

```

SELECT
    d.department AS department,
    j.job AS job,
    SUM(CASE WHEN strftime('%m', he.datetime) BETWEEN '01' AND '03' THEN 1 ELSE 0 END) AS Q1,
    SUM(CASE WHEN strftime('%m', he.datetime) BETWEEN '04' AND '06' THEN 1 ELSE 0 END) AS Q2,
    SUM(CASE WHEN strftime('%m', he.datetime) BETWEEN '07' AND '09' THEN 1 ELSE 0 END) AS Q3,
    SUM(CASE WHEN strftime('%m', he.datetime) BETWEEN '10' AND '12' THEN 1 ELSE 0 END) AS Q4
FROM
    hired_employees he
INNER JOIN
    departments d ON he.department_id = d.id
INNER JOIN
    jobs j ON he.job_id = j.id
WHERE
    strftime('%Y', he.datetime) = '2021'
GROUP BY
    d.department, j.job
ORDER BY
    d.department, j.job

```

department	job	Q1	Q2	Q3	Q4
Accounting	Account Representative IV	1	0	0	0
Accounting	Actuary	0	1	0	0
Accounting	Analyst Programmer	0	0	1	0
Accounting	Budget/Accounting Analyst III	0	1	0	0
Accounting	Cost Accountant	0	1	0	0
Accounting	Database Administrator III	0	0	0	1
Accounting	Desktop Support Technician	0	0	1	0
Accounting	Food Chemist	1	0	0	0
Accounting	Graphic Designer	0	1	0	0
Accounting	Health Coach III	0	0	0	1
Accounting	Health Coach IV	0	0	1	0
Accounting	Help Desk Technician	0	0	1	0
Accounting	Junior Executive	0	0	1	0
Accounting	Legal Assistant	0	0	1	1
Accounting	Media Manager III	0	1	0	0
Accounting	Programmer Analyst IV	0	1	1	1
Accounting	Programmer III	0	0	1	0
Accounting	Research Assistant IV	0	0	1	0
Accounting	Sales Representative	1	0	1	0
Accounting	Senior Cost Accountant	0	0	0	1
Accounting	Senior Developer	0	0	0	1

Accounting	Software Test Engineer IV	0	0	1	0
Accounting	Statistician I	0	0	0	1
Accounting	Statistician II	0	0	0	2
Accounting	Structural Analysis Engineer	0	1	2	0
Accounting	VP Accounting	0	0	1	0
Accounting	Web Designer I	0	0	0	1
Accounting	Web Designer III	0	0	0	1
Accounting	Web Developer I	0	1	0	0
Accounting	Web Developer III	0	0	0	2
Business Development	Account Executive	0	2	0	1
Business Development	Account Representative III	0	1	0	0
Business Development	Account Representative IV	0	1	0	1
Business Development	Accountant I	0	0	1	0
Business Development	Accountant IV	0	2	1	0
Business Development	Accounting Assistant I	0	0	1	0
Business Development	Actuary	1	0	1	1
Business Development	Administrative Assistant I	1	0	0	0
Business Development	Administrative Assistant III	1	0	0	0
Business Development	Administrative Officer	0	1	0	0
Business Development	Analog Circuit Design manager	1	2	1	0
Business Development	Analyst Programmer	0	1	0	0
Business Development	Assistant Manager	0	0	0	1
Business Development	Associate Professor	0	0	1	0
Business Development	Automation Specialist I	0	0	0	2
Business Development	Automation Specialist IV	0	1	0	0
Business Development	Biostatistician II	0	0	0	1
Business Development	Biostatistician III	0	0	0	2
Business Development	Budget/Accounting Analyst I	1	0	0	0
Business Development	Budget/Accounting Analyst III	0	1	0	0
Business Development	Budget/Accounting Analyst IV	0	1	1	2
Business Development	Civil Engineer	0	2	0	1
Business Development	Clinical Specialist	1	1	0	2
Business Development	Community Outreach Specialist	0	0	0	1

Business Development	Computer Systems Analyst III	0	0	0	1
Business Development	Computer Systems Analyst IV	0	1	0	0
Business Development	Database Administrator II	0	1	0	0
Business Development	Database Administrator III	1	0	0	1
Business Development	Database Administrator IV	0	0	0	1
Business Development	Dental Hygienist	0	0	3	0
Business Development	Developer II	0	1	1	0
Business Development	Director of Sales	0	0	1	0
Business Development	Environmental Tech	0	1	0	0
Business Development	Executive Secretary	0	2	1	0
Business Development	Food Chemist	0	0	0	2
Business Development	GIS Technical Architect	0	1	0	0
Business Development	General Manager	1	1	2	0
Business Development	Geological Engineer	0	0	1	1
Business Development	Geologist II	0	1	1	1
Business Development	Geologist IV	1	0	0	1
Business Development	Graphic Designer	0	0	1	1
Business Development	Health Coach IV	1	1	0	2
Business Development	Human Resources Assistant III	0	1	0	0
Business Development	Human Resources Assistant IV	1	0	1	1
Business Development	Information Systems Manager	0	1	0	0
Business Development	Internal Auditor	0	2	0	0
Business Development	Junior Executive	1	0	2	2
Business Development	Legal Assistant	0	0	1	1
Business Development	Marketing Manager	0	1	0	0
Business Development	Mechanical Systems Engineer	0	0	1	1
Business Development	Media Manager III	0	0	0	1
Business Development	Occupational Therapist	0	3	0	0
Business Development	Office Assistant IV	0	0	1	0
Business Development	Pharmacist	1	0	1	0
Business Development	Product Engineer	0	1	1	1
Business Development	Programmer Analyst II	0	0	1	0
Business Development	Programmer I	0	0	1	0

