



## **Business Technology Group Analyst**

### **Our Business:**

The Business Technology Groups (BTG) develop and support applications for specific lines of business within Bank of America, focusing on end-to-end technology service delivery, managing line of business-specific applications, building business partnerships and identifying cross-line of business opportunities to better leverage technology. The BTG's include Consumer & Small Business Banking Technology, Corporate Staff – BTG, Client Management & Credit Technology, Treasury & Payment Services Technology, Wealth & Investment Management Technology & Operations.

### **Overview:**

The Business Technology Group Analyst is an entry-level, direct-placement college hire brought aboard to gain the foundational expertise critical to building a technology career at Bank of America. Analysts are called upon to develop and maintain banking technology applications, participate in technology-related projects, conduct structured analyses for technological solutions, prepare presentation materials, demonstrate understanding of the product set and business processes used within the organization and communicate/interact with internal clients on a regular basis.

- Although min. requirements remain the same, entry-level positions will focus on a variety of areas, including:
  - Business Analysis, Applications Programming, Technology Project Analysis, Change Analysis
- 40-45 estimated full-time hires and 35 estimated summer intern hires for 2007

### **Qualifications:**

The ideal candidate will exhibit a strong drive for results; succeed in a fast-paced, empowered, and collaborative environment; enjoy teamwork and partnering with others; possess excellent organizational and analytical skills; and understand technology as well as business requirements. Other requirements include:

- Bachelor's degree in Computer Science, MIS, Engineering or Business is preferred.
- Strong academic credentials with a minimum cumulative GPA of 3.0 or higher.
- Proficiency with the basic Microsoft Office Suite (Project and Visio knowledge/experience is also preferred).
- Technical knowledge/skills may include some of the following:
  - HTML, Object oriented design, Java, Oracle, J2EE, C++, Visual Basic/ActiveX, SQL, SOAP, XML, UML, .NET, relational databases, web technologies, mainframe technologies, JCL, COBOL
- Basic understanding of structured project management methodologies (i.e. CMM, Six Sigma) is a plus.
- Ability to communicate and explain (both written and oral) complex technical concepts/ideas, requiring specialized knowledge and terminology, to others that are non-technical and/or less knowledgeable.

### **Training:**

Associates will attend an education/orientation program to learn more about Bank of America business, culture and values. Additionally, associates will participate in networking and learning opportunities throughout their program.

### **Locations:**

Opportunities exist in major US cities across the Bank of America franchise, including but not limited to:

- Charlotte, NC • Boston, MA • Jacksonville, FL • Dallas, TX • Concord, CA • Cranford, NJ • Phoenix, AZ