



Software Engineer, University Graduate, 2025 - Compensation

| Role | Degree | Salary (INR) | Target Bonus | Sign On (INR) | New hire Equity guideline 4yr (USD) | New hire Equity 1yr (USD) |
|-------------------|-----------|--------------|--------------|---------------|-------------------------------------|---------------------------|
| Software Engineer | Bachelors | 2,100,000 | 15% | 150,000 | 31,000 | 11,780 |
| | Masters | 2,190,000 | 15% | 150,000 | 31,000 | 11,780 |