# "The Serpent of their Agonies": Exploitation As Structural Determinant of Mental Illness

### Online Supplement

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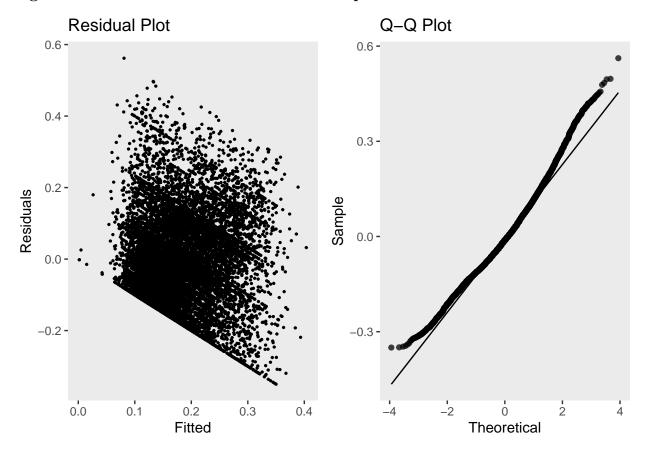
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#### Linear IPW Model Diagnostics

Figure S1. Standardized residuals of the exposure conditional on covariates



Residual and Q-Q plots for unconcealed exploitation conditional on covariates. Both plots reflect that the exposure is a ratio that ranges from 0 to 1, and that its distribution is right-skewed due to the high number of respondents with values of 0.

### Descriptive Statistics

## Table S1. Time-invariant baseline variables and summary 1983-2003 baseline variables

The table below presents unweighted descriptive information for the time-invariant baseline covariates and the summary 1983-2003 baseline covariates.

	Value (N=2052)
	Value (N=3052)
Annual overtime hours	22.12.(22.21)
meansd	38.18 (69.31)
range	0.00 - 1000.00
Changes in employment status	
meansd	0.85 (1.01)
range	0.00 - 7.00
Changes in industry	
meansd	2.34 (2.68)
range	0.00 - 15.00
Changes in occupation	
meansd	2.95(2.79)
range	0.00 - 14.00
Depression before age 17	
No	2513~(82.3%)
Unknown	481 (15.8%)
Yes	58 (1.9%)
Drug problem before age 17	(
No	2519~(82.5%)
Unknown	481 (15.8%)
Yes	52 (1.7%)
Hours at extra job	<i>v=</i> (, <i>v</i> )
Nmiss	1
meansd	6.92 (30.81)
range	0.00 - 519.00
Income from extra job	0.00
meansd	11616.42 (53786.81)
range	0.00 - 339599.67
Income from interest	0.00 00000.0.
meansd	151.42 (838.93)
range	0.00 - 13250.00
Modal employment status	0.00 10200.00
Other	1164 (38.1%)
Working	1888 (61.9%)
Modal hourly or salaried	1000 (01.370)
Hourly	1534~(50.3%)
Inap	48 (1.6%)
Other	
	261 (8.6%)
Salary Unknown	1109 (36.3%)
	$100 \ (3.3\%)$
Modal occupation	10 (0 507)
Architect/Engineering	16 (0.5%)
Arts/Media/Sports/Entertainment	14 (0.5%)
Building/Grounds/Maintenance	26 (0.9%)
Business Ops Specialists	7(0.2%)
Community/Social Services	13~(0.4%)

