

Hiring Problem and Goat Problem

more about probability

1 Combinatorics

Def: set of permutations

$$P_n = \{\pi \mid \pi : [1 : n] \rightarrow [1 : n] \text{ bijective}\}$$

number of permutations: $\#P_n$.

1 Combinatorics

Def: set of permutations

$$P_n = \{\pi \mid \pi : [1 : n] \rightarrow [1 : n] \text{ bijective}\}$$

number of permutations: $\#P_n$.

Recursion

$$\#P_1 = 1$$

$$\#P_n = n \cdot \#P_{n-1}$$

$$\#P_n = \prod_{i=1}^n i = n!$$

Def: n choose i

$$\binom{n}{i} = \#\{A \mid A \subseteq [1 : n], \#A = i\}$$

number of subsets of $[1 : n]$ with i elements

$$\binom{n}{i} = \frac{n \cdot (n-1) \cdots (n-i+1)}{i!} = \frac{n!}{(n-i)! \cdot i!}$$

can pick each subset in $i!$ orders



2 Hiring Algorithm 1

Input: $(a(1), \dots, a(n))$, where a is permutation.

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far

```
max = 0; i=1
while i <=n
{if a(i) > max {hire i ;max = a(i)};
i=i+1
}
```

2 Hiring Algorithm 1

Input: $(a(1), \dots, a(n))$, where a is permutation.

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far

```
max = 0; i=1
while i <=n
{if a(i) > max {hire i ;max = a(i)};
i=i+1
}
```

3 Hiring Problem 1

Input a is random, all permutations equally likely.

probability space

$$W = (S, p)$$

$$S = P_n$$

$$p(a) = 1/n! \quad \text{for all } a$$

$X(a)$ = number of applicants hired for permutation a

$$1 \leq X(a) \leq n$$

Problem:

$$E(X(a)) = ?$$

4 Indicator Variables

$W = (S, p)$ probability space

$A \subseteq S$ event

Indicator variable of A

$$X_A(a) = \begin{cases} 1 & a \in A \\ 0 & a \notin A \end{cases}$$

4 Indicator Variables

$W = (S, p)$ probability space

$A \subseteq S$ event

Indicator variable of A

$$X_A(a) = \begin{cases} 1 & a \in A \\ 0 & a \notin A \end{cases}$$

Lemma 1.

$$E(X_A) = p(A)$$

4 Indicator Variables

$W = (S, p)$ probability space

$A \subseteq S$ event

Indicator variable of A

$$X_A(a) = \begin{cases} 1 & a \in A \\ 0 & a \notin A \end{cases}$$

Lemma 1.

$$E(X_A) = p(A)$$

Proof.

$$\begin{aligned} E(X_A) &= \sum_{a \in S} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} X_A(a) \cdot p(a) + \sum_{a \notin A} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} 1 \cdot p(a) + \sum_{a \notin A} 0 \cdot p(a) \\ &= p(A) \end{aligned}$$

,exciting...‘

4 Indicator Variables

$W = (S, p)$ probability space

$A \subseteq S$ event

Indicator variable of A

$$X_A(a) = \begin{cases} 1 & a \in A \\ 0 & a \notin A \end{cases}$$

Lemma 1.

$$E(X_A) = p(A)$$

Proof.

$$\begin{aligned} E(X_A) &= \sum_{a \in S} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} X_A(a) \cdot p(a) + \sum_{a \notin A} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} 1 \cdot p(a) + \sum_{a \notin A} 0 \cdot p(a) \\ &= p(A) \end{aligned}$$

Event: candidate i is hired

$$H(i) = \{a \mid a(i) = \max\{a(1), \dots, a(i)\}\}$$

Indicator variable

$$X_i(a) = \begin{cases} 1 & a(i) = \max\{a(1), \dots, a(i)\} \\ 0 & \text{otherwise} \end{cases}$$

,exciting...‘

4 Indicator Variables

$W = (S, p)$ probability space

$A \subseteq S$ event

Indicator variable of A

$$X_A(a) = \begin{cases} 1 & a \in A \\ 0 & a \notin A \end{cases}$$

Lemma 1.

$$E(X_A) = p(A)$$

Proof.

