

	Working Document # AD 22/23 - <b>REPEATED</b>				
	▪ NonCompliance		▪ Safety Concern		
	▪ Non-Conformance	✓	▪ Observations		
<b>Audit name:</b> Nadi Aerodrome Internal Safety Audit 2023					
<b>Auditor</b>	QASO AD	<b>Risk Level</b>	Medium	<b>Status</b>	Open
<b>Objectives: 2</b> Determine whether aerodrome staff are competent to carry out their roles.					
<b>Test Step #1</b> Verify whether Nadi Airside Maintenance Staff have adequate knowledge and skills to perform their task.					
<b>Source Data:</b> Interviews/Training records					
<b>Finding:</b>					
<b>Condition (What is in place?)</b> Non-conformance to BCW staff training obligation. Nil training programs are adopted to ensure Airside maintenance staff competency is maintained.					
<b>Criteria: (What should be?)</b> NADI AD Manual 1.7.2 FA will achieve this by employing appropriately qualified and responsible staff that will operate the aerodrome in accordance with procedures as laid down in this manual. NADI AD Manual 1.7.3 FA will provide additional training to staff as maybe required to ensure the above. <b>NADI AOM 1.8. Safety &amp; Security Awareness Training</b> 1.8.1 All persons requiring permanent airside access at Nadi International Airport shall undertake an FA approved course of instruction on the Safety and Security requirements designed to meet the requirements of this Manual and other legal requirements prior to being permitted onto airside unescorted. <b>SD AD 1.9.1</b> The Authority may grant an aerodrome certificate or registration approval to an applicant and accept/approve the aerodrome manual submitted, provided it is satisfied that: - a) the applicant and his/her staff have the necessary competence and experience to operate and maintain the aerodrome properly. <b>SD AD 2.4 Personnel requirements</b> 2.4.1 The aerodrome operator shall engage, employ, or contract an adequate number of qualified and skilled personnel to perform all critical activities for aerodrome operation and maintenance, as a minimum: <b>2.5 Training of aerodrome personnel</b> 2.5.1 The operator of a certified or registered aerodrome shall ensure that all personnel of the operator are trained in accordance with the requirements for training of aerodrome personnel as set out in this standards document. 2.5.2 The operator of a certified or registered aerodrome shall ensure that all personnel required to operate and maintain the aerodrome and its equipment, facilities and services are assessed as competent and that programs are adopted to ensure competency is maintained.					
<b>Cause (Why the condition exists? /Source?)</b> ▪ Absent of BCW staff training Plan.					
<b>Recommendation (How to make it better?)</b> Develop BCW staff Training Programme. Train BCW staff.					
<b>[Department Manager]:</b>					
<b>Agree/Disagree:</b> Agree					
<b>(If not, why?):</b>					
<b>Action Plan</b> As per recommendation					
<b>Target Dates:</b> 30/09/23					
<b>Responsible Officer:</b> MBCW					
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