



# Kash Nouroozi

Solutions Developer

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## Summary

Wearer of many hats, but always providing the value a startup needs to scale.

Proven lead engineer with a track record of delivering scalable business solutions from scratch.

## Character

“Refreshingly positive”

Empathetic and active listener

Energetic, ambitious, and eager to help people & solve problems

Get things done *right*

Insatiable appetite for learning

## Education

University of Waterloo  
*BASc in Systems Design Engineering, 2023*

Thornhill Secondary School  
*Graduated June 2016, Honours*

Bitmaker Labs  
*2014, Web Development*

August 2016–August 2018

## Intermediate Solutions Developer

#paid inc.

Defined, coached, and supported junior and intermediate developers in the delivery of features and small projects.

Principal software architect for the development of scalable software infrastructure to scrape, crawl, and analyze social media networks.

Interim head of the developer team for a period of 6 months in the absence of a CTO. Worked with and under the direction of the Head of Product and the VP of Design. Provided insight into the technical considerations of designs, product directions/features, and developed process improvements for better designer-developer handoff.

Principal back-end developer as we scaled our software from 10 to 35 employees. Completely redeveloped our influencer collaboration workspace—front-end and back—that allowed #paid to execute campaigns on all major social networks. Lead developer on our RFP wizard that streamlined our sales process.

## Technical Skills and Tools

### Experienced and productive in

 Ruby

 Elixir

 JavaScript

 Python

 Node.js

 CSS3

 Rails

 SCSS

 Bootstrap

 Git

 PostgreSQL

 Redis

### Familiarity

 Go

 Clojure

 React

## Open Source

### CSV.js

creator

A simple, blazing-fast CSV parser and encoder.

★ 1,434 stargazers, 6,341 weekly downloads

[npmjs.com/package/comma-separated-values](https://npmjs.com/package/comma-separated-values)

### towel

maintainer

Keep calm and use this delightfully simple monad library for Elixir

★ 54 stargazers, 35,356 all-time downloads

[hex.pm/packages/towel](https://hex.pm/packages/towel)