



**ENTERTAINMENT**  
KECOBO boss pushes for unity in collection efforts for better artist royalty handling  
**PAGE 8**



**INTEGRATION**  
EAC achieves milestone as intra-regional trade tops Sh1.5 Trillion

**PAGE 16**

**FUNDING**  
NG-CDF disburses Sh1.3b to empower special, vulnerable groups nationwide

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YOUR WEEKLY REVIEW

Issue No. 23/2023-2024

DECEMBER 5, 2023



**PAGE 23**

## Judiciary digitalizes 400 stations, employs 2,000 youth through Ajira



Mr. Charles Ndiritu, Assistant Director in the State Department for ICT and Digital Economy.

PS ICT and Digital Economy Eng. John Tanui says the digitalization initiative has significantly enhanced efficiency in public service delivery, providing a blueprint for national digitalization and opportunities for Public-Private Partnerships.

BY RACHAEL KILONZO (PCO)

The Judiciary, through the Ajira Digital Program, has successfully digitalized over 400 court stations, generating over 2,000 job opportunities for the youth as part of its digitalization pilot program.

Eng. John Tanui, the Permanent Secretary for ICT and Digital Economy, highlighted that this digitalization initiative has significantly enhanced efficiency

in public service delivery, providing a blueprint for national digitalization and opportunities for Public-Private Partnerships.

Speaking at a Ministries, Departments, and Agencies (MDAs) Digitalization Workshop held in Nairobi, PS Tanui, represented by ICT Deputy Director Ms. Jane Otoko, emphasized the government's commitment

**CONTINUED ON PAGE 2**



PS ICT and Digital Economy Eng. John Tanui.

**89,098**

Number of households displaced by floods and are being hosted in 112 camps in affected counties

**Sh2 billion**

The dividend pay-out (KenGen shareholders will receive for the year ending June 30, 2023).

**2012**

The year Kenya joined the East African Community one network area

**Sh1.5 trillion**

Value of intra-EAC trade, according to the EAC Cabinet Secretary Peninnah Malonza

**60**

Number of wards in Kakamega county that in total elected only three female MCAs

**920,000**

Number of complaints that have so been resolved by the Ombudsman since its inception in 2011

## State to build 100 mega dams, reservoirs for stormwater harvesting

BY SAMUEL MAINA AND WANGARI MWANGI (KNA)

The Government plans to construct 100 mega dams and another 1,000 small water reservoirs as one way of harvesting stormwater.

Water, Sanitation, and Irrigation Cabinet Secretary Zachary Njeru says seven of the dams will be built in the Central region to cushion the area

against water scarcity during the dry season.

The CS, who was speaking in Nyeri ahead of a planned tour of various water projects in the county, said the government is partnering with both donors and international lenders to help in funding the ambitious program which has already been sanctioned by the Cabinet.

"The Government is committed to setting up water projects

which will mainly include dams. In this region (Central), we have about seven major dams that the government is committed to building and so we are sourcing for funds", said Njeru.

"As a government we are committed to ensuring rainwater does not cause havoc. The other day the Cabinet passed (a resolution) that the Ministry (of Water) come up with 100 mega dams and

1,000 smaller dams to ensure that we can harvest rainwater," Njeru said.

His sentiments come at a time when Kenya is confronted with devastating floods from the ongoing El Nino rains that have seen more than 100 people lose their lives and another 189,000 displaced from their homes.

Among the worst affected counties include

**CONTINUED ON PAGE 2**



Water Cabinet Secretary, Zachariah Mwangi Njeru (left) flanked by Tana Water Works Development Agency (TWWDA) Chief Executive Officer Philip Gichuki (right), Nyeri County Commissioner Pius Murugu (centre) and chairman of the board of TWWDA, Wanyaga Gathaka during a press briefing outside the Nyeri Governor's office.

## Gov't to construct 100 mega dams, reservoirs to harvest stormwater

CONTINUED FROM PAGE 1

Tana River, Garissa, Mandera and Wajir that have seen hundreds of families cut off from the rest of the country after raging floods destroyed major roads, bridges and destroyed critical infrastructures like markets and communication installations.

The National El Nino Emergency and Disaster Response Command Center chaired by Interior PS Raymond Omollo listed Isiolo, Kwale, Homa Bay, Makueni, Tharaka Nithi, Lamu, Taita Taveta, Meru and Kitui counties among areas likely to experience flooding.

To address the looming disaster, the PS said the Government has set up an information desk at Nyayo house to receive and respond to any emergency that may arise from the ongoing rains.

Njeru also said the Government is working with County Governments to address the flooding menace including assessing the extent of damage to existing water projects that have been destroyed by the



**Water Cabinet Secretary, Zachariah Mwangi (centre) together with Nyeri County Commissioner Pius Murugu(left) when he paid a courtesy call on Nyeri County Governor Mutahi Kahiga (right) in his office.**

PHOTO: WANGARI MWANGI/KNA

floods.

Njeru cited Garissa as one of the counties that has borne the brunt of destruction in terms of the number of bore holes that have been destroyed and said every effort is being taken to make sure they are rehabilitated once the rains subside.

"There are several counties that have been affected and we had so many boreholes that have already been submerged like in Garissa where our water pumping infrastructure has been submerged. So, we are working to see that

we work with the county government to rehabilitate the boreholes and other water infrastructure that have caused havoc in these areas," he added.

"We are working in close collaboration with all development partners to ensure that what the government has planned to do is achieved.

This is a collective responsibility between the government, the private sector, and development partners," the CS stated.

Also present were Nyeri Governor, Mutahi Kahiga.

## Judiciary digitalizes 400 stations, recruits over 2,000 youth via Ajira

CONTINUED FROM PAGE 1

to easy access, faster, and more convenient services through digitalization.

"The Judiciary has successfully digitalized its services through the Ajira Digital Program run by this Ministry. This not only enhances their public service delivery but also creates employment opportunities for young people in the online job space," said Eng. Tanui.

Over the years, the government has employed the Performance Contracting framework as a key tool to improve the efficiency and effectiveness of service delivery in the Public Service.

"For this purpose, the indicator 'Digitalization of Government Services' was introduced in the 20th cycle of performance contracting guidelines for the Financial Year 2023/2024," stated Eng. Tanui.

The PS pointed out that a committee is expected to create an enabling environment for a successful digitalization process, including establishing the

status of automation and digitization, providing a roadmap for digitalization, and ensuring a sustainable environment for the availability and utilization of digital services.

"The State Department for ICT and Digital Economy has been identified as a lead agency to assist in the operationalization of this performance indicator. The mandate of the committee may go further to oversee, track, and provide technical assistance to MDAs on the implementation of this indicator," said Tanui.

He further emphasized the need to train job seekers and young people entering the labor market to seize the opportunities linked to the creation of 25 million new jobs. The Ministry, in collaboration

**The mandate of the committee may go further to provide technical assistance to MDAs**

with the National Government Constituency Development Fund, has been implementing the Constituency Innovation Hubs Project integrated with the Jitume Digital Hubs to promote sustainability.

Mr. Josphat Karanja, Judiciary ICT Deputy Director, noted that the digitization pilot program resulted in efficiency in court proceedings production, improved turnaround time in preparing records of appeals. "The young people involved in offering these digital services have become marketable in the digital space, accessing international and local transcription work opportunities," added Karanja.

As the first program of its kind in Africa, the Judiciary's digitization pilot program aimed to test whether the public sector could be a demand provider, creating substantial work for young people while using digital transformation to improve processes and service delivery, according to Karanja.

## KENYA NATIONAL BUREAU OF STATISTICS

### ADVERTISEMENT OF VACANCIES

Kenya National Bureau of Statistics (KNBS) is a State Corporation established under the Statistics Act (2006). It is the principal Government agency responsible for collection, compilation, analysis, publication and dissemination of official Statistical information and its custody. It also oversees the coordination, Supervision and development of Programmes within the National Statistical System (NSS).

Kenya National Bureau of Statistics invites applications from suitably qualified and experienced individuals with excellent credentials to fill the following positions:-

Job Title	KNBS	Ref	No. of Positions	Terms of Employment
Cartographer	KNBS Level 6	KNBS/CART/4/2023	1	Permanent and Pensionable
Assistant Cartographer	KNBS Level 8	KNBS/AC/5/2023	1	Permanent and Pensionable
Receptionist	KNBS Level 8	KNBS/RCEP/6/2023	1	Permanent and Pensionable

More details on the positions will be found on the KNBS website [www.knbs.or.ke](http://www.knbs.or.ke).

Applicants should fill and submit an online copy of the employment application form Ref. KNBS/F/93/29, which is available on the KNBS website [www.knbs.or.ke](http://www.knbs.or.ke).

Applications must be received not later than **15<sup>th</sup> December, 2023** and only shortlisted candidates will be contacted.

**KENYA NATIONAL BUREAU OF STATISTICS IS AN EQUAL OPPORTUNITY EMPLOYER.**



## KENYA NATIONAL BUREAU OF STATISTICS

### TENDER NOTICE

The Kenya National Bureau of Statistics (KNBS) is a Semi-Autonomous Government Agency established under the Statistics Act, 2006 to collect, compile, analyze, and disseminate socio-economic statistics needed for planning and policy formulation in Kenya. KNBS invites sealed open National tenders as below:-

NO.	TENDER NO.	ITEM DESCRIPTION	CLOSING DATE	TARGETED GROUP
1	KNBS/ONT/11/2023-2024	Supply and delivery of ICT equipment to support deployment of EAC-HCPI compatible software	19 <sup>th</sup> December 2023 at 10:00 am	Reserved for Youth category only
2	KNBS/PQ/12/2023-2024	Disposal of assorted used motor vehicle tyres and assorted unserviceable fire extinguishers	19 <sup>th</sup> December, 2023 at 10:00 am	Open

Eligible Tenderers may obtain further information and download the Tender Document free of charge from the Integrated Financial Management Information System (IFMIS) supplier portal (<https://supplier.treasury.go.ke>) and /or Kenya National Bureau of Statistics (KNBS) website; [www.knbs.or.ke](http://www.knbs.or.ke) under "Tenders" portal. Those who download the document must immediately forward their particulars (i.e. Name & Contacts of Applicant) to email: [procurement@knbs.or.ke](mailto:procurement@knbs.or.ke) for purposes of registration.

Original and Completed Tender document plus one copy should be enclosed in plain sealed envelopes marked with tender reference number and be deposited in the Tender Box on 13<sup>th</sup> Floor, Real Towers addressed to:-

**Director General  
Kenya National Bureau of Statistics  
P. O. Box 30266-00100, NAIROBI.**

so as to be received on or before **19<sup>th</sup> December, 2023 at 10:00am**

Tenders will be opened immediately thereafter in the presence of the Candidates or their representatives who choose to attend at the KNBS Board Room- Real Towers, 13<sup>th</sup> Floor.

Any canvassing will lead to automatic disqualification. Late tenders will not be accepted.

**DIRECTOR GENERAL  
KENYA NATIONAL BUREAU OF STATISTICS**

# National Disaster Operations Center established to centralize flood response efforts

BY MICHAEL OMONDI (KNA)

The government has established a Flood Emergency Multi-Agency team tasked with assessing and managing the current situation in the country resulting from heavy rains.

The National Disaster Operations Center (NDOC), under the Ministry of Interior and National Administration, was inaugurated to centralize and coordinate all government actions in responding to and managing the flood disaster.

In a media briefing, Interior and National Administration Principal Secretary Dr. Raymond Omollo stated that a Command Center for Emergency Response Communication and Information has since been established at Nyayo House, Nairobi, to host various relevant agencies and stakeholders, documenting and reporting all flood disaster information from across the country.

He added that the center will also provide early warning information, flood



**Interior and National Administration Principal Secretary Dr. Raymond Omollo addressing the media on the establishment of the National Disaster Operations Center (NDOC) at Nyayo House, Nairobi.**

alerts, flood preparedness, safety and emergency response information to stakeholders and the public, mobilize resources, and combine capacities

**The Center will coordinate interventions, including rescue operations—Omollo**

at all levels of government to respond to crises. At the same time, it will liaise with agencies in national and county governments to better respond to emergencies.

"The Center will coordinate interventions, including rescue operations, humanitarian aid, and infrastructure restoration to manage the different situations across the country," the PS stressed.

Presently, Dr. Omollo revealed that five disciplined forces have been co-opted, including the Kenya Defense Forces, the National Police Service, the Kenya Wildlife Service, the Kenya Coast Guard, and the National Youth Service.

Further, he presented the ministries and their agencies which are also working in an all-government approach including the Ministries of Defence, Interior and National Administration, Roads and Transport, Health, Education, Water, Sanitation and Irrigation, Lands, Public Works, Housing and Urban Development, Agriculture and Livestock as well as Energy and Petroleum.

He additionally announced that the Council of Governors as well as the Kenya Red Cross Society and other humanitarian agencies have similarly been sanctioned to augment emergency response and interventions being implemented including road and aerial support in delivering essential aid.

"At the county level, Disaster Response and Security Committees have also been activated to coordinate interventions and address disaster situations in respective areas," Dr. Omollo reiterated.

## Public Relations sector set for transformation with new IPRAC Bill

BY ABDULLAH HUSSEIN(KNA)

The Government is dedicated to refining the Public Relations sector to unleash its full potential through the Institute of Public Relations and Communications Management (IPRAC) Bill.

The Cabinet Secretary for Information, Communications, and the Digital Economy, Eliud Owalo, affirmed that the proposed IPRAC Bill represents a 'step in the right direction' and will significantly contribute to professionalizing the public relations and communications industry in Kenya.

CS Owalo emphasized that the new bill recognizes the dynamic, creative, and ever-evolving nature of the PR profession.

It aims to establish a regulatory framework ensuring professionalism, ethical conduct, and high standards of practice.

He asserted that the IPRAC bill is a commendable stride towards creating a legal framework for

the practice of public relations and communications management in the country.

The Communications CS said this while officially opening this year's Public Relations Society of Kenya (PRSK) annual summit in Kwale County.

The summit brought together over 600 PR gurus from Kenya, Tanzania, Uganda, Nigeria, Zambia, the United Kingdom, and the United States of America to discuss the latest trends and challenges in the communication field.

The weeklong event dubbed "Africa's largest communication conference" ran under the theme 'Retrospect, reimagine, and reposition—adopting agile PR practices to cope with a rapidly disrupted, fragmented, and polarized world.

On his part the president of PRSK Arik Karani called on PR practitioners to embrace artificial intelligence (AI) as a powerful tool to combat the growing threat of widespread misinformation.



**Kenya Bureau of Standards**  
Standards for Quality life

Tel: 0206948000 | Toll Free Line 1545 | E-mail: info@kebs.org | www.kebs.org

**VACANCY ANNOUNCEMENT**

The Kenya Bureau of Standards (KEBS) is a statutory organization of the Government of Kenya established by the Standards Act, Cap 496 of the laws of Kenya in July 1974. The mandate of KEBS is to provide Standardization, Metrology and Conformity Assessment services through Promotion of standardization in commerce and industry, Provision of testing and calibration facilities, Control of the use of standardization marks, undertaking educational work in standardization, Facilitation of the implementation and practical application of standards, Maintenance and dissemination of the International System of Units (SI) of measurements.

KEBS seeks innovative and result oriented individuals to fill the following vacancies.

S/No	Position	Department	Job Group	No of Posts
1.	Chief Manager, Finance	Finance	KS 3	1
2.	Chief Manager, Legal Services	Legal Services	KS 3	1
3.	Chief Manager, Research and Development	Research & Development	KS 3	1

#### APPLICATION SUBMISSION

Vacancy details are to be found on KEBS website <https://careers.kebs.org> under career page. Applications shall be submitted online through KEBS website/portal to be received on or before **5th January 2024**. All testimonials **MUST** be saved starting with applicant's National Identification Number and submitted with the application.

#### IMPORTANT NOTICE

- Upon successful upload and submission of application, the applicant will receive a system generated email notification that the job application details have been successfully submitted.
- KEBS **DOES NOT** charge any fee in the recruitment process.
- Persons with disability and female candidates are encouraged to apply.
- Academic Qualifications of external origin **MUST** be accompanied with a recognition and equivalence certificate from the relevant body in Kenya.
- Only shortlisted candidates will be contacted. Canvassing will lead to automatic disqualification.

#### MANAGING DIRECTOR

##### #WajibikaNaKEBS

Verify the authenticity of KEBS quality marks by use of the KEBS Official Mobile App or sending a text to 20023: SM#Permit Number / ISM#UCR Number / DM#Permit Number

KEBS implements an Anti-bribery Management Policy accessible through KEBS Website [www.kebs.org](http://www.kebs.org)



**Kenya Bureau of Standards**  
Standards for Quality life

Tel: 0206948000 | Toll Free Line 1545 | E-mail: pvoc@kebs.org | www.kebs.org

**NOTICE TO IMPORTERS OF USED / SECONDHAND MOTOR VEHICLES**

Kenya Bureau of Standards (KEBS) is a statutory body established under the Standards Act, Cap. 496, Laws of Kenya. KEBS is mandated to offer among other services, quality inspection of imports based on Kenya Standards or approved specifications.

Pursuant to the provision of **KS 1515:2000 - Kenya Standard Code of Practice for Inspection of Road Vehicles, and Legal Notice No.78 of 28th April 2020 - The Verification of Conformity to Kenya Standards of Imports Order**, we wish to notify all importers of used / second-hand motor vehicles including returning residents, diplomatic staff and the general public that in observance of **clause 2.5 of KS 1515:2000** on the eight (8) year age limit requirement, only Right Hand Drive (RHD) motor vehicles whose Year of First Registration is from **1st January 2017** and later shall be allowed into the country effective **1st January 2024**.

Vehicles exported to Kenya shall be expected to comply with **KS 1515:2000 – Kenya Code of Practice for Inspection of Road Vehicles** while vehicles from countries where KEBS has an inspection agency (i.e. Japan, United Arab Emirates, United Kingdom, Thailand, Singapore, and South Africa) shall be accompanied with a Certificate of Roadworthiness (CoR) issued by **Quality Inspection Services Inc. Japan (QISJ)** which is an inspection company contracted by KEBS.

Further, the Certificates of Roadworthiness for vehicles whose year of first registration is 2016 will not be valid after **31st December 2023**. All vehicles issued with such certificates must arrive at the Port of Destination / Entry by 31st December 2023. Any vehicle registered in 2016 or earlier, arriving after 31st December 2023 will be deemed not compliant with **KS 1515:2000** and shall be rejected at the importer's expense.

#### MANAGING DIRECTOR

##### #WajibikaNaKEBS

Verify the authenticity of KEBS quality marks by use of the KEBS Official Mobile App or sending a text to 20023: SM#Permit Number / ISM#UCR Number / DM#Permit Number

KEBS implements an Anti-bribery Management Policy accessible through KEBS Website [www.kebs.org](http://www.kebs.org)

# Thousands of jobs up for grabs as Russian Federation opens doors for Kenyan workers

BY JULIUS NDEGWA(PCO)

Thousands of Kenyan job seekers may soon have opportunities for employment in the Russian Federation's labor market, according to an announcement by the Ambassador of the Russian Federation to Kenya, Ambassador Dimitry Maksimychev.

This follows productive discussions with officials from the Kenyan Ministry of Labour, led by the Principal Secretary, State Department for Labour and Skills Development, Mr. Shadrack Mwadime.

Ambassador Maksimychev revealed that Russia is actively seeking to fill millions of job vacancies in its labor market and sees Kenya as a potential source of skilled and unskilled labor. He emphasized the importance of leveraging the strong diplomatic relations between the two countries to provide employment opportunities for Kenyan workers.

"Russia has a high demand for both skilled and unskilled labor, and Kenya



**Ambassador of Russia Federation to Kenya Dimitry Maksimychev (left) when he held discussions with PS for Labour and Skills Development Mr. Shadrack Mwadime.**

should take advantage of the existing cordial relations between the two countries to secure jobs for its unemployed workers," stated Ambassador Maksimychev during discussions with Kenyan officials. He led a team of investors to the Department to explore further collaboration on labor migration from Kenya to Russia.

The meeting was organ-

ized by the President of the Kenya National Chamber of Commerce and Industry, Dr. Eric Ruto who was also present during the discussions held at the NSSF building.

According to Amb. Maksimychev, there are scores of companies and manufacturing industries in his country that are currently scouting for workers from the Africa region-which

remains a big source of migrant workers.

"With a bulging age of

young unemployed youth, Kenya is well poised and should take the lead in grabbing these opportunities not only in the Russian Federation but also those emerging in other European labour markets.

The investors disclosed that there are hundreds of jobs up for grabs, mostly unskilled labour in online delivery sector and fish production industries in Russia.

"We have demands from fish companies requesting workers who can clean fish in the processing factories."

The Ambassador promised to fast-track the processing to Moscow of any initiative between the two governments that will assist in facilitating smooth labour migration to the Russian Federation.

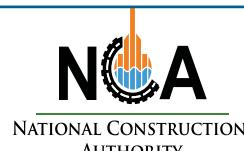
PS Mwadime emphasized the important contribution played by migrant workers in the development of the host country and country of origin.

He said the Government recognizes Labour mobility as having a significant role and high potential to yield high benefits as remittances which will contribute to the foreign exchange for the country.

"Besides, migration is and will remain a key driver of integration not only within our region but also in Africa and the world as a whole", he noted.

He said the Government recognizes the youth as an important resource that should be exploited for the economic good of the country by facilitating them to engage in gainful activities that will create wealth.

"We are determined to ride on this opportunity for the good of the country", Mwadime said.



## PUBLIC NOTICE

### NATIONAL OPEN TENDER NOTICE

The National Construction Authority (NCA) is a State Corporation established under the National Construction Authority Act 2011, with the responsibility to oversee the construction industry and coordinate its development. The Authority invites sealed bids from eligible candidates for the following tenders;

No	Tender No.	Description of Tender	Eligibility	Closing/Opening Date
1	NCA/T/13/2023-2024	Consultancy services for Developmental editing, proof reading and printing of various studies by NCA	Open	14th Dec, 2023
2	NCA/T/14/2023-2024	Supply, Installation, Configuration and commissioning of an Integrated Alarm Access control System	Reserved for AGPO	14th Dec, 2023
3.	NCA/T/15/2023-2024	Provision of Consultancy services on Supply and commissioning of NCA Researches on the construction industry in Kenya	Open	14th Dec, 2023
4.	NCA/T/16/2023-2024	Supply, Delivery, Installation and commissioning of Unstructured supplementary Service data (USSD) system solution and support of NCA mobile application	Open	14th Dec, 2023
5.	NCA/T/17/2023-2024	Provision of Disaster recovery and Hosting Services	Open	14th Dec, 2023
6.	NCA/T/18/2023-2024	Provision of Bulk Email Services	Reserved for AGPO	14th Dec, 2023
7.	NCA/T/19/2023-2024	Provision of Media Monitoring Services	Open	14th Dec, 2023

Tender document with detailed information and instruction may be viewed and downloaded from the Authority's website; [www.nca.go.ke](http://www.nca.go.ke) and the Public Procurement Information portal, [www.tenders.go.ke](http://www.tenders.go.ke) free of charge.

**Manager, Supply Chain  
FOR: EXECUTIVE DIRECTOR**

## KENYA MEAT COMMISSION

Website: [www.kenyameat.co.ke](http://www.kenyameat.co.ke), Email: [info@kenyameat.co.ke](mailto:info@kenyameat.co.ke)

Athi River Factory  
P.O. Box 2 – 00204  
ATHI RIVER  
Tel. 045 6626041/3/4  
Fax. 045 6626520

Landhies Rd. Depot  
P.O. Box 30414 –  
00100 GPO  
NAIROBI  
Tel. 020 2013426/31  
Fax. 020 2013426

Kibarani Branch  
P.O. Box 87080 –  
80100 GPO  
MOMBASA  
Tel. 020 3542623  
Fax. 020 3542623

### CAREER OPPORTUNITIES

The Kenya Meat Commission (KMC) was formed in 1950 through an act of parliament with an objective of providing a ready market for livestock farmers and providing high-quality meat and meat products to consumers. It is a public institution and by far the oldest and the most experienced meat processor in Kenya and the larger East African region.

Kenya Meat Commission Vision is to be a preferred world class meat and meat products processor.

To this effect the company invites applications from self-motivated and qualified candidates for the vacancies in its establishment.

No.	Position	Job Group	No.Rqd
1.	Manager, Plant Operations	KMC 3	1
2.	Senior Safety Officer Management	KMC 6	1

Detailed job descriptions, specifications and other requirements are posted on our website [www.kenyameat.co.ke](http://www.kenyameat.co.ke)

#### How to apply

Interested and qualified candidates should submit their applications enclosing detailed curriculum vitae, copies of academic and professional certificates, testimonials, National Identification Card and should be addressed to:

**Managing Commissioner  
Kenya Meat Commission  
P.O. Box 2 - 00204  
ATHI RIVER**

Online applications should be sent to: [hr@kenyameat.co.ke](mailto:hr@kenyameat.co.ke)

All applications (Hard/soft) must be received by close of business 24<sup>th</sup> December 2023.

**Kenya Meat Commission is an equal opportunity employer. Minorities and people with disabilities are encouraged to apply. Canvassing will result in automatic disqualification. Only shortlisted candidates will be contacted.**

**Brig. J N Githaga  
Managing Commissioner  
Kenya Meat Commission**

*A cut above the best!!*



## AGRICULTURE AND FOOD AUTHORITY

### PUBLIC NOTICE

#### IMPLEMENTATION OF COMMERCIAL MIRAA TRANSPORTERS LICENCE

The Crops (Miraa) Regulations, 2023 was published on 5<sup>th</sup> April 2023 and it spells out the regulatory framework for the Miraa sub sector in Kenya. The regulation contains various provisions that are geared towards trade facilitation through registration and licensing of value chain players. The miraa sub-sector has improved tremendously in particular after the re-opening of the Somalia Market in July, 2022.

The implementation of the regulations began immediately after the publication of the regulations in April, 2023. The Authority appreciates the full compliance witnessed across the value chain including the miraa exporters and importers. To fully comply with the provisions on miraa(Khat) transportation, the Authority hereby notifies all commercial miraa transporters across the country to register and obtain Miraa commercial transporters licenses from the Agriculture and Food Authority- Miraa, Pyrethrum and Other Crops Directorate by 31<sup>st</sup> December, 2023 in line with regulations 8 and 9 of Crops (Miraa) Regulations, 2023.

Applications for registration and licensing can be accessed through the Agriculture and Food Authority Integrated Management Information System e-platform available vide [imis.afa.go.ke](http://imis.afa.go.ke). Assistance on the applications can also be accessed from AFA-Miraa, Pyrethrum and Other Industrial Crops Directorate located at **Tea House 2<sup>nd</sup> Floor, Naivasha Road, off Ngong Road** or through **Cell No. +254700 638672/254737 454618**.

