



Hygiene
"CLEANING SOLUTIONS"

Reg No.2003/052276/23

**GAUTENG GAMBLING BOARD RFQ 04/09/2019/001 PROVISION OF
HYGIENE SERVICES FOR PERIOD OF 24 MONTHS**

Tender Number	RFQ 04/09/2019/001
Client name	GAUTENG GAMBLING BOARD
Closing Date	13 September 2019
Closing Time	15h00pm
Company Representative	Mr. Rudzani Mphoshomane
Telephone/Cell Number	(012)663 2844 / 072 522 1465
E-Mail Address	rudzanim@vodamail.co.za
Address:	20 BLACKBERRY STREET ZWARTKOP EXT 04 CENTURION PRETORIA 0157



GAUTENG GAMBLING BOARD
RFQ 04/09/2019/001 PROVISION OF HYGIENE SERVICES FOR PERIOD OF 24 MONTHS.

SUPPLIER NAME: FP Hygiene

REQUEST FOR QUOTATION (RFQ) – RFQ 04/09/2019/001 PROVISION OF HYGIENE SERVICES FOR PERIOD OF 24 MONTHS.

RFQ specific information	
CSD number	MAAA0005292
Date of issue	04 September 2019
RFQ number	04/09/2019/001
Closing date and time of quote	13 September 2019 at 15h00

Contact person	
For questions of clarification	Nosipho Dladla
E-mail address	nosiphod@ggb.org.za
Telephone Number	011 581 4889

Terms	
Delivery date	IMMEDIATE
Payment terms	30 days after receipt of invoice
Binding period of the quote	30 days
Other terms	Purchase Order to be issued to successful quote

Delivery address	
Company name	Gauteng Gambling Board
Street address	125 Corlett Drive, Bramley, Johannesburg



GAUTENG GAMBLING BOARD
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BACKGROUND

1. The Gauteng Gambling Board (GGB) is a PFMA Schedule 3(C) listed provincial public entity which has been established in terms of Gauteng Gambling Act, No 4 of 1995 as amended.
2. Prior to August 1996, betting on horse-racing and other sporting events was the only form of legal gambling in Gauteng. During August 1996, the Act was promulgated. This Act legalized other forms of gambling in the Province and provided for the establishment of the GGB Board.
The following forms of activities are regulated by the GGB in Gauteng:
 - Casino gaming;
 - Betting on horse-racing and sporting events;
 - Bingo;
 - Limited payout gaming machines (Route and site operators); and
 - The manufacturing and supply of gambling equipment.
 - The staff compliment is sitting at 150

GAUTENG GAMBLING BOARD HEREBY INVITE SERVICE PROVIDERS TO PARTICIPATE ON A 24 MONTH CONTRACT TO PROVIDE THE FOLLOWING SERVICES

1. **Washroom (hygiene) services**
2. **One cleaner to perform the following duties 4 days per week including a Saturday:**
 - Cleaning of parking bays (Saturday)
 - Cleaning of basement
 - Collecting waste from the basement (management parking bay) to the main dustbins at the entrance of the office park
 - Cleaning of patio areas (to be performed during the day)
 - Removal of rubble (to be performed during the day)
 - The cleaner to work for 8 hours and to comply with department of labour's rates for cleaning contract workers.

Service providers are requested to provide the following services on a monthly basis.

NOTE: GGB has four floors i.e LG, GROUND FLOOR, FIRST FLOOR AND SECOND FLOOR

1. Stainless steel wastecare bin (Including consumables, Plastics bags) x 1 for each bathroom
2. Plastic Sanitex bin (Including consumables, plastic bags) x 3 for each bathroom
3. Stainless steel safeseat (Including Consumables) x 3 for each bathroom



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4. Stainless steel quadrasan (sanitised and odour free toilets and urinals 24hrs a day by killing 99% of bacteria and germs in the first flush) x 3 for each bathroom
5. Stainless steel look alike paper dispenser ("hands free" controlled paper towel system without Consumables). X 1 for each bathroom (3 for each floor)
6. Stainless steel Airmist automatic dispenser (With consumables) x 1 for each bathroom
7. Stainless steel toilet roll holder for each toilet room – (2 roll holder) x 3 for each bathroom
8. Stainless steel soap dispenser (with foam soap) x 2 for each bathroom
9. Top to bottom deep cleaning of bathroom / toilet facilities including showers in the GYM facility (once a month).
10. All fixed items to be rented for a period of 24 months and include maintenance as and when required.

OTHER CONSUMABLES THAT FORM PART OF THE CONTRACT

- Provide urinal mats for male toilets (Once a month). (There are three urinals per floor x 4 floors).
- Provide sanitary plastics for female toilets

NB: THERE WILL BE A COMPULSORY SITE INSPECTION ON THE 9TH OF SEPTEMBER 2019 AT 11h00 at GGB OFFICES

EVALUATION CRITERIA FOR THIS BID

1. The evaluation criteria will be in line with the PPPFA Act (No. 5 of 2000) and its 2017 Regulations, 80/20 preference points system.
Bids will be evaluated on two stage evaluation process. Firstly Bids will be evaluated on functionality and secondly on price and B-BBEE evaluation.

Stage one – Functionality/technical evaluation

- 1.1.1 Minimum threshold for functionality will be 70 points where all individual thresholds are adhered to. Any Bid that fails to meet the minimum threshold (as well as the individual minimum components) will not be evaluated further.
- 1.1.2 The evaluation criteria, score and weighting for measuring functionality are shown on the table below:



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1.2 Evaluation Criteria - Functionality / Quality Criteria

Functionality / Quality Criteria	Points	Total Points
<u>Previous working experience of the bidding company</u> Bidders are required to submit original signed reference letters from previous/ current contactable references/clients. 3 x Reference Letters from Previous / Current Clients (50 points) 2 x Reference Letters from Previous / Current Clients (40 points) 1 x Reference Letters from Previous / Current Clients (35 points) No letter (0 point)	50	
	50	

Minimum threshold for functionality will be 70%

DISQUALIFICATION

Bidders who submit incomplete and unsigned SBD forms will be disqualified (SBD forms are part of this RFQ document)

PRICE AND PREFERENCE POINTS

3. Applicable to all quotations above R30 000 – Preference points for this RFQ shall be awarded for:

Price	maximum points	80
B-BBEE Status Level of Contribution	maximum points	20

Description	Price excl. 14% VAT	Price incl. 14% AT
	Monthly Price	24 Month Price
TOTAL See Pricing attached - at the back under Opt for		



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ALSO SUBMIT A SEPARATE DETAILED QUOTE ON OWN COMPANY LETTER-HEAD

Points awarded for B-BBEE Status Level of Contribution:

In terms of Regulation 5 (2) and 6 (2) of the Preferential Procurement Regulations, preference points must be awarded to a bidder for attaining the B-BBEE status level of contributor in accordance with the table below

B-BBEE Status Level of Contributor	Number of points
1	20
2	18
3	14
4	12
5	8
6	6
7	4
8	2
Non-compliant contributor	0

2. BIDDERS ARE RESPONSIBLE FOR:

- a. Examining this RFQ and any documents referenced or attached to this RFQ and any other information made or to be made available by the GGB to Bidders in connection with this RFQ;
- b. ensuring that their Quotations are accurate and complete;
- c. making their own enquiries and assessing all risks regarding this RFQ, and fully considering and incorporating the impact of any known and unknown risks into their Quotation;
- d. **submitting a valid Tax Clearance Certificate;**
- e. **submitting a valid B-BBEE Certificate;**
- f. **Submitting completed SBD 4 & 9 documents.**



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SBD 4

DECLARATION OF INTEREST

1. Any legal person, including persons employed by the State¹, or persons having a kinship with persons employed by the State, including a blood relationship, may make an offer or offers in terms of this invitation to bid (includes a price quotation, advertised competitive bid, limited bid or proposal). In view of possible allegations of favouritism, should the resulting bid, or part thereof, be awarded to persons employed by the State, or to persons connected with or related to them, it is required that the bidder or his/her authorised representative declare his/her position in relation to the evaluating/ adjudicating authority where –
 - 1.1. The bidder is employed by the State; and/or
 - 1.2. The legal person on whose behalf the bidding document is signed, has a relationship with persons/a person who are/is involved in the evaluation and or adjudication of the bid(s), or where it is known that such a relationship exists between the person or persons for or on whose behalf the declarant acts and persons who are involved with the evaluation and or adjudication of the bid.
2. In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

- 2.1. Full Name of bidder or his or her representative:

GODFREY RUSZANI MPHOSHOMANE

¹ "State" means

- (a) Any national or provincial department, national or provincial public entity or constitutional institution within the meaning of the Public Finance Management Act, 1999 (Act No 1 of 1999);
- (b) Any municipality or municipal entity;
- (c) Provincial legislature;
- (d) National Assembly or the National Council of Provinces;
- (e) Parliament.



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2.2. Identity Number:

7701295429084

2.3. Position occupied in the Company (director, trustee, shareholder, etc²):

DIRECTOR

2.4. Company Registration Number:

2003/052276/03

2.5. Tax Reference Number:

9032185168

2.6. VAT Registration Number:

4390274928

2.6.1. The names of all directors/ trustees/ shareholders/ members, their individual identify numbers, tax reference numbers and, if applicable, employee/ persal numbers must be indicated in paragraph 3 below

2.7. Are you or any person connected with the bidder presently employed by the State?

YES / NO

2.7.1. If so, furnish the following particulars

- Name of person/ director/ trustee/ shareholder/ member:
- Name of State institution at which you or the person connected to the bidder is employed:
- Position occupied in the State institution:

N/A

N/A

N/A

² "Shareholder" means a person who owns shares in the company and is actively involved in the management of the enterprise or business and exercises control over the enterprise



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Any other particulars:

N/A

- 2.7.2. If you are presently employed by the state, did you obtain the appropriate authority to undertake remunerative work outside employment in the public sector?

YES / NO

- 2.7.2.1. If yes, did you attach proof of such authority to the bid document?

YES / NO

(Note: Failure to submit proof of such authority, where applicable, may result in the disqualification of the bid.)

- 2.7.3. If no, furnish reasons for non-submission of such proof:

N/A

- 2.8. Did you or your spouse, or any of the company's directors/shareholders/members or their spouses conduct business with the State in the previous twelve (12) months?

YES / NO

- 2.8.1. If so, furnish the following particulars.

SOUTH AFRICAN POST OFFICE
SOUTH AFRICAN SOCIAL SECURITY AGENCY (PSSA)
DEPARTMENT OF MINERAL RESOURCES (DMR)

- 2.9. Do you, or any person connected with the bidder, have any relationship (family, friend, other) with a person employed by the State and who may be involved with the evaluation and or adjudication of this bid?

YES / NO



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- 2.9.1. If so, furnish the following particulars.

N/A

- 2.10. Are you, or any person connected with the bidder, aware of any relationship (family, friend, other) between the bidder and any person employed by the State who may be involved with the evaluation and or adjudication of this bid?

YES / NO

- 2.10.1. If so, furnish the following particulars.

N/A

- 2.11. Do you or any of the directors/shareholders/members of the company have any interest in any other related companies whether or not they are bidding for this contract?

YES / NO

- 2.11.1. If so, furnish the following particulars.

N/A

3. Full details of directors/ trustees/ members/ shareholders.



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Full Name	Identity Number	Personal Tax Reference No	State Employee Number/ Persal Number
GODFREY	770129542	0066266164	N/A
RUDZANI	9084		
MPHOSHOMANE			

DECLARATION

4. DECLARATION	
I, THE UNDERSIGNED (NAME).....	<i>GODFREY RUDZANI MPHOSHOMANE</i>
<input type="checkbox"/> CERTIFY THAT THE INFORMATION FURNISHED IN PARAGRAPHS 2 AND 3 ABOVE IS CORRECT.	
<input type="checkbox"/> I ACCEPT THAT THE STATE MAY REJECT THE BID OR ACT AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.	
NAME OF BIDDER	<i>FP Hygiene</i>
IDENTITY NUMBER	<i>7701295429084</i>
POSITION	<i>DIRECTOR</i>
SIGNATURE OF AUTHORISED SIGNATORY	<i>[Signature]</i>



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DECLARATION OF BIDDER'S PAST SUPPLY CHAIN MANAGEMENT PRACTICES

- 1 This declaration will be used by institutions to ensure that when goods and services are being procured, all reasonable steps are taken to combat the abuse of the supply chain management system.
- 2 The bid of any bidder may be disregarded if that bidder, or any of its directors have:
 - a. abused GGB's supply chain management system;
 - b. committed fraud or any other improper conduct in relation to such system; or
 - c. Failed to perform on any previous contract.
- 3 In order to give effect to the above, the following questionnaire must be completed and submitted with the bid.

Item	Question	Yes	No
3.1	Is the bidder or any of its directors listed on the National Treasury's database as companies or persons prohibited from doing business with the public sector? (Companies or persons who are listed on this database were informed in writing of this restriction by the National Treasury after the <i>audi alteram partem</i> rule was applied).	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3.1.1	If so, furnish particulars: <i>N/A</i>		
3.2	Is the bidder or any of its directors listed on the Register for Tender Defaulters in terms of section 29 of the Prevention and Combating of Corrupt Activities Act (No 12 of 2004)? To access the Register enter the National Treasury's website, www.treasury.gov.za click on the icon "Register for Tender Defaulters" or submit your written request for a hard copy of the Register to facsimile number 012-3265445.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3.2.1	If so, furnish particulars: <i>N/A</i>		



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3.3	Was the bidder or any of its directors convicted by a court of law (including a court outside of the Republic of South Africa) for fraud or corruption during the past five years?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
3.3.1	If so, furnish particulars:	N/A	
3.4	Was any contract between the bidder and any organ of state terminated during the past five years on account of failure to perform on or comply with the contract?	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
3.4.1	If so, furnish particulars:	N/A	

CERTIFICATION

I, THE UNDERSIGNED (FULL NAME)
GODFREY RUDZANI MPHOSHOMANE

CERTIFY THAT THE INFORMATION FURNISHED ON THIS DECLARATION FORM IS TRUE AND CORRECT.

