# **Evan Cooper**

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Small-unit leadership forged in combat and honed in peace · Skilled in balancing group morale with mission demands Devoted to coaching team members at the individual level to coax out their best selves

### Core Competencies

Concise communication

Constant self-education

Handy

• Entrepreneurial experience

· Tech-savvy

Iron-clad work ethic

• Rapid rapport building

Analytical problem solving

Long-term dedication

# **Experience**

#### **Mortar Squad Leader**

### Sergeant - Massachusetts National Guard, Gardner, MA

5/2/2014 - Present

- Create training plans for my soldiers while working within the paradigms set forth by higher level leadership.
- Counsel and advise my soldiers on issues both in and out of uniform.
- Act as liaison between my squad and other squads within unit to coordinate the training and logistics necessary for company-level mission success.

### **Administrative Squad Support**

## Specialist - U.S. Army, Fort Bliss, TX

8/2/2012 - 5/1/2014

- Interfaced daily with the equivalent of high level leadership on issues such as personnel management, goal setting, and advocacy to secure resources and fair treatment for my soldiers.
- Developed the organization and strategic delegation necessary to maintain the personal needs and administrative requirements of a large group of soldiers.
- Intervened with high-risk soldiers to safely and amicably rehabilitate or extract them using best judgement.
- Handled administrative responsibilities while still training and fulfilling regular duties of a mission-ready Infantryman.

### **Light-Mortar Section Leader**

### Private First Class - U.S. Army, Wardak Province, Afghanistan

9/1/2011-08/1/2012

- Began deployment as mortar team member. When section leader went down, volunteered to take on the leadership role.
  - Self-taught complicated fire-direction computation through textual study and practice during off-time.
  - Rapidly absorbed command directives, formulated multi-level plans, taught plans to subordinates, led subordinates to successful completion of planned missions in stressful environments.
  - Led mortar teams on over 200 combat missions including direct action and support by fire, developing excellent small unit tactics and leadership abilities under high duress.
  - Learned and performed in other critical roles including triage medical care and detainee operations.
- Protected classified information, maintaining the confidence of my leaders and peers without a single breach.
- Fostered emotional welfare of section by instituting group "sensing sessions" in which grievances and problems could surface without repercussion. This practice, along with direct personal intervention in problem areas, helped maintain happiness and camaraderie under the most difficult of circumstances.

#### **Indirect Fire Infantryman**

#### Private - U.S. Army, Fort Bliss, TX

1/05/2011-09/1/2011

- Integrated seamlessly into a small team, successfully completing countless training missions in a fast-paced learning environment.
- Motivated and coached lagging peers to help them prepare for deployment.
- Developed impeccable punctuality, discipline, and work ethic from military training.

### **Education and Technical Skills**

University of Massachusetts, Boston: BA in Communications • Estimated Graduation - spring 2016 • Current GPA: 3.93 Proficient in Microsoft Office: Outlook, PowerPoint, Excel, and Word