```
WITH department_hires AS (
    SELECT
        he.department_id,
        d.department,
        COUNT(*) AS hired
    FROM
        hired_employees he
    INNER JOIN
        departments d ON he.department_id = d.id
    WHERE
        strftime('%Y', he.datetime) = '2021'
    GROUP BY
        he.department_id, d.department
),
average_hires AS (
    SELECT
        AVG(hired) AS avg_hired
    FROM
        department_hires
)
SELECT
    dh.department_id AS id,
    dh.department,
    dh.hired
FROM
    department_hires dh
JOIN
    average_hires ah ON dh.hired > ah.avg_hired
ORDER BY
    dh.hired DESC
```

id	department	hired
8	Support	221
5	Engineering	208
6	Human Resources	204
7	Services	204
4	Business Development	187
3	Research and Development	151
9	Marketing	143