Business Development	Programmer III	1	1	1	1
Business Development	Programmer IV	0	1	1	1
Business Development	Quality Control Specialist	1	0	1	2
Business Development	Quality Engineer	0	1	0	1
Business Development	Recruiter	0	2	0	0
Business Development	Recruiting Manager	0	0	1	0
Business Development	Registered Nurse	1	0	0	0
Business Development	Research Assistant II	0	0	0	1
Business Development	Research Assistant III	0	1	0	0
Business Development	Research Assistant IV	0	1	0	0
Business Development	Research Nurse	0	0	0	2
Business Development	Safety Technician IV	0	0	1	0
Business Development	Sales Representative	0	1	0	1
Business Development	Senior Cost Accountant	1	0	2	1
Business Development	Senior Developer	0	0	1	0
Business Development	Senior Editor	1	1	1	0
Business Development	Senior Financial Analyst	0	0	0	1
Business Development	Senior Quality Engineer	0	0	0	1
Business Development	Senior Sales Associate	1	0	0	0
Business Development	Software Test Engineer IV	2	0	2	0
Business Development	Staff Accountant I	0	1	0	0
Business Development	Staff Accountant III	0	1	0	0
Business Development	Staff Accountant IV	0	0	0	1
Business Development	Staff Scientist	1	1	0	0
Business Development	Statistician II	0	1	0	0
Business Development	Statistician III	0	1	1	0
Business Development	Structural Analysis Engineer	0	2	2	1
Business Development	Structural Engineer	0	1	0	0
Business Development	Systems Administrator IV	1	1	1	1
Business Development	Teacher	1	1	1	0
Business Development	Technical Writer	1	1	0	0
Business Development	VP Accounting	0	0	0	1
Business Development	VP Marketing	0	0	1	0

Business Development	VP Product Management	1	0	0	0
Business Development	Web Designer I	0	2	0	1
Business Development	Web Designer II	0	0	1	0
Business Development	Web Designer III	0	0	1	0
Business Development	Web Designer IV	0	0	1	1
Business Development	Web Developer I	1	1	1	1
Business Development	Web Developer II	0	0	0	1
Engineering	Account Coordinator	0	1	1	0
Engineering	Account Executive	0	0	0	1
Engineering	Account Representative IV	0	0	0	1
Engineering	Accountant I	1	0	1	0
Engineering	Accounting Assistant IV	0	0	1	1
Engineering	Actuary	1	0	0	1
Engineering	Administrative Assistant I	0	0	0	1
Engineering	Analog Circuit Design manager	0	0	0	1
Engineering	Analyst Programmer	0	0	0	1
Engineering	Assistant Manager	1	1	1	0
Engineering	Assistant Media Planner	0	1	0	0
Engineering	Assistant Professor	0	0	0	1
Engineering	Associate Professor	0	1	2	0
Engineering	Automation Specialist I	0	0	1	0
Engineering	Biostatistician III	0	1	1	0
Engineering	Budget/Accounting Analyst I	0	1	0	2
Engineering	Budget/Accounting Analyst II	0	1	1	0
Engineering	Budget/Accounting Analyst III	0	1	0	0
Engineering	Budget/Accounting Analyst IV	0	0	0	1
Engineering	Chemical Engineer	0	0	0	1
Engineering	Civil Engineer	1	0	1	2
Engineering	Clinical Specialist	0	1	1	2
Engineering	Community Outreach Specialist	0	1	0	0
Engineering	Computer Systems Analyst III	0	0	1	1
Engineering	Computer Systems Analyst IV	0	1	0	0
Engineering	Cost Accountant	0	0	1	0

Engineering	Database Administrator I	0	0	1	0
Engineering	Database Administrator II	0	0	1	1
Engineering	Database Administrator III	0	0	0	1
Engineering	Dental Hygienist	0	0	2	1
Engineering	Engineer III	1	0	0	1
Engineering	Engineer IV	0	1	1	0
Engineering	Environmental Tech	0	0	1	0
Engineering	Executive Secretary	1	0	0	0
Engineering	Financial Analyst	0	1	1	0
Engineering	Food Chemist	0	2	2	1
Engineering	GIS Technical Architect	0	1	0	1
Engineering	General Manager	0	0	0	2
Engineering	Geological Engineer	1	1	1	0
Engineering	Geologist I	0	0	1	0
Engineering	Geologist II	0	3	1	0
Engineering	Graphic Designer	2	0	0	0
Engineering	Health Coach I	0	0	0	1
Engineering	Health Coach III	0	0	0	1
Engineering	Health Coach IV	0	1	0	3
Engineering	Help Desk Operator	0	1	0	0
Engineering	Help Desk Technician	0	0	1	0
Engineering	Human Resources Assistant III	1	0	0	1
Engineering	Human Resources Assistant IV	0	0	0	1
Engineering	Internal Auditor	0	0	0	1
Engineering	Junior Executive	0	0	1	1
Engineering	Legal Assistant	0	1	0	0
Engineering	Marketing Manager	0	0	1	0
Engineering	Mechanical Systems Engineer	0	0	1	0
Engineering	Media Manager IV	0	0	1	0
Engineering	Nuclear Power Engineer	0	0	0	1
Engineering	Nurse	1	1	0	0
Engineering	Occupational Therapist	0	0	0	1
Engineering	Office Assistant II	2	0	0	0

Engineering	Payment Adjustment Coordinator	1	0	0	0
Engineering	Pharmacist	0	0	0	1
Engineering	Physical Therapy Assistant	1	0	0	1
Engineering	Product Engineer	1	0	1	0
Engineering	Professor	0	0	1	0
Engineering	Programmer I	0	1	1	0
Engineering	Programmer III	1	1	0	1
Engineering	Programmer IV	1	1	1	2
Engineering	Project Manager	0	2	1	0
Engineering	Quality Control Specialist	0	0	1	1
Engineering	Quality Engineer	0	1	5	0
Engineering	Recruiter	0	0	3	1
Engineering	Recruiting Manager	0	0	1	0
Engineering	Research Assistant II	0	1	0	0
Engineering	Research Nurse	0	0	1	1
Engineering	Safety Technician IV	1	0	0	1
Engineering	Sales Associate	0	0	1	1
Engineering	Sales Representative	0	0	2	2
Engineering	Senior Cost Accountant	0	1	0	1
Engineering	Senior Developer	1	0	1	1
Engineering	Senior Editor	0	1	0	1
Engineering	Senior Quality Engineer	0	0	0	2
Engineering	Social Worker	0	0	1	0
Engineering	Software Engineer I	1	0	1	1
Engineering	Software Engineer III	0	0	0	2
Engineering	Software Test Engineer I	1	0	0	1
Engineering	Software Test Engineer IV	0	1	0	1
Engineering	Staff Accountant IV	2	0	1	2
Engineering	Statistician II	0	1	1	1
Engineering	Statistician III	1	1	0	0
Engineering	Structural Analysis Engineer	0	0	1	0
Engineering	Structural Engineer	0	2	0	0
Engineering	Systems Administrator II	0	2	0	2

