The Security Champion Framework

What's in a name?

Security Champions, Advocates, Guilds, Ninjas, and Agents.

Other Security Champion Resources

• Dustin Lehr's work

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Short Description

Strategy answers the questions, "What do you want them to do?" and "What is the big-picture goal?"

Long Description

The Strategy sets the tone for your Security Champions program, identifying the shared vision and goals for participants. Participants want to know where the program is heading and how they can be a part of the solution. Providing this guidance motivates Security Champions to do their best within the program.

Overview

Level	Name	Validation
Maturity 0	No program	Nothing to validate
Maturity 1	Program objective	Review the program objective and determine if it is clear.
Maturity 2	Yearly goals, program vision, and an acceptance/tracking tool.	Review the goals and vision, and test the tool.
Maturity 3	Executive Sponsor buy-in.	Meet with the Executive Sponsor and confirm what buy-in means in their words.

Maturity 0 - No Program

Activity

• Get on board and scope a program.

Benefit

Read this framework to capture the benefits you'll experience by launching a Security Champion program.

Maturity 1 - Program Objective

Activity

• Define and publicize a program objective.

Benefit

Communicates to everyone what we are trying to achieve.

Maturity 2 - Yearly goals, program vision, and an acceptance and tracking tool.

Activity

- Define and publicize yearly goals.
- Define and prioritize a program vision.
- Provide an acceptance and tracking tool for the Champion and Manager goals.

Benefit

Yearly goals and opt-ins protect the Champion's resource commitments. Most of the time, Champions perform their security duties with a shared slice of their time. By setting yearly goals and facilitating an opt-in where Champions and the Manager acknowledge the signup, you prevent uncomfortable conversations. Things can be difficult if the Champion and manager are not in sync regarding resources.

Represent how security champions are business enablers and partner with a strong Executive Sponsor that catches the Champion program vision.

Maturity 3 - Executive Sponsor buy-in.

Activity

• Achieve Executive Sponsor buy-in for program vision.

Benefit

When an Executive Sponsor is on board with the Champions program, they can assist with spreading awareness within the Executive Suite and help with any dedicated budget required to execute the program.