

BG Led Global Authority Schedule - Contracts

- These authorities are sub-delegated by the CEO in pursuance of the powers under the Governance of Unilever.
- Approval limits below are as updated and applicable from **13 January 2025**, always refer to the Global Authorities Schedule portal for the latest approval limits.
<https://unilever.sharepoint.com/sites/GCADPOC/SitePages/Global-Schedule-of-Authorities.aspx>
- These authority limits apply to all Unilever BG Led entities. In accordance with control GEN C1.1, country leadership (Head of Country and Country Finance lead) can set lower limits and have stricter controls (e.g., joint authorisations) within their area of responsibility but the authority limits cannot be higher than the BG Led limits set out in this document.

DSE managed contracts

1.

DSE contracts refers to contracts, including non-real estate leases, managed centrally by Designated Signing Entity, which are UAPL, UEBV, UKCR, UGIP, UIPH, UNASCC (only for US and Canada) and UBMS.

2.

Lease value is the full, undiscounted, committed value of the lease over the lifetime of the lease. Leases should be contracted in the functional currency of contracting entity; any exception requires approval of Group Treasurer.

3.

Contract value is the full, undiscounted, committed value of the contract over the lifetime of the contract. If the contract is settled over multiple PO’s, the FULL committed value of the contract must be approved in line with the SOA limits PRIOR to the first PO being raised. Thereafter, if the PO raised against the contract exceed the initial approval received, the contract must be re-approved in line with the authority limits.

4.

Agreements managed by Marketing & Business Services (MBS) Procurement team are subject to internal [MBS approval limits](#), based on estimated spend, prior to any approval based on these schedules.

5.

Delegated authorities for the hedging and forward buying of commodities is set out in the Commodity Market Risk Management Policy.

6.

This SoA applies only for approval of the contract. Contract signing and the requirement for Procurement team involvement is governed by [Procurement Minimum Standards](https://unilever.sharepoint.com/sites/MBSWorldwideCommunity/Shared%20Documents/Collaborative%20Procurement%20Model%20(CPM)/05%20Policy/MBS%20Procurement%20Minimum%20Standards.pdf)
[https://unilever.sharepoint.com/sites/MBSWorldwideCommunity/Shared%20Documents/Collaborative%20Procurement%20Model%20\(CPM\)/05%20Policy/MBS%20Procurement%20Minimum%20Standards.pdf](https://unilever.sharepoint.com/sites/MBSWorldwideCommunity/Shared%20Documents/Collaborative%20Procurement%20Model%20(CPM)/05%20Policy/MBS%20Procurement%20Minimum%20Standards.pdf)

7.

Approvals for generic payments and purchases are not covered by the 1UL SoA and should follow Source to Pay (S2P) process.

DSE Contracts	Contract value up to	Contract Duration		
		<3 years	3-7 years	>7 years
Supply Chain and non-Supply Chain a) Lease contracts approval for supply chain should be supplemented with a business case.	€5bn	CEO	CEO	Board
	€500m	CEO	CEO	CEO
	€150m	Group CFO	Group CFO	CEO
	€50m	CP0	CP0	CEO
	€25m	WL4	CP0	CP0 & Group CFO
	€12.5m	WL3	WL4	CP0 & Group CFO
	€3m	WL2	WL3	CP0 & Group CFO
	€25k	WL1	WL3	CP0 & Group CFO

Non - DSE managed contracts				
<div><div><div>1. DSE contracts refers to contracts managed centrally by Designated Signing Entity, which are UAPL, UEBV, UKCR, UGIP, UIPH, UNASCC (only for US and Canada) and UBMS.</div><div>2. Contracts managed by all other entities are considered non-DSE contracts.</div><div>3. Lease value is the full, undiscounted, committed value of the lease over the lifetime of the lease. Leases should be contracted in the functional currency of contracting entity; any exception requires approval of Group Treasurer.</div><div>4. Contract value is the full, undiscounted, committed value of the contract over the lifetime of the contract. If the contract is settled over multiple PO's, the FULL committed value of the contract must be approved in line with the SOA limits PRIOR to the first PO being raised. Thereafter, if the PO raised against the contract exceed the initial approval received, the contract must be re-approved in line with the authority limits.</div><div>5. Agreements managed by Marketing & Business Services (MBS) Procurement team are subject to internal MBS approval limits based on estimated spend, prior to any approval based on these schedules.</div><div>6. This SoA applies only for approval of the contract. Contract signing and the requirement for Procurement team involvement is governed by Procurement Minimum Standards https://unilever.sharepoint.com/sites/MBSWorldwideCommunity/Shared%20Documents/Collaborative%20Procurement%20Model%20(CPM)/05%20Policy/MBS%20Procurement%20Minimum%20Standards.pdf</div><div>7. Approvals for generic payments and purchases are not covered by the 1UL SoA and should follow Source to Pay (S2P) process</div></div></div>				
	Contract value up to	Contract Duration		
		<3 years	3-7 years	>7 years
BG Led- Supply Chain Contracts				
<div><div>a) Contracts managed out of non-DSE entities for supply chain spends i.e., Raw and Packing Materials, Bought-in Products, 2p/3p manufacturing/tolling, job work, logistics, and non-Real Estate leases.</div><div>b) Lease contracts approval for supply chain should be supplemented with a business case.</div></div>	€5bn	CEO	CEO	Board
	€500m	CEO	CEO	CEO
	€150m	Group CFO	Group CFO	CEO
	€50m	CPO	CPO	CEO
	€10m	WL4	CPO	CPO & Group CFO
	€5m	WL3	WL4	CPO & Group CFO
	€3m	WL2	WL3	CPO & Group CFO
	€25k	WL1	WL3	CPO & Group CFO
BG Led - Non-Supply Chain Contracts				
<div><div>a) Contracts managed out of non-DSE entities for MBS and other non-Supply Chain spends, including non-Real Estate leases.</div><div>b) All IT Contracts need endorsement by UniOps IT.</div><div>c) These contracts do not include rebates, customer agreements and settlements. These should be approved in line with local tables of authority.</div></div>	€5bn	CEO	CEO	Board
	€500m	CEO	CEO	CEO
	€100m	Group CFO and CPO Chief People Officer and CPO Chief R&D Officer and CPO Chief Digital & Commercial Officer and CPO BG President/(s) and CPO	Group CFO and CPO Chief People Officer and CPO Chief R&D Officer and CPO Chief Digital & Commercial Officer and CPO BG President/(s) and CPO	CEO
	€50m	Group Controller CPO CETO	Group Controller CPO CETO	CEO
	€10m	Other WL5	Other WL5	CPO or CETO
	€5m	WL4	CPO or CETO	CPO or CETO
	€1m	WL3	WL4	CPO or CETO
	€500k	WL2	WL3	CPO or CETO
	€25k	WL1	WL3	CPO or CETO