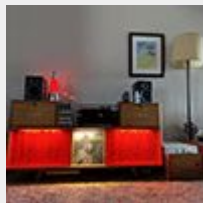


FUTURESPECTIVES

The Agile Time Stone

HELLO



Jamie Fike

@work **ingage**

Managing Consultant

Scrum Master

PSM, PSPO, PALe, ICP-ACC

@home

Married 17 years

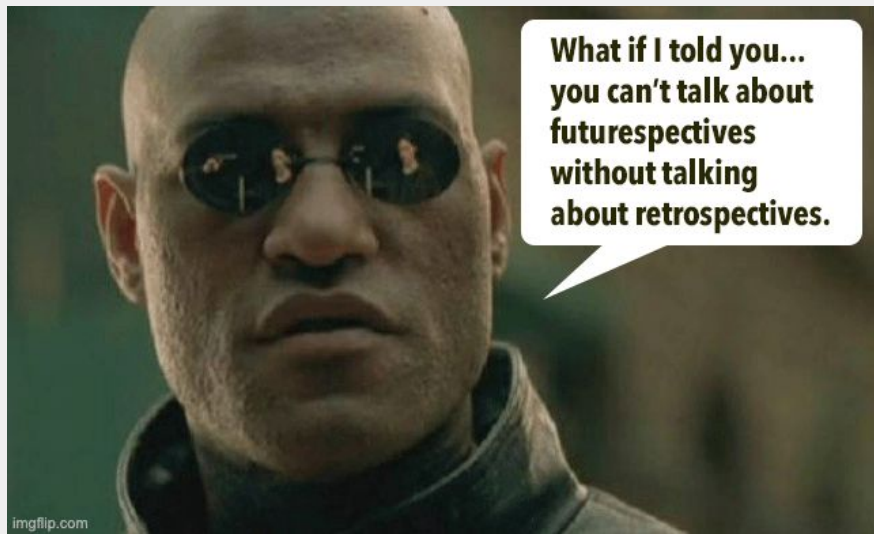
Father to 2 kids

Dabbler, record crate digger, camper, hiker,
golfer, really poor fisherman.

FUTURESPECTIVES OUTLINE

- Level Set – Retrospective
 - Define Futurespective
 - Explore Effectiveness
 - Identify Opportunities to Use
 - Learn How to Prepare and Facilitate
 - Collaborate
 - Q & A
-

RETROSPECTIVES LEVEL SET



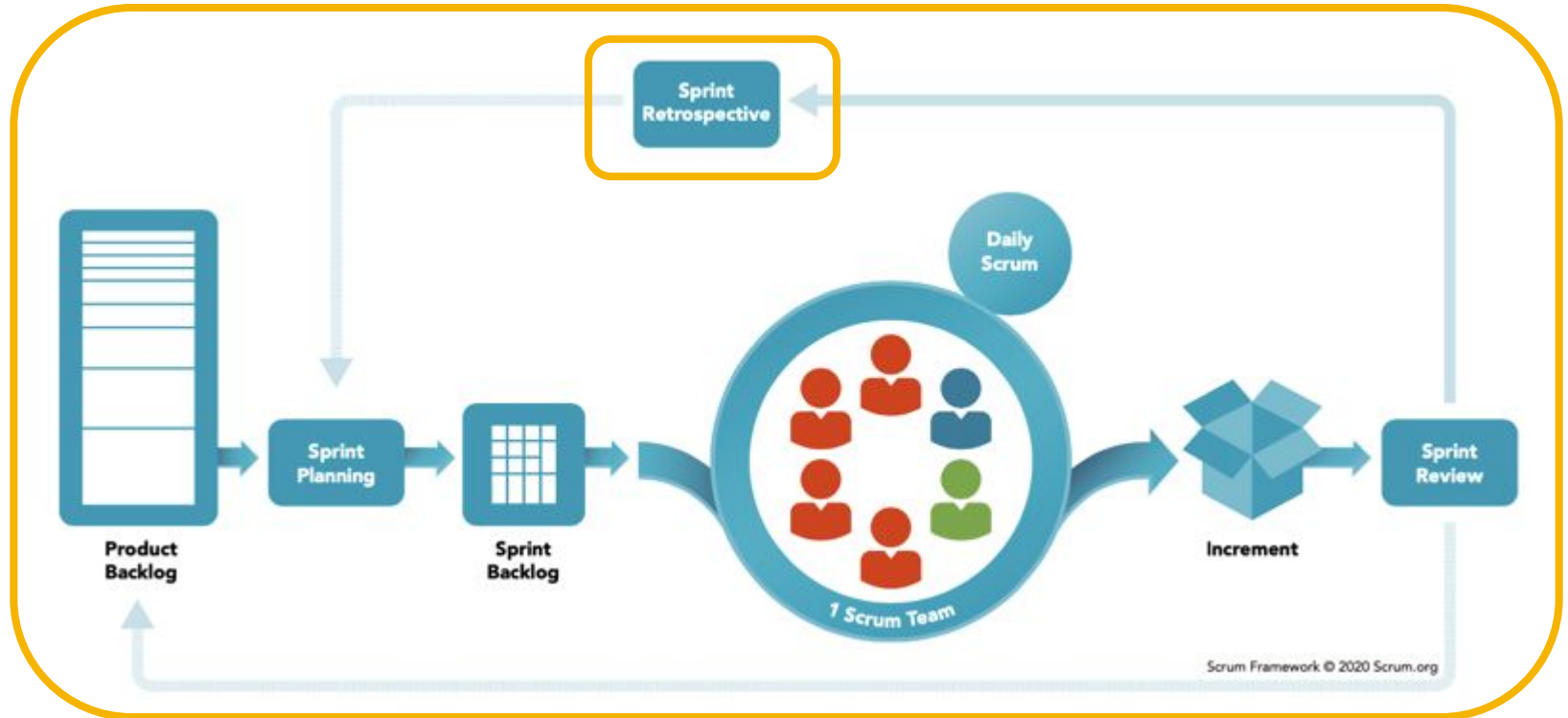
Retrospective - Opportunity for the team to inspect their past to improve their future.

