

# Kos Mykhaylyk

HSE Specialist (MD, IDipNEBOSH)

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## Profile

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Results-oriented QHSE Specialist with 10+ years of experience implementing and managing comprehensive QHSE programs in high-risk industries. Proven ability to integrate medical expertise with HSE strategies, reducing workplace incidents through proactive safety program implementation. Expertise in occupational health, incident prevention, risk assessment, and compliance with international standards (ISO 45001) and local regulations. Skilled in developing and implementing policies and procedures, leading health surveillance programs, conducting incident investigations, and developing emergency response plans.

## Professional Experience

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**Head of QHSE/QHSE officer, Vietgas PVEP**

2014 – 2023

Vietnam

- **Leadership & Management:**

- Led development and implementation of comprehensive QHSE policies, procedures, and programs, ensuring 100% compliance with local regulations and international industry standards, resulting in zero safety violations.
- Managed contractor safety performance, including preparing 50+ tender/bidding documents and contractor selection for 100% safety compliance.
- Developed and tracked KPIs, providing actionable reports to the Management Board.

- **Risk Assessment & Incident Investigation:**

- Conducted HAZID/HAZOP risk assessments.
- Led incident investigations and root cause analyses, implementing corrective actions, reducing recurrence by 20%.

- **Training & Development:**

- Developed and delivered QHSE training achieving 85% employee safety training completion and increased awareness.
- Oversaw emergency response drills (fire, oil spill, evacuation).

- **Contractor Safety:**

- Monitored contractor safety performance, ensuring compliance with QHSE standards and guidelines.
- Assisted in the development and implementation of JSA, LOTO, and PTW for high-risk activities.

- **Safety Inspections & Audits:**

- Conducted daily safety inspections/audits, ensuring QHSE policy and regulation adherence.
- Monitored and tracked safety performance metrics, reporting to the Management Board.

**Health Superintendent, NPMC Mining Ltd**

2012 – 2014

Vietnam

- **Health Surveillance:**

- Managed employee health surveillance (pre-employment screenings, medical check-ups, and post-incident evaluations), improving early detection by 25%.

- **Medical Case Management:**

- Oversaw medical case management for work-related injuries/illnesses, coordinating return-to-work programs and reducing absenteeism by 20%.

- **Risk Assessment & Mitigation:**

- Conducted health risk assessments, identified hazards, and designed mitigation strategies.
- **Emergency Response:**
  - Ensured the proper handling of workplace health emergencies, development and execution of emergency response plans.
- **Healthcare Coordination:**
  - Coordinated with healthcare providers and insurers for comprehensive employee care.
- **Team Supervision:**
  - Supervised and mentored the medical team.

## Education

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<b>IDipNEBOSH</b> , <i>Rapid Results College International</i>	2018 – 2022
<b>Occupational Safety and Health</b>	London, UK
<b>NEBOSH IGC</b> , <i>Institute of Ergonomics and Hygiene</i>	2016 – 2017
<b>Occupational Safety and Health</b>	Singapore, Singapore
<b>Medical Doctor</b> , <i>Hanoi Medical University</i>	1999 – 2006
<b>Medical Doctor</b>	Hanoi, Vietnam

## Certificates

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<b>ISO 45001:2018 Internal Auditor</b> Bureau Veritas Certification	<b>ISO 14001:2015 Internal Auditor</b> Bureau Veritas Certification	<b>ISO 9001:2015 Internal Auditor</b> Bureau Veritas Certification
<b>Tap Root Investigation and Root Cause Analysis</b> System Improvements Inc	<b>Integrated HSE Management Systems</b> Lloyds Register	<b>Labor Safety Regulations</b> Department of Labor, Invalids, and Social Affairs, SRV

## Skills

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Incident Investigation & Root Cause Analysis	Safety Audits & Inspections
HSE Management Systems	Data Analysis & Reporting
Risk Assessment & Hazard Identification	Occupational Health Surveillance programs
Safe Behavior Programs	HSE training & Development
Contractor Safety Management	Team Leadership

## Languages

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<b>English</b> IELTS 8.0	<b>Vietnamese</b> DHQG - 9.0	<b>Ukrainian</b> Native
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