SOW#: 2413



STATEMENT OF WORK

Between Unilever U.K. Central Resources Limited (UKCR) & LTIMindtree Limited for the Development and Implementation of Sustainable Future Application

This Statement of Work should be read in conjunction with the Unilever Purchasing Agreement (UPA Ref No. CW72281) executed on 25 November 2013 between LTIMindtree Limited and Unilever Business and Marketing Support AG. All the terms and conditions in the above stated Unilever Purchasing Agreement are applicable to this Statement of Work.

This Statement of Work ("SOW") has an effective date ("Effective Date") of 1st January 2023 and describes the services to be performed by LTIMindtree Limited for Unilever.

The services provided by the LTIMindtree, for this project, would be executed from East campus (SEZ) facility MTE2 situated in Plot No 150, EPIP second phase, KIADB Industrial area, Hoody village, Whitefield Bangalore – 560066 & West Campus (SEZ) Facility MTW5 situated in Global Village, Mylasandra, Mysore Road, Bangalore-560059.

Due to COVID-19 outbreak, team will work from home until further notice from LTIMindtree management.

1) Statement of Work:

Client: Unilever U.K. Central Resources Limited (UKCR)

Project Name: Unilever Sustainable Future

Statement Of Work Start date - End Date :- 1st Jan 2023 to 30 June 2023

MSA/UPA Agreement#: CW72281

Project Code:

2) Project Background:

EcoDesign is an intuitive tool for R&D and Marketing to drive sustainable product design. In 2020 we have redesigned EcoDesign to Sustainable Future.

Objectives:

- Provide a mechanism to inspire project teams on sustainability claim opportunities at the beginning of innovations projects.
- Provide a platform to create assessments for defined sustainability goals and provide sustainability insights for informed decision making within the R&D product innovation life cycle.
- Facilitate creation of forward-looking projections on achievement of sustainability goals based on assessed innovation projects.
- Deliver solution on robust and future proof technology aligned with Unilever IT strategy and can support the required service criticality and disaster recovery classes.

In order to align better with the user needs, a Minimum Viable Product (MVP) version of Sustainable Future is developed and Live for Users. The application is equipped with the following modules :

- Inspiration contents
- Multi-year priority contents
- Project Assessments
- Innovation Funnel dashboard

Further more the following KPI's in the assessment module are completed in the year 2020.

- Plastic Recyclability,
- Weighted PCR
- Virgin Plastic Packaging Weight Reduction KPI's.

Following feature enhancements are planned for 2023.

- Footprint Refresh Activity for improved SKU information in the Tool.
- Build Pipeline for Footprint Master Files.
- Upgrade .Net Core 3.1 Framework to .Net 6
- Formulation Data rebuilding
- GHG Disposal of primary packaging
- AWS Packaging data refresh for active/inactive flag feasibility check.
- Implement save button for individual modules (Formulation + Packaging + Consumer Use)- TBD
- Collapse/Expand the Comparision Product Section. Doing this Innovation Production section will get more width and visibility- TBD
- Improve Azure Search Capability- TBD

Note: Any other features that will be requested by Business which is on business priority will take precedence over the planned sprint activity. On need basis agreed work to be revisited and taken up accordingly.

3) Overall Project Scope:

Sustainable Future - Implementation of following modules are completed and Live now and Feature enhancement of the tool is in progress.

Following Features and enhancements will be considered for H12023 or beyond

- Net Core Web App Framework update from 3.1 to 6 for better support and reliability.
- Formulation Data Implementation
- Sync AWS and Sustainable Future Packing materials and remove obsolete materials in Sustainable Future.
- Derive disposal of packaging value in GHG.
- Build pipelines for automating the collaborator requests.
- Decouple Formulation, Packaging and Consumer into independent entity. Build the flexibility of saving these entities independently.
- Integration of Innoflex with Sustainable Future to send back the assessment information into Innoflex system.
- Improving Azure Search capabilities for better searching of Projects, Ingredients and Packaging data.
- Upgrade React State management using redux libraries for improved performance in the application.

