

# Cory K. Costello

## Contact Information

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Department of Psychology  
1227 University of Oregon  
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## Education

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- May 2019**  
(Expected) **PhD in Social and Personality Psychology**  
**University of Oregon – Eugene, OR**  
Advisor: Sanjay Srivastava  
Major Area: Social/Personality; Interpersonal Perception  
Supporting Area: Quantitative Methods; Personality Development
- May 2014** **Master of Arts in Experimental Psychology**  
**Wake Forest University – Winston-Salem, NC**  
Advisor: Dustin Wood  
Thesis: *Does the Motive Matter? The Role of Intended Effects in Characterizing Actions and Inferring Personality Traits*
- May 2012** **Bachelor of Arts Degree, Concentration in Psychology**  
**New College of Florida (the Honors College of the State University System) – Sarasota, FL**  
Advisor: Steven Graham  
Thesis: *The Effects of Attachment Priming on Anxiety Sensitivity and Drinking Motives*

## Professional Appointments

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- 2014 – Present **Graduate Employee, University of Oregon**  
Teaching Fellow, various roles  
Research Fellow, *Big Data, Mental Health, and Personality on Twitter*, NIH (PI: Sanjay Srivastava)  
Research Fellow, *Interpersonal Perception on Twitter*, NSF (PI: Sanjay Srivastava)
- 2012 – 2014 **Graduate Research Assistant, Wake Forest University**  
[2013 – 2014] *Character Project*, Templeton Foundation (PIs: William Fleeson & R. Michael Furr)  
[2012 – 2013] *ACES Project*, IARPA, (PI: Eric Stone)
- Spring 2012 **Teaching Assistant, New College of Florida**  
Social Science Research Lab  
Lab in Personality and Social Psychology
- 2010 – 2011 **Research Assistant, New College of Florida**  
Institutional Research and Assessment

## Honors and Awards

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- Spring 2018 Special Opportunities Travel Award, University of Oregon – Eugene, OR
- 2012-2014 Tuition Scholarship, Wake Forest University – Winston-Salem, NC
- May 2013 Summer Research Funding, Wake Forest University – Winston-Salem, NC
- 2010-2011 Alumni Association Grant, New College of Florida – Sarasota, FL
- 2008-2012 New College Academic Scholarship, New College of Florida – Sarasota, FL
- 2008-2012 Florida Bright Futures Scholarship, New College of Florida – Sarasota, FL
- 2008-2012 First Generation College Student Grant, New College of Florida – Sarasota, FL

## Professional Memberships

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Society for Personality and Social Psychology  
Association of Research on Personality  
Society for the Improvement of Psychological Science

## Professional Presentations (\* indicates supervisee)

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- Costello, C. K. & Srivastava, S.** (2018). Consensus, Accuracy, and Consequences of Hearsay Reputations. In R. Rau (Chair), *Making good impressions: On the antecedents and consequences of peer reputations*. Symposium to be conducted at the 19<sup>th</sup> European Conference on Personality (Zadar, Croatia).
- Xu, C.\*, **Costello, C. K.**, & Srivastava, S. (2018). *What did you say she was like? Features of Gossip Associated with Hearsay Accuracy and Consensus*. Poster to be presented at the 19<sup>th</sup> annual meeting of the Society of Personality and Social Psychology (Atlanta, GA)
- Costello, C. K. & Srivastava S.** (2017). Perceiving through the Grapevine. In **C. K. Costello & S. Srivastava** (Chairs), *What Do We Do with Interpersonal Knowledge? Social Functions of Interpersonal Perception, Gossip, & Reputation*. Symposium conducted at 2017 Biennial Meeting of the Association for Research in Personality (Sacramento, CA).
- Costello, C. K. & Srivastava, S.** (2017). *Perceiving through the Grapevine: Consensus and Accuracy of Hearsay Reputations*. Poster presented at the 18<sup>th</sup> annual meeting of the Society for Personality and Social Psychology (San Antonio, TX).
- Costello, C. K. & Srivastava, S.** (2016). *Traits, What Are They Good For? Functions and Affordances of Perceiving Big Five Personality Attributes*. Poster presented at the 17<sup>th</sup> annual meeting of the Society for Personality and Social Psychology (San Diego, CA).
- Costello, C. K. & Wood, D.** (2015). *Does the Motive Matter? The Role of Intended Effects in Characterizing Actions and Inferring Personality Traits*. Poster presented at the 16<sup>th</sup> annual meeting of the Society for Personality and Social Psychology (Long Beach, CA).
- Wood, D., Tov, W. & **Costello, C. K.** (2015). The strange inversion: Defining Big Five-relevant action descriptors simultaneously identifies important situational features. Paper presented at the International Convention of Psychological Science (Amsterdam, Netherlands).
- Wood, D., **Costello, C. K.**, & Tov, W. (2015). Are we talking about the same thing here? Cross-cultural differences in the meaning of trait concepts. Paper presented at the International Convention of Psychological Science (Amsterdam, Netherlands).
- Wood, D., Tov, W., & **Costello, C. K.** (2014). Examining East-West Personality Differences Indirectly Through Action Scenarios. In G. Saucier (Chair), *Response profiles as indicators of cultural models, internalization, and normativity*. Symposium conducted at the 22<sup>nd</sup> annual congress of the International Association of Cross-Cultural Psychology (Reims, France).
- Costello, C. K.**, Wood, D., & Tov, W. (2014). *Actions are What They Do: Identifying Trait-Relevance through Action Effects*. Poster presented at the 15<sup>th</sup> annual meeting of the Society for Personality and Social Psychology (Austin, TX).
- Anderson, R. A., **Costello, C. K.**, Helzer, E. G., Furr, R. M., & Fleeson, W. (2014). *Individual and situational predictors of helping: Results from a 10-week longitudinal study*. Talk presented at the Morality and Justice Preconference held at the annual meeting of the Society for Personality and Social Psychology (Austin, TX).
- Costello, C. K. & Wood, D.** (2013) *It's the Thought That Counts: The Differential Role of Intended and Unintended Effects in Characterizing Actions*. Poster presented at the 35<sup>th</sup> annual meeting of the Society of Southeastern Social psychologists (Augusta, GA).

