

PROPOSAL FOR RENOVATE HISTORIC BUILDING 4 PROJECT

By Custis International Inc.

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EXECUTIVE SUMMARY

Custis International Inc. is pleased to present this comprehensive proposal for the Renovate Historic Building 4 Project (Project No: 565-20-101). Our proposal outlines our firm's qualifications, expertise, and approach to meeting the requirements of this critical project.

Custis International Inc. is a distinguished 100% Disabled Veteran/Minority-owned company specializing in real estate development, construction, and security contracting. With a proven track record of success and a team of highly skilled professionals, we are well-equipped to undertake the renovation of Historic Building 4 at the VA Medical Center, Fayetteville, NC (VAMC Fayetteville).

Our firm's qualifications include extensive experience in real estate development, new construction, and renovations. We have successfully completed numerous projects, including the ongoing construction of 94 townhomes in Richlands, NC. Additionally, our team has demonstrated expertise in security contracting, with experience working with the Department of State (DOS) and other government agencies.

Key highlights of Custis International Inc.'s proposed approach to the Renovate Historic Building 4 Project include:

- A comprehensive understanding of the project scope and requirements.
- Utilization of innovative strategies and best practices to ensure project success.
- A commitment to quality, safety, and compliance with all relevant regulations and requirements.
- A proven track record of delivering projects on time and within budget.
- A highly skilled team of professionals, including Project Management, Supervisors, Quality Control Managers, and Craft personnel, dedicated to achieving excellence in every aspect of the project.

In summary, Custis International Inc. offers the experience, expertise, and commitment to excellence needed to successfully complete the renovation of Historic Building 4. We are confident that our firm is the ideal partner for this project and look forward to the opportunity to collaborate with the Department of Veterans Affairs to deliver exceptional results.

COMPANY INTRODUCTION

Introduction to Custis International Inc.:

Custis International Inc. Is a distinguished 100% disabled veteran/minority-owned company specializing in real estate development, construction, and security contracting. Founded with a commitment to excellence and service, our firm has established a reputation for delivering high-quality projects that exceed client expectations. With a focus on integrity, innovation, and professionalism, Custis International Inc. Stands as a trusted partner in the construction industry.

Overview of Company's Background, Mission, and Values:

Custis International Inc. Was founded on the principles of integrity, dedication, and excellence. Our mission is to provide exceptional construction services while maintaining the highest standards of quality, safety, and professionalism. We are committed to building long-lasting relationships with our clients, employees, and partners based on trust, respect, and mutual success.

At Custis International Inc., we uphold a set of core values that guide our actions and decisions every day:

- **Integrity**: we conduct business with honesty, transparency, and accountability.
- **Excellence**: we strive for excellence in everything we do, delivering superior results on every project.
- **Innovation**: we embrace innovation and continuous improvement, seeking creative solutions to challenges.
- Safety: we prioritize the safety and well-being of our employees, subcontractors, and the community.
- **Teamwork**: we foster a collaborative and inclusive work environment, valuing the contributions of every team member.

Explanation Of Company's Expertise:

Custis International Inc. Brings a wealth of expertise to the fields of real estate development, construction, and security contracting. With years of experience and a proven track record of success, our firm has the knowledge, skills, and resources to tackle projects of any size and complexity.

In real estate development, Custis International Inc. Has a demonstrated ability to envision, plan, and execute projects that enhance communities and create lasting value. From residential

developments to commercial properties, we have the expertise to bring projects from concept to completion.

In construction, Custis International Inc. Excels in both horizontal and vertical construction, including new construction, renovations, and infrastructure projects. Our skilled team of professionals, including project management, supervisors, quality control managers, and craft personnel, ensures that every project is completed with precision and efficiency.

In security contracting, Custis International Inc. Has experience providing security services for government facilities, including the department of state (dos). With an active top security clearance and a commitment to compliance with all relevant regulations and requirements, we are well-equipped to handle high-security projects with professionalism and expertise.

In summary, Custis International Inc. Is a trusted leader in real estate development, construction, and security contracting, committed to delivering exceptional results on every project we undertake.

PROJECT UNDERSTANDING

Detailed Understanding of Project 565-20-101, Renovate Historic Building 4:

Project 565-20-101, Renovate Historic Building 4, represents a significant endeavor aimed at Revitalizing and repurposing an important historical structure within the VA medical center, Fayetteville, NC (VAMC Fayetteville). The project entails a comprehensive renovation of the existing Historic Building 4 to accommodate administrative space and offices, alongside necessary support and utility requirements.

