

# Gregory Steves

## Education

Master of City Planning, University of Manitoba  
Bachelor of Arts (Geography), Simon Fraser University  
Certificate of Urban Studies, Simon Fraser University  
Real Estate Trading Services, Sauder School of Business, University of British Columbia  
Chartered Institute of Housing – Chartered Member; Western Founders Program

## Awards

2020 Premier's Award Winner – Organizational Excellence: Rapid Response to Homelessness  
2019 Premier's Award Regional Winner and Provincial Finalist – Housing Action Response Team  
2018 Premier's Award Regional Winner – Modular Supportive Housing  
2017 Premier's Award Finalist – Reaching New Regulatory Heights – A BC Building Code for the Tallest Wood Building in the World  
2016 Institute of Public Administration Canada/Deloitte Leadership Awards – Silver Medal  
2014 Premier's Award Regional Winner – Single Room Occupancy Renewal Initiative P3  
2006 Premier's Award for Innovation and Excellence: Task Force on Homelessness, Mental Illness and Addictions – Working Group  
2001 Canadian Institute of Planners Award of Excellence

## Career History

### **Vice President, Policy and Legal Service**

2020 - present

Land Title and Survey Authority of BC

As the Vice President, Policy & Legal Services (VP, PLS) Greg is accountable for the creation, evaluation, and updating of regulatory and policy frameworks and documents present within LTSA that guide the way the business operates. The VP, PLS works closely with government partners to identify opportunities for the LTSA to leverage its infrastructure, resources and capacity to provide additional programs and services and support the regulatory, statutory or policy changes that need to occur to facilitate this.

### **Assistant Deputy Minister**

2016 - 2020

Office of Housing and Construction Standards

Ministry of Municipal Affairs and Housing

As the ADM for the Office of Housing and Construction Standards, Greg provides strategic leadership to three branches with over 180 staff involved in the development of provincial housing policies, building and safety standards and the operation of the Residential Tenancy Branch. In this role, Greg led the development of government's 30 Point Action Plan on Housing Affordability and secured a historic 10-year, \$7 Billion investment to build more than 114,000 units of affordable housing. Greg has guided the Residential Tenancy Branch through transformation to become a digital service and navigated the branch in the development of a new dispute management system. Greg has supported innovation in the built environment through the development of building standards for engineered wood products and tall wood buildings and contributed to BC's climate change plan through the development of the BC Energy Step Code.

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## **Executive Director**

2015 - 2016

Residential Tenancy Branch

Office of Housing and Construction Standards

Greg provided leadership to over 100 employees within the Residential Tenancy Branch including, information officers, decision makers, management and policy staff. As the statutory decision maker designated under the Residential Tenancy Act, Greg was accountable for strategic and operational policy to ensure that fair decisions are made, to the benefit of landlords and tenants in BC. Greg oversaw implementation of a business transformation plan to incrementally modernize the branch's service delivery to clients. Recent improvements include an online application, new web tools, and introducing a business intelligence framework. Greg took the branch through a strategic planning process, engaging all staff in a visioning exercise to clarify the Branch's five year plan.

## **Executive Director**

2010 - 2015

Housing Policy Branch

Office of Housing and Construction Standards

In this role Greg provided strategic leadership and advice on housing policy issues including homelessness, social housing, market housing affordability and the *Strata Property Act*. Greg led key stakeholder consultations with industry and local government on low cost housing solutions, *Strata Property Act* improvements, and affordable housing policy. Greg was responsible for leading the update of Housing Matters BC, developing the Non-Profit Asset Transfer Program, negotiating approval of the Single Room Occupancy Hotel Renewal P3 program approved and facilitating the transfer of the Riverview lands to BC Housing. Greg was the executive champion of the division's Leading Workplace Strategies project and successfully led the change management initiatives to transition to a mobile workforce. Greg has taken a lead role in representing the province in federal/provincial negotiations. As Executive Director, Greg was often invited to present provincial housing direction to a variety of stakeholders including non-profit housing providers, developers and elected officials.

## **Director, Strategic Real Estate Partnerships**

2007 – 2010

Real Estate Services

Ministry of Citizen Services

Greg was responsible for setting strategic direction for key government real property assets and to establish partnerships with stakeholders. Activities included setting performance objectives for his team, managing stakeholder and community relations, developing First Nations consultation policies and consulting with First Nations over the use and development of crown

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land administered by Shared Services BC. He was responsible for defining and initiating strategic real estate projects for implementation by the Shared Services Real Estate group, including the acquisition of 119 homes along a proposed transmission line improvement, lease renewals at on the Jericho Lands and stewardship of the Riverview lands.

## **Manager,**

Housing Policy Branch

Office of Housing and Construction Standards

2002 – 2007

Ministry of Forest and Range

Supervisor: Heather Davidson

## **Senior Policy Analyst**

2000 - 2002

Housing Policy Branch,

Ministry of Community, Aboriginal and Women's Services

Supervisor: Doug Page

## **Memberships/Professional Designations**

Real Estate Institute of BC

Chartered Institute of Housing (Chartered Member)

Institute of Public Administration Canada (Member)

## **Volunteer and Community Service**

Greater Victoria Minor Football Association, Coach

Real Estate Institute of BC board member 2012-2017 served as president in 2016

Mount Douglass Rams Football, team manage

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