$$\begin{aligned} E(X_A) &= \sum_{a \in S} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} X_A(a) \cdot p(a) + \sum_{a \notin A} X_A(a) \cdot p(a) \\ &= \sum_{a \in A} 1 \cdot p(a) + \sum_{a \notin A} 0 \cdot p(a) \\ &= p(A) \end{aligned}$$

Event: candidate i is hired

$$H(i) = \{a \mid a(i) = \max\{a(1), \dots, a(i)\}\}$$

Indicator variable

$$X_i(a) = \begin{cases} 1 & a(i) = \max\{a(1), \dots, a(i)\} \\ 0 & \text{otherwise} \end{cases}$$

$$X(a) = \sum_{i=1}^n X_i(a) \quad (1)$$

$$E(X) = \sum_{i=1}^n E(X_i) \quad (\text{linearity}) \quad (2)$$

$$= \sum_{i=1}^n p(H_i) \quad (\text{lemma 1}) \quad (3)$$

$$= \sum_{i=1}^n \frac{\#H_i}{n!} \quad (\text{definition of } p) \quad (4)$$

,exciting...‘

Event: candidate i is hired

$$H(i) = \{a \mid a(i) = \max\{a(1), \dots, a(i)\}\}$$

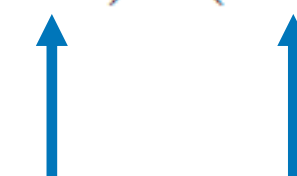
Indicator variable

$$X_i(a) = \begin{cases} 1 & a(i) = \max\{a(1), \dots, a(i)\} \\ 0 & \text{otherwise} \end{cases}$$

Let

$$A \subseteq [1 : n], \#A = i$$

$$\begin{aligned} H(A, i) &= \{a \mid \{a(1), \dots, a(i)\} = A, a(i) = \max\{a(1), \dots, a(i)\}\} \\ \#H(A, i) &= (i-1)! \cdot (n-i)! \quad (\text{no choice where to put } a(i)) \end{aligned}$$



ways to choose first /last elements

$$X(a) = \sum_{i=1}^n X_i(a) \quad (1)$$

$$E(X) = \sum_{i=1}^n E(X_i) \quad (\text{linearity}) \quad (2)$$

$$= \sum_{i=1}^n p(H_i) \quad (\text{lemma 1}) \quad (3)$$

$$= \sum_{i=1}^n \frac{\#H_i}{n!} \quad (\text{definition of } p) \quad (4)$$

Event: candidate i is hired

$$H(i) = \{a \mid a(i) = \max\{a(1), \dots, a(i)\}\}$$

Indicator variable

$$X_i(a) = \begin{cases} 1 & a(i) = \max\{a(1), \dots, a(i)\} \\ 0 & \text{otherwise} \end{cases}$$

Let

$$A \subseteq [1 : n], \#A = i$$

$$\begin{aligned} H(A, i) &= \{a \mid \{a(1), \dots, a(i)\} = A, a(i) = \max\{a(1), \dots, a(i)\}\} \\ \#H(A, i) &= (i-1)! \cdot (n-i)! \quad (\text{no choice where to put } a(i)) \end{aligned}$$



ways to choose first /last elements

$$X(a) = \sum_{i=1}^n X_i(a) \quad (1)$$

$$E(X) = \sum_{i=1}^n E(X_i) \quad (\text{linearity}) \quad (2)$$

$$= \sum_{i=1}^n p(H_i) \quad (\text{lemma 1}) \quad (3)$$

$$= \sum_{i=1}^n \frac{\#H_i}{n!} \quad (\text{definition of } p) \quad (4)$$

$$\begin{aligned} \#H(i) &= \sum_A \#H(A, i) \\ &= \binom{n}{i} \#H(A, i) \\ &= \frac{n! \cdot (i-1)! \cdot (n-i)!}{i! \cdot (n-i)!} \\ &= \frac{n!}{i} \end{aligned}$$

Event: candidate i is hired

$$H(i) = \{a \mid a(i) = \max\{a(1), \dots, a(i)\}\}$$

Indicator variable

$$X_i(a) = \begin{cases} 1 & a(i) = \max\{a(1), \dots, a(i)\} \\ 0 & \text{otherwise} \end{cases}$$

