

Reading Response 2: What makes an effective team?

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This article discusses the research Google conducted to figure out the most productive way to run a workplace. The results proved to be, “equality in distribution of conversational turn-taking” (Duhigg, 4), otherwise interpreted as an environment which everyone is comfortable to speak in, and therefore does so. I find it interesting that the author included an example of a manager who shared a super vulnerable story, as someone who invoked others to share and create a more comfortable environment. This is especially interesting to consider when looking back at instances where vulnerability has been forced upon groups, and only makes everyone feel super uncomfortable. With that being said, the author discusses the fact that not every effective team has to share vulnerable secrets in order to work together, but most importantly it is being emotionally aware of your coworkers which proves most successful.