

STATEMENT OF WORK

Between

**Unilever U.K. Central Resources Limited, 100 VE, Victoria Embankment, London
& Ernst & Young LLP for project Ocean Logistics Transformation**

Further to the Engagement Agreement dated 3rd March 2023, in connection with Ernst & Young LLP ("we" or "EY") performing professional services for Unilever U.K. Central Resources Limited be read in conjunction with Unilever Purchasing Agreement or Master Service Agreement CW67101 executed on 1st May 2019 Between Unilever U.K. Central Resources Limited And Supplier name Ernst & Young LLP. All the terms and condition in the above stated Unilever Purchasing Agreement are applicable to this Statement of Work.

1) Statement of Work:

Client: Unilever U.K. Central Resources Limited
Project Name: Ocean Logistics Transformation
Statement Of Work :- April 2023 to December 2023
MSA/UPA Agreement#: CW67101
Project Code: Ocean Logistics Transformation
Demand Funnel ID: 5329

2) Project Background:

Unilever Global logistics is transforming the way it functions and its Ocean Logistics team is working on Transforming the way how, Ocean Container Forecast is generated, how invoicing verification can be automated and how to increase visibility through VOCT.

3) Overall Project Scope:

Our experienced professional would assist Unilever in managing complex programs across Supply chain projects that focus on delivering value, reducing risk and enhancing enterprise alignment.

4) Geographical Scope: Geographical scope includes all the Global landscapes of Unilever. EY resources will work out of EY offices in Bangalore and will travel to Unilever offices as per requirement of the Unilever project leads

Functional Scope: Project will be led by Ocean Lead and the Global solution Delivery project team consisting of ETS Enterprise Solutions and EY will be formed

5) Systems Scope: This is a non-system consulting project and hence involves not system changes as part of its scope.

We will not identify, address or correct any errors or defects in your computer systems, other devices or components thereof ("Systems"), whether or not due to imprecise or ambiguous entry, storage, interpretation or processing or reporting of data. We will not be responsible for any defect or problem arising out of or related to data processing in any Systems.

6) Technical Scope:

• This document covers the roles and responsibilities of the following teams, within the scope of the overall team structure.

- EY Responsibilities
- Governance and Status Updates

EY would be involved in weekly (unless otherwise agreed) tracking and presenting the status update stakeholders of the project. The Status would include the ongoing progress of the project, Actions, Deliverables and Issues to be addressed.

- KPI and Business Benefits Tracking

Throughout the project, EY will be responsible for Defining, measuring and tracking of the project KPIs till the project closure. The Benefits should be presented in the end and sign-off needs to be taken from the Market leads

- Training and Documentation

EY will also be responsible for training the planners for the to-be state, ensure correct documentation and repositories are created and agreed with the Market

- Unilever Responsibilities

Unilever Enterprise solution managers will monitor quality standards of deliverables, evaluate whether objectives are being met and enable project management. EY is fully accountable for deliverables mentioned in part (a) above. Unilever manager will be responsible to escalate or take corrective actions where other 3rd parties are involved.

- Specific additional terms and conditions

Our work will not be performed in accordance with generally accepted auditing, review, or other assurance standards in [the relevant jurisdiction] and accordingly does not express any form of assurance. None of the Services or any Reports will constitute any legal opinion or advice. We will not conduct a review to detect fraud or illegal acts.

Notwithstanding anything to the contrary in the Agreement or this SOW, we do not assume any responsibility for any third-party products, programs or services, their performance or compliance with your specifications or otherwise.

We have based any comments or recommendations as to the functional or technical capabilities of any products in use or being considered by you solely on information provided by your vendors, directly or through you. We are not responsible for the completeness or accuracy of any such information or for confirming any of it.

- 7) Project Approach:** Our team of experienced project management professionals would assist Unilever UK in managing and executing activities with respect to analysis of sustainability data, from Unilever Bangalore, utilizing standard templates and tools for review, analysis and presentation of the results.
- 8) Project Timelines:** Unless otherwise agreed, and subject to the terms and conditions, this SOW is valid till 31st December 2023
- 9) Project Team Structure:** EY project team will consist of following resources
- Lead Consultants
 - Senior Associate
- 10) Overall Project Assumptions:** The calculation of fees is based on the man days per team member and the standard agreed rates as per agreement between Unilever and EY
- 11)** Fees are defined assuming India based resources only. Additional costs will be incurred for deploying EY resources from other regions/EY local resources for respective countries.
- 12)** Travel expenses will be billed as per actual and as per the standard contract between Unilever and EY

Team Scope, Deliverables and Key Activities

14) Team Scope:

This document covers the roles and responsibilities of the following teams, within the scope of the overall team structure.

