STATEMENT OF WORK

Between

Unilever U.K. Central Resources Ltd, 100 VE, Victoria Embankment, London

& Ernst & Young LLP for Global supply chain - Procurement

Further to the Engagement Agreement dated 1st Feb 2023, in connection with Ernst & Young LLP ("we" or "EY") performing professional services for Unilever U.K. Central Resources Ltd be read in conjunction with Unilever Purchasing Agreement or Master Service Agreement CW67101 executed on 1st May 2019 Between Unilever U.K. Central Resources Ltd and Supplier name Ernst & Young LLP. All the terms and condition in the above stated Unilever Purchasing Agreement are applicable to this Statement of Work.

1) Statement of Work:

Client: Unilever U.K. Central Resources Ltd. Project Name: Supply chain - Procurement Statement of Work: - Feb 2023 to Jun 2023

MSA/UPA Agreement#: CW67101

Project Code: Global supply chain - Procurement

Demand No.: - 5545

2) Project Background:

Unilever Supply Chain Procurement is building system capabilities, cloud ready and integrated with multiple external systems as part of Global supply chain projects.

3) Overall Project Scope:

Our experienced professional would assist Unilever in managing complex programs across Supply chain projects that focus on delivering value, reducing risk and enhancing enterprise alignment.

- **4) Geographical Scope:** Geographical scope includes all the Global landscapes of Unilever. EY resources will work out of Unilever Bangalore locations to reap benefits of cost advantages.
- **5) Functional Scope:** Project will be led by ES IT Innovation Director and the Global solution Delivery project team consisting of ETS Enterprise Solutions and EY will be formed.
- **6) Systems Scope:** This is a non-system consulting project and hence involves not system changes as part of its scope.

We will not identify, address or correct any errors or defects in your computer systems, other devices or components thereof ("Systems"), whether due to imprecise or ambiguous entry, storage, interpretation or processing or reporting of data. We will not be responsible for any defect or problem arising out of or related to data processing in any Systems.



7) Technical Scope:

EY team is not involved in technical scoping or delivery of technical parts in the project. EY team will help Unilever project managers in driving the project. Details are as follows: -

- * Our Project / Program management professionals would assist Unilever in managing and executing complex program that focuses on delivering value, reducing risk and enhancing enterprise alignment.
- * Work with various work streams and business functions in defining process efficiency identifying needs and purposes, drive cost optimization through continuous monitoring and standardized approach
- * Collect and deliver information progress within the business function to key stakeholders
- * Improve communication and decision-making process to help project achieve the strategic objectives
- * Knowledge management by maintaining repository of plans, processes, work stream reports.
- 8) **Project Approach:** Our team of experienced professionals would assist Unilever in managing and executing activities with respect to with regards to the development of systems and processes to enable the transition of supply and distribution management activities.
- 9) **Project Timelines:** Unless otherwise agreed, and subject to the terms and conditions, this SOW is valid till 30th June 2023.
- 10) Project Team Structure: EY project team will consist of following resources

 Program Manager (1 No.)

11) Overall Project Assumptions:

- The calculation of fees is based on the man days per team member and the standard agreed rates as per agreement between Unilever and EY.
- Fees are defined assuming India based resources only. Additional costs will be incurred for deploying EY resources from other regions/EY local resources for respective countries.
- Travel expenses will be billed as per actual and as per the standard contract between Unilever and EY

Team Scope, Deliverables and Key Activities

12) Team Scope:

This document covers the roles and responsibilities of the following teams, within the scope of the overall team structure.



a) EY Responsibilities

| Deliverable | Type of Deliverable | Completion date |
|-----------------------|------------------------------------|-----------------|
| Project Management | Weekly meeting /presentation/excel | On going |
| Project status report | Weekly meeting /presentation/excel | On going |

b) Unilever Responsibilities

Unilever Enterprise solution managers will monitor quality standards of deliverables, evaluate whether objectives are being met and enable project management. EY is fully accountable for deliverables mentioned in part (a) above. Unilever manager will be responsible to escalate or take corrective actions where other 3rd parties are involved.

c) Specific additional terms and conditions

Our work will not be performed in accordance with generally accepted auditing, review, or other assurance standards in [the relevant jurisdiction] and accordingly does not express any form of assurance. None of the Services or any Reports will constitute any legal opinion or advice. We will not conduct a review to detect fraud or illegal acts.

Notwithstanding anything to the contrary in the Agreement or this SOW, we do not assume any responsibility for any third-party products, programs or services, their performance or compliance with your specifications or otherwise.

We have based any comments or recommendations as to the functional or technical capabilities of any products in use or being considered by you solely on information provided by your vendors, directly or through you. We are not responsible for the completeness or accuracy of any such information or for confirming any of it.

13) Deliverables

| Deliverable | Type of Deliverable | Completion Date |
|-------------------------------|------------------------------------|--------------------|
| Governance and Communications | Weekly meeting /presentation/excel | On going |
| Project status report | Weekly meeting /presentation/excel | On going |



Commercial Impact

14) Commercial details:-

| Sr. No | Role | Per Day Rate (INR) | Total number of resources | Months | No of Days | Total Fees (INR) | Total Fees (EUR) |
|-----------|--------------------|--------------------------|---------------------------------|---------------------|------------|---------------------|---------------------|
| 1 | Program Manager | 17413 | 1 | Feb'23 – Jun' 23 | 98 | 17,06,474 | 21,877.87 |
| | Total | | | | | 17,06,474 | 21,877.87 |

Note: Above EUR rates are calculated at conversion rate of 1 EUR = 78 INR. Billing will be done basis applicable monthly rate as per agreement between EY and Unilever.

- ✓ IMP Note*: The above rates are exclusive of Taxes & any applicable statutory charges
 - :- Mandatory to attach procurement approved quotation
 - : Travel expenses need to approve by IT (stakeholder & Procurement).

15) Other Overheads: -

| | UOM | Rate (Per Month) | Total Amount |
|----------------|-----|------------------|--------------|
| Laptop Charges | | | Nil |
| Data Card | | | Nil |
| Mobile charges | | | Nil |

The services will be performed onsite at the premises of UIPL

16) The Commercials:

The overall commercial for the SoW would be **21,877.87 EUR**. The billing would be done monthly based on timesheets, approved by respective stakeholder.

The rates applied in this Statement of Work is as per the LIA (Local Implementation Agreement). No further discounts shall be applicable, including under the terms of Section 5 (Project Discounts) of Schedule 6 (Commercial Schedule) of the MSA.

| Approval By: U.K. CENTRAL RESOURCES LTD | Supplier name: ERNST & YOUNG LLP |
|--|----------------------------------|
| Approval By: DocuSigned by: Savio Gonsalves 5C76442D6BA8400 | Approval By: |
| Name: Savio Gonsalves | Name: Ajay Kamat |
| Title: IT Delivery Manager | Title: Partner |
| Date: | Date: |