.catholiccharities.net/	Metro, North- Northwe South- Southwe Suburba
76	76	135	360 Youth Services	health	http://www.360youthservices.org/	West Suburba
54	54	105	Lutheran Child and Family Services of Illinois	income	http://www.lcfs.org/	South- Southwe
99	99	166	Heartland International Health Center	health	http://www.heartlandalliance.org/	Metro
65	65	114	Restaurant Opportunities Center of Chicago	income	http://rocunited.org/chicago/	Metro
100	100	166	Heartland International Health Center	health	http://www.heartlandalliance.org/	Metro

					text_/ that ysis			
	Unnamed: 0	FACID	facname	factype	facurl	facloc		
47	47	91	Heartland Human Care Services, Inc.	income	http://www.heartlandalliance.org/	Metro		
43	43	87	Family Shelter Service, Inc.	income	http://www.familyshelterservice.org/	West Suburba		
79	79	141	Arab American Action Network	health	http://www.aaan.org/	Metro		
40	40	80	Clearbrook	income	http://www.clearbrook.org/	North- Northwe		
38	38	77	Chicago House and Social Service Agency	income	http://www.chicagohouse.org/	Metro		
94	94	162	Family Focus, Inc.	health	http://www.family-focus.org/	West Suburba		

And, look at the text the model is most certain of being categorized as each facility type:

health:0.006766648891161595

jump to navigation search form about us overview our mission the missi on of family focus is to promote the well being of children from birth by supporting and strengthening families in and with their communities we help parents gain confidence and competence as the primary caregiver s and educators of their children we provide parents and their children with critical resources and learning opportunities to encourage healthy development in their communities what we do early childhood development we provide parents with training and educational tools to support healt hy early childhood development we work as partners evaluating benchmark s and providing resources to meet the developmental needs of children w e connect parents to others in their community creating a support struc ture that enables the whole family to positively impact a child s emoti onal state ability to socialize capacity to learn and preparation for s chool for a lifetime of well being youth development family focus suppo rts children and youth ages through enhanced educational opportunit ies programs to explore science technology engineering and math as well as sports and cultural activities that encourage healthy development se If confidence and the ability to create positive relationships family s upport services by helping parents grandparents and family members achi eve their own personal academic and career goals we impact the lives of their children classes support groups and family events help caregivers gain skills and confidence program strategies include who we serve ther e are seven family focus locations in the greater chicago area includin g aurora cicero hermosa dupage englewood evanston highland park highwoo d and lawndale what makes us unique we begin in the home one on one wit h participating families in the context of their cultural heritage and specific needs and then connect parents with other parents and staff a t the family focus center in their community offering classes support g roups and family activities participant feedback of participants say that family focus programs are respectful of their culture focus participants are satisfied with the services they received of c aregivers report a better understanding of their child s development of parents report their child is doing better in school since particip ating in the program contact us s peoria streetsuite chicago il sign up homeabout usour impactget involvedour centerscontact usprivacy policy

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health:0.007096961284405416

about us about us what we do youth services provides life changing se rvices through substance abuse prevention education counseling and hous ing counseling programs our counseling services are as varied as the is sues that arise for those having difficulty at home school or in the co mmunity trained therapists provide a variety of professional counseling services for school aged youth and families as well as young adults edu cational groups for youth of all ages and their parents are also offere d some issues addressed include depression anxiety grief family conflic t life transitions self esteem and parenting specialized services for h igh risk youth are also available many insurance plans are accepted and special accommodations can be arranged for families who are struggling financially mentor programs the pressures on today s youth are greater than any other previous generation mentors work with young adults who c urrently live in one of youth services housing programs prevention pr ograms youth services is dedicated to substance abuse education and p revention services for students in school districts and their paren