Typically takes place at the end of a sprint or event.

Multitude of formats leveraged to identify what went well, what did not and what the team wants to do differently.

Encourages teams to reflect, inspect, and adapt.

RETROSPECTIVE



BASIC RETROSPECTIVE **AGENDA**

01. Set the Stage – Check-In
02. Gather Data – Well/Not Well
03. Generate Insights – Brainstorm
04. Decide What to Do – Prioritize
05. Conclude with Purpose – Adapt



FUTURESPECTIVES

DEFINITION

Futurespective - The team *looks to their future* to improve their future.

Typically takes place at the *beginning* of a sprint or event.

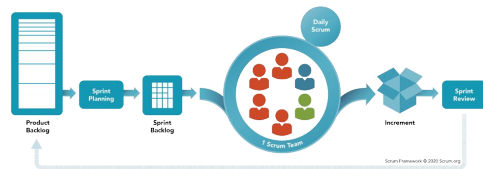
Multitude of formats leveraged to identify what went well, what did not and what the team wants to do differently.

Encourages teams to *prospect* and adapt.

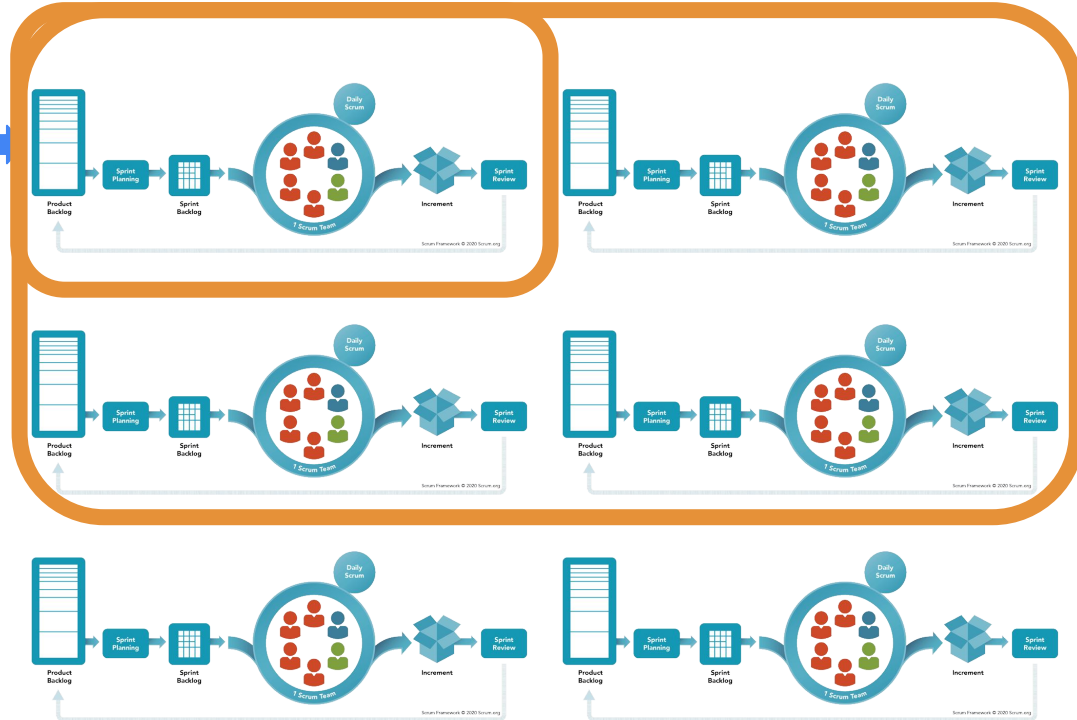


RETROSPECTIVES

DEFINITION



FUTURESPECTIVE



FUTURESPECTIVE

Team looks to the **future**.

Takes place at the **beginning** of sprint or event.

Team **prospects** and adapts.

Multitude of formats.