I ACCEPT THAT, IN ADDITION TO CANCELLATION OF A CONTRACT, ACTION MAY BE TAKEN AGAINST ME SHOULD THIS DECLARATION PROVE TO BE FALSE.

Signature

11/09/2019

Date

DIRECTOR

Position

FP Hygiene

Name of Bidder



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SBD 9

CERTIFICATE OF INDEPENDENT BID DETERMINATION

1. This Standard Bidding Document must form part of all bids¹ invited.
2. Section 4 (1) (b) (iii) of the Competition Act No. 89 of 1998, as amended, prohibits an agreement between, or concerted practice by, firms, or a decision by an association of firms, if it is between parties in a horizontal relationship and if it involves collusive bidding (or bid rigging).² Collusive bidding is a *per se* prohibition meaning that it cannot be justified under any grounds.
3. Treasury Regulation 16A9 prescribes that accounting officers and accounting authorities must take all reasonable steps to prevent abuse of the supply chain management system and authorizes accounting officers and accounting authorities to:
 - a. Disregard the bid of any bidder if that bidder or any of its directors have abused the institution's supply chain management system and or committed fraud or any other improper conduct in relation to such system.
 - b. Cancel a contract awarded to a supplier of goods and services if the supplier committed any corrupt or fraudulent act during the bidding process or the execution of that contract.
4. This SBD serves as a certificate of declaration that would be used by institutions to ensure that, when bids are considered, reasonable steps are taken to prevent any form of bid-rigging.
- 5.



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6. In order to give effect to the above, the attached Certificate of Bid Determination (Annexure G) must be completed and submitted with the bid:

¹ Includes price quotations, advertised competitive bids, limited bids and proposals.

² Bid rigging (or collusive bidding) occurs when businesses, that would otherwise be expected to compete, secretly conspire to raise prices or lower the quality of goods and / or services for GGB which wish to acquire goods and / or services through a bidding process. Bid rigging is, therefore, an agreement between competitors not to compete.

³ Joint venture or Consortium means an association of persons for the purpose of combining their expertise, property, capital, efforts, skill and knowledge in an activity for the execution of a contract.

I, the undersigned, in submitting the accompanying bid:

GODFREY RUDZANI MPHOSHOMAHE

RFQ 08/005/2017 PROVISION OF HYGIENE SERVICES FOR PERIOD OF 24 MONTHS.

In response to the invitation for the bid made by:

GAUTENG GAMBLING BOARD (Name of
Institution)

do hereby make the following statements that I certify to be true and complete in every respect:

I certify, on behalf of: FP Hygiene
that:

(Name of Bidder)

1. I have read and I understand the contents of this Certificate;
2. I understand that the accompanying bid will be disqualified if this Certificate is found not to be true and complete in every respect;
3. I am authorised by the bidder to sign this Certificate, and to submit the accompanying bid, on behalf of the bidder;



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4. Each person whose signature appears on the accompanying bid has been authorised by the bidder to determine the terms of, and to sign the bid, on behalf of the bidder;
5. For the purposes of this Certificate and the accompanying bid, I understand that the word "competitor" shall include any individual or organisation, other than the bidder, whether or not affiliated with the bidder, who:
 - (a) has been requested to submit a bid in response to this bid invitation;
 - (b) could potentially submit a bid in response to this bid invitation, based on their qualifications, abilities or experience; and
 - (c) provides the same goods and services as the bidder and/or is in the same line of business as the bidder.
6. The bidder has arrived at the accompanying bid independently from, and without consultation, communication, agreement or arrangement with any competitor. However communication between partners in a joint venture or consortium³ will not be construed as collusive bidding.
7. In particular, without limiting the generality of paragraphs 6 above, there has been no consultation, communication, agreement or arrangement with any competitor regarding:
 - (a) prices;
 - (b) geographical area where product or service will be rendered (market allocation);
 - (c) methods, factors or formulas used to calculate prices;
 - (d) the intention or decision to submit or not to submit, a bid;
 - (e) the submission of a bid which does not meet the specifications and conditions of the bid; or
 - (f) bidding with the intention not to win the bid.
8. In addition, there have been no consultations, communications, agreements or arrangements with any competitor regarding the quality, quantity, specifications and conditions or delivery particulars of the products or services to which this bid invitation relates.
- 9.



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10. The terms of the accompanying bid have not been, and will not be, disclosed by the bidder, directly or indirectly, to any competitor, prior to the date and time of the official bid opening or of the awarding of the contract.
11. I am aware that, in addition and without prejudice to any other remedy provided to combat any restrictive practices related to bids and contracts, bids that are suspicious will be reported to the Competition Commission for investigation and possible imposition of administrative penalties in terms of section 59 of the Competition Act No 89 of 1998 and or may be reported to the National Prosecuting Authority (NPA) for criminal investigation and or may be restricted from conducting business with the public sector for a period not exceeding ten (10) years in terms of the Prevention and Combating of Corrupt Activities Act No 12 of 2004 or any other applicable legislation.

NAME OF BIDDER	FP HYGIENE
POSITION	DIRECTOR
AUTHORISED SIGNATORY	
DATE	11/09/2019

SWORN AFFIDAVIT – B-BBEE EXEMPTED MICRO ENTERPRISE

I, the undersigned,

Full name & Surname	<i>GODFREY RUDZANI MPHOSHOMAWE</i>
Identity number	<i>7701295429084</i>

Hereby declare under oath as follows:

1. The contents of this statement are to the best of my knowledge a true reflection of the facts.
2. I am a member / director / owner of the following enterprise and am duly authorised to act on its behalf:

Enterprise Name	<i>FP HYGIENE</i>
Trading Name	<i>FHOLISANI PROJECT</i>
Registration Number	<i>2003/052276/23</i>
Enterprise Address	<i>20 BLACKBERRY STREET, ZWARTKOP EXT 04, CENTURION, 0157</i>

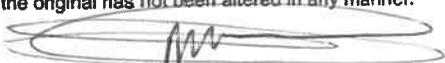
3. I hereby declare under oath that:
 - The enterprise is 100 % black owned;
 - The enterprise is 0 % black woman owned;
 - Based on the management accounts and other information available on the 18/19 financial year, the income did not exceed R10,000,000.00 (ten million rands);
 - Please confirm on the table below the B-BBEE level contributor, by ticking the applicable box.

100% black owned	Level One (135% B-BBEE procurement recognition)	<input checked="" type="checkbox"/>
More than 51% black owned	Level Two (125% B-BBEE procurement recognition)	<input type="checkbox"/>
Less than 51% black owned	Level Four (100% B-BBEE procurement recognition)	<input type="checkbox"/>

4. The entity is an empowering supplier in terms of the dti Codes of Good Practice.

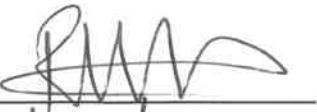
5. I know and understand the contents of this affidavit and I have no objection to take the prescribed oath and consider the oath binding on my conscience and on the owners of the enterprise which I represent in this matter.

I certify that this document is a true copy of the original which was examined by me and my observations, the original has not been altered in any manner.



SIGNATURE

Commissioner of Oaths - Matthews Jan Chauke
Designation: Professional Accountant (SA) : 32636
Date: 10 SEP 2019
10 Blackberry Street, Zwartkop, Centurion, Pretoria, Gauteng, 0051

Deponent Signature: 

Date: 10/09/2019

Commissioner of Oaths

Signature & stamp

gk



Tax Clearance Certificate Number:
0700/2/2019/A003136750

Tax Clearance Certificate - Good Standing

Enquiries
0800 00 SARS (7277)

Approved Date
2019-06-21

Expiry Date
2020-06-21

Company registration number 2003/052276/23

Income Tax 9032185168
FP HYGIENE

VAT 4390274928
FP HYGIENE

PAYE 7860794496
FP HYGIENE

Trading Name FHOLISANI PROJECTS

It is hereby confirmed that, on the basis of the information at the disposal of the South African Revenue Service (SARS), the above-mentioned taxpayer has complied with the requirements as set out in the Tax Administration Act.

This certificate is valid until the expiry date reflected above, subject to the taxpayer's continued tax compliance. To verify the validity of this certificate, contact SARS through any of the following channels:

- via eFiling
- by calling the SARS Contact Centre
- at your nearest SARS branch

This certificate is issued in respect of the taxpayer's tax compliance status only, and does not address any other aspect of the taxpayer's affairs.

This certificate is issued free of charge by SARS

g.s.

Enquiries should be addressed to SARS:

Contact Detail

FHOLISANI PROJECTS
208B LOUGARDIA
1262 EMBANKMENT ROAD
CENTURION
PRETORIA
0157

SARS
Alberton
1528

Contact Centre Tel: 0800 00 SARS (7277)
SARS online: www.sars.gov.za

Details

Taxpayer Reference Number: 9032185168

Always quote this reference
number when contacting SARS

Issue Date: 2019/06/21

Dear Taxpayer

TAX COMPLIANCE STATUS PIN ISSUED

The South African Revenue Service (SARS) has issued your tax compliance status (TCS) PIN as indicated below:

TCS Details:	
Taxpayer Name	Fp Hygiene
Trading Name	FHOLISANI PROJECTS
Tax Reference Number(s)	IT - 9032185168 Val - 4390274928 PAYE - 7860794496
Purpose of Request	Good Standing
Request Reference Number	0005143101GS2106191136532
PIN	F487391DFZ
PIN Expiry Date	21/06/2020

You may authorise a third party to view your TCS by providing them the PIN. The PIN only allows the third party access to your TCS. All other tax information remains secure.

Your TCS displayed is based on your compliance as at the date and time the PIN is used.

You may cancel this PIN at any time before the expiry date reflected above. Once cancelled, a third party will not be able to verify your TCS.

SARS reserves the right to cancel this PIN in the event that it was fraudulently issued or obtained.

Should you have any other queries please call the SARS Contact Centre on 0800 00 SARS (7277). Remember to have your taxpayer reference number at hand when you call to enable us to assist you promptly.

Sincerely

ISSUED ON BEHALF OF THE SOUTH AFRICAN REVENUE SERVICE



Name: FHOLISANI PROJECTS
Tax reference No.: 9032185168
Form ID: RD/TCS
Content Version: v2018.01.01
Timestamp: 14820961
Year: 2019
Page of Page: 01/01
Template version: v2013.01.01

CK2



Companies and Intellectual
Property Commission
An attached document

Date: 21/05/2019

Our Reference: 111832909

THABANG JOHN SEMANGO
E-mailed to: THABANGSEMANGO@GMAIL.COM
DTI CAMPUS
PRETORIA
0132

RE: Application to Amend Close Corporation
Close Corporation Number: 2003/052276/23
Close Corporation Name: FP HYGIENE

We have received a CK2 (Amended founding statement) from you dated 20/05/2019.
The Close Corporation 'FP HYGIENE' with Enterprise Number '2003/052276/23' was successfully amended on our database.

Change Summary for 2003/052276/23 as a result of the lodging of document number 111832909.

Principle Business Change on 21/05/2019.

88

Name Change on 21/05/2019.

FHOLISANI PROJECTS

Member Change on 21/05/2019.

Change Record

Surname/Instit : = MPHOSHOMANE

First Names : = GODFREY RUDZANI

Status : = Active

Yours truly

Commissioner

SJV SJV

Please Note:

The attached certificate can be validated on the CIPC website at www.cipc.co.za.

The contents of the attached certificate was electronically transmitted to the South African Revenue Services.



COMPANIES AND INTELLECTUAL PROPERTY REGISTRATION OFFICE:

Registrar of Companies & Close Corporations

P.O. BOX 429, PRETORIA, 0001, Republic of South Africa. Docex 256, PRETORIA.

Call Centre Tel 086 100 2472, Website www.cipro.co.za, WAP www.cipro.co.za/mobile



1

G-R

Certificate issued by the Registrar of Companies & Close Corporations on Tuesday, May 21, 2019 08:44
Certificate of Amended Founding Statement



Companies and Intellectual
Property Commission
Government of the Republic of South Africa

Registration Number	2003 / 052276 / 23
Enterprise Name	FP HYGIENE
Enterprise Shortened Name	None provided.
Enterprise Translated Name	None provided.
Registration Date	26/06/2003
Business Start Date	26/06/2003
Enterprise Type	Close Corporation
Enterprise Status	In Business
Financial Year End	June
Tax Number	9032185168
Number of Members	1
Aggregate Members' Contribution	R 100.00
Description of Principal Business	TRADING IN ALL ASPECTS
Postal Address	P O BOX 3331 THOHOYANDOU 0950
Address of Registered Office	TSHISAHULU THOHOYANDOU 0950
Accounting Officer	
Name	I VIEDGE
Postal Address	P O BOX 287 MELVILLE 2109
Profession	
Membership/Practice No	6282

Active Members

Surname and first names	ID number or date of birth	Contrib. (R)	Interest (%)	Appointment date	Addresses
MPHOSHOMANE, GODFREY RUDZANI	7701295429084	100.00	100.00	13/07/2016	Postal: 27 MATHATE STREET, SAULSVILLE, PRETORIA, GAUTENG, 0125 Residential: 27 MATHATE STREET, SAULSVILLE, PRETORIA, GAUTENG, 0125



COMPANIES AND INTELLECTUAL PROPERTY REGISTRATION OFFICE:

Registrar of Companies & Close Corporations

P.O. BOX 429, PRETORIA, 0001, Republic of South Africa. Docex 256, PRETORIA.

