

# Kaleidoscope the D.A.O.

## A Decentralized Global Cooperative for Freelancers

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### The Official White-Napkin

(White Napkin = A rough draft to a forever improving white paper, which will be developed communally)

Website: <https://kld.life/>

Discord: <https://discord.gg/9FxsJ3Y>

For the sake of anonymity and security, limited details will be explained/displayed for public viewing. This white napkin is only a tiny blueprint of how Kaleidoscope will function. The deeper workings will be revealed to those individuals who choose to contribute their time and expertise to the DAO.

*\*\*For the sake of not being redundant, here is a general overview of a D.A.O.  
<https://github.com/slockit/DAO>*

*Kaleidoscope will be set up in somewhat of a similar fashion, but the final details will be voted on by the community\*\**

**Kaleidoscope is open to all fields of expertise, but for the sake of building the**

**initial virtual infrastructure, we will focus on skills that can be done online until the organization is ready to integrate real-world assets and products. We don't discriminate on any level.**

**We are actively in need of Miners, Traders, Web Devs, Crypto Twitter influencers, Smart Contract Devs, Marketing, Youtube Creators, Noobs, Amaetuers, Hobbyists, Enthusiasts etc.**

## **Security**

**In order for the DAO to maintain the highest level of security, we will require some simple yet unique security measures.**

- Your avatar Picture must always remain the same (so choose wisely)
- Your Public address must remain the same
- Your Screenname must remain the same (so choose wisely)
- Your Writing style/personality should be consistent and will be monitored by the community

**All Four aspects must be consistent. If for some reason any member feels "something is not right" you will be reported to a DAO Admins for further Clarification.**

## **Vetting**

**There will be a rigorous yet sensible vetting process for**

any individual who wishes to join the DAO, this onboarding process is set up to maximize the fullest potential and protection of the DAO's assets and its members.

- The first stage towards membership is the **VOLUNTEER** server.

Anyone is welcome to join our Discord server (<https://discord.gg/9FxsJ3Y>) to chat with members of the DAO. We as a whole will get to know you better to get a feel for what sparks your curiosity the most, what skills you may have, what skills would you like to learn, and what is currently the best way for you to contribute.

The **Volunteer** trial period is exactly 1 month starting from when you first accept a volunteer gig. After 30 days, if you are still interested in moving deeper into the DAO, all DAO members will collectively review your conversations and contributions. Together we will vote on moving you to the next stage. if for some reason you do not make it to the next stage, you are more than welcome to stay another month and try again (unlimited amount of tries, as long as

you display a positive attitude to the community).

- The Next Stage is **INTERN**.

The **Intern** Stage is 3 months long. You can choose to work on gigs that are proposed by the community. Interns will receive a "minimum wage" of KLD for the completion of their tasks, similar to the volunteer stage. After 3 months has passed since your join date, if you are still interested in moving deeper into the DAO the community will review your efforts and contributions and vote. In addition, 1000KLD will be required to move to the next stage.

- The Next Stage is **DAO Member**.

**DAO members** are the majority of the population within the DAO. They will have more freedom on which gigs they can work on. They can choose work in groups, they get paid "Top Dollar" in KLD for the gigs they complete. There will also be plenty of additional recreational ways to accumulate more income as well. The **DAO member** trial phase is 6 months from first joining the server. If interested in moving deeper the review process will be the same

as the previous stages. In addition, 5000KLD will be required to move to the next stage.

- The Next stage is **DAO Admin**

Once the community votes you in as a DAO administrator your main responsibility is to help the volunteers, interns, and dao members in the best ways you can. You are responsible for issuing payments, teaching, problem solving, and overall supervision based on your expertise of skill within the DAO. DAO admins get monthly dividends and have much more flexibility. DAO admins are allowed to receive payments from DAO members if they are assisting with help on a gig (but not required). After one year of being a DAO admin, you are eligible to move to the last and final stage of the DAO. In addition, 10,000KLD will be required to move to the next stage.

- **DAO Visionary**

**DAO Visionaries** get a full-time salary and are able to spend funds on real-world assets to further the movement. We collectively oversee and plan ahead

for the future progression of the DAO. No time frame. Limited capacity. Note that DAO Visionaries will have to consistently contribute to the improvement of the DAO.

- *At any point in time, any member can move deeper in the DAO or be pushed back out based on the community vote if unsatisfactory and or inconsistent work as well as lack of communication.*

*\*\*Stay tuned for more updates\*\**