

### Reto Técnico de Automatización

1. Crear una Automatización que se encargue de ingresar a la página de <https://opensource-demo.orangehrmlive.com/web/index.php/auth/login> y proceder a iniciar sesión con las credenciales que se muestran en la página.



Luego de loguearse dirigirse a la funcionalidad “Recruitment” y realizar el proceso de contratación de una persona que se despliega a partir de dar click en el botón “+ Add”



## Evaluación de pruebas candidatos Choucair

### Reto Técnico Analista de pruebas generalista con automatización

The image displays two screenshots of the orangeHRM Recruitment module. The top screenshot shows the 'Candidates' list with 66 records found. The bottom screenshot shows the 'Add Candidate' form.

**orangeHRM Recruitment**

**Candidates**

Job Title: -- Select --  
Vacancy: -- Select --  
Hiring Manager: -- Select --  
Status: -- Select --

Candidate Name: Type for hints...  
Keywords: Enter comma separated words...  
Date of Application: From: To:

Method of Application: -- Select --

**+ Add**

(66) Records Found

| <input type="checkbox"/> | Vacancy        | Candidate         | Hiring Manager | Date of Application | Status                | Actions |
|--------------------------|----------------|-------------------|----------------|---------------------|-----------------------|---------|
| <input type="checkbox"/> | Senior QA Lead | Juan camilo perez | (Deleted)      | 2024-21-03          | Application Initiated |         |

**Add Candidate**

Full Name\*  
First Name Middle Name Last Name

Vacancy: -- Select --

Email\*  
Type here

Contact Number  
Type here

Resume  
**Browse** No file selected

Accepts docx, doc, odt, pdf, rtf, txt up to 1MB

Keywords: Enter comma separated words...  
Date of Application: 2024-21-03

Notes  
Type here



## Evaluación de pruebas candidatos Choucair

### Reto Técnico Analista de pruebas generalista con automatización

The image displays two screenshots of the OrangeHRM Recruitment module interface. The top screenshot shows the 'Application Stage' for a candidate named Oscar Andres Roa, who is currently 'Shortlisted'. The bottom screenshot shows the 'Schedule Interview' form for the same candidate.

**Application Stage**

| Name             | Vacancy               | Hiring Manager |
|------------------|-----------------------|----------------|
| oscar andres roa | Payroll Administrator | Test 60 Tester |

Status: Shortlisted

Buttons: **Reject** (red), **Schedule Interview** (green)

**Candidate Profile**

Full Name\*: oscar andres roa

Job Vacancy: Payroll Administrator

Email\*: oscarandres@gmail.com

Contact Number: 453465464347

Resume: [Upload icon]

**Schedule Interview**

Candidate: oscar andres roa

Vacancy: Payroll Administrator

Hiring Manager: Test 60 Tester

Current Status: Shortlisted

Interview Title\*: [Empty field]

Interviewer\*: [Type for hints...]

Date\*: yyyy-dd-mm [Calendar icon]

Time: hh:mm [Clock icon]

+ Add Another

Notes: [Type here]

\* Required

Buttons: **Cancel** (light green), **Save** (green)



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The image displays two screenshots of the OrangeHRM Recruitment interface, showing the candidate profile for Oscar Andres Roa. The interface is divided into a left sidebar with navigation options and a main content area.

**Top Screenshot (Interview Scheduled):**

- Application Stage:**
  - Name: oscar andres roa
  - Vacancy: Payroll Administrator
  - Hiring Manager: Test 60 Tester
  - Status: Interview Scheduled
  - Buttons: Reject, Mark Interview Failed, Mark Interview Passed
- Candidate Profile:**
  - Full Name\*: oscar andres roa
  - Job Vacancy: Payroll Administrator
  - Email\*: oscarandres@gmail.com
  - Contact Number: 453465464347
  - Resume: prueba.txt

**Bottom Screenshot (Interview Passed):**

- Application Stage:**
  - Name: oscar andres roa
  - Vacancy: Payroll Administrator
  - Hiring Manager: Test 60 Tester
  - Status: Interview Passed
  - Buttons: Reject, Schedule Interview, Offer Job
- Candidate Profile:**
  - Full Name\*: oscar andres roa
  - Job Vacancy: Payroll Administrator
  - Email\*: oscarandres@gmail.com
  - Contact Number: 453465464347
  - Resume: prueba.txt



