

Select all

Female

Male

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EMPLOYEE RETENTION DASHBOARD

50K

Total Employees

10.77

Avg Working Years

25K

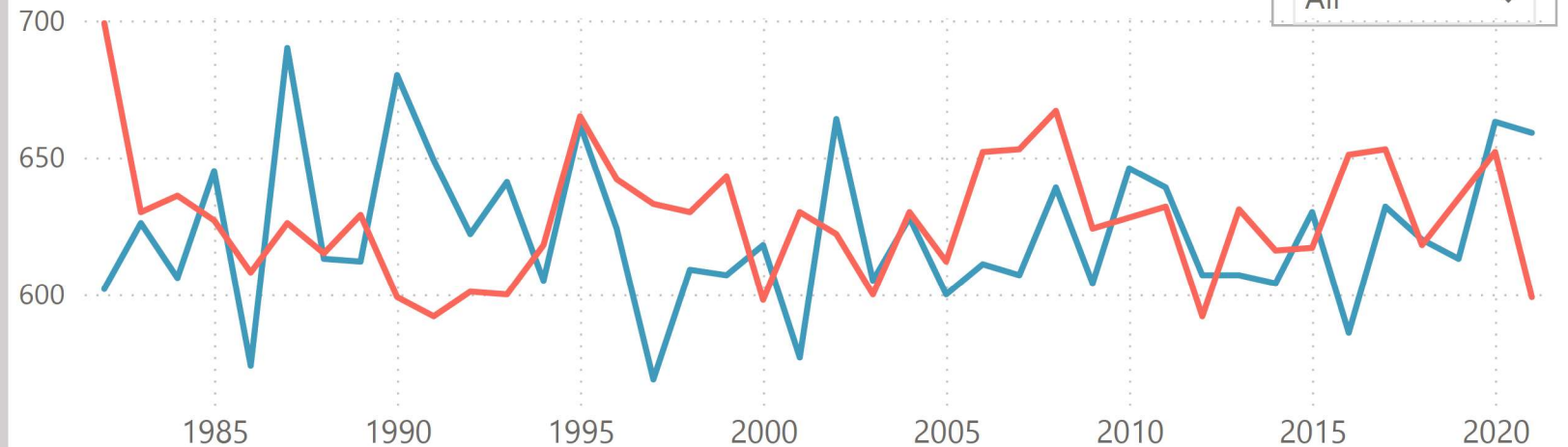
Attrition Count

50.21%

Attrition Rate

Total Employees by Year and Attrition

Attrition ● No ● Yes



Attrition Count by Working Years Group

Working Years G... ● 31-40 ● 11-20 ● 0-10



Average of Total Working Years by JobRole

Sales Representative	20.63
Research Director	20.62
Sales Executive	20.56
Manufacturing Director	20.54
Human Resources	20.50
Healthcare Representative	20.50
Research Scientist	20.50
Laboratory Technician	20.49
Developer	20.33
Manager	20.29



