

# Colin Bryan

Durham, NC

Phone: 814-421-9607 Email: [cbryan@fissionconsulting.com](mailto:cbryan@fissionconsulting.com)

## EXPERIENCE

### Fission Consulting

Director of Product, Durham Office Lead  
Manager  
Senior Consultant

Chicago, IL / Durham, NC

January 2022 - Present  
June 2020 – January 2022  
February 2018 – June 2020

### Current Role:

- Oversee all project delivery for Fission Consulting's Data Services practice
- Responsible for the roadmap and development of ATOM, Fission Consulting's suite of data software, tools, templates, and methodologies used in client-facing projects

### Past Roles:

- Managed projects and workstreams related to SAP ECC (ERP Central Component) carve-outs, and SAP (ECC and S/4HANA), Epicor, and Dynamics 365 implementations
- Utilized Python (NumPy and Pandas libraries) to create complex data transformation workflows to support the Extract-Transform-Load (ETL) process for large ERP system migration projects (master and transactional data)
- Led SAP data migration projects using Legacy System Migration Workbench (LSMW) and Legacy Transfer Migration Cockpit (LTMC) for Manufacturing & Engineering and Consumer Products clients
- Executed data migration utilizing LTMC into SAP S/4HANA to support the buildout and sales cycle of a new SAP industry solution
- Project leadership examples:
  - **Dynamics 365 Implementation Data Migration Lead** for large North American Railcar Company – responsible for project planning, requirements gathering, data mapping, data extraction, data harmonization, and data transformation to support the migration of a client's master data and open transactional data (~30 objects) from SAP and AX 2012 to Dynamics 365
  - **Epicor Implementation Data Carve Out Lead** for large Aerospace Company – managed 2 consultants and numerous client resources to lead data carve out efforts during a divestiture. Was responsible for project planning, requirements gathering, data mapping, data extraction, and data transformation to support the migration of a client's master data from SAP to Epicor and the migration of historical data to a data warehouse solution
  - **SAP S/4HANA Implementation Data Migration Lead** for large Consumer Packaged Goods & Process Manufacturing Company – managed data migration team consisting of 2 client resources and 2 external consultants; facilitated daily workstream status calls with 20+ client and consulting team attendees to provide updates on progress and resolve outstanding issues
  - **SAP ECC 6.0 Carve Out** for large North American Railcar Supplier – managed team of eight consultants and a \$1.2M budget for the divestiture and transfer of manufacturing division; challenges included COVID-19 related remote work requirement, travel restrictions, and resource constrained Seller IT team due to parallel SAP S/4 HANA implementation
  - **SAP ECC 6.0 Implementation Data Migration Lead** for large Construction & Engineering Company – developed and communicated weekly status updates for steering committee and maintained system cutover schedule to facilitate successful go-live; created user documentation and led workshops to train select user group on customer, material, and vendor creation

**West Monroe Partners**

Experienced Consultant

Intern

**Chicago, IL**

August 2016 – February 2018

Summer 2015

- Functioned as the lead IT business analyst in projects including M&A due diligence, software selections, ERP carve-outs, and RPA implementations. Projects involved system & process mapping, requirements gathering, IT strategy, and roadmap planning
- Led data workstream for successful carve-out of a \$2B business from an international parent company:
  - Managed team of four developers; identified in-scope data objects; maintained critical issue log to manage break-fix process; created automated data validation process to reduce FTE hours on data integrity checks from 2 days to 3 hours

**EDUCATION & RELATED ACTIVITIES**

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**The Pennsylvania State University**

The Smeal College of Business

**Bachelor of Science – Finance (Minor – Economics)****University Park, PA**

Class of 2016

**Duke University**

Pratt School of Engineering

**Master's Certificate – Artificial Intelligence for Product Innovation****Durham, NC**

Presently Enrolled

**Courses:** AIPI 503 – Introduction to Python and Data Science Bootcamp, AIPI 510 – Sourcing Data for Analytics, AIPI 520 – Modeling Process & Algorithms, AIPI 540 – Deep Learning Applications

**SYSTEMS & PROGRAMMING LANGUAGES**

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**Systems:**

- SAP ECC
- SAP S/4 HANA
- JD Edwards EnterpriseOne
- Epicor
- Dynamics 365
- NetSuite
- UiPath
- Microsoft Office – Word, Excel, PowerPoint, Visio, OneNote, SharePoint
- Google Suite of Applications
- Basecamp
- HubSpot
- Runn.io
- QuickBooks

**Programming Languages & Tools:**

- Python
- SAP ETL (LSMW, LTMC)
- SQL