Prospective Pay Calc.

OUICK REFERENCE GUIDE



DETAILED USER GUIDE.

UPLOAD YOUR WORKSCHEDULE FOR INSTANT CALCULATIONS!

d your WorkSchedule as either a PDF, or CSV file Drag and drop file here Browse files Limit 200MB per file • PDF, CSV

YES! LTFT IS FULLY SUPPORTED.

Enable LTFT features

Percentage of full time (%) 100

THESE 7 NUMBERS ARE REQUIRED TO CALCULATE YOUR ADJUSTED PAY!

GRAB YOUR WORKSCHEDULE AND COUNT YOUR HOURS!!

1		8:45 - 21:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00		
2	8.00 - 17.00	8.00 - 17:00	8.00 - 17.00	8.00 - 17.00	8.90 - 17.00		
3	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8:45 - 17:00		10:00 - 21:00 🖽	10:00 - 21:00
4		8:45 - 21:00	8:45 - 17:00	8.45 - 21.00	8:45 - 17:00		
5	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00		
6	8:45 - 21:00	8:45 - 17:00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00
7	8:45 - 17:00		8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		
8	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		
9	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 21:00		
10	20:00 - 24:00	00:00 - 8:30,	00:00 - 8:30,	00:00 - 8:30,	00:00 - 8:30		
11	8:45 - 17:00	8:45 - 17:00	8:30 - 17:00		20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30 20:00 - 24:00
12	00:00 - 8:30		8:45 - 17:00	16:00 - 22:00	16:00 - 22:00	ALL CALL	January 1
13	8:45 - 21:00	8:45 - 17:00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00
14	8:45 - 17:00		8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		
15	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8.45 - 17.00		10.00 - 21.00	10:00 - 21:00
16		8:30 - 17:00	8:45 - 17:00	8:45 - 21:00	8:45 - 17:00		
17	8:00 - 17:00	8:00 - 17:00	8.00 - 17.00	8:00 - 17:00	8:00 - 17:00		

→ 17 WEEKS IN THIS ROTA CYCLE.

READ THE USER GUIDE TO LEARN HOW TO CALCULATE YOUR HOURS MANUALLY.

Slot 1 Summary Specialty: Grade:	Respiratory Medicine ST1 (2016)	
2016 Contract		Result
Average hours (w	ith allowance for leave)	45:30
Average hours		44:45

Nignt premium (with allowance for 07:45)£3,148.73 leave)



Prospective Pay Calculator

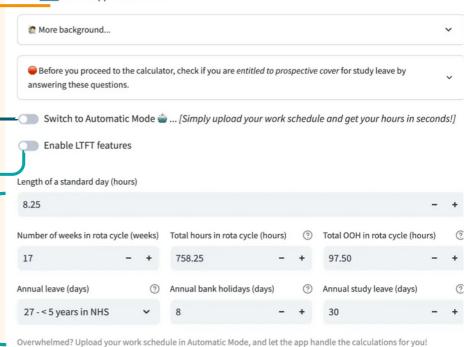


Where prospective cover for study leave is in operation on a rota, an employer would be required to reflect this in a workschedule and ensure doctors get adequately remunerated.

This was one of the agreed outcomes of the 2018 review. ✓

This app will tell you if your employer has included prospective cover for study leave in their average hours' calculations.

Click here for this app's User Guide.



Unadjusted average working hours per week

Pre-Adjusted Average Weekly Hours

Pre-Adjusted OOH Hours

44:30 hours

05:45 hours

This does not account for prospective cover for any leave (AL/SL/BH)

Adjusted average working hours per week

Adjusted Average Weekly Hours (w/o Study Leave)

Adjusted OOH Hours (w/o Study Leave)

45:00 hours

06:45 hours

↑ 00:30 hours

↑ 01:00 hours

Adjusted Average Weekly Hours (w/ Study Leave)

Adjusted OOH Hours (w/ Study Leave)

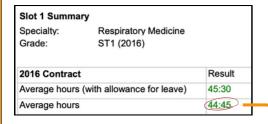
45:45 hours

个 01:15 hours

个 01:00 hours

- This gives you Adjusted Average working hours with prospective cover for leave (AL and BH) with or
- It is possible that part of your SL has been used by Employer for Mandatory Teaching, which was roted in your work schedule.
- This will reduce your SL allowance and therefore your adjusted average hours might be somewhere between those above two figures.