a) EY Responsibilities

| Deliverable | Type of Deliverable | Completion date |
|---|---------------------------------------|-----------------|
| Governance and Communications | Weekly meeting /presentation/excel | On going |
| Project status report | Weekly meeting /presentation/excel | On going |
| Critical process KPIs (like forecast accuracy, forecast variation) as per the set | Weekly meeting /presentation/excel | On going |

targets.

b) Unilever Responsibilities

Unilever Enterprise solution managers will monitor quality standards of deliverables, evaluate whether objectives are being met and enable project management. EY is fully accountable for deliverables mentioned in part (a) above. Unilever manager will be responsible to escalate or take corrective actions where other 3rd parties are involved.

c) Specific additional terms and conditions

Our work will not be performed in accordance with generally accepted auditing, review, or other assurance standards in [the relevant jurisdiction] and accordingly does not express any form of assurance. None of the Services or any Reports will constitute any legal opinion or advice. We will not conduct a review to detect fraud or illegal acts.

Notwithstanding anything to the contrary in the Agreement or this SOW, we do not assume any responsibility for any third-party products, programs or services, their performance or compliance with your specifications or otherwise.

We have based any comments or recommendations as to the functional or technical capabilities of any products in use or being considered by you solely on information provided by your vendors, directly or through you. We are not responsible for the completeness or accuracy of any such information or for confirming any of it.

15) Deliverables

| Deliverable | Type of Deliverable | Completion Date |
|--|---------------------------------------|-----------------|
| Governance & Communication | Weekly meeting /presentation/excel | On going |
| Project status report | Weekly meeting /presentation/excel | On going |
| Critical process KPIs (like forecast accuracy, forecast variation) as per the set targets. | Weekly meeting /presentation/excel | On going |

Commercial Impact

16) Commercial details :-

| Sr. No | Role | Total number of resources | Months | No of Days | Day Rate (INR) | Total Estimated Man-Days (No of Days*No of Resources) | Total Fees (INR) | Total Fees (EUR) |
|--------------|------------------|---------------------------|---------------|------------|----------------|---|------------------|------------------|
| 1 | Lead Consultants | 2 | Apr'23-Dec'23 | 198 | 14385 | 396 | ₹ 5,696,460.00 | € 67,017 |
| 2 | Senior Associate | 1 | Apr'23-Dec'23 | 198 | 12741 | 198 | ₹ 2,522,718.00 | € 29,679 |
| 3 | Lead Consultant | 1 | May'23-Dec'23 | 176 | 14385 | 176 | ₹ 2,531,760.00 | € 29,785 |
| 4 | Senior Associate | 1 | May'23-Dec'23 | 176 | 12741 | 176 | ₹ 2,242,416.00 | € 26,381 |
| 5 | Lead Consultant | 1 | Mar'23-Dec'23 | 220 | 14385 | 220 | ₹ 3,164,700.00 | € 37,232 |
| Total | | | | | | | ₹ 16,158,054.00 | € 190,095 |

Note: Above EUR rates are calculated at conversion rate of 1 EUR = 85 INR. Billing will be done basis applicable monthly rate as per agreement between EY and Unilever.

- ✓ **IMP Note*** :- The above rates are exclusive of Taxes & any applicable statutory charges
- :- Mandatory to attach procurement approved quotation
 - :- Travel expenses need to approve by IT (stakeholder & Procurement).

17) Other Overheads:-



| | UOM | Rate (Per Month) | Total Amount |
|----------------|-----|------------------|--------------|
| Laptop Charges | | | Nil |
| Data Card | | | Nil |
| Mobile charges | | | Nil |

The services will be performed onsite at the premises of UIPL

18) The Commercials:

The overall commercial for the project would be **190,095 EUR** /-. The billing would be done monthly based on timesheets, approved by respective stakeholder.

The rates applied in this Statement of Work is as per the LIA (Local Implementation Agreement). No further discounts shall be applicable, including under the terms of Section 5 (Project Discounts) of Schedule 6 (Commercial Schedule) of the MSA.

| Approval By: Unilever U.K. Central Resources Limited | Supplier name: EY LLP |
|---|--|
| Approval By:  | Approval By:  |
| Name: Madhurya Narasimhan | Name: Ajay Kamat |
| Title: Technical Solution Delivery Manager | Title: Partner |
| Date: 2 nd March 2023 | Date: 2 nd March 2023 |
| Jaiprakash G(Procurement Executive) | <i>Jaiprakash G</i> |
| Raghavendra Shetty (Strategic Sourcing Manager – IT procurement) | <i>Raghavendra Shetty</i> |
| Simon Weeks (Strategic Sourcing Manager – IT Infrastructure) | <i>S. Weeks</i> |