Scope of Work for the team:

- BA and Tech team is working with Unilever stakeholders in R&D, I&A, UniOps, Divisional Champions for feature developments.
- · Design Entities, Classes, API's for the new feature enhancements
- Design external system integrations through Azure Data Factory Pipelines or REST API's
- Design Domain and Data models
- Update and maintain Application Architecture
- Update Architectural Decision documents
- Upgrade .Net framework from 3.1 to 6 for enhanced performance and support
- Build ADF pipeline to automate support activities
- Define Security, Reliability and Scaling requirements
- Maintain Cloud Deployment Architecture and Release Notes for every sprint
- Facilitate User Interface Design for the new screens.

- Track development and testing activities in Azure DevOps boards.
- Perform deployment in Azure cloud using CI/CD pipelines.
- Work on persisting the information in Azure SQL Database.
- Build enhanced azure search capabilities.
- Developing new user-facing components using React.js 16.8+
- Building reusable components for future use
- Translating designs technical design into code
- Optimizing components for maximum performance.
- Extensive System testing performed on every release
- 4) Geographical Scope: AAR, however resources will be based out of Unilever Bangalore office
- 5) Functional Scope:

N/A

6) Systems Scope:

Not Applicable.

7) Technical Scope:

Not Applicable

8) Project Approach:

Unilever is responsible for the overall strategy, planning and oversight of this project. LTIMindtree will staff Project Manager, .Net Development team, Tester, ADF and React JS resource to work on the activities being assigned by Unilever.

9) Project Timelines:

LTIMindtree has identified the resource and will be starting from 1st January 2023 and ending on 30th June 2023

10) Project Team Structure:

As part of this SOW, LTIMindtree will depute One Project Manager, Three .Net Core Resource, Two REACT Resource, One ADF and One Tester with expertise in requirement elicitation, gathering, preparation of use cases and test case execution and training.

11) GDPR Scope

- LTIMindtree team will be providing Development services for Sustainable Future.
- Unilever will provide the detail guidelines to be followed in terms of GDPR compliance for this service (if applicable) and LTIMindtree & Unilever will discuss and agree on the ways of working once GDPR guidelines finalized.
- Any changes to meet the GDPR guidelines, Unilever needs to bear the cost for the proposed changes if any.
- As of now, GDPR is not applicable for the current scope of work.

12) Overall Project Assumptions:

Overall responsibility of the project delivery, quality and timelines will be with Unilever team. LTIMindtree's responsibility will be to provide One Project Manager, Three .Net Core Resources, Two REACT Resource, One ADF Specialist and One Tester on Time & Material basis.

Team Scope, Deliverables and Key Activities

12 Team Scope:

This document covers the roles and responsibilities of the following teams, within the scope of the overall team structure.

a) Vendor Responsibilities

13)Team Scope

b) Vendor Responsibilities

Roles	Responsibilities
Sr. Project Manager ADF Technical Specialist	 Project Management, Project Tracking, handling escalation, Resource Management Ensure Ontime delivery Build simple to complex pipelines & dataflows through Azure data factory. Work with other Azure data stack modules like Azure Data Lakes, Azure SQL, Azure storage, etc. Data injection and wrangling with data from multiple sources like AWS S3, Blob, ADL, etc

	 Good knowledge on MS SSIS to understand the existing business data flow and its
Team Lead (Technical	flow to target system along with business requirement and functionality.
Specialist)	 Strong SQL querying, Stored Procedure and DB object knowledge.
	 Good understanding on the Azure Cloud technologies, deployment methods and
.NET Core -	various components.
	 Maintain Domain and Data models for Sustainable Future.
Sr. Developer	Maintain Application Architecture
Test Lead (Team	 Define Security, Reliability and Scaling requirements and design.
Lead)	Create/Modify Cloud Deployment Architecture
	Facilitate User Interface Design
	Build Pipeline to consume Innoflex BP Report
	Create and expose an API for Innoflex Integration
	Climate Module development.
	Delta Feeds Update for Packaging & Environment Classification Files
	E-mail based workflow designs for
	Requesting new content tags for Multi-year priorities and Inspiration for project
	Requesting access to projects where user is not a team member.
	Bring in questionnaire on recyclability – Severine & Tamara.
	Data feed for PowerBl Innovation funnel dashboards
	Admin pages to reduce support activities overhead.
	Adminipages to reduce support delivines eveningal.
REACT -	Developing new user-facing features using React.js 16.8+
Sr Developer	Building reusable components for future use
oi bevelopei	Translating designs and wireframes into code
	Optimizing components for maximum performance difference

