

# CHANGE REQUEST (CR)

## Between

Unilever UK Central Resources Ltd. (UKCR) & Supplier Cognizant Worldwide Limited of 280 Bishopsgate, London EC2M 4AG, United Kingdom for providing the core team for providing a team capacity to support the PDO pillar under GMS.

This Statement of Work ("SoW") should be read in conjunction with Unilever Purchasing Agreement executed on 22nd March 2016 between Unilever Business and Marketing Support AG and Supplier name Cognizant Worldwide Limited of 280 Bishopsgate, London EC2M 4AG, United Kingdom, and its amendments from time to time ("UPA"). All the terms and condition in the above stated Unilever Purchasing Agreement and its amendments are applicable to this Statement of Work.

This Change Request ("CR") has an effective date ("Effective Date") 01-June-2025 and describes the services performed by Cognizant for Unilever.

### 1. **Change Request (CR) to following Statement of Work (SoW)**

- a) SoW Name: **SoW C4U00088187 CARA user focus Feb to Apr 25 (002)**
- b) No personal data will be accessed, handled or otherwise under this SOW
- c) SLA is not applicable for this project

### 2. **CR Scope:**

Extension of above SoW for the period of 02-June-2025 to 29-August-2025  
MSA: Dated 1<sup>st</sup> January 2016

### 3. **Team & Activity:**

Tasks and activities performed by the team will be based on capacity. Key activities per team have been mentioned below:

#### **a) Process Design Team**

- i. Designing the To-be Processes:
  - Feasibility Study
  - Solutioning of identified gaps
  - Capability Definition (Epics)
  - Review the designed solutions
- ii. Grooming of New & Existing Global PCRs
  - Prioritization of PCRs
  - Capability Definition (Epics)
  - User Story Structure & Count Finalization
- iii. Product Validation (if applicable)
  - Test Scenario Identification
  - Product feature Validation/ UAT Support

#### **4. Confidentiality**

To ensure the protection of confidential information exchanged during the performance of this Statement of Work, both parties agree to adhere to the Confidentiality clause outlined in the UPA, paragraph A7 (Confidentiality) and paragraph A1 (Definitions) of Schedule A. This clause mandates that access to Unilever Confidential Information is restricted to Cognizant's employees or agents who require it to fulfill their obligations under the SoW. All recipients of Confidential Information must be bound by confidentiality obligations that are at least as stringent as those specified in the UPA. Any unauthorized disclosure, reproduction, or use of the Confidential Information is strictly prohibited, and both parties agree to notify each other promptly upon discovering any such unauthorized actions.

5. Team profile & roles:

Sr#	POD Name	Role	Location	Duration	No. of Days	Rate	Total
1	Product Owner	Co Product Owner / User facing Squad Lead	UK	02-Jun-2025 to 29-Aug-2025	65	€ 1,058.50	€ 68,802
2	Design Core Team	Senior Business Analyst	India	02-Jun-2025 to 29-Aug-2025	65	€ 230.70	€ 14,995
3		Business Analyst (Including Integration Analysis)	India	02-Jun-2025 to 29-Aug-2025	65	€ 204.34	€ 13,282
4		Business Analyst	India	02-Jun-2025 to 29-Aug-2025	65	€ 204.34	€ 13,282

6. **Invoice Milestone:**

Milestone	Workstream	Amount	Invoice Amount
30-June-25	Core Team Delivery	€ 36,787	€ 36,787
31-July-25	Core Team Delivery	€ 36,787	€ 36,787
29-August-25	Core Team Delivery	€ 36,787	€ 36,787
<b>Total</b>		<b>€ 110,361</b>	<b>€ 110,361</b>

The break-up of the above cost is as below: -

High level Scope	Jun-Aug 25 TOTAL
Product Owner + Core Design BA	€ 110,361
<b>TOTAL</b>	<b>€ 110,361</b>

<b>Cognizant Worldwide Limited</b>
Approval By: <i>Oliver Ward</i>
Name: Oliver Ward
Title:
Date:

<b>Unilever Service line has reviewed the scope</b>
Sign: <i>Kamantha Naidoo</i>  <b>Kamantha Naidoo</b> Unilever GMS

<b>Reviewed By: Unilever</b>
Approval By: <i>MD Gallagher</i>
Name: Mark Gallagher
Title: Director GMS
Date:

Appendix A: Contracted SoW's attached below for reference.

**SoW: SoW C4U00088187 CARA user focus Feb to Apr 25 (002)**



SoW C4U00088187  
CARA user focus Feb