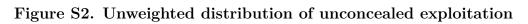
	Value (N=3052)
Computer/Mathematical	16~(0.5%)
Construction/Extraction	59 (1.9%)
Crafts/Kindred	505~(16.5%)
Educ/Training/Library	28 (0.9%)
Farm Laborers/Foremen	$36 \ (1.2\%)$
Farm/Fish/Forest	33 (1.1%)
Financial Specialists	16~(0.5%)
Food Prep/Serving	$30 \ (1.0\%)$
Healthcare	$30 \ (1.0\%)$
Install/Maint/Repair	36 (1.2%)
Laborers	97 (3.2%)
Legal	5~(0.2%)
Life/Phys/Soc Sciences	5(0.2%)
Management	$474 \ (15.5\%)$
Office/Admin Support	$236\ (7.7\%)$
Operatives	215 (7.0%)
Personal Care	13 (0.4%)
Pro/Tech/Kindred	283(9.3%)
Production	31 (1.0%)
Protective Services	27(0.9%)
Sales	179(5.9%)
Service Workers	193~(6.3%)
Transportation/Material Moving	211(6.9%)
Unknown	218 (7.1%)
Overtime income	, ,
meansd	11593.80 (53705.83)
range	0.00 - 333333.00
Race	
White	1886 (61.8%)
POC	1045 (34.2%)
Other	44 (1.4%)
Unknown	77~(2.5%)
Sex	
M	2544 (83.4%)
$\mathbf{F}$	508 (16.6%)
Spousal income	, ,
meansd	11653.57 (14552.71)
range	0.00 - 144000.00
Years covered by union	
meansd	1.44(3.56)
range	0.00 - 18.00
Years of self-employment	
meansd	0.86(2.75)
range	0.00 - 17.00
Years worked extra job	
meansd	1.29(2.54)
range	0.00 - 17.00

Table S2. Time-varying covariates

	Value (N=24099)
$\overline{ m Age}$	
Nmiss	1
meansd	$40.72\ (11.55)$
range	18.00 - 89.00
Alcohol frequency	
<1perMnth	2607 (10.8%)
>1perMnth	2593 (10.8%)
>1perWeek	$3017\ (12.5\%)$
1perMnth	2633 (10.9%)
1perWeek	3200 (13.3%)
EveryDay	967 (4.0%)
Never	6043 (25.1%)
Unknown	3039 (12.6%)
Annual hours worked	3033 (12.070)
meansd	2586.29 (522.79)
	2080.00 - 5824.00
range Annual overtime hours	2000.00 - 3024.00
	01.00 (000.49)
meansd	91.86 (208.43)
range	0.00 - 2570.00
Grades completed	1-00 (04)
<hs< td=""><td><math>1799 \ (7.5\%)</math></td></hs<>	$1799 \ (7.5\%)$
HS	7649 (31.7%)
Some College	$6278 \ (26.1\%)$
College	4468~(18.5%)
>College	$2834 \ (11.8\%)$
Unknown	$1071 \ (4.4\%)$
Hourly or salary	
Hourly	10744 (44.6%)
Other	2286 (9.5%)
Salary	$9253 \ (38.4\%)$
Unknown	1816~(7.5%)
Income from interest	,
meansd	189.40 (3428.37)
range	0.00 - 403000.00
Income from overtime	200000000
meansd	259.70 (1795.33)
range	0.00 - 78000.00
Income from spouse	0.00 - 10000.00
meansd	17573.48 (27079.57)
	0.00 - 420000.00
range <b>K6 scale</b>	0.00 - 420000.00
Nmiss	2205
_	3385
meansd	2.95 (3.46)
range	0.00 - 24.00
Mental illness	2225
Nmiss	3385
meansd	$0.23 \ (0.42)$
range	0.00 - 1.00
Occupation	
Architect/Engineering	$594\ (2.5\%)$
Arts/Media/Sports/Entertainment	$382 \ (1.6\%)$

