



Finance Management Associate Program (FMAP)

Our Business:

To champion Higher Standards for Finance associate development through experiential learning, training, and networking opportunities to empower associates early in their careers to manage their professional development, realize their potential, and maximize their contributions to Bank of America.

Overview:

The Finance Management Associate Program (FMAP) is a two-year Associate Development program, which aggressively moves Finance MAP Associates through rotational assignments within Finance. This rotational process helps associates develop a solid knowledge base of the functional areas of the Finance Group and a broad range of skills. Finance MAP associates participate in a variety of activities designed to foster teamwork, encourage networking, and demonstrate Bank of America's vision and culture. You will participate in FMAP events and networking activities, and you are encouraged to further develop leadership skills by leading projects or committees.

Through your 2 one-year rotations, you will participate in a Business and Corporate support role. FMAP roles may support one or more of the following:

- Analysis and reporting of on-going operations
- Forecasting financial and non-financial trends
- Developing models and performing financial analysis of business investments
- Supporting the corporation's internal planning and management accounting functions
- Preparing external reports for shareholders and regulatory authorities
- Providing guidance on accounting policy issues and/or taxation issues

Qualifications:

We hire an elite group of new associates, starting in January or June, who have undergraduate or graduate degrees in accounting, finance and/or business, with a recommended 12 hours of accounting. Strong academics and technical skills should be accompanied by proficiencies in critical thinking, leadership, business acumen, and relationship building.

Training:

The Finance MAP training curriculum is a two-phase program that compliments the hands-on experience that the MAP associates develop in their rotational assignments. The training curriculum is geared for young professionals with courses offered in three main areas: technical training, business acumen, and behavioral courses.

Internships:

Interns work for 10-12 weeks in Finance roles that mirror the positions of full-time Finance associates. Each intern will be given the opportunity to work within one of the 3 functional areas of Bank of America's Finance group: Corporate Finance, Business Unit Support, and/or Staff Unit Support. In conjunction with the job responsibilities, interns will participate in Finance functions including training sessions, informational lunches, networking events, community service opportunities.

At the completion of the internship, eligible interns will be given the opportunity to interview for the Finance Management Associate Program.

Locations:

Boston, Massachusetts • Charlotte, North Carolina • New York, New York