Engineering	Tax Accountant	0	1	0	1
Engineering	Teacher	1	0	3	1
Engineering	Technical Writer	0	1	1	0
Engineering	VP Accounting	1	0	0	0
Engineering	VP Product Management	0	0	1	1
Engineering	Web Designer I	0	1	0	5
Engineering	Web Designer II	0	1	0	0
Engineering	Web Designer III	0	0	0	1
Engineering	Web Designer IV	0	0	1	0
Engineering	Web Developer I	0	1	0	1
Engineering	Web Developer II	0	1	0	0
Human Resources	Account Coordinator	1	2	0	0
Human Resources	Account Executive	1	0	0	1
Human Resources	Account Representative IV	0	1	0	1
Human Resources	Accountant I	0	0	1	1
Human Resources	Accounting Assistant II	0	0	0	1
Human Resources	Accounting Assistant IV	0	1	0	1
Human Resources	Actuary	0	1	1	1
Human Resources	Analog Circuit Design manager	0	0	0	1
Human Resources	Analyst Programmer	0	1	0	1
Human Resources	Assistant Manager	1	2	0	0
Human Resources	Assistant Media Planner	0	0	0	2
Human Resources	Assistant Professor	0	2	0	0
Human Resources	Associate Professor	2	0	0	2
Human Resources	Automation Specialist I	1	0	0	0
Human Resources	Automation Specialist IV	1	0	0	0
Human Resources	Biostatistician III	0	0	1	0
Human Resources	Budget/Accounting Analyst I	1	0	0	1
Human Resources	Budget/Accounting Analyst III	0	0	0	3
Human Resources	Budget/Accounting Analyst IV	0	0	1	0
Human Resources	Chemical Engineer	1	0	0	0
Human Resources	Civil Engineer	0	1	0	0
Human Resources	Clinical Specialist	0	0	0	3

Human Resources	Community Outreach Specialist	1	0	0	0
Human Resources	Cost Accountant	0	1	1	1
Human Resources	Data Coordinator	0	0	0	1
Human Resources	Database Administrator I	0	0	0	2
Human Resources	Database Administrator III	0	0	1	0
Human Resources	Database Administrator IV	1	0	0	0
Human Resources	Design Engineer	1	0	0	0
Human Resources	Developer III	0	0	0	2
Human Resources	Developer IV	0	0	0	1
Human Resources	Director of Sales	1	0	2	0
Human Resources	Editor	0	1	1	0
Human Resources	Electrical Engineer	0	1	0	0
Human Resources	Engineer III	2	0	1	0
Human Resources	Engineer IV	0	1	0	0
Human Resources	Environmental Tech	0	1	0	0
Human Resources	Executive Secretary	0	1	1	1
Human Resources	Financial Advisor	0	0	0	1
Human Resources	Food Chemist	0	0	0	1
Human Resources	GIS Technical Architect	1	0	0	0
Human Resources	Geological Engineer	0	2	0	0
Human Resources	Geologist II	0	1	1	1
Human Resources	Geologist IV	0	0	0	1
Human Resources	Graphic Designer	0	2	0	0
Human Resources	Health Coach I	0	1	0	1
Human Resources	Health Coach III	0	0	0	1
Human Resources	Health Coach IV	0	0	2	0
Human Resources	Human Resources Assistant II	0	0	0	1
Human Resources	Human Resources Assistant III	0	0	1	0
Human Resources	Human Resources Assistant IV	0	0	1	0
Human Resources	Human Resources Manager	0	1	0	0
Human Resources	Junior Executive	1	1	1	0
Human Resources	Marketing Assistant	0	1	0	0
Human Resources	Marketing Manager	0	2	0	0

Human Resources	Media Manager III	0	1	1	1
Human Resources	Nurse	0	0	1	0
Human Resources	Occupational Therapist	1	0	0	1
Human Resources	Office Assistant II	1	1	0	0
Human Resources	Operator	0	1	0	0
Human Resources	Paralegal	0	0	1	0
Human Resources	Payment Adjustment Coordinator	1	0	0	1
Human Resources	Pharmacist	0	1	0	1
Human Resources	Physical Therapy Assistant	0	0	0	1
Human Resources	Product Engineer	0	2	1	2
Human Resources	Professor	0	0	1	1
Human Resources	Programmer Analyst IV	1	0	0	0
Human Resources	Programmer III	0	2	1	0
Human Resources	Programmer IV	0	1	2	0
Human Resources	Quality Control Specialist	0	2	1	0
Human Resources	Quality Engineer	0	0	0	2
Human Resources	Recruiter	0	0	1	1
Human Resources	Recruiting Manager	1	0	1	2
Human Resources	Registered Nurse	0	1	0	0
Human Resources	Research Assistant I	0	0	1	0
Human Resources	Research Assistant II	0	1	0	1
Human Resources	Research Assistant IV	0	0	0	1
Human Resources	Research Associate	0	1	1	0
Human Resources	Safety Technician II	0	1	0	1
Human Resources	Safety Technician III	0	1	0	0
Human Resources	Sales Representative	0	0	1	0
Human Resources	Senior Cost Accountant	0	0	1	3
Human Resources	Senior Developer	1	0	0	0
Human Resources	Senior Editor	0	0	1	2
Human Resources	Senior Financial Analyst	0	0	2	0
Human Resources	Senior Quality Engineer	0	0	0	1
Human Resources	Social Worker	0	0	0	3
Human Resources	Software Engineer I	0	1	0	2

