



Kash Nouroozi
Solutions Developer

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Summary

Wearer of many hats, but always providing the value a startup needs to scale.

Proven lead engineer with a track record of delivering scalable business solutions from scratch.

Character

“Refreshingly positive”

Empathetic and active listener

Energetic, ambitious, and eager to help people & solve problems

Get things done *right*

Insatiable appetite for learning

Education

University of Waterloo
BASc in Systems Design Engineering, 2023

Thornhill Secondary School
Graduated June 2016, Honours

Bitmaker Labs
2014, Web Development

August 2016–August 2018

Intermediate Solutions Developer

#paid inc.

Defined, coached, and supported junior and intermediate developers in the delivery of features and small projects.

Principal software architect for the development of scalable software infrastructure to scrape, crawl, and analyze social media networks.

Interim head of the developer team for a period of 6 months in the absence of a CTO. Worked with and under the direction of the Head of Product and the VP of Design to onboard and support 3 new developers, as well as suggest and implement process improvements for better designer-developer handoff.

Principal back-end developer as we scaled our software from 10 to 35 employees. Completely redeveloped our influencer collaboration workspace—front-end and back—that allowed #paid to execute campaigns on all major social networks. Lead developer on our RFP wizard that streamlined our sales process.

Technical Skills and Tools

Experienced and productive in



Ruby



Python



Rails



Git



Go



Elixir



Node.js



SCSS



PostgreSQL



Clojure



JavaScript



CSS3



Bootstrap



Redis



React

Familiarity

Open Source

CSV.js

creator

A simple, blazing-fast CSV parser and encoder.

★ 1442 stargazers

github.com/knrz/CSV.js

crutches

maintainer

ActiveSupport-inspired Elixir support library

★ 120 stargazers

github.com/mykewould/crutches