Analysis of Project Scope, Objectives, And Requirements:

The scope of project 565-20-101 encompasses several critical elements, including:

- complete renovation of Historic Building 4 for administrative space and offices.
- compliance with VA physical security and resiliency design manual (PSRDM) requirements for mission critical structures.
- addition of an elevator providing access to all levels and addressing life safety egress issues with code-compliant stairwells.
- exterior renovations in accordance with national and state historic preservation office (SHPO) requirements.
- modernization efforts integrating the latest technology and design standards, including new mechanical, plumbing, electrical, and fire protection systems.

• utilization of Revit and building information modeling (BIM) for design and postconstruction activities.

The primary objectives of the project are to:

- restore and enhance the historical significance of building 4 while meeting the functional needs of VAMC Fayetteville.
- provide safe, efficient, and modern administrative space and offices for VA staff and visitors.
- ensure compliance with all State, Federal, and Veterans affairs regulations and requirements.

The project's requirements are comprehensive and detailed, reflecting the critical importance of the renovation to the operations and mission of VAMC Fayetteville. Key requirements include adherence to security protocols, preservation of historical integrity, and integration of state-of-the-art technology and design standards.

Discussion of the project's significance and impact:

Renovate Historic Building 4 project holds significant importance and impact for VAMC Fayetteville and the broader community. The renovation of Historic Building 4 will:

- preserve and enhance the historical significance of a key structure within the VA medical center.
- provide modern, functional administrative space and offices to support the operations of VAMC Fayetteville.
- ensure compliance with security, safety, and regulatory requirements.
- contribute to the Revitalization and modernization of the VAMC Fayetteville campus.
- enhance the overall quality of care and services provided to veterans and their families.

In summary, Renovate Historic Building 4 project represents a transformative opportunity to Revitalize a historical landmark, improve operational efficiency, and enhance the overall experience for VA staff and visitors at VAMC Fayetteville.

APPROACH AND METHODOLOGY

Explanation Of Custis International Inc.'s Proposed Approach to the Project:

Custis International Inc. Approaches the Renovate Historic Building 4 project with a comprehensive strategy that prioritizes efficiency, quality, and innovation. Our approach is built on years of experience, a deep understanding of the project requirements, and a commitment to exceeding client expectations.

We begin by conducting a thorough assessment of the project scope, objectives, and requirements, collaborating closely with the Department of Veterans Affairs to ensure alignment with their vision and goals. This initial phase allows us to develop a tailored approach that addresses the unique challenges and opportunities presented by Historic Building 4.

Outline of the Step-by-Step Methodology for Completing the Renovation:

Our methodology for completing the renovation of Historic Building 4 follows a systematic and structured approach, encompassing the following key steps:

- **1. Pre-Construction Planning:** we engage in detailed pre-construction planning, including site assessments, feasibility studies, and risk assessments. This phase allows us to identify potential challenges and develop mitigation strategies to ensure a smooth execution of the project.
- **2. Design Development:** working closely with architects, engineers, and other stakeholders, we develop a comprehensive design plan that meets the functional, aesthetic, and regulatory requirements of the project. Our use of Revit and building information modeling (BIM) ensures accurate and efficient design development.
- **3. Construction Execution:** with the design plan in place, we mobilize our skilled team of professionals and subcontractors to execute the renovation according to the highest standards of quality and craftsmanship. Our project management team oversees every aspect of the construction process, ensuring timely completion and adherence to budgetary constraints.
- **4. Quality Assurance:** throughout the construction phase, we implement rigorous quality assurance measures to ensure that all work meets or exceeds industry standards and client expectations. Our dedicated quality control managers conduct regular inspections and audits to identify and address any issues promptly.
- **5. Post-Construction Services**: following the completion of the renovation, Custis International Inc. Remains committed to providing ongoing support and assistance to the Department of Veterans Affairs. We offer comprehensive post-construction services, including warranty management, maintenance support, and training for facility staff.

Description of Innovative Strategies and Best Practices to be Employed:

At Custis International Inc., we are committed to innovation and continuous improvement. In executing the renovation of Historic Building 4, we employ a range of innovative strategies and best practices to enhance project outcomes and maximize value for our clients.

Some of the innovative approaches we incorporate include:

- utilization of advanced construction technologies, such as building information modeling (BIM) and virtual design and construction (vdc), to optimize project efficiency and collaboration.
- implementation of sustainable building practices to minimize environmental impact and maximize energy efficiency.
- adoption of lean construction principles to streamline workflows, reduce waste, and improve project delivery timelines.