14)Staffing and Timeline

Resource List

Title	Skill	No of resource	Timeline
Sr. Project Manager	Project Manager	1	1st January 2023 to 30th June 2023
Lead (Technical Specialist)	Technical Specialist	1	1st January 2023 to 30th June 2023
Sr. Developer	.NET, MVC, ASP.NET, HTML/CSS, JAVASCRIPT, JQUERY, SSIS	1	1 st January 2023 to 30 th June 2023

Test Lead (Team Lead)	Tester	1	1 st January 2023 to 30 th June 2023
Sr Developer	REACT JS/.NET, MVC, ASP.NET, HTML/CSS, JAVASCRIPT	1	1 st January 2023 to 30 th June 2023
REACT Sr Developer	REACT JS	1	1st January 2023 to 30th June 2023
REACT Sr Developer	REACT JS	1	1st January 2023 to 30th June 2023
ADF Technical Specialist	Azure Data Factory, Azure SQL, DataLake	1	1st January 2023 to 30th June 2023

c) Working hours:

Resources will be working in India (9am to 6pm IST) Mon to Fri at LTIMindtree Global Village and LTIMindtree holiday calendar will be applicable to LTIMindtree resource. And 9:30 AM to 6:30 PM UK Time during Onsite visit

WFH Clause: Due to COVID-19 outbreak, team will work from home until further notice from Mindtree management.

13) Termination Clause

Unilever may terminate this SOW with or without cause at any time upon [Four (4) weeks for TnM and Eight (8) weeks for FPM/FMC] notice to LTIMindtree. Upon such termination, Mindtree shall be entitled to payment for services performed until the date of termination in accordance with this SOW and to reimbursement of expenses paid or incurred by LTIMindtree till the date of termination and which are reimbursable pursuant to the Agreement, and such payment shall constitute full settlement of any and all claims of LTIMindtree of every description against Unilever

14) Deliverables

Unilever team will manage the overall deliverables of this project. They will be utilizing the services of LTIMindtree resources as per the project needs.

15) Licenses

Unilever will be responsible for any Software & Licensing costs associated with the projects & LTIMindtree
will not be responsible for any glitches caused by any 3rd Party Software.

Commercial Impact

16) Staffing and timeline:-

Resources list (names may change based on mutual agreement between LTIMindtree and Unilever)

Title	Skill	No of resource	Timeline
Sr. Project Manager	Project Manager	1	1st January 2023 to 30th June 2023
Lead (Technical Specialist)	Technical Specialist	1	1st January 2023 to 30th June 2023
Sr. Developer	.NET, MVC, ASP.NET, HTML/CSS, JAVASCRIPT, JQUERY, SSIS	1	1 st January 2023 to 30 th June 2023
Test Lead (Team Lead)	Tester	1	1st January 2023 to 30th June 2023
Sr Developer	REACT JS/.NET, MVC, ASP.NET, HTML/CSS, JAVASCRIPT	1	1 st January 2023 to 30 th June 2023
REACT Sr Developer	REACT JS	1	1st January 2023 to 30th June 2023
REACT Sr Developer	REACT JS	1	1st January 2023 to 30th June 2023
ADF Technical Specialist	Azure Data Factory, Azure SQL, DataLake	1	1st January 2023 to 30th June 2023

Cost Summary

Cost for H12023 for Dev Team								
				Feb	Mar	Apr	May	Jun
No of Days in Month - 2023				20	23	20	22	22
Role	Rate/day (EUR)	No of Resource	Jan	Feb	Mar	Apr	May	Jun
Sr. Project Manager	219	1	4818	4380	4599	4380	4818	4818
Lead (Technical Specialist)	219	1	4818	4380	4599	4380	4818	4818
ADF Technical Specialist	219	1	4818	4380	5037	4380	4818	4818
Test Lead	134	1	2948	2680	3082	2680	2948	2948
Sr. Developer DotNet Core	117	1	2574	2340	2457	2340	2574	2457
REACT Sr Developer	97	1	2134	1940	2231	1940	2134	2134
REACT Sr Developer	97	1	2134	1940	2231	1940	2134	2134
Sr. Developer DotNet Core	97	1	2134	1940	2231	1940	2134	2134
	Total			23980	26467	23980	26378	26261
	Total Cost in Euro				153	444		

The above table indicates the overall estimated cost for the engagement from 1st January 2023 till 30th June 2023. Invoices would be submitted to Unilever on a monthly basis.

