

A large, abstract geometric graphic on the right side of the cover. It is composed of numerous triangles and polygons in shades of blue, tan, and light grey, arranged in a complex, interlocking pattern that resembles a stylized map of the Gauteng province.

GAUTENG GAMBLING BOARD

ANNUAL REPORT
2020-2021



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3.1 Vision

The Gauteng Gambling Board's vision is:

To be a leading and innovative regulator in the gambling industry

3.2 Mission

The Gauteng Gambling Board's mission is:

To regulate the industry in a transparent, fair, equitable and competent manner for the benefit of all stakeholders

3.3 Values

In driving the vision, the GGB employees subscribe to the following principle values:

GGB values	
Value	Value statement
Commitment	We are committed to the achievement of our goals
Consistency	We strive to treat all our stakeholders in a fair and equitable manner at all times
Consultative	We strive to consider relevant stakeholders' input in decision-making, in the spirit of co-operative governance
Employee centricity	To recognise our employees as our most valuable resource
Empowerment	We are committed to the principles of empowerment and transformation
Integrity	We are committed to be trustworthy, honest and transparent in dealing with our stakeholders
Performance recognition	We are committed to provide employees with the opportunity to perform to the best of their ability, and encourage and reward their hard work and productivity
Service excellence	We are committed to provide our services in a responsible, competent and considerate manner in response to the needs of our stakeholders and the gambling industry in general
Teamwork	We strive to work together as a team, from the Board to all levels of staff



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5.3 Annual Performance Plan – performance indicators, targets and achievements

The following section, which makes up the bulk of the annual performance report, sets out the detailed target setting and performance monitoring regime for the GGB's 2014/15 targets together with achievements against those targets.

5.3.1 Strategic Goal 1: Ensure Level 2 B-BBEE compliance

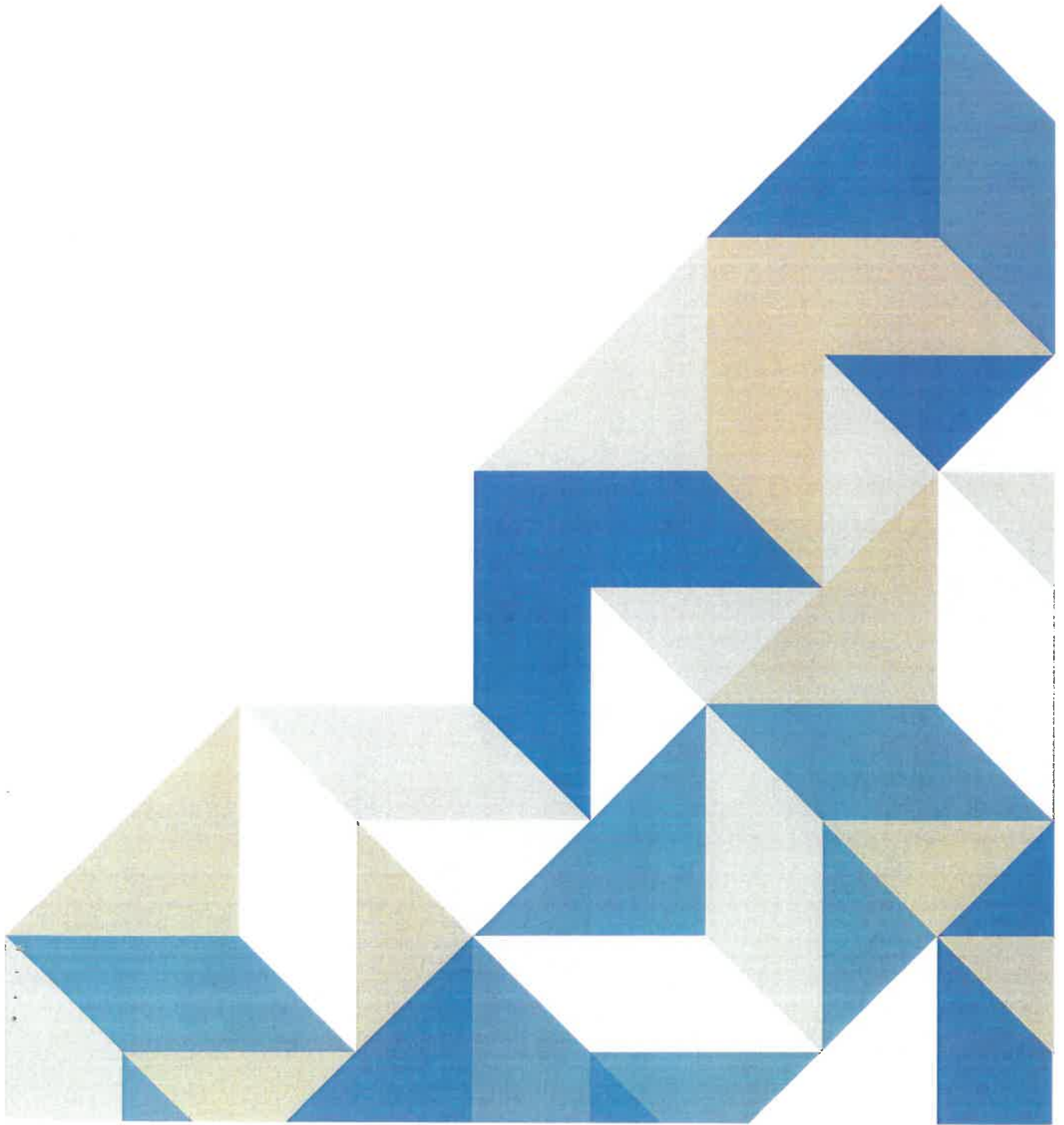
5.3.1.1 Strategic Objectives, Key Performance Indicators and Targets

