Data Sources.

Data was collected from the OECD and Data Catalog websites.

http://www.oecd.org/els/soc/PF1 1 Public spending on family benefits.xlsx

http://www.oecd.org/els/soc/PF2 1 Parental leave systems.xlsx

http://www.oecd.org/els/family/PF2-2-Use-childbirth-leave.xlsx

http://www.oecd.org/els/soc/PF2_3_Additional_leave_entitlements_of_working_parents.xls

https://stats.oecd.org/viewhtml.aspx?datasetcode=HEALTH_PROT&lang=en

https://worldpopulationreview.com/country-rankings/maternity-leave-by-country

https://stats.oecd.org/index.aspx?quervid=54760

http://www.oecd.org/social/family/CO 1 4 Childhood vaccination.xlsx

http://www.oecdkorea.org/resource/download/2019/eng/CO_1_4_Childhood_vaccination.xlsx

http://www.oecd.org/social/family/43136973.xls

http://www.oecd.org/social/family/CO_1_3_Low_birth_weight.xlsx

http://www.oecdkorea.org/resource/download/2019/eng/CO_1_3_Low_birth_weight.xlsx

http://www.oecd.org/els/soc/LMF_1_2_Maternal_Employment.xlsx

http://www.oecd.org/els/soc/LMF_1_3_Maternal_employment_by_partnership_status.xlsx

https://datacatalog.worldbank.org/dataset/gender-statistics

http://www.oecd.org/social/family/CO 1 1 Infant Mortality.xlsx

http://www.oecdkorea.org/resource/download/2019/eng/CO 1 1 Infant Mortality.xlsx

http://www.oecd.org/els/soc/CO 1 2 Life expectancy at birth.xlsx

http://www.oecdkorea.org/resource/download/2019/eng/CO 1 2 Life expectancy birth.xlsx

https://stats.oecd.org/Index.aspx?DataSetCode=GENDER_EMP

http://www.oecd.org/els/family/CO3 1 Educational attainment by gender.xlsx

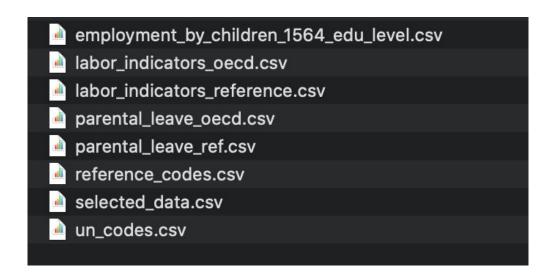
http://www.oecdkorea.org/resource/download/2019/eng/CO 3 1 Educational attainment by gender.xlsx

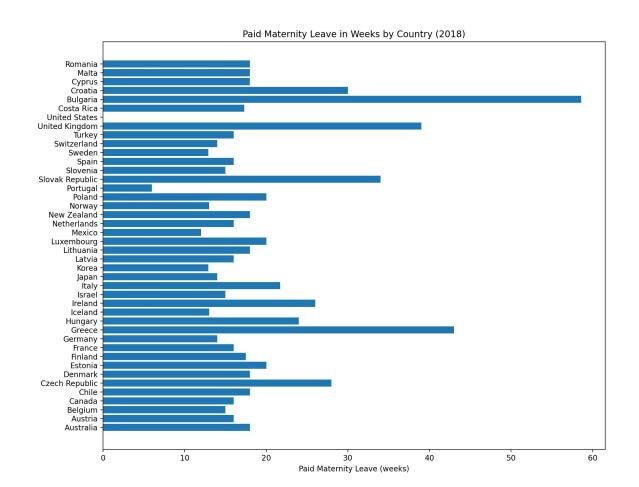
https://stats.oecd.org/Index.aspx?DataSetCode=GIDDB2019

https://datacatalog.worldbank.org/dataset/world-development-indicators

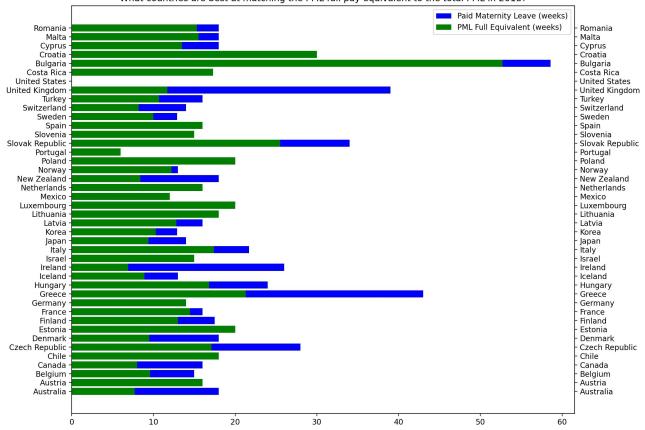
Data Cleaning.

Data was collected from the OECD and Data Catalog websites.

