

# **Corporate Audit**

## **Our Business:**

Corporate Audit is responsible for performing independent reviews and tests to ensure that appropriate controls over risk are in place and functioning properly throughout Bank of America. The department covers all areas of the Corporation and performs reviews based upon assessments of the higher risk items to the Company.

The group regularly provides management and the Board of Directors with a thorough and independent assessment of the Corporation's risk management systems and internal controls. Additionally, Corporate Audit provides risk-based advice and counsel to management to help develop and maintain an appropriate customer-focused risk management culture that supports the Corporation's business objectives.

## Overview:

Corporate Audit maintains robust processes for reviewing risk and controls throughout the Corporation. Each business is closely examined and risk assessed whereby decisions to conduct specific audit jobs are made based upon the risk assessments. When specific audit jobs are conducted each auditor is charged with understanding the process within the business, risk assessing those processes, and evaluating the controls associated with the processes. This provides the opportunity for each auditor to closely work with and influence each business regarding their control infrastructure.

The businesses that Corporate Audit covers include: Global Corporate and Investment Banking, Global Wealth and Investment Management, Global Consumer and Small Business Banking, Finance, Application and Infrastructure Technology, and all operations throughout Europe and Asia.

Corporate Audit seeks associates who have a desire to adapt and learn the multiple businesses of the Corporation from Investment Banking to Retail Banking to Technology. We frequently move our associates throughout multiple business areas so that we can develop a team that is highly versatile and knowledgeable across the Company. This approach provides opportunities for each and every associate to have an excellent career at Bank of America.

#### **Qualifications:**

- Bachelor's or Master's degree in Accounting, Finance, Computer Sciences, or General Business
- Grade Point Average of at least 3.25 on a 4 point scale
- Strong communication skills are essential (both written and verbal)
- Knowledge of statistics, risk management, and/or Six Sigma (or other Quality programs) desirable.
- Positive attitude, flexible/open minded, decisiveness, and commitment to do what it takes to get the job done are attributes that will be key to success

# **Training:**

New hires to Corporate Audit will undergo a multi-phase training process. Upon starting, a new hire web-based training will be provided to immediately begin educating the new hire on the fundamentals of risk and auditing. This will be followed by a multi-day new hire training class where the fundamentals will be applied in a classroom setting. Following the new hire training class, the new auditor will be placed with a team to learn on-the-job training with an experienced group of peers and managers. The department is currently developing two more training opportunities for auditors who supervise audit jobs and for managers so that appropriate training can be provided throughout the career path of an associate in Corporate Audit.

#### Locations:

Charlotte, North Carolina • Dallas, Texas • New York, New York • Boston, Massachusetts