Call Centre Tel 086 100 2472, Website www.cipro.co.za, WAP www.cipro.co.za/mobile





labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

Unemployment Insurance
Werkloosheidversekeringsfonds
Church Street 94 Kerkstraat, Pretoria
UIF / WVF, Pretoria, 00052

REFERENCE NO:2003/052276/23

TO WHOM IT CONCERN:
FHOLISANI PROJECTS
208 B LOUGARDIA BUILDING
CENTURION
PRETORIA
2019



UNEMPLOYMENT INSURANCE ACT, 2001
UNEMPLOYMENT INSURANCE CONTRIBUTIONS ACT, 2002
REQUEST FOR CERTIFICATE OF COMPLIANCE

This is to confirm that the above named requested a compliance certificate from the Unemployment Insurance Fund, but that the certificate could not be issued for the following reason – please refer to item marked "X" below:

- Registration with the UIF could not be effected because no employees are employed and the entity can therefore not be regarded as an employer as defined in the applicable Acts.
- The entity is already registered with the UIF, but currently does not employ any employees and can therefore not be regarded as an employer as defined in the applicable Acts.

In this regard I wish to invite attention to section 1 of the Unemployment Insurance Act, 2001 which defines an employer as "any person, including a person acting in a fiduciary capacity, who pays or is liable to pay to any person any amount by way of remuneration, and any person responsible for the payment of any amount by way of remuneration to any person under the provisions of any law or out of public funds, excluding any person who is not acting as a principal".

Disclaimer

- *The fact that an entity has been issued with a reference number by the UIF, alone does not constitute compliance with applicable legislation.*
- *Whether or not the entity has already been issued with a reference number by the UIF, for the purpose of tendering for a State contract or any other contract, this communication cannot be regarded as proof that the entity has complied with applicable legislation.*
- *Any person or persons accepting this communication for the purpose of considering a tender, does so at their own risk.*
- *Any unauthorized use or duplication of this communication or any fraudulent changes thereto is expressly and strictly prohibited. Neither the Department of Labour nor the Unemployment Insurance Fund can be held liable for any damages, whether direct or indirect, relating to the fraudulent use of this communication.*



Confirmation of cover

Company name	Fholisani Projects Cc
Attention	To Whom It May Concern
Email address	frmudau@yahoo.com
From	Shaun Laing
Telephone	08 600 70 000
Date	31 July 2017

Confidentiality notice

This message is only for the use of the individual or entity to which it is addressed and contains information that is privileged and confidential. If the reader of this message is not the intended addressee, or the employee or agent responsible for the delivery of the message to the intended addressee, you are hereby notified that any dissemination, distribution or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and return the original message to us at the address below at our cost.

Dear Ro Whom It May Concern

We confirm that the Public liability risk is insured as per the schedule of cover listed below.

Policy details		Cover details	
Policy number	OT28561051	Public liability	Sum insured
Policy holder	Fholisani Projects CC	Retroactive date: Optional	R5,000,000
Inception date	06 September 2016		Included

19, 7



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA

20170736

CALL CENTER NO: 0860 105 350

REG NO : 990001061120
FAX NO : 0123456789
ISSUE DATE : 2018-06-19
CERTIFICATE NO : 2017073567

FHOLISAN PROJECTS CC
1262 EMBANKMEN & HENDRIK VERWOED ROAD
CENTURION
0157

LETTER OF GOOD STANDING

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT 130 of 1993 (AS AMENDED).

With reference to sections 80, 82, 86 and 89 of Compensation for Occupational Injuries and Diseases Act 130 of 1993 (As amended), I hereby certify that:

FHOLISAN PROJECTS CC

has complied with the requirement of the above Act and is at present in good standing with the Compensation Fund.

Nature of business: BUILDING CIVIL ELECTRICAL CONTR OFFICE CLEA & SUPP
Expiry date: 2019-04-30

IMPORTANT NOTICE:

Any fraudulently obtained Letter of Good Standing shall constitute a criminal offence.

The Compensation Commissioner shall institute criminal proceedings against any perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained therein.

PLEASE, use the Below link (Website Address) to check if the Letter of Good Standing is valid:
<https://cfonline.labour.gov.za/VerifyLOGS>

Yours faithfully

COMPENSATION COMMISSIONER

W.A.S. 48

Compensation House, Cnr Hamilton and Soutpansberg Road, PO Box 955, Pretoria, 0001 Fax:(012)357-1817 Website: http://www.labour.gov.za

Compensation Fund
WORKING FOR YOU

g - R



CSD REGISTRATION REPORT

SUPPLIER IDENTIFICATION

Supplier number	MAAA0005292	South African company/CC registration number	2003/052276/23
Is supplier active?	Yes	Have Bank Account	Yes
Allow associates?	Yes	Total annual turnover	R10 million or less; or
Supplier type	CIPC Company	Financial year start date	28 Feb 2003 00:00:00:000
Supplier sub-type	Close Corporation	Registration date	26 Jun 2003 00:00:00:000
Legal name	FP HYGIENE	Created by	csd.reverifybatch@treasury.gov.za
Doing name	FHOLISANI PROJECTS CC	Created date	12 Oct 2015 16:00:12:000
Identification type	South African Company/Close Corporation Registration Number	Edit by	csd.reverifybatch@treasury.gov.za
Government breakdown	Close Corporations (CC)	Edit date	03 Sep 2019 09:14:01:433
Business status	In Business	Restricted Supplier	No
Country of origin	South Africa	Restriction Last Verification Date	03 Sep 2019 09:14:18:527

SUPPLIER INDUSTRY CLASSIFICATION INFORMATION

INDUSTRY CLASSIFICATION 1

Main group	Accommodation and food service activities	Core industry	Accommodation
Division	Accommodation	% share of annual turnover	51.00
Sub-division	Food and beverage service activities	% share of annual turnover	49.00

SUPPLIER CONTACT INFORMATION

CONTACT 1

Contact type	Administration,Bid Office	Cellphone number	082 838 7284
Is this your preferred Contact?	Yes	Do you want this contact to also be a CSD user ?	Yes
Name(s)	Fholisani Robert	Created by	frmudau@yahoo.com
Surname	Mudau	Created date	12 Oct 2015 15:17:29:000
Identification type	South African Identification Number	Edit by	frmudau@yahoo.com
Prefer communication via email	Yes	Edit date	24 Aug 2017 16:29:50:393
Email address	frmudau@yahoo.com		





CSD REGISTRATION REPORT

CONTACT 2

Contact type	Finance	Telephone number	012 633 2844
Is this your preferred Contact?	No	Cellphone number	072 522 1465
Name(s)	Godfrey Rudzani	Fax number	086 579 2614
Surname	Mphoshomane	Do you want this contact to also be a CSD user ?	No
Identification type	South African Identification Number	Created by	frmudau@yahoo.com
Prefer communication via email	Yes	Created date	10 Apr 2019 13:57:58:910
Email address	rudzanim@vodamail.co.za	Edit by	csd.datafix@treasury.gov.za
		Edit date	10 Apr 2019 13:57:58:910

SUPPLIER ADDRESS INFORMATION

ADDRESS 1

Is this a preferred address?	No	Postal code	0950
Address line 1	777 Tshisahulu THOHOYANDOU	Ward Number	20
Address line 2	Box 813 FAUNAPARK	Country	South Africa
Suburb	Thohoyandou J	This address S/A postal	Yes
Province	Limpopo	This address S/A delivery	Yes
Municipality	Thulamela	This address S/A payment	Yes
City	Thohoyandou	Created by	frmudau@yahoo.com
		Created date	12 Oct 2015 16:00:13:017
		Edit by	frmudau@yahoo.com
		Edit date	12 Oct 2015 16:00:13:017

ADDRESS 2

Is this a preferred address?	No	Postal code	2091
Address line 1	194 PALM SPRING	Ward Number	125
Address line 2	57 MURRAY STREET	Country	South Africa
Suburb	Meredale	This address S/A delivery	Yes
Province	Gauteng	Created by	frmudau@yahoo.com
Municipality	City of Johannesburg	Created date	12 Jul 2016 12:04:10:000
City	Johannesburg	Edit by	frmudau@yahoo.com
		Edit date	29 Jul 2016 08:32:38:270





CSD REGISTRATION REPORT

ADDRESS 3

Is this a preferred address?	No	Postal code	0157
Address line 1	20 Blackberry Street	Ward Number	66
Address line 2	Zwartkop X04	Country	South Africa
Suburb	Zwartkop	Created by	frmudau@yahoo.com
Province	Gauteng	Created date	05 Oct 2016 14:42:35:000
Municipality	City of Tshwane	Edit by	frmudau@yahoo.com
City	Centurion	Edit date	30 Oct 2018 11:49:26:557

ADDRESS 4

Is this a preferred address?	Yes	Postal code	2025
Address line 1	unit 3 enco park	Ward Number	100
Address line 2	73 planet avenue	Country	South Africa
Suburb	City of Johannesburg NU	This address S/A postal	Yes
Province	Gauteng	This address S/A delivery	Yes
Municipality	City of Johannesburg	This address S/A payment	Yes
City	City of Johannesburg NU	Created by	frmudau@yahoo.com
		Created date	04 Apr 2017 17:32:46:420
		Edit by	frmudau@yahoo.com
		Edit date	04 Apr 2017 17:32:46:420

ADDRESS 5

Is this a preferred address?	No	Postal code	0157
Address line 1	20 Blackberry Street	Ward Number	66
Address line 2	Zwartkop X04	Country	South Africa
Suburb	Zwartkop	Created by	frmudau@yahoo.com
Province	Gauteng	Created date	30 Oct 2018 11:49:26:557
Municipality	City of Tshwane	Edit by	frmudau@yahoo.com
City	Centurion	Edit date	30 Oct 2018 11:49:26:557

ADDRESS 6

Is this a preferred address?	No	Ward Number	19
Address line 1	Stand No: 862	Country	South Africa
Address line 2	Kanyamazane	Created by	frmudau@yahoo.com





CSD REGISTRATION REPORT

Suburb	Kanyamazane-A
Province	Mpumalanga
Municipality	Mbombela
City	Kanyamazane
Postal code	1214

Created date	10 Apr 2019 13:57:58:910
Edit by	frmudau@yahoo.com
Edit date	10 Apr 2019 13:57:58:910

ADDRESS 7

Is this a preferred address?	No
Address line 1	15801 Chaka Street
Address line 2	Vergenoeg
Suburb	Kimberley Central
Province	Northern Cape
Municipality	Sol Plaatjie
City	Kimberley
Postal code	8301

Ward Number	20
Country	South Africa
Created by	frmudau@yahoo.com
Created date	11 Apr 2019 11:32:56:357
Edit by	frmudau@yahoo.com
Edit date	11 Apr 2019 11:32:56:357

ADDRESS 8

Is this a preferred address?	No
Address line 1	7 & 8 Niblick Way
Address line 2	Parc Du Links
Suburb	Somerset West Business Park
Province	Western Cape
Municipality	City of Cape Town
City	Somerset West
Postal code	7100

Ward Number	84
Country	South Africa
Created by	frmudau@yahoo.com
Created date	03 Sep 2019 09:05:32:793
Edit by	frmudau@yahoo.com
Edit date	03 Sep 2019 09:05:32:793

ADDRESS 9

Is this a preferred address?	No
Address line 1	37 Saxilby Road
Address line 2	Amalinda
Suburb	Buffalo City NU
Province	Eastern Cape
Municipality	Buffalo City
City	Buffalo City NU
Postal code	5247

Ward Number	10
Country	South Africa
Created by	frmudau@yahoo.com
Created date	03 Sep 2019 09:14:01:463
Edit by	frmudau@yahoo.com
Edit date	03 Sep 2019 09:14:01:463





CSD REGISTRATION REPORT

SUPPLIER BANK ACCOUNT

BANK ACCOUNT 1

Account type	Current Accounts	Created date	29 Sep 2016 17:13:17:000
Bank	STANDARD BANK OF SOUTH AFRICA	Edit by	csd.safetynetbatch@treasury.gov.za
Branch number	051001	Edit date	06 Oct 2016 16:12:12:413
Branch name	STANDARD BANK SOUTH AFRICA	Bank Verification Status	Verification Succeeded
Account number	012602264	Foreign Bank Account	No
Account holder	FHOLISANI PROJECTS CC	Is the identifier linked at the bank	Yes
Is this a preferred account?	Yes	Is this a Shared Funding Account	No
Active start date	12 Oct 2015 15:32:10:000		
Created by	frmudau@yahoo.com		

BANK ACCOUNT 2

Account type	Current Accounts	Created by	frmudau@yahoo.com
Bank	FIRST NATIONAL BANK	Created date	04 Apr 2017 17:32:46:420
Branch number	252445	Edit by	csd.safetynetbatch@treasury.gov.za
Branch name	MENLYN MAINE	Edit date	05 Oct 2017 12:46:06:130
Account number	62645547186	Bank Verification Status	Verification Succeeded
Account holder	FHOLISANI PROJECTS CC	Foreign Bank Account	No
Is this a preferred account?	No	Is the identifier linked at the bank	Yes
Active start date	22 Mar 2017 22:34:28:000	Is this a Shared Funding Account	No
		Funding Partner(s)	