The Authority commits to give all the support in Development and Promotion of the Miraa sub sector.

**Willis Audi**  
AG. DIRECTOR GENERAL



MINISTRY OF WATER,  
SANITATION AND IRRIGATION



**WATER & SANITATION  
INVESTORS CONFERENCE**  
6TH - 8TH  
MARCH  
2024 | Accelerating Investments for Sustainable  
Access to Water and Sanitation for All

#### TENDER FOR EVENT ORGANISER, WATER AND SANITATION INVESTORS CONFERENCE (WASIC) 2024

Water Sector Trust Fund (WSTF, WaterFund) is a State Corporation in the Ministry of Water, Sanitation and Irrigation and established under the Water Act, 2016, Section 113, with the mandate to provide conditional and unconditional grants to the Counties and to assist in financing the development of and management of water and sanitation services in the marginalised and underserved areas.

WaterFund in consultation with the Ministry of Water, Sanitation and Irrigation, is in the process of organising for the Water and Sanitation Investors Conference (WASIC) 2024, to attract potential investors, increase business partnerships and financing to the Sector, for increased access to water and sanitation.

The Conference will be held in the week of 6th – 8th March 2024 in Nairobi at the KICC with Conference execution days being 6th to 8th, while 4th and 5th are preparation and build-up days. The event will include Plenary Sessions, Convener Sessions, Exhibitions and Business to Business meetings. A Gala Dinner will also be organised to enhance networking.

The detailed tender document and the Terms of Reference (TOR) that contain the assignment specifications can be downloaded from the link <https://waterfund.go.ke/downloads/tenders>

#### SUBMISSION AND CLOSURE PERIOD

Bidder are required to come up with a bid which best address the TOR and submit 2 copies of the bid document (**1 original & 1 copy**). Envelopes should be sealed in an outer envelope Marked: **WSTF/RFP/WASIC/01/2023/2024**

**The Chief Executive Officer,**  
Water Sector Trust Fund,  
1<sup>st</sup> Floor, CIC Plaza 1, Mara Road,  
PO Box 49699-00100, Nairobi.  
Tel: 020 2729017 / 8  
Email: [info@waterfund.go.ke](mailto:info@waterfund.go.ke)

and placed in the Tender Box located on the 1<sup>st</sup> Floor, CIC Plaza 1, Mara Road so as to be received on or before **15<sup>th</sup> December, 2023, at 10.00 AM**. Technical Proposals will be opened immediately thereafter in the presence of the applicants or their representatives who choose to attend.

WaterFund is the Winner of prestigious 2021 United Nations Public Service Awards (UNPSA). For more information, see: <https://waterfund.go.ke/2021unpsa>

For WaterFund's complaints and access to information procedures and redress mechanisms, kindly follow the link: <https://waterfund.go.ke/access2info>

WaterFund is ISO 9001:2015 Certified by KEBS



## THE NATIONAL TREASURY AND ECONOMIC PLANNING

### PUBLIC NOTICE

#### 2023 PRIVATISATION PROGRAMME

The National Treasury and Economic Planning has prepared the 2023 Privatisation Programme in accordance with the Privatisation Act 2023. The Programme can be accessed from The National Treasury website ([www.treasury.go.ke](http://www.treasury.go.ke)).

Pursuant to the Constitution, the Privatisation Act 2023 and all other relevant legislation, the National Treasury invites members of the public to submit written comments and/or input/memoranda on the 2023 Privatisation Programme, in the prescribed format and send them electronically to [privatisation@treasury.go.ke](mailto:privatisation@treasury.go.ke) or through post or hand-delivered to the following address on or before close of business on **Monday 11<sup>th</sup> December 2023**.

**Principal Secretary**  
National Treasury  
P.O. BOX 30007 – 00100  
NAIROBI.

Further, members of the public are invited to attend and provide comments on the 2023 Privatisation Programme at venues and dates provided on The National Treasury Website. Members of the Public can also join a virtual meeting via a link provided on The National Treasury Website.

**Njuguna Ndung'u, CBS**  
CABINET SECRETARY



## ENGINEERS BOARD OF KENYA

#### GRADUATE ENGINEERS INTERNSHIP PROGRAM

#### INTERNSHIP OPPORTUNITIES

The Engineers Board of Kenya (EBK) is a statutory body established under Section 3(1) of the Engineers Act, 2011. The Board is responsible for the registration of engineers and engineering firms, regulation of engineering professional services, setting of standards, development and general practice of engineering.

One of the functions of the Board under the Engineers Act, 2011 section 7 (1) (q) is to 'Plan, arrange, coordinate and oversee continuing professional training and development and facilitate internship of graduate engineers.'

The Engineers Board of Kenya has developed Graduate Engineers Internship Program (GEIP) which is a structured internship program for graduate engineers that is designed to enable them to acquire requisite hands-on skills and prepare them for professional practice in their respective engineering fields.

The program will run for 36 months and the interns will be trained under professional engineers who are registered by the Board.

#### Qualifications for the Graduate Engineers Internship Program

We are seeking to provide internship opportunities to those candidates who hold the following qualifications:

- Be a registered graduate engineer by EBK within the last 2 years
- Certificate of Good Conduct
- Available for the entire duration of the internship
- Should **NOT** be in any form of employment

The Engineers Board of Kenya is committed to diversity and gender equality and therefore encourages persons living with disability, women and those from marginalized areas to apply.

#### Please Note

1. The deadline for application is **Friday 29<sup>th</sup> December 2023** at 5pm EAT
2. The Board does not guarantee employment after completion of the Internship Program
3. The Board **DOES NOT** charge any fee for this process
4. Only shortlisted, applicants will be contacted
5. If shortlisted, applicants will be expected to provide the following additional information:-

- A valid personal accident insurance cover
- A valid personal medical insurance cover by NHIF or any other reputable medical insurance firm
- Certificate of Good Conduct
- Clearance from Ethics and Anti- Corruption Commission (EACC)
- Kenya Revenue Authority PIN Certificate

6. Any form of canvassing will lead to automatic disqualification

7. All applications **MUST** be submitted online via the procedure below

#### Application Procedure

- Log on to [www.ebk.go.ke](http://www.ebk.go.ke)
- Click on the Training and Development tab
- Click on the Graduate Engineers Internship program, then click on "Apply to Graduate Engineers Internship Program".

- **"Sign up"** to create an account then submit your application.

In case of any challenge or issues, please send an email query to [registrar@ebk.go.ke](mailto:registrar@ebk.go.ke) or call 0722 509 972.



# Uwezo Fund transforms Nakuru communities with Sh 31 million injection

BY BERNADETTE OWADE  
(PCO)

The Uwezo Fund has brought empowerment and economic growth to Nakuru County with the disbursement of cheques totaling Shs 31,080,000.

The funds were distributed across constituencies, including Naivasha, Gilgil, Rongai, Subukia, Bahati, Nakuru Town East, Nakuru Town West, Njoro, and Kuresoi South.

Principal Secretary for the State Department of Micro Small and Medium Enterprises Development, Ms Susan Auma Mang'eni, alongside Members of Parliament serving as patrons of the Fund, oversaw the cheque issuance in Naivasha and Bahati constituencies.

The collaborative effort aimed to support local groups and entrepreneurs in their diverse initiatives.

Nakuru County has witnessed significant financial inflow from the Uwezo



Ms. Susan Mang'eni (sixth from right), PS State Department for MSMEs Development, Ms Jayne Kihara, MP Naivasha, and Ms Martha Wangari, MP Gilgil, at the Uwezo Fund cheque issuance ceremony at the Xavier Catholic Church in Naivasha Constituencies.

Fund, with a total allocation of Shs 241,608,647 since its inception. Through effective revolving mechanisms facilitated by beneficiary payments,

**The funds were distributed across constituencies, including Naivasha, Gilgil**

the fund has grown to Shs 380,476,000. This substantial amount has been disbursed to 4,061 groups, making a tangible impact on 55,547 individuals, including women, youth, and persons with disabilities.

The Principal Secretary, joined by Naivasha MP Jane Kihara and Gilgil MP Martha Wangari, issued cheques totaling Shs 5,150,000 at Xavier Catholic Church in Naivasha. This

initiative underscores the commitment to ensuring that allocated funds reach and uplift the intended beneficiaries, contributing to sustainable local development.

In total, 23 groups made up of 20 women groups and 3 youth groups benefited from Uwezo funds, five women groups benefiting from the Fund at various levels as Endeaza or Refinanced Sh 1,340,000 and 18 groups Sh 1,650,000 for the first time known as Wezesha.

The beneficiaries highlighted success stories in particular, the Kahuruko Bodaboda chairman said the group started when they were young in 2010 and 2017 after guidance from the MP, they registered and have been benefitting from Uwezo the Fund.

Airstrip YouthGroup started in 2009 and were funded with Sh.150,000 which they invested in table banking and in their second phase they were advanced with Sh. 200,000 which they have invested in various individual businesses including vegetable vending and kiosk business. "Personally I am a mechanic but now I am running a spare parts shop" said the chairperson.

## ILO, counties unite to confront escalating child labour, exploitation

BY ERASTUS GICHOHI(KNA)

school dropout rates.

Grace Banya, the ILO Programme Manager, noted that Kajiado has been significantly affected due to the high prevalence of children involved in cross-border cattle herding.

Banya explained that ILO has intensified its collaborations with the affected counties to implement crucial interventions that address these challenges, including influencing the enactment of child-friendly protection laws.

ILO, Banya said is also influencing county budgetary processes to channel adequate funds towards enactment of laws, advocacy campaigns and ensuring enforcement measures to end child labor.

"Enactment and enforcement of child protection laws in the country is key towards achievement of Sustainable Development Goal Target Eight of eradicating child labour," Banya said during a press briefing in Naivasha.



## The Kenya Civil Aviation Authority

### TENDER NOTICE

The Kenya Civil Aviation Authority invites sealed bids from interested and eligible individuals and firms for the following National Open Tenders.

NO	TENDER NUMBER	TITLE OF TENDER	ELIGIBILITY	PRE-BID MEETING / SITE VISIT
1.	KCAA/035/2023-2024	Upgrade and licence renewal of Solar Winds Network Management System	Citizen Contractors	11/12/2023 at 11:00AM at KCAA Headquarters, Aviation House, JKIA
2.	KCAA/036/2023-2024	Supply, Delivery, Installation and commissioning of an Integrated PABX System for HQ and all KCAA stations	Citizen Contractors	11/12/2023 at 2:00PM at KCAA Headquarters, Aviation House, JKIA
3.	KCAA/037/2023-2024	Automation of physical security controls at KCAA Headquarters.	Citizen Contractors	

For more information on the tender, bidders may view and download the bidding document from KCAA website: [www.kcaa.or.ke](http://www.kcaa.or.ke) or Public Procurement Information Portal, [www.tenders.go.ke](http://www.tenders.go.ke) and immediately forward their particulars for records and for the purposes of receiving any further tender clarifications and/or addendums to [procurement@kcaa.or.ke](mailto:procurement@kcaa.or.ke)

Completed tender documents are to be enclosed in plain sealed envelopes marked with tender reference number and be deposited in the Tender Box at the Ground Floor, Kenya Civil Aviation Authority, Aviation House, Jomo Kenyatta International Airport, or be addressed to:

The Director General,  
Kenya Civil Aviation Authority,  
P.O Box 30163-00100, Nairobi

So as to be received on or before 11:00 am on 20th December 2023.

The tenders will be opened immediately thereafter in the presence of the Candidates or their representatives who choose to attend at KCAA Auditorium.

Manager Procurement  
FOR: DIRECTOR GENERAL



### RE ADVERTISEMENT



## NOTICE TO STAKEHOLDERS TO SUBMIT COMMENTS ON THE DRAFT STRATEGIC PLAN 2023-2027 FOR THE INSURANCE REGULATORY AUTHORITY

The Insurance Regulatory Authority (IRA) is established to regulate, supervise, and promote development in the insurance industry in Kenya. The Authority has developed a draft strategic plan for the period 2023 - 2027. The plan has been developed in line with the fifth cycle guidelines for developing strategic plans issued by the National Treasury and Economic Planning. The draft sets out the desired strategic focus of the Authority for the next five years in its quest to ensure an inclusive and globally competitive insurance industry and has identified the following key focus areas.

- Protected policyholders and insurance beneficiaries.
- Delivery of efficient and quality service.
- Improved customer satisfaction.
- Enhanced inclusive insurance.
- Align with the sustainability agenda

You may access the draft Strategic Plan through the Authority's website: [www.ira.go.ke](http://www.ira.go.ke)

Consequently, the Authority hereby invites members of the public and stakeholders to submit comments on the draft Strategic Plan. Your comments should be sent to the Commissioner of Insurance & Chief Executive Officer via email: [spfeedback@ira.go.ke](mailto:spfeedback@ira.go.ke) or [eakin@ira.go.ke](mailto:eakin@ira.go.ke) so as to be received on or before Friday 8th December, 2023.

Commissioner of Insurance and Chief Executive Officer

FOR MORE INFORMATION:  
+254 20 499 6000

[www.ira.go.ke](http://www.ira.go.ke)

# Second Lady advocates for inclusivity in government for vulnerable groups

BY LAMECH WILLY (KNA)

Deputy President's spouse, Pastor Dorcas Rigathi, has urged for increased inclusivity in leadership positions for people with disabilities across all sectors of society and emphasized their right to access government services.

Pastor Dorcas, in line with her office's vision of 'A Dignified Future for Vulnerable

Populations,' conducted a series of meetings in Bomet County, addressing issues affecting the boy child, widows, orphans, and people with disabilities nationwide.

The visit commenced with a session at the Governor's Auditorium, where individuals with various disabilities, including cerebral palsy, mobility challenges, paraplegia, missing limbs, and mental health

issues, were present.

Pastor Dorcas expressed her belief in the inherent dignity of persons with disabilities, stating, "When I see you (PWDs), I see the image of God. You have a natural and divine right to be here, to access education, and all government services."

She also called for society to reflect on the challenges faced by mothers caring for



**Spouse to Deputy President Pastor Dorcas Rigathi handing over a mobility white cane to one of the beneficiaries at the Bomet County Governor's Auditorium during her visit to the County.**

children with disabilities, emphasizing their vulnerability. "Most times, the mother becomes the caregiver. They are exposed to so much caring for the child throughout their lives, losing their jobs, and even friends. We need to care for these vulnerable mothers," said Pastor Dorcas.

The meeting, hosted by Bomet Governor Hillary Barchok saw Pastor Dorcas donating mobility aids such as white canes for the visually challenged, wheelchairs, and other equipment.

## KENYA MEDICAL TRAINING COLLEGE

ISO 9001:2015 certified institution

CERTIFICATION BODY: Kenya Bureau of Standards (KEBS).

### ADVERTISEMENT - VACANT POSITIONS

The Kenya Medical Training College (KMTC) is a State Corporation established by an Act of Parliament, under the Ministry of Health, entrusted with the role of training various disciplines in the health sector to serve the Kenyan interests, East Africa and beyond. The College has 74 Campuses strategically located in various parts of the country, with a student population of 62,807. The graduates of the College account for more than 85% of the mid-level work force in the health facilities in Kenya.

The KMTC Board of Directors seeks to appoint competent, result oriented, knowledgeable, dynamic, visionary and experienced persons to fill the following vacant position(s) tenable at the Kenya Medical Training College, Headquarters and its Campuses:

S/ No.	Vacancy Reference No.	Position	Job Grade	Number of Vacancies
1	KMTC/QP-12/ EAF/ 13/ 2023	Registrar	KMTC 3	1
2	KMTC/QP-12/ EAF/ 14/ 2023	Lecturer II (Clinical Medicine)	KMTC 8	20
3	KMTC/QP-12/ EAF/ 15/ 2023	Lecturer II (Nursing)	KMTC 8	50
4	KMTC/QP-12/ EAF/ 16/2023	Lecturer II (Orthopaedic Trauma & Medicine)	KMTC 8	10
5	KMTC/QP-12/ EAF/ 17/2023	Senior Lecturer (Pharmacy)	KMTC 6	10
6	KMTC/QP-12/ EAF/ 18/2023	Lecturer II (Medical Social Work)	KMTC 8	5
7	KMTC/QP-12/ EAF/ 19/2023	Lecturer II (Health Records & Information Technology)	KMTC 8	10
8.	KMTC/QP-12/ EAF/ 20/2023	Lecturer II (Medical Engineering)	KMTC 8	5
9	KMTC/QP-12/ EAF/ 21/2023	Lecturer II (Medical Laboratory Science)	KMTC 8	5
10.	KMTC/QP-12/ EAF/ 22/2023	Lecturer II (Radiography & Imaging)	KMTC 8	10
11.	KMTC/QP-12/ EAF/ 23/2023	Lecturer II (Nutrition and Dietetics)	KMTC 8	5
12	KMTC/QP-12/ EAF/ 24/2023	Lecturer II (Dental Technology)	KMTC 8	5
13	KMTC/QP-12/ EAF/ 25/2023	Lecturer II (Orthopaedic Technology)	KMTC 8	5
14	KMTC/QP-12/ EAF/ 26/2023	Driver II	KMTC 13	10
15	KMTC/QP-12/ EAF/ 27/2023	Information and Communication Technology Officer	KMTC 8	5

The successful candidates shall be required to provide the following documents before issuance of the offer letter in compliance with Chapter 6 of the Constitution 2010: Certificates of clearance from Kenya Revenue Authority (KRA), Ethics and Anti-Corruption Commission (EACC), Higher Education Loans Board (HELB), Credit Reference Bureau (CRB) and valid Certificate of Good Conduct from Directorate of Criminal Investigation (DCI).

Applicants whose background and competencies match the above specifications are invited to make their applications **ONLINE** through college website [www.kmtc.ac.ke](http://www.kmtc.ac.ke)

#### Please Note:

- Applicants should provide all the details requested for in the advertisement. It is an offence to include incorrect information in the application. Details of academic and professional certificates not obtained by closure of the advert should not be included.
- Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates and transcripts during interviews.
- It is a criminal offence to present fake certificates/documents.
- The application will be closed on **Friday, 29th December 2023**.

The Kenya Medical Training College is an Equal Opportunity Employer committed to implementing Affirmative Action. In this regard, Youth, Women, Persons with Disability and Minorities with the requisite qualifications are encouraged to apply. Please note that only shortlisted candidates will be contacted. Any form of canvassing will lead to automatic disqualification.

## KENYA PIPELINE COMPANY LIMITED

Africa's Premier Oil & Gas Company

KENPIPE PLAZA,  
SEKONDI ROAD,  
OFF NANYUKI ROAD,  
INDUSTRIAL AREA,  
NAIROBI, KENYA.  
P.O.Box 73442 - 00200,  
TELEPHONE: 254-20-2606500-4  
MOBILE: 0722 207 678/9  
0734 333 217/219/234/226  
E-mail: Info@kpc.co.ke

### JOB VACANCIES

The Kenya Pipeline Company Limited (KPC) is a State Corporation established under the Companies Act (CAP 486) of the Laws of Kenya to provide efficient, reliable, safe and cost-effective means of transporting quality oil and gas from source to the customer.

Pursuant to this objective, the Company is seeking to recruit highly motivated visionary, dynamic and results oriented candidates to fill the undermentioned positions.

No	Position	Job Ref No.	Grade KPC	No. of Posts	Terms of Appointment
1	Director MIOG	KPC/ADVT/11/2023	2	1	5-year Contract
2	Chief Administration Officer	KPC/ADVT/12/2023	4	1	P&P
3	Chief Engineer (Civil)	KPC/ADVT/13/2023	4	1	P&P
4	Chief Engineer (Corrosion Control)	KPC/ADVT/14/2023	4	1	P&P
5	Chief Legal Officer (Property & Contract)	KPC/ADVT/15/2023	4	1	P&P
6	Chief Legal Officer (Board Secretariat & Compliance)	KPC/ADVT/16/2023	4	1	P&P
7	Chief Business Development Officer	KPC/ADVT/17/2023	4	1	P&P
8	Chief Customer Relations & Marketing Officer	KPC/ADVT/18/2023	4	1	P&P
9	Chief Engineer (Projects Construction Mgt)	KPC/ADVT/19/2023	4	1	P&P
10	Chief Chemist	KPC/ADVT/20/2023	4	1	P&P
11	Chief Pipeline Wayleave Officer	KPC/ADVT/21/2023	4	1	P&P
12	Chief Environment Officer	KPC/ADVT/22/2023	4	1	P&P
13	Chief Supply Chain Officer (Tender & Contracts)	KPC/ADVT/23/2023	4	1	P&P
14	Chief Supply Logistics Officer	KPC/ADVT/24/2023	4	1	P&P
15	Chief Security Officer (Systems & Intelligence)	KPC/ADVT/25/2023	4	1	P&P
16	Chief Security Officer (Security Operations)	KPC/ADVT/26/2023	4	1	P&P
17	Senior Security Officer (Investigations & Intelligence)	KPC/ADVT/27/2023	5	1	P&P
18	Senior Security Officer (Operations)	KPC/ADVT/28/2023	5	1	P&P
19	Security Officers (Investigations & Intelligence)	KPC/ADVT/29/2023	6	1	P&P
20	Security Officers (Operations)	KPC/ADVT/30/2023	6	7	P&P
21	Assistant Security Officer (Operations)	KPC/ADVT/31/2023	7	5	P&P
22	Security Assistant (Security Operations)	KPC/ADVT/32/2023	9	2	P&P
23	Graduate Trainees	KPC/ADVT/33/2023	8	30	Trainees

### APPLICATION REQUIREMENTS

Interested candidates are requested to visit the KPC website [www.kpc.co.ke](http://www.kpc.co.ke) under the Career Opportunities section where the respective Job Descriptions and Specifications as well as the User Manual containing instructions on how to apply for the positions have been posted.

All applications should be received not later than midnight EAT on **Tuesday, 19th December 2023**.

Candidates offered employment shall be required to present the following clearance certificates:

- A valid Certificate of Good Conduct from the Directorate of Criminal Investigations
- A valid Clearance Certificate from Higher Education Loans Board (HELB)
- A valid Tax Compliance Certificate from Kenya Revenue Authority (KRA)
- A current Clearance from the Ethics & Anti-corruption Authority (EACC)
- A current Report from an approved Credit Reference Bureau (CRB)

KPC is an equal opportunity employer committed to diversity and gender equality. Women and persons with disability are encouraged to apply.

Please note that, only shortlisted candidates will be contacted. Any form of canvassing will lead to automatic disqualification.

Quality health training towards realization of Vision 2030 | Kenya | Vision 2030

# KECOBO boss pushes for unity in collection efforts for better artist royalty

BY BERNARD MUNYAO AND PURITY MUGO(KNA)

The Kenya Copyright Board (KECOBO) has committed to consolidating the three bodies responsible for collecting royalties on behalf of artists, aiming to enhance efficiency and proper management of the sector.

Joshua Kutuny, KECOBO Chairman, emphasized the need for merging the three Collective Management Organizations (CMOs) - Kenya Association of Music Producers (KAMP), Music Copyright Society of Kenya (MCSK), and Performers Right Society of Kenya (PRISCK). This consolidation is envisioned to streamline operations and benefit artists across the board.

Kutuny highlighted concerns about the high operational costs of the three CMOs, asserting that these costs are significantly impacting artists' earnings. He emphasized the importance of working collec-



Chairman of Kenya Copyright Board Joshua Kutuny joins musicians in Murang'a during a sensitisation forum.  
Photo: Bernard Munyao

tively to reduce operational expenses, ultimately increasing returns for artists and musicians.

During a sensitization forum with artists and musicians in Murang'a,

**KECOBO will partner with bodies which issue licenses to businesses that consume music**

Kutuny mentioned that royalty collection from artists reached Sh650 million in 2019 but dropped to Sh150 million last year.

Proper management of the music industry, he emphasized, is crucial for collecting royalties from all music consumers and ensuring direct disbursement to artists.

"We are exploring various ways to see the music industry is well managed as there is also a proposal

that the three bodies are collapsed into one organ to handle collections on behalf of the artists to help them celebrate their work," Kutuny stated. He observed that currently poor coordination and management of CMOs has made those who play or consume music in various areas walk away without paying royalties.

"KECOBO seeks to partner with various entities including county governments through the Council of Governors, the NTSA among other bodies which issue licenses to businesses that consume music.

"This will ensure businesspeople, especially those who operate restaurants, eateries, and public service vehicles, get KECOBO permits before they are issued with operating licenses. This will increase earnings for music to more than Sh1 billion annually," the Chairman explained.

The money raised, Kutuny said, will be shared among the musicians and artists based on their performance.

The chairman further noted that KECOBO will work to ensure artists are paid directly by companies instead of through intermediaries to avoid exploitation.

# Kenya and India join forces to grow textile sector through technology sharing

BY JOSEPH NG'ANG'A (KNA)

Kenya is set to boost its textile industry through a collaborative effort with India, focusing on the exchange of technological advancements.

In a bid to support the government's textile revival strategy, the India International Textile Machinery Exhibitions (ITME) Society hosted a textile technology exhibition from November 30th to December 2nd, 2023.

During the exhibition's opening ceremony in Meru town, State Department for Industry Principal Secretary (PS) Dr. Juma Mukhwana expressed the government's commitment to ensuring the textile sector generates maximum employment and addresses unemployment issues.

The collaboration aims to leverage India's expertise in textile technology to propel Kenya's apparel and textile sector.

"India, as a leading tex-

tile technology producer, will make Kenya a gateway for these technologies in Africa. The partnership is crucial for the revival of our vibrant textile sector," said Dr. Mukhwana.

He highlighted the historical significance of Kenya's textile industry, which faced challenges and closures post-1990.

Dr. Mukhwana provided updates on the growth of cotton acreage, operational ginneries, and increased buying prices to incentivize cotton farming. He emphasized ongoing negotiations for the extension of the African Growth and Opportunity Act (AGOA).

The PS revealed significant allocations, including Sh100 million for cotton seed purchases and Sh100 million from the Ministry of Agriculture, with 24 counties contributing Sh400 million for cotton cultivation. These efforts aim to reach the target of 100,000 acres of cotton.

**TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING AUTHORITY**

**SELECTION PANEL FOR APPOINTMENT OF MEMBERS OF THE TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING AUTHORITY (TVETA) BOARD**

**ADVERTISEMENT FOR THE POSITIONS OF MEMBERS OF THE TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING AUTHORITY**

**A. INTRODUCTION**  
Pursuant to the provisions of Section 8 (5) of the TVET Act, 2013 the Selection Panel invites applications from suitably qualified Kenyan citizens to fill the positions of member of the TVETA Board of Directors.