ENTER THESE VALUES INTO THE APP TO SEE HOW MUCH MONEY THIS TRANSLATES TO.



(with allowance for 07:4	15.₽£3,148.73
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WITH THE AMOUNT OF INFORMATION PROVIDED, A PAYSLIP CAN BE GENERATED. YOU HAVE THE OPTION OF INCLUDING STRIKE DEDUCTIONS.

RATE	AMOUNT	VERIFY	RATE	AMOUNT	
	3660.25	VERIFY	21.0590	3660.2	
21.12	503.28 262.39	MATCH	21.0590 21.0590	503.2i 262.3i	
	274.52	WAIGH	21.0000	274.5	

You have saccrificed £151.63 of pre-tax income for the FPR movement.

IN MANUAL MODE, YOU WILL NEED TO ENTER THE NUMBER OF WEEKEND SETS IN THE WS.

Week.	Mon	Tue	Wed	Thu	Fri	Sut	Sun
1		8.45 - 21.00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00		
2	8.00 - 17.00	8.00 - 17.00	8:00 - 17:00	8.00 - 17:00	8:00 - 17:00		
3	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8.45 - 17.00		10:00 - 21:00 8	10.00 - 21.00
4		8.45 - 21:00	8:45 - 17:00	8:45 - 21:00	8:45 - 17:00		
5	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00	16:00 - 22:00		
6	8:45 - 21:00	8.45 - 17.00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00
7	8:45 - 17:00		8:45 - 17:00	8.45 - 17:00	8:45 - 17:00		
8	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		
9	8:45 - 17:00	8:30 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 21:00		
10	20:00 - 24:00	00:00 - 8:30,	00:00 - 6:30,	00:00 - 8:30. 20:00 - 24:00	00.00 - 8.30		
11	8:45 - 17:00	8:45 - 17:00	8:30 - 17:00	2000.2400	20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00	00:00 - 8:30, 20:00 - 24:00
12	00:00 - 8:30		8:45 - 17:00	16:00 - 22:00	16:00 - 22:00	2000-2400	2000-2400
13	8:45 - 21:00	8.45 - 17.00	8:45 - 21:00		8:45 - 21:00	8:00 - 19:00	8:00 - 19:00
14	8:45 - 17:00		8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		
15	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00	8:45 - 17:00		10:00 - 21:00	10:00 - 21:00
16		8.30 - 17.00	8:45 - 17:00	8.45 - 21.00	8:45 - 17:00		

Those many Weekend Sets do you work in the Workschedule? (Working just one weekend day also counts.)

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DOWNLOAD YOUR BESPOKE CALCULATIONS.

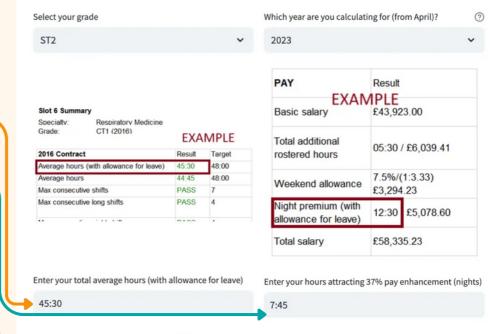
alculation breakdown:

