

PROPOSED

15-384 Minutes of the Special Meeting of the Gibraltar Board of Education held on July 23, 2015 at the Gerald Stark Center, 19370 Vreeland Road, Woodhaven, MI 48183

Meeting

15-385 The meeting was called to order at 7:00 p.m. by Board President, Theodorovich.

Roll Call

15-386 Roll Call showed members in attendance were Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich. Boller was absent. Superintendent Conway, and Finance Manager, Harrell were also present.

Approval of Agenda

15-387 Moved by Camilleri, Supported by Kozmor that the agenda be approved as presented.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

PUBLIC COMMUNICATIONS**COMMUNITY INPUT**

15-388 Crystal Fowler - GEA President stated that she felt for all units that took cuts to bring the district out of deficit. She would like to be informed of any committees or groups that are formed in the future that would effect the deficit in a positive nature.

15-389 Adrienne Pogrimich - Teacher and parent in Gibraltar stated that she thought that things that enhance revenue need to be on the board agenda, not just items that cut the budget. She knows that there are motivated staff that would pound the pavement for the benefit of the district.

CLOSED SESSION

15-390 Moved by Ptaszynski, Supported by Crapko that the Gibraltar Board of Education move into closed session per section 8 (c) collective bargaining at 7:03 p.m.

Ayes: Camilleri, Crapko, Darville, Kozmor,
Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

RECONVENE

- 15-391 Moved by Ptaszynski, Supported by Crapko that the Gibraltar Board of Education reconvene the regular portion of the meeting at 7:15 p.m.

Ayes: Camilleri, Crapko, Darville, Kozmor,
Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

GEA ACTION

- 15-392 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve and accept the union agreement from the Gibraltar Teacher Association (GEA) as presented.

Ayes: Camilleri, Crapko, Darville, Kozmor,
Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

SAGSD ACTION

- 15-393 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve and accept the union agreement from the School Administrators of the Gibraltar School District (SAGSD) as presented.

Ayes: Camilleri, Crapko, Darville, Kozmor,
Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

OLD BUSINESS

- 15-394 **NONE**

NEW BUSINESS

HIRINGS

Parsons Elementary Teacher 15-395 Moved by Kozmor, Supported by Darville that the Gibraltar Board of Education approve the hiring of Ms. Amanda Fairris, BA step 0, as an elementary teacher at Parsons Elementary, effective September 1, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Fairris has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Hunter Elementary Teacher 15-396 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Mr. Thomas Pak, BA step 0, as an elementary teacher at Hunter Elementary, effective September 1, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Mr. Pak has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

**.5 Special Education Teacher
Hunter Elementary** 15-397 Moved by Crapko, Supported by Camilleri that the Gibraltar Board of Education approve the hiring of Ms. Jennifer Daviddi, MA step 0, as a .5 special education teacher at Hunter Elementary, effective September 1, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Daviddi has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Weiss Elementary Teacher

15-398

Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Melissa Fountain, BA step 0, as an elementary teacher at Weiss Elementary, effective September 1, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Fountain has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Shumate Middle School Special Education Teacher

15-399

Moved by Crapko, Supported by Darville that the Gibraltar Board of Education approve the hiring of Ms. Antoinette Smith, MA step 0, as a special education teacher at Shumate Middle School effective September 2, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Smith has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Shumate Middle School ELA Teacher

15-400

Moved by Kozmor, Supported by Darville that the Gibraltar Board of Education approve the hiring of Ms. Hannah Wright, BA step 0, as an ELA teacher at Shumate Middle School effective September 2, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Wright has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

**Carlson High School ELA
Teacher**

15-401 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Geneva Korytkowski, BA step 0, as an ELA teacher at Carlson High School effective approximately October 8, 2015 as recommended by the hiring committee and supported by Ms. Amy Conway, Superintendent. Ms. Korytkowski has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