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The screenshot shows the OrangeHRM Recruitment interface. The left sidebar contains navigation links: Search, Admin, PIM, Leave, Time, Recruitment (highlighted), My Info, Performance, Dashboard, Directory, Maintenance, Claim, and Buzz. The main content area is titled 'Recruitment' and has tabs for 'Candidates' and 'Vacancies'. The 'Candidates' tab is active, showing the 'Application Stage' for a candidate named 'oscar andres roa'. The 'Vacancy' is 'Payroll Administrator' and the 'Hiring Manager' is 'Test 60 Tester'. The status is 'Job Offered'. There are three buttons: 'Reject' (red), 'Offer Declined' (red), and 'Hire' (green). Below this is the 'Candidate Profile' section with fields for 'Full Name\*' (oscar andres roa), 'Job Vacancy' (Payroll Administrator), 'Email\*' (oscarandres@gmail.com), and 'Contact Number' (453465464347). There is also a 'Resume' section with a file upload icon.

Finalmente se debe validar que los datos de la persona correspondan a los diligenciados en los formularios y el estado sea contratado "Hired"

The screenshot shows the OrangeHRM Recruitment interface with the 'Candidates' tab active. It displays a list of 66 records. The first row is highlighted with a green box, showing the candidate 'oscar andres roa' for the 'Payroll Administrator' vacancy, with a status of 'Hired'. The table has columns for Vacancy, Candidate, Hiring Manager, Date of Application, Status, and Actions.

| Vacancy               | Candidate         | Hiring Manager | Date of Application | Status | Actions                    |
|-----------------------|-------------------|----------------|---------------------|--------|----------------------------|
| Payroll Administrator | oscar andres roa  | Test 60 Tester | 2024-20-03          | Hired  | [View] [Delete] [Download] |
|                       | juan miguel osa   | (Deleted)      | 2024-12-03          |        | [View] [Delete] [Download] |
|                       | juan miguel osa   | (Deleted)      | 2024-11-03          |        | [View] [Delete] [Download] |
|                       | Bhavya sree Dachu | (Deleted)      | 2024-06-02          |        | [View] [Delete] [Download] |
|                       | John Doe          | (Deleted)      | 2024-06-02          |        | [View] [Delete] [Download] |
|                       | John Doe          | (Deleted)      | 2024-06-02          |        | [View] [Delete] [Download] |
|                       | John Doe          | (Deleted)      | 2024-06-02          |        | [View] [Delete] [Download] |

- Una vez realizada la automatización anterior, proceder a crear un repositorio en Azure, GitHub, GitLab, etc y cargar el código del ejercicio a través de comandos de GIT para luego compartir la URL de dicho repositorio en el espacio en blanco adjudicado para la respuesta.



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Aspectos para evaluar:

- ✓ Incorporar en el repositorio de Git el archivo .gitignore el cual debe llevar el contenido siguiente.  
<https://bit.ly/3OBRsNb>
- ✓ Creación de la historia de usuario en español o inglés (No mezclar idiomas).
- ✓ Aplicación del Patrón Screenplay + Cucumber.
- ✓ Aplicación del modelo y estructura de proyecto.
- ✓ Uso adecuado de la prioridad en la identificación de los objetos (locators)
  - Id
  - Name
  - Class
  - Xpath relativos
  - Css selectors

Nota: Apoyo para creación de locators

- [https://www.youtube.com/playlist?list=PLYDwWPRvXB8\\_vh2V0Oy-Kkl\\_DeHiDbMI-](https://www.youtube.com/playlist?list=PLYDwWPRvXB8_vh2V0Oy-Kkl_DeHiDbMI-)
- [https://www.youtube.com/watch?v=lx\\_Nr-ZF-M4&ab\\_channel=JoanMedia](https://www.youtube.com/watch?v=lx_Nr-ZF-M4&ab_channel=JoanMedia)