Let

$$A \subseteq [1 : n], \#A = i$$

$$\begin{aligned} H(A, i) &= \{a \mid \{a(1), \dots, a(i)\} = A, a(i) = \max\{a(1), \dots, a(i)\}\} \\ \#H(A, i) &= (i-1)! \cdot (n-i)! \quad (\text{no choice where to put } a(i)) \end{aligned}$$



ways to choose first /last elements

$$X(a) = \sum_{i=1}^n X_i(a) \quad (1)$$

$$E(X) = \sum_{i=1}^n E(X_i) \quad (\text{linearity}) \quad (2)$$

$$= \sum_{i=1}^n p(H_i) \quad (\text{lemma 1}) \quad (3)$$

$$= \sum_{i=1}^n \frac{\#H_i}{n!} \quad (\text{definition of } p) \quad (4)$$

$$\begin{aligned} \#H(i) &= \sum_A \#H(A, i) \\ &= \binom{n}{i} \#H(A, i) \\ &= \frac{n! \cdot (i-1)! \cdot (n-i)!}{i! \cdot (n-i)!} \\ &= \frac{n!}{i} \end{aligned}$$

$$\begin{aligned} E(X) &= \sum_{i=1}^n \frac{1}{i} \\ &< \int_1^{n+1} \frac{1}{x} dx \\ &= \ln(n+1) \end{aligned}$$

5 Hiring Algorithm 2

Input: $(a(1), \dots, a(n))$, where a is permutation, possibly produced by adversary

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far, *but randomize order*

5 Hiring Algorithm 2

Input: $(a(1), \dots, a(n))$, where a is permutation, possibly produced by adversary

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far, *but randomize order*

Notation:

$$b = (b(1), \dots, b(i)) \in [1 : n]^i \quad , \quad u \neq v \rightarrow b(u) \neq b(v)$$

vector of length i , elements pairwise distinct

5 Hiring Algorithm 2

Input: $(a(1), \dots, a(n))$, where a is permutation, possibly produced by adversary

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far, *but randomize order*

Notation:

$$b = (b(1), \dots, b(i)) \in [1 : n]^i \quad , \quad u \neq v \rightarrow b(u) \neq b(v)$$

vector of length i , elements pairwise distinct

$$b - b(j) = (b(1), \dots, b(j-1), b(j+1), \dots, b(i)) \in [1 : n]^{i-1}$$

5 Hiring Algorithm 2

Input: $(a(1), \dots, a(n))$, where a is permutation, possibly produced by adversary

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far, *but randomize order*

Notation:

$$b = (b(1), \dots, b(i)) \in [1 : n]^i, \quad u \neq v \rightarrow b(u) \neq b(v)$$

vector of length i , elements pairwise distinct

$$b - b(j) = (b(1), \dots, b(j-1), b(j+1), \dots, b(i)) \in [1 : n]^{i-1}$$

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```
b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j)> max {hire j ;max = b(j)};
  b = b - b(j); i = i-1
}
```

5 Hiring Algorithm 2

Input: $(a(1), \dots, a(n))$, where a is permutation, possibly produced by adversary

$a(i)$: quality of applicant i

Hiring strategy: always hire best applicant seen so far, *but randomize order*

Notation:

$$b = (b(1), \dots, b(i)) \in [1 : n]^i, \quad u \neq v \rightarrow b(u) \neq b(v)$$

vector of length i , elements pairwise distinct

$$b - b(j) = (b(1), \dots, b(j-1), b(j+1), \dots, b(i)) \in [1 : n]^{i-1}$$

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```
b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j)> max {hire j ;max = b(j)};
  b = b - b(j); i = i-1
}
```

Intuition:

- $(b(j_n), \dots, b(j_1)) \in P_n$
- all such permutations are equally likely (*requires proof*).
- then analysis of algorithm 1 with random inputs works.

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```
b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j)> max {hire j ;max = b(j)};
  b = b - b(j); i = i-1
}
```

Intuition:

- $(b(j_n), \dots, b(j_1)) \in P_n$
- all such permutations are equally likely (requires proof).
- then analysis of algorithm 1 with random inputs works.

Probability space once vector $b \in [1 : n]^i$ is reached

$$W_b = (S_b, p_b)$$

$$S_b = \bigcup_{j=1}^i \{b(j)\} \times S_{b-b(j)}$$

$$p_b(b(j), c) = (1/i) \cdot p_{b-b(j)}(c)$$

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```
b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j)> max {hire j ;max = b(j)};
  b = b - b(j); i = i-1
}
```

Intuition:

- $(b(j_n), \dots, b(j_1)) \in P_n$
- all such permutations are equally likely (requires proof).
- then analysis of algorithm 1 with random inputs works.