Note: Rate Card of 2021 is applied on this SOW. Based on discussions between Unilever and LTIMindtree, on the revised rate card for 2023, changes if any to the per day billing or any other commercials quoted in this section, Unilever will abide to sign the revised SOW or addendum to this SOW – to align to the 2023 rates agreed.

- ✓ IMP Note*:- The above rates are exclusive of Taxes & any applicable statutory charges
 - :- Mandatory to attach procurement approved quotation

:- Travel expenses need to approved by IT (stakeholder & Procurement)

The services under this SOW will start on 1st January 2023 and ends on 30th June 2023. The same can be extended further with mutual agreement. The above amount is for the total duration of the SOW. However, this SOW will be invalid when the amount or the end date in this SOW expires, whichever is earlier. This SOW can also be short closed by either party before reaching the total amount or end date mentioned above by giving the other party a notice of one month. Rate category of the consultant will be reviewed after 6 months to assess if consultant needs to be upgraded to higher category. The upgrading will be decided mutually& if upgraded, the new rate will be applicable from mutually agreed date.

Extension of resource can be confirmed through mail.

The services will be performed at Mindtree MTW office at Bangalore.

17) The Commercials:

1. Rate card for Engagement

Technology	Role	Level	Years of E	India (INR)	India (EUR)	India (USE	India(GBP)
Standard Technology-AD	Sr Application Specialist / Sr Technical Specialist / Sr Project Manager/ Solution Architect / Sr Functional Consultant / Scrum Master 2	Level 2-AD	9+	17841	219	256	197
Standard Technology-AD	Business Analyst / Technical Lead Analyst / Functional Lead Analyst / Designer	Level 3B-AD	7-9	10948	134	157	121
Standard Technology-AD	Designer / Team Lead/ Project Analyst / Technical Analyst / Junior Business Analyst	Level 4-AD	5-7	9571	117	137	105
Standard Technology-AD	Sr Developer / Sr Tester / Entry level Business Analyst	Level 5-AD	3-5	7901	97	113	87

2. Total Cost of Engagement

The total cost of the engagement will be 153444 EUR (One Lakh Fifty Three Thousand Four Hundred and Forty Four Euros only)

A PO to cover above cost till 30th June 2023 need to be raised by Unilever. A monthly billing will be done and invoices will be send to Unilever.

18) Travel

If the Mindtree consultant travels outside of the base location for short term travel on Business Visa, Mindtree will charge travel expenses to Unilever Limited based on the Actuals or on the Per diem allowances as below. Travel ticket and Visa charges will be charged at actual.

Band Countries	Per-day onsite allowance in GBP
----------------	---------------------------------

A	Japan, UK, Russia, Israel, USA (NY)	228
В	Australia, China, Pakistan, Taiwan, Indonesia, Korea, India, Turkey, South Africa, Ukraine	152
С	Bangladesh, Hongkong, Malaysia, Singapore, Srilanka, Thailand, Vietnam, Philippines	114

Any travel expenses to Local locations within London or outside will be paid for by Unilever on Actuals

19) Payment Schedule:

Monthly billing, based on submission of time sheets to be paid within 90 days from the date of invoice.

Approval By: Unilever IT Procurement Team DocuSigned by:	Supplier name Mindtree Limited DocuSigned by:
Approval By: Jaiprakash 3	Approval By: kartlik Rajan
Name: ^{Jaiprakash} g	Name: Karthik Rajan
Title: Procurement Executive	Title: General Manager Finance
Date: 05 June 2023	Date: ²¹ February 2023

Docusigned by:
Whas Salliar
E919910836FD407...
Vikas Sachar

Vikas Sachar

Unilever - Global Account

15 February 2023

— Docusigned by: Elizabeth Oxford

— 6F31010C97D1486... Elizabeth Oxford

IT Procurement

SOW- *Unilever Mindtree* 2022

09 June 2023

Service line has reviewed the scope (except commercials)

Sign: Docusigned by:
Weas Satur
E919910836FD407...