Strategic goal	Strategic objective / outcome	Result statement	Performance indicator	2013/2014 Actual performance (Baseline)	2014/2015 Annual target	2015/2016 Annual target
1. Ensure Level 2 B-BBEE compliance for all licensees by 31 March 2017	1.1 Increased monitoring of B-BBEE compliance	1.1.1 Enhance policy framework	1.1.1.1 Draft of the enhanced policy developed (completed in 2013/14)	Achieved	1	1
		1.1.2 Monitor compliance with B-BBEE legislation	1.1.2.2 B-BBEE compliance report	Achieved	1	1
		1.1.3 Procure goods and services from service providers complying with PPPF legislation	1.1.3.1 Percentage spent on goods and services from service providers complying with PPPF legislation	N/A	80%	80%



The table below summarises the composition of the Board as well as the number of meetings attended.

Name	Designation in terms of the GGB structure	Date of extension of term of office	Date of resignation	Qualifications	Area of expertise	Board Directorships (List the entities)	Other committees (e.g.: Audit Committee)	No of meetings attended
Mr Prince Mafojane	Chairperson	1 April 2014	Current	B.Proc, LLB	Attorney	None	Corporate Gambling EXCO	11 out of
Mr Yaswant Gordhan	Board member	1 April 2014	Current	B.Com, Hons Accounting, Chartered Accountant. Master of Science (Bus. Admin.)	Accounting	Trustee of Turro Golf Club Inc	Corporate, Gambling Audit and Risk EXCO	6 out of
Mr Stephen Hall	Board member	1 April 2014	Current	Gambling expertise	Gambling expert	Managing Director-Afriticket System (Pty) Ltd Managing Member – Jarvie Worldwide Trading CC and Pixelock CC	Gambling, Responsible Gambling EXCO	11 out of
Ms Shaila Hari	Board Member	1 April 2014	Current	Bachelor of Accounting Science BCompt Honours Public Sector Governance UNISA SBL	Accounting	Non- Executive Director - Spanjaard Ltd	Audit and Risk Social and Ethics EXCO	9 out of





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