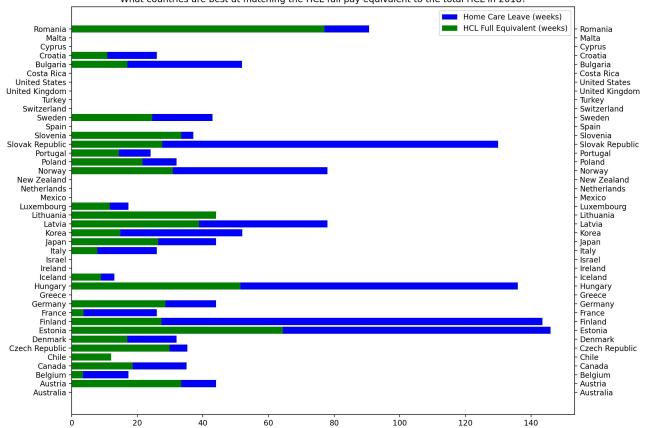




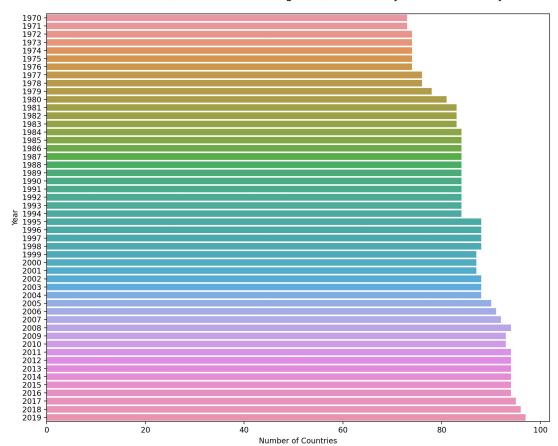
What countries are best at matching the PML full pay equivalent to the total PML in 2018?



What countries are best at matching the HCL full pay equivalent to the total HCL in 2018?



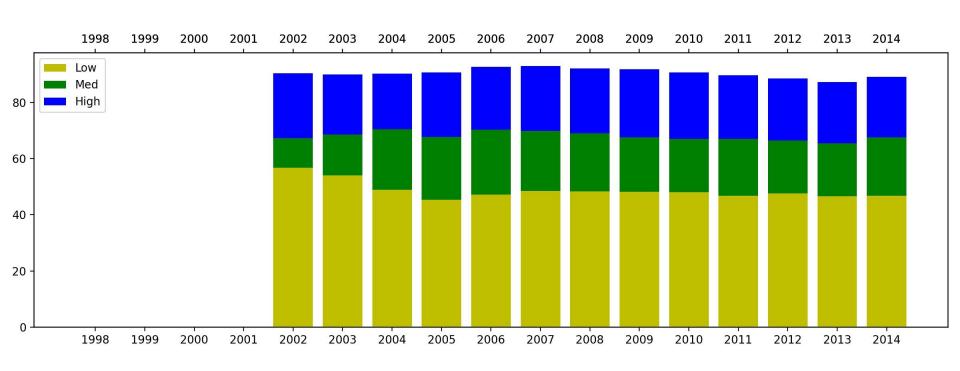
Total Number of Countries administering 100% of Maternity Leave Benefits by Year



The contrast across the world is high, with Paid Maternity Leave ranging from 90 weeks to 0.

Top 40 Countries offering longest Paid Maternity Leave (weeks) in 2019 Bottom 40 Countries offering shortest Paid Maternity Leave (weeks) in 2019 San Marino Bulgaria 58.0 Sweden -0.0 52.0 nia and Herzegovina Papua New Guinea -0.0 Albania Eswatini 38.0 North Macedonia Samoa Iran, Islamic Rep. 38.0 Tunisia Slovak Republic Montenegro Croatia 29.0 United Kinadom Czech Republic 28.0 nited Arab Emirates India 26.0 Oman Georgia 26.0 Oatar Venezuela, RB -26.0 Mozambique Ireland 26.0 Cabo Verde Vietnam 25.0 Nepal Gambia -25.0 Bahrain Hungary Eritrea Italy Sudan Finland 21.0 Guinea-Bissau Russian Federation 20.0 Bhutan Armenia 20.0 Puerto Rico 20.0 Estonia Maldives Tajikistan 20.0 Malaysia Malawi Poland 20.0 Jamaica Serbia 19.0 Saudi Arabia Ukraine 18.0 Jordan Malta 18.0 Yemen, Rep. 10.0 Azerbaijan 18.0 Lebanon 10.0 Uzbekistan 18.0 10.0 Kuwait Belarus 18.0 Equatorial Guinea 18.0 Chile Ecuador Kyrgyz Republic 18.0 12.0 Kenya Colombia 18.0 Egypt, Arab Rep. 12.0 China 18.0 Ethiopia 12.0 Moldova -18.0 12.0 Indonesia Cyprus 18.0 Nicaragua 12.0 12.0 18.0 Namibia Denmark 18.0 Ghana 12.0 Lithuania -Grenada 12.0 Romania 18.0 Guatemala 12.0 Paraguay 18.0 Kazakhstan 12 10 20 Paid Maternity Leave (weeks) 80 Paid Maternity Leave (weeks)

Romania Employment Rate by Year and Education Level



United States Employment Rate by Year and Education Level