	Value (N=24099)
Building/Grounds/Maintenance	762 (3.2%)
Business Ops Specialists	$478 \ (2.0\%)$
Community/Social Services	$370 \ (1.5\%)$
Computer/Mathematical	$635\ (2.6\%)$
Construction/Extraction	1660 (6.9%)
Educ/Training/Library	840 (3.5%)
Farm/Fish/Forest	$354 \ (1.5\%)$
Financial Specialists	425 (1.8%)
Food Prep/Serving	$788 \ (3.3\%)$
Healthcare	$1096 \ (4.5\%)$
Install/Maint/Repair	$1534 \ (6.4\%)$
Legal	222~(0.9%)
Life/Phys/Soc Sciences	$288 \ (1.2\%)$
Management	$3190 \ (13.2\%)$
Military	0 (0.0%)
Office/Admin Support	$1888 \ (7.8\%)$
Personal Care	440 (1.8%)
Production	2237 (9.3%)
Protective Services	966 (4.0%)
Sales	2097 (8.7%)
Transportation/Material Moving	$2507\ (10.4\%)$
Unknown	346 (1.4%)
Own or rent	,
Neither	787 (3.3%)
Owns	14588 (60.5%)
Rents	8724 (36.2%)
Race	
White	15113~(62.7%)
POC	7946 (33.0%)
Other	770 (3.2%)
Unknown	$270 \ (1.1\%)$
Sex	
M	19634~(81.5%)
$\mathbf{F}$	4465 (18.5%)
Total labor income	
meansd	59150.46 (47292.55)
range	8160.00 - 475000.00
Unconcealed exploitation	
meansd	0.17(0.13)
range	0.00 - 0.64
Years covered by union	
No	$16982 \ (70.5\%)$
Unknown	$3877 \ (16.1\%)$
Yes	$3240 \ (13.4\%)$
Years worked	
Nmiss	1117
meansd	$11.54 \ (8.52)$
range	0.00 - 96.00

Min. 1st Qu. Median Mean 3rd Qu. Max. 8160 30600 45881 59150 70000 475000



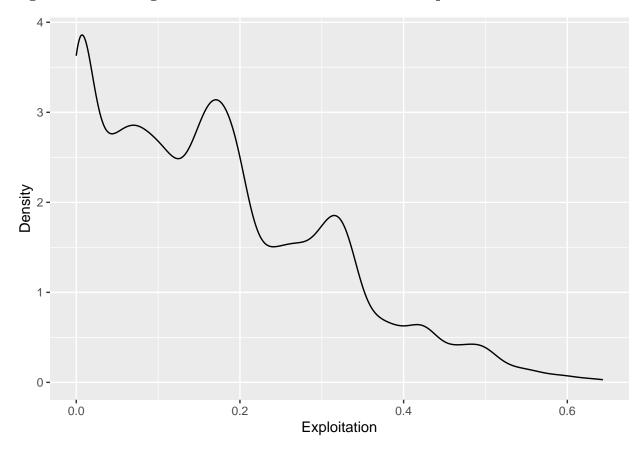


Figure S3. Mean values of unweighted time-varying numeric variables over the study period

Please note that the y axes are on different scales for each variable, for legibility.