TAX INFORMATION





CSD REGISTRATION REPORT

Income tax number	9032185168	Last validation date	03 Sep 2019 09:14:00:000
Income Tax Status	Compliant tax status Verified	Would you like to receive notifications?	Yes
VAT number	4390274928	Overall Tax Status	Tax Compliant
VAT Status	Compliant tax status Verified	Created by	frmudau@yahoo.com
Is this supplier a VAT vendor?	Yes	Created date	12 Oct 2015 16:00:12:000
PAYE number	7860794496	Edit by	csd.reverifybatch@treasury.gov.za
PAYE Status	Compliant tax status Verified	Edit date	04 Aug 2019 21:10:38:000
Are you Registered with SARS?	Yes		

COMMODITIES INFORMATION

COMMODITY 1

Name	Camping Facilities Supply	Created date	03 Oct 2016 11:16:31:520
Description	Canvas Tents, Cooking, Bedding, Sleeping Bags	Edit by	frmudau@yahoo.com
Commodity Family	Textile and fabric machinery and accessories	Edit date	03 Oct 2016 11:16:31:520
Created by	frmudau@yahoo.com	Location	Province wide: Gauteng

COMMODITY 2

Name	electrical systems	Created date	01 Sep 2016 11:39:25:793
Description	electrical components	Edit by	frmudau@yahoo.com
Commodity Family	Electrical equipment and components and supplies	Edit date	01 Sep 2016 11:39:25:793
Created by	frmudau@yahoo.com	Location	NationWide

COMMODITY 3

Name	medical equipment and accessories and supplies	Created date	01 Sep 2016 11:39:25:967
Description	medical apparel and textiles	Edit by	frmudau@yahoo.com
Commodity Family	Medical apparel and textiles	Edit date	01 Sep 2016 11:39:25:967
Created by	frmudau@yahoo.com	Location	NationWide

COMMODITY 4

Name	Safety clothing	Created date	12 Oct 2015 03:53:44:000
Commodity family	Patient care and treatment products and supplies	Edit by	frmudau@yahoo.com





CSD REGISTRATION REPORT

Created by	frmudau@yahoo.com	Edit date	15 Apr 2016 06:54:55:410
		Location	NationWide
COMMODITY 5			
Name	office equipment	Created date	01 Sep 2016 11:39:25:997
Description	office machines and their supplies and accessories	Edit by	frmudau@yahoo.com
Commodity Family	Office machines and their supplies and accessories	Edit date	01 Sep 2016 11:39:25:997
Created by	frmudau@yahoo.com	Location	NationWide
COMMODITY 6			
Name	office equipment	Created date	01 Sep 2016 11:39:25:997
Description	office machines and their supplies and accessories	Edit by	frmudau@yahoo.com
Commodity Family	Office supplies	Edit date	01 Sep 2016 11:39:25:997
Created by	frmudau@yahoo.com	Location	NationWide
COMMODITY 7			
Name	office equipment	Created date	01 Sep 2016 11:39:26:230
Description	office supplies	Edit by	frmudau@yahoo.com
Commodity Family	Office supplies	Edit date	01 Sep 2016 11:39:26:230
Created by	frmudau@yahoo.com	Location	NationWide
COMMODITY 8			
Name	Printing services	Created date	12 Oct 2015 03:37:18:000
Commodity family	Printing and publishing equipment	Edit by	frmudau@yahoo.com
Created by	frmudau@yahoo.com	Edit date	12 Oct 2015 03:39:24:000
		Location	NationWide
COMMODITY 9			
Name	Safety clothing	Created date	12 Oct 2015 03:53:44:000
Commodity family	Personal safety and protection	Edit by	frmudau@yahoo.com
Created by	frmudau@yahoo.com	Edit date	15 Apr 2016 06:54:55:410
		Location	NationWide
COMMODITY 10			
Name	Office furniture	Created date	12 Oct 2015 03:56:56:000
Commodity family	Commercial and industrial furniture	Edit by	frmudau@yahoo.com
Created by	frmudau@yahoo.com	Edit date	12 Oct 2015 03:57:12:000





CSD REGISTRATION REPORT

COMMODITY 11

Name	Clearing services
Commodity family	Specialized trade construction and maintenance services
Created by	frmudau@yahoo.com

Location	NationWide
Created date	12 Oct 2015 03:51:13:000
Edit by	frmudau@yahoo.com
Edit date	12 Oct 2015 03:51:40:000
Location	NationWide

COMMODITY 12

Name	Construction
Commodity family	Building and facility maintenance and repair services
Created by	frmudau@yahoo.com

Created date	12 Oct 2015 03:58:47:000
Edit by	frmudau@yahoo.com
Edit date	09 Nov 2016 03:38:29:453
Location	NationWide

COMMODITY 13

Name	Construction
Commodity family	Heavy construction services
Created by	frmudau@yahoo.com

Created date	12 Oct 2015 03:58:47:000
Edit by	frmudau@yahoo.com
Edit date	09 Nov 2016 03:38:29:453
Location	NationWide

COMMODITY 14

Name	Construction
Commodity family	Nonresidential building construction services
Created by	frmudau@yahoo.com

Created date	12 Oct 2015 03:58:47:000
Edit by	frmudau@yahoo.com
Edit date	09 Nov 2016 03:38:29:453
Location	NationWide

COMMODITY 15

Name	Construction
Commodity family	Specialized trade construction and maintenance services
Created by	frmudau@yahoo.com

Created date	12 Oct 2015 03:58:47:000
Edit by	frmudau@yahoo.com
Edit date	09 Nov 2016 03:38:29:453
Location	NationWide

COMMODITY 16

Name	Cleaning services
Commodity family	Cleaning and janitorial services
Created by	frmudau@yahoo.com

Created date	12 Oct 2015 03:51:13:000
Edit by	frmudau@yahoo.com
Edit date	12 Oct 2015 03:51:40:000





CSD REGISTRATION REPORT

COMMODITY 17

Name	Construction
Commodity family	Reproduction services
Created by	frmudau@yahoo.com

Location	NationWide
Created date	12 Oct 2015 03:58:47:000
Edit by	frmudau@yahoo.com
Edit date	09 Nov 2016 03:38:29:453
Location	NationWide

ACCREDITATION INFORMATION

ACCREDITATION 1

Accreditation body	CIDB - Construction Industry Development Board
Accreditation number	192064
Registration date	19 Feb 2009 00:00:00:000
Expiry date	20 Apr 2020 00:00:00:000
Accreditation status	Active
Potentially emerging	No
Grading	1CE, 1GB
Grade	R200 000;

Verification Status	Verified with CIDB
Created by	csd.reverifybatch@treasury.gov.za
Created date	01 Jan 1900 00:00:00:000
Edit by	csd.reverifybatch@treasury.gov.za
Edit date	15 Feb 2018 10:52:26:000
Code for class of work	CE - Civil Engineering; GB - General Building;
Last verification date	03 Sep 2019 09:14:20:443

B-BBEE INFORMATION

Is affidavit declaration accepted?	Yes
B-BBEE Status Level Of Contributor	Level 1 Contributor
B-BBEE Procurement Recognition	135%
Black Ownership	100.00
Black Woman Ownership	0.00
Certificate Signed By Name	Murendeni Mudau
Certificate Signed Date	23 Aug 2017 00:00:00:000

Are you a value adding supplier	No
Are you an empowering supplier	Yes
Created by	frmudau@yahoo.com
Created date	29 Jul 2016 08:32:38:287
Edit by	frmudau@yahoo.com
Edit date	24 Aug 2017 16:29:50:910

OWNERSHIP INFORMATION





CSD REGISTRATION REPORT

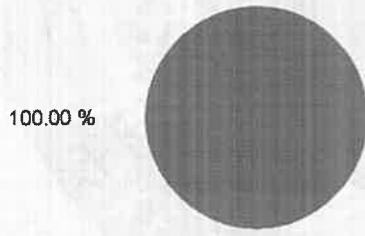
Owner's name and surname Legal name	Owner's Identification number	RSA Citizen	Ethnic group	Gender	Ownership %	Youth	Disabled	Military	Rural	Township
GODFREY RUDZANI MPHOSHOMANE	7701295429084	Yes	Black African	Male	100.00%	No	No	No		
Total					100.00%					

OUTCOMES AGAINST PREFERENTIAL PROCUREMENT CRITERIA

Enterprise type	EME
B-BBEE status level of contributor	Level 1 Contributor
Owned by black people	100.00%
Owned by black people who are youth	0.00%
Owned by black people who are women	0.00%
Owned by black people with disabilities	0.00%
Owned by black people who are military veteran	0.00%
Owned by black people living in rural or underdeveloped areas	0.00%
Owned by black people living in townships	0.00%

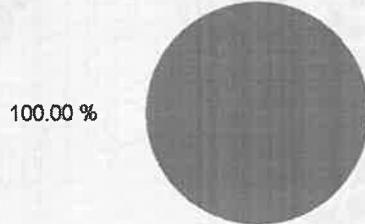
EME
Level 1 Contributor
100.00%
0.00%
0.00%
0.00%
0.00%
0.00%
0.00%

People % Ownership



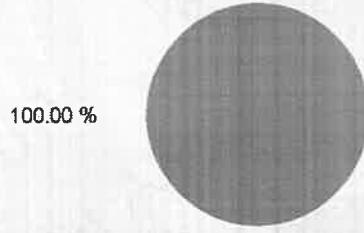
■ Black people ■ Other people

Gender % Ownership



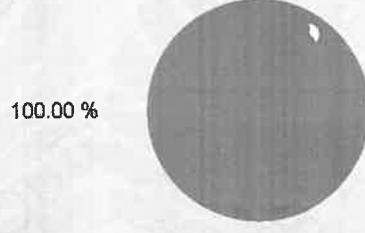
■ Black male ■ Other group ■ Black female

Youth % Ownership



■ Black youth ■ Other group

Military veteran % Ownership



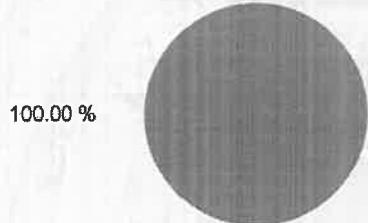
■ Black military veterans ■ Other group





CSD REGISTRATION REPORT

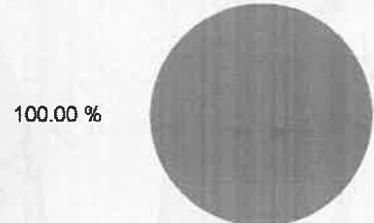
Disabled % Ownership



Black people with disabilities

Other group

Living area % Ownership



Other areas

Black in rural areas

Black in townships

DIRECTORS/MEMBERS/OWNERS INFORMATION

DIRECTOR/MEMBER 1

Director type	Member,Owner	Owner youth	No
Director status	Active	Owner person with disabilities	No
Name(s)	GODFREY RUDZANI	Owner military veteran	No
Surname	MPHOSHOMANE	Created by	csd.reverifybatch@treasury.gov.za
Country	South Africa	Created date	25 Aug 2017 13:23:31:000
Identification type	South African Identification Number	Edit by	frmudau@yahoo.com
South African identification number	7701295429084	Edit date	10 Apr 2019 13:53:46:000
Appointment date	13 Jul 2016 00:00:00:000	Restricted Supplier	No
Email address	rudzanim@vodamail.co.za	Restriction Last Verification Date	03 Sep 2019 09:14:18:573
Telephone number	072 522 1465	Government Employee	No
Owner	Yes	Government Employee Last Verification Date	03 Sep 2019 09:14:18:463
Ownership %	100.00%	SA identification number Verified	Yes
Living areas of owner	City of Tshwane, Midstream Estate	SA identification number verification date	03 Sep 2019 09:14:18:510
Owner's ethnic group	Black African	Companies involved in	MAAA0005598; MAAA0006040; MAAA0006203; MAAA0442240;
Owner's gender	Male		





CSD REGISTRATION REPORT

The CSD does not automatically verify foreign company registration number, international securities identification number, foreign identification numbers, foreign passport numbers, work permit numbers, foreign bank accounts, B-BBEE, demographic and accreditation information. Organs of State are required to manually verify this information with the applicable verification institutions as per their current policies and procedures.

Tips and Frequently Asked Questions (FAQ)

Identifier

CSD cannot electronically verify the identity of a supplier other than a South African Individual / Sole Proprietor (through Home Affairs) or a company registered at the Companies and Intellectual Property Commission (CIPC). For this reason, a disclaimer is displayed for supply chain practitioners to obtain supporting documentation to verify the identity and legitimacy of a supplier in these cases.

Bank

For help on how to resolve bank failures click here: [I received an email stating the bank information I captured on the CSD was sent for bank account validation and it did not be validated. The response received from the bank contains an error message.](#)

~ various possible error messages received from the bank are highlighted in red. Search for the applicable message and follow the detailed steps associated with the error message.

Tax

Tax Compliance Status

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [What should a supplier do if the tax status on CSD difference from the tax clearance certificate?](#)

Tax Compliance Expiry Date

For help on how to deal with tax status differences between CSD and the tax clearance certificate click here: [How does CSD determine the tax compliance expiry date?](#)

CIPC

Should the director/member information reflected on the CIPC registration report differs to that reflected on CSD for help click here: [The active Directors/Members are not being populated on the CSD Directors/Members screen as they appear at CIPC, how can I rectify this?](#)

State Employee

For more information pertaining to government employment status click here: [Will there be verification done to identify if a supplier is a government employee?](#)

Print Date:

9/3/2019 9:14:34 AM



I.D.No. 770129 5429 08 4



S.A. BURGER/G. A. CITIZEN

DEEGSTREEPREGISTERING EN POSADRES

1. Bywur de bewyf van u REGISTREERDE WONING EN POSADRES IN NARDE SEKSE

2. Indien u een adres verandert, moet u indien daaroorheen vanu
nuudige adres, by straatnaam en d. nummer, ins. verander nie
moet die vorm KENNISGEWING VAN ADRESVERANDERING, wat
u de laaste agter in die identidokument moet word om die
verandering aan te neem en moet dit ingelê word by administrasie van
die nuudige street/leentkantoor van die DEPARTMENT OF
HOME AFFAIRS SAKE.

