

Robince Gupta
H. No. 15,
Gali No.-3
Sector 44
Noida

30th May 2017

Dear Robince,

Further to your recent appraisal meeting with Elaine Smart I am pleased to confirm that your salary will be increased to ₹420,000 per annum effective from 1st May 2017 with a ₹30,000 bonus payable in May 2018.

Please note that the terms and conditions of employment set out in your original employment contract remain unchanged.

Thank you for your contribution to date and I wish you continued success with Hicom Information Services.

Yours sincerely,



Elaine Smart
HR Manager