**B. REQUIREMENT FOR APPOINTMENT**  
For appointment as member of the TVETA Board of Directors, a person should:-

- i. Possess at least a Bachelor's degree from a university recognized in Kenya
- ii. Have proven knowledge and experience of more than fifteen (15) years in matters relating to any of the following:
  - Technical and Vocational Education and Training
  - Legal matters
  - Financial matters
- iii. Have served in a Senior Management Position (Assistant Director Job Group P in Civil Service) or its equivalent position in public or private sector for a period of more than five (5) years.
- iv. Meets the requirements of Chapter Six of the Constitution.

**C. TERMS OF SERVICE**  
The member shall hold office on a part time basis for a term not exceeding three (3) years and shall be eligible for reappointment for one further term.

**D. APPLICATION PROCEDURE**  
All applications should include the following:

- a) Application letter and detailed Curriculum Vitae
- b) Copies of university certificates and National Identity card or Valid passport
- c) Clearance Certificates from the following organizations:-
  - i. The Kenya Revenue Authority (KRA)
  - ii. The Ethics and Anti-Corruption Commission (EACC)
  - iii. Department of Criminal Investigations (DCI)
  - iv. Higher Education Loans Board (HELB)
  - v. Credit Reference Bureau (CRB) clearance certificate

**Note:** Degree certificates obtained out of Kenya should be accompanied with a letter of Recognition and Equation of Qualification from the Commission for University Education.

For additional details, please visit the Authority's website [www.tveta.go.ke](http://www.tveta.go.ke) where you will find comprehensive specifications and requirements of the advertised position.

Applications should be emailed to: [selectionpanel@tveta.go.ke](mailto:selectionpanel@tveta.go.ke) OR send via Posta OR hand delivered to Utalii House, Director General's office, 8<sup>th</sup> Floor in a clearly marked envelope by Tuesday 19<sup>th</sup> December 2023, by 5.00 pm addressed to:

**The Chairperson  
Selection Panel for the Appointment of Member TVETA Board  
Utalii House, 8<sup>th</sup> Floor  
P.O Box 35625-00100  
NAIROBI**

**KENYA MEDICAL RESEARCH INSTITUTE**

**RECRUITMENT OF DIRECTOR GENERAL/CEO**

The Kenya Medical Research Institute, a State Corporation established pursuant to the Science, Technology and Innovation Act 2013 as read together with the Kenya Medical Research Institute Order 2021, is the national body responsible for carrying out research in human health in Kenya.

KEMRI is a regional leader in human health research. The Institute currently ranks as one of the leading Centres of Excellence in health research both in Africa as well as globally. KEMRI provides advice to the Ministry on various aspects of healthcare and delivery, national diseases surveillance and rapid response capacity for major disease outbreaks such as Cholera, Chikungunya Virus, H1N1 Flu, Yellow Fever, Rift Valley Fever, Ebola, and Malaria, etc.

**The Role: Director General/Chief Executive Officer**

**Reporting Relationship:** The Director General reports to the KEMRI Board of Directors

Terms of Service: The Director General shall hold office for a term of three (3) years and be eligible for reappointment for a further term of three (3) years.

**How to Apply:**  
For the full details about this position and how to apply, kindly log on to Deloitte e-recruitment platform via <https://apply.workable.com/deloitte-east-africa/>. Further details can also be found on KEMRI website: <https://www.kemri.go.ke/careers/>

If you are interested in this role, please submit your application electronically including application cover letter, resume clearly articulating your accomplishments, and contact information for at least three professional referees who can comment on your competence, character and integrity.

KEMRI will offer to the successful candidate a competitive remuneration package commensurate with the role.

To be considered, your application must be submitted through the e-recruitment portal link above and received not later than 11:59 pm, 15<sup>th</sup> December 2023.

**KEMRI is an equal opportunity employer committed to diversity; persons with disability, women, youth and those from marginalized areas are encouraged to apply. KEMRI does not charge a fee at any stage of its recruitment process including application, interview and processing of offer letter. If asked for a fee, report such request immediately.**

**Only shortlisted candidates will be contacted.**

**Ag. Director General**

**KENYA MEDICAL RESEARCH INSTITUTE**

# Ombudsman launches an app for faster public complaints reporting

BY KIZITO MARUTI, WINNIE WACHIRA AND FRIDAH KAMURI(KNA)

The Commission on Administrative Justice (CAJ) is in the process of developing an app to simplify the public complaint filing process regarding unsatisfactory services in the public sector, allowing individuals to lodge complaints from the convenience of

their homes.

Commission Chairperson, Ms. Florence Kajuju, announced that the Commission is collaborating with the Ministry of Public Service to enhance the complaints management system. The platform, named PASHA Ombudsman, will be hosted by the Commission on Administrative Justice.

Speaking at the Fourth

Huduma Ombudsman Award ceremony at KICC, Ms. Kajuju highlighted the Commission's accomplishments since its establishment in 2011, noting substantial progress in complaint resolution, efficiency improvement, and the cultivation of a responsive culture within the public service. Over 920,000 complaints have been resolved



Florence Kajuju,  
Chairperson, Commission  
on Administrative Justice

to date. Kajuju emphasized that the Commission has played a crucial role in restructuring complaint-handling mechanisms within Government Ministries, Departments, Agencies, and County Governments (MDACs). This has been achieved through capacity-building seminars for public officers. Through the Wajibika initiative, MDAs will now be held accountable to the public. The Commission Chair reiterated the Office of the Ombudsman's mission to promote good govern-

ance, uphold the rule of law, and ensure accountability in the management of public affairs. She cited an instance of reported callous behavior by public servants, where a patient requiring surgery overseas was granted a passport while the donor was denied.

She commended public officers who have demonstrated diligence in their duties and cautioned them against dropping the ball adding that "through their exemplary service, their efforts will be appreciated".



## RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION INVITATION TO TENDER

**PROCURING ENTITY:** Rural Electrification and Renewable Energy Corporation P O Box 34585 - 00100 Nairobi.

The Rural Electrification and Renewable Energy Corporation invites tenders for Contract Names and Description as listed in the tender schedule below;

RFX No.	Tender Description	Bank Tender Security	Closing/Opening Date
1000001002	Supply and Delivery of Distribution Transformers – Open to Local Manufacturers Only	Amount in the document	10.01.2024
1000001003	Supply and Delivery of Treated Wooden Poles Open to Manufacturers – Ex-stock tender	Amount in the document	03.01.2024
1000001004	Supply and Delivery of 10M Treated Wooden Poles – Youth, Women and Persons with Disability Category	N/A	03.01.2024
1000001005	Supply and Delivery of Conductors, Cables and Staywires – Ex-stock tender	Amount in the document	04.01.2024
1000001006	Supply and Delivery of Conductors, Cables and Staywires – Youth category	N/A	04.01.2024
1000001007	Supply and Delivery of Conductors, Cables and Staywires – Women Category	N/A	04.01.2024
1000001008	Supply and Delivery of Conductors, Cables and Staywires – Persons with Disability category	N/A	03.01.2024
1000001009	Supply and Delivery of Poles Signs and Accessories – Persons with Disability Category	N/A	05.01.2024
1000001010	Supply and Delivery of Concrete Stayblocks Open to Manufacturers Only	Amount in the document	05.01.2024
1000001011	Supply and Delivery of Concrete Poles Open to Manufacturers only	Amount in the document	05.01.2024

1. Tendering will be conducted under National open competitive method using a standardized tender document. Tendering is open to all qualified and interested Tenderers.
2. Qualified interested tenderers may obtain further information during office **8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday** at the address given below.
3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website [www.rerec.co.ke](http://www.rerec.co.ke) under **December 2023** tender documents, through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>.
4. Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using procurement supplier link that can be found from the website [www.rerec.co.ke](http://www.rerec.co.ke) Supplier registration.
5. Tenders to be accompanied by a Tender Security in the amounts prescribed in the tender document except tenderers in the special categories of Youth, Women and Person with Disability. Original Bid security must be delivered to the tender Box at the reception of **Kawi Complex, Block C, Ground floor, Off Popo Road**, before closing date and time specified in the tender schedule above.
6. The Tenderer shall chronologically serialize all pages of the tender document submitted.
7. Completed tenders must be delivered to the address below on or before date and time indicated in the schedule of tenders above
8. **Only Electronic Tenders will be permitted.**
9. Tenders will be opened immediately after the deadline date and time specified above or any dead line date and time specified in the schedule. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below and the results relayed electronically.
10. Any addendum to this tender shall be uploaded to the Corporation's website [www.rerec.co.ke](http://www.rerec.co.ke) under the specific tender documents.
11. **Late tenders will be rejected.**
12. The addresses referred to above are:

#### Address for obtaining further information on tender documents

For hand Courier, tender Box is located in Kawi Complex, Block C, Ground floor, Off Popo Road. Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke)

#### Address for Submission of Tenders:

Online Through <https://suppliers.rea.co.ke:44300/irj/portal>

#### Address for Opening of Tenders.

Kawi Complex, Block C, Ground floor, e-procurement system

Dr. Rose N. Mkalama;  
Ag. Chief Executive Officer



## RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION INVITATION TO TENDER

#### RURAL ELECTRIFICATION AND RENEWABLE ENERGY CORPORATION

**CONTRACT NAME AND DESCRIPTION:** RFX No. 1000001012

The Rural Electrification and Renewable Energy Corporation invites tenders for Proposed Construction of a 66-Bed Capacity Dormitory at Kerio Boys Secondary School in Turkana County.

1. Tendering will be conducted under open competitive method (National) using a standardized tender document. Tendering is open to all qualified and interested Tenderers registered as Building Works Contractors.
2. Qualified and interested tenderers may obtain further information and inspect the Tender Documents during office hours 8.00am - 12.45pm to 1.45pm-4.00pm Monday to Friday at Rural Electrification and Renewable Energy Corporation Offices situated in Kawi Complex, Block C, Ground floor.
3. A complete set of tender documents may be viewed and downloaded by interested tenderers free of charge electronically from the Website [www.rerec.co.ke](http://www.rerec.co.ke) under tender documents or through the e-procurement portal using <https://suppliers.rea.co.ke:44300/irj/portal> and on the Public Procurement Information Portal <https://tenders.go.ke>

Tenderers who are not yet registered with REREC must register their companies in order to participate in the tender using link below that can be found from the website [www.rerec.co.ke](http://www.rerec.co.ke) Procurement-Supplier registration:[https://suppliers.rea.co.ke:44200/supportal\(bD1biZjPTUwMCZkPW1pbg==\)/bspw-dapplication.do#VIEW\\_ANCHOR-ROS\\_TOP](https://suppliers.rea.co.ke:44200/supportal(bD1biZjPTUwMCZkPW1pbg==)/bspw-dapplication.do#VIEW_ANCHOR-ROS_TOP)

4. Tender documents may be viewed and downloaded for free from the website [www.rerec.co.ke](http://www.rerec.co.ke)
5. Tenders shall be quoted in Kenya Shillings and shall include all taxes. Tenders shall remain valid for **147 days** from the date of opening of tenders.
6. There will be a site visit for all interested bidders on **18th December, 2023 at 10:00am**
7. All Tenders must be accompanied by a tender Security in form of a bank guarantee or from Insurance Companies approved by PPRA of **Kshs.120,000.00**. Original Bid security delivered to the tender Box (**Kawi Complex, Block C, Ground floor, Off Popo Road**) before **8th January, 2024 @ 10.00am**.
8. The Tenderer shall chronologically serialize all pages of the tender documents submitted.
9. Completed tenders must be delivered to Rural Electrification and Renewable Energy Corporation electronically through <https://suppliers.rea.co.ke:44300/irj/portal> on or before **8th January, 2024 @ 10.00am**.
10. **Only Electronic Tenders will be permitted.**
11. Tenders will be opened immediately after the deadline date and time specified above or any dead line date and times specified later. Tenders will be publicly opened in the presence of the Tenderers' designated representatives who choose to attend at the address below.
12. Any addendum to this tender shall be uploaded to the Corporation's website [www.rerec.co.ke](http://www.rerec.co.ke) under tender documents.
13. **Late tenders will be rejected.**
14. The addresses referred to above are:

#### Address for obtaining further information on tender documents

Original Bid security delivered to the tender Box (**Kawi Complex, Block C, Ground floor, Off Popo Road**). Contact Manager, Supply chain management, telephone number: 0709193000 and e-mail address: [tenders@rerec.co.ke](mailto:tenders@rerec.co.ke)

#### Address for Submission of Tenders:

Online Through <https://suppliers.rea.co.ke:44300/irj/portal>

#### Address for Opening of Tenders.

Kawi Complex, Block C, Ground floor, online opening system

Dr. Rose N. Mkalama;  
Ag. Chief Executive Officer



# PPB lauds Africa for ratifying formation of African Medicines Agency

BY JUDY SHERI (PCO)

The Pharmacy and Poisons Board (PPB) has hailed African countries for their decision to ratify the formation of an African Medicines Agency (AMA) which will ensure that their citizenry have access to quality, safe, and efficacious health products.

The CEO Dr. Fred Siyoi noted that the decision to ratify the formation of an African Medicines Agency (AMA) will boost health product integrity, regional integration and align with the objectives of the Kenya Vision 2030.

Siyoi added that the ratification will also align with the Kenya National Health Policy and the Kenya Health Sector Strategic Plan besides helping Kenya to realize the objectives of the Kenya National Pharmaceutical Policy (KNPP).

Dr. Siyoi said this in a speech read on his behalf by Dr. Fred Ochieng, the Director of Pharmacy Practice at the PPB during celebrations to commemorate the ratification of the treaty establishing the African Medicines Agency (AMA) at a Nairobi hotel.

He said the AMA Treaty, which was initially adopted in February 2019 with a vision to ensure access to essential medical products and health technologies for all Africans, came into force in November 2021 following ratification by fifteen countries through their national parliaments.

The PPB CEO consequently emphasized that the operationalization of the AMA Treaty will stimulate local pharmaceutical manufacturing, eliminate duplication, ensure efficient resource utilization, and ultimately enhance access to safe and



Representatives from the Parliamentary Health Committee, PATH, USAID, United States Pharmacopeia PQM+, CHReaD Kenya, the Kenya Federation of Pharmaceutical Manufacturers (FKPM), and the Kenya Association of Pharmaceutical Industry (KAPI) convened to celebrate the ratification of the African Medicines Agency (AMA) treaty

efficient health products.

He underscored AMA's role in providing guidance to streamline and augment efforts of the Regional Economic Communities (RECs) and partner states through their National Regulatory Authorities and fostering regulatory framework harmonization.

Besides catalyzing growth

in vital health sectors, Dr. Siyoi underlined AMA's role in enhancing Kenya's Clinical Trials ecosystem, particularly in response to challenges posed by the COVID-19 pandemic.

He stressed the importance of strengthening manufacturing industries to meet global standards, regulating complex molecules such as

biotherapeutics, traditional medicines, medical devices, diagnostics, and ensuring the safety of health products in the continent.

He said AMA is poised to significantly contribute to the enhanced economic integration of the African continent.

"With the African Continental Free Trade Area (AfCFTA) in effect since June 2020, AMA's implementation will further streamline health product registration processes, reducing fragmentation, and shortening timelines, thereby fostering increased trade and investment opportunities in the continent," the CEO noted.

On Kenya's pharmaceutical landscape, Dr. Siyoi noted that while the country hosts over 30 pharmaceutical manufacturing plants, it still imports approximately 70 per cent of the drugs consumed locally.

"This reliance extends

to imported raw materials for production, leading to smaller-scale production capacities and limited benefits from the economies of scale compared to America, Europe, and India's pharmaceutical sectors," Dr. Siyoi said.

He emphasized Kenya's prominence within the East African Community as a pharmaceutical hub, with an annual pharmaceutical expenditure of nearly Sh100 billion, constituting almost 50 per cent of the EAC market in 2017 and approximately eight per cent of Sub-Saharan Africa's total annual expenditure.

Dr. Siyoi also underscored the strides made by the Pharmacy and Poisons Board (PPB) by nearing Maturity Level III recognition by the World Health Organization (WHO) which underscores its global recognition in health product regulation and facilitating market access for local manufacturers.



## MINISTRY OF COOPERATIVES AND MICRO, SMALL AND MEDIUM ENTERPRISES (MSMES) DEVELOPMENT

STATE DEPARTMENT FOR COOPERATIVES

### TENDER NOTICE

The State Department for Cooperatives invites sealed bids from eligible candidates for the following tenders:-

S / No.	Tender No.	Description	Eligibility
1.	MOC&MSME/SDC/SCM/003/2023-2024	PROVISION OF SECURITY AND GUARD SERVICES AT THE STATE DEPARTMENT FOR COOPERATIVES OFFICES AT SOCIAL SECURITY HOUSE (NSSF) NAIROBI	Open
2.	MOC&MSME/SDC/SCM/004/2023-2024	PROFESSIONAL CLEANING SERVICES AT STATE STATE DEPARTMENT FOR COOPERATIVES OFFICES AT SOCIAL SECURITY HOUSE (NSSF) NAIROBI	Open

The Tender documents may be obtained from the **Supply Chain Management Office, NSSF Building, 16<sup>th</sup> Floor, Eastern Wing**, during working hours (8.00 a.m. – 5.00 p.m.), upon payment of a non-refundable fee of Kenya Shillings One Thousand (Kshs.1000/=) per set of the Tender document, payable at the Cash Office, NSSF Building Block B, 10th floor or a banker's cheque.

Interested bidders may also download tender documents free of charge from the following link <http://ushirika.go.ke/> or <https://tenders.go.ke> and should register the same in our procurement office situated at NSSF Building, Block 'A' Eastern Wing 16th Floor.

The evaluation criteria shall be as prescribed in the tender documents.

Prices quoted **must** include all relevant taxes, be expressed in Kenya Shillings and remain valid for a period of **120 days** from the tender opening date. Bid securities from reputable Banks and approved Insurance Firms, where required, will be as stated in the bid documents.

All bids must be accompanied by a bid security of not less than the indicated amount in the tender document.

Completed and subsequently serialized proposals, in plain sealed envelopes, without indication of the sender, clearly marked Tender name and number should be addressed and delivered to:-

**The Principal Secretary,  
State Department for Co-operatives  
P.O. Box 30547 – 00100,  
NAIROBI**

Or be deposited in the Tender Box at **NSSF Building, Block 'A' Eastern Wing 16<sup>th</sup> Floor, at the main reception area** so as to be received on or before **19<sup>th</sup> December, 2023 at 10.30am**.

Tenders will be opened immediately thereafter in the presence of the candidates or their representatives who choose to attend. Late bids will not be accepted.

**HEAD OF SUPPLY CHAIN MANAGEMENT UNIT  
FOR: PRINCIPAL SECRETARY  
STATE DEPARTMENT FOR CO-OPERATIVES**



**SONYSUGAR**

Simply The Sweetest

## SOUTH NYANZA SUGAR COMPANY LIMITED

### CHIEF EXECUTIVE OFFICER/ MANAGING DIRECTOR

South Nyanza Sugar Company Limited (SonySugar) is a State Corporation under the Ministry of Agriculture and Livestock Development. SonySugar's primary mandate is to increase national sugar production and reduce dependence on sugar imports, create employment opportunities and enhance regional and national development in line with national development goals articulated in the vision 2030.

The Board of Directors wishes to recruit a suitably qualified person to fill the position of Chief Executive Officer/Managing Director. We are looking for a person to lead the organization in order to realize SonySugar's vision "To be the leading world class manufacturer of preferred sugar and associated products for the delight of customers". The Successful Person shall serve on Contract Terms for a period of three (3) years renewable once subject to performance. The Chief Executive Officer will report to the Board of Directors.

#### The Chief Executive Officer's Role will be:

- Ensure the business operating results meet shareholders targets and expectations
- Lead implementation and review of Corporate Policies and strategies in line with Corporate Vision, Mission and Values
- Develop and advise the Board of Directors on long-term strategies and business plan besides annual operating and capital budgets and establishing internal monitoring and control systems and procedures to ensure realization of business goals
- Ensure continuous improvements on quality of services and products provided by the Company
- Ensure prudent management of business risks and accountability for corporate resources
- Inculcate a high performing operational culture and ensure SonySugar operates on sound management and good corporate governance principles and practices
- Oversee development and retention of adequate and motivated human resource in line with best practices for the business and overall corporate growth
- Ensure effective communication between management and Board as well as between different levels of management

#### Qualifications and experience required for this position are:

- A Bachelor degree in Engineering, Agricultural related field, Business Administration, Social Science, or Economics from recognized university
- A Master's degree in any of the following fields, Engineering, Agriculture, Marketing and Business Administration, economics or any relevant field from recognized university
- Possession of a minimum of Fifteen (15) years' relevant experience, Ten (10) of which must be at a senior management level in a reputable organization
- Membership of a professional body (where applicable)
- Proficiency in ICT and working knowledge of an ERP system
- Experience working in an ISO Certified environment
- Knowledge of Kenyan Labor Laws and Corporate Governance will be an added advantage
- Knowledge of Performance Based Management
- Should meet requirements of Chapter six of the Kenya Constitution of 2010 (The Clearance documents are not mandatory at the point of application but will be required at the appropriate point in the recruitment process).

#### Application Method

Applications with detailed curriculum vitae indicating current position, qualifications, work experience, current and expected remuneration, copies of academic and professional certificates and testimonials, copy of national identity card, names of at least three (3) referees and day time telephone contact should be addressed to the contact below. Applications should be sent by registered mail, courier, or hand delivered to **SonySugar Headquarters, Sare-Awendo along Kisii- Migori Road** or sent via email to **md.re-cruitment@sonysugar.co.ke** so as to reach the Chairman's Office on or before **Tuesday, 19<sup>th</sup>, December, 2023 at 05.00 p.m.**

**THE CHAIRMAN  
SOUTH NYANZA SUGAR COMPANY LIMITED  
P.O. BOX 107 – 40405  
SARE – AWENDO  
"Simply the Sweetest"**

*SonySugar is an equal opportunity employer. Qualified persons irrespective of Gender, Race, Ethnicity, Religion, Culture or Disability are encouraged to apply. Canvassing will lead to disqualification.*

# Winners of TalantaHela Under 19 Inter-County Tournament to be awarded Sh 5million

BY MONICA OMORO - (PCO)

Thirty-two teams consisting both boys and girls are battling through the qualifiers and the finals for the lucrative Talanta Hela Trophy and the top prize of Sh5 million to be awarded by President William Samoei Ruto during the Jamhuri day celebrations which will be held on

the 12th December this year.

During this tournament where sixteen teams from each gender are taking part under the leadership of the Kenya Academy of Sports led by its chief Executive Officer Dr. Doreen Odhiambo within the State Department for Sports, within that Ministry of Youth Affairs and Sports, the winners will be

rewarded for their prowess in various sporting disciplines.

"The Talanta Hela Under-19 tournament is a key deliverable of the bigger Talanta Hela picture where we aim to provide a pipeline where young people can be confident to build a career through the talent route," said Youth Affairs and Sports



Cabinet Secretary Ababu Namwamba (pictured).

Organisers say that the Talanta Hela national finals will end on December 12 and the matches are being played at Nyayo, Jamhuri Grounds, Kirigiti and Kasarani.

The National draw for the inaugural under -19 football Tournament was held on Thursday night last week at the Talanta Plaza and were officiated by CS Ababu Namwamba.

A total of 16 Teams, both boys and girls are involved in the Nationals and they have been divided into four groups each, spread in four venues in Nairobi..

Speaking during the Draw, Namwamba noted that, "never has this Country had a President who is clear in positioning Sports as an anchor like President William Samoei

Ruto,"

The CS said that the Talanta Hela initiative is all about identifying, nurturing and monetizing Talents for economic sustainability for the creatives, sports people, the youth and other categories as captured within his ministry.

Namwamba said that the Government's BETA Plan has given priority to the implementation of the Youth Agenda and ensuring that talents become revenue streams for improved livelihoods for the targeted groups., mostly creatives, the youth among others.



## INVITATION TO TENDER

Kenya Power invites tenders from interested bidders for provision of the following:-

NO.	TENDER NO.	ITEM DESCRIPTION	TENDER COMMENCEMENT DATE	PRE-BID/SITE VISIT	TENDER CLOSING DATE
1.	KP1/9A.2/OT/040/ICT/23-24	Provision of IP Global Transit Internet Services	Friday 08.12.2023	N/A	Thursday 21.12.2023 at 10.00 a.m.
2.	KP1/9A.4/OT/02/HRA/23-24	(RE-TENDER) Procurement of Land for Proposed Construction of Kiabuya Market Switching Yard within Homa Bay County	Tuesday 05.12.2023	N/A	Tuesday 19.12.2023 at 10.00 a.m.
3.	KP1/9A.2/OT/042/SS/23-24	(RE-TENDER) Supply & Installation of Fire Alarm & Protection Systems for Offices & Stores	Wednesday 06.12.2023	<b>Pre-Bid and Site Visit</b> Wednesday 13.12.2023 10.30 a.m. – 12.00 p.m. Isiolo Road <b>Site Visit</b> 14.12.2023 to 15.12.2023 10.30 a.m. – 3.00 p.m. Electricity House Kisumu and Electricity House Mombasa	Wednesday 20.12.2023 at 10.00 a.m.
4.	KP1/9A.2/OT/043/SS/23-24	Provision of Guarding Services Companywide	Thursday 07.12.2023	Thursday 14.12.2023 at 10.00 a.m. <b>(Stima Plaza, Auditorium)</b>	Thursday 28.12.2023 at 10.00 a.m.

Tender documents detailing the requirements of the above tenders may be obtained from the Kenya Power website ([www.kplc.co.ke](http://www.kplc.co.ke)) from the **dates shown above**.

## CANCELLATION OF TENDER

Kenya Power wishes to inform firms participating in the tender below, that the tender has been **CANCELLED**:

TENDER NO.	ITEM DESCRIPTION	STATUS
KP1/9A.2/OT/024/ICT/23-24	Procurement of Information Security Solutions - PAM and SIEM	CANCELLED

Any inconvenience caused is highly regretted.

**GENERAL MANAGER  
SUPPLY CHAIN & LOGISTICS**

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[www.kplc.co.ke](http://www.kplc.co.ke)

www.kplc.co.ke [www.kplc.co.ke](http://www.kplc.co.ke) [CustomerCare.kplc.co.ke](http://CustomerCare.kplc.co.ke) Kenya Power  
@KenyaPower 97771 0765-070 707, 0732-170 170



**COMMUNICATIONS AUTHORITY OF KENYA**

## TENDER NOTICE

The Communications Authority of Kenya (CA) is the regulatory agency for the ICT sector in Kenya with responsibilities in telecommunications, e-commerce, broadcasting and postal/courier services. CA is also responsible for managing the country's numbering and frequency spectrum resources, administering the Universal Service Fund as well as safeguarding the interest of users of ICT services.