REGISTERED RESIDENTIAL AND POSTAL ADDRESS

1. Help the proof of your REGISTERED RESIDENTIAL AND
POSTAL ADDRESS in this partie.

2. If you have changed your address, or if particulars of your
present address, e.g. name of street and/or street number, etc., have
been changed, the NOTICE OF CHANGE OF ADDRESS form in the
pocket at the back of the identity document must be used to record
the change and it must be handed in at or posted to the nearest
registration office of the DEPARTMENT OF HOME AFFAIRS.

NAMENBURNAME

MPHOSHOMANE

VOORNAAMEN/TORNAMES

GODFREY RUDZANT

REGISTREERD STAD IN SUID-AFRIKA
REGISTERED CITY OF SOUTH AFRICA

SOUTH AFRICA

GESLOOFD/POORTDATUM/
DATE OF ISSUE-

1977-01-29

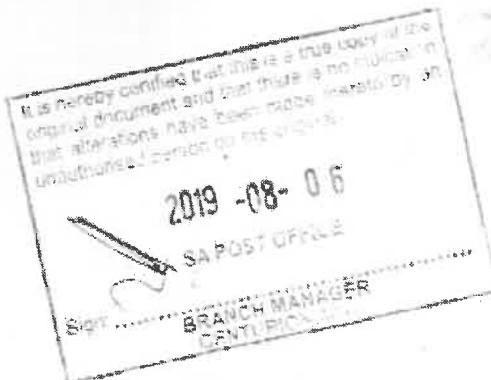
DATUM UNGERAAK/
DATE ISSUED

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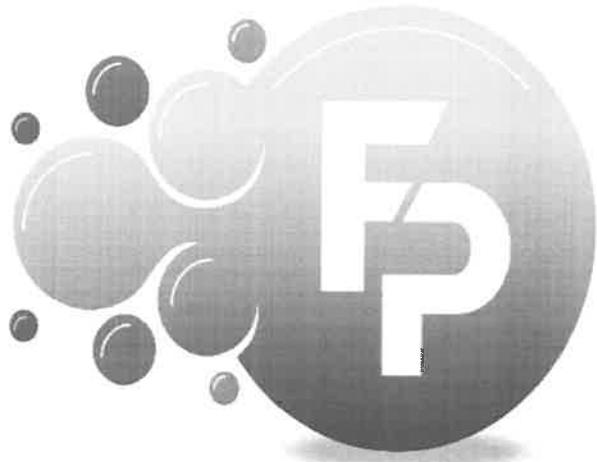


NETOCREFF OF DOKS VAN DIE
DIRECTOR-GENERAL
BINNELANDSE SAKS

ISSUED BY AUTHORITY OF THE
DIRECTOR-GENERAL
HOME AFFAIRS



G-R



Hygiene

" CLEANING SOLUTIONS "

Reg No.2003/052276/23

Business Profile
20 Blackberry Street
Zwartkop Ext 04
Centurion
0157

Tel: (012) 663 2844

Fax (086) 579 2614

Email: rudzanim@vodamail.co.za

Our Business Profile is divided into Three Sections A, B and C

Section A

- Contains information of the business location, its directors, date which it was established and other details that clients might be interested in.

Section B

- Contains all documents that the company has registered with, to prove compliance.

Section C

- Company References

Section A

1. Introduction
2. Location
3. Vision
4. Mission Statement
5. Background
6. Scope of Operation
7. Organo-gram
8. Management Structure

1. Introduction

Name of the Company

FP Hygiene, is a duly registered close-corporation with registration number: [2003/052276/23]. It is hundred percent black owned company and operates within the parameters of the small medium economic sphere.

From the formation it intended to offer best service that many companies haven't and to hold an impressive record of fulfilling its obligation to the satisfactory of the clients.

These are services offered by FP Hygiene to our valued clients: -

- Hygiene and Pest Control Services
- General and Deep Cleaning Services
- Gardening Services / Office Plant
- Cleaning of Carpet & Upholstery
- Commercial and Industrial Cleaning
- Supplier of cleaning equipment & consumables

2. Location

The company can be contacted at its **Head Office** in Centurion.

Head Office

Stand 20 Blackberry Street Zwartkop Ext 04 Pretoria Centurion 0157	20 Blackberry Street Zwartkop Ext 04 Pretoria Centurion 0157 Tel: (012) 663 2844 Fax: (086) 579 2614 Email: rudzanim@vodamail.co.za
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Johannesburg Office

Unit 3, Enco Park 73 Planet Avenue Crown North Johannesburg 2025	Unit 3, Enco Park 73 Planet Avenue Crown North Johannesburg 2025 Tel: (011) 830 1746 Fax: 086 579 2614 Mobile: 072 522 1465 Email: rudzanim@vodamail.co.za
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Cape Town Office

Parc Du Links 7 & 9 Niblick Way Somerset West 7130	Parc Du Links 7 & 9 Niblick Way Somerset West Cape Town 7130 Tel: (021) 851 7028 Fax: 086 579 2614 Email: rudzanim@zsngroup.co.za
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Limpopo Office

777 Tshisahulu Thohoyandou 0950	P.O Box 813 Faunpark Thohoyandou
PO BOX 3331 Thohoyandou 0950	Tel: 086 111 4770 Fax: 086 579 2614 Email: rudzanim@vodamail.co.za

3. Vision

Our vision is to see our company operating in the **economic mainstream and lead** the cleaning industry in a **true and ethical reflection** of our country democratic order.

4. Mission Statement

- To be one of the leading black owned company in the cleaning industry.
- **To structure and adapt the best ethics** on all matters concerning building the company and affecting the employee's equality and promotion.
- **To uphold and maintain high standards of service delivery.**

5. Background

- FP Hygiene is a company formed by young dedicated director, who sees the future of the company in one eye, and working hard to maintain its status in the economy.
- Mr. Godfrey Rudzani Mphoshomane is a Managing Director.
- The company was registered on the **26th June 2003** as a close-corporation based in Gauteng.
- However, **management has vast experience** participating in different projects of similar nature from other companies.
- These projects helped them to obtain experience in this field of business, and have assisted FP Hygiene to become visible in the market economy and active in marketing strategies to all business sectors, which is tender process, government projects as well as public and private sectors.
- Our company is looking forward in making business and proves that it is capable of exercising its directors experience. We hope you give us a chance to exploit our ability as we ensure you good quality of service.

6. Scope of Operation

- The general administration is conducted at Centurion both on technical and operational.
- Our offices are open from **08h00am till 17h00pm, five days a week**, but our cell phones are always open including weekends for emergency reasons, and to the client's convenience.
- Our company has maintained a good relationship with most recognized suppliers in terms of **cleaning chemicals and are all SABS approved**. We have experienced that utilizing the best equipment and chemicals does ensure best and satisfactory service.
- Our company provides most **disciplined, neat and trained personnel**
- **Our theme is that all our employees will report the performance to their supervisor who will be on site on daily basis.**

FP HYGIENE Organo-gram

Managing Director

Godfrey Rudzani Mphoshomane

Marketing and Operations Director

Milton Vusani Mphoshomale

Human Resources Manager

Musiwalo Michael Tshivhase

Project Manager

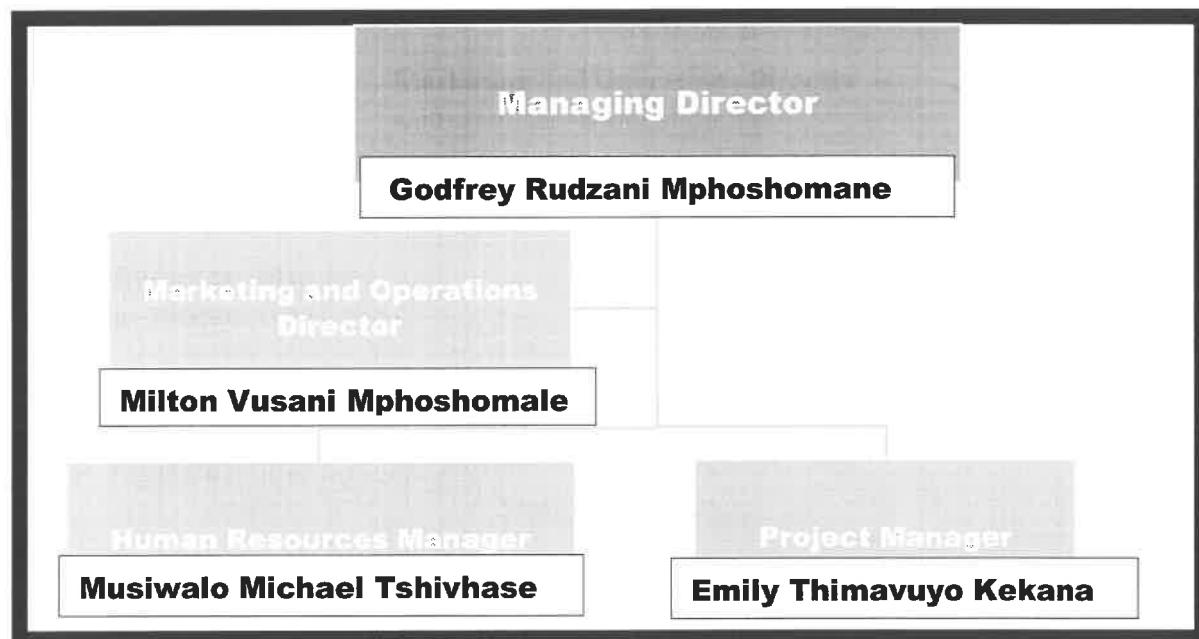
Emily Thimavuyo Kekana

Site: Supervisors

Workers

Workers

Workers



Management Structure

Managing Director: Mr. Godfrey Rudzani Mphoshomane

After completing his Matric at Flavius Mareka High School he started his career in business as a management trainee (sale) at FNB Insurance. Managing Finances training program at Livwell Training Institution. He obtained Fias & Fica Certificate with Damelin. He completed his Project Management course at **University of Pretoria** and is currently studying **Management Advancement course with Wits University**. Rudzani has held positions as Financial Adviser in a number of industries, Including Momentum and Sanlam. He served as a Business and Sales Consultant in a leading 100% Black Owned Consulting Company since 2009, duties: - Government incentives, Market Intelligent Surveys & Finance and Investments. Currently he owned and operate FP Hygiene Cleaning Solutions.

Human Resource Manager: Mr. Musiwalo Michael Tshivhase

He completed his course with Institute of Personnel Management doing Human Resource, specializing with Industrial Relation Management. **He then proceeded with Damelin doing Management Employment Process and Recruitment (NQF 5)**. In the year 2005 he joined Kagiso Security Services as Head of HR Department, he was leading the team in terms of Administrating Human Resource related matters, including conflict resolutions attending CCMA matters. In the year 2017, FP Hygiene offered a Human Resources position to him due to his knowledge.

Marketing and Operations Director: Mr. Milton Vusani Mphoshomale

He completed his **B Tech Degree Internal Auditing at Tshwane University of Technology**. He then proceeded with Academy of security to train for security personnel. He was employed by Mulemba Construction & Distribution cc as a Field Marketer, where he specialized his potential in running and making decisions. Due to his potential FP Hygiene offered him a position as a Marketing and Operations Director where he gained experience and explored himself in the field of business.

Project Manager: Mrs. Thimavuyo Emily Kekana

She completed her **Project Management course at University of Potchefstroom**, advance course at Ithute Tshwelope Solution. **She furthered studied journalism at University of Potchefstroom**. She further studied English Business Course at Language and Dimensional Dynamics – Accredited by Educational Training and Development Practices (ETDP). She also has extensive experience in Secretarial duties as she obtained her qualifications from Career Centre for Executive PA, Corporate Business Management and Kelly Green Oaks. Due to her potential FP Hygiene offered her a position as a Project Manager where she gained experience and explored herself in the field of business.

Section B

1. Registration and other Documents. (attached)

- Founding Statement/ CK
- Director's identity document
- B-BEE Certificate
- CSD Report
- Unemployed Insurance Fund
- Compensation Fund
- Tax Clearance
- Banking
- Contact Cleaning National Provident Fund
- Public Liability
- National Contract Cleaning Association
- Training Institute



OCCUPATION AND SAFETY PLAN

g·R

20 Blackberry Street
Zwartkop Ext 04, Centurion, Pretoria, 0157
Reg No. 2003/052276/23
Email: rudzanim@vodamail.co.za
Tel: (012) 663 2844
Fax: 086 579 2614



Occupational Health and Safety Plan

Contents

- Purpose
- Standard Cleaning and Hygiene Services
- Project Description
- Project Duration
- References and Guidelines
- Health & Safety Policy
- Mission Statement
- Objective
- Targets
- Restrictions
- Responsibilities
- Site Manager
- Communication
- Progress Meeting
- Toolbox Talks
- Publicity
- Site Rules
- Site Access
- Training
- Personal Protective Equipment
- Housekeeping
- First Aid
- Fire Prevention
- Monitoring Safety
- Incident and Accident Reporting
- Incident Investigation and Reporting
- Registers
- Health and Safety File

(1) Purpose

The purpose of this document is to establish a plan for implementing the Company's safety program during cleaning, hygiene and pest control services.

(2) Standard Cleaning services and Hygiene services

The plan is intended to minimize loss, meet regulatory compliance requirements and implement site safety regulation established by **FP Hygiene**

(3) Project Description

Standard Cleaning, Hygiene, Food Aid and Pest Control Services.

