# Collaborate. Innovate. Accelerate.

#### **OUR ROTATION PROGRAM INCLUDES:**

- Exposure to new applications, tools, technologies and business processes
- Opportunities to network with executive leadership
- Engagement in fast-paced, challenging projects
- Opportunities to work on a scrum team using Agile methodology

#### **PROGRAM ELIGIBILITY**

- Recently earned a bachelor's degree or higher
- Earned an overall GPA of 3.5 or higher
- Legally authorized to work for any United States employer

Preference will be given to candidates that have demonstrated leadership ability through their studies, employment or extracurricular activities.

#### **APPLICATION DEVELOPMENT**

Do you have design ideas that create solutions? Our Application Development track gives you the opportunity to see your designs come to life using **AngularJS**, **COBOL**, **Java**, **Linux**, **PL/SQL** and more.

#### PROJECT MANAGEMENT/BUSINESS ANALYSIS

Do you like to lead change? Collaborate with project teams to ensure the successful execution of leading edge technology while building the following skills: budget management, effective communication, risk assessment and data analysis.

#### **INFORMATION TECHNOLOGY OPERATIONS**

Do you see solutions where others see roadblocks? Unlock your potential and gain valuable experience supporting our infrastructure using **Middleware**, **Network Engineering**, **Security Governance**, **Voice Services and more**.

### **APPLY NOW ON OUR CAREERS PAGE!**

Website: www.highmarkhealth.org Keywords: Rotation Program

#### **QUESTIONS?**

Email: HMHSCareers@highmark.com





## The HM Health Solutions Rotation Program is a

rewarding opportunity for recent college graduates with interest in Application Development, Project Management/Business Analysis or Information Technology Operations. This diverse program is designed for personal development through leadership, professional networking and collaborative experiences as participants rotate through four or more different business areas in their selected track over the course of two years.

