

06 April 2023

Unilever UK Central Resources Limited Unilever House, 100 Victoria Embankment, London, Greater London EC4Y 0DY United Kingdom

Demand ID:	
Support for PMO Resource	

Dear Lintar,

Thank you very much for considering The Smart Cube (hereinafter referred to as "TSC") for supporting Unilever's S&I team with PMO resource.

Context

TSC has been working closely with the Unilever procurement team to deliver research and analytics services. As part of the overall support, TSC has been asked to provide analyst support for the PMO role.

TSC Personnel

Analyst will be based at TSC's New Delhi office in India and will continue to work from there for Unilever in accordance with our standard Terms of Business. In consultation with Unilever, they will be available to travel to other Unilever offices/sites as and when required. They will follow Unilever employee guidelines in terms of holidays, system access and other day-today working.

As part of this agreement, Unilever will not employ or retain or seek or attempt to employ or retain FTEs or any person engaged by TSC in the provision of services to the Client in a managerial or skilled capacity during the term of this Agreement and for a period of twelve months after the termination or expiry of Agreement.

In an unlikely event of any analyst ceases to be our employee, we will be responsible for identifying an equivalent alternative resource for the engagement. Unilever will be involved in the selection process in case this event occurs.

Service Levels: Unilever will be responsible for managing day-to-day tasks and delivery from FTEs. TSC and UL will connect every 3-months to review his performance and share feedback and corrective steps, if any.

Capacity, Term and Invoicing: Unilever will need support for 1 FTE:

Period	Capacity	Rate	Cost (USD)
15 April 23 to 14 May 2023	1 FTE	USD 8500 per FTE	8,500
15 May 23 to 14 June 2023	1 FTE	USD 8500 per FTE	8,500
15 June 23 to 14 July 2023	1 FTE	USD 8500 per FTE	8,500
			25,500

Invoices will be raised in advance and payable within 30 days. Any travel or other expenses as required will be agreed upfront with Unilever and charged without any mark-up. The above costs do not include VAT or applicable taxes.

Please acknowledge acceptance of this Contract Description by signing, dating, and returning a copy of this letter.

Position:

Many thanks. Alok AgarWal

Alok Agarwal Unilever Pl The Smart Cube Limited Signature:

Vice President, Client Solutions

Authorised by: Unilever PLC

Halilintar Ramadhan





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