(4) Project Duration

The project will run for the duration stated - effective from the date of signing services level agreement.

(5) References and Guidelines

Occupational Health and Safety Act 1993 – Cleaning and Hygiene Services Regulations 2003 and Client Health and Safety specifications.

(6) Health and Safety Policy

FP Hygiene is committed to providing a safe and healthy environment for all personnel, and visitors to the site. We will strive to continually improve the effectiveness of the health and safety system through the setting of measures of health and safety objectives and by conforming to current applicable occupational health and safety legislation.

(7) Mission Statement

All personnel working on this project are important, to the Company and their families. Every individual has the right to a safe and healthy working place and the right to return from work every day safe and without injury. This is the common goal in which we are committed and believe that it can only be achieved by dedication and joint efforts by all involved. As an employer, we undertake to provide a safe working environment and appropriate tools. We also acknowledge that safety takes precedence over program and cost. The consequence of injuries is a financial loss to both the individual and to the project.

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- All employees to undertake to act and work in a safe manner at all times and follow guide lines presented to them.
- As an individual everyone has the right and obligation to stop and correct and unsafe act or situation.

(8) Objective

To protect the health and wellbeing of personnel during work activities and ensure that safety is the prime consideration during the project execution.

(9) Targets

It to ensure there is no: fatalities, loss of time in injuries, restrictions to work, medical treatment and injury cases.

(10) Restrictions

Personnel will only be allowed to do what the department specified in the specification / service level agreement.

(11) Responsibilities

An organisation chart detailing the management structure for the project shall be compiled and displayed where visible for everyone and may be updated as the project progress. Site appointments detailing specific responsibilities as required and meeting regulatory compliance shall be completed and maintained within the Health and Safety Management Systems.

(12) The Site Manager and / or Supervisor

The site manager and supervisor has the overall responsibility for all occupational health and safety activities on the site and also the authority to stop any personnel from working in an unsafe manner.

(13) Communication

All personnel will be encouraged to communicate directly to any supervisor regarding any hazard they have seen and make suggestions that will enhance safety. Any contributions will be raise during the safety co-ordination meetings or earlier if appropriate. The result of these meetings will be communicated back to personnel through their safety representatives.

(14) Progress meetings

Progress meeting will be held with the Client. During these meetings health and safety issues relating to the site operations will be discussed and when required, suitable actions be taken.

(15) Toolbox talks

Toolbox talks will be held by supervisory staff on a weekly basis with employees and will address the application of health and safety rules and procedures to the hazards of current work.

(16) Publicity

Posters and / or notices shall be posted at key locations around the site to maintain safety awareness.

(17) Site Rules

All personnel shall attend induction conducted by the Site Manager or a designated deputy. All personnel shall wear provided personal protective clothing provided by the company.

(18) Site Access

Access to the site shall be via working hours as prescribed by the department. Working on site outside these hours is prohibited unless arrangements have been made with the Site Manager for competent supervision.

(19) Training

All personnel and supervisors shall undergo training for planning, equipment and chemical.

(20) Personal Protective Equipment

All personnel will be provided with company uniform= two-piece top and trouser / skirt, protective shoes and hand gloves.

(21) Housekeeping

All provided rubbish bins will be kept clean at all times and ensure they are disposed accordingly.

(22) First Aid

A first aid box will be provided and allocated to a certified first aider. Every injury occurring on site will be treated and reported. Should an injury require professional medical treatment, the supervisor in charge will complete an appropriate accident report.

(23) Fire Prevention

All operation conducted on site shall be conducted in a manner to prevent the risk of fire. Flammable materials will not be used on site. Smoking and open flames are not permitted in any areas of the building.

(24) Monitoring Safety

The Site Manager and supervisory staff will monitor safety in the locations visited throughout the course of the day, and should any area be identified as needing attention, they'll ensure that the necessary actions are taken.

(25) Incident and Accident Reporting

FP Hygiene shall keep records of all injuries at work and will ensure prompt notification of any reportable injury to the appropriate authority as per section 24 and 25 of the OHS Act.

(26) Incident Investigation and Reporting

FP Hygiene shall ensure that all accident and incidents are reported to the client and investigated in accordance with the requirements of General Administrative Regulation 9.

(27) Registers

All required registers will be maintained and kept up to date as required by legislation.

(28) Health and Safety File

A Health & Safety File shall be maintained on site by Supervisors. At the end of the contract, the Site Manager shall review the consolidated Health and Safety File to ensure the completeness and hand the file to the client.

Compiled for Fholisani Projects cc



CONTINGENCY PLAN

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Contingency Plan / Labour Disruptions

We have not come across this situation as our personnel are paid accordingly, and our contract with them states all measures that will be taken against a person who participate in an illegal strike or not coming to work with no valid reason.

Should a legal strike happen, the Project Manager will organize cleaners who are on our database and relievers to assist on site until the situation is resolved. She will ensure the replacement of anyone who is absent before 10h00am.

Those appointed for that time will be monitored by Project Manager and will not be in uniform to avoid being targeted by those on strike.

Should anyone be absent from work due to sick, family responsibility or other reason maybe, a replacement for that person will be called before 10h00 am.

Should any activity not be met that day, that matter will be attended to the following day.

Client will be informed of this situation and placement of new personnel as to not hamper with security measures.

Vusani Mphoshomale

Signature:.....
Marketing and Operations Director

EMPLOYMENT EQUITY POLICY AND PLAN

Statement of Intent

The company is committed in creating and maintaining an environment, which provides equal opportunities to all its employees, with special consideration for historical disadvantaged groups. It will take steps to promote equal opportunity in the work place to be eliminate unfair discrimination in any employment policy or practice.

The company is committed to employment policies in order to achieve equity in the work place by:

1. Promoting equal opportunity and fair treatment in employment through the elimination of unfair discrimination.
2. Implement positive measures to redress the disadvantages in employment experienced by designated groups in order to ensure their equitable representation in the work place.

The company recognises:

Owing to discriminatory and practices, there are disparities in employment occupation and income within the national labour market.

As a result of unfair discrimination and exclusion from employment, black people, woman and people with disability are the most disadvantaged groups in the country.

The Company Resolve:

1. To promote the constitutional right of equality.
2. To eliminate unfair discrimination in the employment
3. To redress the effect of discrimination.
4. To pursue a diverse workforce which is representative of South African people.
5. To promote economic development and efficiency in the workforce.
6. To redress historical, legal, social and economic discrimination against designated groups.
7. To establish conditions which will further the equality of opportunity for all employees and to develop them.
8. To ensure the continued survival, growth and the competitiveness of the company in changing South Africa and world order.
9. To contribute to building a non-racial and non-sexist South Africa.

Words, Expressions and Definitions

Word phrases and expression used in this plan will have meanings as defined in the Employment Equity Act, NO.55 OF 1998 (hereinafter referred to as the 'act') unless the context determined otherwise.

FP Hygiene T/A Fholisani Projects cc

The company facilitated the establishment of an equity committee representing employees from all occupational categories, employees from designated groups and employees from non-designated groups.

The committee was engaged in consultation with management regarding this employment equity plan, and adopted it without any amendments as its employment equity plan, subject to annual review as provide herein.

Guiding Principles

The company is committed to ensure that its employment equity objective is achieve in a manner that conforms fully to the following guiding principles:

1. A need to exist to ensure that the company does what is necessary to promote equal opportunity in the work place to eliminate unfair discrimination in any employment policy or practice.
2. The company's obligation with regard to employment equity must be exercised in a manner the client/ investor confidence in the company is not adversely affected.
3. Employment equity initiative should be integrated with the company's business strategy.
4. Employment equity must be pursued in a manner the will ensure that the standards are retained and developed.
5. The company should ensure that the appointment of staff will be based on merits and not on tokenism.
6. Any decision taken will be presented to staff in a manner that will avoid negative perception developing.
7. The company should exercise its obligation pursuant to employment equity in the most cost effective manner.
8. The company should ensure that the process will be fully transparent and effectively communicated on writing as soon as possible.
9. The company will encourage all employees to embrace the task of redressing any inequalities and will develop a sense ownership with regard to this process.
10. Decisions will be made in a manner that will not affect the existing employee's job security.

Recruitment

Recruitment and selection will be in keeping with the company's business strategy and will be based on fairness, objectivity, having regard to competency and seeking to redress historical imbalance to achieve broad representation.

Training and Development

The company is committed to development of employees or prospective employees on an accelerated basis, through effective training and skills development. The company has training plan, identifying the required competencies for job categories and identifying the competencies of the company employees preparing for them to appropriate succession plans.

Unfair Discrimination

The company or any of its employees may not unfairly discriminate, directly or indirectly, against an employee, in any employment policy or practice, on one or more ground, including race, gender, pregnancy, marital status, family responsibility, ethnic or social origin, sexual orientation, age, disability, religion, HIV status, conscience belief, political opinion, culture, language and place of birth.

Communication

The principles of this plan will be relayed by means of communication, and by its accessibility to employees. The company will have available at each of its work place a copy of its employment equity plan and the most recent reports submitted to the Operations Manager.

Medical Testing

The company will not allow any medical testing unless:

- It is permitted by the legislation
- An inherent requirement by the job
- Justifiable due to employment conditions, medical facts, social policy and or the fair distribution of employee benefits.

Psychometric Testing and Other assessment

The company will not permit any psychometric testing or any other similar assessment of an employee unless the test or assessment:

1. Has been scientifically shown to be valid and reliable.
2. Can be applied fairly to all employee; and
3. Is not biased against employees or group.

Objectives of Employment Equity

The objective of this plan is to ensure equal opportunity and fair treatment in employment, but also to ensure the company's employees ultimately present the economically active profile of the South African proportion in terms of designated groups.

The company is committed to ensuring that employees with the company is representative of the national economically active population profile at the earliest opportunity.

Duration

The duration of this plan is from **01/01/2019 - 31/12/2022**

Assigned Manager

The company assigned Godfrey Rudzani Mphoshomane who will take responsibility for monitoring and implementing the employment equity. He will have the authority and means to perform the function. He will take reasonable steps to ensure that management performs its duties with regard to employment equity. He will have a budget allocated for this accomplishment of employment equity goals and targets. The assignment of responsibilities to him, does not relieve the company off its obligations regarding employment equity.

Complains and Disputes

Any employee or official of a representative union who is dissatisfied with any matter relating to the company's obligation regarding employment equity, this plan and policy, the interpretation and implementation of it or any of the reports submitted to the Operations Manager, should direct the complaints for consideration in terms of the company's grievance procedure. The Human Resource Manager has the obligation to report on number of matters arising as well as the outcome of the matter. This will be done in an employment equity committee monitoring meetings.

Monitoring and Assessment

FP Hygiene will monitor the implementation of the plan and all relevant policies, practices, procedures and programmes at the company. The committee will assess their effectiveness in the light of fairness, transparency and equity, in order to strive for diversity at the company.

Monitoring and assessing will be carried out in a transparent and participative manner. The committee will meet at least every six month in order to assist the company to monitor and evaluate this employment equity plan. Special meeting may be arranged should an urgent need arise.

Non-Conformance

In the interest of achieving the objectives of this policy and plan, non-conformance with the policy or plan constitutes misconduct. Non-conforming employee will be counselled and disciplined in terms of the company disciplinary code and procedure.



AFFIRMATIVE ACTION

The company will institute the following action measures, to redress any imbalances. These measures will ensure equity and improved equity in the workplace.

Categories	Action	Responsible	Start date	End date
Recruitment procedures	Recruitment and selection will be in keeping with the company's business strategy and based on fairness, objectivity, competency and consider EE plan targets	Senior Management and HR	01/01/2017	Ongoing
Advertising positions	Recruitment and selection will be in keeping with the company's business strategy and based on fairness, objectivity, competency and consider EE plan targets	Senior Management and HR	2017	Ongoing
Selection criteria	Recruitment and selection will be in keeping with the company's business strategy and based on fairness, objectivity, competency and consider EE plan targets	HR	2017	Ongoing
Appointments	The company will consider EE plan	HR	2017	Ongoing
Training and developments	The company has a plan in place and will develop designate employees in accordance with this plan	HR	2017	Ongoing
Promotions	The company will consider the EE plan targets when promoting individuals whilst keeping the inherent job requirements in mind	HR	2017	Ongoing
Succession and experience planning	The company has a training plan in place and will develop designated employees in accordance with this plan	HR	2017	Ongoing
HIV and AIDS education and prevention programme	The company facilitates an annual Health month which include HIVE and Health training. Voluntary testing and counselling by an independent health consultant.	HR	2017	Ongoing

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Hygiene
CLEANING SOLUTIONS™

Summary

This plan represents **FP Hygiene** total commitment to ensure equal opportunity and fair treatment to all groups, but also to ensure that **FP Hygiene** addresses any remaining inequalities and unfair discrimination.

This policy will be updated every January.