CA invites bids from interested and competent firms to tender for the tender below:-

No.	Tender Reference	Description for Request for Proposals	Online Pre-tender conference/ Site visit date and time	Closing date and time	Eligibility
1.	CA/SCM/OT/35/2023-2024	Open national tender for supply, delivery, installation and commissioning of an Open Education Resources Portal and associated hardware.	Online Pre-tender conference Wednesday 13 <sup>th</sup> December 2023 at 10.00 a.m. - 12.00 noon.	20 <sup>th</sup> December 2023 at 1030hrs East African Time	Open to All
2.	CA/SCM/RFP/04/2023-2024	Request for Proposals for provision of Legal Compliance Audit Services.	N/A	20 <sup>th</sup> December 2023 at 1030hrs East African Time	Open to All
3.	CA/SCM/OT/37/2023-2024	Open national tender for supply, delivery, installation and maintenance of workflow solution and digital certificates.	N/A	20 <sup>th</sup> December 2023 at 1030hrs East African Time	Open to All
4.	CA/SCM/OT/38/2023-2024	Open national tender Disposal of old furniture for the financial year 2023/2024 at CA Centre	<b>Site visit date and time</b> Monday 11 <sup>th</sup> December 2023 at 9.00 a.m. - 3.00 pm.  Wednesday 13 <sup>th</sup> December 2023 at 9.00 a.m. - 3.00 pm.  Friday 15 <sup>th</sup> December 2023 at 9.00 a.m. - 3.00 pm.	20 <sup>th</sup> December 2023 at 1030hrs East African Time	Open to All

The tender document can be accessed and downloaded from the Public Procurement Information Portal <http://www.tenders.go.ke> and the Authority's website (<https://ca.go.ke/open-tenders>), **free of charge**.

Further, firms who download the tender documents must arrange to forward their particulars/ contacts to the Director/ Supply Chain Management Department, Communications Authority of Kenya (CA), through [tenders@ca.go.ke](mailto:tenders@ca.go.ke) for purposes of recording and receiving clarifications/ addendums, if any. Any addendum, which will be issued, will be uploaded onto the CA website and PPIP.

Eligible bidders may also inspect and obtain detailed hard copy of the Tender documents from the Supply Chain Management Department, 2<sup>nd</sup> floor Wing A at CA Centre, Waiyaki Way, Nairobi, between 9am to 4pm, Monday to Friday excluding Public Holidays at a non-refundable fee of **Kshs 1,000.00**.

Prices quoted should be inclusive of all taxes and **MUST** be expressed in Kenya shillings.

Duly completed tender documents should be enclosed in a plain, sealed envelope clearly marked with the tender name and reference number and should be deposited in the tender box on the ground floor of the CA Centre, so as to reach on or before **20<sup>th</sup> December 2023** at 1030hrs East African Time.

**Director General/CEO**  
**Communications Authority of Kenya (CA)**  
P.O. Box 14448, Nairobi 00800  
Tel: +254 (020) 4242000/  
Website: [www.ca.go.ke](http://www.ca.go.ke)

Bids shall be opened immediately thereafter at CA Centre ground floor, Atrium in the presence of the bidders' representative(s) who choose to attend.

Head Office	Western Regional Office	Coast Regional Office	Central Regional Office	Nyanza Regional Office
CA Centre P.O.Box 14448 Nairobi 00800 Mobile: : 0703042000 Email: info@ca.go.ke	1 <sup>st</sup> Floor KVDA Plaza P.O.Box 2346 Eldoret 30100 Mobile: 0703042105 Email: wro@ca.go.ke	3 <sup>rd</sup> Floor, NSSF Building P.O.Box 8041 Mombasa 80100 Mobile: 0703042152 Email: cro@ca.go.ke	Ground Floor, Advocates Plaza P.O Box 134 Nyeri 10100 Mobile : 0703042181 Email : cero@ca.go.ke	2 <sup>nd</sup> Floor Lake Basin Mall, P.O Box 2016 Kisumu 40100 Mobile: 0703042130 Email: nro@ca.go.ke

# Kenya Ports Authority sets eye on global excellence with new five-year plan

BY FATMA SAID(KNA)

Kenya Ports Authority (KPA) has launched a five-year (2023/24-2027/28) Strategic Plan which sets out the road-map for the realization of the agency's vision of a world-class port of choice.

The five-year plan is in line with Kenya's Medium-Term Plan (MTP-IV) and outlines concrete actions that directly align with the Government's Bottom-Up Economic Transformation Agenda (BETA) objectives of job creation and lowering the cost of living.

Speaking during the official launch of the KPA Strategic Plan, the Cabinet Secretary for Roads, Transport and Public Works, Kipchumba Murkomen, applauded the KPA management for embracing an inclusive participatory and consultative approach during the development of the Strategic Plan.

Murkomen said it is important to acknowledge the



**KPA Managing Director, Captain William Ruto speaks during the official launch of the KPA Strategic Plan in Shanzu.**

PHOTO: CYZICK SIDAYI

vital role KPA plays in national development, acting as a gateway for international trade, facilitating the movement of goods, and connecting the country to the global market.

The CS also noted that through strategic investment, KPA aims to streamline port operations, reduce logistical costs, and improve the overall efficiency

of cargo handling.

"These measures will undoubtedly contribute to the affordability of essential commodities, making a tangible difference in the lives of our fellow citizens," Murkomen added.

KPA is expected to play a key role in supporting the objectives of job creation through support of the development of the Dongo Kundu Special Economic Zone and the Lamu Special Economic Zone while supporting the Blue Economy.

Murkomen said the projected increase in cargo volumes means that there is a need to have robust plans in place to cater for increased demand.

The CS said he was happy to note that in the last one year, KPA has realized five key achievements among others, completed and operationalized the second container terminal city to phase II commissioned the Kipevu Oil terminal which can pass three ships of up to 170 thousand metric tons.



## VACANCY – SECRETARY/CHIEF EXECUTIVE OFFICER

The Kenya Law Reform Commission (KLRC) is a Statutory Agency whose primary function is law reform. Established under the Kenya Law Reform Commission Act, No. 19 of 2013, the KLRC's mandate is spread across a number of instruments including Section 6 of the KLRC Act, 2013 and Section 5 of the County Governments Act, 2012..

In accordance with the provisions of Section 19 of the KLRC Act, KLRC invites applications from qualified candidates to fill the position of Secretary/Chief Executive Officer.

### Minimum Qualifications and Experience

A person shall be qualified for appointment as the Secretary to the Commission if the person-

- (a) is a citizen of Kenya;
- (b) holds a postgraduate degree from a university recognized in Kenya;
- (c) has at least five years proven experience at management level;
- (d) has experience in any of the following fields-
  - (i) ethics and governance
  - (ii) law
  - (iii) economics
  - (iv) social studies
  - (v) research; or
  - (vi) corporate management; and
- (e) meets the requirements of Chapter Six of the Constitution

### Duties and Terms of Service

1. The Secretary shall serve on such terms and conditions as the Commission may determine.
2. The Secretary shall hold office for a term of five years but may be eligible for re-appointment.
3. The Secretary shall, in the performance of the functions and duties of the office, be responsible to the Commission.
4. The Secretary shall-
  - (a) be the Chief Executive Officer of the Commission
  - (b) be an accounting officer of the Commission
  - (c) be responsible for-
    - (i) carrying into effect the decisions of the Commission;
    - (ii) day-to-day administration and management of the affairs of the Commission;
    - (iii) supervision of the staff of the Commission; and
    - (d) perform such other duties as may be assigned by the Commission.

### How to Apply

1. Interested persons who meet the requirements are advised to send their application through address provided below.

2. All applications should be submitted together with a cover letter, detailed curriculum vitae, a copy of the National Identity Card, certified copies of academic and professional certificates and testimonials.
  3. Email applications to be submitted with the subject "Application for CEO" to [georecruitment@klrc.go.ke](mailto:georecruitment@klrc.go.ke). Hard Copy applications should be submitted in a sealed envelope clearly marked: "Application for the position of Secretary/CEO and delivered to:
- The Chairperson**  
**Kenya Law Reform Commission**  
**Reinsurance Plaza, 4<sup>th</sup> Floor**  
**P.O Box 34999 - 00100**  
**NAIROBI.**
4. Please note that the shortlisted candidates shall be required to submit the following documents:
    - (a) Letters of Recommendations from two referees.
    - (b) A valid Tax Compliance Certificate from Kenya Revenue Authority.
    - (c) A valid Police Clearance Certificate from Directorate of Criminal Investigations.
    - (d) A valid clearance certificate for Higher Education Loans Board.
    - (e) A valid clearance certificate from an accredited Credit Reference Bureau.
    - (f) A valid clearance certificate from the Ethics and Anti-Corruption Commission.

All applications should reach the undersigned on or before **Thursday 28<sup>th</sup> December 2023** latest by 5.00 p.m (East African Time).

Only shortlisted candidates will be contacted.

For any information about the Commission, visit KLRC website: [www.klrc.go.ke](http://www.klrc.go.ke)

### THE CHAIRPERSON KENYA LAW REFORM COMMISSION

*Kenya Law Reform Commission is an equal opportunity employer and encourages all qualified persons to apply.*



## KENYA RAILWAYS

### TENDER NOTICE

Kenya Railway (KR) invites application from interested and eligible Firms for the below tenders:-

NO	TENDER NUMBER	ITEM DESCRIPTION	TENDER COST	ELIGIBILITY	CLOSING DATE/TIME
1	KR/SCM/FRC/004/2023-2024	Supply and Delivery of Catering and Packaging Materials for Nairobi Central Station Restaurant (Framework Contract)	1,000.00	Special Group (Y,W & PwD)	19 <sup>th</sup> December, 2023 10.00 a.m.
2	KR/SCM/030/2023-2024	Supply, Delivery, Installation and Commissioning of Servers	1,000.00	Open	20 <sup>th</sup> December, 2023 10.00 a.m.
3	KR/SCM/031/2023-2024	Supply, Delivery, Installation, Configuration and Commissioning of Storage Solution for Disaster Recovery Services	1,000.00	Open	20 <sup>th</sup> December, 2023 2.00 p.m.

Candidates are encouraged to peruse the Tender Document from KR Website: [www.krc.co.ke](http://www.krc.co.ke), and PPIP Website: [www.tender.go.ke](http://www.tender.go.ke) or from the office of the General Manager- SCM, Kenya Railways Headquarters Block B, Ground floor, Nairobi prior to purchase.

Interested bidders may obtain the Tender Documents from the office of the General Manager – SCM, Kenya Railways Headquarters, Block B, Ground Floor upon payment of non-refundable fee of **Kshs.1,000.00** or download the document from KR and PPIP website at **NO CHARGE**. Bidders who download the Tender Document must register their interest immediately by sending an email to [procure@krc.co.ke](mailto:procure@krc.co.ke) stating their names, email, postal & telephone address and tender details.

Completed Tender Documents (accompanied by a Tender Security in the amount and form specified in the tender document) in plain sealed envelopes must be clearly marked with the **"Tender No. and the Description of the Tender"** and shall be addressed to:-

**The Managing Director**  
**Kenya Railways**  
**P.O. Box 30121-00100 NAIROBI**

and be deposited in the Tender Box situated at the Reception Area, Ground Floor, Kenya Railways Headquarters, Block C on or before the closing date and time. Tenders will be opened in the presence of the tenderers' representatives who choose to attend at the Kenya Railways Headquarters.

**MANAGING DIRECTOR**



### PUBLIC SERVICE COMMISSION

### EMERGING PUBLIC LEADERS

Empowering the next generation of civil service professionals



## RECRUITMENT OF FELLOWS FOR THE THIRD COHORT OF THE PUBLIC SERVICE EMERGING LEADERS FELLOWSHIP PROGRAMME COMMENCING MARCH 2024- EIGHTY (80) POSTS: ELP/2023

The Public Service Commission, in collaboration with Emerging Public Leaders, USA and Emerging Leaders Foundation-Africa, Kenya, invites applications from suitably qualified public officers for a one-year leadership fellowship programme. The programme aims to transform young public officers to be effective leaders through a variety of approaches including residential training, experiential learning, coaching, mentorship, job shadowing, conferences and assignments, among others. The Public Service Commission and its collaborating partners will cater for all the expenses related to this programme.

### REQUIREMENTS FOR APPOINTMENT

For appointment to the Fellowship, an applicant must:

- (i) have served as a full-time employee of the Government, serving in any State Department for less than three (3) years on permanent and pensionable terms;
- (ii) have a Bachelor's Degree in any discipline from a university recognized in Kenya;
- (iii) have graduated in the year 2017 or later; and
- (iv) have demonstrated proficiency in computer applications; and
- (v) be aged between 18-35 years

### DURATION OF FELLOWSHIP

Twelve (12) months.

### FELLOWSHIP CERTIFICATE

A Fellowship Certificate will be awarded upon successful completion of the Programme.

### MODE OF APPLICATION

Applicants will be required to submit a five hundred (500) word essay on why they consider themselves a suitable candidate for the programme.

Interested and qualified candidates are requested to make their applications **ONLINE** through the Commission's job portal [www.publicservice.go.ke](http://www.publicservice.go.ke) or [www.psckjobs.go.ke](http://www.psckjobs.go.ke) by **10<sup>th</sup> January, 2024**.

### SECRETARY/CEO PUBLIC SERVICE COMMISSION

*The Public Service Commission is an Equal Opportunity Employer*





# MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

## STATE DEPARTMENT FOR AGRICULTURE

### BUILDING RESILIENCE FOR FOOD AND NUTRITION SECURITY IN THE HORN OF AFRICA (BREFONS)

#### SPECIFIC PROCUREMENT NOTICE

ADVERTISEMENT			
Date:	05-12-2023	Loan No:	2100150042746
		Project ID No.:	P-Z1-C00-081

#### CONSTRUCTION WORKS IN BARINGO, TURKANA, WEST POKOT, ISILO, SAMBURU, MARSABIT AND GARISSA COUNTIES

1. This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UNDB online **AfDB-P2073738-11/23 of 27th November, 2023** and on the African Development Bank Group's Internet Website.
2. The Government of Kenya has received a loan from the African Development Bank towards the cost of the Building Resilience for Food and Nutrition Security in The Horn of Africa (BREFONS). It is intended that part of the Proceeds of this loan will be applied to eligible payments under the contracts for Construction Works in Baringo, Turkana, West Pokot, Isiolo, Samburu, Marsabit and Garissa Counties.
3. The Ministry of Agriculture and Livestock Development now invites sealed bids from eligible bidders for the above works as below;

S/ NO	TENDER NUMBER	TENDER DESCRIPTION	BID SECURITY (KES)
1.	MOALD/BREFONS/T001/2023-2024	Construction of Runo Livestock Sale Yard in West Pokot County	320,000.00
2.	MOALD/BREFONS/T002/2023-2024	Construction of Kamketo Livestock Sale Yardin West Pokot County	320,000.00
3.	MOALD/BREFONS/T003/2023-2024	Construction of Lodony Livestock Sale Yard in West Pokot County	320,000.00
4.	MOALD/BREFONS/T004/2023-2024	Construction of Chepareria Livestock Sale Yard in West Pokot County	320,000.00
5.	MOALD/BREFONS/T005/2023-2024	Construction of Kamechwa Commercial pasture/ Demonstration Plot in West Pokot County	250,000.00
6.	MOALD/BREFONS/T006/2023-2024	Construction of Kamechwa Hayshed in West Pokot County	290,000.00
7.	MOALD/BREFONS/T007/2023-2024	Construction of Lesirikan Commercial pasture/ Demonstration Plot in Samburu County	240,000.00
8.	MOALD/BREFONS/T008/2023-2024	Construction of Tuum Commercial pasture/ Demonstration Plot in Samburu County	240,000.00
9.	MOALD/BREFONS/T009/2023-2024	Construction of Lesirikan Hay Shed in Samburu County	320,000.00
10.	MOALD/BREFONS/T010/2023-2024	Construction of Tuum Hay Shed in Samburu County	320,000.00
11.	MOALD/BREFONS/T011/2023-2024	Construction of Walda Commercial pasture/ Demonstration Plot in Marsabit County	240,000.00
12.	MOALD/BREFONS/T012/2023-2024	Construction of Sololo Commercial pasture/ Demonstration Plot in Marsabit County	240,000.00
13.	MOALD/BREFONS/T013/2023-2024	Construction of Loglogo Commercial pasture/ Demonstration Plot in Marsabit County	230,000.00
14.	MOALD/BREFONS/T014/2023-2024	Construction of Walda Hay Shed in Marsabit County	320,000.00
15.	MOALD/BREFONS/T015/2023-2024	Construction of Sololo Hay Shed in Marsabit County	320,000.00
16.	MOALD/BREFONS/T016/2023-2024	Construction of Loglogo Hay Shed in Marsabit County	320,000.00
17.	MOALD/BREFONS/T017/2023-2024	Construction of North Horr Livestock Sale Yard in Marsabit County	330,000.00
18.	MOALD/BREFONS/T018/2023-2024	Construction of Loiyangalani Livestock Sale Yard in Marsabit County	330,000.00
19.	MOALD/BREFONS/T019/2023-2024	Construction of Karare Livestock Sale Yard in Marsabit County	320,000.00
20.	MOALD/BREFONS/T020/2023-2024	Construction of Muchuro Commercial pasture plot in Isiolo County	240,000.00
21.	MOALD/BREFONS/T021/2023-2024	Construction of Dololo Sericho Commercial pasture Plot in Isiolo County	240,000.00
22.	MOALD/BREFONS/T022/2023-2024	Construction of Dololo Sericho Hay Shed in Isiolo County	320,000.00
23.	MOALD/BREFONS/T023/2023-2024	Construction of Oldonyiro Commercial pasture Plot in Isiolo County	240,000.00
24.	MOALD/BREFONS/T024/2023-2024	Construction of Oldonyiro Hayshed in Isiolo County	320,000.00
25.	MOALD/BREFONS/T025/2023-2024	Construction of Kayo Fam Commercial Pasture Plot in Isiolo County	240,000.00

S/ NO	TENDER NUMBER	TENDER DESCRIPTION	BID SECURITY (KES)
26.	MOALD/BREFONS/T026/2023-2024	Construction of Kayo Fam Hay Shed in Isiolo County	320,000.00
27.	MOALD/BREFONS/T027/2023-2024	Construction of Balambala Commercial pasture Plot in Garissa County	240,000.00
28.	MOALD/BREFONS/T028/2023-2024	Construction of Narighi Commercial pasture Plot in Garissa County	240,000.00
29.	MOALD/BREFONS/T029/2023-2024	Construction of Dagahley Livestock Yard in Garissa County	330,000.00
30.	MOALD/BREFONS/T030/2023-2024	Construction of Barguke Livestocl Yard in Garissa County	320,000.00
31.	MOALD/BREFONS/T031/2023-2024	Construction of Kiserian Commercial pasture plot in Baringo County	250,000.00
32.	MOALD/BREFONS/T032/2023-2024	Construction of Kiserian hay Shed in Baringo County	290,000.00
33.	MOALD/BREFONS/T033/2023-2024	Construction of Chepkalach Commercial pasture plot in Baringo County	250,000.00
34.	MOALD/BREFONS/T034/2023-2024	Construction of Chepkalach Hay shed in Baringo County	290,000.00
35.	MOALD/BREFONS/T035/2023-2024	Construction of Kimose Commercial pasture plot	250,000.00
36.	MOALD/BREFONS/T036/2023-2024	Construction of Kimose Hay shed in Baringo County	290,000.00
37.	MOALD/BREFONS/T037/2023-2024	Construction of Amaya Livestock sale yard in Baringo County	330,000.00
38.	MOALD/BREFONS/T038/2023-2024	Construction of Olkokwe Livestock sale yard in Baringo County	330,000.00
39.	MOALD/BREFONS/T039/2023-2024	Construction of Onoto Hay Shed in Baringo County	150,000.00
40.	MOALD/BREFONS/T040/2023-2024	Construction of Koiser Water Pan in Baringo County	100,000.00
41.	MOALD/BREFONS/T041/2023-2024	Construction of Barwessa Sale yard in Baringo County	330,000.00
42.	MOALD/BREFONS/T042/2023-2024	Re-Advertisement for Construction of Kurugu Livestock sale yard in Samburu County	180,000.00
43.	MOALD/BREFONS/T043/2023-2024	Re-Advertisement for Construction of Lolkuniani Livestock sale yard in Samburu County	240,000.00
44.	MOALD/BREFONS/T044/2023-2024	Construction of Lorengipi Commercial pasture Plot in Turkana County	260,000.00
45.	MOALD/BREFONS/T045/2023-2024	Construction of Lobokat Commercial pasture Plot in Turkana County	260,000.00
46.	MOALD/BREFONS/T046/2023-2024	Construction of Letea Commercial pasture Plot in Turkana County	260,000.00
47.	MOALD/BREFONS/T047/2023-2024	Construction of Lorengipi Hay Shed in Turkana County	300,000.00
48.	MOALD/BREFONS/T048/2023-2024	Construction of Lobokat Hay Shed in Turkana County	300,000.00
49.	MOALD/BREFONS/T049/2023-2024	Construction of Letea Hay Shed in Turkana County	300,000.00

4. Interested eligible bidders may obtain further information from the Office of the Project Coordinator, Building Resilience for Food and Nutrition Security in The Horn of Africa (BREFONS), Hill Plaza 9<sup>th</sup> Floor, Ngong Road P.O. Box 30028 00100 Nairobi.

5. A complete set of bidding documents may be down loaded from the Ministry's web site [www.kilimo.go.ke](http://www.kilimo.go.ke)

6. The provisions in the Instructions to Bidders and in the General Conditions of Contract are the provisions of the African Development Bank Standard Bidding Document: Procurement of Works.

7. Bids should be clearly marked 'Construction of ..... in..... County, Tender No. **MOALD/BREFONS/... 2023-2024** and deposited at State Department for Agriculture Tender Box, situated at the Ground Floor, Kilimo House, Cathedral Road or posted to:

**Principal Secretary  
State Department for Agriculture  
Ministry of Agriculture and Livestock Development  
Kilimo House, Cathedral Road  
P. O. Box 30028-00100 NAIROBI**

and should be received on or before **Tuesday 2<sup>nd</sup> January, 2024 at 11.00 am local time** and **MUST** be accompanied by a bid guarantee as indicated in the table above.

Bulky bid documents that cannot fit in the tender box should be dropped at the Head: Supply Chain Management Office at Kilimo House, 4<sup>th</sup> Floor Room 4-2B.

8. Bids will be opened in the presence of bidders' representatives who choose to attend at **11.00am on Tuesday 2<sup>nd</sup> January, 2024** at the Conference Room Kilimo House 7th Floor.

**Head, Supply Chain Management Unit  
State Department for Agriculture  
FOR: PRINCIPAL SECRETARY**

# Kenya enhances phytosanitary policy to safeguard food security and trade

BY WANGARI NDIRANGU  
(KNA)

The Ministry of Agriculture and Livestock Development has finalized the development of the Phytosanitary Policy in a bid to enhance food security and boost safe trade.

The Director for Plant Protection and Food Safety Directorate, Ministry of Agriculture and Livestock Development Collins Ma-

rangu in a speech read on his behalf by the Deputy Director Teresia Karanja said the recent introduction of pests such as the Maize Lethal Necrotic Disease (MLN), False Codling Moth, and Fall Army Worm and re-emergence of pests such as desert locust warranted a review of the phytosanitary capacity to identify areas that need to be strengthened.

"The impacts of plant

pests are widespread and affect agriculture, the environment and society in general. Some of these pests have the capacity to directly damage the agricultural crops, natural environment, and social amenities," Marangu said in the speech during the closing of a validation workshop on Phytosanitary Capacity Evaluation (PCE) results for Kenya.



**Teresia Karanja, Deputy Director at the Ministry of Agriculture and Livestock**

He added that rural communities are the most impacted due to the loss of earnings from low yields or destruction of crops due to pests, thus the driving force in evaluating the phytosanitary capacity of Kenya and proposing progressive solutions.

"This evaluation process is timely and with the diverse expertise input that has been provided, the outcome of the exercise will be a comprehensive reflection of challenges in the phytosanitary system in Kenya," he said.

Marangu said the Ministry

of Agriculture is committed to supporting KEPHIS in the implementation of the identified action points or clear strategies that are required to be implemented to enhance the phytosanitary capacity of Kenya.

The Director thanked International Plant Protection Convention (IPPC) for supporting Kenya to evaluate its phytosanitary capacity and FAO for its continued support of various programmes, within the country including the management of fall army worm and locusts.



**MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT**  
**STATE DEPARTMENT FOR AGRICULTURE**

**SMALL SCALE IRRIGATION AND VALUE ADDITION PROJECT (SIVAP)**

**SPECIFIC PROCUREMENT NOTICE**

ADVERTISEMENT			
Date:	05-12-2023	Loan No:	2000130014530
Project ID No.: P-KE-AAZ-009			

**CONSTRUCTION OF THE REMAINING WORKS FOR KIRUMI KIA MUNJIARI IRRIGATION SCHEME IN THARAKA NITHI COUNTY**

1. This Invitation for Bids follows the General Procurement Notice (GPN) for this project that appeared in UNDB online **AfDB811-11/15 of 19<sup>th</sup> November, 2015** and on the African Development Bank Group's Internet Website.

2. The Government of Kenya has received loan from the African Development Bank towards the cost of the **Small-Scale Irrigation and Value Addition Project (SIVAP)**. It is intended that part of the Proceeds of this loan will be applied to eligible payments under the contract for Construction of the remaining works for Kirumi Kia Munjiari Irrigation Scheme in Tharaka Nithi County.

3. The Ministry of Agriculture and Livestock Development now invites sealed bids from eligible bidders for the above works as below;

S/N.	TENDER NO.	TENDER DESCRIPTION	Bid Security Amount (Kshs)
1	MOALF/SIVAP/T056/2023-2024	Construction of the remaining works for Kirumi Kia Munjiari Irrigation Scheme in Tharaka Nithi County	2,200,000.00

4. Interested eligible bidders may obtain further information from the Office of the Project Coordinator, Small-scale Irrigation and Value Addition Project (SIVAP), Hill Plaza 9<sup>th</sup> Floor, Ngong Road P.O. Box 30028 00100 Nairobi.

5. A complete set of bidding documents may be downloaded from the Ministry's web site [www.kilimo.go.ke](http://www.kilimo.go.ke)

6. The provisions in the Instructions to Bidders and in the General Conditions of Contract are the provisions of the African Development Bank Standard Bidding Document: Procurement of Works.

