## Information Security Policy

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# Purpose The purpose of this policy is to define the information security policies applicable to that protect the confidentiality, integrity, and availability of data. Scope All employees and third-party users. **Information Security Policy Principle** Information security is managed based on risk, legal and regulatory requirements, and business need. **Chief Executive Statement of Commitment** Name: Signature: Date: Introduction Information security protects the information that is entrusted to Neglecting our responsibilities pertaining to information security can have significant adverse effects on our customers, employees, reputation, and finances. An effective information

- Provide assurances for our legal, regulatory, and contractual obligations
- Ensure the right people have the right access to the right data at the right time
- Protect personal data

### **Information Security Defined**

security management system enables

Information security preserves:

Confidentiality: Access to information is restricted to those with the appropriate authority

to:

- Integrity: Information is complete and accurate at all times
- Availability: Information is available when needed



### **Information Security Objectives**

To ensure the confidentiality, integrity, and availability of company information based on good risk management, legal, regulatory, and contractual obligations, and business needs.

To provide the resources required to develop, implement, and continually improve the information security management system (ISMS).

To effectively manage third-party vendors who process, store, or transmit information to identify, manage, and mitigate information security risks.

To create a culture of information security and data protection through effective employee training and risk awareness.

### **Information Security Policy Framework**

The information security management system (ISMS) is built on an information security policy framework, which is made up of the following policies:

- Data protection policy
- Data retention policy
- Access control policy
- Asset management policy
- Risk management policy
- Information classification and handling policy
- Information security awareness and training policy
- Acceptable use policy
- Clear desk and clear screen policy
- Remote working policy
- Business continuity policy
- Backup policy
- Malware and antivirus policy
- Change management policy
- Third-party supplier security policy
- Network security management policy
- Information transfer policy
- Physical and environmental security policy
- Cryptographic key management policy
- Cryptographic control and encryption policy
- Document and record policy



Information Security Ro	oles and Responsil	oilities	
Everyone at	is responsible f	or understanding and adhering to	)
established policies and proc	esses, as well as for re	porting any suspected or confirm	ed
breaches. Specific roles and r	esponsibilities regardir	ng the information security manag	gement
system (ISMS) are defined in t	the	d	ocument.
Monitoring			
Compliance with the policies	and procedures of the	e information security managemer	nt system
are monitored by the		, together with	periodic
independent reviews by both	n internal and external a	auditors.	
Legal and Regulatory C	)bligations		
takes	s its legal and regulato	ry obligations seriously. These	
requirements are recorded in	the	do	cument.
Training and Awareness	S		
Policies are made readily and	easily available to all e	employees and third-party users. A	A training
and communication plan is in	place to communicate	e the policies, process, and conce	pts of
information security. Training	needs are identified, a	nd relevant training requirements	are
captured in the	document.		
Policy Complianc	e		
Compliance Measurem	ent		
The information security mana	agement team will ver	ify compliance to this policy throu	ıgh
various methods, including bu	ut not limited to, busine	ess tool reports, internal and exter	rnal
audits, and feedback to the p	olicy owner.		
Exceptions			
Any exception to the policy n	nust be approved and	recorded by the	
in advance and reported to the	ne	•	
Non-Compliance			
Any employee found to have	violated this policy ma	ay be subject to disciplinary action	n, up to
and including termination of e	employment.		
Continual Improvement	t		
The policy is updated and rev	viewed on an	basis as part of th	ne



process for continual improvement.