Additionally, we leverage our extensive experience in security contracting to ensure compliance with all security protocols and requirements, safeguarding the integrity of the project and the safety of all stakeholders involved.

TEAM AND PERSONNEL

At Custis International Inc., our team is our greatest asset. We are proud to introduce our key team members, each bringing a unique set of qualifications, experience, and expertise to ensure the successful execution of the Renovate Historic Building 4 project:

1. Ralphael Locklear - President:

• With decades of experience in real estate development and construction management, Ralphael provides strategic leadership and direction to the company. His visionary approach and commitment to excellence drive the success of every project.

2. Louis Frangos - Vice President:

• Louis brings a wealth of knowledge in project management and business development. His leadership skills and industry insights contribute to Custis International Inc.'s growth and success.

3. Diana Locklear - Safety Officer / Admin:

• Diana oversees safety protocols and administrative functions, ensuring compliance with regulatory standards and efficient office operations. Her attention to detail and dedication to safety are paramount to the success of our projects.

4. Kennedy Rich - Operations Manager:

 Kennedy is responsible for coordinating project operations and ensuring seamless workflow. With a background in logistics and operations management, Kennedy optimizes project efficiency and resource allocation.

5. Kyle Pearce - Superintendent:

• Kyle brings extensive experience in construction supervision and site management. His hands-on approach and problem-solving skills ensure that projects are completed on time, within budget, and to the highest quality standards.

6. Adam Frazier - Architectural Draftsman:

Adam is a skilled architectural draftsman with a keen eye for detail and design. His
expertise in architectural drafting and building codes ensures the accurate translation of
design plans into construction reality.

7. Wendell Troy - Business Development:

• Wendell is responsible for cultivating strategic partnerships and identifying business opportunities. His proactive approach to business development strengthens Custis International Inc.'s market presence and client relationships.

8. Dennis Spaulding - Carpenter:

• Dennis is a seasoned carpenter with proficiency in carpentry techniques and craftsmanship. His dedication to quality workmanship and attention to detail contribute to the successful completion of construction projects.

9. Briana Locklear - Safety Officer:

• Briana works alongside Diana as a safety officer, ensuring a safe working environment for all team members. Her commitment to safety protocols and risk management enhances project safety and mitigates potential hazards.

10. Mark Mayr - Gov. Contracting Intern:

• Mark supports our government contracting efforts as an intern, assisting with contract administration and compliance. His enthusiasm and willingness to learn contribute to the efficiency of our contracting processes.

Relevant experience and expertise:

- our team members collectively possess decades of experience in real estate development, construction management, safety protocols, architectural drafting, business development, and carpentry.
- they have successfully completed numerous projects of similar scope and complexity, earning accolades for their professionalism, efficiency, and attention to detail.

Demonstration of capability:

- the diverse backgrounds and areas of expertise within our team demonstrate Custis International Inc.'s capability to execute the Renovate Historic Building 4 project successfully.
- with strong leadership, effective communication, and collaborative teamwork, we are well-equipped to overcome challenges and deliver exceptional results.

In summary, Custis International Inc. Is proud to present a team of highly qualified professionals ready to undertake the Renovate Historic Building 4 project with skill, expertise, and dedication.

PAST PERFORMANCE

Custis International Inc. Boasts an extensive track record of successful projects across various sectors, showcasing our dedication to excellence, innovation, and client satisfaction. Here, we provide a comprehensive overview of our past performance, highlighting key projects in construction and security contracting:

1. Premier Technology, Inc. Commercial Facility, Aberdeen, NC:

• **Scope:** Custis International Inc. undertook the construction of a state-of-the-art commercial facility spanning 24,000 square feet for Premier Technology, Inc.

• **Success:** The project, valued at \$5.3 million, was completed on time and within budget, demonstrating our ability to deliver complex commercial construction projects with precision and efficiency.

2. MICC Center - Fort Bragg Door Maintenance IDIQ:

- **Scope:** Under Contract # W9124720R0009, Custis International Inc. managed base-wide door maintenance operations for the MICC Center at Fort Bragg.
- Success: Valued at \$2.55 million, this project exemplified our expertise in managing large-scale maintenance projects for government facilities, ensuring operational efficiency and compliance with safety standards.

