

ATTENTION!

WHAT TO DO IF ICE SHOWS UP

STAY CALM

DO NOT RUN. DO NOT HIDE. DO NOT RESIST ARREST.

DO NOT OPEN THE DOOR

DO NOT ALLOW ICE TO ENTER THE BUSINESS, WORKSITE, OR ANY AREA RESERVED FOR EMPLOYEES ONLY.

SAY, “YOU ARE NOT ALLOWED TO ENTER. TALK TO MY EMPLOYER.”

REMAIN SILENT

DO NOT ANSWER ANY QUESTIONS. DO NOT PROVIDE THE NAMES OF ANY EMPLOYEES.

DO NOT ANSWER ANY QUESTIONS ABOUT IMMIGRATION STATUS. DO NOT SIGN ANYTHING.

REFUSE SEARCHES

IF AGENTS ATTEMPT TO SEARCH YOUR BODY, PERSONAL BELONGINGS, OR WORKPLACE, REFUSE THEIR SEARCH.

SAY, “I DO NOT CONSENT TO YOUR SEARCH.”

IF THEY IGNORE YOU, DO NOT TRY TO STOP THEM. REAFFIRM YOUR OBJECTION.

DO NOT MOVE

IF ICE INSTRUCTS YOU OR YOUR CO-WORKERS TO LINE UP BY IMMIGRATION STATUS, REFUSE TO DO SO.

ALERT YOUR EMPLOYER OR SUPERIORS

INFORM YOUR EMPLOYER OR SUPERIORS THAT ICE IS AT YOUR WORKPLACE.