Probability space once vector $b \in [1 : n]^i$ is reached

$$W_b = (S_b, p_b)$$

$$S_b = \bigcup_{j=1}^i \{b(j)\} \times S_{b-b(j)}$$

$$p_b(b(j), c) = (1/i) \cdot p_{b-b(j)}(c)$$

End of recursion:

$$b = (b(1))$$

$$S_b = \{b(1)\}$$

$$p_b(b_1) = 1$$

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```

b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j) > max {hire j ; max = b(j)};
  b = b - b(j); i = i-1
}

```

Intuition:

- $(b(j_n), \dots, b(j_1)) \in P_n$
- all such permutations are equally likely (requires proof).
- then analysis of algorithm 1 with random inputs works.

Probability space once vector $b \in [1 : n]^i$ is reached

$$W_b = (S_b, p_b)$$

$$S_b = \bigcup_{j=1}^i \{b(j)\} \times S_{b-b(j)}$$

$$p_b(b(j), c) = (1/i) \cdot p_{b-b(j)}(c)$$

End of recursion:

$$b = (b(1))$$

$$S_b = \{b(1)\}$$

$$p_b(b_1) = 1$$

nested pairs

Outcome $b' \in S_b$:

$$b' = (b_{\pi(1)}, (b_{\pi(2)}, (\dots, (b_{\pi(i)} \dots)))) \quad , \quad \pi \in P_i$$

Random experiment with remaining candidates b :

- choose $j \in [1 : i]$; random, equal probabilities. Output of function $random(i)$.
- interview $b(j)$ and remove from list

