

"Excellent overview of tips and tools for both leading innovation within a business as well as leading yourself!!"

**Manager - Research,
Science & Technology,
SEQWATER**

**THIS PROGRAM IS
PROUDLY
SUPPORTED BY**

**Food Innovation
Australia Ltd (FIAL)
Food Futures—2014**



Leadership for Innovation (3 Day Program)

**Transition to an emerging leader — A difficult yet critical shift.
What should you address?**

OVERVIEW

Developing yourself as an emerging leader is critical to your career plan and from an organisational perspective emerging leaders are being looked for as the next generation of leaders of the future. Now is the time to take action and take part in the *Leadership for Innovation* program. This program develops rising leaders who today often have backgrounds in innovation, engineering, the sciences or in specialist business areas and need to develop broader leadership skills.

With innovation driving the modern organisation the development of their future leaders is critical to remain competitive. Emerging leaders from a professional background such as technology, engineering or development need to develop the skills to galvanize opportunity, evolve new strategies, lead new initiatives and build "the innovative organisation."

The transition from an individual in the organisation to a manager is one of the most difficult, yet critical shifts in any leaders career. To lead and inspire is an entirely separate complex dimension to success as a leader within your organisation. It is important that this program and its content is relevant to today's competitive world.

Leadership for Innovation will assist in a voyage of discovery to maximise your leadership potential. It incorporates elements that helps new leaders discover their skills and gives them the tools they need to elevate their effectiveness. *Leadership for Innovation* accelerates the transition to competent leadership and showcases the characteristics successful leaders must bring to the workplace.

DESIGNED FOR

- Emerging leaders who are technically strong but with limited experience in directly leading and managing others.
- Those who have recently made the move, or who are about to make the move from an individual contributor to a manager of direct reports.
- Those who are seeking insight into how they can acquire an 'edge' and progress their career.
- Those in management who wish to acquire fresh ideas on being a high performance leader.
- Those who wish to be leaders of innovation in their organisation.

*Sensational workshop,
very informative and
engaging*
COCA-COLA AMATIL



BENEFITS

This workshop is for leaders and emerging leaders who want to:

- Understand the challenges of the current global environment.
- Be able to walk into their workplace with new ideas, new strategies and new ways to resolve business and managerial challenges.
- Build and improve their creative thinking skills and leverage those skills to effect change.
- Be effective leaders who want to be change agents through innovation in their organisation.
- Have a refined set of process skills for building teams, influencing others, managing projects and performance, and implementing change.
- Build new perspectives from which to both reflect and act with courage and ingenuity.

KEY OUTCOMES FROM THE PROGRAM WILL ADDRESS

- The challenges of leadership in the 21st century.
- Creative thinking skills improvement and leveraging those skills to effect change.
- The develop of the strategic and creative mindset to lead innovation.
- Learning strategic and managerial skills necessary for today's challenging leadership needs.
- Understanding your signature strengths to effectively use them in your leadership role.
- Immediately actionable personal development and innovation plans for their organisations.
- Developing a keen aptitude for seizing innovation opportunities.
- Having a suite of tools and frameworks to plan and implement new ideas.
- Networking opportunities with peers and leading business leaders.

*A great opportunity for
leaders and seeing
potential for positive
change - RESMED*

PROGRAM AGENDA

The program will make extensive use of workshops, group and individual exercises. In-depth use will be made of cases where participants will be invited to contribute their experiences throughout the program.

Participants will be invited to bring along the following to work on: "In your new role you will bring a challenge that your Business Unit would be best placed to address and benefit the corporation." This should be real, something that you could have ownership of and requires you to have other interdependencies in the organisation.

Build your leadership potential through participation in the following:

What is Leadership for Innovation - Overview of what Leadership is and what Leadership for Innovation means, successful cases and introduction of the participants 'real' project.

Creating an Innovative Culture - How do you create a culture of innovation in the organisation - what are best practises and what are the realities of innovation in your organisation.

Developing Personal Leadership Skills - What are the Leadership challenges for the future? How good are your leadership skills? Leading teams and fostering innovation for peak performance.

Compelling Conversations - How do you make innovation happen in the workplace? Exploring the role of the catalyst in the innovation process – the employee with an expansive job role who can help others to express and to implement their ideas.

The Connected Leader and Organisation - Building and using effective networks, formal and informal in the organisation, building a communication plan.

Building a Business Tool Kit - Practical processes for implementing and initiating change. Developing a tool kit for your practical use in your organisation. Participants will bring along a 'killer' tool that has been a success to them.

Design Led Innovation - Using design thinking for effective innovation, management and change in the organisation. Design thinking tools and their use in the organisation.

Getting Results without Authority - Identifying and leveraging your natural influencing strengths and style - increasing performance and impact through positive influencing.

The Personal Plan for the Future - The personal development plan for you and innovation plans for the organisation. This will involve personal coaching.

Self-reflective and provocative, an armory of tools to help specialists who wish to move into leadership – COCHLEAR

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Adelaide | Brisbane | Sydney**

HOW WE ARE ENSURING THE RELEVANCE OF THE PROGRAM

An Advisory Group of senior leaders is ensuring the program content and the key needs for emerging leaders of tomorrow is covered. Thank you to the following organisations who's assistance in bringing this program together is appreciated:

Food Innovation Australia Ltd; Managing Director
Hargraves Institute; Member Advocate Brisbane (Convenor)
AMP Services Ltd; Director of Innovation / Catalyst for Magic
Brookfield Johnson Controls; President and Managing Director
Melbourne Water; Catalyst Lead
Suncorp Commercial Insurance; Senior Leader Innovation Delivery
Sydney Water; Business Improvement Program Manager
Tabcorp Holdings; Executive General Manager - Commercial Development
Transport NSW; Talent Lead
Queensland Urban Utilities; Innovation, Research and Development Coordinator



Previous program participants

As Steve Covey said

"Most people think of leadership as a position and therefore don't see themselves as leaders."

This program is designed for you to see yourself as a leader and have the confidence to be one.

WHEN

Tasmania

6 & 7 October, 17 February 2015

Melbourne

8 & 9 October, 18 February 2015

Perth

27 & 28 October, 10 February 2015

Adelaide

29 & 30 October, 11 February 2015

Brisbane

3 & 4 November, 24 February 2015

Sydney

5 & 6 November, 25 February 2015

RATES (per person, includes GST)

\$2700 : Non Member

\$1890 : Hargraves Member (Discount Code is MEMBER30)

\$2025 : Government (*Discount Code is L4IGOVT)

\$2025 : Printing & Graphics Industry (*Discount Code is L4IPGI)

\$810 : Food, Beverage & Produce Industry (*Discount Code is L4IFBPI) Balance contributed by Food Innovation Australia Ltd

Discount Codes must be entered to process the reduced rate. *As rates may be subject to final approval ensure your organisation/department are specific to the industry rate and discount code provided above.