



## **Technology MBA – Leadership Rotational Program**

### **Our Business:**

MBA leadership rotational program spanning the Technology Organization within Bank of America, which includes: Wealth & Investment Management Technology, Consumer & Small Business Banking Technology, Corporate Staff Technology, Capital Markets & Wholesale Banking Technology, Corporate Information Security/Business Continuity and the Network Computing Group.

### **Overview:**

- The Technology MBA Rotational Program provides the opportunity to gain foundational knowledge within Bank of America's Technology organization through 2-3 rotations over a 36 month period.
- MBA's will learn end-to-end technology and business strategy and develop the skills necessary to move into potential leadership positions upon completion of the program.
- 20-25 estimated full-time hires for 2007.

### **Qualifications:**

The ideal candidate will exhibit a strong drive for results; succeed in a fast-paced, empowered, and collaborative environment; enjoy teamwork and partnering with others; possess excellent organizational and analytical skills; understand technology and business requirements. The ability to learn the organizational structure and the formal/informal workings of the organization and to convey a strong sense of customer and associate satisfaction to drive shareholder value is required.

#### **Candidate Profile:**

- MBA degree from an accredited College or University
- 5-8 years of work experience prior to entering Business School
- Undergraduate degree in Technical or Engineering-related major is desired
- 100% geographic flexibility
- Strong leadership and communication skills
- Previous project management experience
- International experience is a plus

### **Training:**

Associates will attend a formal Education and Orientation program to learn more about Bank of America business, culture and values, as well as to network with Executives and other college hires. Additionally, associates will participate in various networking and learning opportunities throughout the duration of their program.

### **Locations:**

Opportunities exist in major US cities across the Bank of America franchise, including but not limited to:

- Charlotte, NC • Boston, MA • New York, NY • Other (including select international) locations are TBD