

# COLTON RANDALL

## SOFTWARE ENGINEER

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 Auckland, New Zealand

### SKILLS

#### Languages / Frameworks:

- C#, .NET, Java 8/17, Spring Boot
- React, TypeScript, JavaScript, CSS
- Jenkins, TeamCity, Octopus, Spinnaker, Pipeline scripting (Kotlin & YAML), SonarQube

#### Cloud & Infrastructure:

- AWS (EC2, S3, SQS, Lambda)
- Docker, Kubernetes

#### Architecture / Development:

- Microservices, REST APIs, System design

#### Monitoring:

- New Relic, Sumo Logic, Splunk

#### DevOps / CI/CD:

- Jenkins, TeamCity, Octopus, Spinnaker, Pipeline scripting (Kotlin & YAML), SonarQube

#### Testing:

- Unit & integration testing: JUnit, TestNG, Spring Test, NUnit, Mockito
- Frontend & E2E: Jest, Cypress, Puppeteer

#### Databases:

- Oracle, MySQL, DynamoDB

### EDUCATION

Jun 2021 - Nov 2021

#### Master of IT - MInfoTech

(Half completed)

University of Auckland

- Cloud Computing Architecture in AWS - **AWS Cloud Practitioner certification.**
- Creating Maintainable Software in Java.
- Health Informatics.
- System Dynamics and Complex Modelling.

Mar 2021 - Jun 2021

#### Postgraduate Certificate in IT

University of Auckland

- **Certificate of Outstanding Achievement**
  - Web Development Technologies.
  - Programming for Industry in Java.

Feb 2015 - Dec 2018

#### BSc Biochemistry

University of Otago

- Bioinformatics - Using R programming in Oncological context.

Software engineer with 4 years' proven full-stack experience in fast-paced product teams, and backend experience in large-scale enterprise systems. Experienced in modernising legacy codebases, delivering scalable cloud-native applications, and improving test coverage and reliability. Recognised for driving CI/CD automation, mentoring junior engineers, and leading technical improvements that enhance both developer productivity and customer outcomes.

### WORK EXPERIENCE

#### Software Engineer

 Westpac New Zealand

Auckland, New Zealand  
Apr 2025 - Present

- Built and improved unified banking backend systems with Java and Spring Boot, enhancing scalability and reliability.
- Delivered REST APIs for transaction enrichment and document download features, completing key epics end-to-end.
- Mentored junior engineers and helped peers resolve technical blockers, boosting team productivity.
- Collaborated with Solutions Architects on International Money Transfers and alerting designs, creating robust, maintainable systems.
- Raised unit test coverage from 70% to 80%, improving code reliability and long-term maintainability.

#### Full-Stack Software Engineer

 Xero

Auckland, New Zealand  
Nov 2021 - Apr 2025

#### Intermediate Engineer

Jul 2024 - Apr 2025

- Refactored, and modernised legacy Razor codebases, improving modularity, test coverage, and maintainability.
- Built and improved CI/CD pipelines, making deployments faster and more reliable.
- Developed cloud-native AWS applications, supporting scalability.
- Increased automated test coverage by 40%.
- Enhanced monitoring and diagnostics, helping the team mitigate, detect and resolve issues sooner.

#### Associate Engineer

Feb 2023 - Jul 2024

- Enhanced six full-stack conversion tools in Practice Onboarding, streamlining customer migration into Xero.
- Designed RESTful APIs and implemented serverless AWS solutions, improving scalability and reliability.
- Mentored a graduate engineer, supporting onboarding and technical growth.
- Partnered with stakeholders to resolve incidents and deliver customer-focused solutions.
- Won Xero's internal hackathon by adding an export feature to the Chart of Accounts library, later adopted into the product.

#### Graduate Engineer

Feb 2022 - Feb 2023

- Delivered full-stack features across multiple teams, gaining exposure to frontend and backend development.
- Strengthened technical foundation in automated testing and backend development.
- Applied TDD, clean code, and Agile practices through pair programming and code reviews.

