CHAPTER 4

The Cost of Social Norms

Why We Are Happy to Do Things, but Not When We Are Paid to Do Them

You are at your mother-in-law's house for Thanksgiving dinner, and what a sumptuous spread she has put on the table for you! The turkey is roasted to a golden brown; the stuffing is homemade and exactly the way you like it. Your kids are delighted: the sweet potatoes are crowned with marshmallows. And your wife is flattered: her favorite recipe for pumpkin pie has been chosen for dessert.

The festivities continue into the late afternoon. You loosen your belt and sip a glass of wine. Gazing fondly across the table at your mother-in-law, you rise to your feet and pull out your wallet. "Mom, for all the love you've put into this, how much do I owe you?" you say sincerely. As silence descends on the gathering, you wave a handful of bills. "Do you think three hundred dollars will do it? No, wait, I should give you four hundred!"

This is not a picture that Norman Rockwell would have painted. A glass of wine falls over; your mother-in-law stands