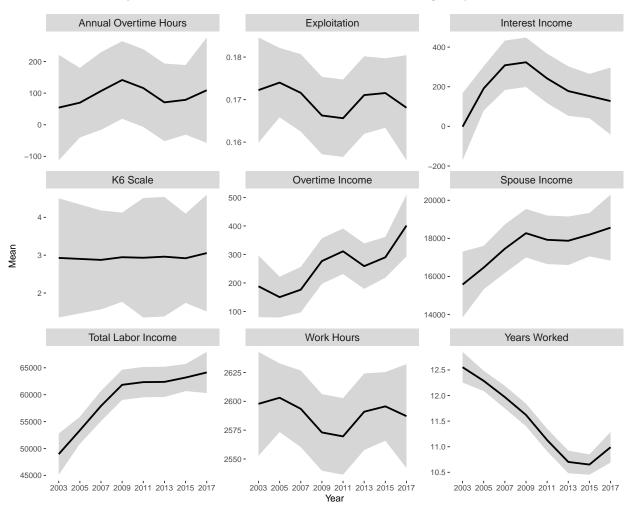


Figure S4. Mental illness

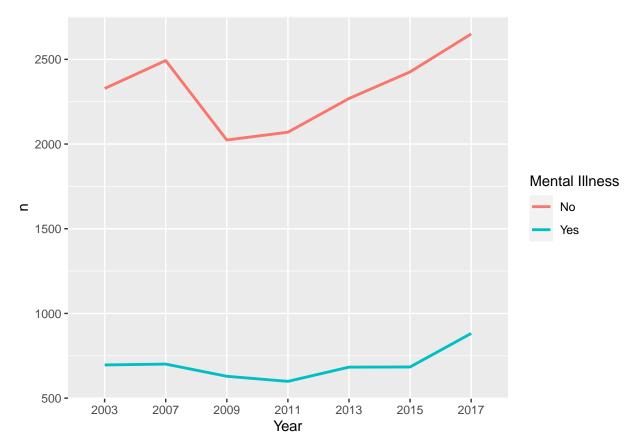


Figure S5. Alcohol frequency

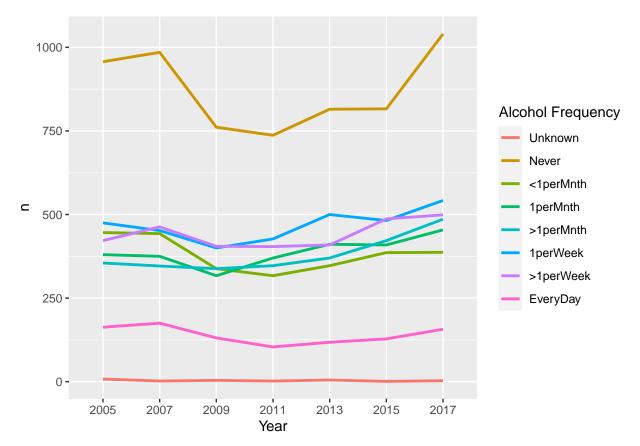


Figure S6. Grades completed

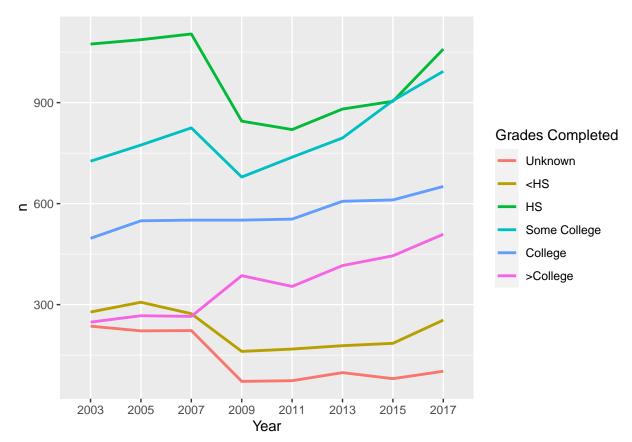


Figure S7. Own or rent