Human Resources	Software Engineer III	0	3	0	0
Human Resources	Software Engineer IV	0	0	1	0
Human Resources	Software Test Engineer IV	1	0	0	1
Human Resources	Staff Accountant II	0	1	0	0
Human Resources	Staff Accountant IV	0	1	1	0
Human Resources	Staff Scientist	0	0	1	1
Human Resources	Statistician II	0	1	1	0
Human Resources	Structural Analysis Engineer	0	0	1	0
Human Resources	Systems Administrator II	1	0	0	1
Human Resources	Systems Administrator IV	0	0	1	0
Human Resources	Tax Accountant	0	0	0	2
Human Resources	Teacher	0	1	0	0
Human Resources	Technical Writer	1	0	2	0
Human Resources	VP Accounting	1	0	2	2
Human Resources	VP Marketing	0	1	0	0
Human Resources	VP Quality Control	0	1	0	0
Human Resources	Web Designer I	0	1	0	0
Human Resources	Web Designer II	0	1	1	1
Human Resources	Web Developer I	1	0	0	0
Human Resources	Web Developer II	1	0	2	2
Legal	Account Coordinator	0	1	0	0
Legal	Account Executive	0	0	0	1
Legal	Account Representative IV	0	0	0	1
Legal	Accountant I	0	0	1	0
Legal	Accountant IV	0	0	1	0
Legal	Associate Professor	0	0	1	1
Legal	Biostatistician II	0	0	1	0
Legal	Budget/Accounting Analyst III	0	0	1	2
Legal	Chief Design Engineer	0	1	0	1
Legal	Computer Systems Analyst IV	1	0	0	0
Legal	Database Administrator II	0	0	1	0
Legal	Database Administrator III	0	0	0	1
Legal	Dental Hygienist	0	0	0	1

Legal	Engineer III	0	0	0	1
Legal	Engineer IV	1	0	0	0
Legal	Financial Advisor	0	1	0	1
Legal	Geologist I	0	0	1	0
Legal	Geologist II	0	0	0	1
Legal	Health Coach IV	0	0	0	1
Legal	Human Resources Assistant IV	0	1	0	0
Legal	Internal Auditor	0	1	0	0
Legal	Marketing Manager	1	0	0	0
Legal	Media Manager III	0	0	0	1
Legal	Occupational Therapist	0	1	1	0
Legal	Office Assistant IV	1	0	0	0
Legal	Programmer Analyst II	0	1	0	0
Legal	Programmer III	0	0	0	1
Legal	Quality Engineer	0	0	1	0
Legal	Recruiter	0	0	1	0
Legal	Senior Editor	0	1	0	0
Legal	Senior Financial Analyst	0	0	1	0
Legal	Senior Quality Engineer	0	0	0	1
Legal	Software Engineer I	0	0	0	1
Legal	Software Test Engineer I	0	0	0	1
Legal	Software Test Engineer IV	0	0	1	1
Legal	Staff Scientist	0	0	0	1
Legal	Statistician I	0	0	1	0
Legal	Statistician II	1	0	1	0
Legal	Structural Engineer	0	1	1	0
Legal	Systems Administrator II	0	0	1	0
Legal	Tax Accountant	0	0	0	1
Legal	Teacher	1	0	0	1
Legal	Web Developer I	0	1	2	0
Legal	Web Developer III	0	0	0	1
Marketing	Account Executive	1	0	0	0
Marketing	Accountant I	1	0	1	0

Marketing	Accountant IV	1	0	1	0
Marketing	Accounting Assistant IV	0	3	0	0
Marketing	Administrative Assistant I	1	0	0	0
Marketing	Analyst Programmer	1	1	1	0
Marketing	Assistant Manager	0	0	0	2
Marketing	Assistant Professor	1	1	1	0
Marketing	Associate Professor	1	0	0	0
Marketing	Biostatistician II	0	1	0	2
Marketing	Biostatistician III	0	0	2	1
Marketing	Budget/Accounting Analyst II	1	0	0	2
Marketing	Budget/Accounting Analyst IV	1	1	0	0
Marketing	Chemical Engineer	0	0	0	1
Marketing	Civil Engineer	0	1	1	0
Marketing	Clinical Specialist	0	0	0	1
Marketing	Computer Systems Analyst II	0	1	0	0
Marketing	Computer Systems Analyst III	0	1	1	0
Marketing	Computer Systems Analyst IV	0	1	3	0
Marketing	Cost Accountant	2	0	0	1
Marketing	Data Coordinator	1	1	0	0
Marketing	Database Administrator III	0	0	0	1
Marketing	Database Administrator IV	0	1	0	0
Marketing	Dental Hygienist	0	1	0	2
Marketing	Desktop Support Technician	1	0	0	0
Marketing	Developer IV	0	0	0	1
Marketing	Electrical Engineer	0	1	1	0
Marketing	Engineer IV	1	0	0	0
Marketing	Environmental Tech	0	0	0	1
Marketing	Executive Secretary	1	0	0	0
Marketing	Financial Analyst	0	0	1	0
Marketing	Food Chemist	1	2	0	0
Marketing	GIS Technical Architect	0	0	0	1
Marketing	General Manager	0	0	1	0
Marketing	Geologist II	0	0	0	1

Marketing	Graphic Designer	1	1	0	0
Marketing	Health Coach I	1	0	0	0
Marketing	Health Coach III	0	1	1	0
Marketing	Health Coach IV	1	1	0	1
Marketing	Human Resources Assistant III	1	0	0	0
Marketing	Human Resources Manager	0	1	0	0
Marketing	Internal Auditor	0	0	1	0
Marketing	Mechanical Systems Engineer	2	0	0	0
Marketing	Media Manager IV	0	1	0	0
Marketing	Nuclear Power Engineer	1	0	0	1
Marketing	Nurse	0	1	0	0
Marketing	Nurse Practitioner	0	0	1	0
Marketing	Occupational Therapist	0	0	0	1
Marketing	Office Assistant III	0	1	0	0
Marketing	Pharmacist	0	0	2	0
Marketing	Physical Therapy Assistant	0	0	2	0
Marketing	Product Engineer	0	2	0	0
Marketing	Professor	0	0	1	0
Marketing	Programmer IV	0	0	1	0
Marketing	Quality Control Specialist	0	0	0	1
Marketing	Quality Engineer	0	0	1	0
Marketing	Recruiter	0	0	1	0
Marketing	Recruiting Manager	0	0	0	1
Marketing	Registered Nurse	0	0	0	1
Marketing	Research Assistant IV	0	1	0	0
Marketing	Safety Technician I	0	1	0	0
Marketing	Safety Technician II	1	0	0	1
Marketing	Safety Technician IV	0	0	1	0
Marketing	Sales Representative	0	2	0	1
Marketing	Senior Cost Accountant	0	0	1	0
Marketing	Senior Developer	0	0	0	1
Marketing	Senior Editor	1	0	0	0
Marketing	Senior Financial Analyst	0	1	0	0