Stage	Description	Outcome without study leave included	Outcome with stud leave included		
А	Annual Leave Allowance in Days	27			
В	Annual Study Leave Allowance in Days	0	30		
с	Annual Number of Bank Holidays	9			
D	Total number of Leave Allowance in Days (A+B+C)	36	66		
Ε	Total number of Leave Allowance in Weeks (D / S)	7.2	13.2		
F	Percentage Full Time (%)	10	00		
G	Length of a Standard Day (hours)	8.25			
н	Number of weeks in Rota Cycle (weeks)	17			
1	Total Working Hours in Rota Cycle (hours)	758.25			
J	Total OOH Hours in Rota Cycle (hours)	97	1.5		
к	Pre-Adjusted Weekly Working Hours (1/H)	44:36 (44:30 hou	rs after rounding)		
ι	Leave per cycle in Weeks (E * H)/52	2.35	4.32		
м	Total Hours in One "Leave Week" (G*5)*F	41.25			
N	Adjusted Average Weekly Hours ((I-(L*M))/(H-L))	45:08 (45:15 hours after rounding)	45:44 (45:45 hours after rounding)		
0	Pre-Adjusted Weekly OOH Hours (J/H)	05:44 (05:45 hou	rs after rounding)		
Р	Adjusted Weekly OOH Hours (J/(H-L))	06:39 (06:45 hours after rounding)	07:41 (07:45 hours after rounding)		

Stage	Description	Result			
Q	Selected Grade (Year) and Base Hourly Rate (Base Salary / 52) / 40	ST2 (2023) £21.12			
R	Specified Actual Adjusted Working Hours and OOH Hours	Total Hours: 45:30	OOH Hours: 7:45		
s	Calculated Pay Per Month [(N * Q) + P * (Q * 0.37)] * (52 / 12)	£4448.81/mth (excluding weekend allowance)			
т	Actual Pay Per Month [(R1 * Q) + R2 * (Q * 0.37)] * (52 / 12)	£4425.93/mth (excluding weekend allowance)			
U	Underpayment Per Month (S-T)	£22.88/mth			

"Thats all well and good, but am I underpaid??" - You

Let's calculate if you are owed any pay. Open up your work schedule/allocate sheet again...



You are underpaid. 😔

You should be paid £1026.65/week for your basic hours, additional hours and 37% enhancements.

However, you are actually being paid...

£1021.37/week

↑ You are being underpaid by £5.28/week.

₩ How many days of strike deductions have you had this month?

ASSIGNMENT NUMBER

EMPLOYEE NAME

DEPARTMENT

ST2(2023)

INC. DATE

STANDARD HRS.

PI SALWAGE

40.00

43923.00

TAX OFFICE REF

TAX CODE

NI NUMBER

PAY AND ALLOWANCES (. - MINUS AMOUNT)

DESCRIPTION

WKDEARNED

PAIDURE

RATE

AMOUNT

DESCRIPTION

BALANCE C.F

SO3.28

260.39

274.52

NHS Pension

This is your actual payslip. (verify this against ESR)

ASSIGNMENT NUMBER		EMPLOYEE NAME				LOCATION			
DEPARTMENT	JOB TITLE ST2(2023)					PAYSCALE DESCRIPTION ST2(2023)			
	SAL/WAGE			INC. DATE		STANDARD HRS.	PT SALWAGE		
	43923	3.00				40.00	43923.00		
NHS	TAX OFFICE NAME			TAX OFFICE REF		TAX CODE		NI NUMBER	
PAY AND ALLOWANCES (- = MINUS	AMOUNT)				DEDUCT	ONS (R INDICATES REFUND)			
DESCRIPTION WKD/EARNED PAID/DUE		RATE	AMOUNT	DESCRIPTION		AMOUNT	BALANCE C/F		
Basic Pay Addn Roster Hours NP Night Duty 37% Weekend <1 in 3 – 1	lin 4		21.12	3660.25 526.16 262.39 274.52	PAYE NI A NHS Pe	nsion			

When properly calculated, this is what your payslip should actually look like.

These discrepancies add up over the course of a rotation.

How long is your rotation in months?

This is the total discrepancy over the course of this rotation:

£91.51

Download Calculation Breakdown

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