7. Bids should be clearly marked 'Construction of Kirumi Kia Munjiari Irrigation Scheme in Tharaka Nithi County, Tender No. MOALF/SIVAP/T056/2023-2024 and deposited at State Department for Agriculture Research Tender Box, situated at the Ground Floor, Kilimo House, Cathedral Road or posted to

**Principal Secretary  
State Department for Agriculture  
Ministry of Agriculture and Livestock Development,  
Kilimo House, Cathedral Road  
P. O. Box 30028-00100  
NAIROBI**

and should be received on or before **Tuesday 2<sup>nd</sup> January, 2024 at 11.00 am local time** and **MUST** be accompanied by a bid guarantee as indicated in the table above.

Bulky bid documents that cannot fit in the tender box should be dropped at the Head: **Supply Chain Management Office at Kilimo House, 4<sup>th</sup> Floor Room 4-2B**.

8. Bids will be opened in the presence of bidders' representatives who choose to attend at **11.00am on Tuesday 2<sup>nd</sup> January, 2024** at the Conference Room Kilimo House 7th Floor.

**Head, Supply Chain Management Unit  
State Department for Agriculture  
FOR: PRINCIPAL SECRETARY**

**KENYA VISION 2030**




**National Transport and Safety Authority**  
*Keep our roads safe*

**SPECIFIC PROCUREMENT NOTICE**  
**Request for Bids**

<b>Employer</b>	National Transport and Safety Authority (NTSA).
<b>Project</b>	<b>Horn of Africa Gateway Development Project (HoAGDP)</b>
<b>Contract title</b>	<b>Construction Works at Likoni Motor Vehicle Inspection Centre-Nairobi.</b>
<b>Country</b>	<b>Kenya</b>
<b>Credit No.</b>	<b>67680</b>
<b>RFB No</b>	<b>KE-NTSA-351726-CW-RFB</b>
<b>Issued on</b>	<b>5<sup>th</sup> December 2023</b>

1. The Government of Kenya has received financing from the World Bank in form of a credit towards the cost of the Horn of Africa Gateway Project and intends to apply part of the proceeds toward payments under the contract for **Construction Works at Likoni Motor Vehicle Inspection Centre in Nairobi-Kenya**. For this contract, the Borrower shall process the payments using the Direct Payment disbursement method, as defined in the World Bank's Disbursement Guidelines for Investment Project Financing.

2. The National Transport and Safety Authority is a state Corporation under the Ministry of Roads and Transport established through an Act of Parliament; Act No.33 on 26th October 2012 now invites sealed Bids from eligible Bidders for Construction Works at Likoni Motor Vehicle Inspection Centre in Nairobi-Kenya.

3. Bidding will be conducted through international competitive procurement using Request for Bids (RFB) as specified in the World Bank's "Procurement Regulations for IPF Borrowers- Procurement in Investment Projects Financing" August 2018 and updated November 2020 ("Procurement Regulations"), and is open to all eligible Bidders as defined in the Procurement Regulations.

4. Interested eligible Bidders may obtain further information from the offices of National Transport and Safety Authority; Attention: Deputy Director, Supply Chain Management; Email address: [procurement@ntsa.go.ke](mailto:procurement@ntsa.go.ke) and inspect the Bidding document during office hours 0800hrs to 1700hrs (local time) at the address given below.

5. Bidders are encouraged to attend an optional Pre-bid/site meeting on **Wednesday 20<sup>th</sup> December 2023** starting from **10:00hrs to 12:00hrs local time** at NTSA Motor Vehicle Inspection Centre located in Industrial Area, Likoni Road, Nairobi.

6. A complete set of bidding document in English may be obtained by interested eligible Bidders from our website at <http://www.ntsa.go.ke> or at Public Procurement Information Portal <http://www.tenders.go.ke>.

7. All bids must be deposited into the tender box located on 8th Floor of 316 Upperhill Chambers, 2<sup>nd</sup> Ngong Avenue, Nairobi to be received on or before **Wednesday, 17<sup>th</sup> January 2024 at 11.00 hrs. (Local Time)**. The bids should be clearly marked "Construction Works at Likoni Motor Vehicle Inspection Centre, Nairobi-Kenya" IFB No. KE-NTSA-351726-CW-RFB". Late bids will be rejected. Bids will be opened in the presence of Bidders' representatives who choose to attend at the address below on **Wednesday, 24<sup>th</sup> January 2024 at 11.00hrs. (Local Time)**.

8. All Bids must be accompanied by a Bid Security issued by a reputable Bank, registered and regulated by the Central Bank or an Insurance Guarantee issued by an Insurance Company approved by the Public Procurement Regulatory Authority of Kenya amounting to Kenya Shillings Three Million (Kes. 3,000,000.00) which must remain in full force and effect for One Hundred and Eighty (180) days from the tender submission date.

9. All Bids must be accompanied by a Sexual Exploitation and Abuse (SEA) and/or Sexual Harassment (SH) Declaration.

10. Attention is drawn to the Procurement Regulations requiring the Borrower to disclose information on the successful bidder's beneficial ownership, as part of the Contract Award Notice, using the Beneficial Ownership Disclosure Form as included in the bidding document.

11. The address (es) referred to above is (are):  
**NATIONAL TRANSPORT AND SAFETY AUTHORITY**  
**Attention: Deputy Director, Supply Chain Management**  
**8th Floor, 316 Upper Hill Chambers Building, Upper Hill, Nairobi- Kenya**  
**Email address: [procurement@ntsa.go.ke](mailto:procurement@ntsa.go.ke)**  
**Website: [www.ntsa.go.ke](http://www.ntsa.go.ke)**

12. All interested bidders are required to continually check the National Transport and Safety website: [www.ntsa.go.ke](http://www.ntsa.go.ke) for any tender addenda and clarifications that may arise before the submission date.

**Deputy Director, Supply Chain Management  
FOR: DIRECTOR GENERAL**

**USALAMA  
BARABARA!**

[www.ntsa.go.ke](http://www.ntsa.go.ke)



## CAREER OPPORTUNITY FOR THE POSITION OF DIRECTOR (PUBLIC TRANSPORT OPERATIONS & MANAGEMENT)

### JOB VACANCY NO.: NAMATA/HR/01/2/2023 NAMATA JOB GRADE 2 – ONE (1) POSITION

The Nairobi Metropolitan Area Transport Authority (NaMATA) is a State Corporation, established via the Nairobi Metropolitan Area Transport Authority Order, 2017 (Legal Notice No. 18 of 2017), covering the five (5) Counties that make the Metropolitan area, namely, Nairobi, Kajiado, Machakos, Muranga and Kiambu.

NaMATA has the responsibility of planning, regulating and coordinating the supply of adequate and effective Mass Rapid Transit System (MRTS) in the Nairobi Metropolitan Area (NMA). Pursuant to the provisions of the Legal Notice No. 18 of 2017, the Board of Directors invites applications from suitably qualified Kenyans citizens who wish to be considered for the position of **Director (Public Transport Operations & Management)**.

#### (a) Job Summary

The Director Public Transport Operations & Management is responsible to the Director General for standards, registration, licensing, network management, compliance and technical quality assurance in the Authority.

#### (b) Duties and Responsibilities

Specifically, duties and responsibilities will entail:

- (i) Developing, implementing and reviewing of Public Transport Operation's policies, strategies, standards, procedures and guidelines for the Authority;
- (ii) Coordinating and managing operations contracts;
- (iii) Managing Mass Rapid Transport System (MRTS) ticketing and fare collection systems
- (iv) Managing MRTS stations and depots;
- (v) Developing and implementing Public Transport Service and Fleet operations contracts;...

For the full listing of Duties and Responsibilities, and Behavioural Competencies/Attributes required for the desired job holder, please visit the Authority's website: [www.namata.go.ke](http://www.namata.go.ke).

#### (c) Requirements for Appointment

For appointment to this grade, an officer must have:

- (i) A minimum of twelve (12) years relevant work experience and at least four (4) in a senior management role in the Public Service or Private Sector;
- (ii) Bachelor's Degree in Standardization, Engineering, Architecture, Urban Planning, Information Systems, Project Management, Law, Communication Technology, Computer Science, Digital System
- (iii) Master's Degree Transport Economics, Transport Engineering, Transport Planning, Urban Planning / Design and Development, Business Administration or equivalent qualification from a recognized institution;
- (iv) Design, Electrical and Electronic Engineering, Information Technology, Finance, Security Management, or any other relevant qualification from a recognized Institution;
- (v) Leadership Course lasting not less than four (4) weeks from a recognized institution;
- (vi) Certificate in Project Management from a recognized institution;
- (vii) Certificate in computer applications from a recognized institution;
- (viii) Registered with an accredited and recognized professional body;
- (ix) Demonstrated competence in work performance; and
- (x) Fulfil the requirements of Chapter Six (6) of the Constitution of Kenya.

**Terms of Service and Remuneration** - The successful candidate will serve on a three (3) years' contract, renewable once, subject to satisfactory performance and delivery of set performance targets and outcomes. The salary and other benefits attached to this position will be as determined by the Board guided by the State Corporations and Advisory Committee (SCAC) in consultation with the Salaries and Remuneration Commission (SRC).

Successful applicants are expected to fulfil the requirements of Chapter Six (6) of the Constitution of Kenya, and **MUST** obtain and submit VALID clearance certificates from the following organizations upon offer of appointment:

- a. Individual Tax Compliance Certificate from the Kenya Revenue Authority (KRA)
- b. Higher Education Loans Board (HELB)
- c. Directorate of Criminal Investigation (Certificate of Good); and
- d. An Approved Credit Reference Bureau

Candidates who meet the above requirements should submit their applications so as to reach the address shown below on **Wednesday 13<sup>th</sup> January, 2024 at 12:00 noon**. Applications should include CVs with details of day time contacts, current and expected salary, notice period required to take up appointment, names and contacts of three (3) referees. Applicants must also attach copies of all Certificates/Testimonials, and copy of National ID / Passport.

**The Chairman,  
Nairobi Metropolitan Area Transport Authority (NaMATA),  
P. O. Box 30117 - 00100,  
NAIROBI**

Or emailed to: [recruitment.dir-ptom@namata.go.ke](mailto:recruitment.dir-ptom@namata.go.ke) or hand delivered and inserted in the Recruitment Box placed on the 6<sup>th</sup> Floor.

NaMATA is an Equal Opportunity Employer committed to diversity and gender equality. Persons living with disability (PWDs), women and those from marginalized areas are encouraged to apply.

Applications without the relevant qualifications, copies of documentation / details as sought for will not be considered. Any form of canvassing shall lead to automatic disqualification.

Names of the shortlisted candidates will be forwarded to the Ethics & Anti-Corruption Commission (EACC) for clearance. Only those cleared by the EACC pursuant to their Public Notice of 9<sup>th</sup> April 2020, shall be contacted.



## MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

### STATE DEPARTMENT FOR LIVESTOCK DEVELOPMENT

#### KENYA LIVESTOCK COMMERCIALIZATION PROJECT (KeLCoP)

### SPECIFIC PROCUREMENT NOTICE (SPN)

### INVITATION FOR BIDS (IFB)

TENDER NAME	PROCUREMENT REFERENCE NO
PROCUREMENT OF FOUR (4 NO.) STANDARD DOUBLE CABIN PICK-UPS AND ONE (1NO.) HEAVY UTILITY PASSENGER MOTOR VEHICLE	MOA&LD/SDLD/KELCOP/ICB/01/2023-2024
PROCUREMENT OF FOUR (4 NO.) SPECIAL DUTY/ HEAVY DUTY,UTILITY PASSENGER CARAVAN VEHICLES	MOA&LD/SDLD/KELCOP/ICB/02/2023-2024

1. The Government of Kenya (GoK) through the National Treasury has received financing from the International Fund for Agricultural Development (IFAD) and intends to apply a part of the proceeds of the financing to this purchase. The use of any IFAD financing shall be subject to IFAD's approval, pursuant to the terms and conditions of the financing agreement, as well as IFAD's rules, policies and procedures. IFAD and its officials, agents and employees shall be held harmless from and against all suits, proceedings, claims, demands, losses and liability of any kind or nature brought by any party in connection with Kenya Livestock Commercialization Project (KeLCoP) under the State Department for Livestock Development.
2. The Kenya Livestock Commercialization Project (KeLCoP) is a six-year project jointly funded by; Government of Kenya (GOK), International Fund for Agricultural Development (IFAD), Heifer International, Participating Financial Institutions (PFI) and Beneficiary communities. The Project came into force on 05 March 2021 with a Completion date of 31 March 2027 and Loan Closing date of 30 September 2027. The Project Goal is to contribute to the Government's agriculture transformation Agenda of increasing rural small-scale farmers' incomes, food and nutrition security. The development objective is to increase incomes of 110,000 poor livestock and pastoralist households, especially youth and women, in an environmentally friendly manner, in selected project areas of the 10 participating counties. The Project areas are Semi-Arid counties (Elgeyo Marakwet and Baringo), Arid counties (Marsabit and Samburu), and other areas are Busia, Bungoma, Kakamega, Siaya, Nakuru and Trans Nzoia.
3. This invitation for bids (IFB) follows the general procurement notice that appeared on the **IFAD website on 22<sup>nd</sup> November 2023, the UNDB Website on 22<sup>nd</sup> November 2023 and Daily Nation Newspaper (MyGov publication) on 21<sup>st</sup> November 2023**
4. The purchaser now invites sealed bids from eligible entities ("bidders") for the Procurement of **FOUR (4 NO.) STANDARD DOUBLE CABIN PICK-UPS AND ONE (1 NO.) HEAVY UTILITY PASSENGER MOTOR VEHICLE and FOUR (4 NO.) SPECIAL DUTY/HEAVY DUTY,UTILITY PASSENGER CARAVAN VEHICLES**. More details on these goods and related services are provided in the schedule of requirements in each of the bidding documents.
5. This IFB is open to all eligible bidders who wish to respond. Subject to the restrictions noted in the bidding document, eligible entities may associate with other bidders to enhance their capacity to successfully deliver the goods and related services.
6. Bidding will be conducted using the International Competitive Bidding (ICB) method, the evaluation procedure for which is described in this bidding document, in accordance with the IFAD procurement handbook which is provided on the IFAD website <https://www.ifad.org/en/-/document/ifad-procurement-handbook>. The ICB process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
7. Please note that a pre-bid conference **will not** be held as described in the bid data sheet BDS, Section II of the bidding document.
8. Bids must be delivered to the address below and in the manner specified in the BDS ITB 25 no later than **11.00a.m, Monday, 22<sup>nd</sup> January 2024** to:

**Project Coordinator,  
Project Management and Coordination Unit,  
Kenya Livestock Commercialization Project (KeLCoP),  
P.O. Box 12261-20100 Nakuru, Kenya**

9. Bidding documents may be viewed and obtained electronically for free from [www.kelcop.or.ke](http://www.kelcop.or.ke) [www.kilimo@go.ke](mailto:www.kilimo@go.ke) , [www.ppip@go.ke](mailto:www.ppip@go.ke) websites. bidders who download the tender document must forward their particulars immediately to [pmcu@kelcop.or.ke](mailto:pmcu@kelcop.or.ke)/[pmcu.kelcop@gmail.com](mailto:pmcu.kelcop@gmail.com) to facilitate any further clarification or addendum.
10. Bidding documents obtained electronically will be free of charge.
11. The bidder shall chronologically serialize/paginate all pages of the bidding documents submitted.
12. Bidders should be aware that late bids will not be accepted under any circumstances and will be returned unopened to the bidder.
13. All bids must be accompanied by a bid security (as required) in the manner and amount specified in the bid data sheet.
14. Please note that electronic bids **SHALL NOT** be accepted as defined in ITB BDS 25.

**Yours sincerely,  
Project Coordinator,  
Project Management and Coordination Unit,  
Kenya Livestock Commercialization Project (KeLCoP),  
P.O. Box 12261-20100 Nakuru, Kenya  
pmcu@kelcop.or.ke  
pmcu.kelcop@gmail.com  
For: Principal Secretary, State Department for Livestock Development**



# EAC achieves milestone as intra-regional trade tops Sh1.5 trillion

BY AMMON KIPYEGON  
(MYGOV)

The Ministry of East African Community, ASALs, and Regional Development has celebrated the remarkable growth achieved in intra-East African Community (EAC) trade, surpassing the Sh1.5 trillion mark this year.

This achievement is deemed astronomical and a game-changer for the regional bloc, particularly since the recent admission of Somalia as its eighth member.

Peninnah Malonza, the EAC Cabinet Secretary, expressed her enthusiasm, highlighting that intra-EAC trade now stands at Sh1.5 trillion (10 billion dollars), signifying exceptional promise.

She attributed this growth to the establishment of the East African Community Customs Union, emphasizing the pivotal role of the single Customs Territory and one-stop border posts.

Ms. Malonza underscored the significance of one-stop



Peninnah Malonza, the EAC Cabinet Secretary

border posts (OSBs), functioning as integrated land border management systems. These OSBs facilitate collaboration among customs and other government agencies of neighboring partner states, streamlining clearance procedures upon entry into the respective countries.

**The Community has achieved a lot in regard to joint infrastructure development**

Speaking at the 24th East African Community Anniversary celebrations, Ms. Malonza also pointed to the establishment and adoption of regional mechanisms to address non-tariff barriers as another milestone contributing to the growth of intra-EAC trade.

The CS said the establishment of the EAC Common Market which guarantees the freedoms and rights such as free movement of labour, free movement of persons, free movement of capital, free movement of goods and services, and right of residence and right of establishment as other measures which have deepened intra-EAC trade, opened borders leading to mobility of labour, and co-operation in social and economic sectors.

"The Community has achieved a lot in regard to joint infrastructure development projects including major roads such as the Arusha-Namanga-Athi River road, and Arusha-Holili-Taveta-Voi Road.

"Further, the construction of the Standard Gauge

Railways on the Northern and Central Corridors is a major stride in our collective agenda, harmonization of the standards for goods produced in East Africa and reduction of national trade barriers," she said.

Other milestones by the EAC bloc are the implementation of preferential tariff discount; free movement of stocks, harmonization of operations of Ministries of Finance and Central Banks during national budget preparation and presentation; mutual recognition of health certificates issued by national bodies for goods traded in the East Africa; EAC, SADC and COMESA Tripartite Initiative, which was established in 2005, Ms Malonza noted.

She said the main benefit to be secured from the Tripartite Free Trade Area (FTA) is the establishment of a larger market with a single economic space comprising of 26 countries and over 527 million people and singled out the East African Jua Kali/ Nguvu Kazi exhibition which is held annually.



**MERU UNIVERSITY  
OF SCIENCE & TECHNOLOGY**

*A World Class University of Excellence in Science & Technology*

## TENDER NOTICE

Meru University of Science and Technology (MUST) invites sealed tenders from eligible bidders for the following items:

TENDER NO.	TENDER DESCRIPTION	CLOSING/OPENING DATE
MUST/ONT/GLC/03/2024-2026	PROVISION OF GROUP LIFE COVER FOR A PERIOD OF TWO YEARS	Thursday, 14 <sup>th</sup> December 2023 at 10.00 am
MUST/ONT/INS/04/2024-2026	PROVISION OF INSURANCE SERVICES FOR A PERIOD OF TWO YEARS	Thursday, 14 <sup>th</sup> December 2023 at 10.00 am

For detailed information on the above tenders, visit the Meru University of Science and Technology website: [www.must.ac.ke](http://www.must.ac.ke) or <https://tenders.go.ke>.

**The Vice Chancellor  
Meru University of Science and Technology  
P.O. Box, 972-60200  
MERU**



MUST is ISO 9001:2015 and ISO /IEC 27001:2023 Certified



**NEW KENYA PLANTERS'  
CO-OPERATIVE UNION**



## TENDER ADVERTISEMENT

New Kenya Planters' Co-operative Union (New KPCU) is mandated to mill, warehouse, market farmer's coffee and administration of CCARF

The Company invites sealed bids from eligible and qualified firms for the following tender.

S/ No.	Tender NO	Tender Description	Eligibility
1.	NKPCU/EOI/003/2023-2024	Expression of interest for human resource consultancy recruitment agency	Open
2.	NKPCU/EOI/004/2023/2024	Expression of interest for marketing consultancy services	Open

Interested and eligible tenderers may obtain further information, inspect and download the tender documents by visiting [www.newkpcuplc.go.ke](http://www.newkpcuplc.go.ke) and [tenders.go.ke](https://tenders.go.ke). Fully Completed tender documents, enclosed in plain sealed envelope and clearly marked with respective tender numbers and Tender names addressed to

**The Managing Director  
New Kenya Planters Cooperative Union  
P.O. Box 59638-00200  
NAIROBI**

Should be deposited in the Tender Box situated in NKPCU Head Office, 5<sup>th</sup> Floor Wakulima house, Nairobi on or before **19<sup>th</sup> December, 2023 at 11:00 am**, Bids will be opened immediately thereafter in the presence of bidders or their representative who choose to attend.

NB: Late Bids will **NOT** be accepted



## VACANCIES

The Youth Enterprise Development Fund (YEDF) is a state corporation under the Ministry of Youth Affairs, Creative Economy and Sports and was established to address the challenge of youth unemployment through enterprise development. The Fund provides loans and business development services to youth owned enterprises. YEDF now invites applications from dynamic, innovative and experienced individuals to fill the following vacant positions:

NO.	POSITION	JOB GRADE	REF. NO.	VACANCIES
1.	Manager, Legal Services	3	YEDF/MLS/12/2023	1
2.	Manager, Internal Audit	3	YEDF/MIA/12/2023	1
3.	Manager, Supply Chain Management	3	YEDF/MSC/12/2023	1
4.	Manager, Human Resource and Administration	3	YEDF/HRM/12/2023	1

Interested candidates should send applications (with reference number clearly indicated on the envelope) to:

**The Chairperson  
Youth Enterprise Development Fund Board  
4<sup>th</sup> Floor, Renaissance Corporate Park  
Upper Hill,  
P. O Box 48610-00100  
Nairobi**

Applications, must be received not later than **5.00 p.m. on 20<sup>th</sup> December, 2023**.

The job descriptions, specifications, application process and other details can be downloaded from the Fund's website [www.youthfund.go.ke](http://www.youthfund.go.ke)

Only shortlisted candidates will be notified. Canvassing will automatically lead to disqualification.





## MOMBASA WATER SUPPLY & SANITATION COMPANY LIMITED

MIKINDANI ST. OFF NKRUMAH RD  
P.O BOX 1100-80100  
MOMBASA.  
Email: info@mombasawater.co.ke  
www.mombasawater.co.ke

Telephone: +254 041 2222700  
Fax No: +254 041 2222728  
Mobile: 0726313006  
0735655650

### TENDER NOTICE

Mombasa Water Supply & Sanitation Co. Ltd invites eligible firms to apply for the following tenders:

TENDER NO	TENDER DESCRIPTION	TARGET GROUP	TENDER SECURITY	CLOSING DATE
MWSS/RFP/009/2023-24	Request for Proposals for Consulting Firms ( <b>External Legal Services</b> ) on Framework Contracting	Open	N/A	Wednesday, 20 <sup>th</sup> December, 2023 at 11.00am
MWSS/RFP/010/2023-2024	Request for Proposals for Provision of Smart Water Metering	Open	N/A	Wednesday, 20 <sup>th</sup> December, 2023 at 11.00am

Complete Tender documents can be obtained and downloaded **FREE OF CHARGE** from [www.mombasawater.co.ke](http://www.mombasawater.co.ke). Bidders who download the tender documents are required to notify Mombasa Water ([procurement@mombasawater.co.ke](mailto:procurement@mombasawater.co.ke)) with full contact details for the purpose of receiving any further tender clarifications and/or addendum if need be. These clarifications and addendum will also be posted on our website.

Tender documents should be enclosed in a plain sealed envelope clearly marked with Tender No. and description. Should be addressed and be posted to;

**The Managing Director,**  
**Mombasa Water Supply & Sanitation Co. Ltd,**  
**P.O Box 1100-80100,**  
**MOMBASA.**

Or deposited in the Tender Box located Outside the Managing Director's office, on or before **11.00 am Wednesday 20<sup>th</sup> December, 2023**. Tenders will be opened immediately thereafter at the Company's Boardroom in the presence of Tenderers and/or their representatives who may choose to attend.

**MANAGING DIRECTOR**



## MICRO AND SMALL ENTERPRISES AUTHORITY

### EXTERNAL ADVERTISEMENT JOB VACANCIES

The Micro and Small Enterprises Authority (MSEA) is a State Corporation established under Micro and Small Enterprises Act No. 55 of 2012. The Authority (MSEA) is domiciled in the Ministry for Cooperatives and Micro, Small and Medium Enterprises Development in the State Department for MSME.

The Authority is established for the promotion, development, regulation of Micro and Small Enterprises (MSE) Sector in Kenya. Further, the Authority is responsible for coordination, harmonization, facilitation and integration of various Public and private policies, programmes and activities related to Micro and Small Enterprises in Kenya geared towards realization of the Bottom Up Economic Transformation Agenda (BETA).

The Authority is seeking to recruit highly competent, proactive and self-driven individuals to fill the following vacant positions;

No	Position	No of posts	Grade	Ref No.
1	Registrar of MSEs	1	MSEA 2	MSEA/11/11/2023
2	Deputy Registrar	1	MSEA 3	MSEA/12/11/2023
3	Director Business Development Marketing and Trade	1	MSEA 2	MSEA/13/11/2023

Successful candidates **MUST** satisfy the requirements of leadership and integrity as set out in Chapter six (6) of the constitution of Kenya. Successful candidates will be required to provide the documents listed.

- Ethics and Anti-corruption Commission clearance Certificate (EACC)
- Kenya Revenue Authority Tax compliance Certificate (KRA)
- Higher Education Loans Board clearance Certificate (HELB)
- Certificate of Good Conduct from Criminal Investigation Department (CID)
- Certificate from Credit Reference Bureau

The detailed job descriptions can be accessed from the Authority's website on [www.msea.go.ke](http://www.msea.go.ke). All applications should either be sent through the post office or hand delivered to the Chief Executive Officer

**NOT LATER than 27<sup>th</sup> December, 2023.**

**The Chief Executive Officer**  
**Micro and Small Enterprises Authority (MSEA)**  
**Utalii House 10th Floor, Left wing**  
**P.O. Box 48823 – 00100**  
**NAIROBI**

**MSEA is an equal opportunity employer committed to diversity and gender equality. Applicants from minority groups and PWDs are highly encouraged to apply. Only shortlisted candidates will be contacted. Canvassing in any form or failure to attach any of the stipulated documents shall lead to automatic disqualification.**

**Note: MSEA do not charge any fee on its recruitment process.**



MINISTRY OF WATER, SANITATION AND IRRIGATION  
KENYA WATER INSTITUTE

### KENYA WATER INSTITUTE INVITES APPLICATIONS FOR ADMISSION

Kenya Water Institute invites applications for January 2024 intake for the programs offered in Nairobi campus and satellite campuses of Chiakiriga, Kitui and Kisumu. The programs will be offered through a Blended Learning Model (online and in person learning for practical based courses). Applicants **MUST** indicate the campus of choice in the application form.