Marketing	Software Engineer IV	0	0	0	1
Marketing	Software Test Engineer I	0	0	0	1
Marketing	Software Test Engineer IV	0	0	1	0
Marketing	Staff Accountant II	1	0	1	0
Marketing	Staff Accountant III	1	0	0	0
Marketing	Staff Scientist	0	1	0	0
Marketing	Statistician I	0	0	0	1
Marketing	Statistician II	1	3	2	0
Marketing	Structural Engineer	1	0	0	0
Marketing	Systems Administrator IV	0	1	0	0
Marketing	Tax Accountant	0	1	0	1
Marketing	Teacher	2	0	1	1
Marketing	Technical Writer	1	0	0	0
Marketing	VP Accounting	0	1	2	0
Marketing	VP Marketing	0	0	1	0
Marketing	VP Product Management	0	0	2	0
Marketing	VP Quality Control	0	0	0	1
Marketing	Web Designer I	0	0	1	0
Marketing	Web Developer I	0	0	1	0
Marketing	Web Developer III	0	0	1	0
Product Management	Account Representative III	1	0	0	0
Product Management	Accountant I	0	1	0	0
Product Management	Accounting Assistant IV	0	0	1	0
Product Management	Analyst Programmer	0	0	2	0
Product Management	Assistant Manager	1	0	0	0
Product Management	Automation Specialist I	1	0	0	0
Product Management	Budget/Accounting Analyst I	0	0	0	1
Product Management	Budget/Accounting Analyst IV	1	1	0	0
Product Management	Cost Accountant	1	0	0	0
Product Management	Database Administrator I	0	0	0	1
Product Management	Electrical Engineer	0	0	0	1
Product Management	Engineer IV	0	1	1	0
Product Management	Geological Engineer	0	1	0	0

Product Management	Graphic Designer	0	3	0	0
Product Management	Help Desk Operator	1	0	0	1
Product Management	Help Desk Technician	0	1	0	0
Product Management	Junior Executive	0	0	0	1
Product Management	Legal Assistant	0	1	0	0
Product Management	Librarian	0	1	0	0
Product Management	Marketing Manager	0	0	0	1
Product Management	Nurse Practitioner	0	1	0	0
Product Management	Office Assistant IV	0	0	1	0
Product Management	Payment Adjustment Coordinator	1	1	0	0
Product Management	Pharmacist	0	0	1	0
Product Management	Physical Therapy Assistant	0	0	0	1
Product Management	Programmer IV	0	1	0	0
Product Management	Quality Control Specialist	0	0	1	0
Product Management	Research Assistant II	0	2	0	0
Product Management	Sales Associate	0	1	0	0
Product Management	Senior Editor	1	0	0	0
Product Management	Software Consultant	1	0	1	0
Product Management	Software Test Engineer I	0	1	0	0
Product Management	Software Test Engineer IV	0	1	0	0
Product Management	Staff Accountant IV	0	1	0	0
Product Management	Staff Scientist	1	0	0	0
Product Management	Systems Administrator IV	0	0	0	1
Product Management	Technical Writer	0	0	2	0
Product Management	Web Developer I	0	0	1	1
Research and Development	Account Executive	0	0	1	1
Research and Development	Account Representative III	1	0	0	0
Research and Development	Account Representative IV	1	0	0	0
Research and Development	Accounting Assistant IV	0	0	0	1
Research and Development	Actuary	1	0	0	0
Research and Development	Administrative Officer	0	1	1	0
Research and Development	Analog Circuit Design manager	0	0	1	0
Research and Development	Assistant Professor	0	0	1	2

Research and Development	Associate Professor	0	1	1	0
Research and Development	Automation Specialist I	0	0	0	1
Research and Development	Biostatistician II	1	0	0	0
Research and Development	Biostatistician III	0	0	0	2
Research and Development	Budget/Accounting Analyst III	0	1	0	1
Research and Development	Budget/Accounting Analyst IV	0	1	1	0
Research and Development	Chemical Engineer	0	0	2	0
Research and Development	Chief Design Engineer	0	2	0	0
Research and Development	Civil Engineer	1	0	0	0
Research and Development	Clinical Specialist	1	1	0	1
Research and Development	Compensation Analyst	0	0	1	0
Research and Development	Computer Systems Analyst III	0	0	1	0
Research and Development	Cost Accountant	1	0	1	0
Research and Development	Data Coordinator	0	0	0	1
Research and Development	Database Administrator II	0	0	1	0
Research and Development	Database Administrator III	1	0	0	0
Research and Development	Dental Hygienist	0	0	1	0
Research and Development	Director of Sales	0	0	1	0
Research and Development	Electrical Engineer	0	0	1	0
Research and Development	Engineer IV	0	0	1	0
Research and Development	Environmental Tech	0	0	1	0
Research and Development	Executive Secretary	0	1	0	1
Research and Development	Food Chemist	0	0	0	1
Research and Development	General Manager	1	0	0	0
Research and Development	Geologist II	1	2	0	0
Research and Development	Geologist IV	0	0	1	0
Research and Development	Graphic Designer	0	1	0	2
Research and Development	Health Coach I	1	0	0	0
Research and Development	Health Coach III	0	0	1	0
Research and Development	Health Coach IV	1	0	0	3
Research and Development	Information Systems Manager	0	0	1	0
Research and Development	Internal Auditor	0	0	1	1
Research and Development	Junior Executive	0	0	1	0