#### Intern Engineer

Nov 2021 - Feb 2022

- Increased efficiency and fault-tolerance of provisioning product by parallelising API calls.
- Enhanced performance tracking of monitoring dashboards and adding improvements.
- Migrated FeatureFlag functionality to a new service, enhancing maintainability and reducing coupling.
- Delivered features using C#, MySQL, and AWS; gained exposure to Docker, Kubernetes, and Agile workflows.

#### Bioinformatics Research Assistant

 Landcare Research | University of Auckland

Auckland, New Zealand  
Jul 2020 - Mar 2021

- Applied Python and computational analysis to assist PhD research, including genome assembly, molecular simulations, and data quality improvement.

## PROJECTS

|         |  |
|---------|--|
| Ongoing |  <b>Personal Website</b><br>React, CSS (MUI), HTML<br>May 2021 - Ongoing        |
|         |  <b>Full Stack Notes App</b><br>React, Java, Spring Boot<br>July 2025 - Ongoing |
|         |  <b>AI Code Explainer</b><br>Next.js, TypeScript<br>July 2025 - August 2025     |
| 2025    |  <b>Employee REST API</b><br>Java, Spring Boot<br>June 2025                     |
|         |  <b>TicTacToe</b><br>C#<br>May 2025   |
|         |  <b>To-do App</b><br>React<br>April 2025  |
|         |  <b>Weather Info App</b><br>Java, Spring Boot, System Design<br>March 2025    |
| 2023    |  <b>Rock, Paper, Scissors</b><br>JavaScript<br>October 2023                   |
| 2022    |  <b>Console RPG</b><br>C#<br>October 2022                                     |
| 2021    |  <b>Kalah / Mancala</b><br>Java<br>September 2021                             |
|         |  <b>Bulls &amp; Cows</b><br>Java<br>April 2021                                |

## COURSES & CERTIFICATIONS

|   |  |
|---|--|
|  <b>Certified Cloud Practitioner</b><br>AWS<br>Sep 2021                  |  <b>Practice Java by Building Projects</b><br>Udemy<br>Jan 2021     |
|  <b>Java Fundamentals</b><br>Codecademy<br>Dec 2020                      |  <b>Python 3</b><br>SoloLearn<br>Dec 2020                           |
|  <b>Python 3 Programming Fundamentals</b><br>Coursera<br>Nov 2020        |  <b>GitHub Ultimate: Master Git and GitHub</b><br>Udemy<br>Sep 2020 |
|  <b>HTML, SQL &amp; Javascript Fundamentals</b><br>SoloLearn<br>May 2020 |  |

## VOLUNTEER EXPERIENCE

|  |  |
|--|--|
| <b>Conservation Volunteer</b><br>Motuihe Restoration Project   | Auckland, New Zealand<br>Feb 2022 - Feb 2025         |
| • Each year, I would do a full day of restoration work on Motuihe Island, through Xero's volunteer programme.                            |  |
| • Weeding and/or planting new trees.   |  |
| <b>Volunteer Teacher</b><br>Elite Visionary High School  | Kibera Slums - Nairobi, Kenya<br>Jun 2016 - Jul 2016 |
| • Designed and presented Math and Physics lessons to students at Elite Visionary High School, located in Kibera, Nairobi's largest slum. |  |
| <b>Health Administrative Assistant</b><br>Kibera Community Health Centre   | Kibera Slums - Nairobi, Kenya<br>Jun 2016 - Jul 2016 |
| • Helped Doctors administer medicine and treatment to sick patients in Kibera.   |  |
| <b>Volunteer Tutor / Caregiver</b><br>Home of Hope   | Kigali, Rwanda<br>Mar 2013 - Apr 2013                |
| • Taught English to orphaned children and teens.   |  |
| • Looked after kindergarten children at a local school in Kacyiru.   |  |