



# Kash Nouroozi

Full Stack Developer

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github.com/knrz

September 2016–Present

## Full Stack Developer

#paid inc.

Onboarded and supported developers with 1-on-1 help, pair programming, mentoring, and social support, with frequent touch points for feedback and continuous improvement

Continued delivery of a polished product to a mass audience, developed from beginning to end for release

Worked on all frontiers (DB schema planning, back-end infrastructure, front-end UI) of a large, production-scale Rails application to architect and deliver rewrites to 2/3 of the core parts of our application

Provide support for the whole office, through availability, knowledgeability, and warmth by collecting user feedback, providing consultation, and technical assistance

Summer 2013–Present

## Freelance Web Designer/Developer

Developed standalone Ruby on Rails applications

Created a system to crawl and generate statistics for over 3.5 million Instagram accounts

Communicated project requirements, designed, and developed static and Wordpress sites for businesses

## Open Source

### CSV.js

creator

A simple, blazing-fast CSV parser and encoder.

★ 1391 stargazers

[github.com/knrz/CSV.js](https://github.com/knrz/CSV.js)

### crutches

maintainer

ActiveSupport-inspired Elixir support library

★ 120 stargazers

[github.com/mykewould/crutches](https://github.com/mykewould/crutches)

## Education

Bitmaker Labs

June–August 2014

## Character / Soft Skills

Empathetic and active listener

Excellent written and verbal communication skills

Intrinsically motivated teacher

Patient, mindful

Get things done *right*

Autodidact

## Programming Style

Prefers a functional style; reducing side-effects, pure functions, programming around pipelines and event streams

Values clean, extensible code. Do it the right way the first time and mitigate headaches from down the road.

Code is not a black box; do not write unreadable code that leaves others, including your future self, from figuring it out.

## Technical Skills and Tools

### Productive, and have worked with



Ruby



Python



Rails



Elixir



Node.js



SCSS



JavaScript



CSS3



Bootstrap



Git



PostgreSQL



Redis

### Other



Go



Clojure



React