Intrinsic Motivation Inventory (for developer)

For each of the following statements, please indicate how true it is for you regarding the task you have completed, using the following scale

1	2	3	4	5	6	7
not at all true			somewhat true			very true

1. I was anxious while working on this task
2. I felt very tense while doing this task
3. I tried very hard on this task.
4. I was very relaxed in doing the task
5. I believe doing this task could be beneficial to me.
6. I think I am pretty good at this task
7. This was a task that I couldn't do very well.
8. This task was fun to do
9. This task did not hold my attention at all
10. I didn't feel nervous at all while doing this task
11. I would describe this task as very interesting
12. I put a lot of effort into this task.
13. I think doing this task could help me to **monitor my competency.**
14. I think I am pretty good at this task
15. I think this is important to do because it can help me **find out the resources (e.g., tutorials, documentation, etc.) that can help me improve in areas that I want to improve myself.**
16. It was very important for me to do well at this task.
17. I didn't try very hard to do well at this task.
18. I thought this was a boring task
19. I felt pressure while doing these
20. I think doing this task is useful to **improve my progress in my competency**
21. I would be willing to do this, because it has some value to me

Intrinsic Motivation Inventory (for manager)

For each of the following statements, please indicate how true it is for you regarding the task you have completed, using the following scale

1	2	3	4	5	6	7
not at all true			somewhat true			very true

1. I was anxious while working on this task
2. I felt very tense while doing this task
3. I tried very hard on this task.
4. I was very relaxed in doing the task
5. I believe doing this task could be beneficial to me.
6. I think I am pretty good at this task
7. This was a task that I couldn't do very well.
8. This task was fun to do
9. This task did not hold my attention at all
10. I didn't feel nervous at all while doing this task
11. I would describe this task as very interesting
12. I put a lot of effort into this task.
13. I think doing this task could help me to **find the matching developer for a profile with a specific competency.**
14. I think I am pretty good at this task
15. I think this is important to do because it can help me **find programming languages the developers are strongest and weakest at.**
16. It was very important for me to do well at this task.
17. I didn't try very hard to do well at this task.
18. I thought this was a boring task
19. I felt pressure while doing these
20. I think doing this task is useful to **competency information about a given developer.**
21. I would be willing to do this, because it has some value to me