



## STATEMENT OF WORK

THIS STATEMENT OF WORK ('SOW') applies from the Commencement Date:

Between:	<ol style="list-style-type: none"> <li>1) <b>Unilever</b>, as further identified in the SOW Details Sheet; and</li> <li>2) <b>Company</b>, as further described in the SOW Details Sheet.</li> </ol>
	Each a <b>Party</b> and together the <b>Parties</b> .
Background:	<ol style="list-style-type: none"> <li>A. Unilever wishes to receive certain Services from the Company under the Framework Services Agreement (the "<b>Agreement</b>") with an Effective Date of 22<sup>nd</sup> January 2023.</li> <li>B. This SOW is subject to the terms and conditions set out below and to the terms of the Agreement.</li> </ol>

This SOW shall, once signed by the Parties, be treated as part of the Agreement.

Terms defined in the Agreement shall have the same meaning when used in this SOW and vice versa.

### SOW Details Sheet:

<b>SOW number</b>	6938
<b>Commencement Date</b>	1 <sup>st</sup> July 2023;
<b>Unilever</b>	<b>Unilever Industries Private Limited (UIPL)</b> , with its registered or primary business address at <i>Prestige Shanti Niketan, The Business Precinct, Tower A, Whitefield Main Road, Bengaluru- 560048</i> ; GST No.: <b>29AAACU0791P1ZP</b>
<b>Company</b>	<b>GyanSys Infotech Private Limited</b> with its or primary business address at <i>8<sup>th</sup> Floor, Inventor Building, ITPL, Whitefield Main Road, Bengaluru- 560066</i> ; GST No.: <b>29AADCG3064C1ZV</b>
<b>SOW Term</b>	<b>1<sup>st</sup> July 2023- 31<sup>st</sup> December 2023</b>
<b>Services</b>	<p>Due to the compass org changes, there is a requirement to integrate the labelling information for R&amp;D and CARA. GyanSys SAP PLM and Technical consultants will engage with Unilever to deliver assigned projects within planned timeline for R&amp;D Landscape. GyanSys team will help Unilever to deliver sustainable growth in its pursuit to continue leading FMCG space;</p> <p>Any reference to the Services should be read as including reference to the provision of any deliverables specifically identified in this Agreement or which are otherwise in the scope of the Services.</p>
<b>Territory</b>	Territory as identified in the Contract Details Sheet of the Agreement;
<b>Service Levels / Service Credits</b>	<p>As communicated by Unilever from time to time;</p> <p>Service Credits not applicable;</p>



Milestones/Key Dates	NA																				
Charges	<p>Unilever will be billed as per below (9 hours/day) rate and monthly invoice will also include applicable taxes additionally. Billing will be done every month on T&amp;M basis for our consultants. The invoices will be billed along with approved timesheet. The Total cost for the Sow period is as below:</p> <table><tr><th>Name of resource</th><th>Rate per day (INR)</th><th>No. of days</th><th>Total Cost</th></tr><tr><td>Ghogare, Abhijeet</td><td>18,725</td><td>132</td><td>INR 24,71,700 + Taxes</td></tr><tr><td>Kumar, Avinash</td><td>15,000</td><td>132</td><td>INR 19,80,000 +Taxes</td></tr><tr><td>Bhattacharya, Govinda</td><td>17,500</td><td>132</td><td>INR 23,10,000 +Taxes</td></tr><tr><td colspan="3">TOTAL</td><td>INR 67,61,700 + Taxes</td></tr></table>	Name of resource	Rate per day (INR)	No. of days	Total Cost	Ghogare, Abhijeet	18,725	132	INR 24,71,700 + Taxes	Kumar, Avinash	15,000	132	INR 19,80,000 +Taxes	Bhattacharya, Govinda	17,500	132	INR 23,10,000 +Taxes	TOTAL			INR 67,61,700 + Taxes
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Payment Term	<p>Payment terms are Forty-five (45) days from receipt of invoice or receipt of Services, whichever is later, except as otherwise agreed between the Parties in writing or if restricted under mandatory applicable laws. Where the day nominated or determined for payment is not a day on which banks are open for general business in the country in which Unilever is located, then the day for payment shall be the first working day after the day nominated or determined;</p>																				
Termination for Convenience Period	<p>If GyanSys Consultant becomes incapacitated or for any other reason is unable to continue or Unilever will request replacement due to any performance reason, GyanSys will supply replacement resource with similar skills and on board after needed internal knowledge transfer and this agreement will remain applicable. The notice period will be one month in case either of GyanSys or Unilever wants to take out Consultant without a replacement.</p>																				
Local Requirements	NA																				

This SOW is subject to the terms and conditions set out in the Agreement. Prior to entering into this SOW, the Parties shall confirm that the Agreement remains effective.

In the event that the Parties enter into this SOW following expiry of the Agreement without it being extended / renewed, Unilever's General Terms and Conditions for the Purchase of Products and Services (the 'GTCs') accessible from Unilever's website and as updated from time to time shall apply to this SOW. The current version of the GTCs is accessible here: [https://www.unilever.com/Images/2019-02-global-purchasing-gtcs-english\\_tcm244-535912\\_en.pdf](https://www.unilever.com/Images/2019-02-global-purchasing-gtcs-english_tcm244-535912_en.pdf).

The Parties have signed below in acceptance of and agreement with the terms of this SOW.

This SOW may be **signed in counterparts**, each of which when taken together are one and the same instrument.

GYANSYS



Ashwini AS		Saswati Pandab
<b>For Unilever Industries Private Limited</b>		<b>For GyanSys Infotech Pvt Ltd.</b>
Print name: Ashwini AS		Print name: Saswati Pandab
Job Title: Manager-R&D IT DevOps-Regulatory Affairs		Job Title: Global Controller
Place: Bengaluru		Place: Bengaluru
Date: 22/05/2023		Date: 22/05/2023
Dipti Mohapatra		
Print Name: Dipti Mohapatra		
Job Title: Manager-R&D IT DevOps-Regulatory Affairs		
Place: Bengaluru		
Date: 22/05/2023		
For Unilever Procurement team:		
Sherly Samuel		
Print Name: Sherly Samuel		
Job Title: Procurement Operation team		
Place: Bengaluru		
Date: 22/05/2023		
Cecilia Eyre		
Print Name: Cecilia Eyre		
Job Title: Digital Program Lead- MBS Procurement		
Place: United Kingdom		
Date: 22/05/2023		
Rajagopal Nair		
Print Name: Rajagopal Nair		
Job Title: Portfolio Strategy Lead IT		
Place: Bengaluru		
Date: 22/05/2023		