PROJECT PLAN

GAUTENG GAMBLING BOARD

HYGIENE SERVICES

SUBJECT	ACTIVITY	FREQUENCY	AIMS / GOALS
WASHROOMS	<p>1. Empty, sanitises wastecare bin with a special recommended stainless steel agent/solution and replace the wastecare bin liner;</p> <p>2. We will replenish plastic sanitex bin with plastic liner;</p> <p>3. We will damp wipe and sanitizes a stainless steel safeseat with a special recommended stainless steel agent/solution;</p> <p>4. We will install quadrasan that will help to eliminating bad odour in all toilets and urinals that will also kill 99% of bacteria and germs in the first flush;</p> <p>5. A hands free stainless steel (look alike) paper dispenser to control paper system;</p> <p>6. A stainless steel Airmist automatic dispenser will be supplied with a refill (consumables) and long life good batteries;</p> <p>7. We will supply a lockable stainless steel toilet roll holder (2 roll holder);</p> <p>8. We will supply stainless steel soap dispenser (foam soap) as per requirement</p>	Once off Once off Once off Once off Once off Once off Once off Once off Once off	<p>1. To acquire a clean shiny stainless steel wastecare bin;</p> <p>2. Sanitex bin liner replaced;</p> <p>3. Clean shiny stainless steel safeseat;</p> <p>4. Clean, fresh smelling washrooms – bacteria eliminated 99%;</p> <p>5. Washrooms are equipped with hands free stainless steel paper dispenser;</p> <p>6. Scented air freshener, biodegradable stainless steel aerosol;</p> <p>7. Toilets are equipped with toilet lockable toilet holders;</p> <p>8. All bathroom are equipped with Foam soap, stainless steel dispensers</p>

GJ

SUBJECT	ACTIVITY	FREQUENCY	AIM / GOAL
WASHROOMS	<p>9. We will deep clean all bathrooms' / toilet facilities including showers in the GYM facility using chemicals that will dissolve and descale any residue. Blow out any obstacles on the pipes with high pressure machine;</p> <p>10. All fixed dispensers will be serviced and maintained by us in the event of breakages and malfunctioning – they will be replaced within 24 hours</p>	Once a month On going	<p>9. To acquire high standard of cleanliness and a fresh smell blossoming from the washrooms</p> <p>10. All dispensers will be in working condition at all times</p>
URINAL MATS	<ul style="list-style-type: none"> We will supply urinal mats to all male toilets We will supply sanitary plastic for female toilets and replenish 	Monthly As and when required	<ul style="list-style-type: none"> To acquire a fresh clean smelling male toilets All female to have sanitary bag
PARKING BAYS	<ul style="list-style-type: none"> We will sweep, clean wash parking bays with recommended hard broom and degrease oil spillage; we will clean basement according to type of floor with recommended detergent using a high pressure water machine waste will be collected from basement (management parking bays) to the main dustbins at the entrance of the office park Patio area will be swept, cleaned with required detergent; We will remove rubble to a designated area; The cleaners will work for 8 hours and we will comply with Department of Labour's rates for cleaning contractors and regulated by NCCA. 	Saturday Daily Daily Daily	<ul style="list-style-type: none"> To acquire clean, dust, dirt, debris and oil marks completely removed Very clean basement no rubbish or waste laying around; All waste collected from basement to a designated area for collection by relevant authorities To acquire clean patio area Surroundings clean all rubble removed

G. J

Hygiene Services

The following dispensers will be installed, maintained and replaced in case of malfunctioning or damaged.

ITEM	QUANTITY
Supply and install stainless steel wastecare bin	12
Supply and install stainless steel sanitex bin	20
Supply and install stainless steel safe seat	32
Supply and install stainless steel quadrasan	12
Supply and install stainless steel paper dispenser	12
Supply and install stainless steel Airmist (air freshener) dispenser	12
Supply and install stainless Steel toilet roll holder	32
Supply and install stainless steel soap dispenser	20

Consumables

Items
Plastic bags (wastecare bin)
Safeseat sanitizers
Quadrasan (sanitise and odour control for urinals)
Air freshener
Batteries – Alkaline 4020, 1.5volts, mono 1r20 (2 x batteries per dispenser)
Air freshener refills
Hand soap (foam)
Pee Mat
Sanitary Bags
SHE bins (replacement of liners) 50 plastic liners per pack
Shower drain detergent and sanitizers

G-2

CC
CC
Supervisor will monitor stock to ensure we have enough on site daily.

ITEM	QUANTITY
Safeseat sanitizers	Replenish when finish
Hand soap foam	Refill dispensers
Air freshener refills	Refill when finished
Hand towels	Refill when finished
Qadrasan)	Replace when finished
Pee Mat	Replace when finish
Sanitary bags	Replace as and when the need arises
Batteries	Replace as and when the need arises
SHE bin liners	Empty/dispose, sanitize and replace bin liner
Shower drain detergent and sanitizers agent	Replenish when finish

NB: All chemicals are SABS approved, proudly south African products and Material System Data (MSD) attached.

Signature.....

G. R

PROJECT PLAN

GAUTENG GAMBLING BOARD

HYGIENE SERVICES

SUBJECT	ACTIVITY	FREQUENCY	AIMS / GOALS
WASHROOMS	<p>1. Empty, sanitises wastecare bin with a special recommended stainless steel agent/solution and replace the wastecare bin liner;</p> <p>2. We will replenish plastic sanitex bin with plastic liner;</p> <p>3. We will damp wipe and sanitizes a stainless steel safeseat with a special recommended stainless steel agent/solution;</p> <p>4. We will install quadrasan that will help to eliminating bad odour in all toilets and urinals that will also kill 99% of bacteria and germs in the first flush;</p> <p>5. A hands free stainless steel (look alike) paper dispenser to control paper system;</p> <p>6. A stainless steel Airmist automatic dispenser will be supplied with a refill (consumables) and long life good batteries;</p> <p>7. We will supply a lockable stainless steel toilet roll holder (2 roll holder);</p> <p>8. We will supply stainless steel soap dispenser (foam soap) as per requirement</p>	<p>Once off</p>	<p>1. To acquire a clean shiny stainless steel wastecare bin;</p> <p>2. Sanitex bin liner replaced;</p> <p>3. Clean shiny stainless steel safeseat;</p> <p>4. Clean, fresh smelling washrooms – bacteria eliminated 99%;</p> <p>5. Washrooms are equipped with hands free stainless steel paper dispenser;</p> <p>6. Scented air freshener, biodegradable stainless steel aerosol;</p> <p>7. Toilets are equipped with toilet lockable toilet holders;</p> <p>8. All bathroom are equipped with Foam soap, stainless steel dispensers</p>

98

SUBJECT	ACTIVITY	FREQUENCY	AIM / GOAL
WASHROOMS	<p>9. We will deep clean all bathrooms' / toilet facilities including showers in the GYM facility using chemicals that will dissolve and descale any residue. Blow out any obstacles on the pipes with high pressure machine;</p> <p>10. All fixed dispensers will be serviced and maintained by us in the event of breakages and malfunctioning – they will be replaced within 24 hours</p>	Once a month On going	<p>9. To acquire high standard of cleanliness and a fresh smell blossoming from the washrooms</p> <p>10. All dispensers will be in working condition at all times</p>
URINAL MATS	<ul style="list-style-type: none"> We will supply urinal mats to all male toilets We will supply sanitary plastic for female toilets and replenish 	Monthly As and when required	<ul style="list-style-type: none"> To acquire a fresh clean smelling male toilets All female to have sanitary bag
PARKING BAYS	<ul style="list-style-type: none"> We will sweep, clean wash parking bays with recommended hard broom and degrease oil spillage; we will clean basement according to type of floor with recommended detergent using a high pressure water machine waste will be collected from basement (management parking bays) to the main dustbins at the entrance of the office park Patio area will be swept, cleaned with required detergent; We will remove rubble to a designated area; The cleaners will work for 8 hours and we will comply with Department of Labour's rates for cleaning contractors and regulated by NCCA. 	Saturday Saturday Daily Daily	<ul style="list-style-type: none"> To acquire clean, dust, dirt, debris and oil marks completely removed Very clean basement no rubbish or waste laying around; All waste collected from basement to a designated area for collection by relevant authorities To acquire clean patio area Surroundings clean all rubble removed

98

Hygiene Services

The following dispensers will be installed, maintained and replaced in case of malfunctioning or damaged.

ITEM	QUANTITY
Supply and install stainless steel wastecare bin	12
Supply and install stainless steel sanitex bin	20
Supply and install stainless steel safe seat	32
Supply and install stainless steel quadrasan	12
Supply and install stainless steel paper dispenser	12
Supply and install stainless steel Airmist (air freshener) dispenser	12
Supply and install stainless Steel toilet roll holder	32
Supply and install stainless steel soap dispenser	20

Consumables

Items
Plastic bags (wastecare bin)
Safeseat sanitizers
Quadrasan (sanitise and odour control for urinals)
Air freshener
Batteries – Alkaline 4020, 1.5volts, mono 1r20 (2 x batteries per dispenser)
Air freshener refills
Hand soap (foam)
Pee Mat
Sanitary Bags
SHE bins (replacement of liners) 50 plastic liners per pack
Shower drain detergent and sanitizers

6.8

Supervisor will monitor stock to ensure we have enough on site daily.

ITEM	QUANTITY
Safeseat sanitizers	Replenish when finish
Hand soap foam	Refill dispensers
Air freshener refills	Refill when finished
Hand towels	Refill when finished
Qadrasan)	Replace when finished
Pee Mat	Replace when finish
Sanitary bags	Replace as and when the need arises
Batteries	Replace as and when the need arises
SHE bin liners	Empty/dispose, sanitize and replace bin liner
Shower drain detergent and sanitizers agent	Replenish when finish

NB: All chemicals are SABS approved, proudly south African products and Material System Data (MSD) attached.

Signature.....

G. G.



Execution Summary

- **Number of workers**
- **Training of staff**
- **Protective Clothing**
- **Description of detergents**
- **Execution Plan**
- **Inspection by Project Manager**
- **Infection control Mechanism (Restrooms)**

Number of personnel to be employed for this project.

- **A Project Manager will visit site once a week and when required.**
- **Supervisors will be on site daily to ensure the smooth running of operation.**

Cleaning Team	Hygiene services team for Gauteng Gambling Board
Supervisor	-
Employees - females/males	4
Total employees	4

Reliever	1
-----------------	----------

- **Supervisor will ensure that the replacement of anyone who is absent for his/her shift, and will be equipped with a company cell-phone where by a client will be able to contact him/her if necessary.**
- **All personnel who are on leave will be replaced (reliever) until they return to work.**

- **Hygiene services will be done every day, and hygiene attendants will be assigned to ensure that SHE bins are disposed, cleaned, sanitized and She bin liners replaced.**
- **Cleaning team will attend to the restrooms under supervision and will not remove anything without the facility manager's concern unless damaged or malfunctioning (replacement by the contractor will be done within 24 hours). A report will be made available to that effect.**
- **We comply with labour relations act; our cleaning team earn a minimum salary of R4595.60.00 per month.**
- **We intend to perform our task to the best of our ability and we will ensure that we require information from the Principal Manager so that we are able to communicate with our team on time.**

Training of Employees

- **Special training of personnel will be provided on quarterly basis for the duration of the contract.**
- **Our company has identified the best institution in terms of training our staff, and they will be provided with training before commencement of the contract to ensure quality service. Training of cleaners will be conducted quarterly for the duration of the project.**
- **Training to be provided amongst others consist of the following: basic safety, quality control, chemistry of hygiene services, cleaning product knowledge, Material System Data (MSD) planning and organizing, leading and controlling.**

Protective Clothing [Photo Attached]

- **Our employees will be equipped with full uniform so the client is able to identify them and will at all times be clean. Cleaners will wear name tags bearing name and surname, ID number and a photo.**

Detergents to be provided

- All our Equipment and Chemicals comply with the SABS standards, and are of high standard to the satisfactory of the client and are biodegradable.
- Equipment/dispensers will be maintained where client stipulated – on the basis of malfunctioning or factory fault.
- A check list will be provided in all restrooms indicating times and rounds taken re: cleaning and replenishment of consumables.
- A cleaner will be assigned for the entrance area, to ensure it is clean in the morning and keep it tidy throughout the day.
- Toilets / Rest rooms will only be done by an appropriate sex [male / female], and will be attended to first thing in the morning 07h00am, then 11h30 and 14h30 and when necessary.
 - Cleaners will then proceed with office routine, which includes vacuuming, dusting furniture, removing rubbish, clean and empty receptacles, waste bins, clean windows, clean wipe glass partitions, clean passages, mopping floors, pick up debris around the building.
 - Toilets / bathrooms will only be done by an appropriate sex [male / female], and will be attended as per scheduled required

Inspection by Project Manager:

- Project Manager will visit site 2 – times a week – for spot checks and also to ensure that stock/chemicals/cleaning equipment is clean and in working condition and are sufficient. Project Manager will do a walk about to ensure that staff are rendering a good quality services required by the client.
- Monthly meetings will be held to report on progress made, challenges encountered during the running of the project. Any challenges observed will be attended to and reported to the relevant authorities timeously.

- **Toilets / bathrooms will only be done by an appropriate sex [male / female], and will be attended to as per scheduled required.**
- **All chemicals are SABS approved and are PROUDLY SOUTH AFRICAN manufactured**

Colour for dispensers: stainless steel

CONSUMABLES	DELIVERABLES	TIMEFRAMES
Stainless steel wastecare bin	Install and replenishment liner	Once off
Plastic sanitex bin	Install and replenishment	Once off
Stainless steel Safeseat	Install and refills	Once off
Stainless steel quadrasan	Install/ refills	Once off
Stainless steel Hand Soap dispenser	Install and refills	Once off
Stainless steel look alike paper dispenser	Install and disposal	Once off
Stainless steel toilet roll holder	Install and maintain	Once off
Stainless steel airmist automatic dispenser	Install and refills	As and when required

Infection control Mechanism (Restrooms)

The first level of control is administrative controls, which are measures taken to ensure that the entire system is working effectively. These controls include:

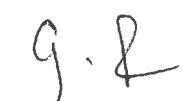
- **implementing proper procedures for disposal of sanitary towels**
- **transporting the disposals for incineration**
- **educating staff involved (washing of hands) putting up sign boards**
- **designating responsibilities clearly and correctly indicated**
- **communicating/teaching with all relevant partners about hygiene**

The second level is “environmental awareness”, including cleaning of the environment, spatial separation and the ventilation of spaces in restrooms.

