# HỒ TRƯƠNG BÃO THỦY

- 035 9540 343
- **baothuy0343@gmail.com**

#### **ABOUT ME**

With over two years of experience in Human Resources and Administration, I have undertaken multiple responsibilities including recruitment, employee relations, HR compliance, office administration, treasury, and quality assurance in a dynamic retail environment. My strong organizational skills and high sense of responsibility allow me to adapt quickly and handle tasks efficiently.

#### **Career Objective:**

To grow professionally in the HR field with a focus on **employee training and internal communications.** My goal is to contribute to building a positive company culture, fostering employee development, and enhancing engagement across the organization.



#### **EDUCATION**

Hanoi Pedagogical University 2 2024-2025 Professional Teaching Certificate (College & University Level) GPA: 8.2/10

Saigon Technology University 2019-2023 Valedictorian of Business Administration Program GPA: 8.71/20

**Weset English Center** 2021-2022 English Communication TOEIC 605

#### **PROFESSIONAL SKILLS**

- Office software: Proficient in Word, Excel, PowerPoint.
- **HR operations:** Recruitment, payroll, insurance, KPI, employee training.
- Internal communications & event planning.
- Basic design skills: Canva, Photoshop, Illustrator.
- Legal understanding: Licensing, operational legal documentation.

### **SOFT SKILLS**

- Strong communication and presentation skills (Vietnamese, English).
- Team leadership and collaboration.
- Problem-solving and analytical thinking.
- · Proactive and quick adaptability.

#### REFERENCES

- Ms. Trinh 0911 871 149 HR Director SCID JSC
- Ms. Dung 0969 300 685
  CEO Yến sào Cần Giờ Minh Hạnh

## **WORK EXPERIENCE**

- Sep 2023 Present | Co.opmart Nguyễn Bình | HR Executive QA <u>Human Resources & Treasury</u>
  - Managed recruitment and onboarding processes for new staff.
  - Handled payroll, personal income tax, social insurance, and employee benefits.
  - Oversaw timekeeping, shift scheduling, and KPI performance evaluation.
  - Ensured compliance with occupational safety and health regulations; organized periodic training.
  - Maintained document filing systems; managed office supplies and equipment.
  - Planned and executed internal events to promote employee engagement.
  - Administered and reconciled daily cash flow and treasury operations.

#### **Quality Assurance (dual role)**

- Monitored compliance with internal SOPs across operations.
- Developed and updated internal policies, procedures, and forms.
- Assessed product quality and coordinated improvements for non-compliant goods.
- Managed legal documents related to operational compliance.
- Processed business license applications and amendments as required.
- Feb 2023 May 2023 | CO.OP FINELIFE | Marketing Intern
  - Supported internal communications and event planning.
- Coordinated with vendors to produce printed communication materials.
- Assisted in creating marketing content for social media and e commerce platforms.
- Feb 2019 Dec 2022 | MOMO (M-Service) | QA
- Verified and authenticated new customer profiles.
- Helped develop evaluation standards and monitored high-risk applications.
- 2017 Present Freelancer Marketing
  - Created and managed content for multiple fanpages.
  - Co-founded and operated small-scale e-commerce projects: Minz Clothes, Minz Shoes, Minz Cosmetics, Nasus Store, Bero Snk.
- Social Manager: Yến sào Cần Giờ Minh Hạnh.