



Prospective Pay Calculator

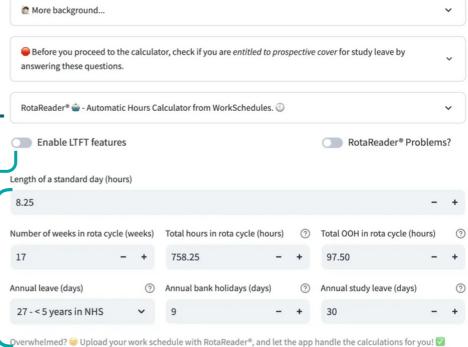
eration on a rota, an employer

Where prospective cover for study leave is in operation on a rota, an employer would be required to reflect this in a workschedule and ensure doctors get adequately remunerated.

This was one of the agreed outcomes of the 2018 review. ✓

This app will tell you if your employer has included prospective cover for study leave in their average hours' calculations.

Guides: Full User Guide. Quick Reference Guide.



Unadjusted average working hours per week

Pre-Adjusted Average Weekly Hours

Pre-Adjusted OOH Hours

44:30 hours

05:45 hours

This does not account for prospective cover for any leave (AL/SL/BH) $\,$

Adjusted average working hours per week

Adjusted Average Weekly Hours (w/o Study Leave)

Adjusted OOH Hours (w/o Study Leave)

45:15 hours

06:45 hours

↑ 00:45 hours

↑ 01:00 hours

Adjusted Average Weekly Hours (w/ Study Leave)

Adjusted OOH Hours (w/ Study Leave)

45:45 hours

(07:45 hours

↑ 01:15 hours

- ↑ 02:00 hours
- This gives you Adjusted Average working hours with prospective cover for leave (AL and BH) with or without SL.
- It is possible that part of your SL has been used by Employer for Mandatory Teaching, which was rotaed in your work schedule.
- This will reduce your SL allowance and therefore your adjusted average hours might be somewhere between those above two figures.

ENTER THESE VALUES TO SEE HOW MUCH MONEY THIS TRANSLATES TO.

Slot 1 Summary

Specialty: Respiratory Medicine

ST1 (2016) Grade:

2016 Contract Result Average hours (with allowance for leave) 45:30

Average hours 44:45

ivignt premium (with allowance for 07:45 P£3,148.73

ENTER THE NUMBER OF WEEKEND SETS IN THE WS. (IN LTFT MODE. YOU NEED TO COUNT ALL SAT/SUN)

Week.	Mon	Tue	Wed	Thu	Fri	Sut	Sun]
1		8:45 - 21:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00			ĺ
2	8.00 - 17.00	8.00 - 17.00	8.00 - 17.00	8.00 - 17:00	8:00 - 17:00			1_
3	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8.45 - 17.00		10:00 - 21:00 8	10.00 - 21.00	19
4		8:45 - 21:00	8:45 - 17:00	8:45 - 21:00	8:45 - 17:00			1.
5	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00			1_
6	8:45 - 21:00	8.45 - 17.00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00	12
7	8:45 - 17:00		8:45 - 17:00	8.45 - 17:00	8:45 - 17:00			16
8	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00			1
9	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8.45 - 17.00	8.45 - 21.00			1
10	20.00 - 24.00	00:00 - 8:30, 20:00 - 34:00	00:00 - 8:30. 20:00 - 24:00	00:00 - 8:30. 20:00 - 24:00	00.00 - 8.30			1_
11	8:45 - 17:00	8:45 - 17:00	8:30 - 17:00		20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	13
12	00:00 - 8:30		8:45 - 17:00	16:00 - 22:00	16:00 - 22:00	Ann. Ann	ACID ACID	100
13	8:45 - 21:00	8.45 - 17.00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00	4
14	8:45 - 17:00		8:45 - 17:00	8.45 - 17:00	8:45 - 17:00			1
15	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		10:00 - 21:00	10:00 - 21:00	Ę
16		8:30 - 17:00	8:45 - 17:00	8.45 - 21.00	8:45 - 17:00			٩
17	8:00 - 17:00	8.00 - 17.00	8.00 - 17.00	8.00 - 17.00	8.00 - 17.00			1

📆 How many Weekend Sets do you work in the Workschedule? (Working just one weekend day also counts.)

WITH THE INFORMATION PROVIDED. A PAYSLIP CAN BE GENERATED.

YOU HAVE THE OPTION OF INCLUDING STRIKE DEDUCTIONS.

APP:	APP:					
RATE	AMOUNT	I				
21.12	3660.25 503.28 262.39 274.52					

SR:						
RATE	AMOUNT					
21.0590	3660.25					
21.0590	503.28					
21.0590	262.39					
	274.52					

You have saccrificed £151.63 of pre-tax income for the FPR movement. 😊🙀

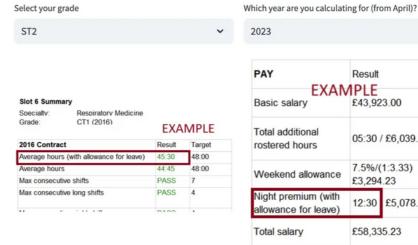
DOWNLOAD YOUR BESPOKE CALCULATIONS.

