

**Experienced senior people, project and business manager.
Recruitment, risk management, investigations and security operations experience.
Board experience managing many projects, business and people related challenges.
Superior problem solving, risk and compliance manager.**

EXPERIENCE SUMMARY

Director- Project Manager – Thoroughbred Partners Pty Ltd

- Project Management of Wedding Venue and Accommodation Facilities
- Design, Development Approval and Construction Management
- Procurement
- Business Development

Managing Director – PeopleSelect Pty Ltd (Recruitment)

- Boutique Professional Services Sydney, New South Wales
- Recruitment and Human Resources Consultancy Business
- Talent Acquisition, People and Performance and Business Operations responsibilities
- Business Development

National Security and Risk Manager – Brinks Australia Pty Ltd

- National Security and Risk Management, Australia and Pacific region
- Secure logistics with international operations
- Security and Risk Management, Compliance, Audit, Senior Management
- Business Development
- Internal Investigations

EXPERIENCE & ACHIEVEMENTS

Thoroughbred Partners Pty Ltd, Hunter Valley NSW

2022-Present - Project Manager (Career break)

Project Management of the development of a 25-acre rural property from run down and neglected commercially used buildings and land holding into a Development Approved Function Centre and Accommodation facilities.

Projects & Accomplishments:

- Negotiation of purchase of commercial property
- Management of Development Approval to Council of large-scale development
- Procurement of machinery, building products and services.
- Design and Consultant Management for Heritage, Environment, Roads, Fire and Local Government development approvals.

PeopleSelect Pty Ltd: Sydney, NSW

2007-2022 - Director and Manager

Managing the complete P&L operations of a talent acquisition company. Identifying market share, gauging market dynamics and trends for the growth of the business. Strategy planning for enhancing brand image, acceptability and positioning, resulting in increased sales and consistent growth in business opportunities. Promoted a culture that reflects the organization's values, encourages good performance, and rewards productivity. Contributed strategic and operational inputs across all functional domains to maximize operational efficiency.

Projects & Accomplishments:

- Led the development and management of a startup recruitment agency in the Sydney region with turnover of over \$1 million in the first year of operation.
- Established healthy business relations with clients & external associates for securing repeat business & long-term customer loyalty.
- Secured major contracts with government and publicly listed companies.
- Developed and sustained a healthy Temporary Staffing division in response to demand.
- Selected through tender by RailCorp (Transport NSW) labour supply panel as official recruitment partner.
- Developed for my business clients a 'People and Performance Management Policy and Procedure' handbook.
- Key decision maker as a part of a collective of Accountants and Financial and Insurance advisors

BRINKS AUSTRALIA PTY LTD: Sydney, NSW

2003-2006 - National Security & Risk Manager

Hired to provide advice to CEO, General Manager, State Security Managers and Branch Managers on matters of security and risk management in the context of operations and procedures as a part of the senior management team. Directed and led investigations of accidents, thefts, property loss and unlawful activities. Developed, implemented and managed effective programs that promoted a safe and secure workplace for employees, customers, facilities, equipment and information. Conducted loss control surveys to determine potential hazards and risk factors to be considered in risk selection. Maintained security infrastructure for facilities and transportation devices and vehicles. Led Business Continuity for operational security functions across the organisation. Developed strategies to manage threats which included uncertainties with negative consequences. Increased Security and Risk team including introduction of workplace Champions.

Projects & Accomplishments:

- Facilitated decisions relating to risk and security within the company. Authority for changes to risk or security policy or operating procedures including domestic and international airport operations.
- Prepared and managed risk and security budget along with annual insurance renewal submission. Reviewed P&L every fortnight at senior management meetings.
- Conducted audits on all facilities, operations, third party sites to ensure compliance and adherence to OHS, internal policy, licensing and regulations applicable to operations within our framework.
- Increased safety standards across all operations including transport and facilities; reduced instances of in-house theft and on-street robberies through introduction of new and innovative operations.
- Member of the major tender team for National accounts.
- Representative for the company on security and risk industry panels.
- Project managed ground up development of Armoured Truck Fleet, scoping, tender commission, review, budgets, negotiation, engineering and manufacture engagement and management.
- Conducted Risk Management Surveys across Australia, Canada, New Zealand, Samoa and Tahiti of Brinks Facilities, Banks, Commercial Premises, Sub Contractor Operations, and Gold Mines.
- Achieved reductions to workers compensation premiums through reduced incidents of robbery and workplace injury. Reduced internal thefts through tighter controls and security.
- Managed Risk register across project management, security, public health and safety, insurance, transport and facilities

NSW ENVIRONMENT PROTECTION AUTHORITY: Sydney, NSW

1999-2003 - Specialist Investigator (Legal Branch)

Specialist Investigator in a large government department responsible for investigation of major environmental crime matters and pollution incidents. Led the development and operations of the technical surveillance arm of the Specialist Investigations Unit. Monitored and audited all businesses in NSW that operated under the relevant legislation for compliance. Issued and served notices under relevant Environmental Legislation (POEO).

NSW POLICE FORCE: Sydney, NSW

1988-1999

Detective, Surveillance Operative and General Duties Policing

EDUCATION & TRAINING

- Bachelor of Policing Charles Sturt University
- Advanced Diploma in Security Risk Management
- Cert IV in Investigation Services
- Cert IV Workplace Assessment and Training
- Cert II in Security (Guarding)
- NSW Police Detectives Course
- NSW Police State Surveillance Course
- Australian Federal Police Surveillance Course
- United Kingdom Counter Surveillance Course (MI5)
- United Kingdom Foot Surveillance Course (MI5)
- Private Inquiry Agents License
- Master Private Investigations Licence