BOY SCOUT IMPACT SURVEY

Member/Non-member

1. (bsm1/bs) Were you ever a member of the Boy Scouts of America? (Yes/No) If YES

Boy Scouts Membership (Eagle Scouts Survey)

- 1. (bs1) How many years were you a member of the Boy Scouts before the age of 18?
- 2. (bs2) What program did you participate in? (check all that apply)
 - Cub Scouts (ages 5-10)
 - Boy Scouts (ages 11-17)
 - Venturing (ages 14-21)
- 3. (bs3) During that time, did you ever achieve the Eagle Scout rank? (Yes/No)
- 4. (bs4) From 1 (lowest) to 7 (highest), please rate how important being a part of the Boy Scouts was in your life.

Demographics

- 1. (d1) What is your highest level of education?
 - Less than a high school diploma
 - High school degree or equivalent (GED)
 - A career or technical college certification or diploma
 - Some college, but no degree
 - Associate degree
 - Bachelor degree
 - Graduate degree
- 2. (d2) What gender do you identify with?
 - Female
 - Male
 - Non-binary
 - Prefer not to say
- 3. (d3) What is your age?
- 4. (d4) Which of the following categories best describes your ethnicity or race? (will provide an option to check multiple boxes or include an option for "two or more races")
 - White
 - Black or African American
 - American Indian or Alaska Native
 - Asian
 - Native Hawaiian or Other Pacific Islander
 - 5. (d5) Other:
- 6. (d6) How would you describe your family's financial situation when you were growing up? 5
 - Low Income
 - Low-middle Income
 - Middle Income
 - Upper-middle Income
 - Upper Income
- 7. (d7) How many years of full-time work experience do you have?
- 8. (d8) In what industry would you classify your current employment/business?
 - technology
 - finance
 - manufacturing
 - energy
 - engineering

- health care
- 9. (d9) Other, please specify:
- 10. (d10) Which of the following most closely matches your job title?
 - Intern
 - Entry level
 - Analyst/Associate
 - Manager
 - Senior Manager
 - Director
 - Vice President
 - Senior Vice President
 - C-Level Executive (CIO, CTO, COO, CMO, etc.)
 - President or CEO
 - Owner/Partner
 - Consultant
 - I am currently retired, attending school or not currently employed

Citizenship

Financial responsibilities

- 1. (ct12) What was your total individual income last year?
 - 0 \$9,999
 - \$10,000 \$24,999
 - \$25,000 49,999
 - \$50,000 \$74,999
 - \$75,000 \$99,999
 - \$100,000 \$124,999
 - \$125,000 \$149,999
 - \$150,000 \$174,999
 - \$175,000 \$199,999
 - \$200,000 and up
 - Prefer not to answer
- 2. (ct13) What is your credit score?
 - 750 & above
 - 700-749
 - 650-699
 - 550-649
 - 549 & below
 - I don't know
- 3. (ct14) If you had student loans in college, how long did it take you to pay them off?
 - I didn't go to college
 - I went to college, but didn't take out student loans
 - I'm still paying off my student loans
 - Within 5 years
 - Within 10 years
 - More than 10 years
- 4. (ct15) How confident do you feel about managing your current finances? (1 = not at all confident to 7 = very confident)
- 5. (ct16) Do you have a saving/investment/retirement plan? YES/NO

Patriotism

- 6. (ct1) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - "I feel proud to be an American" (Value of Scouts)

- "I would be willing to fight for my country" (Value of Americans)
- "It's very important to vote in every election" (Value of Americans)
- "I am more patriotic than the average citizen" (Cheryan, Benoit, 2005)

Civic duty (McAdam & Brandt, 2009)

- 7. (ct2) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I believe that citizens have an obligation to vote in elections
 - To me, the phrase "duty, honor, and country" stirs deeply felt emotions
 - I am willing to go to great lengths to fulfill my obligations to my country

Organizational citizenship behavior – the voluntary and extra-role behaviors that can benefit organizations

- 8. (ct3) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - At work, I help others who have been absent
 - I assist others with their duties at work
 - I attend functions that are not required but that help my organization's image
 - I offer ideas to improve the functioning of my organization

Volunteering

- 9. (ct4) "How many formal or informal groups or clubs do you belong to in your area that meet at least monthly?" (groups such as social clubs, support groups, religious or civic groups or committees, fraternal or veteran's organizations, or even a group of friends who meet on a routine basis for a particular purpose or activity) (BSA Impact on Social Capital)
- 10. (ct5) "In the past year, have you worked with others in your neighborhood to address a problem or improve something?" (BSA Impact on Social Capital) YES/NO
- 11. (ct6) On average, how many days do you participate in volunteering activities in a week? (0 to 7)
- 12. (ct7) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - "Volunteering time in the community is very important" (Value of Americans)
 - "I volunteer to handle work of coworkers who are absent or on break" (Broschak, Davis-Blake, 2006)

Philanthropy (willingness to donate)

- 13. (ct8) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I feel obligation to donate money to local charities.
 - I would readily give money to help out a neighbor who fell on hard times.
 - I believe that it is important to support/donate to community activates
- 14. (ct9) To what extent would you be willing to ask your friends and family members to donate money or local charities?