Select all

Female

Male

50.42%

Emp Satisfaction

0.40M

Average of MonthlyRate

24,895

Active Emp

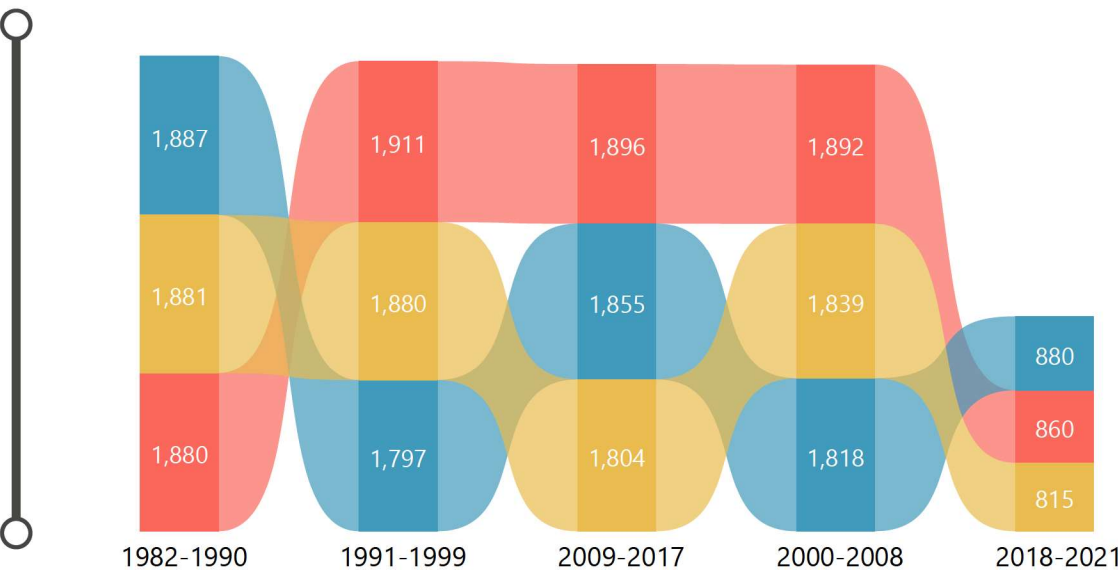
49.79%

Retention Rate

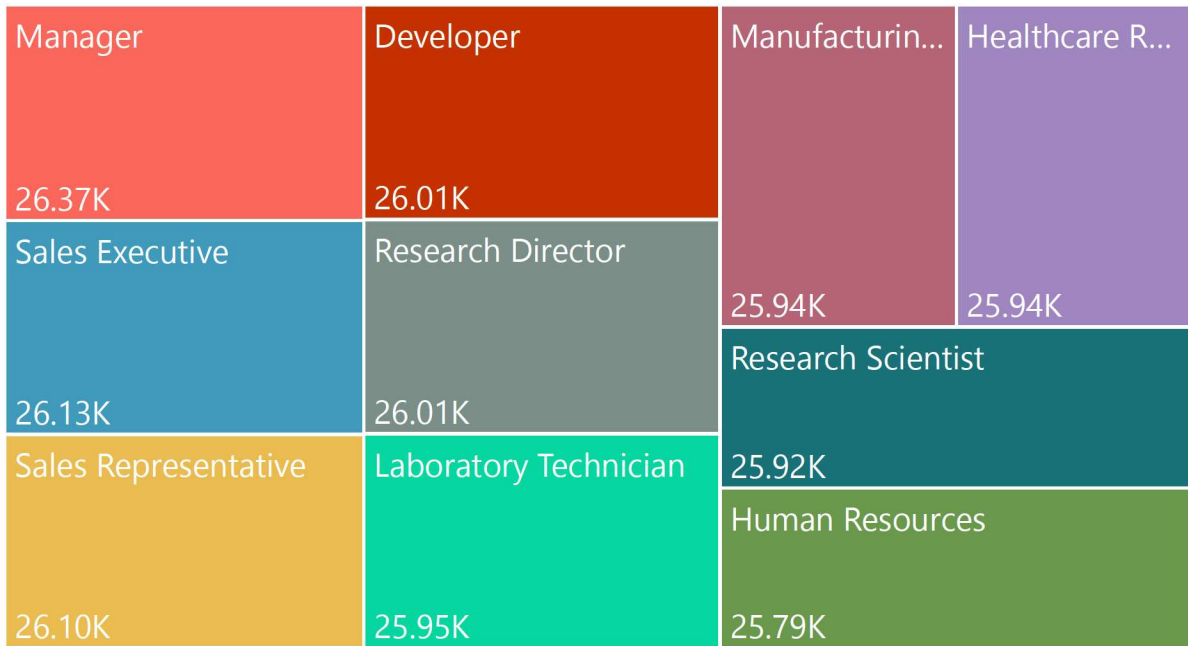
Year	New Hire	Attrition Count	Active Emp	Avg Working Years	Avg Monthly Salary	Avg Distance From Home
2021	→ 1258	599	659	1.00	26259.66	25.71
2020	↑ 1315	652	663	1.49	26171.65	25.70
2019	→ 1248	635	613	2.01	26081.05	25.55
2018	→ 1238	618	620	2.42	25861.44	25.94
2017	↑ 1285	653	632	3.01	26357.73	25.61
2016	→ 1237	651	586	3.52	25353.59	24.73
2015	→ 1247	617	630	4.03	25652.73	25.97
Total	50000	25105	24,895	10.77	26015.78	25.54