3. Ft. Liberty Signage, Ft. Bragg:

- **Scope:** Custis International Inc. successfully completed signage installation projects at Ft. Bragg under Contracts # W9124723C0022, #W9124723C0023, and #W9124723C0024.
- Success: Our team installed signage for the MICC Centre DoD (US Army) totalling \$1.8 million, demonstrating our proficiency in meeting specialized construction requirements for military installations.

4. Repair SAAF Storm Drains, Ft. Bragg:

- **Scope:** Custis International Inc. executed repairs on Stormwater Asset and Analysis Facility (SAAF) storm drains at Ft. Bragg under Contract #W9124721C0044.
- Success: Valued at \$499,918, this project highlighted our capability in infrastructure repair and maintenance for critical military assets, ensuring the longevity and functionality of essential facilities.

5. Construct Overhead Cover Shelters, Ft. Bragg:

- **Scope:** Under Contract # W912470C0049, Custis International Inc. constructed overhead cover shelters for a 16MP motor pool at Ft. Bragg.
- Success: Our team delivered shelters for the Department of Defence (US Army) totalling \$161,033, showcasing our ability to execute specialized construction projects with precision and attention to detail.

Through these projects, Custis International Inc. has consistently demonstrated our commitment to quality, safety, and client satisfaction. Our proven track record of success underscores our capability and readiness to excel in the Renovate Historic Building 4 Project and any future endeavours, cementing our position as a trusted partner in the construction industry.

CORE COMPETENCIES

Custis International Inc. Possesses a range of core competencies that position us as a leader in the construction and security contracting industry. Here, we provide a detailed discussion of our key strengths, how they align with the requirements of project 565-20-101, and examples of similar projects successfully completed by our team:

1. Facility maintenance:

• our team excels in facility maintenance, ensuring the ongoing functionality and efficiency of buildings and infrastructure. We have the expertise to address maintenance issues promptly and proactively, minimizing downtime and optimizing operational performance.

2. Operations:

• Custis International Inc. Is adept at managing project operations with precision and efficiency. From project planning to execution, we streamline operations to maximize productivity and deliver projects on time and within budget.

3. Security for government facilities:

• with experience in providing security services for government facilities, including department of state installations, Custis International Inc. Understands the importance of maintaining a secure environment. We implement rigorous security protocols to safeguard personnel, assets, and sensitive information.

4. Construction:

• our proficiency in construction spans various types of projects, from residential and commercial buildings to infrastructure and renovation projects. We have the skills and resources to manage construction projects of varying scales and complexities, delivering high-quality results that exceed client expectations.

5. Road maintenance:

 Custis International Inc. Has a proven track record in road maintenance, ensuring the safety and integrity of road networks. We employ best practices in road maintenance, including regular inspections, repairs, and upgrades, to enhance the longevity and usability of road infrastructure.

6. Electrical and plumbing maintenance:

our team includes skilled professionals in electrical and plumbing maintenance, capable
of addressing a wide range of issues to ensure the efficient operation of building systems.
We adhere to industry standards and regulations to deliver safe and reliable electrical and
plumbing services.

7. Painting and HVAC:

• Custis International Inc. Offers expertise in painting and HVAC (heating, ventilation, and air conditioning) services, enhancing the aesthetics and comfort of buildings. Our painters and HVAC technicians are trained to deliver high-quality results while adhering to strict safety and environmental standards.

Alignment with project 565-20-101:

• the core competencies of Custis International Inc. Align seamlessly with the requirements of project 565-20-101, which involves the renovation of Historic Building 4. Our experience in facility maintenance, construction, and security contracting positions us well to execute the project efficiently and effectively.

Examples of similar projects:

- the Richlands townhomes project, involving the construction of 94 townhomes, demonstrates our capabilities in residential construction and project management.
- our contract with the department of state for security services showcases our expertise in providing security solutions for government facilities, ensuring compliance with stringent security protocols.

Through our core competencies and successful project implementations, Custis International Inc. Is fully equipped to undertake project 565-20-101, delivering outstanding results that meet and exceed the expectations of our clients.

COMPLIANCE AND CERTIFICATIONS

Custis International Inc. Is fully committed to compliance with all relevant regulations, requirements, and certifications, ensuring the highest standards of integrity, transparency, and accountability in all our operations.

Confirmation of compliance:

- Custis International Inc. Operates in strict adherence to federal, state, and local regulations governing construction, security contracting, and small business enterprises.
- our team continuously monitors and updates our policies and procedures to remain compliant with evolving regulatory frameworks, safeguarding the interests of our clients and stakeholders.

