



Says

What have we heard them say?
What can we imagine them saying?

THEY HR scorecard
is a tool that helps
measure,manage
and improve the
role of HR function

HR metrics
and KPI are
measured
using the HR
SCORECARD

This data is also
used to predict
the potential
growth of the
organization.



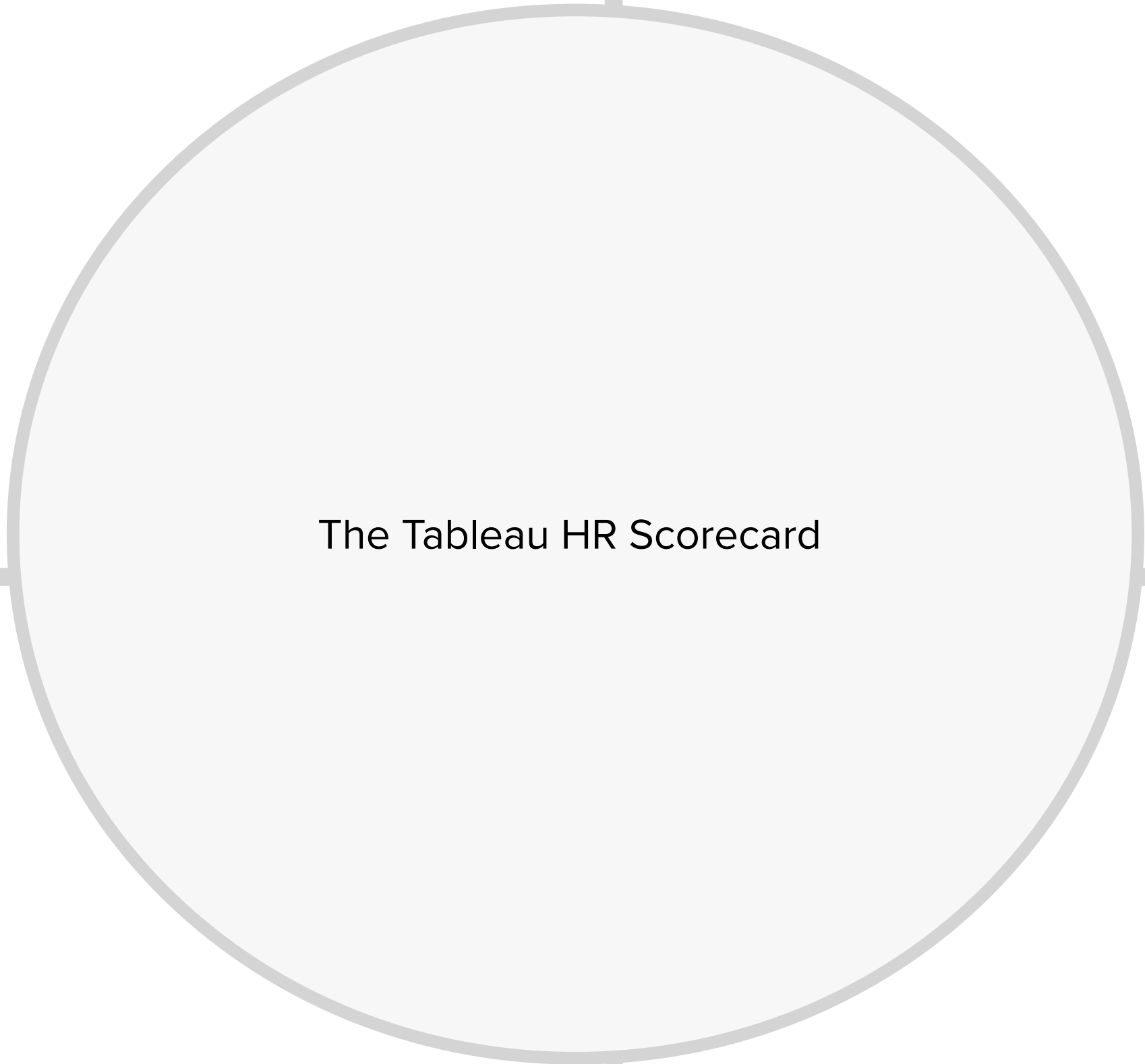
Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Data preparation
ia a crucial step
in the data
analysis process

DATA
PREPARATION

It involves
transforming raw
data into clean
structured and
suitable format
for analysis



DATA
STORY

A data story is a way
of presenting data
and analysis in a
nature formal with
the goal of making
information engaging
easier to understand

Data story can be
using variety of
medium such as
reports, presentation,
interactive,
visualisation and
videos.



Does

What behavior have we observed?
What can we imagine them doing?

You can use metrics
such as
revenue,profit, cost
or value added to
measure the
benefits of your
talent management.

Problem understanding
involves gaining a clear
and comprehensive
understanding of the
problem at hand,it's
context, scope and
objectives.

Problem
understanding is
initial and critical
phase of any data
analysis or problem
solving process



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?