Primarily focuses on **solutions**.

RETROSPECTIVE

Team looks at the **past**.

Takes place at the **end** of sprint or event.

Team **inspects** and adapts.

Multitude of formats.

Primarily focuses on **problems**.

FUTURESPECTIVES

EFFECTIVENESS

- Early team alignment on goals, risks, dependencies.
- Inspired, actionable plan to achieve success.
- Solution focused versus problem focused.

SOLUTION FOCUS

PROBLEM FOCUS

Seeks to **improve solutions**.

Seeks to **avoid/reduce problems**.

Looks at what is **going well**.

Looks at what is **not going well**.

Emphasizes what the team **wants**.

Emphasizes what the team **doesn't want**.

Interested in **how solutions happen**.

Interested in **why problems happen**.

Ask **“How might we?”**

Ask **“Why are we?”**

FUTURESPECTIVES

OPPORTUNITIES

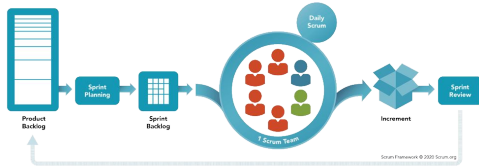
- Product/Project Kick-off
 - Starting a New Team
 - The Team is Stuck
 - Address Uncertainty
 - Freshen up stale retros
 - How often?
-

PREPARATION

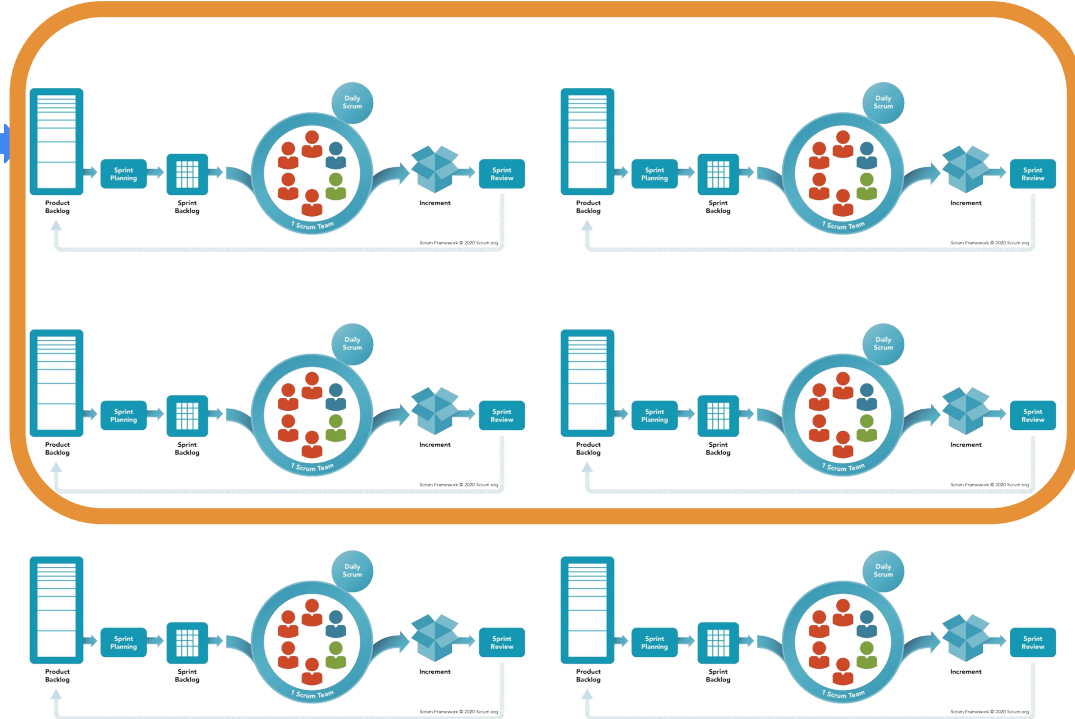
Items to consider:

- State/mood of the team
- In person or virtual
- Tools

SET TIME BOX



FUTURESPECTIVE



SET THE STAGE



CHOOSE FORMAT

- Well, Not Well
 - Success Criteria - OKRs
 - SCOR – Strengths, Challenges, Opportunities, Risks
 - Hopes and Concerns
 - **Pre-Mortem Activity**
-

PRIORITIZE ACTIVITY

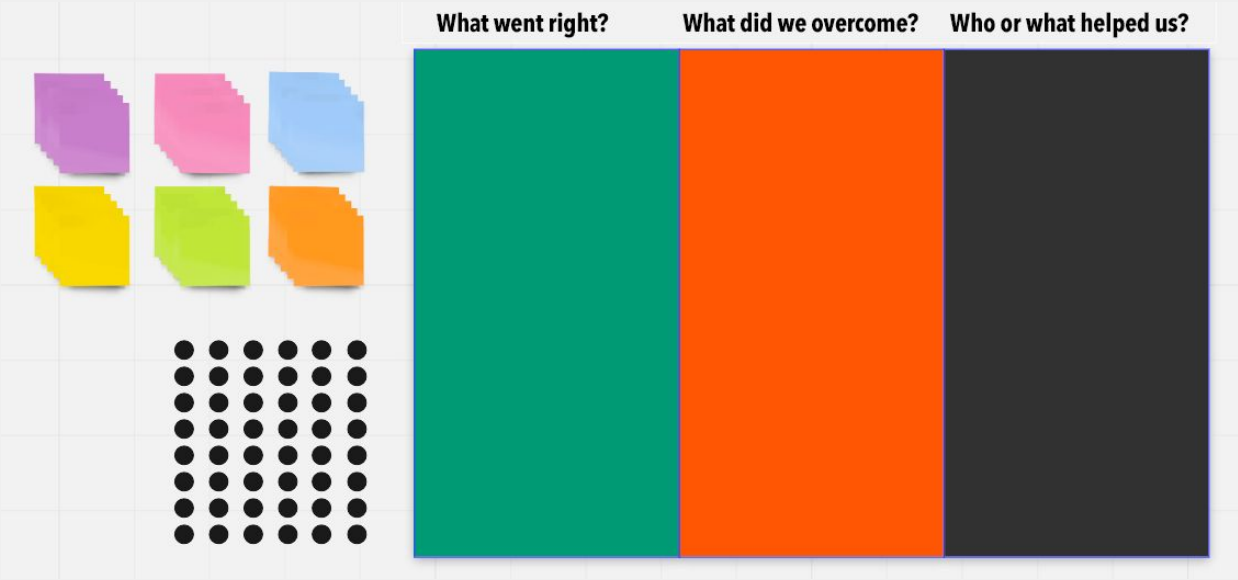
- Dot Voting
 - Effort vs. Value
 - Likelihood vs. Impact
 - Likes & Dislikes
 - + or -
-

AGENDA

- Set the Stage - Icebreaker
 - Gather Data - Pre Mortem
 - Generate Insights
 - Prioritize - Dot Voting
 - Conclude with Purpose
-

ICE BREAKER



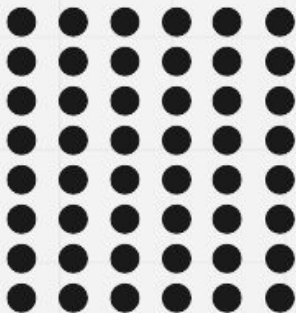


LOOK BACK AT IMAGINARY PAST

What went right?

What did we overcome?

Who or what helped us?