Presentation of certifications and registrations:

We are proud to hold certifications and registrations that demonstrate our commitment to excellence and compliance:

- sam.gov (system for award management): Custis International Inc. Is registered with sam.gov, the official U.S. government system that consolidates procurement and financial assistance information.
- SBA (U.S. small business administration): Custis International Inc. Holds certifications from the SBA, including small disadvantaged business (SDB) and service-disabled veteran-owned small business (SDVOSB), affirming our status as a qualified small business enterprise.

Explanation of SDVOSB set-aside criteria:

Custis International Inc. Proudly meets the criteria for the service-disabled veteran-owned small business (SDVOSB) set-aside:

- our company is 100% owned and operated by disabled veterans, demonstrating our commitment to supporting veterans and their contributions to the business community.
- we have obtained the necessary certifications and verifications from the U.S. Department
 of Veterans Affairs and the small business administration, confirming our eligibility for
 SDVOSB set-aside contracts.
- Custis International Inc. Actively participates in programs and initiatives aimed at promoting opportunities for disabled veterans in federal contracting, furthering our dedication to diversity, equity, and inclusion in the marketplace.

In summary, Custis International Inc. Is fully compliant with all relevant regulations and requirements, holding certifications and registrations that validate our commitment to excellence, integrity, and service. As a certified SDVOSB, we stand ready to leverage our expertise and capabilities to deliver exceptional results on the Renovate Historic Building 4 project, while also advancing the goals of supporting veteran-owned businesses and promoting economic opportunity for all.

BUDGET AND PRICING

At Custis International Inc., we understand the importance of transparency and affordability in project budgeting and pricing. We have developed a detailed breakdown of costs for completing the renovation of Historic Building 4, ensuring that each cost component is justified and aligned with the project's budget constraints.

1. Construction Costs:

- Materials: This includes the cost of construction materials such as lumber, concrete, steel, and HVAC systems, sourced from reputable suppliers. These materials are essential for the structural integrity and functionality of the renovated building.
- Labor: The labor cost covers wages for skilled craftsmen, construction workers, and subcontractors involved in the renovation process. Our team comprises experienced professionals who deliver high-quality workmanship efficiently.
- Equipment: This includes the rental or purchase of construction equipment and machinery necessary for carrying out various tasks, such as excavation, demolition, and installation. We ensure that all equipment is well-maintained and operated safely.
- Permits and Fees: We allocate funds for obtaining necessary permits, licenses, and fees required by regulatory authorities for the renovation project. Compliance with legal requirements is essential to avoid delays and penalties.

2. Design and Engineering Fees:

- Architectural Design: We engage experienced architects and designers to develop comprehensive design plans that meet the project's functional and aesthetic requirements.
 Their expertise ensures that the renovation aligns with the historical significance of the building while incorporating modern amenities.
- Engineering Services: We enlist the services of structural engineers, mechanical engineers, and other specialists to provide technical expertise and ensure the safety and

stability of the renovated structure. Their input is crucial in meeting building code requirements and industry standards.

3. Project Management and Administration:

- Project Management: We allocate resources for project management personnel who
 oversee the entire renovation process, including planning, scheduling, budgeting, and
 coordination. Their role is vital in ensuring that the project progresses smoothly and
 efficiently.
- Administrative Costs: This category includes expenses related to office operations, communication, documentation, and overhead. We maintain efficient administrative processes to minimize costs while ensuring effective project governance.

4. Contingency and Risk Management:

- Contingency Reserve: We set aside a contingency reserve to address unforeseen circumstances or changes in project scope that may arise during the renovation process. This reserve helps mitigate risks and ensures that the project remains on track.
- Risk Management: We implement proactive risk management strategies to identify, assess, and mitigate potential risks throughout the project lifecycle. By addressing risks early, we minimize their impact on project cost and schedule.

Competitive Pricing Strategy:

- Custis International Inc. employs a competitive pricing strategy that balances affordability with quality and value. Our pricing is based on thorough cost analysis, market research, and benchmarking against industry standards and competitor rates.
- We strive to offer competitive pricing that provides the best value for our clients while maintaining our commitment to quality and excellence.
- Additionally, we are open to negotiation and collaboration with the Department of Veterans Affairs to optimize project costs and ensure alignment with budget constraints.

In summary, Custis International Inc. presents a detailed and competitive budget and pricing plan for the renovation of Historic Building 4, demonstrating our commitment to transparency, affordability, and value for our clients.