Research and Development	Legal Assistant	0	0	1	0
Research and Development	Librarian	0	0	1	0
Research and Development	Marketing Manager	0	2	0	0
Research and Development	Media Manager III	0	1	1	1
Research and Development	Nuclear Power Engineer	0	0	2	0
Research and Development	Operator	0	0	0	2
Research and Development	Paralegal	0	2	0	0
Research and Development	Payment Adjustment Coordinator	0	1	0	0
Research and Development	Pharmacist	1	0	2	0
Research and Development	Programmer Analyst II	0	0	0	1
Research and Development	Programmer Analyst IV	0	0	1	0
Research and Development	Programmer I	0	1	0	2
Research and Development	Programmer III	0	0	0	1
Research and Development	Programmer IV	0	0	0	1
Research and Development	Project Manager	0	0	0	1
Research and Development	Quality Control Specialist	0	1	1	0
Research and Development	Recruiter	1	1	2	2
Research and Development	Recruiting Manager	4	0	0	1
Research and Development	Registered Nurse	1	0	0	1
Research and Development	Research Assistant II	0	1	1	0
Research and Development	Research Associate	0	2	0	0
Research and Development	Sales Associate	0	0	0	1
Research and Development	Sales Representative	0	1	0	1
Research and Development	Senior Cost Accountant	0	0	1	0
Research and Development	Senior Developer	0	1	0	0
Research and Development	Senior Editor	1	0	0	1
Research and Development	Senior Financial Analyst	0	0	1	1
Research and Development	Senior Quality Engineer	0	0	1	0
Research and Development	Social Worker	1	0	1	0
Research and Development	Software Engineer I	0	1	0	0
Research and Development	Software Test Engineer I	1	0	0	0
Research and Development	Software Test Engineer IV	0	0	0	1
Research and Development	Speech Pathologist	0	0	1	0

Research and Development	Staff Accountant IV	1	0	1	1
Research and Development	Staff Scientist	0	0	1	0
Research and Development	Statistician I	0	0	0	2
Research and Development	Statistician II	1	0	0	1
Research and Development	Structural Engineer	1	1	1	0
Research and Development	Systems Administrator II	0	1	0	0
Research and Development	Systems Administrator IV	0	1	0	0
Research and Development	Tax Accountant	0	1	1	0
Research and Development	Teacher	0	1	2	1
Research and Development	Technical Writer	0	0	1	1
Research and Development	VP Accounting	0	0	0	1
Research and Development	Web Designer I	1	0	0	0
Research and Development	Web Designer II	0	0	0	1
Research and Development	Web Developer III	0	1	0	1
Sales	Account Executive	0	1	0	0
Sales	Accounting Assistant II	0	1	0	0
Sales	Accounting Assistant IV	1	0	0	0
Sales	Actuary	0	1	0	0
Sales	Administrative Assistant I	0	1	0	0
Sales	Administrative Officer	1	0	0	0
Sales	Analyst Programmer	0	1	0	0
Sales	Assistant Manager	0	1	1	0
Sales	Assistant Professor	0	0	2	0
Sales	Associate Professor	0	2	0	0
Sales	Biostatistician II	0	1	0	0
Sales	Biostatistician III	0	2	0	1
Sales	Budget/Accounting Analyst III	1	0	0	0
Sales	Budget/Accounting Analyst IV	0	0	2	1
Sales	Business Systems Development Analyst	0	0	0	1
Sales	Chief Design Engineer	0	1	0	0
Sales	Civil Engineer	1	0	1	0
Sales	Clinical Specialist	0	1	0	0
Sales	Computer Systems Analyst I	0	0	1	0

Sales	Computer Systems Analyst IV	0	0	0	1
Sales	Cost Accountant	1	1	1	0
Sales	Database Administrator III	0	0	1	0
Sales	Design Engineer	1	0	0	0
Sales	Director of Sales	0	1	0	2
Sales	Engineer III	1	0	0	0
Sales	Engineer IV	0	1	0	0
Sales	Financial Analyst	0	0	0	1
Sales	Geologist II	0	2	0	2
Sales	Geologist IV	0	0	1	1
Sales	Graphic Designer	1	0	0	0
Sales	Health Coach I	1	0	0	0
Sales	Health Coach III	0	0	2	2
Sales	Human Resources Manager	0	1	0	0
Sales	Librarian	0	1	0	0
Sales	Mechanical Systems Engineer	0	1	1	0
Sales	Media Manager II	0	0	0	1
Sales	Nurse	0	0	1	0
Sales	Nurse Practitioner	1	0	0	0
Sales	Pharmacist	0	0	0	1
Sales	Programmer IV	0	1	0	2
Sales	Quality Control Specialist	0	0	0	1
Sales	Recruiter	0	2	0	0
Sales	Recruiting Manager	0	1	2	0
Sales	Research Assistant II	1	1	0	0
Sales	Research Assistant IV	0	1	0	0
Sales	Senior Financial Analyst	1	2	0	0
Sales	Senior Quality Engineer	0	0	1	0
Sales	Social Worker	0	0	0	1
Sales	Software Test Engineer IV	0	1	0	0
Sales	Staff Accountant I	0	1	0	0
Sales	Staff Accountant III	0	1	0	0
Sales	Staff Accountant IV	0	0	1	0

Sales	Staff Scientist	0	0	0	1
Sales	Statistician II	1	1	0	0
Sales	Systems Administrator IV	1	0	1	0
Sales	Teacher	0	0	1	1
Sales	VP Accounting	0	0	1	3
Sales	Web Designer I	1	0	0	0
Sales	Web Developer III	1	0	0	1
Services	Account Coordinator	0	0	0	1
Services	Account Executive	0	0	2	0
Services	Accountant I	0	0	0	1
Services	Accountant III	0	0	1	0
Services	Accounting Assistant I	0	1	0	0
Services	Accounting Assistant IV	0	1	0	0
Services	Administrative Assistant I	1	0	0	0
Services	Analog Circuit Design manager	0	0	0	1
Services	Analyst Programmer	0	1	1	1
Services	Assistant Professor	0	0	0	1
Services	Associate Professor	0	1	2	0
Services	Biostatistician II	0	1	0	0
Services	Biostatistician III	0	1	1	1
Services	Biostatistician IV	0	1	1	0
Services	Budget/Accounting Analyst II	0	0	1	0
Services	Budget/Accounting Analyst III	0	2	0	0
Services	Budget/Accounting Analyst IV	0	3	1	0
Services	Chemical Engineer	0	1	0	0
Services	Chief Design Engineer	0	0	0	1
Services	Civil Engineer	0	0	1	1
Services	Clinical Specialist	1	1	2	1
Services	Community Outreach Specialist	1	1	2	0
Services	Computer Systems Analyst IV	0	0	1	0
Services	Cost Accountant	1	0	0	0
Services	Data Coordinator	0	1	0	1
Services	Database Administrator I	0	0	2	0

