



## **Enterprise Initiative Delivery (EID) Change Analyst**

### **Our Business:**

The Enterprise Initiative Delivery (EID) organization is responsible for delivering the most complex, critical and integrated projects within Bank of America.

EID will integrate best in class tools, execution methodologies, and stakeholder governance for qualified enterprise strategic initiatives in order to ensure risk mitigation, adherence to schedule, cost management, and benefit tracking are rigorously maintained for these critical bodies of work.

### **Program Overview:**

Associates are hired directly into the EID organization which focuses on:

- Provide the Risk & Capital Committee with a portfolio view of important initiatives in the company including people process and technology
- More accurately predict an initiative's outcome consistent with the desire to improve forecast accuracy
- Increase the number of initiatives on time and on budget
- Increase quality by having a consistent process throughout the enterprise
- Prioritize resources to the most important initiatives

### **Qualifications:**

Successful candidates will possess and demonstrate ability to work in a fast paced, empowered, creative environment. Ideal candidates will support projects relating to corporate change initiatives impacting multiple business units, product lines, or business processes. Demonstrated ability to handle multiple, concurrent assignments and possess strong interpersonal skills.

The ideal candidate for a Change Analyst will have a strong undergraduate record and:

- High aptitude for new skills, desire to progress rapidly, flexibility around work assignments, and strong desire to work as part of a team
- Provide comprehensive solutions to complex problems or needs.
- Influence strategic direction and develops tactical plans.
- Possess strong desire to learn about Technology and Banking
- Responsible for analyzing present-state, developing alternative future-state approaches and facilitating implementation
- Actively involved in the conduct/execution of project activities
- Work experience with a demonstrated record of achievement
- Well organized with excellent planning and project management skills
- Ability to communicate effectively in both written and oral forms with varying levels of management & executives
- Critical thinking/analytical skills
- Six Sigma experience a plus
- Excel, Word and PowerPoint experience preferred

### **Training:**

Enterprise Initiative Delivery has an extensive training program in place to assist new Associates, examples include:

- On-the-job training is provided
- 1 week training in Charlotte, NC

### **Locations:**

Analysts primarily work in Charlotte, NC