

From: Volkan Yildirim
To: Cristiano Antonio Feio

Behaviour:

Initially, you waited till the very last minute before the deadline to submit your work. Yet, this attitude has recently taken a positive turn with your timely and valuable contributions.

Emotion:

Although this attitude made me feel concerned at the beginning that you might fail to meet the deadline, I grew to have confidence in your work in time.

Consequence:

Your efforts to engage in team work more proactively led you in time to become an organic part of the group and work with us in harmony.

Desirable Method:

I hope you can continue to make a positive impact.

Feedback

By Carlos Schaap García

Cristiano

I feel like sometimes you are a bit distant with the group, this make me feel like that you are not aware of everything that is happening to the group, this could lead to you not meeting the deadline, so it would be great if you would be closer to the group.

Your involvement and participation in this project have been significant thanks to your skills and capabilities. You have proven that you are a motivated teammate who wants to get his job done. However, I've noticed that you have had some challenges meeting deadlines and attending meetings in time. Also, you have been hesitant to ask for feedback regarding your work from other team members and even the teachers, especially when you were uncertain about the quality of your work.

Because of these issues, I sometimes felt unsure about the dynamics of our team and whether we were all aligned. This made things more difficult, especially staying confident in the progress, since I wasn't sure if everything was on track or if you needed any help with something.

As a result, this caused uncertainty, frustration and excessive stress since tasks would get delayed, which slowed down the team progress and puts extra pressure on us all. Team work is always more efficient when communication is clear and when things are organized properly, but especially when deadlines are met and when all team members are on time.

I hope that in future projects you will work on improving these areas, as they greatly help the team function more efficiently and creates a positive experience for the entire group.

Feedback Form

From: Stefan Bryda
To: Cristiano Antonio Feio

Behaviour:

I really appreciate the input you give into our project. You are the one who singlehandedly took care of the Ubuntu server for our project. Unfortunately, I've seen a flaw in your behaviour. You didn't notify the group about the difficulties you came across and didn't ask for help.

Emotion:

I felt really stressed about it, because all of the sudden I found out that we are behind the schedule.

Consequence:

This situation is not a good sign in a group work, because unreported obstacles are harder to repair later due to shrinking amount of time that can be put into work. If the problem was reported earlier, it would be easier to squish the repair work into schedule.

Desirable Method:

I would be content if you report you reported the issues you come across right after you find them. This way the group can decide what to do with it and fix everything in time. Also don't I know that asking for help can be uncomfortable sometimes, but it is normal to not know something and to find the answer in any way possible for the sake of the project.

Feedback Form

From: Milana Doborjginidze

To: Cristiano Antonio Feio

Behavior:

Cristiano, I appreciate that you're part of the team, but there are times when it feels like you're not as active in the group chat or as engaged in the project as the rest of us. It seems like you're not contributing as much, which makes it harder for the rest of the team to move forward.

Emotion:

This situation frustrates me, and I really want us to be able to work more effectively together.

Consequence:

As a result, some tasks get delayed or lack the attention they need, and the team can sometimes feel unbalanced or less motivated. It's challenging to do the work when not everyone is equally involved.

Desirable Method:

It would be really helpful if you could be more active in the group discussions and contribute more regularly to the project. This way, we can all stay more aligned and make better progress together.