QUALITY ASSURANCE AND RISK MANAGEMENT:

Custis International Inc. prioritizes quality assurance and effective risk management as integral components of our project delivery approach. We recognize that ensuring the highest standards of quality and proactively managing risks are essential to the success of any project. Here's how we address these critical aspects:

Description of Custis International Inc.'s Quality Assurance Processes:

- We implement robust quality assurance processes throughout all stages of the project lifecycle to uphold the highest standards of craftsmanship and deliverables.
- Our quality assurance framework encompasses regular inspections, audits, and performance reviews conducted by dedicated quality control managers.
- We adhere to industry best practices, regulatory requirements, and client specifications to ensure that all work meets or exceeds expectations.
- Continuous improvement is central to our quality assurance approach, and we actively solicit feedback from stakeholders to identify areas for enhancement and optimization.

Identification of Potential Risks and Mitigation Strategies:

- Custis International Inc. conducts comprehensive risk assessments at the outset of each project to identify potential threats, vulnerabilities, and uncertainties.
- We employ a systematic approach to risk management, involving the identification, assessment, prioritization, and mitigation of risks throughout the project lifecycle.
- Our experienced project management team collaborates with stakeholders to develop proactive mitigation strategies tailored to address specific risks and minimize their impact.
- Contingency plans and fallback strategies are established to mitigate the effects of unforeseen events and maintain project continuity.

Assurance of Custis International Inc.'s Ability to Manage Unforeseen Challenges Effectively:

- Custis International Inc. is committed to agility, adaptability, and resilience in the face of unforeseen challenges.
- Our team possesses the expertise, experience, and resourcefulness to address unexpected issues promptly and effectively, minimizing disruptions and ensuring project success.

- We maintain open communication channels with stakeholders to promptly address concerns, make informed decisions, and pivot as necessary to overcome challenges.
- Our proactive approach to risk management and robust contingency planning enable us to navigate unforeseen circumstances with confidence and maintain project momentum.

In summary, Custis International Inc. places a strong emphasis on quality assurance and risk management to deliver successful outcomes for our clients. By implementing rigorous processes, identifying potential risks, and deploying effective mitigation strategies, we ensure that projects are executed with excellence, resilience, and integrity.

CONCLUSION

In conclusion, Custis International Inc. is exceptionally positioned to undertake the Renovate Historic Building 4 Project with utmost dedication, expertise, and professionalism. Throughout this proposal, we have meticulously outlined our qualifications, past performance, core competencies, and approach to the project, all of which underscore our suitability for this Endeavor.

Recapitulating the key points presented:

- 1. **Qualifications and Expertise:** As a 100% Disabled Veteran/Minority-owned company, Custis International Inc. brings a wealth of experience in real estate development, construction, and security contracting. Our team comprises highly skilled professionals with a proven track record of success.
- 2. **Past Performance:** Our portfolio of past projects speaks volumes about our commitment to excellence and client satisfaction. From commercial facilities to government contracts, Custis International Inc. has consistently delivered exceptional results, earning the trust and respect of our clients.
- 3. **Core Competencies:** Our core competencies encompass a wide range of capabilities, including facility maintenance, operations management, security services, construction, and infrastructure maintenance. These competencies align seamlessly with the requirements of Project 565-20-101.
- 4. **Approach and Methodology:** We have outlined a comprehensive approach and methodology for the successful completion of the Renovate Historic Building 4 Project, emphasizing our commitment to quality, safety, and efficiency.
- 5. **Team and Personnel:** Our team consists of seasoned professionals with diverse expertise and qualifications, ensuring that we have the talent and resources necessary to execute the project to the highest standards.

6. **Compliance and Certifications:** Custis International Inc. is fully compliant with all relevant regulations and holds certifications from SAM.GOV and the Small Business Administration (SBA), reaffirming our credibility and reliability as a contractor.

Reiterating Custis International Inc.'s suitability for the project, we are confident in our ability to deliver exceptional results that meet and exceed the expectations of the Department of Veterans Affairs. We are eager and enthusiastic about the opportunity to collaborate with the VA Medical Center, Fayetteville, NC (VAMC Fayetteville), and contribute to the renovation of Historic Building 4.

In closing, we extend our sincere gratitude for considering Custis International Inc. for this project. We look forward to the possibility of working together and delivering a successful outcome that enhances the functionality, safety, and resilience of Historic Building 4.