Stage	Description	Outcome without study leave included	Outcome with stud leave included		
Α	Annual Leave Allowance in Days	27			
8	Annual Study Leave Allowance in Days	0	30		
c	Annual Number of Bank Holidays	9			
D	Total number of Leave Allowance in Days (A+B+C)	36	66		
Ε	Total number of Leave Allowance in Weeks (D / S)	7.2	13.2		
F	Percentage Full Time (%)	100			
G	Length of a Standard Day (hours)	8.25			
н	Number of weeks in Rota Cycle (weeks)	17			
1	Total Working Hours in Rota Cycle (hours)	758.25			
J	Total OOH Hours in Rota Cycle (hours)	97.5			
к	Pre-Adjusted Weekly Working Hours (1/H)	44:36 (44:30 hours after rounding)			
ι	Leave per cycle in Weeks (E * H)/52	2.35	4.32		
м	Total Hours in One "Leave Week" (G*5)*F	41.25			
N	Adjusted Average Weekly Hours ((I-(L*M))/(H-L))	45:08 (45:15 hours 45:44 (45:45 h after rounding) after rounding			
0	Pre-Adjusted Weekly OOH Hours (J/H)	05:44 (05:45 hours after rounding)			
Р	Adjusted Weekly OOH Hours (J/(H-L))	06:39 (06:45 hours 07:41 (07:45 hours after rounding) after rounding			

Stage	Description	Result			
Q Selected Grade (Year) and Base Hourly Rate (Base Salary / 52) / 40		ST2 (2023) £21.12			
R	Specified Actual Adjusted Working Hours and OOH Hours	Total Hours: 45:30	OOH Hours: 7:45		
s	Calculated Pay Per Month [[N * Q) + P * (Q * 0.37)] * (52 / 12)	£4448.81/mth (excluding weekend allowance)			
т	Actual Pay Per Month [(R1 * Q) + R2 * (Q * 0.37)] * (52 / 12)	£4425. (excluding week			
U Underpayment Per Month		£22.88/mth			

Let's calculate if you are owed any pay. Open up your work schedule/allocate sheet again.

2023



PAY Result **EXAMPLE** Basic salary £43,923.00 Total additional 05:30 / £6,039.41 rostered hours 7.5%/(1:3.33) Weekend allowance £3,294.23 Night premium (with 12:30 £5,078.60 allowance for leave) Total salary £58,335.23

Enter your total average hours (with allowance for leave)

Enter your hours attracting 37% pay enhancement (nights)

You are underpaid. 😔

You should be paid £1026.65/week for your basic hours, additional hours and 37% enhancements.

However, you are actually being paid...

£1021.37/week

↑ You are being underpaid by £5.28/week.

How many Weekend Sets do you work in the Workschedule? (Working just one weekend day also counts.)

5

₩ How many days of strike deductions have you had this month?

ASSIGNMENT NUMBER	EMPLOYEE NAME					LOCATION				
DEPARTMENT			JOB TITLE (2023)			PAYSCALE DESCRIPTION ST2(2023)				
	SALW	AGE		INC. DATE		STANDARD HRS.	PT	SAL/WAGE		
	43923	00.				40.00	43923.00			
NHS	TAX OFFICE NAME			TAX OFFICE REF		TAX CODE	NI NUMBER			
PAY AND ALLOWANCES (- = MINUS	AMOUNT)				DEDUCT	TIONS (R INDICATES REFUND)				
DESCRIPTION	WKD/EARNED	PAID/DUE	RATE	AMOUNT		DESCRIPTION	AMOUNT	BALANCE C/F		
Basic Pay Addn Roster Hours NP Night Duty 37% Weekend <1 in 3 – 1	in 4		21.0590	3660.25 503.28 262.39 274.52	PAYE NI A NHS Pe	ension				

This is your current payslip. (verify this against ESR)

ASSIGNMENT NUMBER	EMPLOYEE NAME JOB TITLE ST2(2023)					LOCATION				
DEPARTMENT						PAYSCALE DESCRIPTION ST2(2023)				
	SALWAGE 43923.00 TAX OFFICE NAME			TAX OFFICE REF		STANDARD HRS.	PT	SAL/WAGE		
						40.00	43923.00			
NFS						TAX CODE	NI NUMBER			
PAY AND ALLOWANCES (- = MINUS					DEDUCTI	ONS (R INDICATES REFUND)				
DESCRIPTION	DESCRIPTION WKD/EARNED PAID/DUE RATE		RATE	AMOUNT		DESCRIPTION	AMOUNT	BALANCE C/F		
Basic Pay Addn Roster Hours NP Night Duty 37% Weekend <1 in 3 – 1	l in 4		21.0590	3660.25 526.16 262.39 274.52	PAYE NI A NHS Per	nsion				

When properly calculated, this is what your payslip should actually look like.

These discrepancies add up over the course of a rotation.

How long is your rotation in months?

This is the total discrepancy over the course of this rotation:

ctat Underpayment

Download Calculation Breakdown

12

£91.51