ts through two highly recognized and applauded programs the power of ch oice and operation snowball staff teach and promote that when a communi ty consistently supports its students healthy choices the number of kid s making good decisions about substance use actually increases housing programs when housing is uncertain everything in a young person s life seems to fall apart at youth services housing and support services ar e provided to young adults years old who were previously homeless a nd teenage boys years old who are unable to live with their familie s support services including life skills budgeting counseling art thera py and more are provided lgbtg collaborative youth services coordinat ed a group of community partners that provide a safe and respectful env ironment for professionals and community members to network on issues r elated to gay lesbian bisexual transgender and questioning youth for mo re information on this group contact carolyn wahlskog at email protecte d cdata function t e r n c a p try t document currentscript function fo r t document getelementsbytagname script e t length e if t e getattribu te data cfhash return t e if t c t previoussibling p t parentnode if a c getattribute data cfemail for e r x a substr n a length n n x a substr n r tostring p replacechild document cre slice atetextnode decodeuricomponent e c p removechild t catch u or call mission and history our mission is to provide life changing ser vices to youth through substance abuse prevention education counseling and housing our vision is a community where all youth possess the nece ssary skills to successfully navigate life s challenges our history is rich and challenging youth services began in when a group of conce rned parents community and religious leaders recognized the need for pr ofessional youth centered services in the naperville community they for med a council that eventually became a non profit organization referred to as naperville community outreach in the organization changed its n youth services to better reflect its mission and vision today ame to youth services offers substance abuse prevention education counseling and housing the organization serves youth and families in naperville an d the surrounding areas board of directors president debra lellbach lel lbach builders vice president jeff egan rs investments treasurer jennif er jones small smiles inc secretary jackie wilhelm past president john norman design resource center development committee chair dawn kelsch facilities committee chair bob seidl new mainstream capital marketing committee chair christine peggau treehouse foods strategic planning co mmittee chair alex harris iam i development board members ann bertino p ellis law group llp neil dimond pitney bowes nancie elshafei navitas sy stems danya grunyk grunyk associates p c kevin harris bedrock assets ma rtin ives h b taylor co mark mcgrath ankura consulting group peter paol illi northern trust karl sears experienced cpg business executive kimbe rly sluis north central college advisory council staff chief executive officer katy leclair development director jason altenbern clinical dir ector margot smith ms lmft executive director of child welfare resident ial programming debbie robertson ms caadc prevention director karen jar czyk lsw csadp marketing events specialist lisa schwarz barry financial youth services we take commitment to our mission and to t he donors who support that mission very seriously as such we openly pro vide access to our financial records for more information you can downl oad our most recent financial snapshot or review our annual report uth services is a guidestar exchange silver participant

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income: 0.9912979314347489

mission and history our mission chicago house and social service agency

serves individuals and families who are disenfranchised by hiv aids lgb tq marginalization poverty homelessness and or gender nonconformity by providing housing employment services medical linkage and retention se rvices hiv prevention services legal services and other supportive prog rams our history in the early years of the hiv aids epidemic in the us activists met at the historic baton show lounge to address th e dire need for housing for chicagoans living with aids on september chicago house was incorporated in illinois as not for profit the goal of providing housing for those with aids a chicago house float in the p ride parade during the s chicago house emerged as an organization pr oviding a compassionate response to a fearful disease we built our infr astructure as we established several facilities to meet the growing and ever evolving needs of our clients our first residence opened in februa individuals in private bedrooms with shar in uptown accommodated ed cooking dining bathing and living areas we opened two more residence and responding to demand a hour care program and hospice in for clients in need of additional support in chicago house formed th e family support program becoming the first provider of housing and rel ated services to hiv affected families before advances in hiv medicatio n these early years often meant that we were providing our clients a pl ace to die with dignity after they had been abandoned by friends and fa mily or forced out of their apartments an early agency newsletter from reads through may chicago house has provided a home for uals all men of the men no longer with chicago house are deceased i n these early years chicago house was the last home many people had bef ore they died early interior of a housing unit in chicago s west town t he latter half of the s however ushered in new hope as medical advanc es came to the fore with the advent of new drug therapies as drug advan ces and approvals began to dominate the news in the aids community incr eased hope was also somewhat tempered by the reality that the annual co st of drug therapy could easily exceed per person in the annual a ids death toll in the united states dropped to after it had peaked many people with hiv aids found themselves getting be at over tter and were confronted with the reality that they now faced rebuildin q their lives while living with hiv rather than preparing to die in e bought the building that would house our independent living program r esponding to then need that many of those living with hiv aids had to l ive in a more independent supportive housing program then in periencing empty beds in our hospice facility and increased demand in o ur other housing programs chicago house made the difficult decision to close down the hospice chicago house s hospice provided essential and compassionate care to over people in the four housing facilities tha t we currently operate chicago house now provides permanent supportive housing to more than people each year we also provide these resident s along with those living independently in the community with vital cas e management services in chicago house became the lead agency on a year project funded by the centers for disease control cdc running thi s program chicago house helped our hiv positive clients reach out and p rotect their peers and partners from infection chicago house continues to run a cdc funded prevention with positives intervention that in people also in u s senator dick durbin visited chicago house to learn more about our programs and the needs of our clients the resid ents he met with expressed their desire to return to work but explained the major obstacles that they faced after listening to their concerns a nd the efforts of the agency senator durbin helped facilitate a start u p grant to support the initial development and implementation of an hiv employment service system which became our employment services program

