Kash Nouroozi

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Lead developer at a startup that grew from 12 to 35 people over 2 years.

Creative systems thinker that provides value across changing business requirements and the organization.

Empathetic problem-solver that loves to learn, laugh, and help others.

A history of taking projects from 0 to 1 and beyond with TDD.

Over 2 years of full-time experience shipping production code with:

Ruby Elixir



Python

ES2015



Rails



MongoDB

Redis





Education

University of Waterloo Candidate for BASc in Systems Design Engineering, 2023 Open to relocation

Bitmaker Labs / General Assembly Youngest graduate of 9-week Full-stack Rails Bootcamp, 2014



🔆 **Q Labs** Software Engineering Fellow San Fransisco

Jan 2019-Apr 2019

Developing ETL pipelines with Python and Luigi, improving the resiliency of existing projects, developing internal libraries to improve developer output, and operationalizing data science using Docker.

#paid inc. Full-stack Developer Toronto

Aug 2016-Mar 2019

Interim CTO of a 5-person engineering team from August-December 2017.

Architected and developed using Rails and Test-Driven Development a built-from-scratch V2 of the whole customer experience for creators, the internal accounts execution team, and the accounting department.

Architect and lead developer on a greenfield concurrent Elixir program over 4 months that allowed the:

- + Ability to provide campaign performance analytics to clients (previously, no capability)
- + Saturation of our onboarding pipeline with 50,000+ medium-qualified creators (previously, 150+)

Lead front-end developer for a mission-critical landing page redesign in 2018. Delivered in 1 week with jQuery, Bootstrap, and SCSS.

Supported developers through technical mentorship, pair programming, and code review in the delivery of features and small projects for 1–4 hours a day to improve their skills and remove development roadblocks.

During downtime:

- + Designed and developed a poka-yoke feedback script in Google Sheets for our creator acquisition team.
- + Created JavaScript bookmarklets to assist creative team workflow and support sales presentations
- + Developed a proof of concept serverless ES6 application to address scaling issues with an API

羧 Independent Projects

Interested in the application of deep learning methods towards user recommendations. Betatesting a software product that brings more joy to music lovers.

- + Performing customer research
- + Designing a brand identity and landing page
- + Iterating on an MVP
- + Studying product management & decision making

Authored Open Source Libraries

CSV.js JavaScript

1,454 GitHub stars, 5,000–15,000 weekly downloads A simple, blazing-fast CSV parser and encoder. npmjs.com/package/comma-separated-values

geocoder Elixir

★ 54 GitHub stars, 37,161 all-time downloads The go-to geocoding solution for Elixir. hex.pm/packages/geocoder