Philanthropy (donating)

- 15. (ct10) Last year how much did you contribute/donate to charitable organizations?
 - \$1 \$20
 - \$21 \$50
 - \$51 \$100
 - \$100 \$500
 - \$75,000 \$99,999
 - \$501 \$1,000
 - Prefer not to disclose

Leadership

Teamwork

- 1. (11) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I prefer to work with others in a group rather than working alone.
 - Only those who depend on themselves get ahead in life.

- A group is more productive when its members follow their own interests and concern
- A group is most efficient when its members do what they think is best rather than doing what the group wants them to do.
- It annoys me when other people perform better than I do.
- If a group is slowing me down, it is better to leave and work alone.

Willingness to take leadership roles

- 2. (l2) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I usually want to be the leader in the groups that I work in
 - I believe I can contribute more to a group if I am a follower rather than a leader
 - I prefer not to be appointed as a leader
 - I have a tendency to take charge in most groups or teams that I work in.

Public speaking (van de Werfhorst & Kraaykamp, 2001)

- 3. (l3) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I feel anxious about speaking publicly
 - I am confident about my public speaking skills
 - I am good at giving presentations
 - I am able to communicate my ideas to a group or audience

Goals/life plan (Schlegel, Hicks, Arndt, & King, 2009)

- 4. (l4) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I have clear goals and aims of my life
 - I have clear goals and a satisfying purpose in life
 - I regard my ability to find a meaning, purpose, or mission in life to be very great
 - My personal existence is very purposeful and meaningful

Character Development

Self Confidence

- 1. (c2) Rate your overall self-confidence from 1 (very low) to 7 (very high). (Value of Scouts) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - "I set challenging goals for myself and achieve them" (Value of Scouts)
 - "My self-confidence is higher than the average person's" (Value of Americans)
 - "I question my ability to do my work properly" (Landry, Andreas, John, 2006)
- 2. (c1) Rate your overall self-confidence from 1 (very low) to 7 (very high).

Entrepreneurial spirit (Bartram, 2005; Brazeal, Schenkel, & Azriel, 2008)

- 3. (c3) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I achieve work objectives
 - I work energetically and enthusiastically
 - I take opportunities to develop myself
 - I am ambitious for higher achievement at my work
 - I monitor markets and competitors
 - I am able to identify business opportunities
 - I pay attention to how well my organization is doing financially
 - I keep aware of issues in my organization outside my work responsibilities
- 4. (c4) How often do you get chances to try out your own ideas on the job, either before or after checking with your supervisor?
 - Several times a week or more
 - About once a week
 - Several times a month
 - About once a month
 - Less than once a month

- 5. (c5) Approximately how many times in the past year have you suggested to your supervisor a different or better way of doing something on the job?
 - Never had occasion to do this during the past year
 - Once or twice
 - About five times
 - Six to 10 times
 - More than 10 times

Ethical Behavior/Integrity

- 6. (c6) Rate to what extent you agree with the following statements, from 1 (strongly disagree) to 7 (strongly agree).
 - "I can be counted on to tell the truth" (Scouting Character Outcomes Study)
 - "I take responsibility when I make a mistake" (Scouting Character Outcomes Study)
 - "I stick to my word" (Mayer, 1999)
- 7. (c7) "Have you ever been incarcerated?" (Value of Americans) YES/NO

Ethical/Moral Standards

- 8. (c8) How acceptable do you feel towards the following behaviors? (from 1 = totally unacceptable to 7 = totally acceptable)
 - Tossing out trash while driving (Value of Scouts)
 - Exaggerating one's education on a resume (Value of Scouts)
 - Not declaring all one's income to the IRS (Value of Scouts)
 - Keeping excess change given at a store (Value of Scouts)
 - Taking pens or paper from the office for personal use (Value of Scouts)
 - Shoplifting (Value of Americans)
- 9. (c9) How satisfied are you with your own ethics and character? (from 1 = very dissatisfied to 7 = very satisfied).
- 10. (c10) How likely are you to take prompt action if cases of unprofessional or unethical behavior are observed? (from 1 = very unlikely to 7 = very likely)

Fitness/Wellbeing

Exercise habits

- 1. (f4) To what extent do you believe that regular exercise is important for managing your health? (Kratz, Ivan, Mark, 2011) (from 1 = not at all important to 7 = very important)
- 2. (f5) How often do you exercise? (Shin, Jang, & Pender, 2001)
 - Almost no exercise
 - Less than once per week
 - Once per week
 - Twice per week
 - Three or more times per week
- 3. (f6) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I would choose exercise over other leisure time activities. (Jackson-Elmoore, 2007)

Mental health indicators – resilience (Campbell-Sills & Stein, 2007)

- 4. (f3) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I am able to adapt to changes
 - I see myself as a strong person
 - I am not easily discouraged by failure
 - I can stay focused under pressure
 - I can achieve goals despite obstacles

Overall mental health (Warren, 2009)

5. (f1) Overall, how would you rate your mental health at the present time? (from 1 = very poor to 7 = very good)

- 6. (f2) Rate to what extent you agree with the following statements about yourself, from 1 (strongly disagree) to 7 (strongly agree).
 - I have needed treatment/been diagnosed with a mental health condition
 - I sometimes worry so much that it affects my day-to-day life

Survey Quality

- 1. (Q61) To what extend were you able to understand the questions in this survey? (from 1 = did not understand at all to 7 = understood very well)
- 2. (Q62) Do you have anything else to say about this survey? _____