Rogerio Besbati

rogerio.besbati@boeing.com

**Position Desired**: Manufacturing Manager K

**Skills & Qualifications**

I am a motivated leader currently working in the IRC (Interior Responsibility Center).  Throughout my 10 plus years of management experience I have demonstrated my ability to develop and implement business plans to achieve company goals.   My strength is motivate employees by leading them through problem solving and continuous improvement activities to create more efficient and pleasant work environment.  I am highly organized and have extensive knowledge about BPS (Boeing Product System).

**Work Experience**

**Operations Manager (Temp), Interior Responsibility Center, Everett – WA May 2019 – Current**

Manage employees performing activities in multiple manufacturing disciplines.

**Decorative and Flooring:**

* Running a health business, setting daily/time for production expectation, reducing minutes behind schedule in over 40% (from 3213 min. in 7/15/19 to 1320 min. as of 9/19/19).
* Implemented the “Job Tracker (Access-Based)” enabling data collection to analyze productivity and training opportunities, paper trail elimination, data traceability;
* Created production boards giving a better visibility to the streamline production;
* Established a standard and balanced work for the Team Leads assignments;
* Driving the digital transformation team helping to develop a tool that could enable live production status and visibility.

**Stowbins:**

* Promoted cross training within the shop Team Leads, motivating them to exchange knowledge in order to establish a standard processes between shifts;
* Implemented the Production Obstruction Board for a better and efficient production flow and communication.

**Team Lead, Interiors Fabricator and Assembler C, May 2015 – May 2019**

Fabricates and assembles interior aircraft parts in the IRC. Utilize drawings; uses hand/power tools and precision measuring equipment; cross-trained to work in Linings Commodity (1SF, 1SC, 1LR).

* Assigned jobs for up to 12 employees; trained and assisted workers as needed;
* Championed safety behavior by motivating our team to utilize IRS website, to identify and write near misses;
* Streamlined processes for maximum time utilization, conducted cross-training program for 7 employees to assure in time delivery.
* Implemented a monthly production calendar used on a daily communication between teams, leaders and shifts.
* Created a single piece flow production to eliminate unnecessary work and improved ergonomic for safer conditions.
* 5S Focal: Promoted and enforced 5S’s standard daily check list to ensure area cleanliness and safety.

**Operations Manager,WIG Batteries & Automotive Components, Brazil, JAN 2013- MAR 2014**

Managed operations for 3 sites/states reporting directly to the business owner/director. Performed general operations and supply chain management for distributor of automotive batteries and components within a global marketplace.

* Managed work of 35 employees; assisted in coordinating budget process; provided technical management of suppliers and led lean process improvements.
* Achieved 18 percent cost reduction by redesigning transportation and delivery systems.
* Developed a Master Product Warranty Control System (WCS) to track defects and resolve quality issues.

**Real Estate Specialist / Digital Transformation Liaison - RI Realtor Inc., Brazil, 2009-2013**

* Led office’s conversion to digital operations by creating electronic inventory file system, updating website.
* Coordinated contracting and implementation of a new web base management software.
* Developed strong relationships with buyers and brokers to ensure successful home sales.

**Restaurant Manager - Dunkin’ Donuts, Norwood, MA, 2007-2009**

**Yarn Planner / IE - Quaker Fabric Corp., Fall River, MA, 2001-2007**

**Community Service**

* Appointed Administration Chairman, managed 11 branches, and created a Book Distribution Center (BDC) serving all of North America for a nonprofit organization, Christian Congregation in the United States, Boston 2004-2009.
* Treasurer for Congregação Cristã no Brasil (Christian Congregation in Brazil) 1996-1999.

**Education/Training**

* Bachelor’s equivalent, Business Administration Management, University of Parana, Brazil
* Supply Chain Management I certification, Michigan State University, April 2018.
* Supply Chain Management II certification, Michigan State University, September 2018.
* Aerospace Manufacturing Core Certificate & Aerospace Tooling Certificate, Washington Aerospace Training and Research Center, Edmonds Community College, 2014
* Real Estate Technical License, Democrata Education Center, Brazil, 2011

**Boeing Management Training***:* 2016-2017 Affirmative Action Compliance Training*;* Equal Employment Opportunity (EEO);Drug Free Workplace Essentials for Managers*;* Threat Management Training for Managers and Employees;How to Write an IRS Report;QTTP Team Leader Familiarization*.*

**Other Boeing Trainings**: Lean 101 and 201;Enterprise Lean+ Overview (Boeing Production System); Quality System Audit Overview; BCA FOD Prevention 2016; Our Commitment to Compliance*;* Safety Promise*;* 2017 BCA State of the Business. l