```

b=a, max = 0; i=n
while i != 0
{ j_i = random(i);
  if b(j) > max {hire j ; max = b(j)};
  b = b - b(j); i = i-1
}
  
```

Intuition:

- $(b(j_n), \dots, b(j_1)) \in P_n$
- all such permutations are equally likely (requires proof).
- then analysis of algorithm 1 with random inputs works.

Probability space once vector $b \in [1 : n]^i$ is reached

$$W_b = (S_b, p_b)$$

$$S_b = \bigcup_{j=1}^i \{b(j)\} \times S_{b-b(j)}$$

$$p_b(b(j), c) = (1/i) \cdot p_{b-b(j)}(c)$$

End of recursion:

$$b = (b(1))$$

$$S_b = \{b(1)\}$$

$$p_b(b_1) = 1$$

nested pairs

Outcome $b' \in S_b$:

$$b' = (b_{\pi(1)}, (b_{\pi(2)}, (\dots, (b_{\pi(i)} \dots)))) \quad , \quad \pi \in P_i$$

all outcomes equally likely:

Lemma 2. For all $i \in [1 : n]$, for all $b \in [1 : n]^i$ with pairwise distinct elements and for all $b' \in S_b$

$$p_b(b') = \frac{1}{i!}$$

Proof. induction on i

□

6 Why I am paranoid about probability: the goat problem

Game show:

- three doors
- gold behind 1 door, goats behind 2 other doors
- you guess door with gold with $p = 1/3$
- show master opens a door without gold (if you guessed right he chooses door with $q = 1/2$)
- now you are free to keep your guess or change it to the other closed door

6 Why I am paranoid about probability: the goat problem

Game show:

- three doors
- gold behind 1 door, goats behind 2 other doors
- you guess door with gold with $p = 1/3$
- show master opens a door without gold (if you guessed right he chooses door with $q = 1/2$)
- now you are free to keep your guess or change it to the other closed door

Intuition:

- changing your guess cannot improve your expectation to win
- except it does

6 Why I am paranoid about probability: the goat problem

Game show:

- three doors
- gold behind 1 door, goats behind 2 other doors
- you guess door with gold with $p = 1/3$
- show master opens a door without gold (if you guessed right he chooses door with $q = 1/2$)
- now you are free to keep your guess or change it to the other closed door

Intuition:

- changing your guess cannot improve your expectation to win
- except it does

notation: A finite set. Function $random(A)$

- returns each $a \in A$ with equal probability
- $W = (A, p)$ with $p(a) = 1/\#A$ for all a

6 Why I am paranoid about probability: the goat problem

Game show:

- three doors
- gold behind 1 door, goats behind 2 other doors
- you guess door with gold with $p = 1/3$
- show master opens a door without gold (if you guessed right he chooses door with $q = 1/2$)
- now you are free to keep your guess or change it to the other closed door

Intuition:

- changing your guess cannot improve your expectation to win
- except it does

notation: A a finite set. Function $random(A)$

- returns each $a \in A$ with equal probability
- $W = (A, p)$ with $p(a) = 1/\#A$ for all a

$D = \{w, a, b\}$ doors; gold behind w (like 'win')

Construct probability space; two experiments

1. your guess $g = random(D)$

2. door opened by show master

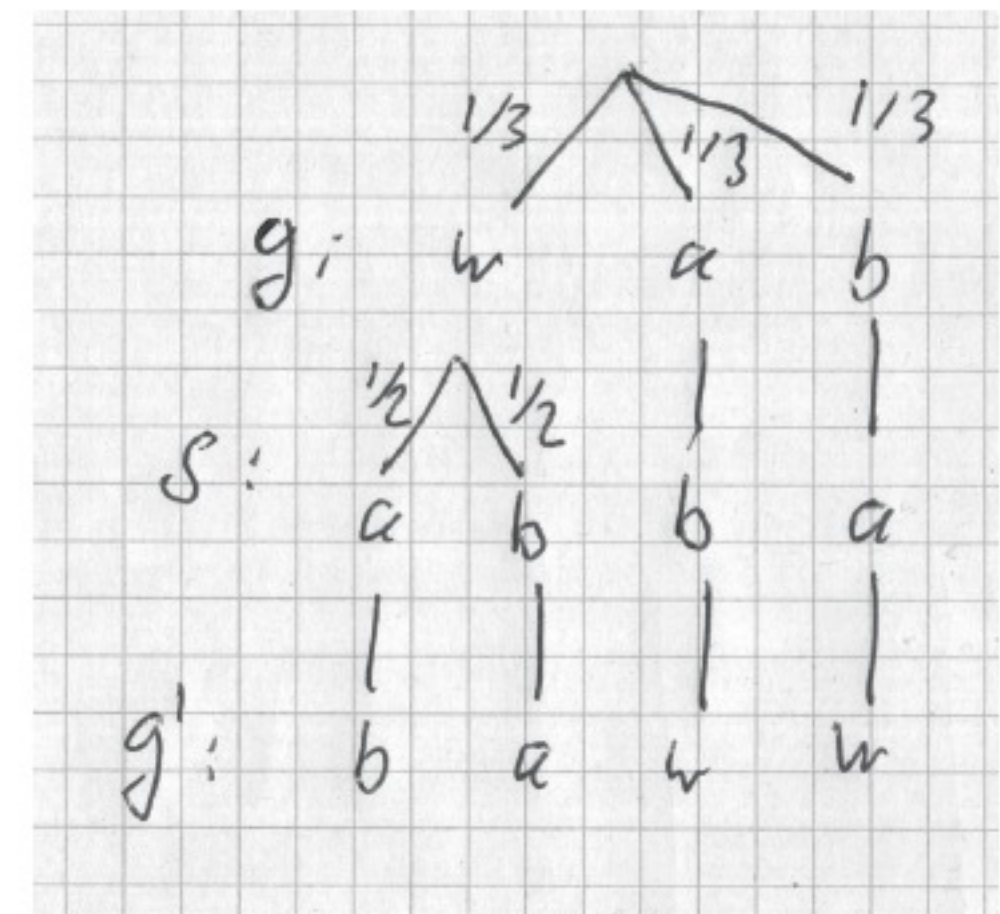
$$s = \begin{cases} random(\{a, b\}) & g = w \\ a & g = b \\ b & g = a \end{cases}$$

Combined probability space (S, r)

$$S = \{(w, a), (w, b), (a, b), (b, a)\}$$

