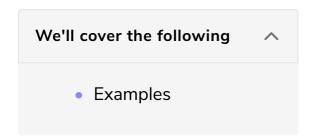
Good Questions to Ask

In this lesson, we'll go through some questions you can ask after most interviews.



Examples

- 1. What sort of tangible changes has this organization made in regards to promoting gender diversity?
- 2. What are the most exciting projects you've worked on here?
- 3. What do you like most about the organization?
- 4. What would you change about the organization?
- 5. How has the organization changed since you've joined?
- 6. What do you like most about working here?
- 7. Can you describe the organization's overall management style and the type of person who usually does well here?
- 8. What excites you the most about the organization's future?
- 9. If you could change one thing about the organization, what would it be?
- 10. Does the organization have any traditions or rituals that you like?
- 11. Where do you see the organization in three years and how would I contribute to that if I'm hired for this role?
- 12. What is a challenge the organization is facing right now and how could I contribute to overcoming it?
- 13. In what ways might this role change in the next year?
- 14. What would the onboarding process be like for this role?
- 15. What can you tell me about the position that isn't in the job description?
- 16. Do you expect to do more hiring in this group in the next six months?
- 17. What surprised you about the organization after you started working here?
- 18. What has allowed you to be successful here?

- 19. How does the organization respond to failure?
- 20. Tell me about your most successful employees. What do they do that really sets them apart?
- 21. What haven't I asked about that most candidates want to know?
- 22. If you were interviewing with your organization again, what questions would you be asking?
- 23. (If this is your future boss) How would you describe your management style?
- 24. What's your timeline for the next steps?
- 25. Are there resources I could review in advance to get a head start on the learning curve?

If you are looking for a **bolder** conversational point, give this a try:

Is there anything about my background or resume that makes you question whether or not I am a good fit for this role?

This question displays that you're very interested in the job and committed to understanding your prospects as a candidate. Plus, it will allow you an opportunity to respond to any potential concerns.

Let's take a quiz in the next lesson!