Active Emp by Year Bins and BusinessTravel

BusinessTravel ● Non-Travel ● Travel_Frequently ● Travel_Rarely

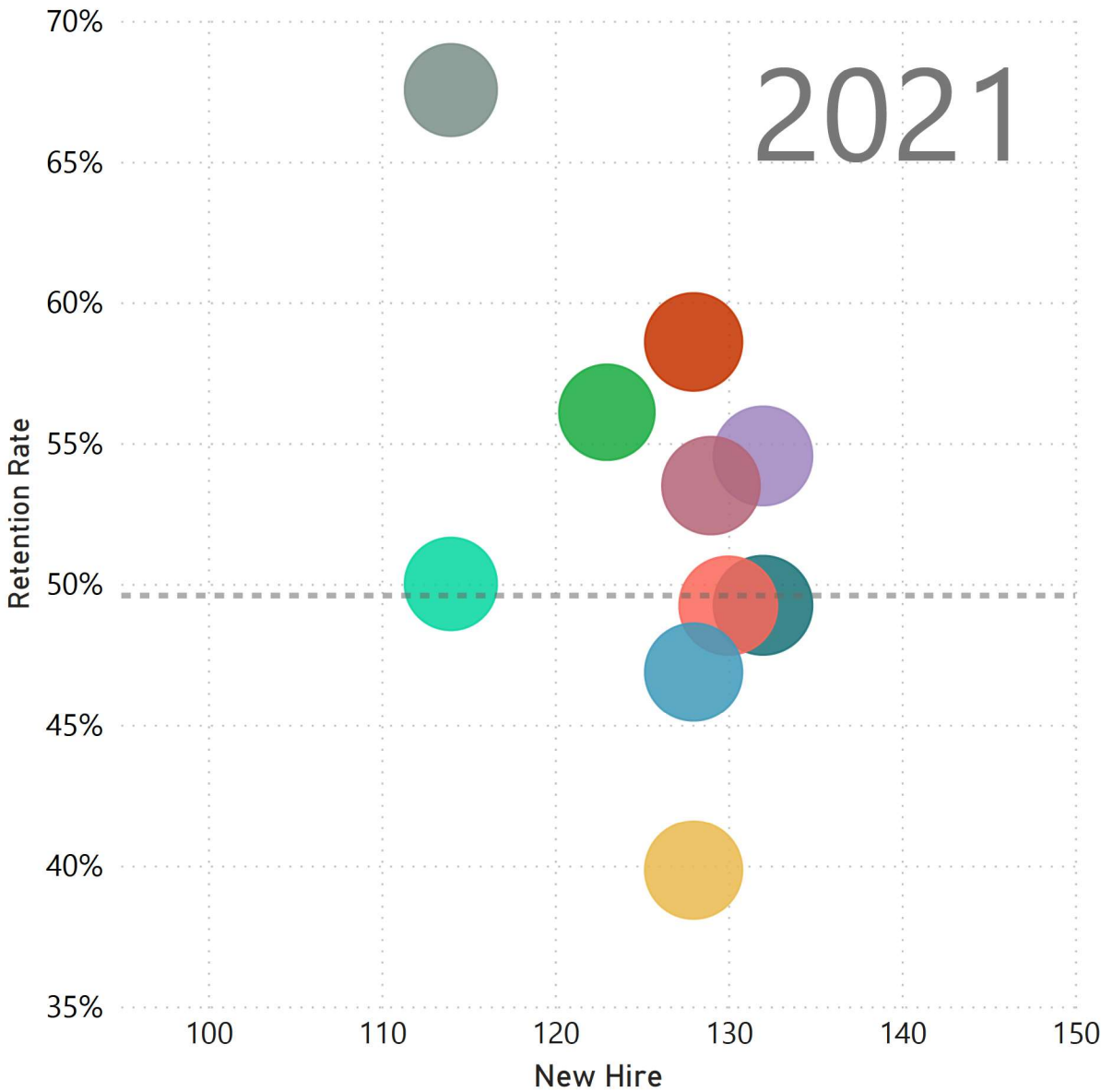


Average of Monthly Income by JobRole





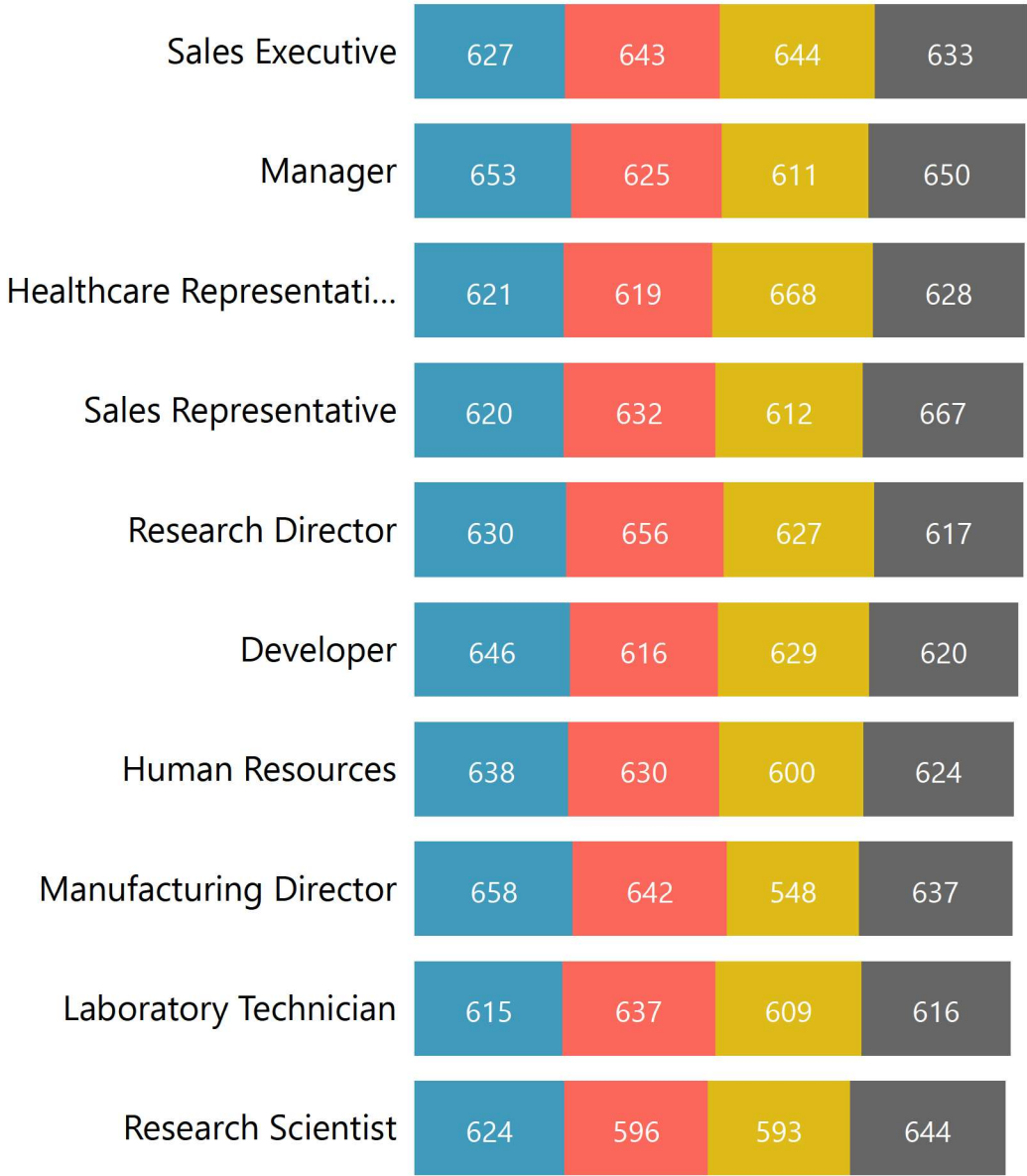
Department/Job Role/Education wise Retention Rate Vs New Hire



2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021

Job Role & Worklife Balance Impact on Attrition

Worklife Balance sta... ● Dissatisfied ● Satisfied ● Very Dissatisfied ● Very Satisfied



Year	TrainingTimesLastYear ▼	Retention Rate
1982	6	47.60%
1983	6	46.70%
1984	6	50.98%
1985	6	51.53%
1986	6	47.57%
1987	6	51.24%
1988	6	45.54%
Total		49.88%