Services	Database Administrator IV	0	1	0	0
Services	Dental Hygienist	0	2	0	0
Services	Design Engineer	0	0	1	0
Services	Developer I	0	1	2	0
Services	Developer II	0	1	0	0
Services	Developer III	0	0	1	0
Services	Director of Sales	0	0	0	1
Services	Engineer I	0	1	0	0
Services	Engineer III	0	0	3	0
Services	Engineer IV	0	1	0	0
Services	Environmental Tech	0	1	0	0
Services	Executive Secretary	0	0	1	1
Services	Food Chemist	1	1	0	2
Services	GIS Technical Architect	1	1	0	0
Services	General Manager	0	1	0	0
Services	Geological Engineer	0	0	0	1
Services	Geologist I	0	0	1	1
Services	Geologist II	1	1	0	0
Services	Geologist IV	0	0	0	3
Services	Graphic Designer	0	1	0	0
Services	Health Coach III	0	0	0	1
Services	Health Coach IV	0	0	1	0
Services	Human Resources Assistant II	0	1	1	0
Services	Human Resources Assistant IV	1	0	0	1
Services	Human Resources Manager	0	1	0	1
Services	Information Systems Manager	0	0	1	0
Services	Internal Auditor	0	3	0	0
Services	Junior Executive	0	1	1	0
Services	Legal Assistant	1	0	0	0
Services	Librarian	0	1	0	1
Services	Media Manager III	0	0	0	2
Services	Media Manager IV	0	0	1	0
Services	Nuclear Power Engineer	1	0	0	0

Services	Nurse Practicioner	0	1	0	0
Services	Occupational Therapist	0	1	1	0
Services	Operator	0	0	1	0
Services	Payment Adjustment Coordinator	0	0	0	1
Services	Pharmacist	0	0	0	1
Services	Physical Therapy Assistant	0	1	1	0
Services	Professor	0	0	0	2
Services	Programmer Analyst II	1	0	0	0
Services	Programmer I	1	0	2	0
Services	Programmer III	0	0	2	0
Services	Programmer IV	2	3	0	3
Services	Project Manager	1	0	0	0
Services	Quality Control Specialist	0	0	2	1
Services	Quality Engineer	0	1	1	1
Services	Recruiter	0	0	1	1
Services	Recruiting Manager	0	1	1	0
Services	Registered Nurse	0	1	0	0
Services	Research Assistant II	0	1	0	2
Services	Research Assistant III	0	0	1	0
Services	Research Assistant IV	0	2	1	1
Services	Safety Technician IV	0	0	0	1
Services	Sales Representative	0	1	0	1
Services	Senior Cost Accountant	1	2	0	0
Services	Senior Developer	0	0	0	1
Services	Senior Editor	0	1	0	0
Services	Senior Financial Analyst	1	1	0	0
Services	Software Engineer I	0	3	0	3
Services	Software Engineer III	1	0	0	0
Services	Software Test Engineer III	0	0	0	1
Services	Software Test Engineer IV	1	1	1	1
Services	Staff Accountant III	0	0	1	0
Services	Staff Accountant IV	1	0	0	0
Services	Staff Scientist	0	1	0	0

Services	Statistician I	1	0	0	0
Services	Statistician II	1	0	0	1
Services	Statistician III	0	0	1	0
Services	Structural Analysis Engineer	0	1	1	1
Services	Systems Administrator IV	1	0	1	0
Services	Teacher	3	2	0	1
Services	VP Accounting	0	2	0	0
Services	VP Product Management	0	0	2	1
Services	VP Quality Control	0	0	1	0
Services	Web Designer I	1	0	1	0
Services	Web Designer II	0	1	1	0
Services	Web Designer III	1	0	0	0
Services	Web Developer I	1	1	1	0
Services	Web Developer II	0	1	0	0
Support	Account Coordinator	0	0	0	1
Support	Account Executive	0	1	2	2
Support	Account Representative III	0	0	0	2
Support	Account Representative IV	0	1	0	1
Support	Accountant IV	0	2	0	0
Support	Accounting Assistant I	1	0	1	0
Support	Accounting Assistant II	1	1	0	0
Support	Accounting Assistant III	0	0	1	0
Support	Accounting Assistant IV	0	2	1	0
Support	Actuary	0	0	0	2
Support	Administrative Assistant III	0	1	0	0
Support	Analog Circuit Design manager	1	0	0	0
Support	Analyst Programmer	0	0	1	1
Support	Assistant Manager	2	0	1	0
Support	Assistant Media Planner	0	0	0	2
Support	Assistant Professor	0	2	0	0
Support	Associate Professor	0	2	3	0
Support	Automation Specialist I	1	0	2	0
Support	Automation Specialist IV	0	0	0	1

Support	Biostatistician II	0	0	1	0
Support	Biostatistician III	0	0	0	3
Support	Budget/Accounting Analyst I	1	0	0	0
Support	Budget/Accounting Analyst IV	1	0	0	0
Support	Chemical Engineer	1	0	0	0
Support	Chief Design Engineer	1	3	0	1
Support	Civil Engineer	0	2	1	0
Support	Clinical Specialist	1	1	2	2
Support	Computer Systems Analyst IV	0	1	0	0
Support	Cost Accountant	1	2	0	1
Support	Data Coordinator	0	0	1	0
Support	Database Administrator I	0	0	0	1
Support	Database Administrator II	1	0	0	0
Support	Database Administrator III	0	1	1	0
Support	Dental Hygienist	0	0	1	0
Support	Developer II	0	0	0	1
Support	Director of Sales	1	0	0	2
Support	Editor	0	0	1	1
Support	Electrical Engineer	0	0	0	1
Support	Engineer III	0	0	1	2
Support	Engineer IV	0	1	1	0
Support	Environmental Tech	1	0	0	0
Support	Executive Secretary	1	0	0	0
Support	Food Chemist	1	0	0	0
Support	GIS Technical Architect	0	1	0	0
Support	General Manager	0	2	0	0
Support	Geological Engineer	0	0	1	0
Support	Geologist II	0	0	0	2
Support	Geologist IV	1	0	0	1
Support	Graphic Designer	0	0	1	0
Support	Health Coach III	1	1	0	1
Support	Health Coach IV	0	0	1	1
Support	Human Resources Assistant II	0	0	1	0