Program Title	Minimum Requirements	Duration	Tuition Fees Per Semester
<b>NAIROBI MAIN CAMPUS</b>			
1. Diploma in Water Engineering Technology (DWET)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE with at least D (plain) in any of the sciences (Mathematics, Physics, Chemistry or Physical Science and Biology) or Geography OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification	Three years	Kshs. 23,100
2. Diploma in Wastewater and Sanitation Engineering Technology (DWSET)	c) As determined by the Academic Board.		
3. Diploma in Water Resources Management Technology (DWRTM)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE with at least D (plain) in any of the sciences (Mathematics, Physics, Chemistry or Physical Science and Biology) or Geography OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification	Three years	Kshs. 23,100
4. Diploma in Water Laboratory Technology (DWLT)	c) As determined by the Academic Board.		
5. Diploma in Information Communication Technology (DICT)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Three years	Kshs. 23,100
6. Certificate in Water Engineering Technology (CWET)	a) KCSE Mean Grade D (plain) OR b) Artisan Course qualification from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Two years	Kshs. 21,800
7. Certificate in Wastewater and Sanitation Engineering Technology (CWSET)			
8. Certificate in Water Resources Management Technology (CWRTM)			
9. Certificate in Water Laboratory Technology (CWLT)			
10. Plumbing and Pipe Fitting (PPF)			
11. Water Operators Course (WOC) in:	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
• Water Supply • Meter Reading • Sewerage Operations			
12. Drilling Operations and Management	a) Certificate in water related course (Water Technology, Water Resources Management, Water Engineering, Mechanical Technology, or b) KCSE Mean Grade D; or c) Industry practice as drilling technician for at least 2 years	8 weeks	Kshs 40,000
<b>CHIAKIRIGA CAMPUS (THARAKA NITHI COUNTY)</b>			
1. Diploma in Irrigation and Drainage Engineering Technology (DIDET)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE with at least D (plain) in any of the sciences (Mathematics, Physics, Chemistry or Physical Science and Biology) or Geography OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification	Three years	Kshs. 23,100
2. Diploma in Water Engineering Technology (DWET)	c) As determined by the Academic Board		
3. Certificate in Water Engineering Technology (CWET)	a) KCSE Mean Grade D (plain) OR b) Artisan Course qualification from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Two years	Kshs. 21,800
4. Certificate in Irrigation and Drainage Engineering Technology (CIDET)			
5. Water Operators Course (WOC) in:	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
• Water Supply CMeter Reading • Sewerage Operations			
6. Plumbing and pipefitting (PPF)			
<b>KITUI CAMPUS (KITUI COUNTY)</b>			
1. Diploma in Water Engineering Technology(DWET)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE with at least D (plain) in any of the sciences (Mathematics, Physics, Chemistry or Physical Science and Biology) or Geography OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification	Three years	Kshs. 23,100
2. Diploma in Water Resources Management Technology (DWRTM)	c) As determined by the Academic Board		
3. Certificate in Water Engineering Technology (CWET)	a) KCSE Mean Grade D (plain) OR b) Artisan Course qualification from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Two years	Kshs. 21,800
4. Certificate in Water Resources Management Technology(CWRTM)			
5. Plumbing and Pipe Fitting (PPF)	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
6. Water Operators Course in:	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
• Water Supply • Meter Reading • Sewerage Operations			
<b>KISUMU CAMPUS (KISUMU COUNTY)</b>			
1. Diploma in Water Resources Management Technology (DWRTM)	a) KCSE Mean Grade C- (minus) or a division (II) in KCE with at least D (plain) in any of the sciences (Mathematics, Physics, Chemistry or Physical Science and Biology) or Geography OR b) KCSE Mean Grade C- and Artisan Course Certificate from KEWI or any equivalent National Qualification	Three years	Kshs. 23,100
2. Diploma in Water Engineering Technology(DWET)	c) As determined by the Academic Board		
3. Diploma in Irrigation and Drainage Engineering Technology (DIDET)	a) KCSE Mean Grade D (plain) OR b) Artisan Course qualification from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Two years	Kshs. 21,800
4. Certificate in Water Resources Management Technology (CWRTM)			
5. Certificate in Water Engineering Technology (CIWET)	a) KCSE Mean Grade D (plain) OR b) Artisan Course qualification from KEWI or any equivalent National Qualification OR c) As determined by the Academic Board	Two years	Kshs. 21,800
6. Certificate in Irrigation and Drainage Engineering Technology(CIDET)			
7. Plumbing and Pipe Fitting (PPF)	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
8. Water Operators Course (WOC) in:	a) KCSE Certificate OR b) Basic Operator Course qualification OR c) Any other qualification approved by the Academic Board	Two semesters	Kshs. 21,800
• Water Supply • Meter Reading • Sewerage Operations			

#### Mode of Application

Application forms can be obtained from Kenya Water Institute, Nairobi South 'C', Chiakiriga, Kitui and Kisumu campuses; or downloaded from KEWI website. A non - refundable application fee of KShs 1,000.00 should be deposited to KENYA WATER INSTITUTE, Account No. 110 776 0585, KCB, Moi Avenue Branch.

Applications should be addressed to the **DIRECTOR, KENYA WATER INSTITUTE, P.O. BOX 60013 -00200 NAIROBI**. Applications to reach not later than 15<sup>th</sup> December, 2023. Attach photocopies of Academic Certificates, National ID card and original application fee receipt.

Foreign students to add 20% on all charges. For enquiries: Nairobi - 0722 207 757, 0735339206, Chiakiriga - 0729009104, Kitui 0707 566 395

Persons with disability and female students are encouraged to apply



## COAST WATER WORKS DEVELOPMENT AGENCY

### INVITATION TO TENDER (ITT)

TENDER NAME:	PROVISION OF SECURITY GUARDING SERVICES
TENDER NO.	CWWDA/T/S/09/2023-2024

The Coast Water Works Development Agency invites sealed Tenders from eligible and competent Security Service Providers for **PROVISION OF SECURITY GUARDING SERVICES**.

Interested Security Service Providers may obtain the Tender document by down loading from the Coast Water Works Development Agency website; [www.cwwda.go.ke](http://www.cwwda.go.ke) or the Public Procurement Information Portal (PPIP); [tenders.go.ke](http://tenders.go.ke), free of charge.

Prices quoted should be inclusive of all taxes and must be in Kenya shillings and shall remain valid for 91 days from the closing date. The tenderer shall furnish, as part of its tender, a tender security of **Kshs. 300,000**. The tender security shall be in the form of a Guarantee issued by a Bank or Insurance Company registered by PPRA.

Duly completed tender documents should be submitted in a plain sealed outer envelope enclosing separately sealed envelopes (in "Original" and "Copy") clearly marked **TENDER NO. CWWDA/T/S/09/2023-2024** For the Provision of Security Guarding Services and shall be addressed to:-

**The Chief Executive Officer**  
Coast Water Works Development Agency  
P.O. Box 90417- 80100  
Mombasa

And be deposited in the Tender Box located next Procurement Office, **Coast Water Works Development Agency Head Office, Mikindani Street Off-Nkrumah Road**, so as to be received on or before **19th December, 2023 at 11:30am**. Opening of tenders/bids will take place immediately thereafter at the CWDDA Boardroom at Head Office in the presence of tenderers/representatives who wish to attend.

The Prices quoted in the tender/bid should be net inclusive of all taxes. Any additional information, addendums or clarifications in respect to this tender will be available in our website [www.cwwda.go.ke](http://www.cwwda.go.ke).

All bidders are advised to regularly check the website during the bidding period. Bidders who choose to download the tender from CWWDA website [www.cwwda.go.ke](http://www.cwwda.go.ke) or PPIP website: [www.tenders.go.ke](http://www.tenders.go.ke) should forward their company's details to [info@procurement.go.ke](mailto:info@procurement.go.ke) so that any addendum/ clarifications can be sent to their email address.

CWWDA reserves the right to accept or reject any tender and may annul the tendering process and reject all tenders at any time prior to contract award without thereby incurring any liability to the affected tenderer or tenderers.

**CHIEF EXECUTIVE OFFICER**  
COAST WATER WORKS DEVELOPMENT AGENCY

KENYA VISION 2030



## MINISTRY OF AGRICULTURE AND LIVESTOCK DEVELOPMENT

### REQUEST FOR COMMENTS ON THE DRAFT SEEDS AND PLANT VARIETIES (VEGETATIVELY PROPAGATING SEEDS) REGULATIONS, 2023 AND DRAFT REGULATORY IMPACT STATEMENT

The Cabinet Secretary, Ministry of Agriculture and Livestock Development is in the process of gazetting the draft Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023 as provided for under Section 3 of the Seeds and Plant Varieties Act (Cap 326 of the Laws of Kenya).

The main objective of the Draft Regulations is to guide the development, promotion and regulation of Vegetatively Propagating Seeds for the benefit of the growers and other stakeholders in the Vegetatively Propagating Seeds sub-sector. The Regulatory Impact Statement contains independent detailed cost-benefit analysis, regulatory impact and related information on the draft Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023.

The Constitution of Kenya, 2010 and the Statutory Instruments Act, 2013 require the public to participate in the decision-making process through the submission of comments on Government draft policies, draft Bills and Regulations before they are published for implementation. In compliance with these provisions, Section 3 of the Seeds and Plant Varieties Act (Cap 326), and the Statutory Instruments Act (No. 23 of 2013), the Ministry announces to the public the availability of the draft Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023 and draft Regulatory Impact Statement for scrutiny and feedback by way of comments.

All interested persons should submit written comments on the Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023 and the draft Regulatory Impact Statement using the public comments form, to reach the undersigned not later than fourteen (14) days from the date of publication of this notice.

The following documents to facilitate public scrutiny and enable stakeholder feedback are available and can be accessed through the Ministry website: [www.kilimo.go.ke](http://www.kilimo.go.ke) and the Kenya Plant Health Inspectorate Service website: [www.kephis.org/](http://www.kephis.org/)

- (1) Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023;
- (2) Draft Regulatory Impact Statement; and
- (3) Public comments/feedback Form.

Duly filled comments/feedback forms may also be submitted back via the following address:

**The Principal Secretary,  
State Department for Agriculture  
Ministry of Agriculture and Livestock Development,  
Kilimo House, Cathedral Road,  
P.o Box 30028,Nairobi.**

Or by e-mail: [directorpolicy@kilimo.go.ke](mailto:directorpolicy@kilimo.go.ke) and [cdaprincipalsecretary@kilimo.go.ke](mailto:cdaprincipalsecretary@kilimo.go.ke)

There shall be held a public forum on **Wednesday, 6th December 2023** for selected and invited stakeholder representatives in Nairobi to discuss and validate the draft Seeds and Plant Varieties (Vegetatively Propagating Seeds) Regulations, 2023.

**HON. MITHIKA LINTURI,  
CABINET SECRETARY**

KENYA VISION 2030



## MINISTRY OF MINING, BLUE ECONOMY & MARITIME AFFAIRS

### STATE DEPARTMENT FOR MINING

### INVITATION TO TENDER

The Ministry of Mining, Blue Economy and Maritime Affairs, State Department for Mining invites eligible bidders for provision of the under listed services:

S/No	Item Description	Tender Number	Category
1	Request for Proposal for Consultancy Services to undertake Gold Value Chain Analysis in Kenya	MMBE&MA/SDM/25/2023-2024	Open
2	Request for Proposal for Consultancy Services to undertake Gemstone Value Chain Analysis in Kenya.	MMBE&MA/SDM/26/2023-2024	Open
3	Request for Proposal for Consultancy Services to undertake detailed Feasibility study on the Niobium and rare Earth elements occurrences in the Mrima Hill Complex	MMBE&MA/SDM/27/2023-2024	Open
4	Request for Proposal for the Establishment of an Internationally Accredited Gold Refinery in Kenya.	MMBE&MA/SDM/28/2023-2024	Open

1. A complete Set of Tender Document may be obtained free of charge by interested tenders electronically from the State Department for Mining website, [www.mibema.go.ke](http://www.mibema.go.ke) and Government of Kenya tender portal, [www.tenders.go.ke](http://www.tenders.go.ke) .

2. Duly Completed tender documents should be enclosed in a plain, sealed envelope clearly marked with the tender name and tender number should be deposited in the tender box located on the second floor, Works Building, Ngong Road, Nairobi so as to reach on or before **Thursday, 4th January, 2024, 10.00a.m.** Electronic Tenders will not be permitted.

3. Tenders will be publicly opened immediately after the deadline date and time specified above in the presence of the Tenderers' representatives who choose to attend at Third floor Boardroom, Works Building, Ngong Road, Nairobi.

4. Late tenders will be rejected.

**The Principal Secretary,  
State Department for Mining,  
PO Box 30009 – 00100,  
Nairobi, Kenya**

KENYA VISION 2030



### PUBLIC NOTICE

#### TRANSITION TO E-CITIZEN PAYMENT GATEWAY

HELB wishes to notify all stakeholders that following the directive from the Government and subsequent Gazette Notice declaring eCitizen as the Official Digital Payment platform for all Government Services, HELB has seamlessly integrated with eCitizen Payment Platform. Payments to HELB will henceforth be channelled through the HELB systems (**USSD, Mobile App, Loaee Portal or Employer Portal**) to the eCitizen gateway.

The process of paying through the designate HELB channels is as follows;

- 1. USSD Code:**
  - Dial \*642#
  - Log in or Register
  - Select Loan Repayment
  - Select Mpesa
  - Enter Amount
  - Enter Mpesa Pin

You will receive SMS notifications from E-citizen and HELB.
- 2. HELB Mobile App:**
  - Download the HELB Mobile App from Play store.
  - Log in if you have an account or register to create an account
  - Select pay loan option.
  - Confirm Phone number and amount to pay
  - Key in Mpesa pin upon prompt

You will receive SMS notifications from E-citizen and HELB.
- 3. Loaee Self-Serve Portal:**
  - Log on to [www.helb.co.ke](http://www.helb.co.ke)
  - Select the self-serve option on the HELB menu.
  - Select Loan Repayment
  - Select Make Payment
  - Fill the amount to pay and click "Pay."
  - You will receive a notification to confirm.
  - Once confirmed, the payment options will be displayed.
  - Select your preferred payment option and follow the prompts
  - Once the payment has been made, click Complete.
- 4. Employers Portal:**

The HELB Employer portal is the entry point for Employers.

  - Log on to [www.helb.co.ke](http://www.helb.co.ke)
  - Upload Remittance List
  - Verify all the details entered and click "confirm" button
  - Upon confirmation print e-slip.
  - Click on Payments on the Menu.
  - Choose the remittance record you want to pay for then click on "Make Payment" button.
  - On the pop-up screen, key in the phone number that will receive eCitizen Notification and click "Process Payment".
  - Choose the desired mode and proceed to initiate payment.
  - Once payment is completed, the record will be automatically updated.
  - On the menu, click on statements to view updated and paid remittances.
  - Generate the Receipt.

For further information please call our contact centre on 0711052000 or Email [Contactcentre@helb.co.ke](mailto:Contactcentre@helb.co.ke).

**EMPOWERING DREAMS**

www.helb.co.ke | Anniversary Towers University Way USSD \*642#  
+254711052000 | contactcentre@helb.co.ke | @HELBPAGE



**MINISTRY OF LANDS, PUBLIC WORKS,  
HOUSING AND URBAN DEVELOPMENT**  
STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

**TENDER ADVERTISEMENT**

The Government of Kenya through The Ministry of Lands, Public Works, Housing and Urban Development, State Department for Housing and Urban Development intends to procure suitably qualified contractors for **Proposed Construction of Various ESP Markets and Supporting facilities in Various Counties** as listed below:

S/ No.	CLUSTER	TENDER DESCRIPTION	MARKETS	REMARKS	CONSTITUENCY	CATEGORY
1.	MLPWHUD/SDHUD/UDD/282/2023-2024 Cluster 57	Proposed Construction of ESP Markets and supporting facilities in Kirinyaga County.	Kimbimbi	2 Markets	Mwea East	Open
		Proposed Construction of ESP Markets and supporting facilities in Embu County			Mbeere South	Open
2.	MLPWHUD/SDHUD/UDD/283/2023-2024 Cluster 58	Proposed Construction of ESP Markets and supporting facilities in Meru County.	Kianjai	2 Markets	Tigania West	Open
		Proposed Construction of ESP Markets and supporting facilities in Embu County.			Runyenjes	Open
3.	MLPWHUD/SDHUD/UDD/284/2023-2024 Cluster 59	Proposed Construction of ESP Markets and supporting facilities in Nyeri County.	Kiahungu Kiawara Ihururu	3 markets	Mukurweini	Open
					Kieni West	Open
					Tetu	Open
4.	MLPWHUD/SDHUD/UDD/285/2023-2024 Cluster 60	Proposed Construction of ESP Markets and supporting facilities in Mandera County.	Lafey Wargadud	2 markets	Lafey	Open
					Mandera South	Open
5.	MLPWHUD/SDHUD/UDD/286/2023-2024 Cluster 61	Proposed Construction of ESP Markets and supporting facilities in Migori County.	Wath onger'	3 Markets	Nyatike	Open
		Proposed Construction of ESP Markets and supporting facilities in Homa Bay County.			Kabondo Kasipul	Open
		Proposed Construction of ESP Markets and supporting facilities in Kisii County.			South Mugirango	Open
6.	MLPWHUD/SDHUD/UDD/287/2023-2024 Cluster 62	Proposed Construction of ESP Markets and supporting facilities in Taita Taveta County.	Maungu	1 markets	Voi	Open
7.	MLPWHUD/SDHUD/UDD/288/2023-2024 Cluster 63	Proposed Construction of ESP Markets and supporting facilities in Kiambu Counties.	Ngecha Ndenderu Uthiru	3 markets	Limuru	Open
					Kiambaa	Open
					Kabete	Open
8.	MLPWHUD/SDHUD/UDD/289/2023-2024 Cluster 64	Proposed Construction of ESP Markets and supporting facilities in Kakamega County.	Shisese Sisokhe	2 markets	Ikolomani	Open
					Navakholo	Open
9.	MLPWHUD/SDHUD/UDD/290/2023-2024 Cluster 65	Proposed Construction of ESP Markets and supporting facilities in Kajiado Counties.	Illasit	1 markets	Kajiado South	Open
10.	MLPWHUD/SDHUD/UDD/291/2023-2024 Cluster 66	Proposed Construction of ESP Markets and supporting facilities in Nandi County.	Maraba	1 markets	Tindiret	Open
11.	MLPWHUD/SDHUD/UDD/292/2023-2024 Cluster 67	Proposed Construction of ESP Markets and supporting facilities in Kiambu County.	Ngoingwa Witeithie	2 markets	Thika	Open
					Juja	Open
12.	MLPWHUD/SDHUD/UDD/293/2023-2024 Cluster 68	Proposed Construction of ESP Markets and supporting facilities in Muranga County.	Gacharage Gikoe Kambirwa	3 markets	Kandara	Open
					Mathioya	Open
					Kiharu	Open

- Interested bidders may access the tender documents from the State Department's website [www.housingandurban.go.ke](http://www.housingandurban.go.ke). Bidders who download the tender documents from the website are required to provide their details by registering at the Office of Head, Supply Chain Management Services, located on 6<sup>th</sup> floor Ardhi House, 1<sup>st</sup> Ngong Avenue, during normal working hours. All enquiries and clarifications should be sent via email to: [procurementhousingandurban.go.ke](mailto:procurementhousingandurban.go.ke)
- Completed Tender documents enclosed in plain sealed envelopes and clearly marked with the Tender Number and Tender Description shall be delivered to the address below and/or be deposited in the Tender Box located on the 6<sup>th</sup> Floor, Ardhi House, 1<sup>st</sup> Ngong Avenue so as to be received on or before **20<sup>th</sup> December, 2023 at 9:00am**. Bulky documents shall be delivered and Registered at the Office of the Head, Supply Chain Management Services Ardhi House 6<sup>th</sup> Floor, Wing B.
- Tenders will be opened immediately thereafter at State Department for Housing and Urban Development Boardroom, located on the 6<sup>th</sup> floor Boardroom Wing 'B', Ardhi House 1<sup>st</sup> Ngong Avenue in the presence of tenderers or their representatives who choose to attend.
- Clarifications and addendums related to this notice shall be posted in the State Department's website [www.housingandurban.go.ke](http://www.housingandurban.go.ke)

**The Procuring Entity reserves the right to cancel or terminate procurement proceedings at any time before the tender is awarded. Late tenders shall be rejected.**

**Head of Supply Chain Management Services**  
**For: The Principal Secretary**  
**State Department for Housing and Urban Development**  
**Ministry of Lands, Public Works, Housing and Urban Development.**  
**PO Box 30119 -00100**  
**NAIROBI, KENYA**



**MINISTRY OF LANDS, PUBLIC WORKS,  
HOUSING AND URBAN DEVELOPMENT**  
STATE DEPARTMENT FOR HOUSING AND URBAN DEVELOPMENT

**TENDER ADVERTISEMENT**

The Government of Kenya through The Ministry of Lands, Public Works, Housing and Urban Development, State Department for Housing and Urban Development intends to procure suitably qualified contractors for the following projects as listed below:

No.	Name of Project	Tender No.	Category
1.	Provision of Cleaning and sanitary services at PRISM Towers Nairobi	MLPWHUD/SDHUD/ESTATES/294/2023-2024	AGPO
2.	Provision of Cleaning Garbage Collection and Sanitary Services at Ardhi House, Machakos Road (Nairobi CDH Offices), Crescent House, and Upper Hills Flats.	MLPWHUD/SDHUD/ESTATES/295/2023-2024	AGPO
3.	Provision of Cleaning Garbage Collection and Sanitary Services at Bima Towers along Digo Road, Mombasa.	MLPWHUD/SDHUD/ESTATES/296/2023-2024	AGPO
4.	Proposed Construction of AHP Project in Nyali Estate, Nyali Constituency in Mombasa County with Associated Infrastructure- 2852 Units	MLPWHUD/SDHUD/AHP/297/2023-2024	Open
5.	Proposed Construction of AHP Project in Nyali Estate, Nyali Constituency in Mombasa County (Addition of Market, Commercial Centre, and school)	MLPWHUD/SDHUD/AHP/298/2023-2024	Open
6.	Proposed Construction of AHP Project and Associated Infrastructure in Maragua Constituency in Muranga County-240 Units	MLPWHUD/SDHUD/AHP/299/2023-2024	Open
7.	Proposed Construction of student village and Accommodation for Kisii University, Kisii County -2,520 Units	MLPWHUD/SDHUD/AHP/300/2023-2024	Open
8.	Proposed Construction of Maili Tatu AHP Project and Associated Infrastructure in Kiminini Constituency in Trans Nzoia County-560 Units	MLPWHUD/SDHUD/AHP/301/2023-2024	Open
9.	Design, Build, Finance and Transfer of Proposed Affordable Housing and Mixed-Use Development in Konza Technopolis, Machakos County -2000 Units	MLPWHUD/SDHUD/AHP/302/2023-2024	Open
10.	Design, Build, Finance and Transfer of Student Village and Accommodation in Embu University, Embu County-2,000 Units	MLPWHUD/SDHUD/AHP/303/2023-2024	Open
11.	Design, Build, Finance and Transfer of Student Village and Accommodation in Kiambu National Polytechnic, Kiambu County- 1,000 Units	MLPWHUD/SDHUD/AHP/304/2023-2024	Open
12.	Design, Build, Finance and Transfer of Student Village and Accommodation in Turkana University, Turkana County -1,000 Units	MLPWHUD/SDHUD/AHP/305/2023-2024	Open
13.	Design, Build, Finance and Transfer of Student Village and Accommodation Kaimosi Friends University, Vihiga County-1,000 Units	MLPWHUD/SDHUD/AHP/306/2023-2024	Open
14.	Associated Social Amenities and Infrastructure for the Makenji AHP Project in Kandara Constituency, Murang'a County (Addition of Classrooms to Makindi Primary School, and the Improvement of Makenji Health Centre	MLPWHUD/SDHUD/AHP/307/2023-2024	Open
15.	Associated Social Amenities and Infrastructure for the Kapsuswa AHP Project in Soy Constituency, Uasin Gishu County (Addition of classes to Kidiwa Primary School)	MLPWHUD/SDHUD/AHP/308/2023-2024	Open
16.	Proposed Construction of Eldoret 64 Ultra-Modern market in Turbo Constituency Uasin Gishu County	MLPWHUD / SDHUD / UDD /309/2023-2024	Open
17.	Proposed Development of new Kitchen, staff quarters, Water tank tower and Perimeter wall for the Deputy Presidents Residents in Mombasa	MLPWHUD/SDHUD/AHP/310/2023-2024	Open
18.	Design, Build, Finance and Transfer of Student Village and Accommodation in Chuka University National Polytechnic, Kiambu County- 2,000 Units	MLPWHUD / SDHUD / AHP /311/2023-2024	Open

- Interested bidders may access the tender documents from the State Department's website [www.housingandurban.go.ke](http://www.housingandurban.go.ke). Bidders who download the tender documents from the website are required to provide their details by registering at the Office of Head, Supply Chain Management Services, located on 6<sup>th</sup> Floor, Ardhi House, 1<sup>st</sup> Ngong Avenue, during normal working hours. All enquiries and clarifications should be sent via email to: [procurementhousingandurban.go.ke](mailto:procurementhousingandurban.go.ke)
- Completed Tender documents enclosed in plain sealed envelopes and clearly marked with the Tender Number and Tender Description shall be delivered to the address below and/or be deposited in the Tender Box located on the 6<sup>th</sup> Floor, Ardhi House, 1<sup>st</sup> Ngong Avenue so as to be received on or before **19<sup>th</sup> December, 2023 at 9:00am**. Bulky documents shall be delivered and Registered at the Office of the Head, Supply Chain Management Services Ardhi House 6<sup>th</sup> Floor, Wing B.
- Tenders will be opened immediately thereafter at State Department for Housing and Urban Development Boardroom, located on the 6<sup>th</sup> floor Boardroom Wing 'B', Ardhi House 1<sup>st</sup> Ngong Avenue in the presence of tenderers or their representatives who choose to attend.
- Clarifications and addendums related to this notice shall be posted in the State Department's website [www.housingandurban.go.ke](http://www.housingandurban.go.ke)

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**Head of Supply Chain Management Services**  
**For: The Principal Secretary**  
**State Department for Housing and Urban Development**  
**Ministry of Lands, Public Works, Housing and Urban Development.**  
**PO Box 30119 -00100**  
**NAIROBI, KENYA**





## AGRICULTURE AND FOOD AUTHORITY

### RECRUITMENT OF DIRECTOR GENERAL (DG)

#### BACKGROUND

The Agriculture and Food Authority (AFA) is a State Corporation established under section 3 of the AFA Act No.13 of 2013. The mandate of AFA is to regulate the crops sector in Kenya, to ensure compliance with the regulatory framework, standards, and codes of practice. As a regulator, it fosters a thriving competitive environment where innovation, technological progress, order and quality flourish, for sustainable economic growth. The AFA Act provides for consolidation of the Laws on the regulation and promotion of Agriculture generally and makes provision for the respective roles of National and County Government in Agriculture and related matters in furtherance of the relevant provision of the fourth schedule of the constitution.

