TRADITIONAL TOP-DOWN MODEL

Management decides what and how

This model does not empower developers. The resulting software is not good and developers are not happy

Development teams execute

IDEAL: HYBRID MODEL

Management decides what but also determines policies on key topics: **quality, security** and **architecture**

This model empowers developers but allows for control on key topics. The resulting software is great.

Development teams (mostly) decide how

FULL DEVELOPER AUTONOMY MODEL

Management decides what

This model does not allow for any control. The quality of the resulting software varies, and risks are not managed

Development teams decide how