$$r(w, a) = r(w, b) = \frac{1}{3} \cdot \frac{1}{2} = \frac{1}{6}$$

$$r(a, b) = r(b, a) = \frac{1}{3} \cdot 1 = \frac{1}{3}$$



6 Why I am paranoid about probability: the goat problem

Game show:

- three doors
- gold behind 1 door, goats behind 2 other doors
- you guess door with gold with $p = 1/3$
- show master opens a door without gold (if you guessed right he chooses door with $q = 1/2$)
- now you are free to keep your guess or change it to the other closed door

Intuition:

- changing your guess cannot improve your expectation to win
- except it does

notation: A finite set. Function $random(A)$

- returns each $a \in A$ with equal probability
- $W = (A, p)$ with $p(a) = 1/\#A$ for all a

$D = \{w, a, b\}$ doors; gold behind w (like 'win')

Construct probability space; two experiments

1. your guess $g = random(D)$
2. door opened by show master

$$s = \begin{cases} random(\{a, b\}) & g = w \\ a & g = b \\ b & g = a \end{cases}$$

$D = \{w, a, b\}$ doors; gold behind w (like 'win')

Construct probability space; two experiments

1. your guess $g = \text{random}(D)$
2. door opened by show master

$$s = \begin{cases} \text{random}(\{a, b\}) & g = w \\ a & g = b \\ b & g = a \end{cases}$$

Combined probability space (S, r)

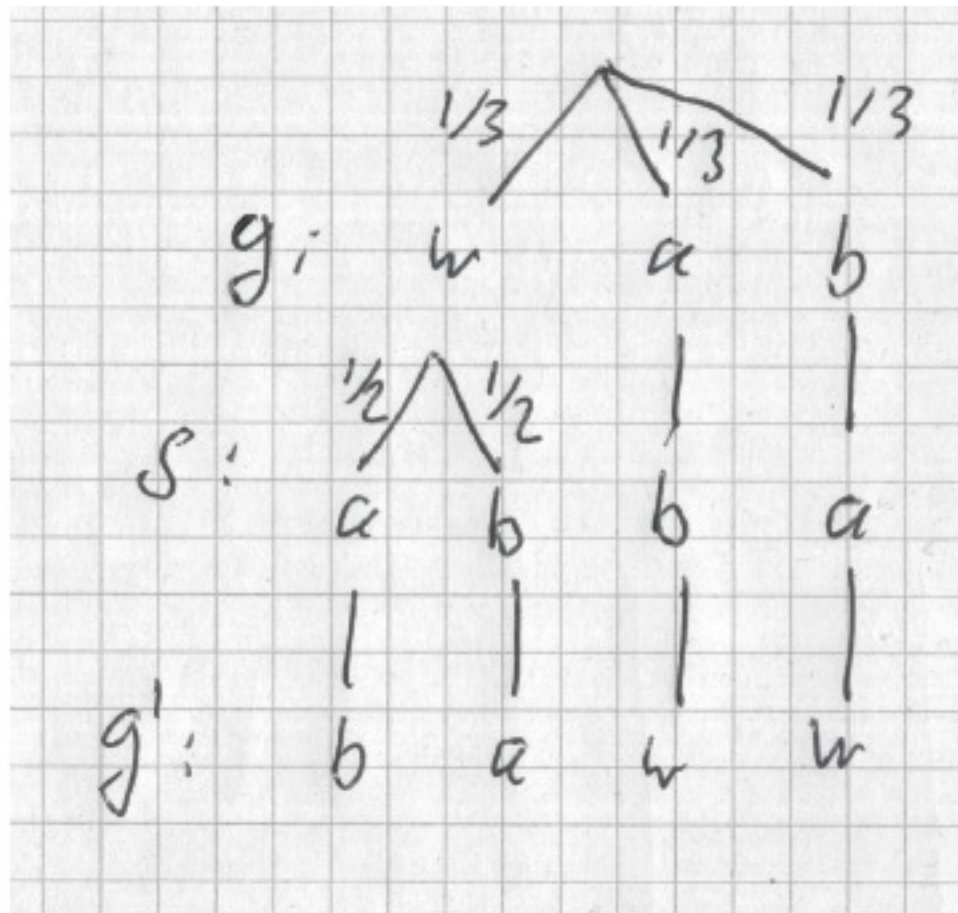
$$S = \{(w, a), (w, b), (a, b), (b, a)\}$$

$$r(w, a) = r(w, b) = \frac{1}{3} \cdot \frac{1}{2} = \frac{1}{6}$$

$$r(a, b) = r(b, a) = \frac{1}{3} \cdot 1 = \frac{1}{3}$$

No change: winning event is

$$W = \{(w, a), (w, b)\} \quad , \quad r(W) = 1/3$$



$D = \{w, a, b\}$ doors; gold behind w (like 'win')