the program launched in the fall of with much support from leaders i n the hiv and workforce development community and since its inception h as served nearly participants chicago house began its scattered sit e housing program which provides rental assistance and support services to clients in initially offering apartment units connecting people to housing and employment services the scattered site housing program now manages about units each year was another momentous year for c hicago house as we officially launched the translife center tlc respond ing to the great need for culturally competent expert social services s pecifically for transgender individuals in the same facility that we on ce used as a hospice in the early years of the hiv epidemic we now deli ver housing employment linkage to medical care case management and lega 1 services with community partners we are currently leading ial project of national significance funded by the health resources and services adminsitration to study the link between hiv and retention in care in transgender women of color

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income: 0.9924160402365464

search form donate now meeting our community s needs neighbor to neighb or prc is creating a future of hope and opportunity about prc meeting o ur community s needs neighbor to neighbor since people s resource cen ter prc has been bringing neighbors together to respond to hunger and p overty in dupage county nearly dupage residents rely on prc for hel p each year with a team of over volunteers we offer nutritious food and other basic necessities like clothes and rent assistance for people facing tough times we also connect people with resources education and tutoring jobs technology art a caring community to create a future of hope and opportunity for all prc is able to provide these services bec ause of the generosity and support from our neighbors more than unteers work with our small staff offering time skills and resources to help their neighbors donors contribute food clothing books computers an d money to support our work the majority of our support comes from cari ng neighbors right here in dupage county our mission people s resource center community exists to respond to basic human needs promote dignit y and justice and create a future of hope and opportunity for the resid ents of dupage county illinois through discovering and sharing personal and community resources our history from our humble beginnings in ding groceries out to neighbors in need from a small house on indiana a venue in wheaton we have grown to become a multi site multi service org anization serving tens of thousands all the while we ve remained ground ed in grassroots support we re still serving the community neighbor to neighbor learn more about prc history media release for photo video co nsent visit us click here for directions to our wheaton and westmont lo cations a prc success story liliana found her calling as an artist than ks to prc s art classes read what volunteers and clients say about prc volunteer tutors and clients from prc share how prc makes a difference in their lives people s resource center prc mission statement peo ple s resource center community exists to respond to basic human needs promote dignity and justice and create a future of hope and opportunit y for the residents of dupage county illinois through discovering and s haring personal and community resources people s resource center pro multiservice grass roots organization serving the people of dupage county illinois

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These are the top 2 examples that the model is the most sure of for each label. We can see our important feature words in the descriptions, which gives a hint of how the model made these classifications.

Further Resources

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A great resource for NLP in Python is <u>Natural Language Processing with Python</u> (https://www.amazon.com/Natural-Language-Processing-Python-Analyzing/dp/0596516495).