The third level of control to further decrease the risk of transmission of disease is personal protection, which is the provision of the proper personal protective equipment (PPE) (e.g. masks, gloves, overalls etc).

When setting up systems, all levels of controls (administrative controls, environmental and personal protection) must be given proper attention for the system to work effectively, and for the different levels to support each other - with this, diseases cannot spread.

Project Manager:





PRICING

g. r



GAUTENG GAMBLING BOARD
RFQ NUMBER: 04/09/2019/001
CLOSING DATE 13 SEPTEMBER 2019: TIME: 15H00

CONSUMABLES

ITEM	QUANTITY	UNIT PRICE	TOTAL COST
Plastic bags (Wastecarebins) (50 per pack)	50 per pack	R92,00	R92,00
safeseat sanitizer (100 per pack)	100 per pack	R93,84	R9 384,00
quadrasan (sanitise and odour control for urinals kills 99% germs 2L	12	R189,25	R2 271,00
Airmist refills	12	R121,44	R1 457,28
batteries - alkaline 4020, 1,5 volts, mono 1x20 (2 per dispenser)	24	R117,30	R2 815,20
hand soap foam20L	1	R317,40	R317,40
sanitary bags 50 per pack	1	R32,50	R32,50
shower drain cleaner 25l	1	R434,70	R434,70
SUB TOTAL		R16 804,08	
VAT		R2 520,61	
TOTAL		R19 324,69	

OTHER CONSUMABLES

ITEMS	QUANTITY	UNIT COST	TOTAL COST
urinals mats (50 per pack)	2	R155,45	R310,90
sanitary plastics bags (50 per pack)	50 per pack	R126,96	R126,96
SUB TOTAL		R437,86	
VAT		R65,68	
TOTAL		R503,54	

DEEP CLEANING - BATHROOMS	QUANTITY	UNIT COST	TOTAL
Toilet bowls and rim	32	37,36	R1 195,52
basins and taps	32	30,36	R971,52
showers, glass wall taps and drains	2	60,72	R121,44
Sub total		R2 288,48	
VAT		R343,27	
TOTAL		R2 631,75	

CLEANING OF GYM (ONCE A MONTH)	COST	TOTAL COST
Gym	R500,00	R500,00
Sub Total		R500,00
VAT		R75,00
TOTAL		R575,00

SUPPLY AND INSTALL - RENTAL AND MAINTENANCE

ITEM	QUANTITY	RENTAL/MAINTENANCE	TOTAL COST
stainless steel wastecare bin	12	R85,00	R1 020,00
stainless steel sanitex bin	20	R45,00	R900,00
stainless steel safeseat	32	R27,00	R864,00
stainless steel quadrasan	12	R57,00	R684,00
stainless steel paper dispenser	12	R121,50	R1 458,00
stainless steel airmist dispenser	12	R45,00	R540,00
stainless steel toilet roll holder	32	R53,00	R1 696,00
stainless steel soap dispenser	20	R74,00	R1 480,00
SUB TOTAL		R8 542,00	
VAT		R1 296,30	
TOTAL		R9 838,30	

CLEANING OF PARKING BAYS, BASEMENT AND PATION

ITEM	FREQUENCY	TOTAL COST
Sweep and wash floors degrease oil (basement) according to type	Saturdays	R2 800,00
Sweep and wash floors degrease oil (parking bays) according to type	saturdays	2800
SUB TOTAL		R5 600,00
VAT		R840,00
TOTAL		R6 440,00

CLEANING EQUIPMENTS

ITEM	QUANTITY	UNIT PRICE	TOTAL COST
Buckets	4	R28,00	R112,00
gloves 8 pairs	8	R32,00	R256,00
Dicinfectant 25l	1	R420,00	R420,00
shower drain cleaner 25 l	1	R520,00	R520,00
tile cleaner 25l	1	R310,00	R310,00
handy andy 25l	1	R180,00	R180,00
SUBTOTAL		R1 798,00	
VAT		R269,70	
TOTAL		R2 067,70	

G-R



2003/052275/23

RFQ NUMBER 04/09/2019/001
GAUTENG GAMBLING BOARD

SCHEDULE OF RATES

DESCRIPTION		
The monthly price provided below include daily services of all Hygiene services within GGB as per Specification		

LABOUR	Salary per cleaner	Salary for 4 cleaners
Cleaners	R5,400.00	R21,600.00
COST		R21,600.00

CLEANING EQUIPMENT	
All Hygiene equipment	R1,798.00 Once off
COST	R2,000.00

CONSUMABLES	
Cleaning Material	R16,804.08
Other consumables	R437.86
COST	R16,804.08

OTHER ACTIVITIES	
Cleaning of Gym	R500.00
Cleaning of Parking basement	R2,800.00
Cleaning of Parking bays	R2,800.00
Cleaning of Partios X 2	R4,900.00
COST	R11,000.00

SUB TOTALS BROUGHT DOWN	
LABOUR	R21,600.00
EQUIPMENT	R1,798.00
CONSUMABLES	R16,804.08
OTHER ACTIVITIES	R11,000.00
SUBTOTAL	R51,202.08
VAT	R7,680.31
GRAND TOTAL	R58,882.39

G.R.



FNB
First National Bank



FNB
First National Bank

FNB Electronic Stamp
2019-06-20

Reference Number: VODSKD2M5QVF

To verify this letter, please keep the above reference number and customer account number on hand. Visit FNB.co.za or FNB App, select Contact us/Tools on the Menu, followed by Verify Account Confirmation/Visa Application Letter and follow the screen instructions.

The Reference Number is valid for **3 months**.

Date: 2019-06-20

To whom it may concern

ACCOUNT CONFIRMATION LETTER

We confirm that ***FHOLISANI PROJECTS CC** with identification/registration number **2003/052276/23** ("the account holder") holds the following account with First National Bank, a division of FirstRand Bank Limited ("FNB"):

Account Type	PLATINUM BUSINESS ACCOUNT	Account Number	62645547186
Branch Code	252445	Branch Name	MENLYN MAINE
Swift Code	FIRNZAJJ	Date Opened	2016-10-05

FNB issues this letter at the specific request of the account holder and for informational purposes only. This letter serves only to confirm that the above information is, according to the records available to FNB, factually correct as at the date of this letter.

Accordingly, FNB provides no warranties, guarantees, assurances or undertakings of any nature in connection with the above information, the account and/or the account holder, cannot be held responsible for any reliance which may be placed on this letter.

Without limiting the above in any way:

- (i) This letter does not constitute a letter of guarantee or a letter of credit.
- (ii) This letter does not imply or infer in any way that FNB has reserved the funds held in the account in favour of any person, nor that FNB has placed a hold on or limited the amount available in the account. The amount available in the account may change at any time without prior notice to you; and
- (iii) FNB will not be held responsible for any change in the information contained in this letter.

This letter is issued to you without any liability for FNB or its employees. You are to treat this letter as confidential.

Should you have any queries, please visit our website www.fnb.co.za or feel free to contact us on 087 575 9404.

G.R



17 Himalia Sjampanje st Wilgeheuwel 1724 Fax 086 568 3445 Cell 072 424 2823
email mavhungakenneth@yahoo.com Reg no 2007/249776/23

To: FP Hygiene
20 Blackberry Street
Zwartkop Ext 04
Centurion
0157

Date: 29 May 2014

To whom it may concern,

Re: Tender no: 135/CG/MP/2014 - Appointment for Cleaning & Gardening Services

This letter confirm that FP Hygiene was appointed as sub-contract for above mentioned tender with effect from 15 June 2014 – 31 May 2014.

FP Hygiene was appointed for Witbank offices -1 300 square meters' amount to R107 000.00 per month excluding vat.

Yours sincerely,


Kenny Mavhunga
072 424 2823
Director

g-f



mineral resources

Department:
Mineral Resources
REPUBLIC OF SOUTH AFRICA

Pretoria
Private Bag/ X 59, Pretoria, 0001, 70 Meintjies Street
Tel:012 444 3546, Fax:086 730 5420, E-mail:richman.khalishwayo.gov.za, Ref: 6/1/R

From: Auxiliary Support Services Enquiries: Mr Richman Khalishwayo

Pholisani Projects CC
27 Mathate Street Sausville
PRETORIA
0152

29 July 2019

Dear Rudzani Mphoshomane

CONFIRMATION OF SERVICE RENDERED

This is to confirm that Pholisani Projects cc is rendering cleaning services, hygiene services and pest control for the Department of Mineral Resources Durban and Cape Town regional offices from 01 June 2019 until 30 April 2022.

The total office square meter for Durban regional office is 2077² and total price for the contract is R 1 252 331.87. The total office square meter for Cape Town regional office is 1950² and total price for the contract is R 1 006 891.22.

Yours sincerely

Mr RMN Khalishwayo
Facilities Management
Date: 29/07/2019

g-f



sassa

South African Social Security Agency

Enquiries: Mzamane Modiba
Tel: (011) 241 8381
Fax (011) 241 8301
E-mail: Mzamanem@sassa.gov.za

To whom it may concern

REFERENCE LETTER : FHOLISANI PROJECTS CC (2003/052276/23)

This is to confirm that Fholisani Projects CC has rendered cleaning services (9560 Square Meters) to SASSA for the 2016/17 financial period, their services were satisfactory and has exceeded our expectations, therefore we also intend to utilise them in future.

Hoping that you will find this reference in order.

Kind regards

Mr Milingoni Nemutshili
Senior Manager : SCM
Date : 06/10/2016

South African Social Security Agency
Gauteng Region

28 Harrison Street • Johannesburg 2000
Private Bag X120 • Marshalltown 2107
Tel: +27 11 241 8300 • Fax: +27 11 241 8305
www.sassa.gov.za



[paying the right social grant, to the right person,
at the right time and place. NJALO!]



**Flaviolux Investments (Pty) Ltd t/a
Fruit and Veg City Mabopane**

Co. Reg. No: 2009/023941/07 VAT No: 4430255747
Unit E Central City shopping centre Mabopane
P.O. Box 102035; Moreleta Plaza; 0167
012 701-1121/1110 Tel: 012 701 1093 Fax
mabopane@fnv.co.za Email

5th February 2019

To Whom It May Concern

We hereby confirm that Fholisani Projects cc T/A FP Hygiene rendered a cleaning, hygiene and pest control services for a period of 36 months from February 2016 to January 2019. The square meters covered where 23 000sqm, to the amount of R5 100 034.00.

We, highly recommend Fholisani for the excellent service rendered to us – we also recommend them to anyone who requires their excellent services – friendly hard working team indeed.

Please feel free to contact us should you require additional information.

Yours faithfully



Mutshimbili David Demana
Director
Fruit & Veg City Mabopane

g.f



SOUTH AFRICAN POST OFFICE SOC LIMITED

Physical Address

National Post Centre
497 Jeff Masekela street
Pretoria
0002

Postal Address

PO Box 10 000
PRETORIA
0001

Tel: 012 407-7663
0865 582 052

Email

Fundisiwe.mtshali@postoffice.co.za

5 June 2019

To whom it may concern

This is to confirm that South African Post Office has an ongoing cleaning contract with Fholisani Projects cc.

The contracted was implemented on the 1 of March 2019 and it will run up to 27 February 2022 Total amounting R5 427 367.50

We confirm that the area covered for the whole building is 23 383sqm. This includes terrace, basement and outside parking.

Hope this is in order

Kind regards

A handwritten signature in black ink, appearing to read "Fundisiwe Mtshali".

**FUNDISIWE MTSHALI
FACILITY MANAGER
SOUTH AFRICAN POST OFFICE**



NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

Attention: Mbabi Mavhunga
Fholisani Projects CC

Email: mbavhalelo.mavhunga@gmail.com

Dear Mbabi

NCCA GAUTENG MEMBERSHIP YEAR – 1 OCTOBER 2018 – 1 NOVEMBER 2019
FHOLISANI PROJECTS CC – GAU751

We hereby confirm that your membership fee for the above membership year has been received thank you.

This letter serves as confirmation of your provisional membership for the above year
(valid until 30 November 2019).

Kindest regards

SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman



g.f



Office No 1, 10 Mulder Street, The Reeds, Centurion

Certificate Registration Number:

ACS 0270/02

Chemstrat Industrial cc

582 Charlotte, Maxeke Street, Pretoria West

HAS BEEN ASSESSED AND CERTIFIED TO ISO 9001:2015

Excluding Clauses:

8.3 (Design and Development of Products and Services)

Scope of Certification:

The sale of vacuum cleaners and scrubber polishers, mopping equipment, paper products, cleaning cloths, brooms, brushware and the manufacture and sale of chemicals and the repair of cleaning equipment.

To verify validity of this certificate please check our website
www.alphacs.co.za

A handwritten signature in black ink, appearing to read "S. J. S." or similar initials.

Managing Member



NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

Attention: Mbabi Mavhunga
Fholisani Projects CC

Email: mbavhalelo.mavhunga@gmail.com

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SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman



g.f



NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

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SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman



g.f



NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

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Fholisani Projects CC

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SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman

G. R





NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

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Fholisani Projects CC

Email: mbavhalelo.mavhunga@gmail.com

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SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman

9.12





NATIONAL CONTRACT CLEANERS ASSOCIATION
Gauteng Branch

28 September 2018

Attention: Mbabi Mavhunga
Fholisani Projects CC

Email: mbavhalelo.mavhunga@gmail.com

Dear Mbabi

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SJ Deale

SANDY DEALE
Administrator

CC Patrick Makhubela – Chairman
Paul Roux – Vice Chairman

G. R







g. R