Construct probability space; two experiments

1. your guess $g = \text{random}(D)$

2. door opened by show master

$$s = \begin{cases} \text{random}(\{a, b\}) & g = w \\ a & g = b \\ b & g = a \end{cases}$$

Combined probability space (S, r)

$$S = \{(w, a), (w, b), (a, b), (b, a)\}$$

$$r(w, a) = r(w, b) = \frac{1}{3} \cdot \frac{1}{2} = \frac{1}{6}$$

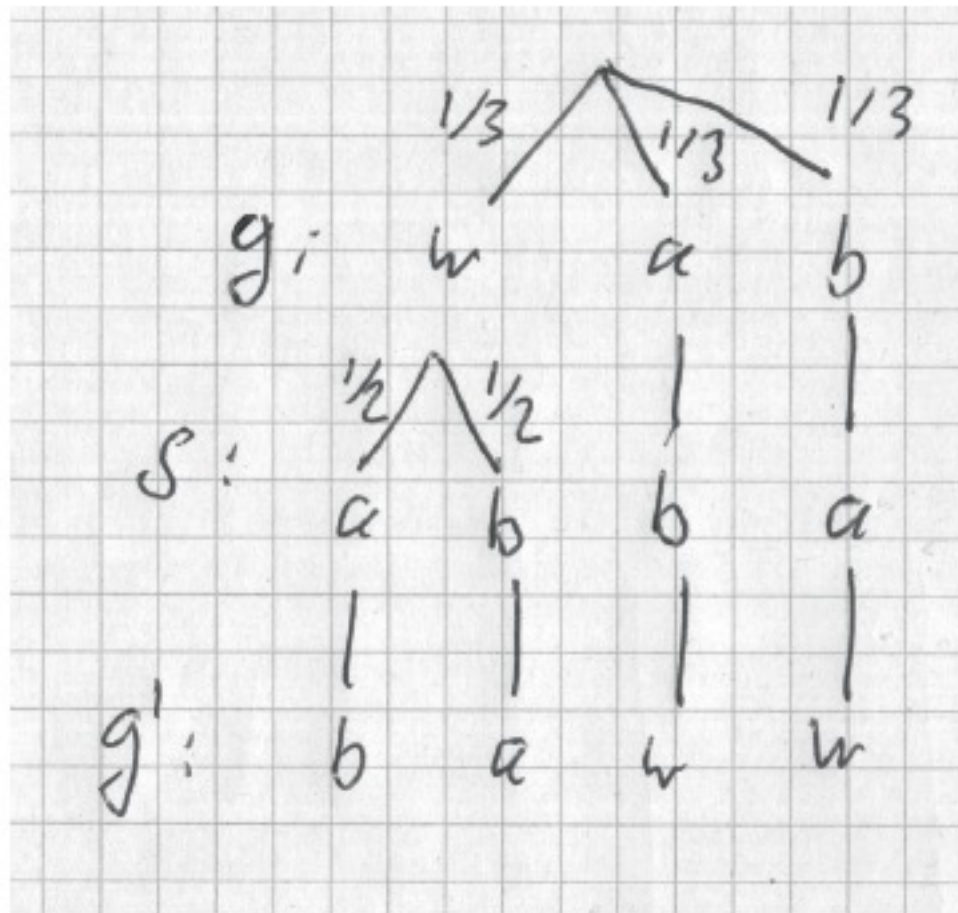
$$r(a, b) = r(b, a) = \frac{1}{3} \cdot 1 = \frac{1}{3}$$

No change: winning event is

$$W = \{(w, a), (w, b)\} \quad , \quad r(W) = 1/3$$

Change guess to

$$g' = \begin{cases} b & (g, s) = (w, a) \\ a & (g, s) = (w, b) \\ w & (g, s) = (a, b) \\ w & (g, s) = (b, a) \end{cases}$$



$D = \{w, a, b\}$ doors; gold behind w (like 'win')

Construct probability space; two experiments

1. your guess $g = \text{random}(D)$

2. door opened by show master

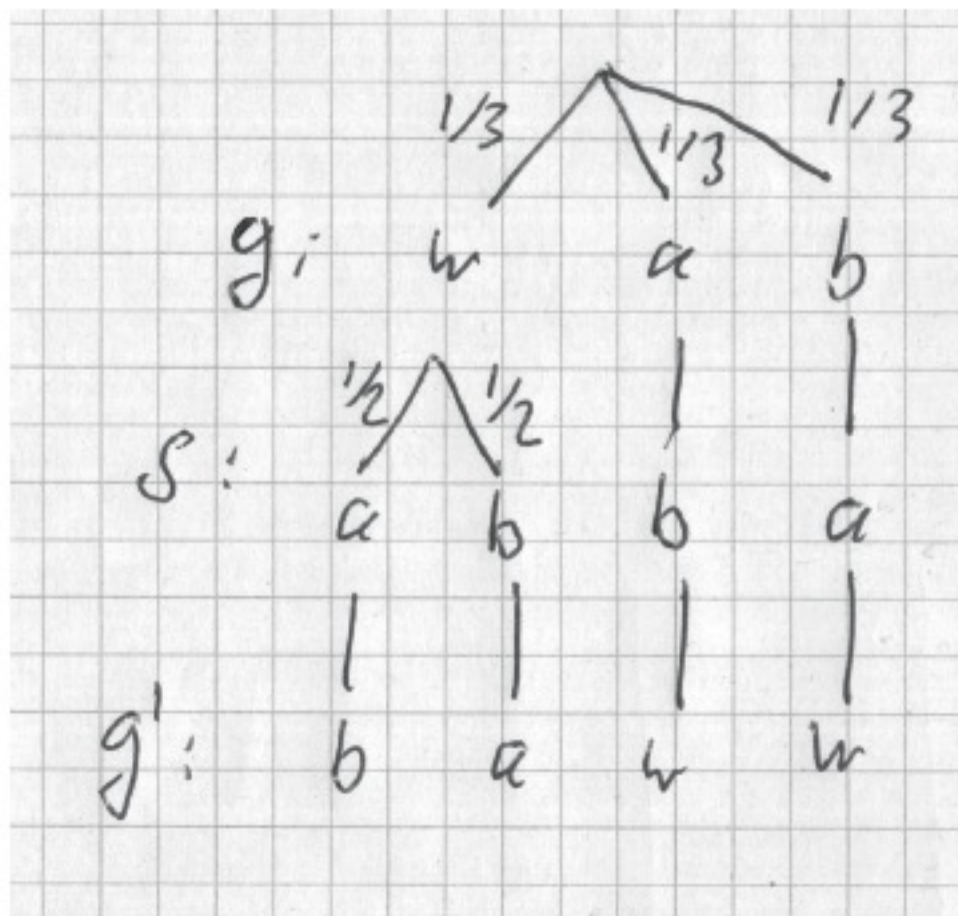
$$s = \begin{cases} \text{random}(\{a, b\}) & g = w \\ a & g = b \\ b & g = a \end{cases}$$

Combined probability space (S, r)

$$S = \{(w, a), (w, b), (a, b), (b, a)\}$$

$$r(w, a) = r(w, b) = \frac{1}{3} \cdot \frac{1}{2} = \frac{1}{6}$$

$$r(a, b) = r(b, a) = \frac{1}{3} \cdot 1 = \frac{1}{3}$$



No change: winning event is

$$W = \{(w, a), (w, b)\} \quad , \quad r(W) = 1/3$$

Change guess to

$$g' = \begin{cases} b & (g, s) = (w, a) \\ a & (g, s) = (w, b) \\ w & (g, s) = (a, b) \\ w & (g, s) = (b, a) \end{cases}$$

You win if you first guessed wrong; you loose if you first guessed right. New winning event

$$W' = \{(a, b), (b, a)\} \quad , \quad r(W') = 2/3$$