



Executive Director

Dryad seeks an energetic and enthusiastic Executive Director, ideally with experience in scientific or biomedical research, librarianship, or publishing, to oversee development and operation of the organisation during a period of rapid growth and transformation. The role reports to the Board of Directors. Externally, the postholder will be responsible for building relationships with stakeholders, customers and users of the [Dryad Digital Repository](#). Internally, key responsibilities include organisational leadership and ensuring Dryad meets its objectives through sound financial management and oversight of day-to-day operations, with the support of a small but growing staff.

The Dryad Digital Repository is a curated resource that makes the data underlying scientific publications discoverable, freely reusable, and citable. Dryad provides a general-purpose home for a wide diversity of data types. Dryad is governed by a nonprofit membership organization and operates from a base in Durham, North Carolina. Membership is open to any stakeholder organization, including but not limited to journals, scientific societies, publishers, research institutions, libraries, and funding organizations.

What Dryad has to offer: Dryad is a leading data repository helping to shape the discourse on policies and reuse of research data at a time when data archiving is rapidly gaining importance. The organization has an exciting and innovative sustainability model with potential for very rapid growth. The Executive Director will work with a highly engaged and experienced international Board of Directors. A strong project team, broad support from stakeholders and a proven funding model make Dryad an exciting organization to lead and develop.

Duties of the Executive Director:

- Leadership - ensure that the organization makes progress on the goals and priorities in the strategic plan and report on that progress to the Board and stakeholders.
- Organizational Management - recruit, support, manage and retain staff hired by Dryad as well as project team members at other institutions and contractors. Cultivate a strong, responsive and accountable team environment.
- Financial oversight - with the Board Treasurer, develop budgets and financial reports that enable the Board to make informed fiduciary decisions. Ensure that financial practices and policies align.

- Outreach - develop strong recognition for Dryad in the scientific and medical community and represent the organization at meetings, conferences and other events that engage stakeholders.
- Membership - recruit and retain members through clear messaging, networking and by ensuring that features for members are developed and supported.
- Messaging - ensure that Dryad's public messaging is on target, engaging and clear. Oversee development and implementation of messaging strategies.
- Research and analysis - develop, monitor and report on key impact measures. Develop strategies for collecting and acting on feedback from researchers, journals, members and other stakeholders.
- Board Liaison - serve as a non-voting officer of the Board and facilitate clear communication between the Board, project team, stakeholders and contractors. Engage the Board and/or Board committees in policy discussions as needed.

Qualifications:

Degrees: bachelors or graduate degree in science, business, or related field.

Preferred: Experience with scientific or biomedical communities, in an academic setting or allied field such as publishing

Preferred: At least 3 years experience in nonprofit leadership or senior management

Must be eligible to work in North Carolina, USA, and available for travel

For inquiries, please contact director@datadryad.org.

To apply: Send a letter of interest, CV, and names of 3-5 references to director@datadryad.org. Review of applications will begin by September 1, 2014 and continue until the position is filled.