

Data Driven Decision Making



Data

Internal

External

Hiring Data

Judging Criteria

Job Profile

CV + Linkedin

....

Interest Form

Personality

OCEAN + MBTI

Interview Transcripts 1-X

Values/Competencies

Current Role

Personality Templates

Job Descr

Existing team Profiles

ScoreCards

Role Competency &
Clarificat

Role Objectives (6-12)

Hiring Rubric

Process

???? At what stage do people get funnelled into this

Most likely HR screen

State

PreHire

Interest Indication

Stage 1

Fill interest form
Linkedin Profile
JD

Interview transcript

Interview notes/Rubric

[Kand.io](#) (pdf, API)

Rate Candidate

JD
Rubric

Strengths/ weakness

Comments/Insights

Must validate

Interview questions for next
stage

Hire Dont hire
recommendation



CEO of Curael

Prehire

Prehire



Henry Mascot

Interest

Interview Stages

Curacel Fit

Decision

Values/Competencies
Summary

Interview 3

- Ddddd
- Ddddd
- Ddddd

Interview 2

- Ddddd
- Ddddd
- Ddddd

Interview 1

- Ddddd
- Ddddd
- Ddddd

General

- D

Interview 3

- Ddddd
- Ddddd
- Ddddd

Interview 2

- Ddddd
- Ddddd
- Ddddd

Interview 1

- Ddddd
- Ddddd