09 June 2023

5. Weeks

DocuSigned by:

Simon Weeks

Procurement Manager UKCR

09 June 2023

Sustainable Future

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Certificate Of Completion

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100 Victoria Embankment London, EC4Y 0DY Sara.Maple@unilever.com

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Vikas Sachar

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kartlik Rajan

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Using IP Address: 88.159.239.232

2/13/2023 10:55:49 AM Sara.Maple@unilever.com

Signer Events Signature **Timestamp**

Vikas Sachar Vikas.Sachar@unilever.com

Vikas Sachar

Unilever - Global Account

Security Level: Email, Account Authentication (None)

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Karthik Rajan

Sales.Support@mindtree.com General Manager Finance

Mindtree Limited

Security Level: Email, Account Authentication

(None)

Electronic Record and Signature Disclosure:

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ID: 83adc5e1-331a-42d4-95c6-c59e7b2e328f

Sent: 2/13/2023 11:03:45 AM Viewed: 2/15/2023 8:17:15 AM Signed: 2/15/2023 8:17:44 AM

Sent: 2/15/2023 8:17:48 AM Resent: 2/21/2023 10:07:41 AM Viewed: 2/21/2023 10:08:41 AM Signed: 2/21/2023 10:10:53 AM

Sent: 2/21/2023 10:10:56 AM

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Mindtree Accounts Unilever

Accounts.Unilever@mindtree.com

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Notary Events	Signature	Timestamp		
Envelope Summary Events	Status	Timestamps		
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Certified Delivered	Security Checked	2/21/2023 10:08:41 AM		
Signing Complete	Security Checked	2/21/2023 10:10:53 AM		
Completed	Security Checked	2/21/2023 10:10:56 AM		
Payment Events	Status	Timestamps		
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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

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You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically please send an email message to your Unilever contact.

To advise Unilever Group of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to your Unilever contact and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to your Unilever contact and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

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- Until or unless you notify Unilever Group as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Unilever Group during the course of your relationship with Unilever Group.

From: Kadian, Prenika [Prenika.Kadian@unilever.com]

To: Maple, Sara [Sara.Maple@unilever.com], Kavya.Rai [Kavya.Rai@mindtree.com]

Subject: RE: Initial signing of 2413 Sent: Tue 3/28/2023 11:33 PM GMT-07:00

Importance: Normal

Hi Sara,

Please find the approval from Alberto, who is the Business VP for Sustainable Future. I hope this helps in raising the PO on time.

Regards,

Prenika

From: Maple, Sara <Sara.Maple@unilever.com>

Sent: 28 March 2023 16:28

To: Kavya.Rai@mindtree.com>

Cc: Sachar, Vikas <Vikas.Sachar@unilever.com>; Kadian, Prenika

<Prenika.Kadian@unilever.com>
Subject: Initial signing of 2413

Hi Kavya,

As requested I am attaching the initially signed Sow 2413. As I explained I have not yet been able to submit a PO request for this yet, as we need other levels of approval and signature for a PO over $100 \, \mathrm{K}$.

Vikas is working on achieving this this week, ad I hope to be able to raise the PO request next week.

Kind regards,

Sara

Sara Maple

Implementation Analyst | Consumer Engagement Platforms

UniOps

Unilever House, 3 St James's Road, Kingston-Upon-Thames, Surrey, KT1 2BA

Unilever U.K. Central Resources Limited

Registered in England & Wales; Company No 29140

Registered Office, Unilever House, 100 Victoria Embankment, London, EC4Y ODY

From: DemandFunnelManagement, UniOps

[UniOps.DemandFunnelManagement@unilever.com]
To: Maple, Sara [Sara.Maple@unilever.com]

Subject: Your demand is approved Sent: Thu 6/1/2023 3:48 AM GMT-07:00

Importance: Low

Hi Maple, Sara,

UniOps Demand Management Team have approved your demand with below details.