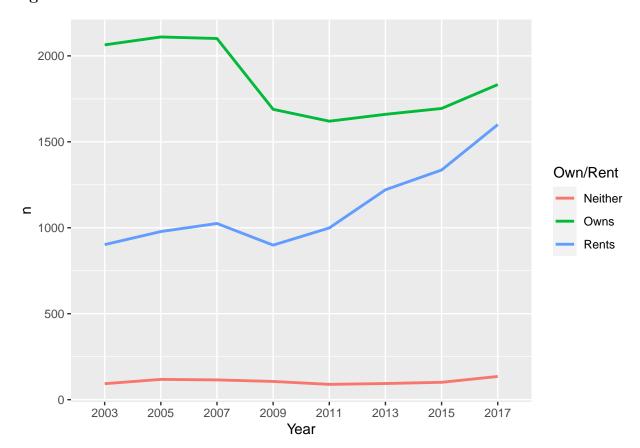


Figure S8. Hourly or salary

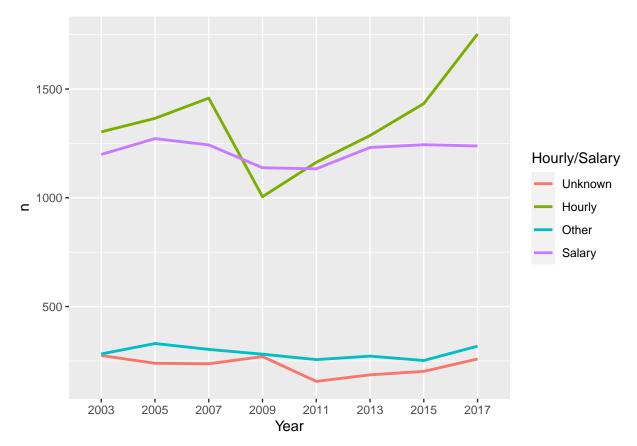


Figure S9. Covered by union

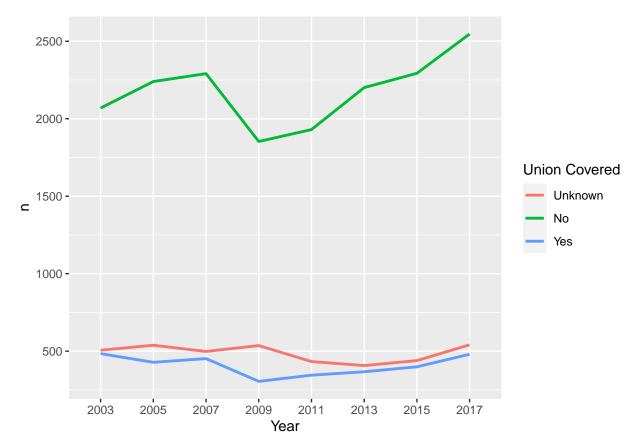


Figure S10. Occupation

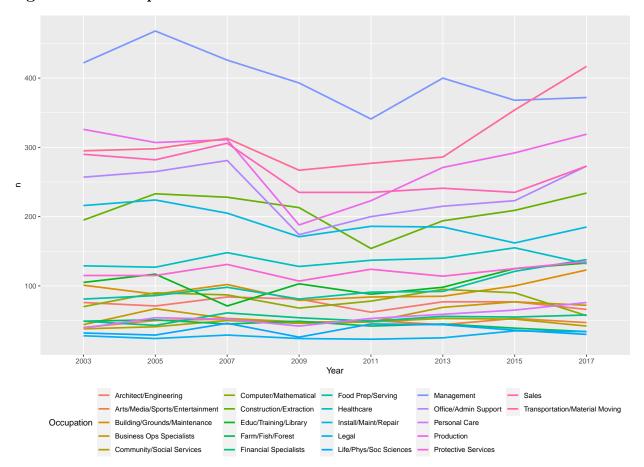
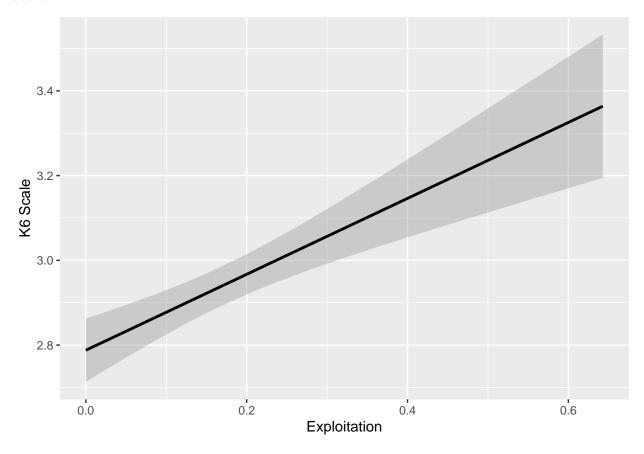