In line with the provisions of Section 10 (1) of the AFA Act No. 13 of 2013 and the Mwongozo Code, the Board of Agriculture and Food Authority is seeking to competitively recruit a qualified Kenyan professional to fill the position of the Director General. The Director General is responsible for the day-to-day management of the affairs of the Authority, is the accounting officer, secretary to the Board and answerable to the Board.

#### KEY DUTIES AND RESPONSIBILITIES, JOB SPECIFICATION

**The DG shall:**

- (i) Be responsible for the day to day operations of the organization;
- (ii) Provide leadership to senior management and staff;
- (iii) Prepare the annual budgets and establish proper internal controls;
- (iv) Be responsible for the execution and communication of the Board's strategies, decisions and policies;
- (v) Develop and recommend to the Board the annual business plans for the organization;
- (vi) Ensure that the organization has an effective management structure including succession plans;
- (vii) Ensure that all Board papers are accurately written, are relevant and are availed to the Board members in good time;
- (viii) Serve as the link between the Board and Management;
- (ix) Be responsible for the achievement of the objectives of the organization;
- (x) Put in place effective administrative structures, processes and systems;
- (xi) Provide regular, thorough and prompt communication to the Board on key technical, financial and administrative matters;
- (xii) Be responsible for stakeholder management and the enhancement of the corporate image of the organization.

#### PERSON SPECIFICATIONS

For appointment to this grade, a candidate must be a Kenyan with the following :-

- (i) A Bachelor's Degree in Agriculture related field from a university recognized in Kenya;
- (ii) A Master's Degree in the relevant field from a university recognized in Kenya;
- (iii) At least fifteen (15) years' experience and in-depth knowledge of the relevant field;
- (iv) Must meet the requirements of Chapter six of the Constitution;
- (v) Must have served in a position of senior management in national/ international reputable organization for at least five years;
- (vi) Must meet the requirements of the fit and proper test.

#### SKILLS AND COMPETENCIES

- (i) Analytical skills;
- (ii) Communication skills;
- (iii) Strategic and innovative thinking;
- (iv) Interpersonal skills;
- (v) Ability to mobilize resources;
- (vi) Negotiation skills;
- (vii) Leadership skills;
- (viii) Problem solving skills;

Shortlisted candidates will be required to satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 including; Certificate of Good Conduct from the Directorate of Criminal Investigations; Clearance Certificate from the Higher Education Loans Board; Tax Compliance Certificate from the Kenya Revenue Authority; Clearance from the Ethics and Anti-Corruption Commission; Report from an Approved Credit Reference Bureau; and clearance from Commission for University Education for degrees obtained outside Kenya.

If you believe you can clearly demonstrate your abilities to meet the relevant criteria for the role Director General AFA, please submit your application including copies of your academic and professional certificates, testimonials and your detailed curriculum vitae, including among other details your current position, current remuneration, email and telephone contacts of three (3) referees familiar with your qualifications and work experience.

Interested candidates who meet the requisite qualifications are encouraged to submit respective application Either in a sealed envelope marked "Recruitment of DG" which must be received by or earlier than **22<sup>nd</sup> December 2023 at 2.00pm** addressed to:

**The Chairman  
Agriculture and Food Authority  
Tea House, 5<sup>th</sup> Floor  
Naivasha Road, Off Ngong Road  
P.O. Box 37962  
Nairobi**

Or emailed to [dgrecruitment@afa.go.ke](mailto:dgrecruitment@afa.go.ke)

Or hand delivered to the **Chairman's Office on 5<sup>th</sup> Floor, Tea House Naivasha Road, Off Ngong Road**

#### All candidates are requested to note the following:

- i) Only shortlisted and successful applicants will be contacted. Canvassing in any form will lead to automatic disqualification.
- ii) The Authority is an equal opportunity employer and committed to implementing the provisions of Chapter 232 (1) of the Constitution on fair competition and merit, representation of Kenya's diverse communities and affording equal employment opportunities to men and women, members of all ethnic groups and persons with disabilities. **THEY ARE ENCOURAGED TO APPLY.**
- iii) Shortlisted candidates shall be required to produce originals of their National Identity Card, academic and professional certificates and transcripts during interviews.
- iv) It is a criminal offence to present fake certificates/documents.
- v) Serving officers shall be required to avail Original letters of appointment to the current substantive posts during the interviews.



## KENYA FILM CLASSIFICATION BOARD



### VACANCY RE-ADVERTISEMENT

### CHIEF EXECUTIVE OFFICER - REF KFCB/HR/12/2023

Kenya Film Classification Board (KFCB) is a state corporation established under the Films and Stage Plays Act, Cap 222, of the Laws of Kenya to regulate the creation, broadcast, possession, distribution and exhibition of film content. Regulation is geared towards facilitating an enabling environment for sector growth at the same time ensuring at the same time protecting children and minors from exposure to harmful content.

To enhance its capacity to deliver on the afore-cited statutory mandate, KFCB invites applications from qualified candidates to fill the position of the **CHIEF EXECUTIVE OFFICER, Grade KFCB 1.**

#### TERMS OF SERVICE

Three(3) year's Contract Renewable Once Subject to Performance.

#### (a) Job Description:

The Chief Executive Officer will be responsible to the Board for the overall management and day to day administration of the Board. Specific duties and responsibilities shall entail:-

- i. Providing advice, interpretation and enforcement of Films and Stage Plays Act Cap 222 Laws of Kenya; and Kenya Communication (Amendment) Act, 2009, Section 46 I (2) of the Act, and the subsidiary legislation made under them;
- ii. Being the Accounting Officer of the Board;
- iii. Reviewing existing legislation and procedures;
- iv. Coordinating all film classification activities;
- v. Maintaining standards and professionalism in film classification functions;
- vi. Liasing with professional bodies and other stakeholders in the film industry on matters related to film classification;
- vii. Facilitating formulation and implementation of appropriate organization wide policies, strategies and programmes to ensure that the Board pursues and achieves its mandate;
- viii. Ensuring effective risk management of the Board and facilitating the establishment and implementation of proper internal financial management, monitoring and control systems;
- ix. Coordinating and preparing business related proposals, reports and other submissions;
- x. Ensuring effective communication between the Board and the management;
- xi. Providing leadership direction and overall management of the Board by creating a conducive and motivating organization and work environment;
- xii. Attending to Human Resource matters, including organizational structures, appointments, welfare, training and development, industrial relations, effective succession management and separation;
- xiii. Ensuring continual improvement in quality and value of services provided by the Board;
- xiv. Enhancing the organization's image by fostering corporate culture that promotes ethical practices and good corporate citizenship;
- xv. Ensuring compliance with the Constitution of Kenya and any other legislation relevant in the management of the Board;
- xvi. Being the Secretary to the Board of Directors; and
- xvii. Perform any other duties as assigned by the Board in line with the Act.

#### (b) Job Specifications:

For appointment to this grade, an officer must:

- i. Have a Bachelor's degree in any of the following disciplines: Journalism, Broadcast Production (Film, Television or Radio), Public Relations, Mass Communication, Business Administration, Law, Sociology, Public Administration, Literature or equivalent qualification from a recognized institution;
- ii. Have a Master's degree in any of the following disciplines: Media Studies, Journalism, Broadcast Production (Film, Television, Radio) Public Relations, Mass Communication, Business Administration, Law, Sociology, Public Administration, Literature or equivalent qualification from a recognized institution;
- iii. Have fifteen (15) years' of work experience, at least ten (10) years of relevant work experience in Senior Management;
- iv. Have a Certificate in Leadership Course from a recognised institution;
- v. Have valid membership to a recognised professional body;
- vi. Have Proficiency in computer applications;
- vii. Have Demonstrated a good understanding of the Constitution of Kenya and Vision 2030 and other Government policies in relation to the Board's mandate;
- viii. Have fulfilled the requirements of Chapter Six of the Constitution.

#### How to apply:

- i. Interested persons who meet the requirements are advised to send their applications through the address provided below or hand deliver to our Head Quarter office, citing the reference number of the position applied for.

**Chairperson  
Kenya Film Classification Board  
Uchumi House, 15<sup>th</sup> Floor  
P.O. Box 44226-00100  
Nairobi**

- ii. All applications should be accompanied by a Cover letter, a Curriculum Vitae, copies of Academic and Professional Certificates, Testimonials and a National Identity Card.
- iii. Upon offer of employment the successful candidate must present and satisfy the requirements of Chapter Six of the Constitution of Kenya 2010 by providing the following documents:
  - A valid Tax Compliance Certificate from the Kenya Revenue Authority (KRA);
  - A valid Certificate of Good Conduct from the Directorate of Criminal Investigations (DCI);
  - A valid Clearance Certificate from the Higher Education Loans Board (HELB);
  - A valid Clearance Certificate from an accredited Credit Reference Bureau (CRB); and
  - A valid Clearance from the Ethics and Anti-Corruption Commission (EACC).
- iv. All applications should reach the Board on or before **25<sup>th</sup> December 2023**.
- v. Only shortlisted candidates will be contacted.

**Women and Persons with disability are encouraged to apply.**



# New bill proposal aims for 50-50 gender representation in Kenya's elective posts

BY GEORGE KAIGA (KNA)

The quest for gender parity in employment opportunities has gained momentum, with stakeholders expressing optimism that the two-thirds gender principle envisaged in the 2010 Constitution will be tackled in the country once and for all.

Speaking in Kakamega during a public participation organized by the Multi-Sectoral Working Group (MSWG), formed to bring into effect the provision of Article 227(8) of the Constitution, a member of the task force, Ann Nderitu, said a bill would be formulated for Parliament requiring that elective posts adhere to the quota rule.

Nderitu, who is the Registrar of Political Parties, stated that the rule would require that political seats be shared on a 50-50 basis. "A male governor must have a female deputy as a running mate and vice-versa, saying this will help bridge the gen-

der parity," she added.

Article 227(8) of the Constitution requires that the State shall take legislative and other measures to implement the principle that not more than two-thirds of the members of electoral or appointive bodies shall be of the same gender.

"We are about 15 years post the promulgation of the constitution, but still, Parliament and other institutions are yet to comply. Gender issues are not about women alone; men must support this move by giving their views so that we can have a more inclusive representation," she added.

"We now have goodwill at both the executive arm of government and Parliament. We feel the time is now ripe for the implementation of the provision of the constitution. That is the only one yet to be implemented," added Ruth Makusu, a member of the task force. "Gender issues are not about women alone, men must support this move

by giving their views so that we can have a more inclusive representation," she added.

"We now have goodwill at both the executive arm of government and Parliament. We feel the time is now ripe for the implementation of the provision of the constitution. That is the only one yet to be implemented," added Ruth Makusu, a member of the task force.

Data on the number of elected parliamentarians (governors, senators, MPs, and members of the county assembly in Kakamega show gender parity is yet to be accomplished, with the county yet to produce a female governor, senator, or member of parliament.

Out of 60 wards in the county, there are only three elected female Members of the County Assembly (MCAs). At the forum, People Living with Disability (PLWD) complained that they have been left out of the political mainstream and in decision-making.

# Government rolls out nationwide drive to boost public sector productivity

BY CHRIS MAHANDARA (KNA)

The Government has initiated a nationwide drive to enhance productivity in the public sector, aiming to improve service delivery and address the growing wage bill.

This initiative, directed at all Ministries, Departments, and Agencies (MDAs), is anticipated to boost productivity in the public sector, fostering efficiency in service delivery and ensuring greater accountability for public

funds.

Dr. Idris Dokota, Principal Secretary for the State Department for Cabinet Affairs, emphasized that the goal of this initiative is to align public expenditure with the quality of service and output, thereby guaranteeing optimal value for government spending.

The concerning issue of the ballooning wage bill, accounting for 46 percent of the country's ordinary revenue compared to the recommended 35 percent, was highlighted by

Dr. Dokota. He expressed that this level of expenditure, covering salaries and wages for approximately 963,200 public servants, is unsustainable and exerts significant pressure on government finances. Consequently, he emphasized the necessity of implementing productivity management in the government.

The primary focus of the initiative is on enhancing operational efficiency, labor efficiency, and customer satisfaction.



REPUBLIC OF KENYA

## KENYATTA UNIVERSITY TEACHING, REFERRAL & RESEARCH HOSPITAL (KUTRRH)

P.O. Box 7674-00100 GPO NAIROBI TELEPHONE: 1558  
EMAIL: info@kutrrh.go.ke



### OPEN NATIONAL TENDERS

Kenyatta University Teaching, Referral and Research Hospital invites sealed tenders from interested eligible bidders as per the instructions provided here under.

No	Reference	Description Of Tenders	Closing Date	Eligibility
1.	KUTRRH/TNDR/G/034/SDSU/2023-2024	Supply and Delivery of Staff Uniform ( <b>Reserved for Youth, Women and Persons with Disability</b> ).	14/12/2023 at 10.00 a.m.	Reserved
2.	KUTRRH/TNDR/S/035/PCS/2023-2024	Provision of Construction Services: Laboratory Access Bridge.	14/12/2023 at 10.00 a.m.	Open
3.	KUTRRH/TNDR/G/036/SDMV/2023-2024	Supply and Delivery of Motor vehicles ( <b>Re-advertisement</b> )	14/12/2023 at 10.00 a.m.	Open
4.	KUTRRH/TNDR/S/037/ODBS/2023-2024	Provision of Outdoor Bill Board Services	14/12/2023 at 10.00 a.m.	Open
5.	KUTRRH/TNDR/S/048/SUPS/2023-2024	Supply, Delivery, Testing and Commissioning of IDU UPS	14/12/2023 at 10.00am	Open
6.	KUTRRH/TNDR/G/045/CATHLAB/2023-2024	Supply and Delivery of Cath Lab Consumables	15/12/2023 at 10.00am	Open
7.	KUTRRH/TNDR/G/047/IMC/2023-2024	Supply & Delivery of Radio pharmacy (I.M.I.C) Consumables.	15/12/2023 at 10.00am	Open
8.	KUTRRH/TNDR/S/049/PFC-CS/2023-2024	Redesigning and Upgrading of the Substation Number 2 Power Factor Correction	15/12/2023 at 10.00am	Open
9.	KUTRRH/TNDR/S/050/PFC-IMIC/2023-2024	Design, fabrication, installation, testing and commissioning of a Power Factor Correction Bank	15/12/2023 at 10.00am	Open
10.	KUTRRH/TNDR/S/039/PCS-1/2023-2024	Provision of Cleaning Services LOT 1 ( <b>Reserved for Youth, Women and Persons with Disability</b> ).	19/12/2023 at 10.00am	Reserved
11.	KUTRRH/TNDR/S/040/PCS-2/2023-2024	Provision of Cleaning Services LOT 2 ( <b>Reserved for Youth, Women and Persons with Disability</b> ).	19/12/2023 at 10.00am	Reserved
12.	KUTRRH/TNDR/G/041/ERCP/2023-2024	Supply and Delivery of Endoscopic Retrograde Cholangiopancreatography (ERCP) Consumables	19/12/2023 at 10.00am	Open
13.	KUTRRH/TNDR/S/043/ICTS/2023-2024	Renewal of Firewall and FORTI EMS License	19/12/2023 at 10.00am	Open
14.	KUTRRH/TNDR/S/044/LAB-AC/2023-2024	Supply, Delivery, Testing and Commissioning of an Air Conditioning System at the Hematology and Molecular Laboratories	19/12/2023 at 10.00am	Open
15.	KUTRRH/TNDR/S/038/INSIND/2023-2024	Provision of Indemnity Insurance Services	20/12/2023 at 10.00am	Open
16.	KUTRRH/TNDR/G/046/SDME/2023-2024	Supply, Delivery, Testing and Commissioning of Medical Equipment	20/12/2023 at 10.00am	Open
17.	KUTRRH/TNDR/S/051/SDKE/2023-2024	Supply, Delivery, Testing and Commissioning of Kitchen Equipment	20/12/2023 at 10.00am	Open

Interested eligible candidates may obtain further information from our website: [www.kutrrh.go.ke](http://www.kutrrh.go.ke). All tenders **Must** be submitted On or before the **STIPULATED RESPECTIVE DATES ABOVE** at **10:00am**.

II. Bidders seeking clarification **MUST** strictly do so through the emails provided – [procurement@kutrrh.go.ke](mailto:procurement@kutrrh.go.ke). Any addendum issued will be sent to all the bidders and posted on the website (bidders are encouraged to keep visiting the website [www.kutrrh.go.ke](http://www.kutrrh.go.ke) from time to time).

**NOTE: Canvassing will lead to automatic disqualification.**



Film Kenya...Capture Africa!

### JOB VACANCY ANNOUNCEMENT

The Kenya Film Commission (KFC) is a State Corporation mandated to develop, promote and market the film Industry locally and internationally. KFC has exciting career opportunities and now seeks to recruit dynamic, visionary and innovative persons to fill the following positions:

NO.	VACANCY	JOB REF NO	POST	Respective Email
1	Director, Strategy and Planning	KFC/HRA/DSP/2023	1	dsprecruit2023@filmingkenya.go.ke
2	Manager, Corporate Communications	KFC/HRA/MCC/2023	1	mccrecruit2023@filmingkenya.go.ke
3	Manager, Information Communication Technology	KFC/HRA/MICT/2023	1	mictrecruit2023@filmingkenya.go.ke
4	Manager, Marketing	KFC/HRA/MM/2023	1	mmrecruit2023@filmingkenya.go.ke

For more details on the above positions, visit our website; [www.kenyafilmcommission.go.ke](http://www.kenyafilmcommission.go.ke) under careers.

#### HOW TO APPLY:

Please submit your clearly marked application to a sealed recruitment box at the reception of the Kenya Film Commission, 2<sup>nd</sup> Floor, Jumua Place, Lenana Road, Kilimani, Nairobi and also send a soft copy, with the subject as the position to the RESPECTIVE emails provided above, so as **to be received on and not later than 27<sup>th</sup> December 2023 at 5.00pm**.

Applications must consist of application cover letter, detailed CV with three (3) referees contacts; Indicate your current position, current remuneration, expected remuneration, e-mail and day-time telephone contact, relevant Certificates and Testimonials; and copy of National ID/Passport to be addressed to:

**Chief Executive Officer**  
**Kenya Film Commission**  
**Jumua Place II, 2nd Floor, Lenana Road**  
**P.O. Box 76417- 00508**  
**NAIROBI.**

#### Please note That:

1. KFC is an equal opportunity employer
2. Persons living with disabilities are encouraged to apply
3. Persons from marginalized areas are also encouraged to apply
4. Only shortlisted candidates will be contacted
5. Canvassing will lead to automatic disqualification.



# Government to address the plight of minorities and the marginalized

BYMUNYASIA MUSYA(PCO)

The Government is committed to ensuring that all minority and marginalized communities in Kenya enjoy their full rights of citizenship as guaranteed by the country's constitution.

Speaking when he met elders from the Nubian community in Kenya in his office, the Director of Minority and Marginalized Af-

fairs Mr. Lowoi Lodeya said the Government has rolled out initiatives to address the challenges facing minority and marginalized communities in the country.

He said plans to develop a policy to recognize all minority and marginalized communities were on top gear, adding that the policy will be used to identify genuine minorities and the marginalized and ensure

they are fully recognized in governance and development affairs.

"Plans to develop a national policy to help in recognizing minorities in Kenya are on course and the process will undergo public participation and all due procedures of law. Once it is complete, it will be gazetted and availed to all public entities to ensure minorities and marginalized communities in

society", said Mr Lodeya.

He told the Nubian elders that following the declaration of the Nubi as one of the tribes of Kenya, the Government will ensure that the hurdles they face in the acquisition of identity cards and passports are urgently addressed.

On receiving a memorandum from the Secretary General of the Kenya Nubian Council of Elders Mr. Ibrahim Yunus, the Director said the formation of the Minorities and Marginalized Unit three months ago to deal with the affairs of minorities and marginalized communities in

Kenya was a clear testimony of the Government's commitment to addressing their challenges.

"I will follow up on your memorandum and respond to you in two weeks' time. Your enjoyment of your citizenship and rights should be implemented for example in the issuance of identity cards and passports by relaxing the stringent vetting process that disadvantages many of you", he said.

He challenged minorities and the marginalized to exploit the opportunities provided by the Government to pull them-

selves out of the indignity of stigma and stigmatization and avoid unnecessary squabbles and disunity while presenting their affairs to Government organs.

Mr Lodeya drummed up support for the forthcoming International Day for the rights of minorities and marginalized peoples whose festivities will be held at the Bomas of Kenya on December 18, 2023.

He urged all minority and marginalized communities in the country to take their rightful places to showcase their identity, culture and heritage during the fete.



## MINISTRY OF WATER, SANITATION AND IRRIGATION KENYA WATER INSTITUTE

### TENDER NOTICE

Kenya Water Institute hereby invites eligible and interested candidates to apply for the following tenders;

S/ NO	CATEGORY NUMBER	CATEGORY NAME	BID SECURI- TY IN KSHS.	ELIGIBILITY	MANDATORY SITE VISIT
1.	KEWI/TEN- DER/001/2023 - 2024	Proposed comple- tion of the irrigation block at Kenya Water Institute – Chiakiriga Campus, Tharaka Nithi.	500,000	Open	Thursday 14 <sup>th</sup> December, 2023 at 10.00 am.
2.	KEWI/TEN- DER/002/2023 - 2024	Proposed removal, disposal and replace- ment of the existing asbestos roofing materials at Kenya Water Institute – Main Campus, Nairobi.	500,000	Open	Wednesday 13 <sup>th</sup> December, 2023 at 10.00 am.
3.	KEWI/TEN- DER/003/2023 - 2024	Proposed renovations (conversion of hostel rooms to offices) and demolition of 2 No. Prefabricated houses at Kenya Water Insti- tute- Main Campus, Nairobi.	500,000	Open	Wednesday 13 <sup>th</sup> December, 2023 at 10.00 am.
4.	KEWI/TEN- DER/004/2023 - 2024	Proposed refurbish- ment of workshops and Lecture room blocks, at Kenya Water Institute – Main Cam- pus, Nairobi.	500,000	Open	Wednesday 13 <sup>th</sup> December, 2023 at 10.00 am.
5.	KEWI/TEN- DER/005/2023 - 2024	Provision of Security Services for Kenya Water Institute at the Main Campus in Nai- robi, Kisumu Campus, Kitui Campus and Chiakiriga Campus in Tharaka Nithi.	200,000	Open	Wednesday 13 <sup>th</sup> December, 2023 at 10.00 am.
6.	KEWI/TEN- DER/006/2023 - 2024	Provision of cleaning services for the Water Resource Centre Building at the Main Campus, Nairobi.	100,000	Open	Wednesday 13 <sup>th</sup> December, 2023 at 10.00 am.

Interested and eligible firms may obtain further information from procurement office during normal working hours. Tender documents may be viewed and downloaded **FREE** of charge from the institute website: [www.KEWI.go.ke](http://www.KEWI.go.ke) or PPIP Portal: [supplier.treasury.go.ke](http://supplier.treasury.go.ke).

Duly completed tender documents enclosed in plain sealed envelopes clearly marked with Tender name and Number shall be sent to;

**Director/CEO**  
Kenya Water Institute  
P.O. Box 60013 - 00200  
Nairobi

Ole – Shapara Avenue, Nairobi South C

Or, dropped in the Tender Box situated at the **Main Gate** of Kenya Water Institute, main campus along Ole – Shapara Avenue, Nairobi South C and **not** any other place so as to reach the institute **not later than 10:00am on Monday 18<sup>th</sup> December, 2023**.

Opening of the bid documents will be done immediately thereafter in the presence of applicants or their representatives who choose to attend.

**Director/CEO**  
Kenya Water Institute



## OFFICE OF THE DIRECTOR OF PUBLIC PROSECUTIONS

**OUR MISSION:**  
*"To provide an impartial, effective and efficient prosecution service to all"*

### VACANCIES

Pursuant to Section 13 (2) of the Office of the Director of Public Prosecutions Act No. 2 of 2013, the Office shall have power to appoint, control and supervise its staff in a manner and for such purposes as may be necessary for the promotion of the purpose and the object for which the Office is established.

Applications are invited from suitably qualified candidates for the under listed vacancies:

S/NO	POST	GRADE	VACANCY NUMBER	NO. OF POSTS
1.	Senior Assistant Director, Human Resource Management	DPP 3	2/2023	1
2.	Assistant Director, Information Communication Technology	DPP 4	3/2023	1
3.	Assistant Director, Human Resource Management	DPP 4	4/2023	1
4.	Senior Principal Prosecution Counsel	DPP 5	5/2023	5
5.	Principal Prosecution Counsel	DPP 6	6/2023	5
6.	Principal Supply Chain Management Officer	DPP 6	7/2023	1
7.	Principal Office Administrator	DPP 6	8/2023	2
8.	Principal Public Communication Officer	DPP 6	9/2023	1
9.	Senior Human Resource Management Officer 1	DPP 7	10/2023	1
10.	Senior Human Resource Development Officer 1	DPP 7	11/2023	1
11.	Executive Secretary	DPP 7	12/2023	7
12.	Administration Officer 1	DPP 8	13/2023	2
13.	Prosecution Counsel II	DPP 9	14/2023	86
14.	Personal Secretary II	DPP 10	15/2023	20
15.	Supply Chain Management Officer II	DPP 10	16/2023	2
16.	Clerical Officer II	DPP 12	17/2023	30
17.	Office Assistant III	DPP 13	18/2023	20
<b>TOTAL</b>				<b>186</b>

### MODE OF APPLICATION

Interested and qualified persons are requested to make their applications **ONLINE** (**no hard copy applications will be accepted**) through the provided link on the ODPP website [www.odpp.go.ke](http://www.odpp.go.ke) careers page or <https://jobs.prosecutions.go.ke/>

Applications should reach the Office on or before **19<sup>th</sup> December, 2023 latest 5.00 pm (East African Time)**.

