

## BOARD POLICY

No. 9281

### 9000 INTERNAL BOARD OPERATIONS AND BY-LAWS OF BOARD

#### 9281 Board of Education – Self Evaluation

Periodically the Regional School District No. 8 Board of Education should take a critical look at itself to make sure it is discharging its responsibilities to the community as fully as possible. Self-evaluation should not consist of fault-finding or finger-pointing, but should be based on a positive approach...what are we doing well, and where do we need to improve.

Procedure:

1. The evaluation tool shall be mailed to all Board members on the 1<sup>st</sup> day of June in even-numbered years. The evaluation process may also be initiated in odd-numbered years by a majority vote of the Board.
2. Board members shall complete the evaluation and return it to the board secretary at before July 15.
3. The secretary shall compile a composite evaluation, and provide copies of the composite for distribution with the August agenda packet.
4. Discussion shall occur in the regular August meeting.

When the self-evaluation has been completed, the Board may wish to set some priorities for action and draft a series of short and/or long range steps to strengthen areas identified as needing improvement. The Board should also note areas rated as excellent or good, giving credit where appropriate, remembering that this should be a positive exercise.

APPROVED:	February, 1986
REVISED:	March, 2008
REVISED:	February, 2011
REVISED:	May, 2013