

**Maulana Abul Kalam Azad University of Technology, WB**  
(Formerly known as West Bengal University of Technology)

**Semester II**

**Minor-2**

**Detailed Syllabus**

<b>Course: Organizational Behaviour</b>		
<b>Course Code:MIM201A</b>		<b>Semester: II</b>
<b>Maximum Marks: 100</b>		
<b>Teaching Scheme</b>		<b>Examination Scheme</b>
Theory: 3		End semester Exam: 70
Tutorial: 0		Attendance: 5
Practical: 0		Continuous Assessment:25
Credit: 3		Practical/Seasonal internal continuous evaluation: 0
		Practical/Seasonal external examination: 0
<b>Sl. No.</b>	<b>Course Objective</b>	
<b>1</b>	Understand the fundamental concepts and theories of organizational behaviour.	
<b>2</b>	Explore group dynamics, teamwork, and decision-making processes within organizations.	
<b>3</b>	Examine the challenges and opportunities of managing diversity and inclusion in organizations.	
<b>4</b>	Analyze the role of leadership, power, and politics in shaping behaviour and organizational outcomes.	
<b>5</b>	Gain insights into global and cross-cultural aspects of organizational behaviours.	
	<b>Course Outcomes</b>	<b>Mapped module/Unit</b>
<b>CO 1</b>	Students will be able to have clear understanding of basic and history of Organization behaviour	U1
<b>CO 2</b>	Students will be able to have clear understanding about individual behaviour aspects.	U1,U2
<b>CO 3</b>	Students will be able to have clear understanding about group dynamics	U3
<b>CO 4</b>	Students will be able to have clear understanding about power and political behaviour.	U1,U4
<b>CO 5</b>	Students will be able to have clear understanding of global organization behaviour.	U5

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**Learning Outcome/Skills:**

The candidate will acquire the skill to understand the basic tenets of organizational behaviour individual behaviour group and team dynamics power and political behaviour and international organizational behaviour. This skill will highly enable the candidate to carve a niche in the desired domain.

Unit	Total Hours	% of Questions	Bloom's Taxonomy	Remarks, if any
<b>THEORY</b>				
<b>U1</b>	<b>10</b>	<b>25</b>	<b>1</b>	<b>NA</b>
<b>U2</b>	<b>10</b>	<b>25</b>	<b>1, 2</b>	<b>NA</b>
<b>U3</b>	<b>8</b>	<b>15</b>	<b>1, 2</b>	<b>NA</b>
<b>U4</b>	<b>9</b>	<b>20</b>	<b>1, 2</b>	<b>NA</b>
<b>U5</b>	<b>8</b>	<b>15</b>	<b>1, 2</b>	<b>NA</b>
	<b>45</b>	<b>100%</b>		

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<b>Course Code:</b>	<b>MIM201A</b>	
<b>Course:</b>	<b>ORGANIZATIONAL BEHAVIOUR</b>	Credits:3.0
<b>Chapter</b>	<b>Name of the Topic</b>	<b>Hours</b>
<b>Unit-I</b>	Introduction to Organizational Behaviour <ul style="list-style-type: none"> <li>• Definition and scope of organizational behaviour</li> <li>• Historical development of organizational behaviour</li> <li>• Importance of studying organizational behavior</li> <li>• Individual behaviour in organizations</li> </ul>	<b>10</b>
<b>Unit-II</b>	Individual Behaviour <ul style="list-style-type: none"> <li>• Personality definition, theories</li> <li>• Perception, attribution, and attitudes</li> <li>• Learning theories</li> <li>• Job satisfaction</li> </ul>	<b>10</b>
<b>Unit-III</b>	Group and Team Dynamics <ul style="list-style-type: none"> <li>• Types of groups in organizations</li> <li>• Stages of group development</li> <li>• Conflict management and negotiation skills</li> </ul>	<b>8</b>
<b>Unit-IV</b>	Power and Political behaviour <ul style="list-style-type: none"> <li>• Definition,</li> <li>• Power Dynamics</li> <li>• Sources</li> <li>• Power tactics</li> <li>• Essence of politics</li> <li>• Types of political activities.</li> </ul>	<b>9</b>
<b>Unit-V</b>	International Organizational Behaviour <ul style="list-style-type: none"> <li>• Definition, nature, characteristics</li> <li>• Cross-cultural differences and their impact on behaviour</li> <li>• Organizational behaviour trends and future challenges</li> </ul>	<b>8</b>
	<b>Total</b>	<b>45</b>

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**List of Books**

<b>Sr. No.</b>	<b>Name of Author</b>	<b>Title of the BOOK</b>	<b>Publication</b>
1	K. Aswathappa	Organizational behaviour, Text, Cases and Games	Himalaya Publishing House
2	Stephen P. Robbins	Organizational Behaviour, Eighteen Edition	Pearson
3	Stephen P. Robbins	Essentials of Organizational Behavior, Fourteenth Edition	Pearson
4	Fred Luthans	Organizational behavior: A modern behavioral approach to management	McGraw-Hill
5	Khanka S.S	Organizational Behaviour	S Chand & Company