## Published Articles

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- Costello, C. K.**, Wood, D., & Tov, W. (2018). Examining East-West Personality Differences Indirectly Through Action Scenarios. *Journal of Cross-Cultural Psychology*, 49, 554-596. <https://doi.org/10.1177/0022022118757914>

Wood, D., Tov, W., & **Costello, C. K.** (2015). What a \_\_\_\_ Thing to Do! Formally Characterizing Actions by their Expected Effects, *Journal of Personality and Social Psychology*, 108, 953-976.  
<http://dx.doi.org/10.1037/pspp0000030>

## Manuscripts in Progress

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**Costello, C. K.**, Srivastava, S., & Saucier, G. (2017). *Stability and Mean-Level Change in the Big Six: A Novel Test of the Maturity and Cumulative Continuity Principles*. Preprint available at <https://psyarxiv.com/b36tv/>

**Costello, C. K.** & Srivastava, S. (2017). *Perceiving through the Grapevine: Consensus and Accuracy of Hearsay Reputations*. Manuscript in preparation.

## Technical Skills

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- Proficient in R programming language, MPlus Statistical Software, & SPSS Statistical Software.
- Proficient in several advanced statistical techniques including Multiple Regression, Multi-Level Modeling, Structural Equation Modeling, Dyadic Data Analysis, & Longitudinal Data Analysis.
- Proficient in Qualtrics survey creation software.
- Experience with Python, (Social) Network Analysis, Automated Text Analysis, & Machine Learning.

## Teaching Experience

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### Honors Students Mentored

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A/Y 2016-2017    Xu, Chenle. Honors thesis: *What did you say she was like? Features of gossip associated with hearsay accuracy and consensus*.  
Currently: Enrolled in MA program in Psychology, Villanova University.

### University of Oregon

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Data Analysis I (Graduate Level Course; Lab Instructor; Fall, 2015, 2017)

Data Analysis II (Graduate Level Course; Lab Instructor; Winter, 2016)

Data Analysis III (Graduate Level Course; Lab Instructor; Spring, 2016)

Personality (Undergraduate Level Course; Co-Instructor; Summer, 2015)

Thinking (Undergraduate Level Course; TA; Fall, 2014; Spring, 2015)

### New College of Florida

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Social Science Research Lab (Walk-in Tutor Service; Spring, 2012)

Lab in Social/Personality Psychology (Undergraduate Level Course; TA; Spring, 2012)

## Service

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Spring 2018	Facilitator, Quantitative Methods Lab (Departmental Brown Bag), University of Oregon.
2016 – present	Facilitator, Data Science Club (formerly known as R Club), University of Oregon.
2016 – present	Ad Hoc Data Analysis Consultant, University of Oregon.
Spring 2017	Lab Ambassador, Regional Intel Science Fair, University of Oregon.
2013-2014	Student Organizer, Seminar in Self-Regulation (Departmental Brown Bag), Wake Forest University.