**Downriver High School
Administrator**

15-402 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the hiring of Ms. Carol Ellison, (\$65,000) as the Administrator of Downriver High School, effective August 18, 2015 as recommended by the Downriver Consortium and supported by Ms. Amy Conway, Superintendent. Ms. Ellison has completed all mandatory hiring requirements.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

**Carlson High School Handbook
Approval**

15-403 Moved by Darville, Supported by Kozmor that the Gibraltar Board of Education approve the 2015/2016 Student Handbook for Carlson High School as presented by Ms. Jessica Shultz, Carlson Principal and recommended by the Policy Committee and Ms. Amy Conway, Superintendent.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

State Aid Note Resolution

15-404 Moved by Kozmor, Supported by Ptaszynski that the Gibraltar Board of Education approve the Resolution Authorizing Issuance of Notes not to exceed \$10 million dollars in anticipation of State School Aid as recommended from Amanda Van Dusen, Miller, Canfield, Paddock and Stone, P.L.C. our bond attorney and supported by Mr. Thomas Harrell, Finance Manager and Ms. Amy Conway, Superintendent.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Sinking Fund Resolution

15-405 Moved by Crapko, Supported by Ptaszynski that the Gibraltar Board of Education determine that it is necessary for the health, safety and welfare of the School District and its residents to seek voter approval to levy 0.5 mill on all taxable property in the School District for a period of ten (10) years, the years 2015 to 2024 inclusive, to create a sinking fund for the purposes set forth in the sinking fund millage proposal. AND

WHEREAS, it is necessary and desirable to submit the Sinking Fund Proposal to the school district's electors at the election to be held on November 3, 2015 (the "November Election Date"); as recommended by Mr. Thomas Harrell, Finance Manager and supported by Ms. Amy Conway, Superintendent."

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Non-Affiliated Contract Approvals

15-406 Moved by Darville, Supported by Camilleri that the Gibraltar Board of Education approve the non-affiliated contracts for Ms. Patricia Colucci, School Nurse, Ms. Deborah Walker, Administrative Assistant to the Superintendent, Mr. Kenneth Lee Harrison, Network Technician, Mr. Joe Hilliard, Director of Technology, and Mr. Thomas Harrell, Finance Manager, July 1, 2015 through June 30, 2016 as supported by Ms. Amy Conway, Superintendent."

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

Deficit Elimination Plan

15-407

Moved by Kozmor, Supported by Ptaszynski that the Gibraltar Board of Education approve the Deficit Elimination Plan as presented, including the 2015-2016 General Fund Budget Appropriation Resolution and the layoffs of the medical assistance aides (Antoinette Bilot, Jennifer Cox, Patty Garner, Diane Szabados, Leilani Yount) and the media clerk (Leslie Browning) as recommended by Ms. Amy Conway, Superintendent. A copy of the 2015-2016 General Fund Appropriation Resolution and Deficit Elimination Plan is to be included with the official board minutes.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

BOARD CONCERNS

15-408

Kozmor - At the 4th of July Fireworks and festival booth she spoke to many new families and did PR for Gibraltar. She stated there is a need for a pre-school program and would like to revisit that idea again. It would be nice to have a booth at the Trenton Fair too.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0

- 15-409 Conway - We have made postcard to be given out at the kiosk at Southland Mall. Teachers will also be asked to work at the kiosk a few hours in August. A schedule is being made. We have flat screen TV's showing the buildings and what they have to offer. We also are showing a video at MJR theatres to promote our district as well as yard signs. The elementary redesign committee will be starting back up in the Fall.

ADJOURNMENT

- 15-410 Moved by Crapko, Supported by Kozmor that the special meeting of the Gibraltar Board of Education be adjourned at 8:06 p.m.

Ayes: Camilleri, Crapko, Darville, Kozmor, Ptaszynski and Theodorovich.

Nays:

Motion Carried: 6 - 0



Marsha Kozmor, Secretary