

Ernst & Young LLP 12th & 13th Floor "UB City" Canberra Block No. 24, Vittal Mallya Road Bengaluru – 560 001, India

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STATEMENT OF WORK

Between

Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai - 400099 and Ernst & Young LLP

Further to the Engagement Agreement dated 1st Dec 2022, in connection with Ernst & Young LLP ("we" or "EY") performing professional services for Unilever U.K. Central Resources Ltd be read in conjunction with Unilever Purchasing Agreement or Master Service Agreement CW67101 executed on 1st May 2019 Between Unilever U.K. Central Resources Ltd and Supplier name Ernst & Young LLP. All the terms and condition in the above stated Unilever Purchasing Agreement are applicable to this Statement of Work.

1) Statement of Work:

Client: HUL GST Registration No. 27AAACH1004N2ZT

Project Name: I&A Data Lake

Statement of Work: Jan 2023 to Mar 2023 (3 months)

MSA/UPA Agreement#: CW67101 Project Code: I&A Data Lake

Supplier GST Registration Number: 29AAEFE1763C2ZN

Supplier Service Account Code: 998313

2) Project Background:

The Project helps Unilever in having a cloud-based system called 'Data Lake'. This Project further helps Unilever in building Centralized repository of data to support storage, analytics, visualization and action.

Project Scope & Approach

3) Overall Project Scope:

Our experienced professional would assist Unilever in testing the object logic mentioned in the functional specs and comparing the data against control system.

4) Geographical Scope:

Geographical scope includes all the Global landscapes of Unilever. EY resources will work out of Unilever Bangalore locations to reap benefits of cost advantages.

5) Functional Scope:

Project will be led by ES IT Innovation Director and the Global solution Delivery project team consisting of ETS Enterprise Solutions and EY will be formed.



6) Systems Scope:

- This is a non-system consulting project and hence involves not system changes as part of its scope.
- We will not identify, address or correct any errors or defects in your computer systems, other
 devices or components thereof ("Systems"), whether or not due to imprecise or ambiguous
 entry, storage, interpretation or processing or reporting of data. We will not be responsible for
 any defect or problem arising out of or related to data processing in any Systems.

7) Technical Scope:

EY team is not involved in technical scoping or delivery of technical parts in the project. EY team will help Unilever project managers in driving the project. Details are as follows:

- Our Project / Program management professionals would assist Unilever in managing and executing complex program that focuses on delivering value, reducing risk and enhancing enterprise alignment.
- Work with various work streams and business functions in defining process efficiency identifying needs and purposes, drive cost optimization through continuous monitoring and standardized approach.
- Collect and deliver information progress within the business function to key stakeholders.
- Improve communication and decision-making process to help project achieve the strategic objectives.
- Knowledge management by maintaining repository of plans, processes, work stream reports.

8) Project Approach:

Our team of experienced professionals would assist Unilever in managing and executing
activities with respect to with regards to the development of systems and processes to enable
the transition of supply and distribution management activities.

9) Project Timelines:

 Unless otherwise agreed, and subject to the terms and conditions, this SOW is valid till 31st Mar 2023.

10) Project Team Structure:

- EY project team will consist of following resources:
 - Lead Consultant (2 nos.)

11) Overall Project Assumptions:

- The calculation of fees is based on the man days per team member and the standard agreed rates as per agreement between Unilever and EY
- Fees are defined assuming India based resources only. Additional costs will be incurred for deploying EY resources from other regions/EY local resources for respective countries.
- Travel expenses will be billed as per actual and as per the standard contract between Unilever and EY



Team Scope, Deliverables and Key Activities

12) Team Scope:

This document covers the roles and responsibilities of the following teams, within the scope of the overall team structure.

a) EY Responsibilities

Deliverable	Type of Deliverable	Completion date
Governance and communications	Weekly meeting / presentation / excel	On going
Project status report	Weekly meeting / presentation / excel	On going

b) Unilever Responsibilities

Unilever Enterprise solution managers will monitor quality standards of deliverables, evaluate
whether objectives are being met and enable project management. EY is fully accountable for
deliverables mentioned in part (a) above. Unilever manager will be responsible to escalate or
take corrective actions where other 3rd parties are involved.

c) Specific additional terms and conditions

- Our work will not be performed in accordance with generally accepted auditing, review, or other
 assurance standards in [the relevant jurisdiction] and accordingly does not express any form of
 assurance. None of the Services or any Reports will constitute any legal opinion or advice. We
 will not conduct a review to detect fraud or illegal acts.
- Notwithstanding anything to the contrary in the Agreement or this SOW, we do not assume any
 responsibility for any third-party products, programs or services, their performance or
 compliance with your specifications or otherwise.
- We have based any comments or recommendations as to the functional or technical capabilities
 of any products in use or being considered by you solely on information provided by your
 vendors, directly or through you. We are not responsible for the completeness or accuracy of
 any such information or for confirming any of it.

13) Deliverables

Deliverable	Type of Deliverable	Completion date
Governance and communications	Weekly meeting / presentation / excel	On going
Project status report	Weekly meeting / presentation / excel	On going



Commercial Impact

14) Commercial details:

Sr. No.	Role	Per Day Rate (INR)	Total number of resources	Months	No of Days	Total Fees (INR)	Total Fees (EUR)
1	Lead Consultant	14385	2	3 Months	66	18,98,820.00	23,156.34
	Total					18,98,820.00	23,156.34

✓ Note

- The above EUR rates are calculated at conversion rate of 1 EUR = 82 INR. Billing will be done basis applicable monthly rate as per agreement between EY and Unilever.
- The above rates are exclusive of Taxes & any applicable statutory charges.
- Mandatory to attach procurement approved quotation.
- Travel expenses need to approve by IT (stakeholder & Procurement).

15) Other Overheads:

	UOM	Rate (Per Month)	Total Amount
Laptop Charges			Nil
Data Card			Nil
Mobile charges			Nil

The services will be performed onsite at the premises of Unilever.

16) The Commercials:

- The overall commercial for this SoW would be **INR 18,98,820.00/-**. The billing would be done monthly based on timesheets, approved by respective stakeholder.
- The rates applied in this Statement of Work is as per the LIA (Local Implementation Agreement).
 No further discounts shall be applicable, including under the terms of Section 5 (Project Discounts) of Schedule 6 (Commercial Schedule) of the MSA.

Approval By: HINDUSTAN UNILEVER LTD	Supplier name: ERNST & YOUNG LLP
Approval By: Docusigned by: Richa Ravi 8ECE25C3F0B14F8	Approval By:
Name: Rekha Ravi	Name: Ajay Kamat
Title: IT Manager, Planning & Procurement	Title: Partner
Date:	Date:

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