Support	Human Resources Assistant III	0	1	0	0
Support	Human Resources Assistant IV	0	1	0	0
Support	Junior Executive	1	0	0	1
Support	Marketing Manager	0	1	0	0
Support	Media Manager IV	0	0	1	0
Support	Nurse	1	0	0	0
Support	Nurse Practitioner	0	1	0	0
Support	Occupational Therapist	0	0	1	0
Support	Paralegal	0	1	0	0
Support	Pharmacist	0	1	0	1
Support	Product Engineer	0	0	0	1
Support	Professor	0	0	2	0
Support	Programmer Analyst II	1	0	1	0
Support	Programmer I	1	0	0	0
Support	Programmer III	1	1	0	1
Support	Programmer IV	0	0	4	2
Support	Project Manager	0	0	1	0
Support	Quality Engineer	1	0	0	0
Support	Recruiter	2	3	2	1
Support	Recruiting Manager	0	0	1	1
Support	Registered Nurse	0	0	1	2
Support	Research Assistant III	0	0	1	0
Support	Research Assistant IV	0	0	0	2
Support	Sales Representative	0	1	1	0
Support	Senior Cost Accountant	0	0	1	0
Support	Senior Developer	0	0	1	1
Support	Senior Editor	0	0	0	3
Support	Senior Financial Analyst	1	2	1	1
Support	Social Worker	0	0	1	0
Support	Software Engineer III	0	0	0	2
Support	Software Test Engineer I	0	0	1	0
Support	Software Test Engineer IV	0	2	1	1
Support	Speech Pathologist	0	1	0	0

Support	Staff Accountant III	1	0	1	0
Support	Staff Accountant IV	0	0	0	1
Support	Staff Scientist	0	0	1	1
Support	Statistician I	0	2	0	0
Support	Statistician II	0	1	0	0
Support	Statistician III	0	1	0	0
Support	Structural Analysis Engineer	0	1	0	0
Support	Structural Engineer	0	1	0	0
Support	Systems Administrator II	0	0	1	1
Support	Systems Administrator IV	2	4	0	2
Support	Teacher	0	1	1	0
Support	Technical Writer	0	1	1	0
Support	VP Accounting	0	2	0	0
Support	VP Marketing	0	0	0	1
Support	VP Product Management	0	0	1	0
Support	VP Quality Control	0	0	0	1
Support	Web Designer I	1	4	0	1
Support	Web Designer II	0	2	1	0
Support	Web Designer IV	1	0	1	1
Support	Web Developer I	0	0	2	0
Support	Web Developer II	0	0	0	1
Support	Web Developer III	0	1	0	0
Training	Account Coordinator	0	1	0	0
Training	Account Representative IV	1	0	0	0
Training	Accountant II	0	0	0	1
Training	Accountant IV	0	1	0	1
Training	Accounting Assistant I	0	0	0	1
Training	Accounting Assistant IV	0	0	0	1
Training	Actuary	0	0	1	0
Training	Analog Circuit Design manager	0	1	0	0
Training	Analyst Programmer	0	0	2	0
Training	Budget/Accounting Analyst III	0	0	1	1
Training	Budget/Accounting Analyst IV	0	0	1	1

Training	Clinical Specialist	0	0	0	1
Training	Community Outreach Specialist	1	1	0	2
Training	Computer Systems Analyst III	0	0	1	0
Training	Data Coordinator	0	1	0	0
Training	Database Administrator II	1	1	0	0
Training	Database Administrator III	0	0	0	2
Training	Dental Hygienist	1	0	0	1
Training	Design Engineer	0	1	0	0
Training	Editor	0	1	1	0
Training	Engineer III	0	0	0	1
Training	Financial Analyst	0	0	0	1
Training	Food Chemist	1	1	2	1
Training	Geological Engineer	0	0	0	1
Training	Geologist I	1	0	0	0
Training	Geologist II	0	1	1	1
Training	Geologist IV	0	1	0	0
Training	Graphic Designer	0	1	1	1
Training	Health Coach III	0	0	1	0
Training	Health Coach IV	0	1	0	0
Training	Human Resources Assistant II	0	1	0	0
Training	Human Resources Assistant IV	0	0	0	1
Training	Information Systems Manager	0	0	2	0
Training	Internal Auditor	0	1	1	0
Training	Librarian	0	0	0	1
Training	Mechanical Systems Engineer	1	0	0	0
Training	Media Manager III	0	0	0	2
Training	Nuclear Power Engineer	0	0	1	0
Training	Office Assistant II	0	0	1	0
Training	Operator	0	0	1	0
Training	Paralegal	0	0	0	1
Training	Pharmacist	0	2	1	0
Training	Programmer I	0	0	1	0
Training	Programmer IV	0	1	1	1

Training	Quality Control Specialist	0	0	1	0
Training	Quality Engineer	2	0	1	0
Training	Recruiter	0	0	0	2
Training	Registered Nurse	1	0	0	0
Training	Research Assistant IV	1	0	1	2
Training	Research Associate	0	0	1	0
Training	Sales Representative	0	1	1	2
Training	Senior Editor	0	1	0	2
Training	Senior Financial Analyst	0	0	0	1
Training	Software Engineer I	0	0	0	1
Training	Software Engineer III	0	0	1	0
Training	Software Test Engineer IV	1	0	0	0
Training	Staff Accountant III	0	0	0	1
Training	Staff Accountant IV	0	0	1	2
Training	Staff Scientist	0	1	2	0
Training	Statistician II	1	0	0	0
Training	Statistician III	0	1	0	0
Training	Structural Analysis Engineer	1	0	0	0
Training	Structural Engineer	0	1	0	0
Training	Systems Administrator II	0	1	0	0
Training	Systems Administrator IV	1	0	2	0
Training	Teacher	0	2	0	0
Training	Technical Writer	0	0	1	0
Training	VP Product Management	1	0	0	0
Training	VP Quality Control	0	1	0	0
Training	Web Developer III	0	1	0	0