Figure S11. Unweighted bivariate association between exploitation and the K6 scale



#### Sensitivity analyses: No minimum wage restriction

Table S3. Distribution of weights, no minimum wage restriction

Weight	Mean	SD	Min	Max
Inverse probability of exploitation	0.97	$0.01 \\ 0.27$	0.92	1.03
Inverse probability of censoring	1.03		0.71	11.03

Table S4. Results from inverse probability-weighted marginal structural models of the relationship between unconcealed exploitation and mental health, no minimum wage restriction

	Psychological distress		Mental illness		
beta 95% CI		95% CI	OR	95% CI	
Exploitation	1.36	(0.48, 2.23)	2.27	(1.21, 4.25)	

#### Sensitivity analyses: Alternate exploitation measure

Unconcealed exploitation is operationalized as:

$$\frac{Income_{40_{hours/week}} - Income_{Actual_{hours/week}}}{Income_{40_{hours/week}}}$$

Where:

 $Income_{40_{hours/week}}$  does not include overtime pay but  $Income_{Actual_{hours/week}}$  does.

Table S5. Distribution of weights, alternate exploitation measure

Weight	Mean	SD	Min	Max
Inverse probability of exploitation	0.00	0.97	0.53	122.77
Inverse probability of censoring		0.23	0.59	9.50

Table S6. Results from inverse probability-weighted marginal structural models of the relationship between unconcealed exploitation and mental health, alternate exploitation measure

	Psychological distress		Me	ntal illness
	beta	95% CI	OR	95% CI
Exploitation	1.42	(0.78, 2.07)	2.92	(1.73, 4.92)

MENTAL HEALTH

K6+				
Provider:				
Provider ID:				

Date completed:	//
Please use gummed label if available	Patient or Client Identifier:
Surname:	
Other names:	
Date of Birth:	Sex:
	Male □ <sub>1</sub> Female □ <sub>2</sub>
Address:	

The following questions ask about how you have been feeling during the **past 30 days**. For each question, please circle the number that best describes how often you had this feeling.

	During the past 30 days, about how ften did you feel	All of the time	Most of the time	Some of the time	A little of the time	None of the time
a	nervous?	1	2	3	4	5
<b>b.</b>	hopeless?	1	2	3	4	5
<b>c.</b>	restless or fidgety?	1	2	3	4	5
<b>d.</b>	so depressed that nothing could cheer you up?	1	2	3	4	5
e	.that everything was an effort?	1	2	3	4	5
f	.worthless?	1	2	3	4	5

K6+ SELF-REPORT MEASURE (1 of 2)

Please turn over the page to continue

Q2. The last six questions asked about feelings that might have occurred during the past 30 days. Taking them altogether, did these feelings occur <u>More often</u> in the past 30 days than is usual for you, <u>about the same</u> as usual, or <u>less often</u> than usual? (If you <u>never</u> have any of these feelings, circle response option "4.")

More often than usual			About the same as usual	Less often than usual			
A lot	Some	A little		A little	Some	A lot	
1	2	3	4	5	6	7	

The next few questions are about how these feelings may have affected you in the past 30 days. You need not answer these questions if you answered "None of the time" to **all** of the six questions about your feelings.

Q3. During the past 30 days, how many days out of 30 were you <u>totally unable</u> to work or carry out your normal activities because of these feelings?

\_\_\_\_\_ (Number of days)

**Q4.** Not counting the days you reported in response to Q3, how many days in the past 30 were you able to do only <u>half or less</u> of what you would normally have been able to do, because of these feelings?

\_\_\_\_\_ (Number of days)

**Q5.** During the past 30 days, how many times did you see a doctor or other health professional about these feelings?

(Number of times)

		the time	of the time	of the time	of the time	of the time
Q6.	During the past 30 days, how often have physical health problems been the main cause of these feelings?	1	2	3	4	5

All of

Most

Some

A little

None

Thank you for completing this questionnaire.

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