The Office of the Director of Public Prosecutions is committed to implementing the provisions of Article 232 (i) of the Constitution. Therefore, **Persons with disability and those from marginalized and minority communities are encouraged to apply**.

Shortlisted candidates shall be required to produce originals of their National Identification Card, academic and professional certificates & transcripts during the interviews.

**The Office of the Director of Public Prosecutions is an equal opportunity employer.**

**RENSON M. INGONGA, OGW**  
**DIRECTOR OF PUBLIC PROSECUTIONS**

Find us on: @ODPP\_KE

[www.odpp.go.ke](http://www.odpp.go.ke)



Office of the Director of Public Prosecutions

# Agenda Kenya

Issue 107 • December 05, 2023



**SAFETY NET**  
Sh2 billion for Inua Jamii beneficiaries  
Page 3

**HUDUMA CORNER**  
Huduma Kenya launches customer service excellence drive

SEE INSIDE



GOVERNMENT PROGRAMMES | PROJECTS | FEATURES | NEWS | UPDATES | POLICIES | MDAs

## CLIMATE FINANCING



President William Ruto plants a tree at State House Nairobi.

# Kenya's agenda, deals inked at COP28

Kenya clinches \$4.48 billion in green investments deals as it pushes for new climate financing framework

**K**enya pushed for reforms to align development financing with countries' climate goals, concrete climate action, the honouring of the Paris Agreement as well as a new climate financing framework at the ongoing United Nations Climate Change Conference (COP28) in the United Arab Emirates (UAE).

And this seemed to pay off as the country clinched deals in green investments worth \$4.48 billion (Sh680 billion). President William

Ruto, who represented the country at the Africa Green Industrialisation Initiative event, held by the COP28 presidency, said the projects would be in geothermal energy, green data centres, green hydrogen, and climate-smart agriculture.

The government through Konza Technopolis and Kengen are committed to develop an ICT data storage using green energy from geothermal. This investment sets Kenya to a

CONTINUED ON PAGE 2



President William Ruto with World Bank officials at the United Nations Climate Change Conference (COP28) in Dubai.

## ALSO INSIDE

### Kenya celebrates major wins in war against HIV/Aids



leaving with HIV are receiving life-saving drugs in some 3,000 hospitals. **MORE ON PAGE 2**

KENYA HAS MADE remarkable progress in the war against HIV/Aids as the number of patients receiving life-saving drugs rises as cases reduce. Some 1.3 million persons

### PICTURE SPEAK



DEVELOPMENT IN PICTURES  
PAGE 4

### QUOTEABLE QUOTES



**"Looking ahead, our plan to increase generation capacity by over 154MW – Kengen chairman.**

## AGENDA KENYA



CLIMATE PROJECTS

# Kenya gets Sh680 billion boost in green investments drive

CONTINUED FROM PAGE 1

path of techno-industrialisation to decarbonisation of data management," said President Ruto on the project that would be done in partnership with US investors.

"The initiative marks a concrete step towards the realisation of the Nairobi Declaration, activating private sector-led scaling up of green industrial clusters," President Ruto told COP28 delegate.

Other projects are \$1.5 billion investment by Fortescue Future Industries (FFI) in a geothermal project to produce green ammonia and \$110 million investment by Globeleq in a 35MW geothermal power project in Menengai, Nakuru County, among others.

President Ruto, who is also representing Africa as the chairman of the Committee of African Heads of State and Government on Climate Change (CAHOCSS), has been vocal on the issues as he seeks to show the world that the continent has come with solutions, not a begging bowl.

Kenya and Africa, according to him,

possess massive natural resources, a growing workforce and untapped renewable energy potential, therefore, can contribute significantly to global climate action amid sustainable development.

Another solution is to establish Kenya and the continent as key hubs for green manufacturing to support the global decarbonisation agenda.

One of Africa's goals at the summit was to see the actualisation of the Africa Green Industrialisation Initiative, a collaboration between UAE, Kenya and African states, with the key target being assisting African countries in developing green industries for economic growth.

The initiative is also expected to promote climate change mitigation and adaptation, while fostering economic development and job creation.

President Ruto has emerged as Africa's "climate change activist" as he stands out as the continent's voice on climate change and its impact, on among others agriculture, food

security, water resources and tourism.

At the Summit, the President highlighted the continent's priorities, demands and proposals based on the Nairobi Declaration made during the Climate Summit in Kenya.

Various Heads of State and governments from the continent, and global leaders, who attended the inaugural Africa Climate Summit in Nairobi in August, endorsed the declaration.

"We are very confident of the future, starting from Nairobi to New York and to the UAE, our message on climate change will be clear," said President Ruto.

In the declaration, the leaders asked the global community to act with urgency in reducing emissions, keep past promises, and support the continent in addressing climate change.

In particular, they called for the acceleration of all efforts to reduce emissions to align with goals set in the Paris Agreement; the honouring of the commitment to provide \$100 billion in annual climate finance, as promised 14 years ago at the Copenhagen conference;

## FACTS & FIGURES

### \$100 billion

**The amount of money the developed world promised to give Africa years ago for climate mitigation measures. Africa calls for the honouring of the commitment to provide the money in annual climate finance, as promised 14 years ago at the Copenhagen conference.**

upholding of the commitments to a fair and accelerated process of phasing down coal, and abolishment of all fossil fuel subsidies and the swift operationalisation of the "Loss and

Damage" funding agreed at COP27.

In addition, they called for increase in climate-positive investments that catalyse a growth trajectory, anchored in the industries poised to transform our planet and enabling African countries to achieve stable middle-income status by 2050.

They also asked global leaders to join Africa in accelerating de-carbonisation, while pursuing equality and shared prosperity.

At the Summit, African leaders committed to develop and implement policies, regulations and incentives aimed at attracting local, regional and global investment in green growth and inclusive economies.

Second, propel Africa's economic growth and job creation in a manner that not only limits emissions, but also aids global de-carbonisation efforts.

Third, focus the continent's economic development plans on climate-positive growth, including expansion of just energy transitions and renewable energy generation for industrial activity. ■

## BRIEFS



### Kenya celebrates milestones made in war on HIV

KENYA HAS MADE remarkable progress in the war against HIV/Aids as the number of patients receiving life-saving drugs rises as cases reduce. Some 1.3 million persons living with HIV are receiving life-saving drugs in

Health CS Susan Nakhumicha (right) with Meru Governor Kawira Mwangaza (centre) among other leaders during World Aids Day.

some 3,000 hospitals, according to the Ministry of Health.

And the country has witnessed a 68.5 per cent reduction in new infections and a 53 per cent drop in HIV-related deaths from 2013 to 2021.

These are some of the milestones that the ministry celebrated as the country joined the world in celebrating World Aids Day last Friday.

The theme of the day was, "Let communities lead," which emphasised the pivotal role communities play in the fight against the disease.

Health CS Susan Nakhumicha noted that communities are the pulse of change in addressing the complexities of HIV/AIDS.

"Their collective knowledge, resil-

ience, and advocacy drive is crucial in advancement of prevention, treatment, and support systems. Empowering communities is a fundamental approach in shaping sustainable, inclusive responses," she said. Kenya has reduced HIV infections from over 100,000 in 2013 to some 22,000 annually in a decade, according to the National Syndemic Disease Council. Mother-to-child infections have declined to 8.6 percent in 2022. ■

### Kengen to pay Sh2bn dividends

KENYA ELECTRICITY GENERATING Company (Kengen) will pay its shareholders Sh2 billion in dividends for the year ending June 30, one of the highest pay outs since the 2016 rights issue. This follows approval by shareholders during the 71<sup>st</sup> AGM held in Nairobi,

which ratified the company's payment of Sh0.3 per share, adding up to the tune of Sh2 billion. The company made Sh5.2 billion profit after tax during the period. Board chairman Julius Ogamba attributed the performance to innovation and robust expansion strategy. He said Kengen would continue with its "Good-to-Great" strategy, which is anchored on geothermal development and revenue diversification. "Looking ahead, our plan to increase generation capacity by more than 154MW mostly drawn from pipeline projects in geothermal over the next two years reflect our dedication to meeting the ever-growing demand for clean energy in Kenya," said Ogamba. CEO Peter Njenga said the firm has prioritised new technologies to generate more electricity using the existing power plants. ■ - KNA

## SOCIAL PROTECTION

# State releases Sh2 billion for Inua Jamii beneficiaries



The government has kept its word to timely release the money every month to the millions of vulnerable members of society

The government has released over Sh2 billion for payment to beneficiaries of Inua Jamii programme, who include orphans, widows and the elderly.

The PS Social Protection and Senior Citizen Affairs Joseph Motari said Sh2.09 billion had been disbursed, and the beneficiaries were expected to start accessing the funds from yesterday.

"Payment would commence on December 4," said the PS, adding, "The funds were credited to the accounts of 1.04 million beneficiaries, with each getting Sh2,000 being payment for November."

## HUDUMA CORNER

### Huduma Kenya kicks off customer service excellence drive

Huduma Kenya has launched a Customer Service Excellence (CSE) class as part of its digitisation drive. Mr Mugambi Njeru, the Ag. secretary/CEO

kicked off the first CSE class for the financial year 2023/2024 at the KSG Lower Kabete Campus in Nairobi last week.

The 65 participants were drawn from various MDAs, and represented Huduma Centres that include Laikipia East, Vihiga, Kitui, Tharaka Nithi, West Pokot, Kisii, Horna Bay, and Eastleigh. The four-day programme focused on customer service concepts, communication, government customer excellence journey, Huduma service delivery innovations, behaviours and competencies essential for

## INFOBOX

### Social Safety Net

The government is pursuing economic transformation and social protection for the benefit of all Kenyans.

President William Ruto noted that social protection cannot wait until 2030 when the country is expected to have achieved its economic blueprint, the Kenya Vision 2030. "We must undertake both commitments simultaneously because the standard of social protection is a good measure of sustainability and the promise of shared prosperity," President Ruto



PS Social Protection and Senior Citizen Affairs Joseph Motari said. The government has allocated Sh.28 billion to support cash transfer programmes implemented by the State Department for Social Protection and Senior Citizen Affairs.



service professionals, Huduma Kenya service delivery standards, staff mental health and wellness, Huduma Kenya digitisation plan and maintaining Huduma standards. Other areas of focus were appearance, customer feedback management, the Huduma Contact Centre, handling challenging customers, and emotional intelligence.

Huduma Kenya plans to have a centre in each constituency across the country as part of their plan to take services closer to the people. ■



**"Other areas of focus were appearance, customer feedback management, the Huduma Contact Centre, handling challenging customers, and emotional intelligence.**

The PS noted that the department had further released Sh6.11 million for those enrolled under the Nutrition Improvement Cash and Health Education (NICHE), which complements Inua Jamii initiative.

The timely disbursement of funds follows a presidential directive in July that beneficiaries get their cash at the end of every month. Since then, the government has kept its word, with the social protection department monthly disbursing the cash to the over a million beneficiaries.

"Older citizens, orphans and vulnerable children, as well as people living with extreme disability, have a right to receive support now, and it is grossly unjust to wait even one moment, for any reason," the President said in April.

He added that the bottom-up economic transformation agenda stands on the foundation of creating sustainable capacities and viable opportunities for the empowerment of people at the base of the socioeconomic pyramid.

He explained that the government was simultaneously pursuing rapid economic transformation and social protection.

In September, the government kicked off the registration of new beneficiaries, targeting to enroll some 700,000 people.

With each beneficiary getting Sh2,000 every month, the monthly spending on the welfare programme is expected to rise by Sh1.4 billion to Sh3.49 billion as the government moves to cushion the vulnerable in the society.

Mr Motari said that through the Inua Jamii programme, the government is giving full support to vulnerable people in the society so that they live a decent life.

He said there is a relationship between disability, old age and poverty. "If we give money to old people, poverty decreases and, therefore, many of them will live many years because they will be able to buy food and medicine for themselves so that they can live with dignity in their old age," he said. ■

### Let's talk Climate Change

By now you must have noticed that the rains are increasingly erratic and droughts are common that it has become difficult for the country to produce enough food. The droughts and the erratic weather pattern are some of the effects of climate change, which have disrupted our ability as a country to produce food. One of the consequences of this is that food prices have risen making families dig deeper into their pockets. Therefore, this means that we must pay greater attention to climate change as individuals and as a nation. At the national level, the government is leading efforts to plant 15 billion trees to reverse the effects of climate change. And as an individual, you can also do a lot by adopting new ways of farming, cooking and transportation, for instance. In this edition of 'Quick InfoBytes', we tell you all you wanted to know on climate change and point out opportunities that come with the threat. Karibu.

### What does the Kenyan constitution say about climate change?

The constitution recognises the right to a clean environment and its sustenance for the benefit of posterity.

### Are there specific laws to help manage climate change?

Yes, there is the Climate Change Act 2016, which requires the Cabinet Secretary, Ministry of Environment, to formulate a National Climate Change Action Plan (NCCAP), which should be reviewed every five years. The current plan ran from 2018-2022.

### What is the purpose of the Action Plan?

It provides a legal framework for Kenya to deliver on its climate change goals under various priority areas, including disaster risk management, blue economy, food security, forestry, housing, manufacturing, energy, transport and health.

### Are there any other laws that protect the environment?

There is the Environment and Management Coordination Act 1999, Energy Act 2019 and the United Nations Framework Convention on Climate Change and the Paris Agreement, which Kenya ratified.

### Which bodies are involved in enforcing laws related to climate change?

We have the National Environment Management Authority (Nema), the Environment and Land Court, the National Environment Tribunal, National Climate Change Council, Climate Change Directorate and departments in county governments that all help in enforcement of climate and environment-related laws.

### Talk about irrigation agriculture in relation to climate change

Climate change has significantly made rain-fed agriculture unsustainable. Therefore, use of irrigation helps to overcome climate risks like drought, enabling production of food all year round.

### Where can I get information on climate change in my locality?

You can visit the Ministry of Environment or Nema officers at the county headquarters. They will guide you on what to do to help fight climate change in your community.

### But irrigation is too expensive ...

You don't have to install drip lines, whose set up cost can be expensive. You can make your own drip system at home using recycled plastic bottles. Make holes on the bottles, fill with water and install at the base of the crops.

## AGENDA KENYA

### PICTURESPEAK

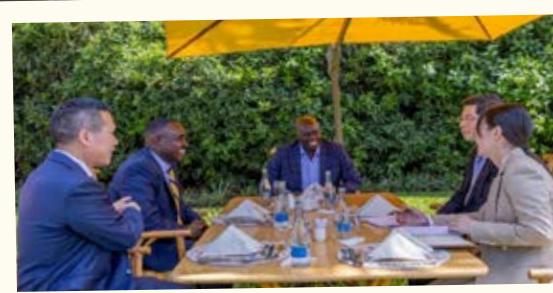


**President William Ruto during the Hustler Fund first anniversary celebrations. He said Kenyans will now be able to borrow more as the fund increases borrowing limits by up to 100 per cent. A year later, the fund has disbursed Sh39.7 billion to 21.8 million people and mobilised Sh2 billion in savings. Total repayments stand at Sh28.75 billion.**

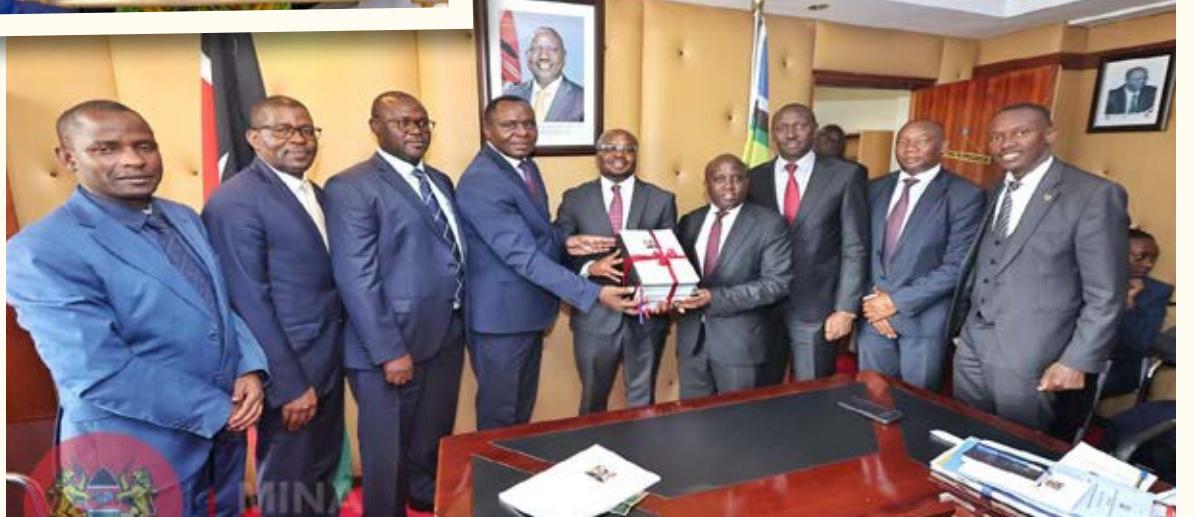
PHOTOS: PCS



**Deputy President Rigathi Gachagua (centre) when he hosted the Communist Party of China delegation led by H.E Mao Dingzi, the member of the ministerial board of the organisation Department of the CPC central Committee (ODCPC) and China Ambassador to Kenya H.E Xie Feng at his official residence.** PHOTOS: DPCS



**Sports CS Ababu Namwamba during a youth event in Nairobi. He said the government is deliberate, intentional and structured in transforming sports and creative economy into a business.**



**Mr Eliud Owalo, ICT CS, and other leaders from the ministry during a meeting with the Senate Standing Committee on Information, and Communications Technology to deliberate on various issues in the sector. The committee addressed critical topics, including finding an amicable solution to the dispute between Telkom Kenya and American Towers Company (ATC), updates on the digital skilling programme and the revitalisation strategy for the Postal Corporation of Kenya.**

**Internal Security PS Raymond Omollo and ICT (centre), and his ICT counterpart Eng. John Tanui and other officials, when he officially received the concluded Critical Information Infrastructure and Cybercrime Management Regulations, 2023 that underwent public participation in September and are now ready for operationalisation. The regulations strengthen the institutional and regulatory frameworks that address cyberspace challenges and mitigate the effects of cyber-attacks and incidents in the country.**

## NG-CDF impacts positively on special, vulnerable groups nation-wide

BY MUTISO MBITHI (MYGOV)

The National Government Constituencies Development Fund (NG-CDF) has funded projects for special and marginalized groups in 190 constituencies through a programme dubbed, "Best Practice Demonstration Programme countrywide since the 2015/2016 Financial Year to date".

NG-CDF Board CEO Mr. Yusuf Mbuno stated that the Program, initiated in the 2015/2016 Financial Year, addresses principles of community participation, social inclusion, environmental sustainability, excellence in project implementation, and adherence to government policies and guidelines.

Mbuno who was speaking while handing over a 45-seater bus purchased for Mwakichuchu Secondary School in Voi Constituency, Taita Taveta County, said under the Program, projects targeting Persons with Disabilities, Orphans and Vulnerable Children, and marginalized groups are prioritized.

Under the same Programme, Mbuno added, the Board has bought three buses for Pangani Girls High



NG-CDF CEO Yusuf Mbuno (Second right, in cap) and Voi MP Khamisi Chome Abdi and Board Director Josephine Kanyi present a symbolic key to the principal Mwakichuchu Secondary School.

School in Starehe Constituency in Nairobi, Emathi Mixed Secondary School in Navakholo Constituency in Busia County and Masongaleni Mixed Secondary School in Kibwezi East Constituency in Makueni county at a cost of Sh35.1 million.

The CEO revealed that the Best Practice Demonstration Programme is funded with 5 per cent of the 2.5 per cent of the National Government Share of Revenue allocated to the NG-CDF Board for administrative purposes.

The CEO further said that the Programme has disbursed Sh500.7 million to build classrooms in schools, Sh727.4 million to build sec-

ondary schools, Sh7.8 million to build special schools, Sh17.9 million to tertiary institutions and Sh77.4 million to build security installations.

Under the Best Practices Demonstration Programme, Mbuno revealed that the Board has distributed Sh 181.063 million during the 2015/2016 Financial Year, Sh 180.5 million during the 2016/2017 fiscal year, and

177.4 million, 226.7 million, Sh 196.2 million, Sh 150.5 million, and Sh 219.052 million during the 2017/2018, 2019/2020, 2020/2021, and the 2022/2023 financial years, respectively totalling Sh1.3billion.

Mbuno cited the construction of the Sajiloni Primary School in Kajiado Central Constituency which the Programme built to rescue girls from early marriages and Female Genital Mutilation (FGM) and the construction of a dormitory at Illula Secondary School in Ainaabkoi constituency in Nandi County for students with albinism.

He said project components under the Best Practices Demonstration Programme include the installation of requisite accessories like equipment and safety installations like fire extinguishers, lightning arresters, emergency exits to facilitate immediate and safe use.

"To cater for the needs of all users including persons with special needs, we put up ramps for wheelchair users, separate sanitation for persons of all gender, under age persons and Persons with Disabilities", Mbuno noted.

He said the Programme helps marginalized groups to bring them at par with their peers and every project has an environmental conservation component through water harvesting and tree planting.

## BRIEFS

### IGAD appoints first-ever youth ambassador for inclusive leadership

The Inter-Governmental Authority on Development (IGAD) has appointed its first youth envoy to enhance youth inclusion within the organization.

Speaking at the IGAD Governance 2023 conference in Mombasa, Dr. Workneh Gebeyehu, the organization's Executive Secretary, highlighted that the youth constitute approximately 70% of the region's total population. Recognizing their significance, IGAD has taken a deliberate step to actively involve and fully include the youth as essential stakeholders in the region's affairs.

"IGAD, as a regional organization, is dedicated to building the capacity of unique populations such as the youth and women in our region to get them on board in key matters affecting our region, including peace and security, climate change, and other pertinent issues," stated Gabayehu.

He further announced that IGAD is currently in the pro-

cess of formulating a youth policy and has urged member states to expedite this process. The Executive Director said as such, the new office of the youth envoy will be better placed to articulate the challenges, successes, and opportunities that cut across the region.

"We are institutionalizing the issues of youth inclusivity, member state governments and partner organizations should take the charge to spearhead the interests of youth to exploit their full potential," he added.

The three-day conference has drawn delegates and participants from member states and strategic partners to deliberate on key issues surrounding the region with a focus on the adoption of the IGAD regional gender strategy and IGAD regional action plan on women, peace, and security (WPS).

Sam Ogwala from Uganda is the pioneer holder of the first youth-led office at IGAD. Andrew Hinga and Chari Suchie

### KenGen shareholders to earn record Sh2b dividend

The Kenya Electricity Generating Company PLC (KenGen) shareholders will receive a Sh2 billion dividend payout for the year ending June 30, 2023, one of the highest amounts the company has paid since the 2016 Rights Issue.

This follows approval by the NSE-listed company's shareholders during the 71st AGM held in Nairobi, paving the way for KenGen to pay a first and final dividend payment of Sh0.3 per share, totaling Sh2 billion. The dividend payout comes at a time when the company posted a Sh5.2 billion profit after tax, demonstrating its strong financial health and stability over the years.

Speaking in Nairobi during the AGM, KenGen Board Chairman Julius Ogamba noted that the company's strong business

continue to push its ongoing Good-to-Great strategy, anchored on geothermal development and revenue diversification.

"Looking ahead, our initiatives to increase generation capacity by more than 154MW, mostly drawn from pipeline projects in geothermal over the next two years, reflect our dedication to meeting the ever-growing demand for clean energy in Kenya," Ogamba said.

On his part, KenGen Managing Director, and Chief Executive Officer Eng Peter Njenga, reiterated the company's 2024 priority focus areas, which he said will be on new technologies to generate more electricity using the existing power plants.

"We are on course with new initiatives to increase generation capacity by more than 154MW over the next two years through the rehabilitation and up-rating of existing assets, showcasing our commitment to meeting the rising demand for clean energy in Kenya," Eng. Njenga said.

KenGen is also betting on diversification in geothermal consultancy and its green energy park in Olkaria to drive its financial sustainability in both the current and coming years.

By Joseph Ng'ang'a(KNA)

## NSDCC calls on communities to take an active role in the fight against HIV/AIDS

BY DICKSON MWITI(KNA)

The National Syndemic Diseases Control Council (NSDCC) is calling on communities across the country to play an active role in the ongoing battle against HIV/AIDS, focusing on both preventing new infections and combating stigmatization.

During a press conference in Meru town, where the national commemoration of this year's World AIDS Day took place, NSDCC Chief Executive Officer Ms. Ruth Laibon-Masha emphasized the crucial role communities play in addressing HIV-related stigma, discrimination, and providing education and interventions for prevention and treatment adherence.

Under the theme 'Let Communities Lead' for the 2023 World AIDS Day, Ms.



National Syndemic Diseases Control Council (NSDCC) Chief Executive Officer Ms. Ruth Laibon-Masha addressing journalists in Meru town  
 Photo by Dickson Mwiti

Masha stressed the need for stakeholders to invest in grassroots-level initiatives, ensuring a direct and effective approach to tackling the challenges associated with HIV/AIDS.

"While Kenya has made significant progress in combatting its HIV epidemic, ranking seventh globally in terms of people living with HIV, stigma remains a barrier. It is essential for each sector to communicate its specific role in addressing this issue," said Ms. Masha.

Ms. Masha also highlighted the importance of engaging Kenyan men in conversations about HIV, as some contribute to infections in newborns and breastfeeding children through unprotected sex with infected partners.

Despite the achievements in increasing the number of people on lifelong antiretroviral treatment in Kenya, the country faces challenges, particularly with new HIV infections among children, adolescents, and young people. Ms. Masha noted

that Meru County, with a population of approximately 1,775,511, is of particular concern.

As of 2023, the county has 30,912 individuals living with HIV, with a prevalence rate of 2.4 percent. The 'Triple Threat' in Meru County involves new HIV infections, teenage pregnancies, and sexual and gender-based violence among adolescents and young women aged 10 to 19.

NSDCC is committed to addressing this 'Triple Threat' in collaboration with local authorities, healthcare professionals, and communities by implementing evidence-based interventions and policies.

Ms. Masha expressed confidence that with collective efforts, Meru County can overcome these challenges and build a brighter future.



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NHIF Building, 4th Floor, P.O. Box 34035-00100

Tel: 0202715390 / 0757029456

Email: info@kenyawebbook.go.ke

www.kenyawebbook.co.ke