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# CLEVELAND OLIVER

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## PROFESSIONAL SUMMARY

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Security Engineer with 4+ years of experience in **Microsoft Entra ID, Active Directory, and cloud IAM**, specializing in **tenant migrations, RBAC, authentication/authorization, and enterprise application integration**. Experienced in **cross-tenant migrations, SAML/OIDC/SCIM app provisioning, and Zero Trust policy implementation**. Skilled at **troubleshooting complex identity issues, documenting authentication workflows, and automating access lifecycle processes** to improve efficiency and security compliance.

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## SKILLS

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- **Identity & Access Management:** Entra ID, Active Directory, RBAC, PIM, MFA, Conditional Access, SSO
- **Enterprise Applications:** Tenant-to-tenant migrations, cross-tenant sync, app onboarding, group/user management, guest accounts
- **Compliance & Security:** Zero Trust, HIPAA, NIST, GxP, DR/BC planning
- **Authentication Protocols:** SAML, OIDC, OAuth, SCIM provisioning, JIT account creation
- **Automation & Tools:** PowerShell, Azure AD Connect, lifecycle automation, access review scripting
- **Documentation & Collaboration:** Runbooks, SOPs, workflow documentation, training, crossteam coordination

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## WORK HISTORY

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**IAM Engineer - Clinical IAM**, 05/2024 - 06/2025

**Moderna** – Cambridge, MA

- Led **Microsoft 365 tenant migration for 100K+ users**, consolidating Exchange Online, Teams, and SharePoint into a secure Azure cloud environment.
- Designed and enforced **300+ Conditional Access and MFA policies**, reducing unauthorized access attempts by 40%.
- Built **PowerShell automation scripts for access reviews, provisioning, and reporting**, reducing manual effort by 50%.
- Developed **disaster recovery runbooks and migration SOPs**, improving onboarding and recovery efficiency by 30%.
- Supported **enterprise application onboarding and SCIM/SAML/OIDC integrations**, enabling seamless identity and access provisioning.
- Served as a subject matter resource for **authentication and authorization troubleshooting** across Entra ID and hybrid AD environments.

## **IAM Engineer - Microsoft 365 & Azure Security, 01/2023 - 05/2024**

### **United States Steel Corporation – Pittsburgh, PA**

- Designed **RBAC and PIM structures** for 50K+ accounts, enforcing least-privilege access across sensitive systems.
- Migrated and integrated **60+ enterprise applications into Entra ID SSO/MFA**, simplifying authentication for 40K+ employees.
- Built **Azure entitlement management and access packages**, cutting onboarding time by 40%.
- Leveraged **Azure Identity Protection** to detect and remediate risky sign-ins, reducing compromised accounts by 35%.
- Partnered with compliance teams to align Microsoft 365 governance with **NIST and HIPAA frameworks**.

### **IAM Administrator - Entra ID, 06/2021 - 12/2022**

#### **Chubb Insurance – Cary, NC**

- Supported **hybrid and tenant-to-tenant migrations** for 25K+ users via Entra ID Connect and AD synchronization.
- Automated **provisioning and deprovisioning workflows** in AD and Entra ID using PowerShell, reducing errors by 60%.
- Deployed **MFA to 30K+ users**, mitigating phishing and credential compromise risks.
- Conducted **access reviews and DR/BC audits**, removing 25% dormant or overprivileged accounts.
- Delivered **technical documentation, runbooks, and training** for IAM and Azure policy adoption.

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## **CERTIFICATIONS**

- **CompTIA Security+ | Issued Mar 2024**
- **Qualys Certified Specialist - Patch Management | Issued Jun 2025**
- **Qualys Certified Specialist – Vulnerability Management Detection and Response | Issued Jun 2025**
- **Microsoft Certified: Identity and Access Administrator Associate | Scheduled Sep 2025**

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## **INDEPENDENT LAB PROJECTS – ID SENTINEL SOLUTIONS**

- Built a full-scale **hybrid identity and Azure lab**, simulating tenant-to-tenant migrations and enterprise application integrations.
- Implemented **SAML/OIDC SSO, JIT provisioning, and SCIM app integrations** for cloud identities.
- Automated **Azure user lifecycle workflows with PowerShell**, cutting manual steps by 80%.
- Designed **Conditional Access, DR, and cross-tenant synchronization policies** for Zero Trust–aligned environments.
- Published **runbooks and walkthroughs** for IAM migrations and process standardization on GitHub: [github.com/ColiverSEC](https://github.com/ColiverSEC)