



# Kash Nouroozi

Lead Full-Stack Engineer

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github.com/knrz

August 2016–Present

## Full Stack Developer

#paid

Managed a research team to develop custom artificial intelligence models for influencer recommendations, and lead development of integration into the platform.

Streamlined the sales pipeline by being the lead developer on a new RFP submission process, providing clients with an online, accessible RFP wizard that guides potential customers through the RFP process.

Single-handedly architected and completely redeveloped the collaboration workspace, increasing the efficiency of our accounts team at managing influencers.

Spec'ed out, architected, and developed a data aggregation software solution while mentoring a co-op to collect statistics on social media posts and crawl the social graph.

Summer 2013–August 2017

## Freelance Web Designer/Developer

Created an automated system to crawl and generate statistics for over 3.5 million Instagram accounts

Communicated project requirements with clients, designed, and developed static, Wordpress, and Ruby on Rails sites for local businesses

## Character / Soft Skills

Empathetic and active listener

Excellent written and verbal communication skills

Intrinsically motivated teacher

Patient, mindful

Get things done *right*

Autodidact

## Programming Style

Prefers a functional style; reducing side-effects, pure functions, programming around pipelines and event streams

Values clean, extensible code. Do it the right way the first time and mitigate headaches from down the road.

Code is not a black box; do not write unreadable code that leaves others, including your future self, from figuring it out.

## Open Source Contributions

### CSV.js

creator

A simple, blazing-fast CSV parser and encoder.

★ 1394 stargazers

[github.com/knrz/CSV.js](https://github.com/knrz/CSV.js)

### crutches

maintainer

ActiveSupport-inspired Elixir support library

★ 120 stargazers

[github.com/mykewould/crutches](https://github.com/mykewould/crutches)

## Education

Thornhill Secondary School

Graduated June 2016, Honours

Bitmaker Labs

June–August 2014

## Technical Skills and Tools

### Experienced and productive in



Ruby



Python



Rails



Elixir



Node.js



SCSS



JavaScript



CSS3



Bootstrap



Git



PostgreSQL



Redis

### Familiarity



Go



Clojure



React