


# CYNTHIA L. DOUGLAS

## SOFTWARE ENGINEER

 Baltimore, MD

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PORTFOLIO: CYNTHIALDOUGLAS.GITHUB.IO

### SUMMARY

Developer interested in creating applications focused on user experience and web accessibility. Known for solution-oriented program implementation and fully committing to organizational goals and community development.

### SKILLS

Languages: CSS3, HTML5, JavaScript, Python, PHP, Sass

Frameworks: Bootstrap, Django, Express.js, Grunt, Gulp, jQuery, MongoDB, Nodejs, PostgreSQL, React.js

Other Technologies: Atom, Visual Studio Code, Codepen, Git/Github, Heroku, NPM, iTerm

### EDUCATION

CUNY - Brooklyn College  
Brooklyn, NY  
M.S. in Special Education  
Sep 2014

Rutgers, the State Univ. of NJ  
New Brunswick, NJ  
B.A. in English  
May 2010

### CERTIFICATIONS

General Assembly Certificate  
Software Engineering  
Oct 2020

MD Educator Certificate  
Valid until: 6/2024

### FEATURED PROJECTS

#### FULL STACK WEB APPLICATION: E-SCHOOL LMS

**About:** A platform that allows users to create, view and register for courses.

**Technology used:** React.js, Django, PostgreSQL

Web application built with custom users on a Django back-end. React.js front-end uses hooks and bootstrap to provide user functionality when creating, viewing, updating and deleting courses and registrations.

### EXPERIENCE

#### Software Engineering Intern

MASTERMND, Baltimore, MD

Oct 2020 — Present

Participating on a SCRUM/Agile team to maintain, manage and develop MASTERMND properties and products. Supporting the digital delivery of products and developing software solutions to business problems.

#### General Assembly Immersive Fellow

Jun 2020 — Sep 2020

#### General Assembly, Remote

Engaged in a 12-week 600+ hour software immersive fellowship program gaining experience with front- and back-end programming and best practices. Developed 3 web applications and 1 within a team successfully from ideation (wireframes, ERDs, user stories) to execution (deployed SPAs and RESTful APIs) utilizing Git/Github for version control.

#### Special Education Teacher/Case Manager

Aug 2019 — Jun 2020

Baltimore City Public Schools, Baltimore, MD

Served as an educator in a Title 1 school where I collaborated with stakeholders to design and implement goal-oriented intervention plans. Other responsibilities included integrating assistive and educational technologies, on-going training of faculty in the use of technologies for classroom and case management, and administering evaluations and assessments according to state-established guidelines and deadlines.

#### AmeriCorps Program Manager

Jun 2017 — Sep 2020

Thread Inc., Baltimore, MD

Consistently introduced innovative approaches to enhance performance, efficiency, member and constituent satisfaction oversaw a federally funded budget and cut costs by 15% in collaboration with other departments, and supported program in expanding access to software for expansion of organizational programming.

#### Special Education Administrator/Case Manager

NYC Department of Education, NY, NY

Jun 2012 — Feb 2017

Initiated and developed a program model to increase opportunities for supplemental learning through specialized instruction and educational technologies by developing assessment and evaluation systems/tools to monitor and document progress to provide appropriate recommendations for programs, services, and re-evaluation.