Title: 2413 - Sustainable Future Dev & Implementation BA & tech team - 1 Jan to 30 Jun 2023

Description: To enhance the current tool to enable individual product asssessments across the full BG product portfolios and drive increased adoption of the assessments across BGs. Deliver insightful BG sustainability forecast reporting for Unilever's Innovation portfolio, and embed Sustainable Future in the Innovation decision- making processes.

Comments: On high priority request, DMR is approved based on Ganesh Krishnan advise.

Total demand (Euros): € 153444

Next Steps:

- ullet When submitting a Statement of Work or Work Order to Docusign, please ensure you include the approved demand reference number 7126 in the Docusign header
- ullet When raising a Purchase Request in Coupa, you must ensure that you attach this email to the requisition

Please DO NOT respond to this email, please update in the DMR tool. Link to app: UniOps Demand Funnel

<https://eur01.safelinks.protection.outlook.com/?url=https%3A%2F%2Fapps.powerapp
s.com%2Fplay%2F8a0815e0-2c85-4437-97ea-e04181627891%3FtenantId%3Df66fae02-5d36495b-bfe0-</pre>

78a6ff9f8e6e&data=05%7C01%7CSara. Maple%40unilever.com%7C5d14c8c8d2d549ada57a08db628db419%7Cf66fae025d36495bbfe078a6ff9f8e6e%7C1%7C0%7C638212132969560661%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAilCJQIjoiV2luMzIilCJBTiI6Ik1haWwilCJXVCI6Mn0%3D%7C3000%7C%7C&sdata=lBIHq2MAY4uznqXTGBKbsOBVkMdUeLtyz8S3T2YL52M%3D&reserved=0>

Regards,

UniOps Demand Management Team



Certificate Of Completion

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Record Tracking

Status: Original

6/5/2023 10:18:58 AM

Holder: Sara Maple

Sara.Maple@unilever.com

Location: DocuSign

Signer Events

Jaiprakash g

Jaiprakash.g@unilever.com

Procurement Executive

Security Level: Email, Account Authentication

(None)

Signature

faiprakash g

09D1BE358476483...

Signature Adoption: Pre-selected Style

Signature Adoption: Pre-selected Style

Using IP Address: 82.192.229.243

Using IP Address: 49.37.179.54

Elizabeth Oxford

6E21010C07D1496

Timestamp

Sent: 6/5/2023 10:33:04 AM Viewed: 6/5/2023 2:37:30 PM Signed: 6/5/2023 2:38:04 PM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Elizabeth Oxford

elizabeth.oxford@unilever.com

IT Procurement

Unilever Business and Marketing AG - Global

Accoun

Security Level: Email, Account Authentication

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Simon Weeks

simon.weeks@unilever.com Procurement Manager UKCR

Unilever U.K. Central Resources Limited

Security Level: Email. Account Authentication

(None)

F0B4249810B54A0.

Signature Adoption: Pre-selected Style

Using IP Address: 80.6.74.159

Sent: 6/5/2023 2:38:06 PM Viewed: 6/9/2023 2:27:44 PM Signed: 6/9/2023 2:28:40 PM

Sent: 6/9/2023 2:28:42 PM Viewed: 6/9/2023 2:37:01 PM

Signed: 6/9/2023 2:38:49 PM

Sent: 6/9/2023 2:38:50 PM

Viewed: 6/9/2023 3:07:00 PM

Signed: 6/9/2023 3:08:21 PM

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

Vikas Sachar

vikas.sachar@unilever.com

D&A Lead Finance & Sustainability

Unilever - Global Account

Security Level: Email, Account Authentication

(None)

DocuSigned by: Vikas Sachar E919910836FD407...

Signature Adoption: Pre-selected Style

Using IP Address: 88.159.239.232

Electronic Record and Signature Disclosure:

Not Offered via DocuSign

In Person Signer Events

Signature

Timestamp

Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	6/5/2023 10:33:04 AM
Certified Delivered	Security Checked	6/9/2023 3:07:00 PM
Signing Complete	Security Checked	6/9/2023 3:08:21 PM
Completed	Security Checked	6/9/2023 3:08:21 PM
Payment Events	Status	Timestamps