

## **Overall Coordination and Monitoring Management:**

The overall coordination and monitoring management of the project will be structured to ensure effective project execution, decision-making, and progress tracking. Here is an overview of the project's organizational structure, including key decision-making bodies and processes:

### **Project Organizational Chart:**

#### **1. Principal Investigator (PI):**

- Responsible for overall project leadership and management.
- Serves as the main point of contact for external stakeholders and funders.
- Oversees project coordination, implementation, and monitoring.

#### **2. Project Manager:**

- Supports the Project Director in day-to-day management and coordination.
- Manages project timelines, budgets, and resources.
- Acts as a liaison between different project components.

#### **3. Technical Team:**

- Comprises experts in maternal and child health, community engagement, and research.
- Responsible for developing and implementing the project's interventions and methodologies.
- Collects and analyzes data to assess project outcomes.

#### **4. Community Engagement Coordinators:**

- Facilitate community workshops and engagement activities.
- Work closely with Community Health Workers and community leaders.
- Ensure that the community's needs and concerns are addressed.

#### **5. Data and Monitoring Team:**

- Manages data collection, analysis, and reporting.
- Develops data-driven recommendations for project improvement.
- Collaborates with research institutions for data validation.

6. Capacity Development Specialists:

- Oversee training modules for CHWs, healthcare providers, and community members.
- Evaluate and improve training effectiveness.
- Foster empowerment and capacity building among stakeholders.

7. Communications and Outreach Team:

- Handles project communication and outreach strategies.
- Manages the project website, social media, and external partnerships.
- Engages with media outlets and community leaders for dissemination.

Decision-Making Bodies and Processes:

1. Project Steering Committee:

- Composed of the PI, Project Manager, and key technical experts.
- Responsible for high-level decision-making and strategic guidance.
- Meets quarterly to assess progress, approve major project changes, and allocate resources.

2. Coordination Meetings:

- Weekly coordination meetings are held among project team members to ensure alignment and address challenges.
- Monthly meetings with community leaders, CHWs, and healthcare providers for feedback and updates.

3. Monitoring and Evaluation Team:

- An independent team responsible for monitoring and evaluating project progress.
- Conducts regular data reviews, surveys, and assessments to track project outcomes.
- Provides recommendations for course corrections as needed.

4. Advisory Board:

- Composed of external experts in maternal and child health, community development, and research.
- Meets semi-annually to provide input and insights, ensuring the project remains aligned with best practices and emerging research.

This project organizational structure, with clear decision-making bodies and processes, ensures that the project is well-coordinated, monitored effectively, and adaptive to changing circumstances, leading to successful implementation and desired impact.