

PROPOSED

- 16-064 Minutes of the Regular Meeting of the Gibraltar Board of Education held on February 11, 2016 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183
- Meeting** 16-065 The meeting was called to order at 7:00 p.m. by Board President, Theodorovich.
- Roll Call** 16-066 Roll Call showed members in attendance were Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich. Superintendent Conway and Interim Finance Manager Jackson were also present. Pledge lead by Shumate Students, Jack Morrison, Cecilia Adkins, Vivianna Sauter, Dylan Rakoczy, Lauren Vitale, Trevor Walker
- Approval of Agenda** 16-067 Moved by Camilleri, Supported by Kozmor that the agenda be approved as presented.
- Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:
Motion Carried: 7 - 0

PUBLIC COMMUNICATIONS

PRESENTATIONS

- Transportation Student Spotlight** 16-068 Melanie Palmatier spotlighted some SMS students and Bus Driver Tammy Feeback for outstanding bus behavior.
- Carlson High School Course Proposal** 16-069 Ms. Jessica Shultz introduced teachers to talk about new leadership class and hands on (ecology credit) class.
- Carlson High School Spotlight** 16-070 Ms. Jessica Shultz spotlighted student Yaneli Sanchez for her artwork that will be on the front cover of the Carlson 2016 yearbook.
- S.T.E.M Curriculum Presentation** 16-071 Mr. Scott Wagner, Curriculum Director presented the Board with information in regards to the S.T.E.M. program to be offered at Weiss Elementary.
- SUBCOMMITTEE REPORTS** 16-072 Finance, Facilities, District School Improvement, Policy, Early Childhood

COMMUNITY INPUT

- 16-073 **NONE**

Superintendent 's Report

- 16-074 Ms. Conway reported that she attended Wetlands Day at Carlson High School. It was a very big event with other schools from surrounding areas in attendance. With a lot of cool animals, especially a rehabilitated owl! She also learned some very interesting information regarding run off of water and how it works. Fill the Bus and Career Day were a great success this year as well. Kdg. Roundup will be March 16th @ 6:00 pm. Ms. Conway also informed us that there are job opportunities available in our Food Service and Transportation Depts. Our food service dept. has been experimenting with a program called Chef Brian's "Try it Tuesday"- getting students opinions on new food selections.

ROUTINE BUSINESS

Approval of Consent Items

- 16-075 Moved by Kozmor, Supported by Darville that the Gibraltar Board of Education approve all routine business items as presented with the exception of E.5.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Minute Approval Organizational/Regular Meeting, January 14, 2016

- 16-076 Moved by Kozmor, Supported by Darville that the minutes of the January 14, 2016 Organizational/ regular meeting be approved as presented.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Special Meeting, January 14, 2016

- 16-077 Moved by Kozmor, Supported by Darville that the minutes of the January 14, 2016 Special meeting be approved as presented.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Accounts Payable

- 16-078 Moved by Kozmor, Supported by Darville that the general fund checks #130475 through #130683 listed on the check register dated February 11, 2016 as prepared by the Business Office and in the amount of \$955,155.60 be approved as submitted.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Financial Report

- 16-079 Moved by Kozmor, Supported by Darville that the preliminary financial report for January 2016 be received and placed on file.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Cafeteria Report

- 16-080 Moved by Kozmor, Supported by Darville that the Gibraltar Board of Education accept the cafeteria report for January 2016 as presented by Mr. Brian Bahr, Director of Food Services.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**Hiring, Resignation,
Retirement, Termination**

**Retirement- Weiss Library
Aide**

- 16-081 Moved by Darville, Supported by Boller that the Gibraltar Board of Education accept the retirement of Ms. Becky Hines effective June 9, 2016 and thank her for her years of service to the Gibraltar School District as supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Hiring - DHS Teacher

- 16-082 Moved by Crapko, Supported by Ptaszynski that the Gibraltar Board of Education accept the hiring of Ms. Brittany Sheridan (\$35,855) pro-rated, as a Downriver High School Teacher as recommended by Ms. Leslie Guizzetti, Downriver Principal and the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Sheridan has completed all mandatory hiring requirements.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Hiring - Weiss Custodian

- 16-083 Moved by Darville, Supported by Crapko that the Gibraltar Board of Education approve the hiring of Ms. Grace Carlson, as Weiss Custodian effective January 20, 2016. Ms. Carlson has completed her 90 day probation period and has completed all mandatory hiring requirements, as recommended by Ms. Kelly Greenhalgh, Director of Building & Operations and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Hiring - Chapman Custodian

- 16-084 Moved by Crapko, Supported by Ptaszynski that the Gibraltar Board of Education approve the hiring of Mr. David Maynard, as Chapman Custodian effective January 20, 2016. Mr. Maynard has completed his 90 day probation period and has completed all mandatory hiring requirements, as recommended by Ms. Kelly Greenhalgh, Director of Building & Operations and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Hiring - Hunter Custodian

16-085 Moved by Boller, Supported by Crapko that the Gibraltar Board of Education approve the hiring of Mr. James Hunter, as Hunter Custodian effective January 20, 2016. Mr. Hunter has completed his 90 day probation period and has completed all mandatory hiring requirements, as recommended by Ms. Kelly Greenhalgh, Director of Building & Operations and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich

Nays:

Motion Carried: 7 - 0

Hiring - Parsons Library Aide

16-086 Moved by Kozmor, Supported by Darville approve the hiring of Ms. Tara Easa as Parsons Library Aide effective December 16, 2015. Ms. Easa completed all mandatory hiring requirements, fulfilling her 90 calendar day probation period as recommended by Ms. Kelley Villa, Parsons Principal and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich

Nays:

Motion Carried: 7 - 0

Hiring - Chapman Library Aide

16-087 Moved by Darville, Supported by Kozmor approve the hiring of Ms. Loriele Moorhaus as Chapman Library Aide effective December 16, 2015. Ms. Moorhaus completed all mandatory hiring requirements, fulfilling her 90 calendar day probation period as recommended by Mr. Eric Cassie, Chapman Principal and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich

Nays:

Motion Carried: 7 - 0

**Hiring - Administrative
Assistant to the
Superintendent**

16-088 Moved by Crapko, Supported by Camilleri approve the appointment of Ms. Lenore Poddam as the Assistant to the Superintendent (\$43,000 pro-rated), effective March 8, 2016 as recommended by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**Hiring - Administrative
Assistant to the Finance
Manager**

16-089 Moved by Crapko, Supported by Boller approve the hiring of Ms. Pam Kruso as the Assistant to the Finance Manager (\$40,000 pro-rated), effective March 1, 2016 as recommended by Dr. Gary Jackson and the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Kruso has completed all mandatory hiring requirements.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**OLD BUSINESS
NEW BUSINESS**

16-090 **NONE**

NEOLA POLICIES - FIRST READING 16-091

Moved by Boller, Supported by Camilleri that the Gibraltar Board of Education acknowledge the following NEOLA policies on a first reading basis as recommended by the Policy Committee and Ms. Amy Conway, Superintendent:

0140 Conflict of Interest Revised

0150 Organizational Meeting Revised

0170 Association Membership Revised

1130 Conflict of Interest - Administration Revised

1217 Weapons - Administration New

1420 School Administrators Evaluation Revised

1630.01 FMLA - Administration Revised

3110 Conflict of Interest - Professional Staff Revised

3139 Staff Discipline Revised

3217 Weapons - Professional Staff New

3430.01 FMLA - Professional Staff Revised

4110 Conflict of Interest - Support Staff Revised

4217 Weapons - Support Staff New

5517 Sexual Violence - Students New

5772 Weapons Students Revised

5830 Student Fund Raising Revised

6110 Grant Funds Revised

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

Public Act 269 Resolution

16-092

Moved by Crapko, Supported by Ptaszynski that the Gibraltar Board of Education adopt the resolution for Public Act 269 as presented and supported by Ms. Amy Conway, Superintendent and Dr. Gary Jackson, Interim Finance Manager. The resolution will be kept on file with the official board minutes.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**Ratification of the
Secretarial/Aides Contract**

- 16-093 Moved by Crapko, Supported by Ptaszynskit that the Gibraltar Board of Education approve the agreement between the Gibraltar Board of Education and the Gibraltar Secretaries/Aides Association MEA/NEA for the period beginning July 1, 2015 through June 30, 2017 as recommended by Ms. Amy Conway, Superintendent and Dr. Gary Jackson, Interim Finance Manager.

Ayes: Boller, Camilleri, Crapko, Darville,
Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**Overnight Trip - Carlson High
School DECA Students**

- 16-094 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the overnight trip for the Carlson High School DECA students to attend the State Leadership Conference at Cobo Arena, and the Crown Plaza Hotel, Detroit, MI on March 10 – March 13, 2016 as requested by Mr. Todd Skopczynski, Carlson teacher and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville,
Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

**Overnight Trip - Carlson High
School VEI Students**

- 16-095 Moved by Kozmor, Supported by Ptaszynski that the Gibraltar Board of Education approve the overnight trip for the Carlson High School VEI students to take a trip to New York City, April 20 – April 24, 2016 as requested by Ms Brenda Bechtol Carlson teacher and supported by Ms. Amy Conway, Superintendent.

Ayes: Boller, Camilleri, Crapko, Darville,
Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

BOARD CONCERNS

16-096

Kozmor mentioned 1st year Geography Bee to become yearly event. Opportunity to move on to State and National levels to compete for scholarships.

CLOSED SESSION

16-097

Moved by Boller, Supported by Kozmor that the Gibraltar Board of Education move into closed session per section 8(a) Superintendent's Evaluation at 7:58 P.M. (time).

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

RECONVENE

16-098

Moved by Boller, Supported by Kozmor that the Gibraltar Board of Education reconvene the regular portion of the meeting at 9:10 p.m.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0

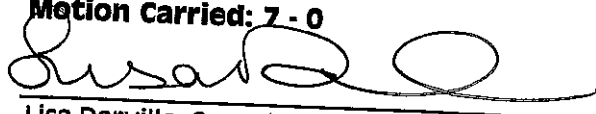
ADJOURNMENT

16-099

Moved by Boller, Supported by Kozmor that the regular meeting of the Gibraltar Board of Education be adjourned at 9:11 p.m.

Ayes: Boller, Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich
Nays:

Motion Carried: 7 - 0



Lisa Darville, Secretary