



## **Capital Markets Risk Management Markets Risk Associate Program (MRAP)**

### **Our Business:**

The goal of Capital Markets Risk Management is to enable growth of the Global Markets businesses and optimize shareholder value by providing world class management of credit, market and operational risk; creating a state of the art framework for managing the tradeoffs between risk and return.

### **Overview:**

The Markets Risk Associate Program (MRAP) is a two-year Associate Development program that aggressively moves associates through rotational assignments within Capital Markets Risk Management (CMRM). This rotational process helps associates develop a solid understanding of the core roles and responsibilities of CMRM. In addition, Management has created a specific curriculum designed for this advanced program. MRAP associates will participate in a variety of activities designed to foster teamwork, encourage networking, and demonstrate Bank of America's vision and culture.

As a MRAP Associate, you will be responsible for completing the training curriculum and actively managing your development by understanding the Capital markets Risk Success Profile. You will also participate in bank-wide Associate Development events and networking activities. You are encouraged to further develop leadership skills by leading projects or committees. This may include designing and implementing process improvements and partnering with senior management on special projects.

New hires start in June and each MRAP associate will be assigned a mentor to help ensure growth and development during their time with the program.

### **Qualifications:**

- Undergraduate degrees in economics, finance, mathematics, science and/or business
- Strong academics and technical skills should be accompanied by proficiencies in critical thinking, leadership, business acumen, and relationship building
- Candidates must be able to work independently, with effective time management and business writing skills
- Candidates must also be poised, self-confident, and demonstrate composure when challenging business situations arise

### **Training:**

The MRAP training curriculum is a multi-phase program that complements the hands-on experience the associates develop in their rotational assignments. The training curriculum is geared for young professionals.

Some of the concepts covered during training are:

- technical training
- business acumen
- behavioral courses

Associate Development is critical to the success of Capital Markets Risk Management and Bank of America in general. Executive leadership within the Capital Markets Risk organization is committed to the success of our young associates. Training and education is a core competency of our division.

### **Locations:**

Charlotte, North Carolina • New York, New York