

Skifolio Terms and Conditions

1. Acceptance of Terms

By accessing or using Skifolio, you agree to be bound by these Terms and Conditions. If you do not agree, please do not register, use, or access our services.

2. Account Eligibility

You must be at least 13 years old to create an account. Employers must submit valid business documents to verify company identity.

3. Account Responsibilities

You are responsible for maintaining the security of your account.

- Keep your login credentials secure and confidential.
- Immediately report unauthorized access or breaches.
- You are responsible for all activities that occur under your account.

4. User Conduct

You agree not to:

- Upload false or misleading information.
- Use Skifolio for unlawful or abusive purposes.
- Violate intellectual property rights of others.

5. Content Ownership

All content you upload remains your intellectual property. By submitting content to Skifolio, you grant us a license to display and share it within the scope of the platform's purpose.

6. Employer Verification

Employers must upload valid business permits and company details. These documents are reviewed and stored securely for verification purposes.

7. Account Approval

All accounts are subject to verification and approval. Skifolio reserves the right to reject or suspend accounts that do not meet platform standards or violate these terms.

8. Termination

We may suspend or terminate your account for violations of these Terms, misuse of the platform, or at our discretion with or without prior notice.

9. Limitation of Liability

Skifolio is provided "as is" and we make no warranties regarding its accuracy, security, or availability. We are not liable for any indirect or consequential damages arising from the use of our platform.

10. Changes to Terms

We may revise these Terms at any time. Continued use of Skifolio constitutes acceptance of the updated terms. We encourage users to review this page regularly.

11. Job Posting Rules

Employers are expected to follow these guidelines when posting jobs to ensure fairness, clarity, and compliance:

- Job posts must include accurate titles, descriptions, qualifications, and company details.
- Posts that contain discriminatory language or violate labor laws are strictly prohibited.
- Salaries or compensation should be transparent and not misleading.
- Spam, duplicate postings, or unrelated job content is not allowed.
- Skifolio reserves the right to remove any job listing that does not meet these standards without prior notice.

12. Contact Us

For questions or concerns regarding these Terms, please contact us at support@skifolio.com.