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Singapore set to raise retirement ages as seniors stay healthier

因老年人身体更健康，新加坡准备上调法定退休年龄

Singapore may raise its retirement and re-employment ages as citizens enjoy more years of good health and demonstrate sustained productivity at work.

由于公民更加健康长寿，并在工作中表现出了持久的生产力，新加坡或将上调其法定退休年龄和返聘年龄。

The retirement age, which is now at 62, and re-employment age, 67, are set to be raised, though the exact timing of the changes and by how much have yet to be determined, the country's Minister of Manpower Josephine Teo said in parliament on Tuesday. This comes after a working group comprising individuals from the government, labor unions and private sector in the city-state reached a consensus on the matter, she said.

新加坡人力部部长杨莉明于周二在国会上说，目前 62 岁的退休年龄和 67 岁的返聘年龄将被上调，但调整的确切时间和幅度还待决定。据杨莉明说，一个工作小组已就这个问题达成一

致，此工作小组的成员来自（新加坡）这个城市国家的政府、工会和私营部门。

A higher retirement age will motivate both workers and employers to invest in skills upgrading and job redesign for older workers, while increasing the re-employment age will afford companies the flexibility to reset employment terms, like salary and job scope, to cope with business uncertainties, Teo said.

杨莉明说，更高的退休年龄将推动员工和雇主投入资源，用于提升技能和为老年员工重新设计工作，同时，提高返聘年龄将使公司能够灵活调整聘用条件，比如工资和工作范围，以应对商业领域的不确定性。

"We should carefully consider the timing and pacing of these moves," Teo said. "Countries looking to raise their retirement ages typically make their intentions known five to ten years in advance." She cited Denmark, where its retirement age is set to go up from 65 to 68 by 2030, over 11 years.

杨莉明说：“我们须慎重考虑这些举措的时机和节奏。有意上调退休年龄的国家通常会提前五至十年就向公众宣布计划。”她用丹麦作为例子，该国将用 11 年的时间，在 2030 年之前把退休年龄从 65 岁上调到 68 岁。

The Southeast Asian nation, grappling with an aging population, has been attempting to ensure it remains a vibrant economy by limiting restrictions on high-skilled foreign labor as well as re-balancing its education system in order to attract investment and encourage enterprise.

新加坡这个东南亚国家一直致力于解决人口老龄化问题。该国通过减少对外籍高技能劳动力的限制和重新平衡其教育体系，来吸引投资和鼓励企业发展，以此努力保证它的经济依然充满活力。

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重点词汇

be set to do sth.

准备做某事

- 同义词：be ready to do sth.
- 例句：The book is set to be released on Tuesday.

retirement/rɪ'taɪərmənt/

n. 退休；退职；退役

- 词性拓展：retire (v.)
- retire 搭配短语：retire from the company/politics

senior/'si:niər/

n. 年纪大的人

re-employment/'ri:ɪm'plɔɪmənt/

n. 重新聘用，返聘

- 词根词缀：re-（再，重复）
- 相关词汇：employment (n. 雇佣)

sustained/sə'steɪnd/

adj. 持续的，持久的

- 相关词汇：sustain (v. 维持，延续)
- 搭配短语：sustained applause

manpower/'mænpaʊər/

n. 人力，劳动力

- 例句：The industry has suffered from a lack of manpower.

comprise/kəm'praɪz/

v. 包含，包括

- 近义词：include (v.)
- 词义辨析：comprise, include
- comprise: includes all of these and nothing else
例句：The collection comprises 327 paintings.
- include: includes all of these and maybe something else, too.
例句：The collection includes 327 paintings.

labor union

工会

private sector

私营部门

- 相关词汇：public sector（公营部门）

city-state/'sɪti steɪt/

n.（古代的）城邦；城市国家

reach a consensus on sth.

对...达成共识

- 相关词汇：consensus (n.)
- 词根词缀：con- (共同, 一起)
- 词根词缀：sens (感觉)

scope/skoup/

n. 范围

- 英文释义：the range of things that an activity or an organization deals with
- 搭配短语：within/beyond the scope of sth.

cope with

应付，处理

pace/peɪs/

v. 确定...的速度；调整...的节奏

- 搭配短语：pace oneself
- 例句：Daniel should learn to pace himself in this job.

grapple/'græpl/

v. 扭打，搏斗；努力设法解决

- 相关词汇：grapple with sth. = struggle with sth.
- 例句：The programmers are grappling with a technical problem.

aging/'eɪdʒɪŋ/

adj. 衰老的，变老的

vibrant/'vaɪbrənt/

adj. 活跃的，精力充沛的

- 英文释义：full of life and energy
- 例句：This area will develop into a vibrant commercial centre.

enterprise/'entəpraɪz/

n. 企业发展，企业经营；创业精神

- 搭配短语：a funding to encourage enterprise in the region