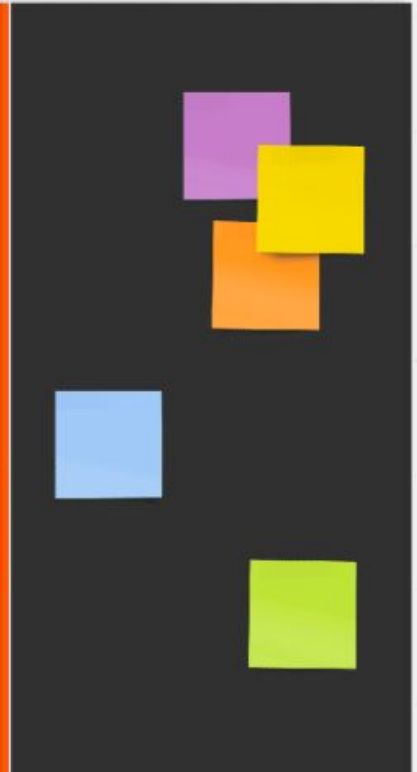
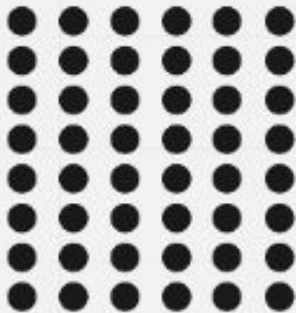


DISCUSS INSIGHTS

What went right?

What did we overcome?

Who or what helped us?

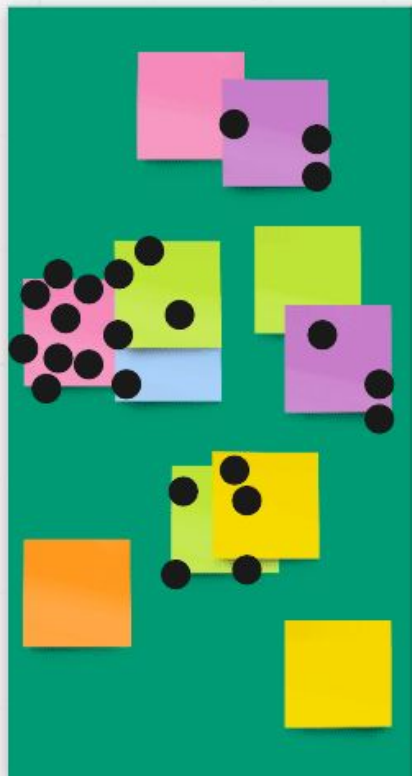


PRIORITIZE

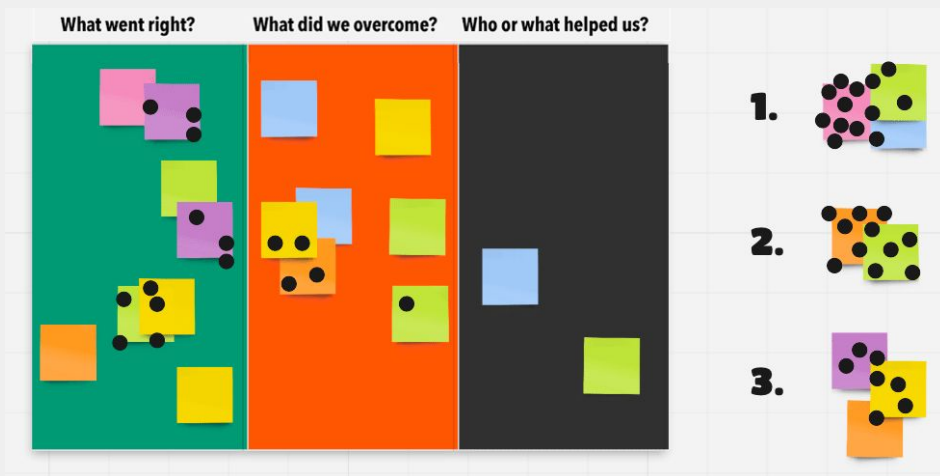
What went right?

What did we overcome?

Who or what helped us?



CREATE A PLAN



- Action steps - What, who, when
- Capture Summary & key takeaways
- Make them visible, collaborative
- Reference often
- Review - Daily scrum, next retro

FUTURESPECTIVES

COLLABORATE

- Have you used futurespectives? If so, in what context did you use them?
- Have you found them useful?
- In what current or upcoming circumstance could you use a futurespective?

RESOURCES

Blogs

What Is The Futurespective? - S. Mohamed
Futurespectives - The Agile Time Stone

Future and Retrospective Ideas

retromat.org

funretrospectives.com

Tastycupcakes.org

Podcasts

Futurespectives - Alignment Ingage Podcast

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